NATIONAL SECURITY AGENCY

EXECUTIVE DEVELOPMENT PROGRAM

Session 15

Group A

22 October 1953 1000 - 1150 Room 0020B AHS

INTRODUCTION TO CASE STUDIES PROGRAM AND DISCUSSION IN WORKGROUP OF SEMINAR PROGRAM CONTENT

OBJECTIVES

- 1. To introduce the purpose and procedures of the Case Studies Program.
- 2. To have Group A evaluate the subject matter of their seminar program and arrive at recommendations for the content of future seminar series.

AGENDA

- 1. Presentation of purpose and procedure of the Case Studies
 Program by Dr. Sydney Jaffe.
- 2. Discussion and evaluation of the Group A seminar series by small workgroups.

DISCUSSION

Following the briefing on the Case Studies Program, Group A will be broken down into workgroups to discuss the seminar series. The recommendations of these workgroups will be used in planning the program for Groups C and D.

The following questions are provided as a guide in getting discussion underway. It is not necessary that all questions be discussed — or discussed in any order.

- 1. Considering the content of each of the seminars, what subjects were of little value and could have been eliminated?
- 2. Which of the subjects discussed by Group A would you consider "musts" for future seminar groups?
- 3. What specific topics do you think should have been considered by Group A?
- 4. Have any of the subjects discussed by Group A been of any use to you in your present position?
- 5. Which of the following topics should have been included as seminar topics?

The Executive's Responsibility for Management

Personalities vs. Functions in Organization Structure

Military - Civil Service Relationships

Planning for Expansion and Contraction

Delegation of Authority, Responsibility, and Work

Establishment of Incentives to Good Performance

Limitations of Personal Control

Measuring Results

- 6. As a whole, did you get more from the sessions presented by "outsiders"? Do you think there should have been more representatives from business and industry?
- 7. What NSA activities and programs should have been discussed? (Personnel, Movement Group, Security, etc.)

- 8. Were the reading materials of any value? Should they be continued? If you were to receive reading materials in the future, what subjects would you be particularly interested in?
- 9. Could the sessions on Communications and Organization have been followed up? How?
 - 10. Would you favor more or less participation by the Group?