I. Complaints of Discrimination Filed

A. Number of Complaints Filed: 23
B. Number of Individuals Filing Complaints: 23
C. Number of Individuals Filing Two or More Complaints: 0

II. Bases of Complaints Filed

A. Race: 13
B. Color: 1
C. Religion: 1
D. Reprisal: 4
E. Sex: 12
F. National Origin: 0
G. Equal Pay Act: 0
H. Age: 9
I. Disability: 2
J. Non-EEO: 1

III. Issues of Complaints Filed

A. Awards: 1
B. Promotion/Non-selection: 16
C. Disciplinary Action: 2
D. Evaluation/Appraisal: 2
E. Reasonable Accommodation: 1
F. Harassment (Non-sexual): 5
G. Other: 2

IV. Average Processing Time  (Average Processing time includes the 30 days allowed for redaction of the file)

A. Investigations: 377.9 days\(^1\)
B. Final Actions with a Hearing: 691.7 days\(^2\)

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\(^1\)During fiscal years FY03 and FY04, the Office of Discrimination Complaints was understaffed and several cases had extended due dates, which resulted in longer processing times for investigations.

\(^2\)This number includes the investigation processing time for cases in which the complainant elected a hearing before an Administrative Judge (AJ).
C. Final Actions without a Hearing: 335.8 days

V. Dismissals

A. Number of Dismissals: 5
B. Average Days Pending At the Time of Dismissal: 133.6 days

VI. Findings of Discrimination

A. Findings Rendered with a Hearing
   1. Number of Findings: 1
   2. Percentage of Findings: 100%

B. Findings Rendered without a Hearing
   1. Number of Findings: 0
   2. Percentage of Findings: 0

C. Issues of Findings of Discrimination
   1. Number of Issues:
      a. Promotion/Non-selection: 1
   2. Percentage of Issues: 100%
   3. Number of Issues Involving a Hearing:
      a. Promotion/Non-selection: 1
   4. Percentage of Issues Involving a Hearing:
      a. Promotion/Non-selection: 100%

D. Bases of Findings of Discrimination
   1. Number of Bases:
      a. National Origin: 1
      b. Sex: 1
   2. Percentage of Bases:
      a. National Origin: 50%
      b. Sex: 50%
   3. Number of Bases Involving a Hearing:
      a. National Origin: 1
      b. Sex: 1
   4. Percentage of Bases Involving a Hearing:
      a. National Origin: 50%

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3 This number includes the investigation processing time for cases in which the complainant did not elect a hearing before an AJ.
4 Two bases of discrimination were found in the same complaint.
b. Sex: 50%

VII. Number of Pending Complaints Filed in Prior Fiscal Years

A. Number of Complaints Pending: 14
B. Number of Individuals Filing These Complaints: 14
C. Number Pending Investigation: 0
D. Number Pending Final Agency Action: 7
E. Number Pending Hearing: 7
F. Number Pending Appeal: 0

VIII. Number of Pending Complaints Not Investigated within 180 days (plus any authorized extensions): 17\(^5\)

\(^5\) During fiscal years FY03 and FY04, the Office of Discrimination Complaints was understaffed and several cases had extended due dates, which resulted in longer processing times for investigations.