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NATIONAL SECURITY AGENCY/CENTRAL SECURITY SERVICE



INSPECTOR GENERAL

REPORT OF INVESTIGATION

16 August 2016

IV-16-0014

Alleged Timecard Fraud

(U) This report might not be releasable under the Freedom of Information Act or other statutes and regulations. Consult the NSA/CSS Inspector General Chief of Staff before releasing or posting all or part of this report.

Approved for Release by NSA on 09-01-2020, FOIA Case # 85643 (litigation)

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(U) OFFICE OF THE INSPECTOR GENERAL

(U) Chartered by the NSA Director and by statute, the Office of the Inspector General conducts audits, investigations, inspections, and special studies. Its mission is to ensure the integrity, efficiency, and effectiveness of NSA operations, provide intelligence oversight, protect against fraud, waste, and mismanagement of resources by the Agency and its affiliates, and ensure that NSA activities comply with the law. The OIG also serves as an ombudsman, assisting NSA/CSS employees, civilian and military.

(U) AUDITS

(U) The audit function provides independent assessments of programs and organizations. Performance audits evaluate the effectiveness and efficiency of entities and programs and their internal controls. Financial audits determine the accuracy of the Agency's financial statements. All audits are conducted in accordance with standards established by the Comptroller General of the United States.

(U) INVESTIGATIONS

(U) The OIG administers a system for receiving complaints (including anonymous tips) about fraud, waste, and mismanagement. Investigations may be undertaken in response to those complaints, at the request of management, as the result of irregularities that surface during inspections and audits, or at the initiative of the Inspector General.

(U) INTELLIGENCE OVERSIGHT

(U) Intelligence oversight is designed to insure that Agency intelligence functions comply with federal law, executive orders, and DoD and NSA policies. The IO mission is grounded in Executive Order 12333, which establishes broad principles under which IC components must accomplish their missions.

(U) FIELD INSPECTIONS

(U) Inspections are organizational reviews that assess the effectiveness and efficiency of Agency components. The Field Inspections Division also partners with Inspectors General of the Service Cryptologic Elements and other IC entities to jointly inspect consolidated cryptologic facilities.

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I. (U) SUMMARY

(U//~~FOUO~~) On 11 December 2015, the NSA/CSS Office of Inspector General (OIG) received an allegation that [redacted] GG-14/06, was frequently missing from the office and was suspected of submitting inaccurate timesheets.

(U//~~FOUO~~) Analysis of [redacted] access control records and timesheets from 5 January 2015 to 24 December 2015 revealed that he routinely submitted false and inaccurate timesheets. He regularly claimed to arrive at work earlier and depart later than he actually did, and frequently had a mid-day gap in excess of one hour. On 177 of the 219 days under analysis (81%), [redacted] claimed more time on his timesheet than he was within access control. On only eight of the 219 days under analysis (4%), [redacted] claimed less time on his timesheet than he was within access control. In total, the OIG comparison revealed that [redacted] claimed 138 hours that he did not work.[1]

(U//~~FOUO~~) When interviewed by the OIG under oath, [redacted] denied knowingly claiming hours he did not work. However, he acknowledged that prior to 2016, he was not rigorous about keeping track of his work hours. In 2015, he often relied on his memory to record his hours worked, which may have resulted in inaccuracies. In response to the OIG spreadsheet identifying the hours in question, [redacted] offered several explanations for the discrepancies between his timesheets and the access control records, including attending award and other ceremonies for his subordinates, participating in security interviews, meeting one-one-one with his employees in private discussions, and escorting VIP visitors to NSA Texas (NSAT). Though [redacted] was able to mitigate some of the discrepancies via his explanations, he was not able to address the majority of discrepant hours identified by the OIG.

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(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that during the period 5 January 2015 to 24 December 2015, [redacted] knowingly submitted false and inaccurate timesheets, for a total shortfall to the Government of 138 hours (approximately $7634.00). His actions violated NSA/CSS Personnel Management Manual (PMM), Chapter 360, §1-3 (a), and §2-7 (a) & (b); and NSA/CSS PMM, Chapter 366, §§ 2-1(K) & 2-2(B).[2]

(U//~~FOUO~~) A copy of the NSA/CSS OIG report will be forwarded to Employee Relations for information and appropriate action. A summary of the findings will also be forwarded to the Associate Directorate for Security and Counterintelligence (ADS&CI) and [redacted] supervisor.

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[1] (U//~~FOUO~~) The OIG arrived at 138 hours after crediting [redacted] for work-related and approved absences and assumed that time spent within access control was time "worked."

[2] (U//~~FOUO~~) [redacted] may have also violated 18 U.S.C. §1001 and 18 U.S.C. §287 through his actions. The OIG reported this potential violation to the United States Attorney's Office for the District of San Antonio, Texas on [redacted] may also have violated 31 U.S.C. §3802.

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II. (U) BACKGROUND

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(U) Introduction

(U//~~FOUO~~) In February 1987, [redacted] began working as an NSA civilian employee. He first became a supervisor in [redacted] in August 2007.

(U//~~FOUO~~) His current supervisor is [redacted] Deputy Directorate Chief, [redacted]

(U//~~FOUO~~) [redacted] signed five of the 26 timesheets that were reviewed by the OIG for the timeframe 5 January 2015 to 24 December 2015. [redacted] Directorate Chief, [redacted] signed one of the timesheets. [redacted] Chief of Staff, [redacted] signed the remaining 20 timesheets reviewed by the OIG.

(U) Applicable Authorities

(U) See Appendix A for the full citations.

- (U) NSA/CSS PMM, Chapter 360, §1-3(a) and §§2-7 (a) & (b)
- (U) NSA/CSS PMM, Chapter 366, §§2-1(K) & 2-2(B)

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III. (U) FINDINGS

(U//~~FOUO~~) *ALLEGATION*: *During the period of 5 January 2015 to 24 December 2015, did [redacted] knowingly submit false and inaccurate timesheets, for a total shortfall to the Government of 138 hours, in violation of NSA/CSS Personnel Management Manual (PMM), Chapter 360, §1-3(a) and §§2-7 (a) & (b); and NSA/CSS PMM, Chapter 366, §§2-1(K) & 2-2(B)?*

(U//~~FOUO~~) *CONCLUSION: Substantiated.*

(U) Documentary Evidence

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(U//~~FOUO~~) [redacted] Timesheets (Appendix B)

(U//~~FOUO~~) Copies of [redacted] completed timesheets for the pay periods ending 10 January 2015 through 26 December 2015 were obtained and reviewed.

(U//~~FOUO~~) Timesheets and Access Control Record Comparison (Appendix C)

(U//~~FOUO~~) The OIG compared [redacted] access control records and timesheets for 5 January 2015 to 24 December 2015. The analysis showed that [redacted] frequently claimed to arrive at work earlier and depart later than he claimed on his timesheets, and had several mid-day gaps in excess of one hour. On 177 of the 219 days under analysis (81%), [redacted] claimed more time on his timesheet than he was within access control. On 8 of the 219 days under analysis (4%), [redacted] claimed less time on his timesheet than he was within access control. In total, the OIG comparison revealed that [redacted] claimed 138 hours that he did not work.[3]

(U//~~FOUO~~) [redacted] Comments Regarding Discrepant Hours (Appendix D)

(U//~~FOUO~~) [redacted] reviewed the OIG's analysis spreadsheet and provided an email regarding the discrepant hours.

(U//~~FOUO~~) [redacted] cited 13 military recognition ceremonies that he attended that took him away from the office. The OIG followed up with NSAT Security and found that several of the ceremonies he mentioned took place in the Multi-Purpose Room (MPR) at a separate building at NSAT, within access control spaces. The OIG credited [redacted] for the military ceremonies that were held outside his building or when the location could not be determined.

(U//~~FOUO~~) [redacted] also mentioned meeting with Office of Personnel Management (OPM) background investigators. However, other than on one occasion, he could not identify names of

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[3] (U//~~FOUO~~) The OIG arrived at 138 hours after crediting [redacted] for time spent at military recognition ceremonies held outside of access control, as well as time spent picking up awards, donating blood, escorting visitors, attending a retirement ceremony, and touring NBP.

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investigators or the subjects of the reinvestigations for which he was interviewed. Additionally, NSAT Security told the OIG that reinvestigation interviews typically take place within access control spaces and that most individuals are interviewed four to six times per year. The OIG did not find it credible that [redacted] was interviewed by OPM investigators two to three times per month outside of the building.

(U//~~FOUO~~) [redacted] also referenced one-on-one meetings with his employees that contributed to the discrepant hours. When prompted for names of individuals he spoke to outside of the building, [redacted] declined to provide specifics, saying he did not want to betray the trust of his employees. The OIG does not find it credible that he held frequent private meetings outdoors given the number of "caves" that can be used for private discussions, even assuming that those discussions were work-related.[4]

(U//~~FOUO~~) For one day in question, [redacted] indicated he was involved with a Manager's Team Award that he and several other employees received. Additionally, on some of the days in question, he indicated he was picking up an award for an employee, donating blood, escorting VIP visitors, or touring the National Business Park. For these activities, the OIG credited [redacted] a total of 19.5 hours.

(U//~~FOUO~~) Finally, he mentioned fire drills, accountability exercises, other military ceremonies, and morale building activities. However, [redacted] did not provide sufficient information to validate his claims; accordingly, the OIG did not further reduce the number of discrepant hours.

(U//~~FOUO~~) The email, as well as [redacted] answers to follow up questions posed by the OIG, are attached at Appendix C.

(U//~~FOUO~~) [redacted] **Training Records** (Appendix E)

(U//~~FOUO~~) [redacted] training history, documenting NSA courses he completed from 2 October 1986 through 11 March 2016, was obtained and reviewed. [redacted] completed RESM 1015, Time and Attendance Reporting, on 21 March 2009. He also completed a one hour course, RESM 1700, titled Time and Attendance Certification, on 5 March 2014, and again on 20 October 2015.

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(U) Testimonial Evidence

(U//~~FOUO~~) [redacted]

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[4] (U//~~FOUO~~) Caves are small rooms located within several NSAT buildings that allow for individuals to have a private meeting area. Caves can be found on each floor of the NSAT buildings; some have direct access from a communal hallway while others are located inside of NSAT office spaces.

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(U//~~FOUO~~) On 19 April 2016, [redacted] Division Chief, [redacted] was interviewed and provided the following sworn testimony.

(U//~~FOUO~~) [redacted] has been a supervisor for eight years. He currently supervises 90 people, 20 of which are civilian and 70 are military.

(U//~~FOUO~~) [redacted] was shocked to learn of the allegation against him because it did not make sense. He generally keeps good records of his time and no one has brought the issue of time and attendance to him before. There are discrepancies with his access control records vice his timesheets because access control records are the times that "you walk in and out of the buildings" and his official functions are not limited to his office.

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(U//~~FOUO~~) In 2015, [redacted] was not as "stringent" about recording his times as he is now. He no longer claims official things that he does outside of the buildings. He became more diligent about his official in and out times approximately two weeks before he heard about the OIG investigation. In January 2016, his deputy, [redacted] began printing out his daily schedule for him because he did not keep a written record of anything. He had observed his supervisors carrying around a schedule and decided he would do the same. He started recording his entrance and exit times on the schedule each day. As a result, his accuracy on timesheets has improved significantly. Prior to this year his timekeeping "wasn't very rigorous. I'll put it that way."

(U//~~FOUO~~) Prior to 2016, [redacted] tried to fill out his timesheet at the end of each day, but did not always follow through. On occasion he would wait a day or two later to record his times, which caused problems. Traditionally, he did not write anything down regarding his entry and exit times, instead recording his work hours based on memory. [redacted] acknowledged that he needed to "tighten up on process" regarding accurately recording his time on his timesheet.

(b) (3)-P.L. 86-36

(U//~~FOUO~~) [redacted] was called away from his desk at times and probably did not accurately record his hours some of the days. He could not explain why the discrepancies on his timesheets were consistently in his favor.

(U//~~FOUO~~) [redacted] does not know where he was for hours at a time. He did not keep records of any events that took place outside of access control spaces unless it was an emailed appointment. On average, [redacted] attends two to three military recognition ceremonies per month for up to an hour. The ceremonies are sometimes held outside. He does not typically receive advance notice of the recognition ceremonies. [redacted] meets with OPM investigators around two to three times per month, sometimes outside of NSA spaces, and sometimes in the visitor control center. The meetings are generally 45 minutes to an hour and a half, depending how well he knows the subject of the investigation. [redacted] does not put the meetings on his calendar. [5]

[5] (U//~~FOUO~~) On 4 May 2016, the OIG telephonically contacted [redacted] Director [redacted] regarding [redacted] comments about meetings with OPM investigators as well as the military ceremonies [redacted] listed. [redacted] stated that most OPM interviews are less than a half hour in duration, and are typically conducted using caves at the Visitor Control Center (VCC), within access control spaces. She estimated that most supervisors participate in four to six OPM reinvestigation

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(U//~~FOUO~~) does not use JSIGNOUT consistently to update his whereabouts.

(U//~~FOUO~~) As the division chief, certifies direct reports' timesheets and is able to enter timesheets into DCIPS.

(U//~~FOUO~~) timesheet was not a priority prior to 2016 because he did not know anyone who wrote times down in his 35 years at NSA. Sometimes the computers are down and he is unable to immediately record his times, however he acknowledges that he could have written down the times rather than relying on his memory. At present, he records his work hours on his hand or a piece of paper. As a division leader, he understands that he has the responsibility to set the tone for his employees. He recently talked to his supervisors about how they handle their timesheets.

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(U//~~FOUO~~) His start and end times represent work hours, times that he is doing official business. He would only be speculating as to why there are discrepant hours.

(U//~~FOUO~~) has never deliberately claimed more hours than he actually worked.

(U//~~FOUO~~) understands that he is responsible for any discrepant hours that he cannot satisfactorily explain.

(U//~~FOUO~~)

(U//~~FOUO~~) On 19 April 2016, Deputy Directorate Chief, was interviewed and provided the following sworn testimony.

(U//~~FOUO~~) has been at NSAT since September 2005. She has been working with since September 2005 and has been his immediate supervisor since July 2015.

(U//~~FOUO~~) is surprised to learn of the allegations against because he is a division chief, and she does not view him as a "crafty or sneaky" person. She has never had any concerns about time and attendance. He has been good about letting her and the office know if he was going to be late or on leave on a particular day. sees approximately once or twice per week at staff meetings. They do not work in the same building.

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(U//~~FOUO~~) is an excellent performer, and the division he oversees does "awesome work."

(U//~~FOUO~~) turns his timesheet in on time each pay period. Prior to the OIG investigation, told that deputy, told that he needed to accurately record his entry times. After informed

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interviews per year. also provided the OIG locations of the majority of the ceremonies referenced, most of which occurred within access control spaces in the Multi-Purpose Room (MPR).

about the OIG inquiry, started printing out calendar each day, and he now records his times on a daily basis. Chief of Staff (COS), typically reviews and signs timesheets.

(U//~~FOUO~~) When met with about his time and attendance discrepancies, he "totally owned it," and acknowledged that he was bad about recording his times. He said that if he came in at 0900 he probably recorded 0830 hours sometimes. He acknowledged that he was terrible about keeping track of his timesheet. He told that at times, people were stopping him before he got into the building.

(U//~~FOUO~~)

(U//~~FOUO~~) On 19 April 2016, Directorate Chief, was interviewed and provided the following sworn testimony. (b)(3)-P.L. 86-36

(U//~~FOUO~~) has known since arrived at NSAT in November 2013. is a good manager, although some subordinates have complained that he jokes around too much and has had some ill-conceived morale boosters. is a certified small group facilitator and is involved in a leadership development program. He also hosts book clubs with co-workers. (b)(3)-P.L. 86-36 (b)(6)

(U//~~FOUO~~) is shocked about the allegations against He has never suspected any problems with time and attendance. has taken some time off due to health problems, and on one occasion provided a doctor's note after missing three days in a row. also recently had a house built and would sometimes come in to work later than his usual time.

(U//~~FOUO~~) does not work in the same building as He has no reason not to trust Timesheets are due the Friday before the end of the pay period, and turns his timesheet in on time.

(U//~~FOUO~~) has heard comments from people about and not being in the office at the same time, but he figured the comments were a result of the meetings and other obligations the two division leaders had to cover.

(U//~~FOUO~~) When he met with about the time and attendance discrepancies, admitted that he has had timecard inaccuracies because he did not record his times consistently. apologized for the inaccuracies. mentioned that he mentors people outside of the building at times.

(U//~~FOUO~~) told that until recently, he was "kind of swagging it" with his entry and exit times, though he was not doing so maliciously.

(U//~~FOUO~~)

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(U//~~FOUO~~) On 20 April 2016, [redacted] Chief of Staff, GS-14, [redacted], was interviewed and provided the following sworn testimony.

(U//~~FOUO~~) [redacted] has been at NSAT since 1995. She became the Chief of Staff (COS) about two years ago.

(U//~~FOUO~~) [redacted] has known [redacted] ever since he arrived at NSAT (2007). She is in frequent meetings with him since he is a Division Chief. The two have a professional and friendly relationship and talk daily. [redacted] is shocked by the allegation that [redacted] may have falsified his timesheets; she thinks he is fantastic.[6] She has never had concerns about his time and attendance.

(U//~~FOUO~~) [redacted] has some health issues that have caused him to be out unexpectedly. In reviewing and certifying [redacted] timesheets, [redacted] has never seen anything that caused her concern. She is in a separate building from [redacted] but the two talk almost every day. [redacted] always completes his timesheet and gets it in on time.

(U//~~FOUO~~) [redacted] comes in late sometimes to get some overlap with his swing shift, staying some nights until 1900 or 2000 hours. He has always been good about letting [redacted] know when he needs to be out for health or other reasons.

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(U//~~FOUO~~) As a leader, "everyone likes him." He is motivational, started a book club, and affords his employees opportunities for growth. He has a good relationship with his Global Capabilities Manager (GCM) at NSAW as well. He seems to like his job, protects the mission, and takes care of the people. The division is doing great things mission-wise. [redacted] is out frequently, but his deputy, [redacted] fills in capably, and [redacted] can always get answers from [redacted]

(b)(3)-P.L. 86-36

(U//~~FOUO~~) [redacted] trusts [redacted] to record his hours worked accurately. Nothing on his timesheets has stood out to [redacted] She cannot imagine [redacted] intentionally claiming more hours than he has actually worked. The way he leads as a manager and mentors his folks, she cannot see him recording more hours than he actually worked. To do so, would be totally against his nature.

(U//~~FOUO~~) [redacted]

(U//~~FOUO~~) On 20 April 2016, [redacted] Staff Officer, GS-12, [redacted] was interviewed and provided the following sworn testimony.

(U//~~FOUO~~) [redacted] came to NSAT in January 2015. She works in the [redacted] Front Office, and began serving as a timekeeper for the division about a month or so ago. She enters the timesheet data into DCIPS, but does not certify the timesheets. She inputs [redacted] timesheets.

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[6] (U//~~FOUO~~) When the OIG informed [redacted] that the allegation involved [redacted] she was clearly and visibly stunned.

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(U//~~FOUO~~) She has not had any concerns or difficulties with [redacted] timesheets. He consistently completes his time and attendance entries each pay period. She does not interact with [redacted] very often, seeing him at staff meetings now and then.

(U//~~FOUO~~) [redacted]

(U//~~FOUO~~) On 20 April 2016, [redacted] was interviewed and provided the following sworn testimony:

(U//~~FOUO~~) [redacted] has worked at [redacted] for about 8 years. [redacted] is her Division Chief. They have a professional relationship and do not socialize outside of work.

(U//~~FOUO~~) [redacted] is not surprised to learn of the allegations against [redacted] because for several years he has been coming in late or not at all. People have complained to [redacted] about [redacted] schedule and frequent absences.

(U//~~FOUO~~) [redacted] meets with OPM investigators approximately three times per year.

(U//~~FOUO~~) The [redacted] branch offices used to have something called a "Re-charge" day, which would involve employees volunteering at a charity or going somewhere outside the building to meet and re-charge. Duty hours were used. [redacted] who used to work in Human Resources, told [redacted] on three different occasions that there was no such thing as a "Re-charge Day." [redacted] said that [redacted] former Directorate Chief, had authorized the use of re-charge days and accordingly, [redacted] allowed his branches to continue with the twice a year re-charge days. About a month ago, during a staff meeting, [redacted] announced that duty hours were not authorized for re-charge days.

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(U//~~FOUO~~) [redacted] had a conversation with [redacted] and [redacted] about the low morale in the office in late 2015. One of the concerns in the office pertained to management being absent so often. People were saying things like "if they don't care about being here, why should we?" [redacted] did not specifically mention managers by name, but it was obvious that [redacted] was one of the managers that was out quite often. [redacted] told [redacted] he was glad she let him know about the concern; he subsequently began to come in to work earlier and more regularly.

(U//~~FOUO~~) [redacted]

(U//~~FOUO~~) On 06 April 2016, [redacted] Business Financial Manager, [redacted] was interviewed and provided the following sworn testimony.

(U//~~FOUO~~) [redacted] who was the timekeeper for [redacted] from June 2015 until February 2016, was completely surprised regarding the allegation of timecard fraud. Though she found him to be funny, [redacted] did not know [redacted] very well, having only interacted with him a few times during staff meetings.

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(U//~~FOUO~~) had a fairly normal schedule and would work 80 hours per pay period. She never heard anyone complain about whereabouts.

(U//~~FOUO~~) has no reason to believe that was submitting false or inaccurate timesheets.

(U//~~FOUO~~)

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(U//~~FOUO~~) On 20 April 2016, was interviewed and provided the following sworn testimony.

(U//~~FOUO~~) who has worked at NSAT since 1997, has known for many years.

(U//~~FOUO~~) has had better managers throughout his tenure with NSA. On those occasions that spoke to about a work related matter, faced his computer and did not make eye contact. His behavior was rude and not typical of a good supervisor.

(U//~~FOUO~~) misses a lot of work time, particularly on Mondays. It is well known in the office and people will say, "It is Monday, where's ? Oh, it is Monday." When was considering retirement, he had a conversation with the Directorate Chief, about civilians that appeared to be out of the workplace a lot. asked him if he was talking about division leadership and , and he said he was.

(U) Analysis and Conclusions

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(U//~~FOUO~~) The NSA/CSS PMM, Chapter 360, §2-7 (a) "Employee Responsibilities" states that employees shall "Ensure that all information relevant to their time and attendance is recorded accurately." The NSA/CSS PMM, Chapter 366, §2-1(K) prohibits employees from "knowingly making or presenting a false or fraudulent statement or claim." NSA/CSS PMM, Chapter 366, §2-2(B) prohibits "deliberate misrepresentations, falsifications, or omission of material facts in any Agency document." The law defines "knowingly" as acting with knowledge of the falsity, acting with reckless disregard of whether the statement is true, or making a conscious effort to avoid learning the truth. The preponderance of the evidence shows that the timesheets submitted by were false and that knew they were false or did not make an earnest attempt to ensure the timesheets were accurate. Therefore, he violated the aforementioned PMM sections.

(U//~~FOUO~~) Between 5 January 2015 and 24 December 2015, routinely submitted false and inaccurate timesheets. He regularly claimed to arrive at work earlier and depart later than he actually did, and frequently had a mid-day gap in excess of one hour. As reflected in Appendix C, on 172 (80%) of the 219 work days the OIG reviewed, claimed more hours on his

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timesheet than the time he spent within access control. In total, the OIG comparison reflects 138 hours claimed by [redacted] that he was not within access control working, demonstrating that the timesheets were false.

(U//~~FOUO~~) According to the testimony of his supervisors, the Directorate and Deputy Directorate Chiefs, when they asked him about the discrepant hours uncovered by the OIG, [redacted] acknowledged he had not given priority to his time and attendance and that his timesheets had been inaccurate. He told the two supervisors that until January 2016, he had been relying on his memory to record his hours worked, which probably led to inaccuracies.

(U//~~FOUO~~). When interviewed by the OIG, [redacted] denied knowingly claiming more hours than he worked. He testified that he was not as diligent about recording his hours in 2015 as he is now, and did not keep written records of his times.

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(U//~~FOUO~~) In response to the OIG spreadsheet identifying specific discrepancies between 5 January 2015 and 24 December 2015, [redacted] cited 13 military recognition ceremonies that he attended that took him away from the office. The OIG followed up with NSAT Security and found that several of the ceremonies he mentioned took place in the Multi-Purpose Room (MPR) at a separate building at NSAT, within access control spaces. The OIG credited [redacted] for the military ceremonies that were held outside his building or when the location could not be determined.

(U//~~FOUO~~) [redacted] also mentioned meeting with Office of Personnel Management (OPM) background investigators. However, other than on one occasion, he could not identify names of investigators or the subjects of the reinvestigations for which he was interviewed. Additionally, NSAT Security told the OIG that reinvestigation interviews typically take place within access control spaces and that most individuals are interviewed four to six times per year. The OIG did not find it credible that [redacted] was interviewed by OPM investigators two to three times per month outside of the building.

(U//~~FOUO~~) [redacted] also referenced one-on-one meetings with his employees that contributed to the discrepant hours. When prompted for names of individuals he spoke to outside of the building, [redacted] declined to provide specifics, saying he did not want to betray the trust of his employees. The OIG does not find it credible that he held frequent private meetings outdoors given the number of "caves" that can be used for private discussions.

(U//~~FOUO~~) For one day, [redacted] indicated he was involved with a Manager's Team Award that he and several other employees received. Additionally, on some of the days in question, he indicated he was picking up an award for an employee, donating blood, escorting VIP visitors, or touring the National Business Park. For these activities, the OIG credited [redacted] a total of 19.5 hours.

(U//~~FOUO~~) Finally, he mentioned fire drills, accountability exercises, other military ceremonies, and morale building activities. However, [redacted] did not provide sufficient information to validate his claims; accordingly, the OIG did not further reduce the number of discrepant hours.

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(U//~~FOUO~~) Given the pattern of [redacted] absences, the discrepancies between his claimed work hours and times within access control appear to be intentional. The data showed that [redacted] claimed more time on his timesheet than he was within access control 177 times. Meanwhile, there were only eight times in which he claimed less time on his timesheet than he was within access control. The number of discrepancies in his favor were so much higher than those not in his favor, that it is reasonable to conclude that he deliberately claimed more hours than he actually worked. The pattern reflects an intentional effort to receive pay for hours not worked.

(U//~~FOUO~~) As a GS-14 employee with more than 29 years as an NSA employee, and as an NSAT division chief who certifies his subordinates' timesheets, [redacted] should fully understand and appreciate the need to accurately account for his work time. His NSA training history (Appendix E) indicates he completed a time and attendance course in 2009, and RESM 1700, Time and Attendance Certification, in March 2014 and October 2015. Further, as the division chief, one of [redacted] responsibilities was to set the tone for the [redacted] workforce. His frequent absences from the workplace, as noted by two witnesses, were not setting a positive example for his subordinates in terms of accountability or reliability.

(b) (3)-P.L. 86-36
(b) (6)

(b) (3)-P.L. 86-36

(U//~~FOUO~~) [redacted] actions demonstrated a reckless disregard to whether his timesheets were true. His lack of due diligence in ensuring his timesheets appropriately reflected his work actual hours worked violated NSA/CSS PMM, Chapter 360, §2-7(a), which requires employees to ensure that all information relevant to their time and attendance is recorded accurately and NSA/CSS PMM, Chapter 360, §1-3(a) and §2-7(b), which requires employees to maintain timesheets on a daily basis.

(U//~~FOUO~~) In light of the above, the OIG finds that the preponderance of the evidence supports the conclusion that during the period 5 January 2015 to 24 December 2015, [redacted] knowingly submitted false and inaccurate timesheets, for a total shortfall to the Government of 138 hours (approximately $7634.00). His actions violated NSA/CSS PMM, Chapter 360, §1-3(a) and §§2-7(a) & (b); and NSA/CSS PMM, Chapter 366, §§2-1(K) and 2-2(B).

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Doc ID: 6704134

IV. (U) RESPONSE TO TENTATIVE CONCLUSIONS

(U//~~FOUO~~) On 10 August 2016, [redacted] emailed the OIG regarding the tentative conclusions reached in the investigation, saying that although he disagreed with the conclusions, on the advice of his legal representative, he declined to provide a response.

(U//~~FOUO~~) Given that [redacted] did not provide information that required additional investigation, the tentative conclusions became final.....

(U//~~FOUO~~) [redacted] emailed response is at Appendix F.

(b)(3)-P.L. 86-36
(b)(6)

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V. (U) CONCLUSION

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that during the period 5 January 2015 to 24 December 2015, [redacted] knowingly submitted false and inaccurate timesheets, for a total shortfall to the Government of 138 hours (approximately $7634.00). His actions violated NSA/CSS PMM, Chapter 360, §1-3(a) and §§2-7 (a) & (b); and NSA/CSS PMM, Chapter 366, §§2-1(K) and 2-2(B).

(b)(3)-P.L. 86-36
(b)(6)

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VI. (U) DISTRIBUTION OF RESULTS

(U//~~FOUO~~) A copy or summary of this report of investigation will be provided to:

1. M/ER for information and any appropriate action,
2. Q242, Special Actions, for information and any appropriate action
3. BF232, Accounts Receivable, for information and any appropriate action,
4. [redacted] Supervisor for information.

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(b)(6)

[redacted]
Senior Investigator

Concurred by: [redacted]
Assistant Inspector General
For Investigations

(b)(3)-P.L. 86-36

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APPENDIX A

(U) Applicable Authorities

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(U) NSA/CSS PMM, Chapter 360 — *Time and Attendance*

Section 1-3 — (U) *Policy*

All NSA/CSS civilian personnel receive compensation based on federal law. The Comptroller General of the United States determines the procedures that govern the administration of timesheets for civilian employees. To ensure full compliance with these procedures, the Agency has established the following policies:

a. Timesheets are maintained on a daily basis;…

e. Timecard fraud is a federal crime and must be reported to the Inspector General.

Section 2-7 — (U) *Employee Responsibilities*:

(a) Ensure that all information relevant to their time and attendance is recorded accurately.

(b) Sign in and out daily on the timesheet.

(U) NSA/CSS PMM, Chapter 366—*Personal Conduct*

Section 2.1 — (U) Work Environment:

Employees will not engage in any conduct that creates a hostile work environment and/or interferes with an individual's work performance.

…

K. False Statements – Employees will not knowingly make or present a false or fraudulent statement or claim; enter into an agreement or conspiracy to defraud the Government by obtaining or aiding in the payment or allowance of a false or fraudulent claim; or, knowingly and willfully falsify or conceal a material fact by a trick, scheme, or device…..

Section 2.2 — (U) Personnel and Security Standards:

Employees granted access to classified information and Sensitive Compartmented Information must be stable; trustworthy; reliable; of excellent character, judgment and discretion; and of unquestioned loyalty to the United States. Any conduct, including off-duty conduct that brings into question these character traits may be cause for appropriate security action and in some cases administrative action. The following illustrations are provided as examples and are not inclusive:

…

B. Deliberate misrepresentations, falsifications, or omission of material facts in any Agency document…..

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APPENDIX B

(U) [redacted] 2015 Timesheets

(b)(3)-P.L. 86-36
(b)(6)

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(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required	NAME (Last, First Middle) ** Required to apply Digital Signature	SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK / ACT UIC (Agency) *Req: N / DIST (Org) *Req / STD JON		Timekeeper SID *Req	01/10/15	HOURS OF WORK (AWS 0,1,8,& 9) (From) (To)

	AWS	SUN.	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
TYPE/SHIFT						LH 0									
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	40	RG	1							
			2		8	7.5	7.5	9	8	
Annual Leave	29	LA	1		8.00	8.00	5.00		8.00	
			2							
Administrative Leave	3	LN	1				3.00			
			2							
Holiday Leave	8	LH	1					8.00		
			2							
Credit Earned	1	CD	1							
			2						1.00	

(b) (3)-P.L. 86-36

REG	40	OT		COMP/ CREDIT	1	HOL		SUN		2ND		3RD		ND		E/H		LV	40	NP/LV	

	WEEK 1						H O L	M N E O A L	HOURS WORKED	WEEK 2						H O L	M N E O A L	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN																		
MON										0900	1700						X	8
TUE										0830	1600						X	7.5
WED										0900	1630						X	7.5
THU							X			0900	1800						X	9
FRI										0900	1800						X	9
SAT																		

5678 89

REMARKS
1/4 - Admin leave approved by the Director NSA/CSS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone ** Req	Non-Secure Phone ** Required	SID ** Req
973-7900		

EMPLOYEE'S SIGNATURE

CERTIFIER'S SIGNATURE

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(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2

Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP-ENDING *Req	PLT*ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req	DIST (Org) *Req			01/24/15	
	N			Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,5,& 8) (From)	(To)
STD JOB						

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
TYPE/SHIFT										LH 0					
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours – Graded	66.5	RG	1		8	8	7	1.5	9.5	
			2			8	8.5	8	8	
Sick Leave	5.5	LS	1					5.50		
			2							
Holiday Leave	8	LH	1							
			2		8.00					
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	66.5	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	13.5	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN																		
12 MON	0830	1630						X	8							X		
13 TUE	0830	1630						X	8	0845	1645						X	8
14 WED	0900	1600						X	7	0900	1730						X	8.5
15 THU	0830	1000						X	1.5	0930	1730						X	8
16 FRI	0830	1800						X	9.5	0730	1530						X	8
SAT																		

20
21
22
23

REMARKS	CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.		
	Certifier Secure Phone ** Req	Non-Secure Phone ** Required	SID ** Req
	973-7900		
EMPLOYEE'S SIGNATURE	CERTIFIER'S SIGNATURE	Sent to payroll on: 01/23/2015	Entered in DCPS

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(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required	NAME (Last, First Middle) ** Required to apply Digital Signature	SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK / ACT UIC (Agency) *Req: N / DIST (Org) *Req			02/07/15	
STD JOB		Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,8) (From)	(To)

	AWS	SUN.	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
TYPE/SHIFT															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours – Graded	76	RG	1			8.5	8	8	9	
			2	1	11	8	8	6.5	8	
Annual Leave	4	LA	1		4.00					
			2							
Credit Earned	0.5	CD	1							
			2						0.50	
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	76	OT		COMP/ CREDIT	0.5	HOL		SUN		2ND		3RD		ND		E/H		LV	4	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN										0800	0900						X	1
MON										0900	2000						X	11
TUE	0845	1715						X	8.5	0830	1630						X	8
WED	0900	1700						X	8	0900	1700						X	8
THU	0900	1700						X	8	1000	1630						X	6.5
FRI	0700	1600						X	9	0700	1530						X	8.5
SAT																		

27 28 29 30

1 2 3 4 5 6

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone ** Req	Non-Secure Phone ** Required	SID ** Req
973-7900		

EMPLOYEE'S SIGNATURE

CERTIFIER'S SIGNATURE

Sent to payroll on: 02/9/2015 Entered in DCPS

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(b) (6)

TIMESHEET FORMAT 2

Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req		Timekeeper SID *Req	02/21/15	HOURS OF WORK (AWS 0,1,6 & 8) (From) (To)
STD JOB						

	AWS	SUN.	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
TYPE/SHIFT										LH 0					
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours – Graded	69.5	RG	1		7.5	8.5	9		10.5	
			2			9	6.5	7	11.5	
Sick Leave	2.5	LS	1					2.50		
			2							
Holiday Leave	8	LH	1							
			2		8.00					
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	69.5	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	10.5	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN																		
MON	0830	1600						X	7.5							X		
TUE	0845	1715						X	8.5	0845	1745						X	9
WED	0930	1830						X	9	1200	1830						X	6.5
THU										0900	1600						X	7
FRI	0700	1730						X	10.5	0700	1830						X	11.5
SAT																		

9 10 11 13 17 18 19 20

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone ** Req	Non-Secure Phone ** Required	SID ** Req
973-7900		

CERTIFIER'S SIGNATURE

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Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			03/07/15	
STD JON				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6 & 8) (From)	(To)

	AWS	SUN.	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
TYPE/SHIFT															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	75	RG	1		9.5	7.5	8.5	7	10	
			2		7	8.5	8		9	
Annual Leave	5	LA	1							
			2					5.00		
			1							
			2							
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	75	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	5	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN																		
23 MON	0900	1830						X	9.5	1200	1900						X	7
24 TUE	0845	1615						X	7.5	0830	1700						X	8.5
25 WED	0900	1730						X	8.5	0900	1700						X	8
26 THU	0900	1600						X	7									
27 FRI	0700	1700						X	10	0700	1600						X	9
SAT																		

2 3 4 6

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone ** Req	Non-Secure Phone ** Required	SID ** Req
973-7900		

EMPLOYEE'S SIGNATURE

CERTIFIER'S SIGNATURE

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(b) (6)

TIMESHEET FORMAT 2

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SSN ** Required		NAME (Last, First Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PL ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req	DIST (Org) *Req			03/21/15	
	N			Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)
STD JOB						

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
TYPE/SHIFT															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	80	RG	1		8	8	8	8	10	
			2		8	9	8	10	3	
Credit Earned	5	CD	1							
			2						5.00	
			1							
			2							
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	80	OT		COMP/ CREDIT	5	HOL		SUN		2ND		3RD		ND		E/H		LV		NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN																		
9 MON	0900	1700						X	8	0900	1700						X	8 16
10 TUE	0900	1700						X	8	0900	1800						X	9 17
11 WED	0900	1700						X	8	0900	1700						X	8 18
12 THU	0900	1700						X	8	0730	1730						X	10 19
13 FRI	0700	1700						X	10	0700	1500						X	8 20
SAT																		

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone ** Req	Non-Secure Phone ** Required	SID ** Req
973-7900		

CERTIFIER'S SIGNATURE

Sent to payroll on: 03/23/2015

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CLASSIFICATION ** Required to apply Digital Signature

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2

Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required	NAME (Last, First, Middle) ** Required to apply Digital Signature	SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
			04/04/15	

TAG/BLK	ACT UIC (Agency) *Req	DIST (Org) *Req	Timekeeper SID *Req	HOURS OF WORK (Axs 0,1,6,& 8) (From)	(To)
	N				

STD JOB

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
TYPE/SHIFT															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	66.5	RG	1		8	8	8.5		8	
			2			10	8	6.5	9.5	
Credit Taken	7	CN	1					7.00		
			2							
Annual Leave	6.5	LA	1							
			2		6.50					
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	66.5	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	13.5	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN																		
MON	0900	1700						X	8									
TUE	0830	1630						X	8	0830	1830						X	10
WED	0900	1730						X	8.5	0900	1700						X	8
THU										1000	1630						X	6.5
FRI	0700	1500						X	8	0700	1630						X	9.5
SAT																		

23 24 25 27

31 1 2 3

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone ** Req	Non-Secure Phone ** Required	SID ** Req
973-7900		

EMPLOYEE'S SIGNATURE

CERTIFIER'S SIGNATURE

Sent to payroll on: 04/6/2015 Entered in DCPS

FORM P3091B 30 JUNE 2014 REV 4.0 NSN: 7540-FM-001-5538
Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
Declassify On:

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

Release: 2020-08
NSA: 12451

Doc ID: 6704134

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CLASSIFICATION ** Required to apply Digital Signature

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req	DIST (Org) *Req			04/18/15	
	N			Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)
STD JOB						

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
TYPE/SHIFT															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours – Graded	48	RG	1						9.5	
			2		8	8	8.5	6	8	
Annual Leave	32	LA	1		8.00	8.00	8.00	8.00		
			2							
			1							
			2							
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	48	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	32	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED	
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT				
SUN																			
MON										0900	1700						X	8	13
TUE										0900	1700						X	8	14
WED										0900	1730						X	8.5	15
THU										1030	1630						X	6	16
FRI	0900	1830						X	9.5	0700	1500						X	8	17
SAT																			

7
10

REMARKS	CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.
	Certifier Secure Phone ** Req: 973-7900 / Non-Secure Phone ** Required / SID ** Req

EMPLOYEE'S SIGNATURE (Must be Classification, SSN, Name, PP End, AWS, T/R SID, SID, ORG, Agency to sign)	CERTIFIER'S SIGNATURE	Sent to payroll on: 04/20/2015	Entered in DCPS

Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
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UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

Release: 2020-08
NSA: 12452

Doc ID: 6704134

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Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DST (Org) *Req			05/02/15	
STD JOB				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	80	RG	1		8	8.5	8	6	8.5	
			2		10	8.5	10	6	6.5	
Credit Earned	3.5	CD	1							
			2						3.50	
			1							
			2							
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	80	OT		COMP/ CREDIT	3.5	HOL		SUN		2ND		3RD		ND		E/H		LV		NP/LV	

	WEEK 1									WEEK 2								
	IN	OUT	IN	OUT	IN	OUT	HOL	MEAL	HOURS WORKED	IN	OUT	IN	OUT	IN	OUT	HOL	MEAL	HOURS WORKED
SUN DAY 1																		
MON DAY 2	0900	1700						X	8	0900	1900						X	10
TUE DAY 3	0830	1700						X	8.5	0900	1730						X	8.5
WED DAY 4	0900	1700						X	8	0900	1900						X	10
THU DAY 5	1100	1700						X	6	1100	1700						X	6
FRI DAY 6	0700	1530						X	8.5	0630	1630						X	10
SAT DAY 7																		

20 21 22 23 24

27 28 29 30 1

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone **Req	Non-Secure Phone **Required	SID ** Req
973-7900		

EMPLOYEE'S SIGNATURE (Must fill Classification, SSN, Name, PP End, AWS, T/K, SID, SID, ORG, Agency to sign)

CERTIFIER'S SIGNATURE

Sent to payroll on: 05/4/2015

Entered in DCPS

Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
Declassify On:

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

Release: 2020-08
NSA: 12453

Doc ID: 6704134

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2

Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			05/16/15	
STD JOB				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,A,8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours – Graded	80	RG	1			9.5	9	8	9	
			2		8.5	7.5	8.5	11	9	
			1							
			2							
			1							
			2							
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	80	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV		NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED	
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT				
SUN DAY 1																			
MON DAY 2										0800	1630						X	8.5	11
TUE DAY 3	0900	1830						X	9.5	0900	1630						X	7.5	12
WED DAY 4	0900	1300						X	9	0900	1730						X	8.5	13
THU DAY 5	1000	1800						X	8	0730	1830						X	11	14
FRI DAY 6	0700	1600						X	9	0700	1600						X	9	15
SAT DAY 7																			

5
6
7
8

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone **Req	Non-Secure Phone **Required	SID ** Req
973-7900		

EMPLOYEE'S SIGNATURE (Must be Classification: SSN, Name, PP End, AWS, T/K SID, SID, ORG, Agency to sign)

CERTIFIER'S SIGNATURE

Sent to payroll on: 05/18/2015

Entered in DCPS

FORM P3091B 5 APR 2015 REV 5.0 NSN: 7540-FM-001-5538
Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
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UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

Release: 2020-08
NSA: 12454

Doc ID: 6704134

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP-ENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			05/30/15	
STD JOB				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift										LH 0					
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	61.5	RG	1		8	10		6	5	
			2			9	10	4	9.5	
Annual Leave	3.5	LA	1				3.50			
			2							
Administrative Leave	3	LN	1						3.00	
			2							
Holiday Leave	8	LH	1							
			2		8.00					
Excused Absence (MBA)	4	LV	1							
			2					4.00		

(b) (3)-P.L. 86-36

REG	61.5	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	18.5	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED	
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT				
SUN DAY 1																			
18 MON DAY 2	0900	1700						X	8							X			
19 TUE DAY 3	0730	1730						X	10	0800	1700						X	9	26
WED DAY 4										0900	1900						X	10	27
21 THU DAY 5	1100	1700						X	6	0900	1300						X	4	28
22 FRI DAY 6	0900	1400						X	5	0700	1630						X	9.5	29
SAT DAY 7																			

REMARKS
Admin leave approved by the Director NSA/CSS.
4 hours excused absence approved for MBA IAW NSA/CSS PMM 363, Section 6-17.

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone *Req	Non-Secure Phone *Required	SID ** Req
973-7900		

EMPLOYEE'S SIGNATURE (Must fit Classifcation, SSN, Name, PP End, AWS, TK SID, SID, ORG, Approp to sign)

CERTIFIER'S SIGNATURE

Sent to payroll on: 06/1/2015 Entered in DCPS

Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
Declassify On:

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

Released: 2020-08
NSA: 12455

Doc ID: 6704134

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			06/13/15	
STD JOB				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,5,A,8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours – Graded	71.5	RG	1		6	9	7.5	8	8.5	
			2		7.5	8.5		8	8.5	
Credit Taken	3.5	CN	1							
			2				3.50			
Annual Leave	5	LA	1							
			2				5.00			
			1							
			2							
			1							
			2							

REG	71.5	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	8.5	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN DAY 1																		
MON DAY 2	1200	1800						X	6	0900	1630						X	7.5
TUE DAY 3	0830	1730						X	9	0830	1700						X	8.5
WED DAY 4	1100	1830						X	7.5									
THU DAY 5	0900	1700						X	8	0930	1730						X	8
FRI DAY 6	0700	1530						X	8.5	0700	1530						X	8.5
SAT DAY 7																		

1 2 3 4 5 — 8 9 11 12

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone **Req	Non-Secure Phone **Required	SID ** Req
973-7900		

EMPLOYEE'S SIGNATURE (Must M Classification, SSN, Name, PP End, AWS, T/K SID, SID, ORG, Agency to sign)

CERTIFIER'S SIGNATURE

Sent to payroll on: 06/15/2015 | Entered in DCPS

FORM P3091B 9 APRIL 2015 REV 3.0 NSN 7540-FM-001-5536
Supersedes All previous versions of P3091B which are obsolete

Derived From:
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CLASSIFICATION ** Required to apply Digital Signature

(b) (3)-P.L. 86-36

Release: 2020-08
NSA: 12456

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Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First Middle) ** Required to apply Digital Signature	SID/UID *Req	PP ENDING *Req	PLT ROT / SFT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req		06/27/15	
STD JOT			Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	60.5	RG	1		8.5	8	9	9.5		
			2		9			8.5	8	
Annual Leave	19.5	LA	1						8.00	
			2			8.00	3.50			
			1							
			2							
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	60.5	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	19.5	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED	
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT				
SUN DAY 1																			
MON DAY 2	0900	1730						X	8.5	0900	1800						X	9	22
TUE DAY 3	0830	1630						X	8										
WED DAY 4	0900	1800						X	9										
THU DAY 5	0900	1830						X	9.5	0900	1730						X	8.5	25
FRI DAY 6										0700	1500						X	8	26
SAT DAY 7																			

15 16 17 18

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone ** Req	Non-Secure Phone **Required	SID ** Req
973-7900		

EMPLOYEE'S SIGNATURE (Must be Classification, SSN, Name, PP End, AWS, T/K SID, SID, ORG/Agency to sign)

CERTIFIER'S SIGNATURE

Sent to payroll on: 06/26/2015 Entered in DCPS

Supersedes All previous versions of P3091B which are obsolete

Derived From:
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UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

Released: 2020-08
NSA: 12457

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Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT Unit (Agency) *Req	DIST (Org) *Req			07/11/15	
	N			Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)
STD JOB						

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift							LH 0								
GRADED NITE DIFF *															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours - Graded	62	RG	1		8	9	9	6		
			2			8	9.5	8.5	4	
Administrative Leave	3	LN	1					3.00		
			2							
Holiday Leave	8	LH	1						8.00	
			2							
Annual Leave	7	LA	1							
			2		7.00					
			1							
			2							

REG	62	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	18	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN DAY 1																		
MON DAY 2	0900	1700						X	8									
TUE DAY 3	0800	1700						X	9	0900	1700						X	8
WED DAY 4	0800	1700						X	9	0900	1830						X	9.5
THU DAY 5	0700	1300						X	6	1000	1830						X	8.5
FRI DAY 6							X			1230	1630						X	4
SAT DAY 7																		

29 30 1 2 — 7 8 9 10

REMARKS
Admin leave approved by the Director NSA/CSS.

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone **Req	Non-Secure Phone **Required	SID ** Req
973-7900		

EMPLOYEE'S SIGNATURE (Must be Classification, SSN, Name, PP End, AWS, T/K SID, SID, ORG, Agency to sign)	CERTIFIER'S SIGNATURE	Sent to payroll on:	Entered in DCPS
		07/13/2015	

FORM P3091B 3 APR 2015 REV 3.0 NSN: 7540-FM-001-5538
Supersedes All previous versions of P3091B which are obsolete

Derived From:
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CLASSIFICATION ** Required to apply Digital Signature

Release: 2020-08
NSA: 12458

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b)(6)

(b)(3)-P.L. 86-36
(b)(6)

TIMESHEET FORMAT 2

Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required	NAME (Last, First, Middle) ** Required to apply Digital Signature	SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req	07/25/15	
STD JON		Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	80	RG	1		4	8	8	8.5	8	
			2		8	10	8	9.5	8	
			1							
			2							
			1							
			2							
			1							
			2							
			1							
			2							

(b)(3)-P.L. 86-36

REG	80	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV		NP/LV	

	WEEK 1 IN	WEEK 1 OUT	WEEK 1 IN	WEEK 1 OUT	WEEK 1 IN	WEEK 1 OUT	HOL	MNEOAL	HOURS WORKED	WEEK 2 IN	WEEK 2 OUT	WEEK 2 IN	WEEK 2 OUT	WEEK 2 IN	WEEK 2 OUT	HOL	MNEOAL	HOURS WORKED	
SUN DAY 1																			
13 MON DAY 2	0800	1200						X	4	0900	1700						X	8	20
14 TUE DAY 3	0930	1730						X	8	0830	1830						X	10	21
15 WED DAY 4	1000	1800						X	8	1030	1830						X	8	22
16 THU DAY 5	0700	1530						X	8.5	0900	1830						X	9.5	23
17 FRI DAY 6	1000	1800						X	8	0700	1500						X	8	24
SAT DAY 7																			

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone **Req	Non-Secure Phone **Required	SID ** Req
973-7900		

EMPLOYEE'S SIGNATURE

CERTIFIER'S SIGNATURE

Sent to payroll on: 07/27/2015

Entered in DCPS

FORM P3091B 5 APRIL 2015 REV 5.0 NSN: 7540-FM-001-5538
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Declassify On:

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

Doc ID: 6704134

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature	SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT U (Agency) *Req: N	DIST (Org) *Req		08/08/15	
STD JO			Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours – Graded	73.5	RG	1			9	9.5	10.5	8.5	
			2		9	8.5	10		8.5	
Annual Leave	6.5	LA	1		3.00					
			2					3.50		
			1							
			2							
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	73.5	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	6.5	NP/LV	

	WEEK 1 IN	WEEK 1 OUT	WEEK 1 IN	WEEK 1 OUT	WEEK 1 IN	WEEK 1 OUT	HOL	MEAL	HOURS WORKED	WEEK 2 IN	WEEK 2 OUT	WEEK 2 IN	WEEK 2 OUT	WEEK 2 IN	WEEK 2 OUT	HOL	MEAL	HOURS WORKED	
SUN DAY 1																			
MON DAY 2										0900	1800						X	9	3
28 TUE DAY 3	0800	1700						X	9	0845	1715						X	8.5	4
29 WED DAY 4	0745	1715						X	9.5	0900	1900						X	10	5
30 THU DAY 5	0745	1815						X	10.5								X		
31 FRI DAY 6	0700	1530						X	8.5	0700	1530						X	8.5	7
SAT DAY 7																			

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone **Req	Non-Secure Phone **Required	SID ** Req
973-7901		

EMPLOYEE'S SIGNATURE (Must fill Classification, SSN, Name, PP End, AWS, T/R SID, SID, ORG, Agency to sign)

CERTIFIER'S SIGNATURE

Sent to payroll on: 08/10/2015 Entered in DCPS

FORM P3091B 3 APRIL 2015 REV 5.0 NSN: 7540-FM-001-3538
Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
Declassify On:

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2

Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req	DIST (Org) *Req			08/22/15	
	N			Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)
STD JON						

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
*TOUR Required	5														80.00
Type/Shift															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	76	RG	1		9	8.5	10.5	13.5	4	
			2		8	8.5	5.5		8.5	
Sick Leave	4	LS	1							
			2					4.00		
			1							
			2							
			1							
			2							
			1							
			2							

REG	76	OT		*COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	4	NP/LV	

	WEEK 1									WEEK 2								
	IN	OUT	IN	OUT	IN	OUT	HOL	MEAL	HOURS WORKED	IN	OUT	IN	OUT	IN	OUT	HOL	MEAL	HOURS WORKED
SUN DAY 1																		
10 MON DAY 2	0900	1800						X	9	0900	1700						X	8
11 TUE DAY 3	0845	1715						X	8.5	0830	1700						X	8.5
12 WED DAY 4	0930	2000						X	10.5	1100	1630						X	5.5
13 THU DAY 5	0930	2300						X	13.5									
14 FRI DAY 6	0730	1130						X	4	0700	1530						X	8.5
SAT DAY 7																		

17 18 19 21

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone ** Req	Non-Secure Phone **Required	SID ** Req
973-7892		

EMPLOYEE'S SIGNATURE (Must fill Classification, SSN, Name, PP End, AWS, T/A, SID, SID, ORG, Agency to sign)

CERTIFIER'S SIGNATURE

Sent to payroll on: 08/24/2015

Entered in DCPS

Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
Declassify On:

Release: 2020-08
NSA: 12461

Doc ID: 6704134

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT / SPT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			09/05/15	
STD JO				Timekeeper SID: *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours – Graded	58.5	RG	1		9.5	8.5				
			2		9.5	4	8.5	11	7.5	
Annual Leave	18.5	LA	1				6.00	6.00	6.50	
			2							
Administrative Leave	3	LN	1							
			2						3.00	
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	58.5	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	21.5	NP/LV	

	WEEK 1 IN	OUT	IN	OUT	IN	OUT	HOL	MEAL	HOURS WORKED	WEEK 2 IN	OUT	IN	OUT	IN	OUT	HOL	MEAL	HOURS WORKED
SUN DAY 1																		
24 MON DAY 2	0900	1830						X	9.5	0900	1830						X	9.5
25 TUE DAY 3	0845	1715						X	8.5	0900	1300						X	4
WED DAY 4								X		0900	1730						X	8.5
THU DAY 5								X		0900	2000						X	11
FRI DAY 6								X		0900	1630						X	7.5
SAT DAY 7																		

31
1
2
3
4

REMARKS
LN - Admin leave approved by the Director NSA/CSS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone **Req	Non-Secure Phone **Required	SID ** Req
973-7885		

EMPLOYEE'S SIGNATURE

CERTIFIER'S SIGNATURE

Sent to payroll on: 09/8/2015 Entered in DCPS

FORM P3091B 5 APRIL 2015 REV 5.0 NSN: 7540-FM-001-5538
Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
Declassify On:

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

Release: 2020-08
NSA: 12462

Doc ID: 6704134

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2

Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SPT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			09/19/15	
STD JO				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8): (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift			LH 0												
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	50.5	RG	1					9.5	11	
			2			4	8.5	9	8.5	
Holiday Leave	8	LH	1		8.00					
			2							
Annual Leave	21.5	LA	1			8.00	8.00			
			2		5.50					
			1							
			2							
			1							
			2							

REG	50.5	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	29.5	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN DAY 1																		
MON DAY 2							X										X	
TUE DAY 3										0900	1300						X	4
WED DAY 4										0930	1800						X	8.5
THU DAY 5	0900	1830						X	9.5	0930	1830						X	9
FRI DAY 6	0800	1900						X	11	0930	1800						X	8.5
SAT DAY 7																		

10 11 15 16 17 18

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone *Req	Non-Secure Phone *Required	SID ** Req
973-7885		

EMPLOYEE'S SIGNATURE

CERTIFIER'S SIGNATURE

Sent to payroll on: 09/21/2015 Entered in OCPS

FORM P3091B 5 APRIL 2015 REV 5.0 NSN: 7540-FM-001-5538
Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
Declassify On:

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

Released: 2020-08
NSA: 12463

Doc ID: 6704134

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2

Privacy Act Statement: See 'Go E-Timesheets' for current statement.

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SET ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			10/03/15	
STD JON				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	78.5	RG	1		7.5	7.5	7.5	10	7	
			2		6.5	8.5	6.5	8.5	9	
Annual Leave	1.5	LA	1							
			2		1.50					
			1							
			2							
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	78.5	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	1.5	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN DAY 1																		
MON DAY 2	0900	1630						X	7.5	1000	1630						X	6.5
TUE DAY 3	0900	1630						X	7.5	0900	1730						X	8.5
WED DAY 4	0900	1630						X	7.5	0900	1530						X	6.5
THU DAY 5	0730	1730						X	10	0900	1730						X	8.5
FRI DAY 6	0930	1630						X	7	0930	1830						X	9
SAT DAY 7																		

28
29
30
1
2

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone **Req	Non-Secure Phone **Required	SID ** Req
973-7892		

EMPLOYEE'S SIGNATURE

CERTIFIER'S SIGNATURE

Sent to payroll on: 10/5/2015 | Entered in OCPS

FORM P3091B 5 APRIL 2015 REV 5.0 NSN: 7540-FM-001-5538
Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
Declassify On:

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

Released 2020-08
NSA: 12464

Doc ID: 6704134

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required	NAME (Last, First Middle) ** Required to apply Digital Signature	SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
			10/17/15	

TAG/BLK	ACT UIC (Agency) *Req	DIST (Org) *Req	Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)
	N				

STD JO

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift										LH 0					
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	70	RG	1		5	9.5	8.5	8	9.5	
			2			8	8.5	7	6	
Holiday Leave	8	LH	1							
			2		8.00					
Annual Leave	2	LA	1							
			2						2.00	
			1							
			2							
			1							
			2							

REG	70	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	10	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED	
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT				
SUN DAY 1																			
MON DAY 2	0800	1300						X	5							X			
TUE DAY 3	0830	1800						X	9.5	0830	1630						X	8	13
WED DAY 4	1000	1830						X	8.5	0900	1730						X	8.5	14
THU DAY 5	0900	1700						X	8	0900	1600						X	7	15
FRI DAY 6	0900	1830						X	9.5	0900	1500						X	6	16
SAT DAY 7																			

5 6 7 8 9

REMARKS

CERTIFICATION: *Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone **Req	Non-Secure Phone **Required	SID ** Req
973-7885		

CERTIFIER'S SIGNATURE

Sent to payroll on: 10/19/2015 Entered in DCPS

FORM P3091B 5 APRIL 2015 REV 5.0 NSN: 7540-FM-001-5538
Supersedes All previous versions of P3091B which are obsolete

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CLASSIFICATION ** Required to apply Digital Signature

(b) (3)-P.L. 86-36

Release: 2020-08
NSA: 12465

Doc ID: 6704134

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2

Privacy Act Statement. See 'Go E-Timesheets' for current statement.

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SAT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			10/31/15	
STD JON				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	64	RG	1		6	9	9	8		
			2			8.5	7	8	8.5	
Time Off Award	16	LY	1						8.00	
			2		8.00					
Credit Earned	3	CD	1				1.00	2.00		
			2							
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	64	OT		COMP/ CREDIT	3	HOL		SUN		2ND		3RD		ND		E/H		LV	16	NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN DAY 1																		
MON DAY 2	1200	1800						X	6									
TUE DAY 3	0830	1730						X	9	0830	1700						X	8.5
WED DAY 4	0900	1900						X	10	0930	1630						X	7
THU DAY 5	0900	1900						X	10	0900	1700						X	8
FRI DAY 6										0930	1800						X	8.5
SAT DAY 7																		

19 20 21 22 27 28 29 30

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier *Secure* Phone **Req	*Non-Secure* Phone **Required	SID ** Req
973-7892		

EMPLOYEE'S SIGNATURE

CERTIFIER'S SIGNATURE

Sent to payroll on: 11/2/2015 Entered in DCPS

FORM P3091B 5 APRIL 2015 REV 5.0 NSN: 7540-FM-001-5538
Supersedes All previous versions of P3091B which are obsolete

Derived From:
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UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION **Required to apply Digital Signature

Release: 2020-08
NSA: 12466

Doc ID: 6704134

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SPT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			11/14/15	
STD JO				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift												LH 0			
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	68	RG	1		8	9	10	9.5	4.5	
			2		8	9		9	1	
Excused Absence (MBA)	4	LV	1						4.00	
			2							
Holiday Leave	8	LH	1							
			2				8.00			
Credit Earned	5	CD	1							
			2						5.00	
			1							
			2							

(b) (3)-P.L. 86-36

REG	68	OT		COMP/ CREDIT	5	HOL		SUN		2ND		3RD		ND		E/H		LV	12	NP/LV	

	WEEK 1						HOL	MNE OAL	HOURS WORKED	WEEK 2						HOL	MNE OAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN DAY 1																		
MON DAY 2	0900	1700						X	8	0900	1700						X	8
TUE DAY 3	0830	1730						X	9	0830	1730						X	9
WED DAY 4	0900	1900						X	10							X		
THU DAY 5	0900	1830						X	9.5	0900	1800						X	9
FRI DAY 6	0900	1330						X	4.5	0745	0930	1030	1445				X	6
SAT DAY 7																		

2 3 4 5 6

9 10 11 12 13

REMARKS
6 -- 4 hours excused absence approved for MBA IAW NSA/CSS PMM 363, Section 6-17.

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone **Req	Non-Secure Phone **Required	SID ** Req
973-7885		

EMPLOYEE'S SIGNATURE

CERTIFIER'S SIGNATURE

Sent to payroll on: 11/16/2015 Entered in DCPS

FORM P3091B 5 APRIL 2015 REV 5.0 NSN: 7540-FM-001-5536
Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
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UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
CLASSIFICATION ** Required to apply Digital Signature

Release: 2020-08
NSA: 12467

Doc ID: 6704134

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2

Privacy Act Statement: See 'Go E-Timesheets' for current statement.

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SHT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			11/28/15	
STD JO				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift													LH 0		
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	61	RG	1	6		9	9	9	6	
			2		9	8.5	4.5			
Administrative Leave	3	LN	1							
			2				3.00			
Holiday Leave	8	LH	1							
			2					8.00		
Credit Taken	8	CN	1							
			2						8.00	
			1							
			2							

REG	61	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	19	NP/LV	

	WEEK 1 IN	WEEK 1 OUT	IN	OUT	IN	OUT	HOL	MEAL	HOURS WORKED	WEEK 2 IN	WEEK 2 OUT	IN	OUT	IN	OUT	HOL	MEAL	HOURS WORKED	
15 SUN DAY 1	0500	1100						X	6										
MON DAY 2										0900	1800						X	9	23
17 TUE DAY 3	0800	1700						X	9	0730	1600						X	8.5	24
18 WED DAY 4	0800	1700						X	9	1000	1430						X	4.5	25
19 THU DAY 5	0800	1700						X	9										
20 FRI DAY 6	0500	1100						X	6										
SAT DAY 7																			

REMARKS
15-20 Nov: TDY
25 Nov: Admin leave approved by the Director NSA/CSS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier *Secure* Phone **Req	*Non-Secure Phone* **Required	SID ** Req
973-7885		

EMPLOYEE'S SIGNATURE

CERTIFIER'S SIGNATURE

Sent to payroll on: 11/30/2015 Entered in DCPS

FORM P3091B 5 APRIL 2015 REV 5.0 NSN: 7540-FM-001-5538
Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
Declassify On:

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CLASSIFICATION ** Required to apply Digital Signature

(b) (3)-P.L. 86-36

Release: 2020-08
NSA: 12468

Doc ID: 6704134

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Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SPT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			12/12/15	
STD JO				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift															
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours -- Graded	80	RG	1		8.5	11.5	4	9.5	8	
			2		8	7.5	9	9.5	4.5	
Credit Earned	2	CD	1							
			2						2.00	
			1							
			2							
			1							
			2							
			1							
			2							

(b) (3)-P.L. 86-36

REG	80	OT		COMP/ CREDIT	2	HOL		SUN		2ND		3RD		ND		E/H		LV		NP/LV	

	WEEK 1						HOL	MEAL	HOURS WORKED	WEEK 2						HOL	MEAL	HOURS WORKED
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT			
SUN DAY 1																		
MON DAY 2	0900	1730						X	8.5	0900	1700						X	8
TUE DAY 3	0800	1930						X	11.5	0900	1630						X	7.5
WED DAY 4	0900	1300						X	4	0830	1730						X	9
THU DAY 5	0900	1830						X	9.5	0930	1900						X	9.5
FRI DAY 6	0900	1700						X	8	0930	1600						X	6.5
SAT DAY 7																		

30 1 2 3 4 — 7 8 9 10 11

REMARKS

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier Secure Phone **Req	Non-Secure Phone **Required	SID ** Req
973-7885		

EMPLOYEE'S SIGNATURE | CERTIFIER'S SIGNATURE | Sent to payroll on: 12/14/2015 | Entered in DCPS

FORM P3091B 5 APRIL 2015 REV 5.0 NSN: 7540-FM-001-5538
Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
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CLASSIFICATION ** Required to apply Digital Signature

Release: 2020-08
NSA: 12469

Doc ID: 6704134

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Classification

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

TIMESHEET FORMAT 2 Privacy Act Statement: See 'Go E-Timesheets' for current statement

SSN ** Required		NAME (Last, First, Middle) ** Required to apply Digital Signature		SID/UID *Req	PP ENDING *Req	PLT ROT SFT ROT
TAG/BLK	ACT UIC (Agency) *Req: N	DIST (Org) *Req			12/26/15	
STD JOB				Timekeeper SID *Req	HOURS OF WORK (AWS 0,1,6,& 8) (From)	(To)

	AWS	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
TOUR Required	5														80.00
Type/Shift														LH 0	
GRADED NITE DIFF															

JOB ORDER NUMBER / DESCRIPTION	TYPE TOTAL	TYPE HOUR	WEEK	SUN	MON	TUE	WED	THU	FRI	SAT
Regular Hours – Graded	60	RG	1			9	7.5	8	7.5	
			2		8	8	8	4		
Holiday Leave	12	LH	1							
			2					4.00	8.00	
(b) (3)-P.L. 86-36 Annual Leave	8	LA	1		8.00					
			2							
			1							
			2							
			1							
			2							

REG	60	OT		COMP/ CREDIT		HOL		SUN		2ND		3RD		ND		E/H		LV	20	NP/LV	

	WEEK 1						HOL	MEOAL	HOURS WORKED	WEEK 2						HOL	MEOAL	HOURS WORKED	
	IN	OUT	IN	OUT	IN	OUT				IN	OUT	IN	OUT	IN	OUT				
SUN DAY 1																			
MON DAY 2										0900	1700						X	8	21
15 TUE DAY 3	0845	1745						X	9	0900	1700						X	8	22
16 WED DAY 4	0900	1630						X	7.5	0900	1700						X	8	23
17 THU DAY 5	0800	1600						X	8	0900	1300						X	4	24
18 FRI DAY 6	0800	1530						X	7.5							X			
SAT DAY 7																			

REMARKS
Half-Day Holiday by Executive Order dated 11 December 2015

CERTIFICATION: Attendances and absences certified correct. Overtime approved in accordance with existing laws and regulations. For non-exempt FLSA, I did not suffer or permit any overtime work other than as reported for this pay period.

Certifier *Secure* Phone **Req	*Non-Secure* Phone **Required	SID ** Req
973-7892		

CERTIFIER'S SIGNATURE

Sent to payroll on: 12/23/2015 Entered in DCPDS

FORM P3091B 5 APRIL 2015 REV 5.0 NSN: 7540-FM-001-5538
Supersedes All previous versions of P3091B which are obsolete

Derived From:
Dated:
Declassify On:

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CLASSIFICATION ** Required to apply Digital Signature

Release: 2020-08
NSA: 12470

Doc ID: 6704134

APPENDIX C

(U) Timesheet and Access Control Comparison

Release: 2020-08
NSA: 12471

Doc ID: 6704134

(b) (3)-P.L. 86-36
(b) (6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
1/5/15	Mon	9:03:13											
1/5/15		9:04:14											
1/5/15		16:36:40			7:33:27		Y	7:33:27	8:00	0.25		0.25	
1/6/15	Tue	8:49:19											
1/6/15		15:40:20			6:51:01		Y	6:51:01	7:30	0.50		0.50	
1/7/15	Wed	10:49:50											
1/7/15		10:50:53											
1/7/15		16:15:21			5:25:31		Y	5:25:31	7:30	2.00	-1.00	1.00	Picked up award for employee
1/8/15	Thu	9:24:49											
1/8/15		9:25:50											
1/8/15		17:54:19											
1/8/15		18:00:18			8:35:29		Y	8:35:29	9:00	0.25		0.25	
1/9/15	Fri	9:43:06											
1/9/15		9:44:10											
1/9/15		17:24:33			7:41:27		Y	7:41:27	9:00	1.25		1.25	
1/12/15	Mon	9:03:10											
1/12/15		9:03:30											
1/12/15		10:11:09											
1/12/15		10:22:11		0:11									
1/12/15		11:24:54											
1/12/15		11:28:40		0:03									
1/12/15		11:33:55											
1/12/15		11:34:43		0:00									
1/12/15		11:35:44											
1/12/15		16:39:01			7:35:51		Y	7:35:51	8:00	0.25		0.25	
1/13/15	Tue	8:53:16											
1/13/15		8:54:15											
1/13/15		17:05:06			8:11:50		Y	8:11:50	8:00	0.00		0.00	
1/14/15	Wed	9:43:44											
1/14/15		9:44:37											
1/14/15		15:49:01											
1/14/15		16:06:23			6:22:39		Y	6:22:39	7:00	0.50		0.50	
1/15/15	Thu	9:32:47											
1/15/15		9:35:40											
1/15/15		10:34:52			1:02:05		Y	1:02:05	1:30	0.25		0.25	
1/16/15	Fri	9:30:55											
1/16/15		10:52:45											
1/16/15		14:06:17											
1/16/15		14:43:07											
1/16/15		15:21:58											
1/16/15		17:41:00			8:10:05		Y	8:10:05	9:30	1.25		1.25	

(b) (3)-P.L. 86-36

Release: 2020-08
NSA: 12472

(b)(3)-P.L. 86-36
(b)(6)

	NSA				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
1/20/15	Tue	8:57:38											
1/20/15		12:31:03											
1/20/15		13:21:02		0:49									
1/20/15		13:22:31											
1/20/15		16:29:06											
1/20/15		17:49:58											
1/20/15		17:53:30			8:55:52		Y	8:55:52	8:00	-0.75		-0.75	
1/21/15	Wed	9:22:22											
1/21/15		10:46:05											
1/21/15		10:50:27		0:04									
1/21/15		10:50:52											
1/21/15		11:40:15											
1/21/15		11:44:44		0:04									
1/21/15		11:45:52											
1/21/15		12:12:28											
1/21/15		12:13:16		0:00									
1/21/15		13:10:25											
1/21/15		13:11:45		0:01									
1/21/15		13:12:51											
1/21/15		13:56:33											
1/21/15		13:57:23		0:00									
1/21/15		14:23:13											
1/21/15		14:24:03		0:00									
1/21/15		16:48:14											
1/21/15		17:58:11											
1/21/15		18:05:14			8:42:52		Y	8:42:52	8:30	0.00		0.00	
1/22/15	Thu	9:57:47											
1/22/15		9:58:43											
1/22/15		15:18:12											
1/22/15		17:09:50											
1/22/15		17:47:29											
1/22/15		17:51:29			7:53:42		Y	7:53:42	8:00	0.00		0.00	
1/23/15	Fri	7:37:09											
1/23/15		8:36:34											
1/23/15		8:47:08		0:10									
1/23/15		8:48:10											
1/23/15		13:11:54											
1/23/15		13:12:33		0:00									
1/23/15		13:15:35											
1/23/15		13:16:24		0:00									
1/23/15		16:05:37			8:28:28		Y	8:28:28	8:00	-0.25		-0.25	
1/27/15	Tue	8:51:39											
1/27/15		8:52:40											
1/27/15		12:42:17											
1/27/15		12:43:07		0:00									
1/27/15		12:52:30											

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12473

(b)(3)-P.L. 86-36
(b)(6)

	NSAT												
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
1/27/15		12:53:22		0:00									
1/27/15		12:54:25											
1/27/15		15:34:16											
1/27/15		17:21:48			8:30:09		Y	8:30:09	8:30	0.00		0.00	
1/28/15	Wed	10:10:06											
1/28/15		11:46:30											
1/28/15		13:51:32											
1/28/15		13:52:15		0:00									
1/28/15		13:56:01											
1/28/15		13:56:50		0:00									
1/28/15		13:58:09											
1/28/15		14:49:26											
1/28/15		16:41:59			6:31:53		Y	6:31:53	8:00	1.25		1.25	
1/29/15	Thu	9:42:27											
1/29/15		9:43:29											
1/29/15		13:25:40											
1/29/15		13:26:27		0:00									
1/29/15		13:30:04											
1/29/15		13:30:54		0:00									
1/29/15		13:32:32											
1/29/15		16:45:19			7:02:52		Y	7:02:52	8:00	0.75		0.75	
1/30/15	Fri	7:31:38											
1/30/15		8:25:20											
1/30/15		8:36:23		0:11									
1/30/15		10:34:08											
1/30/15		13:31:55											
1/30/15		13:32:40		0:00									
1/30/15		13:35:02											
1/30/15		13:35:52		0:00									
1/30/15		13:37:10											
1/30/15		13:54:46											
1/30/15		15:44:55			8:13:17		Y	8:13:17	9:00	0.75		0.75	
2/1/15	Sun	8:56:35											
2/1/15		8:56:50											
2/1/15		8:56:59											
2/1/15		9:07:32			0:10:57		Y	0:10:57	1:00	0.75		0.75	
2/2/15	Mon	9:17:46											
2/2/15		9:18:48											
2/2/15		11:06:37											
2/2/15		11:07:22		0:00									
2/2/15		11:47:45											
2/2/15		11:48:40		0:00									
2/2/15		11:49:42											
2/2/15		17:40:22											
2/2/15		19:41:01			10:23:15		Y	10:23:15	11:00	0.50		0.50	

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12474

(b)(3)-P.L. 86-36
(b)(6)

	NSAT	[redacted]										
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
2/3/15	Tue	8:51:26											
2/3/15		8:52:26											
2/3/15		11:55:05											
2/3/15		11:55:50		0:00									
2/3/15		12:03:13											
2/3/15		12:04:09		0:00									
2/3/15		12:05:00											
2/3/15		15:19:55											
2/3/15		16:33:45			7:42:19		Y	7:42:19	8:00	0.25		0.25	
2/4/15	Wed	9:36:11											
2/4/15		9:37:14											
2/4/15		10:51:32											
2/4/15		10:55:41		0:04									
2/4/15		10:56:04											
2/4/15		13:19:53											
2/4/15		13:24:29		0:04									
2/4/15		13:24:49											
2/4/15		13:25:35		0:00									
2/4/15		13:28:27											
2/4/15		13:29:15		0:00									
2/4/15		13:29:43											
2/4/15		13:35:14											
2/4/15		14:50:52											
2/4/15		15:11:36			5:35:25		Y	5:35:25	8:00	2.25	-1.00	1.25	Blood donation
2/5/15	Thu	10:34:47											
2/5/15		10:35:48											
2/5/15		11:57:09											
2/5/15		12:01:06											
2/5/15		12:52:33											
2/5/15		12:56:48											
2/5/15		12:57:51											
2/5/15		17:36:52											
2/5/15		17:45:43			7:10:56		Y	7:10:56	6:30	-0.50		-0.50	
2/6/15	Fri	7:05:10											
2/6/15		7:06:10											
2/6/15		7:27:05											
2/6/15		7:33:49		0:06									
2/6/15		7:34:12											
2/6/15		8:34:25											
2/6/15		8:38:44		0:04									
2/6/15		8:39:44											
2/6/15		13:58:03											
2/6/15		14:04:02		0:05									
2/6/15		14:04:22											
2/6/15		14:48:46			7:43:36		Y	7:43:36	8:30	0.75		0.75	
2/9/15	Mon	9:07:29											
2/9/15		9:07:49											

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12475

(b)(3)-P.L. 86-36
(b)(6)

	NSAT											
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
2/9/15		10:08:30											
2/9/15		10:17:40		0:09									
2/9/15		12:52:17											
2/9/15		12:53:03		0:00									
2/9/15		12:58:59											
2/9/15		12:59:50		0:00									
2/9/15		15:11:28											
2/9/15		16:08:08			7:00:39		Y	7:00:39	7:30	0.25		0.25	
2/10/15	Tue	8:53:42											
2/10/15		8:54:44											
2/10/15		11:11:45											
2/10/15		16:54:20											
2/10/15		17:00:32			8:06:50		Y	8:06:50	8:30	0.25		0.25	
2/11/15	Wed	9:42:30											
2/11/15		9:43:33											
2/11/15		10:49:54											
2/11/15		10:54:39		0:04									
2/11/15		10:55:01											
2/11/15		11:30:01											
2/11/15		11:34:45		0:04									
2/11/15		15:37:20											
2/11/15		18:25:21			8:42:51		Y	8:42:51	9:00	0.25		0.25	
2/13/15	Fri	7:23:40											
2/13/15		8:28:11											
2/13/15		8:39:20		0:11									
2/13/15		8:47:42											
2/13/15		17:18:10			9:54:30		Y	9:54:30	10:30	0.50		0.50	
2/17/15	Tue	9:04:39											
2/17/15		12:01:10											
2/17/15		16:01:36											
2/17/15		16:46:28			7:41:49		Y	7:41:49	9:00	1.25		1.25	
2/18/15	Wed	13:23:45											
2/18/15		13:24:47											
2/18/15		13:49:27											
2/18/15		13:50:25		0:00									
2/18/15		13:51:03											
2/18/15		14:20:31											
2/18/15		14:21:29		0:00									
2/18/15		16:58:07			3:34:22		Y	3:34:22	6:30	2.75		2.75	(Military Ceremony - MPR)
2/19/15	Thu	9:51:20											
2/19/15		9:52:22											
2/19/15		15:51:59			6:00:39		Y	6:00:39	7:00	0.75		0.75	
2/20/15	Fri	7:31:21											
2/20/15		7:31:42											

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12476

(b)(3)-P.L. 86-36
(b)(6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
2/20/15		8:36:04											
2/20/15		8:46:45		0:10									
2/20/15		10:05:24											
2/20/15		16:40:13											
2/20/15		17:15:26											
2/20/15		18:15:24			10:44:03		Y	10:44:03	11:30	0.75		0.75	
2/23/15	Mon	10:24:43											
2/23/15		10:25:47											
2/23/15		11:22:31											
2/23/15		12:51:16											
2/23/15		12:52:02		0:00									
2/23/15		12:56:38											
2/23/15		12:57:25		0:00									
2/23/15		12:58:26											
2/23/15		18:11:51											
2/23/15		18:14:09			7:49:26		Y	7:49:26	9:30	1.50		1.50	
2/24/15	Tue	8:57:48											
2/24/15		8:58:47											
2/24/15		11:16:43											
2/24/15		12:23:08											
2/24/15		12:23:58		0:00									
2/24/15		12:27:55											
2/24/15		12:28:41		0:00									
2/24/15		12:29:50											
2/24/15		13:06:19											
2/24/15		15:55:47											
		17:04:03			8:06:15		Y	8:06:15	7:30	-0.50		-0.50	
2/25/15	Wed	9:20:57											
2/25/15		9:21:57											
2/25/15		12:57:32											
2/25/15		13:33:04											
2/25/15		15:58:34											
2/25/15		17:22:30			8:01:33		Y	8:01:33	8:30	0.25		0.25	
2/26/15	Thu	11:21:39											
2/26/15		11:22:39											
2/26/15		12:20:56											
2/26/15		12:21:41		0:00									
2/26/15		12:26:34											
2/26/15		12:27:34		0:01									
2/26/15		12:28:52											
2/26/15		13:11:06											
		15:25:19			4:03:40		Y	4:03:40	7:00	2.75		2.75	
2/27/15	Fri	7:37:02											
2/27/15		7:37:21											
2/27/15		8:28:20											
2/27/15		8:39:59		0:11									

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NSA: 12477

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(b)(6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
2/27/15		8:41:01											
2/27/15		14:01:37											
2/27/15		16:54:00			9:16:58		Y	9:16:58	10:00	0.50		0.50	
3/2/15	Mon	12:48:21											
3/2/15		12:49:31											
3/2/15		15:43:18											
3/2/15		17:01:41											
3/2/15		18:08:55											
3/2/15		19:05:16			6:16:55		Y	6:16:55	7:00	0.50		0.50	
3/3/15	Tue	8:50:08											
3/3/15		8:52:28											
3/3/15		8:53:27		0:00									
3/3/15		8:54:29											
3/3/15		16:45:11			7:55:03		Y	7:55:03	8:30	0.50		0.50	
3/4/15	Wed	9:38:35											
3/4/15		9:39:34											
3/4/15		10:52:28											
3/4/15		10:56:28		0:04									
3/4/15		10:56:51											
3/4/15		13:22:00											
3/4/15		13:26:43		0:04									
3/4/15		16:37:15			6:58:40		Y	6:58:40	8:00	1.00		1.00	
3/6/15	Fri	7:20:56											
3/6/15		7:21:18											
3/6/15		8:50:25											
3/6/15		9:02:43		0:12									
3/6/15		9:03:48											
3/6/15		15:47:07											
3/6/15		16:04:05			8:43:09		Y	8:43:09	9:00	0.25		0.25	
3/9/15	Mon	9:20:18											
3/9/15		9:21:23											
3/9/15		13:35:21											
3/9/15		14:50:42											
3/9/15		15:07:38			5:47:20		Y	5:47:20	8:00	2.00		2.00	
3/10/15	Tue	8:53:20											
3/10/15		8:54:09											
3/10/15		15:08:04			6:14:44		Y	6:14:44	8:00	1.75		1.75	
3/11/15	Wed	9:32:20											
3/11/15		16:23:32			6:51:12		Y	6:51:12	8:00	1.00		1.00	
3/12/15	Thu	9:47:07											
3/12/15		9:48:08											
3/12/15		10:49:26											
3/12/15		12:02:03		1:12									

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NSA: 12478

(b)(3)-P.L. 86-36
(b)(6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
3/12/15		12:02:58											
3/12/15		15:53:45											
3/12/15		16:25:40			6:38:33	1:12:37	Y	5:25:56	8:00	2.50	-1.00	1.50	Picked up award for employee
3/13/15	Fri	7:23:33											
3/13/15		8:37:16											
3/13/15		8:48:03		0:10									
3/13/15		8:48:54											
3/13/15		11:29:04											
3/13/15		11:33:09		0:04									
3/13/15		11:33:30											
3/13/15		12:52:38											
3/13/15		12:57:22		0:04									
3/13/15		12:58:23											
3/13/15		15:36:54											
3/13/15		16:06:17			8:42:44		Y	8:42:44	10:00	1.25		1.25	
3/16/15	Mon	9:24:28											
3/16/15		9:25:28											
3/16/15		11:59:14											
3/16/15		13:56:03											
3/16/15		16:03:47											
3/16/15		16:45:11			7:20:43		Y	7:20:43	8:00	0.50		0.50	
3/17/15	Tue	8:58:21											
3/17/15		8:59:37											
3/17/15		14:44:07											
3/17/15		16:39:54											
3/17/15		17:05:28			8:07:07		Y	8:07:07	9:00	0.75		0.75	
3/18/15	Wed	9:47:15											
3/18/15		9:48:31											
3/18/15		16:52:18			7:05:03		Y	7:05:03	8:00	0.75		0.75	
3/19/15	Thu	7:59:18											
3/19/15		8:00:32											
3/19/15		8:06:46		0:06									
3/19/15		8:12:56											
3/19/15		8:13:59		0:01									
3/19/15		11:32:03											
3/19/15		12:58:45		1:26									
3/19/15		14:07:11											
3/19/15		14:11:45		0:04									
3/19/15		14:12:51											
3/19/15		17:19:01			9:19:43	1:26:42	Y	7:53:01	10:00	2.00	-1.00	1.00	AF Farewell
3/20/15	Fri	7:30:01											
3/20/15		7:30:24											
3/20/15		8:31:46											
3/20/15		8:41:22		0:09									
3/20/15		8:43:03											

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(b)(3)-P.L. 86-36
(b)(6)

	NSAT											
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
3/20/15		12:02:05											
3/20/15		12:02:54		0:00									
3/20/15		12:09:10											
3/20/15		12:10:02		0:00									
3/20/15		12:11:14											
3/20/15		13:29:03											
3/20/15		14:51:54											
3/20/15		14:59:03			7:29:02		Y	7:29:02	8:00	0.50		0.50	
3/23/15	Mon	9:31:33											
3/23/15		9:33:13											
3/23/15		10:47:40											
3/23/15		14:51:34											
3/23/15		15:59:57			6:28:24		Y	6:28:24	8:00	1.50		1.50	
3/24/15	Tue	8:55:21											
3/24/15		11:38:44											
3/24/15		11:39:24		0:00									
3/24/15		11:44:33											
3/24/15		11:45:22		0:00									
3/24/15		11:46:27											
3/24/15		13:26:50											
3/24/15		16:15:10			7:19:49		Y	7:19:49	8:00	0.50		0.50	
3/25/15	Wed	9:29:31											
3/25/15		9:30:37											
3/25/15		10:48:50											
3/25/15		10:53:01		0:04									
3/25/15		10:53:27											
3/25/15		12:09:25											
3/25/15		12:14:03		0:04									
3/25/15		12:15:09											
3/25/15		16:31:40											
3/25/15		17:06:51			7:37:20		Y	7:37:20	8:30	0.75		0.75	
3/27/15	Fri	7:35:49											
3/27/15		8:29:19											
3/27/15		8:42:27		0:13									
3/27/15		8:44:09											
3/27/15		9:32:43											
3/27/15		13:12:40											
3/27/15		13:13:28		0:00									
3/27/15		13:18:23											
3/27/15		13:19:13		0:00									
3/27/15		13:20:25											
3/27/15		14:28:18			6:52:29		Y	6:52:29	8:00	1.00		1.00	
3/31/15	Tue	8:52:47											
3/31/15		8:53:43											
3/31/15		11:24:59											
3/31/15		11:25:47		0:00									

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(b)(6)

	NSAT	[redacted]										
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
3/31/15		11:36:58											
3/31/15		11:37:43		0:00									
3/31/15		14:21:40											
3/31/15		17:58:11			9:05:24		Y	9:05:24	10:00	0.75		0.75	
4/1/15	Wed	9:21:27											
4/1/15		9:22:24											
4/1/15		10:57:50											
4/1/15		11:01:52		0:04									
4/1/15		11:02:12											
4/1/15		11:29:41											
4/1/15		11:34:01		0:04									
4/1/15		11:34:56											
4/1/15		17:22:49											
4/1/15		17:44:32			8:23:05		Y	8:23:05	8:00	-0.25		-0.25	
4/2/15	Thu	10:42:06											
4/2/15		10:43:07											
4/2/15		12:48:27											
4/2/15		12:52:41											
4/2/15		13:01:23		0:08									
4/2/15		13:02:26											
4/2/15		13:21:48											
4/2/15		16:01:39											
4/2/15		16:18:53			5:36:47		Y	5:36:47	6:30	0.75		0.75	
4/3/15	Fri	7:28:57											
4/3/15		8:36:27											
4/3/15		8:50:49		0:14									
4/3/15		8:51:51											
4/3/15		9:47:01											
4/3/15		11:01:25											
4/3/15		11:05:50		0:04									
4/3/15		11:06:12											
4/3/15		12:51:03											
4/3/15		12:55:41		0:04									
4/3/15		12:56:40											
4/3/15		16:52:36			9:23:39		Y	9:23:39	9:30	0.00		0.00	
4/7/15	Tue	10:28:45											
4/7/15		10:50:48											
4/7/15		10:55:13		0:04									
4/7/15		10:55:34											
4/7/15		11:58:36											
4/7/15		12:03:07		0:04									
4/7/15		12:03:46			1:35:01			1:05:01	0:00	-1.00	1.00	0.00	Timesheet indicated 8 hrs A/L
4/10/15	Fri	10:16:06											
4/10/15		10:17:03											
4/10/15		16:26:35											
4/10/15		18:12:45			7:56:39		Y	7:56:39	9:30	1.50	-1.00	0.50	Awards Ceremony

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(b)(3)-P.L. 86-36
(b)(6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
4/13/15	Mon	8:57:03											
4/13/15		8:57:23											
4/13/15		10:07:20											
4/13/15		10:18:03		0:10									
4/13/15		10:19:03											
4/13/15		15:22:43			6:25:40		Y	6:25:40	8:00	1.50		1.50	
4/14/15	Tue	8:57:18											
4/14/15		16:34:00			7:36:42		Y	7:36:42	8:00	0.25		0.25	
4/15/15	Wed	9:43:18											
4/15/15		9:44:20											
4/15/15		10:53:01											
4/15/15		10:57:53		0:04									
4/15/15		11:30:05											
4/15/15		11:35:00		0:04									
4/15/15		11:36:04											
4/15/15		15:30:30											
4/15/15		17:15:15			7:31:57		Y	7:31:57	8:30	0.75		0.75	
4/16/15	Thu	11:41:14											
4/16/15		11:43:05											
4/16/15		16:42:06			5:00:52		Y	5:00:52	6:00	0.75		0.75	
4/17/15	Fri	7:52:54											
4/17/15		7:53:51											
4/17/15		9:15:57											
4/17/15		9:16:41		0:00									
4/17/15		9:20:22											
4/17/15		9:21:09		0:00									
4/17/15		9:22:12											
4/17/15		9:54:13											
4/17/15		15:09:27			7:16:33		Y	7:16:33	8:00	0.50		0.50	
4/20/15	Mon	8:54:38											
4/20/15		8:55:38											
4/20/15		11:46:35											
4/20/15		11:47:18		0:00									
4/20/15		11:54:50											
4/20/15		11:55:40		0:00									
4/20/15		11:56:35											
4/20/15		16:25:14			7:30:36		Y	7:30:36	8:00	0.25		0.25	
4/21/15	Tue	8:50:04											
4/21/15		8:51:19											
4/21/15		15:02:30											
4/21/15		16:45:23			7:55:19		Y	7:55:19	8:30	0.50		0.50	
4/22/15	Wed	9:41:27											
4/22/15		9:42:40											

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(b)(3)-P.L. 86-36
(b)(6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
4/22/15		17:36:24			7:54:57		Y	7:54:57	8:00	0.00		0.00	
4/23/15	Thu	12:22:01											
4/23/15		12:23:29											
4/23/15		16:50:12			4:28:11		Y	4:28:11	6:00	1.50		1.50	
4/24/15	Fri	7:22:14											
4/24/15		7:25:27											
4/24/15		7:25:38											
4/24/15		9:06:51											
4/24/15		9:21:02		0:14									
4/24/15		9:22:11											
4/24/15		10:41:35											
4/24/15		15:34:16			8:12:02		Y	8:12:02	8:30	0.25		0.25	
4/27/15	Mon	10:34:54											
4/27/15		10:35:51											
4/27/15		14:48:06											
4/27/15		14:52:40		0:04									
4/27/15		15:44:50											
4/27/15		15:49:58		0:05									
4/27/15		18:17:19			7:42:25		Y	7:42:25	10:00	2.25		2.25	
4/28/15	Tue	8:57:17											
4/28/15		8:58:17											
4/28/15		12:02:51											
4/28/15		12:03:41		0:00									
4/28/15		12:08:01											
4/28/15		12:09:01		0:01									
4/28/15		12:10:22											
4/28/15		16:57:25			8:00:08		Y	8:00:08	8:30	0.25		0.25	
4/29/15	Wed	9:39:14											
4/29/15		9:40:16											
4/29/15		10:56:37											
4/29/15		11:00:29		0:03									
4/29/15		11:00:52											
4/29/15		13:37:01											
4/29/15		14:31:55											
4/29/15		14:36:08		0:04									
4/29/15		14:37:14											
4/29/15		17:55:38											
4/29/15		18:22:14			8:43:00		Y	8:43:00	10:00	1.25		1.25	
4/30/15	Thu	11:07:05											
4/30/15		11:08:05											
4/30/15		12:41:33											
4/30/15		12:42:25		0:00									
4/30/15		12:45:39											
4/30/15		12:46:40		0:01									
4/30/15		12:47:45											

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(b)(3)-P.L. 86-36
(b)(6)

	NSAT												
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
4/30/15		15:23:07											
4/30/15		16:05:30			4:58:25		Y	4:58:25	6:00	1.00		1.00	
5/1/15	Fri	7:03:07											
5/1/15		7:04:11											
5/1/15		7:24:18											
5/1/15		7:30:55		0:06									
5/1/15		10:17:32											
5/1/15		10:21:45		0:04									
5/1/15		10:22:45											
5/1/15		12:03:06											
5/1/15		13:46:36											
5/1/15		13:47:24		0:00									
5/1/15		13:53:02											
5/1/15		13:53:52		0:00									
5/1/15		13:54:55											
5/1/15		16:09:08											
5/1/15		16:37:08			9:34:01		Y	9:34:01	10:00	0.25		0.25	
5/5/15	Tue	8:59:11											
5/5/15		9:00:43											
5/5/15		11:50:19											
5/5/15		11:51:15		0:00									
5/5/15		12:39:04											
5/5/15		12:39:59		0:00									
5/5/15		12:46:10											
5/5/15		17:57:05											
5/5/15		18:02:50			9:03:39		Y	9:03:39	9:30	0.25		0.25	
5/6/15	Wed	9:32:22											
5/6/15		11:43:32											
5/6/15		11:44:19		0:00									
5/6/15		11:49:22											
5/6/15		11:50:09		0:00									
5/6/15		11:50:54											
5/6/15		14:14:41											
5/6/15		15:54:39											
5/6/15		17:50:02			8:17:40		Y	8:17:40	9:00	0.50		0.50	
5/7/15	Thu	10:20:29											
5/7/15		12:12:52											
5/7/15		12:15:50											
5/7/15		12:17:02		0:01									
5/7/15		12:20:15											
5/7/15		12:21:02		0:00									
5/7/15		12:22:10											
5/7/15		12:48:59											
5/7/15		12:49:04											
5/7/15		12:55:55		0:06									
5/7/15		14:04:47											
5/7/15		14:09:09		0:04									

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(b)(3)-P.L. 86-36
(b)(6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
5/7/15		14:10:07											
5/7/15		17:32:47											
5/7/15		17:38:27			7:17:58		Y	7:17:58	8:00	0.50		0.50	
5/8/15	Fri	7:33:48											
5/8/15		7:34:14											
5/8/15		8:28:17											
5/8/15		8:40:51		0:12									
5/8/15		8:41:57											
5/8/15		14:18:48											
5/8/15		15:53:27											
5/8/15		16:01:44			8:27:56		Y	8:27:56	9:00	0.50		0.50	
5/11/15	Mon	8:09:04											
5/11/15		8:09:26											
5/11/15		9:05:45											
5/11/15		9:17:09		0:11									
5/11/15		9:18:05											
5/11/15		9:59:10											
5/11/15		12:20:51											
5/11/15		12:21:38		0:00									
5/11/15		12:35:10											
5/11/15		12:35:59		0:00									
5/11/15		12:37:01											
5/11/15		15:55:58			7:46:54		Y	7:46:54	8:30	0.50		0.50	
5/12/15	Tue	9:01:24											
5/12/15		9:02:25											
5/12/15		11:27:16											
5/12/15		11:28:04		0:00									
5/12/15		11:32:19											
5/12/15		11:33:13		0:00									
5/12/15		12:32:09											
5/12/15		13:01:31											
5/12/15		13:29:50											
5/12/15		13:34:18		0:04									
5/12/15		13:34:43											
5/12/15		14:30:21											
5/12/15		14:34:59		0:04									
5/12/15		14:35:59											
5/12/15		15:58:30											
5/12/15		16:26:07			7:24:43		Y	7:24:43	7:30	0.00		0.00	
5/13/15	Wed	9:46:56											
5/13/15		9:47:59											
5/13/15		10:45:53											
5/13/15		10:48:45											
5/13/15		10:53:45		0:05									
5/13/15		10:54:24											
5/13/15		11:42:45											
5/13/15		11:47:45		0:05									

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12485

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(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
5/13/15		11:51:07											
5/13/15		13:12:19											
5/13/15		13:13:30		0:01									
5/13/15		13:19:28											
5/13/15		13:20:40		0:01									
5/13/15		13:21:44											
5/13/15		16:47:04			7:00:08		Y	7:00:08	8:30	1.25		1.25	
5/14/15	Thu	8:03:02											
5/14/15		8:04:25											
5/14/15		8:08:42											
5/14/15		8:11:27											
5/14/15		10:03:42											
5/14/15		10:34:19											
5/14/15		12:57:36											
5/14/15		12:58:21		0:00									
5/14/15		13:03:08											
5/14/15		13:03:54		0:00									
5/14/15		13:05:10											
5/14/15		15:49:59											
5/14/15		18:06:07			10:03:05		Y	10:03:05	11:00	0.75		0.75	
5/15/15	Fri	7:28:23											
5/15/15		8:31:11											
5/15/15		8:43:18		0:12									
5/15/15		8:44:28											
5/15/15		13:18:08											
5/15/15		13:18:55		0:00									
5/15/15		13:23:57											
5/15/15		13:25:02		0:01									
5/15/15		13:26:49											
5/15/15		15:22:37											
5/15/15		15:28:37			8:00:14		Y	8:00:14	9:00	0.75		0.75	
5/18/15	Mon	9:35:09											
5/18/15		11:15:24											
5/18/15		11:16:07		0:00									
5/18/15		11:19:21											
5/18/15		11:20:11		0:00									
5/18/15		11:21:13											
5/18/15		16:43:16			7:08:07		Y	7:08:07	8:00	0.75		0.75	
5/19/15	Tue	7:59:58											
5/19/15		8:07:29											
5/19/15		8:08:31		0:01									
5/19/15		11:31:35											
5/19/15		12:50:03		1:18									
5/19/15		12:50:56											
5/19/15		17:03:52											
5/19/15		17:07:50			9:07:52	1:18:28	Y	7:49:24	10:00	2.00	-1.00	1.00	Escorted visitors

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12486

(b)(3)-P.L. 86-36
(b)(6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
5/21/15	Thu	10:25:30											
5/21/15		10:26:36											
5/21/15		16:38:54											
5/21/15		17:17:43			6:52:13		Y	6:52:13	6:00	-0.75		-0.75	
5/22/15	Fri	10:46:01											
5/22/15		10:47:20											
5/22/15		14:49:57											
5/22/15		14:54:36			4:08:35		Y	4:08:35	5:00	0.75		0.75	
5/26/15	Tue	8:06:41											
5/26/15		8:07:49											
5/26/15		11:48:56											
5/26/15		13:14:25		1:25									
5/26/15		13:15:41											
5/26/15		13:31:15											
5/26/15		16:17:44			8:11:03	1:25:29	Y	6:45:34	9:00	2.00	-0.50	1.50	Military Farewell
5/27/15	Wed	10:00:46											
5/27/15		10:01:54											
5/27/15		10:22:26											
5/27/15		10:26:46											
5/27/15		10:41:05											
5/27/15		10:45:07											
5/27/15		10:46:06											
5/27/15		11:50:48											
5/27/15		11:51:30		0:00									
5/27/15		11:55:16											
5/27/15		11:56:06		0:00									
5/27/15		11:57:38											
5/27/15		12:35:54											
5/27/15		12:36:43		0:00									
5/27/15		12:46:20											
5/27/15		12:47:10		0:00									
5/27/15		12:48:11											
5/27/15		14:45:27											
5/27/15		18:26:46			8:26:00		Y	8:26:00	10:00	1.50	-0.50	1.00	Met with OPM investigator
5/28/15	Thu	9:19:54											
5/28/15		9:20:50											
5/28/15		12:22:58			3:03:04		Y	3:03:04	4:00	0.75		0.75	(Promotion - MPR)
5/29/15	Fri	7:34:26											
5/29/15		8:56:02											
5/29/15		9:05:28		0:09									
5/29/15		9:06:39											
5/29/15		11:47:27											
5/29/15		16:21:46			8:47:20		Y	8:47:20	9:30	0.50		0.50	
6/1/15	Mon	13:31:04											
6/1/15		13:32:34											

(b)(3)-P.L. 86-36

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NSA: 12487

(b)(3)-P.L. 86-36
(b)(6)

NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
6/1/15		16:59:28											
6/1/15		17:32:40			4:01:36		Y	4:01:36	6:00	1.75		1.75	
6/2/15	Tue	8:43:52											
6/2/15		8:45:29											
6/2/15		11:48:08											
6/2/15		11:48:56		0:00									
6/2/15		12:01:04											
6/2/15		12:01:58		0:00									
6/2/15		12:40:43											
6/2/15		16:25:33			7:41:41		Y	7:41:41	9:00	1.25		1.25	
6/3/15	Wed	11:00:27											
6/3/15		11:01:35											
6/3/15		15:00:34			4:00:07		Y	4:00:07	7:30	3.25		3.25	
6/4/15	Thu	10:49:25											
6/4/15		10:51:07											
6/4/15		13:40:02											
6/4/15		13:40:48		0:00									
6/4/15		13:44:06											
6/4/15		13:45:15		0:01									
6/4/15		15:22:12											
6/4/15		16:04:35			5:15:10		Y	5:15:10	8:00	2.50		2.50	
6/5/15	Fri	7:27:44											
6/5/15		8:39:50											
6/5/15		9:10:00		0:30									
6/5/15		9:11:03											
6/5/15		12:59:49											
6/5/15		13:00:33		0:00									
6/5/15		13:08:43											
6/5/15		13:09:44		0:01									
6/5/15		13:10:46											
6/5/15		15:05:24			7:37:40		Y	7:37:40	8:30	0.75		0.75	
6/8/15	Mon	10:12:30											
6/8/15		10:13:35											
6/8/15		13:09:14											
6/8/15		13:09:56		0:00									
6/8/15		13:13:01											
6/8/15		13:13:52		0:00									
6/8/15		13:15:16											
6/8/15		16:09:31											
6/8/15		16:20:24		0:10									
6/8/15		16:33:23			6:20:53		Y	6:20:53	7:30	1.00		1.00	
6/9/15	Tue	8:47:57											
6/9/15		9:57:24											
6/9/15		16:56:44			8:08:47		Y	8:08:47	8:30	0.25		0.25	

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Release: 2020-08
NSA: 12488

(b)(3)-P.L. 86-36
(b)(6)

	NSAT											
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
6/11/15	Thu	9:26:26											
6/11/15		9:27:28											
6/11/15		13:04:14											
6/11/15		13:05:02		0:00									
6/11/15		13:08:15											
6/11/15		13:09:05		0:00									
6/11/15		14:08:59											
6/11/15		17:00:06			7:33:40			7:03:40	8:00	0.75	-0.50	0.25	Re-enlistment ceremony
6/12/15	Fri	7:38:23											
6/12/15		7:38:45											
6/12/15		8:25:47											
6/12/15		8:50:39		0:24									
6/12/15		8:51:45											
6/12/15		9:56:30											
6/12/15		10:08:41		0:12									
6/12/15		11:00:55											
6/12/15		15:31:22			7:52:59		Y	7:52:59	8:30	0.50		0.50	
6/15/15	Mon	9:57:05											
6/15/15		9:57:57											
6/15/15		11:04:04											
6/15/15		11:21:54											
6/15/15		11:53:58											
6/15/15		11:57:38		0:03									
6/15/15		11:58:11											
6/15/15		13:14:32											
6/15/15		13:18:52		0:04									
6/15/15		13:19:31											
6/15/15		13:33:31											
6/15/15		13:34:20		0:00									
6/15/15		13:37:27											
6/15/15		13:38:17		0:00									
6/15/15		13:39:22											
6/15/15		17:32:49			7:35:44		Y	7:35:44	8:30	0.75		0.75	
6/16/15	Tue	8:55:10											
6/16/15		8:56:11											
6/16/15		11:48:33											
6/16/15		11:49:21		0:00									
6/16/15		11:53:48											
6/16/15		11:54:47		0:00									
6/16/15		11:55:49											
6/16/15		15:33:26			6:38:16		Y	6:38:16	8:00	1.25	-1.00	0.25	Picked up award for employee
6/17/15	Wed	10:03:27											
6/17/15		10:04:27											
6/17/15		10:42:38											
6/17/15		10:47:04		0:04									
6/17/15		12:15:51											
6/17/15		12:21:06		0:05									

(b)(3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)

	NSAT												
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
6/17/15		12:22:07											
6/17/15		12:25:35											
6/17/15		12:26:27		0:00									
6/17/15		13:25:17											
6/17/15		13:26:58		0:01									
6/17/15		17:18:19			7:14:52		Y	7:14:52	9:00	1.75		1.75	
6/18/15	Thu	10:30:03											
6/18/15		13:26:42											
6/18/15		13:27:29		0:00									
6/18/15		13:31:57											
6/18/15		13:32:47		0:00									
6/18/15		16:23:37											
6/18/15		17:53:32			7:23:29		Y	7:23:29	9:30	2.00		2.00	
6/22/15	Mon	10:08:23											
6/22/15		10:09:23											
6/22/15		13:00:02											
6/22/15		14:00:21											
6/22/15		15:36:07											
6/22/15		16:47:19											
6/22/15		17:18:05			7:09:42		Y	7:09:42	9:00	1.75		1.75	
6/25/15	Thu	10:24:54											
6/25/15		17:29:43			7:04:49		Y	7:04:49	8:30	1.25		1.25	
6/26/15	Fri	7:22:57											
6/26/15		7:27:04											
6/26/15		7:33:34		0:06									
6/26/15		8:34:37											
6/26/15		8:39:22		0:04									
6/26/15		8:40:32											
6/26/15		11:25:16											
6/26/15		11:26:05		0:00									
6/26/15		11:30:18											
6/26/15		11:31:28		0:01									
6/26/15		11:33:06											
6/26/15		13:54:40											
6/26/15		15:07:45			7:44:48		Y	7:44:48	8:00	0.25		0.25	
6/29/15	Mon	9:46:01											
6/29/15		17:19:30											
6/29/15		17:24:25			7:38:24		Y	7:38:24	8:00	0.25		0.25	
6/30/15	Tue	8:31:57											
6/30/15		9:44:03											
6/30/15		9:44:45		0:00									
6/30/15		9:47:58											
6/30/15		9:48:50		0:00									
6/30/15		9:49:55											
6/30/15		12:00:22											

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12490

(b)(3)-P.L. 86-36
(b)(6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
6/30/15		12:01:20		0:00									
6/30/15		12:12:18											
6/30/15		12:13:50		0:01									
6/30/15		12:16:39											
6/30/15		16:41:47			8:09:50		Y	8:09:50	9:00	0.75		0.75	
7/1/15	Wed	8:49:48											
7/1/15		8:50:55											
7/1/15		9:15:16											
7/1/15		9:19:47		0:04									
7/1/15		10:25:06											
7/1/15		10:29:52		0:04									
7/1/15		10:30:53											
7/1/15		13:25:44											
7/1/15		13:26:31		0:00									
7/1/15		13:31:00											
7/1/15		13:31:51		0:00									
7/1/15		13:32:40											
7/1/15		16:55:43											
7/1/15		17:02:55			8:13:07		Y	8:13:07	9:00	0.75		0.75	Promotion - MPR
7/2/15	Thu	7:25:25											
7/2/15		9:13:41											
7/2/15		9:24:58		0:11									
7/2/15		9:26:08											
7/2/15		12:19:33			4:54:08		Y	4:54:08	6:00	1.00		1.00	
7/7/15	Tue	9:02:53											
7/7/15		9:03:53											
7/7/15		11:24:20											
7/7/15		11:31:00		0:06									
7/7/15		11:35:17											
7/7/15		11:36:08		0:00									
7/7/15		11:37:10											
7/7/15		14:44:55											
7/7/15		17:12:39			8:09:46		Y	8:09:46	8:00	0.00		0.00	
7/8/15	Wed	10:48:09											
7/8/15		10:49:13											
7/8/15		17:39:42											
7/8/15		17:46:04			6:57:55		Y	6:57:55	9:30	2.50		2.50	
7/9/15	Thu	9:46:29											
7/9/15		9:47:35											
7/9/15		18:10:32											
7/9/15		18:15:59			8:29:30		Y	8:29:30	8:30	0.00		0.00	
7/10/15	Fri	13:20:21											
7/10/15		13:21:26											
7/10/15		16:05:34			2:45:13		Y	2:45:13	4:00	1.00		1.00	

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NSA: 12491

(b)(3)-P.L. 86-36
(b)(6)

	NSAT	[redacted]										
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
7/13/15	Mon	8:50:57	[redacted]										
7/13/15		8:51:46											
7/13/15		9:03:28											
7/13/15		9:07:29		0:04									
7/13/15		10:04:41											
7/13/15		10:08:47		0:04									
7/13/15		10:10:10											
7/13/15		11:53:32			3:02:35		Y	3:02:35	4:00	0.75		0.75	
7/14/15	Tue	8:59:58											
7/14/15		9:01:00											
7/14/15		10:38:51											
7/14/15		11:04:48											
7/14/15		11:05:36		0:00									
7/14/15		11:11:38											
7/14/15		11:12:32		0:00									
7/14/15		11:13:34											
7/14/15		17:11:47			8:11:49		Y	8:11:49	8:00	0.00		0.00	
7/15/15	Wed	10:13:37											
7/15/15		12:21:44											
7/15/15		12:22:31		0:00									
7/15/15		12:30:49											
7/15/15		12:31:40		0:00									
7/15/15		12:33:19											
7/15/15		14:30:50											
7/15/15		17:33:07			7:19:30		Y	7:19:30	8:00	0.50		0.50	
7/16/15	Thu	7:26:01											
7/16/15		7:26:56											
7/16/15		11:05:16											
7/16/15		11:06:04		0:00									
7/16/15		11:10:22											
7/16/15		11:11:25		0:01									
7/16/15		11:12:28											
7/16/15		15:07:05			7:41:04		Y	7:41:04	8:30	0.75		0.75	
7/17/15	Fri	10:06:41											
7/17/15		13:23:15											
7/17/15		13:24:16		0:01									
7/17/15		13:28:04											
7/17/15		13:28:56		0:00									
7/17/15		13:30:04											
7/17/15		15:27:38											
7/17/15		18:03:23											
7/17/15		18:07:51			8:01:10		Y	8:01:10	8:00	0.00		0.00	
7/20/15	Mon	9:41:18											
7/20/15		9:42:41											
7/20/15		12:17:30											
7/20/15		12:18:39		0:01									

(b)(3)-P.L. 86-36

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NSA: 12492

(b)(3)-P.L. 86-36
(b)(6)

	NSAT												
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
7/20/15		12:24:53											
7/20/15		12:25:44		0:00									
7/20/15		12:27:02											
7/20/15		16:19:38											
7/20/15		17:48:19			8:07:01		Y	8:07:01	8:00	0.00		0.00	
7/21/15	Tue	8:52:51											
7/21/15		10:48:09											
7/21/15		10:49:00		0:00									
7/21/15		10:56:10											
7/21/15		10:57:03		0:00									
7/21/15		10:58:42											
7/21/15		17:49:56			8:57:05		Y	8:57:05	10:00	1.00	-0.50	0.50	Re-enlistment ceremony
7/22/15	Wed	11:12:09											
7/22/15		12:38:54											
7/22/15		16:22:13											
7/22/15		17:58:14											
7/22/15		18:13:35			7:01:26		Y	7:01:26	8:00	0.75	-0.75	0.00	Promotion Ceremony
7/23/15	Thu	10:29:51											
7/23/15		10:30:55											
7/23/15		11:36:27											
7/23/15		11:37:16		0:00									
7/23/15		11:43:33											
7/23/15		11:44:26		0:00									
7/23/15		11:46:24											
7/23/15		17:24:37											
7/23/15		18:00:09			7:30:18		Y	7:30:18	9:30	1.75		1.75	
7/24/15	Fri	7:30:43											
7/24/15		7:31:20											
7/24/15		8:36:45											
7/24/15		8:48:00		0:11									
7/24/15		8:49:02											
7/24/15		13:26:54											
7/24/15		14:50:09											
7/24/15		15:07:20											
7/24/15		15:11:16			7:40:33		Y	7:40:33	8:00	0.25		0.25	
7/28/15	Tue	8:11:38											
7/28/15		8:12:35											
7/28/15		12:44:46											
7/28/15		12:45:32		0:00									
7/28/15		12:49:51											
7/28/15		12:50:39		0:00									
7/28/15		14:49:51			6:38:13		Y	6:38:13	9:00	2.25	-1.00	1.25	Blood donation
7/29/15	Wed	7:55:18											
7/29/15		8:06:52											
7/29/15		9:57:23											

(b)(3)-P.L. 86-36

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(b) (3)-P.L. 86-36
(b) (6)

	NSAT												
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
7/29/15		10:01:28		0:04									
7/29/15		10:02:04											
7/29/15		11:00:40											
7/29/15		11:05:27		0:04									
7/29/15		11:06:42											
7/29/15		11:13:15											
7/29/15		12:30:51		1:17									
7/29/15		12:32:00											
7/29/15		12:56:08											
7/29/15		15:07:09											
7/29/15		16:09:13			8:13:55	1:17:36	Y	6:56:19	9:30	2.50	-1.00	1.50	Escorted visitors
7/30/15	Thu	7:58:48											
7/30/15		7:59:53											
7/30/15		8:19:21											
7/30/15		8:20:13		0:00									
7/30/15		8:23:33											
7/30/15		8:24:27		0:00									
7/30/15		8:25:27											
7/30/15		9:21:28											
7/30/15		10:18:36											
7/30/15		10:22:20											
7/30/15		10:26:48		0:04									
7/30/15		10:27:13											
7/30/15		11:43:04											
7/30/15		11:47:40		0:04									
7/30/15		11:48:43											
7/30/15		11:56:35											
7/30/15		13:12:43		1:16									
7/30/15		13:13:55											
7/30/15		15:36:04											
7/30/15		16:59:16			9:00:28	1:16:08	Y	7:44:20	10:30	2.75	-1.00	1.75	Escorted visitors
7/31/15	Fri	7:32:30											
7/31/15		7:32:54											
7/31/15		8:31:12											
7/31/15		8:42:56		0:11									
7/31/15		8:48:41											
7/31/15		8:49:31		0:00									
7/31/15		11:00:52											
7/31/15		11:01:45		0:00									
7/31/15		11:08:31											
7/31/15		11:09:24		0:00									
7/31/15		11:10:26											
7/31/15		14:00:16											
7/31/15		14:53:55			7:21:25		Y	7:21:25	8:30	1.00		1.00	Promotion - MPR
8/3/15	Mon	10:01:42											
8/3/15		10:02:41											
8/3/15		12:55:43											
8/3/15		12:56:29		0:00									

(b) (3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
8/3/15		13:02:00											
8/3/15		13:02:55		0:00									
8/3/15		13:03:45											
8/3/15		15:33:13											
8/3/15		17:46:08			7:44:26		Y	7:44:26	9:00	1.25		1.25	
8/4/15	Tue	8:57:33											
8/4/15		8:58:46											
8/4/15		11:41:02											
8/4/15		12:52:55		1:11									
8/4/15		12:53:58											
8/4/15		16:58:40			8:01:07	1:11:53	Y	6:49:14	8:30	1.50		1.50	
8/5/15	Wed	10:02:25											
8/5/15		10:03:52											
8/5/15		11:48:03											
8/5/15		11:48:44		0:00									
8/5/15		11:54:33											
8/5/15		11:55:19		0:00									
8/5/15		16:50:51											
8/5/15		18:24:54			8:22:29		Y	8:22:29	10:00	1.50		1.50	
8/7/15	Fri	7:32:48											
8/7/15		7:33:13											
8/7/15		8:26:28											
8/7/15		8:36:22		0:09									
8/7/15		9:56:59											
8/7/15		10:01:32		0:04									
8/7/15		10:01:59											
8/7/15		10:28:07											
8/7/15		10:32:52		0:04									
8/7/15		11:44:51											
8/7/15		11:45:38		0:00									
8/7/15		11:49:49											
8/7/15		11:50:36		0:00									
8/7/15		11:51:53											
8/7/15		15:35:32			8:02:44		Y	8:02:44	8:30	0.25		0.25	
8/10/15	Mon	7:59:31											
8/10/15		8:00:27											
8/10/15		8:09:46											
8/10/15		8:14:06		0:04									
8/10/15		9:18:30											
8/10/15		9:22:37		0:04									
8/10/15		9:23:36											
8/10/15		12:06:36											
8/10/15		12:07:21		0:00									
8/10/15		12:12:18											
8/10/15		12:13:06		0:00									
8/10/15		12:14:07											
8/10/15		16:05:20											

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NSA: 12495

(b) (3)-P.L. 86-36
(b) (6)

	NSAT												
					Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
8/10/15		16:09:12			8:09:41		Y	8:09:41	9:00	0.75	-0.75	0.00	Promotion Ceremony
8/11/15	Tue	8:52:26											
8/11/15		8:53:38											
8/11/15		11:31:42											
8/11/15		11:32:27		0:00									
8/11/15		11:35:39											
8/11/15		11:36:28		0:00									
8/11/15		11:37:37											
8/11/15		16:59:15			8:06:49		Y	8:06:49	8:30	0.25		0.25	
8/12/15	Wed	9:59:24											
8/12/15		19:48:52			9:49:28		Y	9:49:28	10:30	0.50		0.50	
8/13/15	Thu	10:29:11											
8/13/15		10:30:42											
8/13/15		13:26:03											
8/13/15		13:26:49		0:00									
8/13/15		13:31:48											
8/13/15		13:32:56		0:01									
8/13/15		13:35:05											
8/13/15		15:52:18											
8/13/15		19:25:27											
8/13/15		23:07:15			12:38:04		Y	12:38:04	13:30	0.75		0.75	
8/14/15	Fri	7:24:30											
8/14/15		7:25:29											
8/14/15		7:29:15											
8/14/15		7:35:44		0:06									
8/14/15		8:47:18											
8/14/15		8:51:51		0:04									
8/14/15		8:52:11											
8/14/15		8:53:00		0:00									
8/14/15		8:55:38											
8/14/15		8:56:31		0:00									
8/14/15		11:07:09			3:42:39		Y	3:42:39	4:00	0.25		0.25	
8/17/15	Mon	10:08:55											
8/17/15		10:09:59											
8/17/15		13:25:26											
8/17/15		13:26:11		0:00									
8/17/15		13:28:47											
8/17/15		13:29:33		0:00									
8/17/15		13:30:35											
8/17/15		15:57:29											
8/17/15		16:05:21			5:56:26		Y	5:56:26	8:00	2.00		2.00	
8/18/15	Tue	8:48:13											
8/18/15		8:49:21											
8/18/15		12:30:25											
8/18/15		12:31:09		0:00									

(b) (3)-P.L. 86-36

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(b) (3)-P.L. 86-36
(b) (6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
8/18/15		12:37:44											
8/18/15		12:38:32		0:00									
8/18/15		12:39:25											
8/18/15		16:20:24			7:32:11		Y	7:32:11	8:30	0.75		0.75	
8/19/15	Wed	11:46:32											
8/19/15		11:47:39											
8/19/15		12:03:58											
8/19/15		15:28:17											
8/19/15		16:30:22			4:43:50		Y	4:43:50	5:30	0.75		0.75	
8/21/15	Fri	7:32:49											
8/21/15		8:40:07											
8/21/15		8:49:06		0:08									
8/21/15		8:50:25											
8/21/15		9:30:30											
8/21/15		11:36:46											
8/21/15		15:37:23											
8/21/15		15:45:23			8:12:34		Y	8:12:34	8:30	0.25		0.25	
8/24/15	Mon	9:46:45											
8/24/15		9:48:04											
8/24/15		11:30:41											
8/24/15		13:52:40		2:21									
8/24/15		17:02:02											
8/24/15		18:10:54			8:24:09	2:21:59	Y	6:02:10	9:30	3.25	-1.00	2.25	Manager's Team Award
8/25/15	Tue	8:55:08											
8/25/15		8:56:21											
8/25/15		11:14:22											
8/25/15		11:15:10		0:00									
8/25/15		11:22:12											
8/25/15		11:23:03		0:00									
8/25/15		12:15:47											
8/25/15		17:09:35			8:14:27		Y	8:14:27	8:30	0.25		0.25	
8/31/15	Mon	9:08:25											
8/31/15		10:17:31											
8/31/15		10:41:15											
8/31/15		14:51:46											
8/31/15		16:04:01											
8/31/15		19:03:56											
8/31/15		19:06:58			9:58:33		Y	9:58:33	9:30	-0.25		-0.25	
9/1/15	Tue	9:07:14											
9/1/15		9:08:21											
9/1/15		12:03:25											
9/1/15		12:43:59			3:36:45		Y	3:36:45	4:00	0.25		0.25	
9/2/15	Wed	9:26:59											
9/2/15		9:28:03											

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(b)(3)-P.L. 86-36
(b)(6)

	NSAT											
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
9/2/15		10:29:29											
9/2/15		10:33:54		0:04									
9/2/15		11:43:11											
9/2/15		11:47:49		0:04									
9/2/15		11:48:59											
9/2/15		13:35:43											
9/2/15		17:13:40			7:46:41		Y	7:46:41	8:30	0.50		0.50	
9/3/15	Thu	10:32:05											
9/3/15		10:33:07											
9/3/15		11:44:33											
9/3/15		13:02:15											
9/3/15		13:06:13		0:03									
9/3/15		13:06:15											
9/3/15		13:06:35											
9/3/15		15:00:33											
9/3/15		15:05:34		0:05									
9/3/15		15:06:44											
9/3/15		18:09:08											
9/3/15		19:50:40			9:18:35		Y	9:18:35	11:00	1.50		1.50	
9/4/15	Fri	10:11:25											
9/4/15		10:12:28											
9/4/15		15:24:09											
9/4/15		16:34:37			6:23:12		Y	6:23:12	7:30	1.00		1.00	
9/10/15	Thu	9:41:47											
9/10/15		9:43:06											
9/10/15		13:23:30											
9/10/15		13:24:55		0:01									
9/10/15		13:29:44											
9/10/15		13:30:37		0:00									
9/10/15		16:05:09											
9/10/15		18:16:24			8:34:37		Y	8:34:37	9:30	0.75		0.75	
9/11/15	Fri	8:08:40											
9/11/15		8:09:42											
9/11/15		10:44:52											
9/11/15		10:45:45		0:00									
9/11/15		10:53:14											
9/11/15		10:54:07		0:00									
9/11/15		17:20:06											
9/11/15		18:39:38			10:30:58		Y	10:30:58	11:00	0.25		0.25	
9/15/15	Tue	8:36:51											
9/15/15		8:37:54											
9/15/15		12:10:23			3:33:32		Y	3:33:32	4:00	0.25		0.25	
9/16/15	Wed	9:34:15											
9/16/15		9:35:28											
9/16/15		10:15:16											

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NSA: 12498

(b) (3)-P.L. 86-36
(b) (6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
9/16/15		10:32:02											
9/16/15		10:36:11		0:04									
9/16/15		10:36:32											
9/16/15		11:58:42											
9/16/15		12:03:02		0:04									
9/16/15		12:04:02											
9/16/15		16:18:43											
9/16/15		17:46:43			8:12:28		Y	8:12:28	8:30	0.25	-0.25	0.00	Navy Promotion Ceremony
9/17/15	Thu	10:07:47											
9/17/15		10:08:51											
9/17/15		15:20:45											
9/17/15		18:08:48			8:01:01		Y	8:01:01	9:00	0.75		0.75	
9/18/15	Fri	10:01:42											
9/18/15		10:02:45											
9/18/15		17:08:49											
9/18/15		17:56:47			7:55:05		Y	7:55:05	8:30	0.50	-0.50	0.00	[redacted] Dedication
9/21/15	Mon	9:36:51											
9/21/15		9:37:59											
9/21/15		13:42:14											
9/21/15		13:43:00		0:00									
9/21/15		13:46:09											
9/21/15		13:46:56		0:00									
9/21/15		13:47:53											
9/21/15		16:31:14			6:54:23		Y	6:54:23	7:30	0.50		0.50	
9/22/15	Tue	8:58:24											
9/22/15		8:59:13											
9/22/15		9:56:17											
9/22/15		15:57:17			6:58:53		Y	6:58:53	7:30	0.50		0.50	
9/23/15	Wed	10:10:00											
9/23/15		10:11:16											
9/23/15		10:41:11											
9/23/15		16:42:41			6:32:41		Y	6:32:41	7:30	0.75		0.75	
9/24/15	Thu	7:46:24											
9/24/15		7:47:16											
9/24/15		8:52:02											
9/24/15		10:36:40											
9/24/15		13:37:17											
9/24/15		13:38:05		0:00									
9/24/15		13:41:50											
9/24/15		13:42:43		0:00									
9/24/15		13:44:16											
9/24/15		16:11:03											
9/24/15		17:24:24			9:38:00		Y	9:38:00	10:00	0.25		0.25	
9/25/15	Fri	9:51:30											

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(b)(3)-P.L. 86-36
(b)(6)

	NSAT												
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
9/25/15		9:52:46											
9/25/15		10:13:37											
9/25/15		15:14:51			5:23:21		Y	5:23:21	7:00	1.50	-1.00	0.50	Picked up award for employee
9/28/15	Mon	9:59:57											
9/28/15		10:24:59											
9/28/15		16:03:28			6:03:31		Y	6:03:31	6:30	0.25		0.25	
9/29/15	Tue	8:51:33											
9/29/15		8:52:54											
9/29/15		10:25:48											
9/29/15		15:11:06											
9/29/15		17:14:48			8:23:15		Y	8:23:15	8:30	0.00		0.00	
9/30/15	Wed	9:25:15											
9/30/15		9:25:39											
9/30/15		10:18:03											
9/30/15		10:33:38		0:15									
9/30/15		10:34:40											
9/30/15		12:38:57											
9/30/15		12:39:45		0:00									
9/30/15		12:40:06											
9/30/15		14:16:23											
9/30/15		14:17:13		0:00									
9/30/15		14:18:41											
9/30/15		15:34:17			6:09:02		Y	6:09:02	6:30	0.25	-0.25	0.25	Agency retirement ceremony
10/1/15	Thu	9:53:24											
10/1/15		9:54:59											
10/1/15		10:01:44											
10/1/15		17:00:21			7:06:57		Y	7:06:57	8:30	1.25		1.25	
10/2/15	Fri	9:50:36											
10/2/15		9:52:06											
10/2/15		11:00:00											
10/2/15		12:37:56											
10/2/15		12:38:46		0:00									
10/2/15		12:48:43											
10/2/15		12:49:32		0:00									
10/2/15		18:14:23			8:23:47		Y	8:23:47	9:00	0.50		0.50	
10/5/15	Mon	8:22:23											
10/5/15		8:23:32											
10/5/15		8:49:50											
10/5/15		8:54:09		0:04									
10/5/15		8:54:34											
10/5/15		8:54:49											
10/5/15		9:40:52											
10/5/15		9:45:18		0:04									
10/5/15		9:46:21											
10/5/15		12:53:23			4:31:00		Y	4:31:00	5:00	0.25		0.25	

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12500

(b)(3)-P.L. 86-36
(b)(6)

%SAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
10/6/15	Tue	8:55:25											
10/6/15		8:56:59											
10/6/15		10:05:19											
10/6/15		15:04:46											
10/6/15		15:11:08											
10/6/15		17:29:54											
10/6/15		18:02:22			9:06:57		Y	9:06:57	9:30	0.25		0.25	
10/7/15	Wed	10:06:23											
10/7/15		10:07:19											
10/7/15		11:07:31											
10/7/15		18:30:25			8:24:02		Y	8:24:02	8:30	0.00		0.00	
10/8/15	Thu	9:55:56											
10/8/15		9:56:54											
10/8/15		10:59:34											
10/8/15		15:10:47											
10/8/15		17:05:09			7:09:13		Y	7:09:13	8:00	0.75		0.75	
10/9/15	Fri	9:33:32											
10/9/15		9:34:37											
10/9/15		12:58:05											
10/9/15		12:58:59		0:00									
10/9/15		13:12:11											
10/9/15		13:13:07		0:00									
10/9/15		13:13:09											
10/9/15		18:33:59			9:00:27		Y	9:00:27	9:30	0.25		0.25	
10/13/15	Tue	8:59:03											
10/13/15		9:00:14											
10/13/15		9:38:20											
10/13/15		11:50:26											
10/13/15		11:54:39		0:04									
10/13/15		11:55:05											
10/13/15		13:09:26											
10/13/15		13:13:36		0:04									
10/13/15		13:14:53											
10/13/15		16:27:01											
10/13/15		16:43:03			7:44:00		Y	7:44:00	8:00	0.25		0.25	
10/14/15	Wed	9:12:07											
10/14/15		9:13:16											
10/14/15		10:41:02											
10/14/15		10:46:26											
10/14/15		10:50:32		0:04									
10/14/15		10:50:54											
10/14/15		12:26:03											
10/14/15		12:30:42		0:04									
10/14/15		12:31:36											
10/14/15		14:27:24											

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12501

(b)(3)-P.L. 86-36
(b)(6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
10/14/15		17:09:20											
10/14/15		17:20:06			8:07:59		Y	8:07:59	8:30	0.25		0.25	
10/15/15	Thu	9:32:16											
10/15/15		9:33:19											
10/15/15		14:23:20											
10/15/15		15:53:10			6:20:54		Y	6:20:54	7:00	0.50		0.50	
10/16/15	Fri	9:36:41											
10/16/15		9:55:48											
10/16/15		12:50:57											
10/16/15		14:59:37			5:22:56		Y	5:22:56	6:00	0.50		0.50	
10/19/15	Mon	13:11:05											
10/19/15		13:12:23											
10/19/15		16:38:30											
10/19/15		18:08:43			4:57:38		Y	4:57:38	6:00	1.00		1.00	
10/20/15	Tue	8:44:58											
10/20/15		8:52:49											
10/20/15		12:54:42											
10/20/15		15:59:31											
10/20/15		17:24:26			8:39:28		Y	8:39:28	9:00	0.25		0.25	
10/21/15	Wed	10:02:31											
10/21/15		10:03:31											
10/21/15		11:10:52											
10/21/15		11:14:50		0:03									
10/21/15		12:32:03											
10/21/15		12:36:40		0:04									
10/21/15		13:49:41											
10/21/15		13:50:30		0:00									
10/21/15		13:53:33											
10/21/15		13:54:21		0:00									
10/21/15		13:55:07											
10/21/15		18:04:58											
10/21/15		18:55:15			8:52:44		Y	8:52:44	10:00	1.00		1.00	
10/22/15	Thu	9:00:35											
10/22/15		9:52:47											
10/22/15		10:07:44		0:14									
10/22/15		10:08:52											
10/22/15		10:21:59											
10/22/15		14:39:42											
10/22/15		14:43:48		0:04									
10/22/15		14:44:12											
10/22/15		16:00:03											
10/22/15		16:05:01		0:04									
10/22/15		18:23:02											
10/22/15		19:03:12			10:02:37		Y	10:02:37	10:00	0.00		0.00	

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12502

(b)(3)-P.L. 86-36
(b)(6)

	NSAT											
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
10/27/15	Tue	8:34:27											
10/27/15		8:35:30											
10/27/15		8:43:02											
10/27/15		11:30:38											
10/27/15		12:22:38											
10/27/15		12:23:38		0:01									
10/27/15		12:23:44											
10/27/15		12:28:26											
10/27/15		12:29:39		0:01									
10/27/15		13:32:07											
10/27/15		13:35:53		0:03									
10/27/15		14:39:46											
10/27/15		14:44:06		0:04									
10/27/15		16:27:42											
10/27/15		16:44:54			8:10:27		Y	8:10:27	8:30	0.25		0.25	
10/28/15	Wed	9:27:07											
10/28/15		9:28:10											
10/28/15		9:39:34											
10/28/15		9:56:05											
10/28/15		10:00:10											
10/28/15		10:02:48											
10/28/15		10:12:39											
10/28/15		10:31:50											
10/28/15		10:37:34											
10/28/15		10:37:58											
10/28/15		11:55:01											
10/28/15		11:59:43		0:04									
10/28/15		12:00:55											
10/28/15		13:20:08											
10/28/15		13:21:05		0:00									
10/28/15		13:25:49											
10/28/15		13:26:41		0:00									
10/28/15		13:28:04											
10/28/15		16:25:03			6:57:56		Y	6:57:56	7:00	0.00		0.00	
10/29/15	Thu	9:28:08											
10/29/15		9:33:20											
10/29/15		11:48:46											
10/29/15		11:49:55		0:01									
10/29/15		12:01:27											
10/29/15		12:02:16		0:00									
10/29/15		16:42:06											
10/29/15		16:52:57			7:24:49		Y	7:24:49	8:00	0.50	-0.50	0.00	Re-enlistment Ceremony
10/30/15	Fri	9:47:56											
10/30/15		9:49:39											
10/30/15		11:15:07											
10/30/15		12:37:23											
10/30/15		12:38:28		0:01									
10/30/15		12:42:18											

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12503

(b)(3)-P.L. 86-36
(b)(6)

NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
10/30/15		12:43:06		0:00									
10/30/15		12:46:32											
10/30/15		15:34:46											
10/30/15		18:07:28			8:19:32		Y	8:19:32	8:30	0.00		0.00	
11/2/15	Mon	9:09:46											
11/2/15		9:10:50											
11/2/15		12:39:05											
11/2/15		14:51:22											
11/2/15		16:28:29											
11/2/15		16:41:27			7:31:41		Y	7:31:41	8:00	0.25		0.25	
11/3/15	Tue	8:51:53											
11/3/15		10:25:15											
11/3/15		12:22:26											
11/3/15		12:26:28		0:04									
11/3/15		12:26:50											
11/3/15		13:01:08											
11/3/15		13:05:14		0:04									
11/3/15		13:06:35											
11/3/15		16:23:16											
11/3/15		17:41:59			8:50:06		Y	8:50:06	9:00	0.00		0.00	
11/4/15	Wed	9:19:16											
11/4/15		9:25:58											
11/4/15		10:51:50											
11/4/15		10:55:56		0:04									
11/4/15		10:56:21											
11/4/15		12:09:56											
11/4/15		12:14:29		0:04									
11/4/15		12:15:40											
11/4/15		12:57:46											
11/4/15		13:01:37											
11/4/15		19:08:27			9:49:11		Y	9:49:11	10:00	0.00		0.00	
11/5/15	Thu	9:18:49											
11/5/15		9:19:56											
11/5/15		10:00:05											
11/5/15		13:07:47											
11/5/15		13:08:36		0:00									
11/5/15		13:12:20											
11/5/15		13:13:11		0:00									
11/5/15		13:14:14											
11/5/15		15:50:26											
11/5/15		18:32:55			9:14:06		Y	9:14:06	9:30	0.25		0.25	
11/6/15	Fri	9:29:10											
11/6/15		9:30:16											
11/6/15		14:28:36			4:59:26		Y	4:59:26	4:30	-0.25		-0.25	
11/9/15	Mon	9:36:00											

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12504

(b)(3)-P.L. 86-36
(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
11/9/15		9:37:01	[redacted]										
11/9/15		9:55:42											
11/9/15		12:15:39											
11/9/15		12:16:28		0:00									
11/9/15		12:20:57											
11/9/15		12:21:55		0:00									
11/9/15		12:22:58											
11/9/15		15:47:15			6:11:15		Y	6:11:15	8:00	1.75		1.75	
11/10/15	Tue	8:49:21											
11/10/15		8:50:33											
11/10/15		10:01:52											
11/10/15		15:31:02											
11/10/15		17:28:12			8:38:51		Y	8:38:51	9:00	0.25		0.25	
11/12/15	Thu	9:07:05											
11/12/15		9:08:07											
11/12/15		9:15:25											
11/12/15		15:02:26											
11/12/15		17:07:48											
11/12/15		17:57:33			8:50:28		Y	8:50:28	9:00	0.00		0.00	
11/13/15	Fri	7:53:49											
11/13/15		7:54:53											
11/13/15		9:34:33											
11/13/15		10:41:40		1:07									
11/13/15		10:42:40											
11/13/15		14:35:39			6:41:50	1:07:07	Y	5:34:43	6:00	0.25	-0.25	0.00	blood donation
11/15/15	Sun	NO ACCESS							6:00	0.00		0.00	TDY Travel Day
11/17/15	Tue	9:53:45	[redacted]										
11/17/15		9:55:19											
11/17/15		9:55:26											
11/17/15		10:04:31											
11/17/15		12:45:08											
11/17/15		15:12:04											
11/17/15		16:17:35											
11/17/15		16:18:23			6:24:38		Y	6:24:38	9:00	2.50	-0.50	2.00	Toured NBP Complex
11/18/15	Wed	9:15:56											
11/18/15		17:44:17			8:28:21		Y	8:28:21	9:00	0.50		0.50	
11/19/15	Thu	7:53:54											
11/19/15		16:29:04			8:35:10		Y	8:35:10	9:00	0.25		0.25	
11/20/15	Fri	NO ACCESS							6:00	0.00		0.00	TDY Travel Day
11/23/15	Mon	8:53:39	[redacted]										
11/23/15		16:20:46											
11/23/15		17:02:23			8:08:44		Y	8:08:44	9:00	0.75		0.75	

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Release: 2020-08
NSA: 12505

(b)(3)-P.L. 86-36
(b)(6)

	NSAT												
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
11/24/15	Tue	7:39:12											
11/24/15		7:40:22											
11/24/15		7:46:07											
11/24/15		15:39:59											
11/24/15		16:02:55			8:23:43		Y	8:23:43	8:30	0.00		0.00	
11/25/15	Wed	10:01:14											
11/25/15		10:02:13											
11/25/15		10:53:37											
11/25/15		12:40:42											
11/25/15		14:08:02			4:06:48		Y	4:06:48	4:30	0.25		0.25	
11/30/15	Mon	9:00:13											
11/30/15		9:01:40											
11/30/15		9:09:07											
11/30/15		12:40:45											
11/30/15		16:01:06											
11/30/15		17:15:09			8:14:56		Y	8:14:56	8:30	0.25		0.25	
12/1/15	Tue	8:27:08											
12/1/15		8:28:56											
12/1/15		12:44:30											
12/1/15		12:45:16		0:00									
12/1/15		12:49:22											
12/1/15		12:50:17		0:00									
12/1/15		12:52:01											
12/1/15		17:22:07											
12/1/15		19:18:37			10:51:29		Y	10:51:29	11:30	0.50		0.50	
12/2/15	Wed	8:59:36											
12/2/15		8:59:59											
12/2/15		11:23:44											
12/2/15		11:33:50		0:10									
12/2/15		11:34:49											
12/2/15		13:02:06			4:02:30		Y	4:02:30	4:00	0.00		0.00	
12/3/15	Thu	9:18:07											
12/3/15		10:11:50											
12/3/15		10:15:02											
12/3/15		11:48:10											
12/3/15		13:20:12		1:32									
12/3/15		13:24:22											
12/3/15		13:25:13		0:00									
12/3/15		13:26:17											
12/3/15		16:22:03											
12/3/15		18:31:46			9:13:39	1:32:02	Y	7:41:37	9:30	1.75	-1.75	0.00	Picked up award for employee
12/4/15	Fri	9:35:37											
12/4/15		10:56:49											
12/4/15		17:06:36			7:30:59		Y	7:30:59	8:00	0.25		0.25	

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12506

(b)(3)-P.L. 86-36
(b)(6)

	NSAT				Access	Total	(Y)	Net	Hours	Discrepant		Discrepant	
Date	DOW	Time	Location	Gaps	Total	GAP(s)	No lunch	Time	Claimed	Hours	ADJ	Hours (NET)	Notes
12/7/15	Mon	9:16:21											
12/7/15		9:22:20											
12/7/15		11:57:23											
12/7/15		11:58:05		0:00									
12/7/15		11:58:12											
12/7/15		12:04:01											
12/7/15		12:04:50		0:00									
12/7/15		12:05:51											
12/7/15		16:12:41											
12/7/15		16:25:33			7:09:12		Y	7:09:12	8:00	0.75		0.75	
12/8/15	Tue	9:00:33											
12/8/15		9:01:20											
12/8/15		10:06:03											
12/8/15		11:57:57											
12/8/15		11:58:37		0:00									
12/8/15		12:04:53											
12/8/15		12:05:42		0:00									
12/8/15		12:06:45											
12/8/15		16:40:01			7:39:28		Y	7:39:28	7:30	0.00		0.00	
12/9/15	Wed	8:53:43											
12/9/15		8:54:07											
12/9/15		10:06:06											
12/9/15		10:20:47		0:14									
12/9/15		10:22:09											
12/9/15		10:47:38											
12/9/15		12:27:52											
12/9/15		12:28:44		0:00									
12/9/15		12:36:39											
12/9/15		12:37:31		0:00									
12/9/15		13:13:25											
12/9/15		15:29:31			6:35:48		Y	6:35:48	9:00	2.25	-1.00	1.25	Picked up award for employee
12/10/15	Thu	9:53:05											
12/10/15		9:53:59											
12/10/15		10:14:26											
12/10/15		10:18:16											
12/10/15		10:53:06											
12/10/15		12:53:30											
12/10/15		12:57:43		0:04									
12/10/15		12:58:07											
12/10/15		14:25:58											
12/10/15		14:30:37		0:04									
12/10/15		14:38:51											
12/10/15		17:47:42											
12/10/15		18:59:24			9:06:19		Y	9:06:19	9:30	0.25		0.25	
12/11/15	Fri	9:52:57											
12/11/15		9:54:01											

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12507

(b) (3)-P.L. 86-36
(b) (6)

	NSAT	[redacted]										
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
12/11/15		10:11:59	[redacted]										
12/11/15		11:27:33											
12/11/15		15:51:32											
12/11/15		16:02:05			6:09:08		Y	6:09:08	6:30	0.25		0.25	
12/15/15	Tue	8:54:55											
12/15/15		8:55:56											
12/15/15		12:16:36											
12/15/15		12:17:19		0:00									
12/15/15		12:20:49											
12/15/15		12:21:43		0:00									
12/15/15		12:23:05											
12/15/15		17:21:44											
12/15/15		17:28:30			8:33:35		Y	8:33:35	9:00	0.25		0.25	
12/16/15	Wed	9:14:06											
12/16/15		9:15:03											
12/16/15		16:04:31											
12/16/15		16:19:57			7:05:51		Y	7:05:51	7:30	0.25		0.25	
12/17/15	Thu	9:03:33											
12/17/15		9:04:38											
12/17/15		9:49:32											
12/17/15		9:54:12		0:04									
12/17/15		9:54:34											
12/17/15		11:01:45											
12/17/15		11:10:44		0:08									
12/17/15		11:12:35											
12/17/15		12:27:22											
12/17/15		12:28:14		0:00									
12/17/15		12:42:14											
12/17/15		12:43:13		0:00									
12/17/15		12:44:19											
12/17/15		15:59:01			6:55:28		Y	6:55:28	8:00	1.00		1.00	
12/18/15	Fri	8:34:50											
12/18/15		8:36:50											
12/18/15		14:46:31											
12/18/15		15:38:00			7:03:10		Y	7:03:10	7:30	0.25		0.25	
12/21/15	Mon	9:23:28											
12/21/15		9:24:31											
12/21/15		9:29:20											
12/21/15		11:36:00											
12/21/15		11:36:48		0:00									
12/21/15		11:46:10											
12/21/15		11:47:02		0:00									
12/21/15		15:53:27											
12/21/15		16:42:45			7:19:17		Y	7:19:17	8:00	0.50		0.50	
12/22/15	Tue	8:53:59											

(b) (3)-P.L. 86-36

Release: 2020-08
NSA: 12508

(b) (3)-P.L. 86-36
(b) (6)

(b) (3)-P.L. 86-36

	NSAT	[redacted]										
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch	Net Time	Hours Claimed	Discrepant Hours	ADJ	Discrepant Hours (NET)	Notes
12/22/15		11:34:17	[redacted]										
12/22/15		11:35:04		0:00									
12/22/15		11:39:02											
12/22/15		11:39:54		0:00									
12/22/15		11:41:03											
12/22/15		17:04:35			8:10:36		Y	8:10:36	8:00	0.00		0.00	
12/23/15	Wed	9:04:28											
12/23/15		9:18:25											
12/23/15		12:53:55											
12/23/15		12:54:45		0:00									
12/23/15		13:05:38											
12/23/15		13:06:29		0:00									
12/23/15		15:14:53											
12/23/15		16:34:59			7:30:31		Y	7:30:31	8:00	0.25		0.25	
12/24/15	Thu	9:13:15											
12/24/15		9:14:15											
12/24/15		9:20:28											
12/24/15		11:48:16											
12/24/15		12:31:05			3:17:50		Y	3:17:50	4:00	0.50		0.50	
													138.00
			Summary Statistics										
			Total Discrepant hours	138.00									
			Total Days in analysis	219.00									
			Days claimed more hours in AC	177.00	80.82%								
			Days claimed same hours in AC	34.00	15.53%								
			Days claimed less hours in AC	8.00	3.65%								
			Overcharge 2+ hours	11.00									
			Average undercharge (Min.)	26.25									
			Average overcharge (Min.)	47.97									

Release: 2020-08
NSA: 12509

APPENDIX D

(U) [redacted] Comments Regarding Discrepant Hours

(b)(3)-P.L. 86-36
(b)(6)

Release: 2020-08
NSA: 12510

[redacted]

From: [redacted]
Sent: Thursday, April 28, 2016 1:53 PM
To: [redacted]
Cc:
Subject: RE: (U) Spreadsheet

(b)(3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Thank you for sending the electronic spreadsheet for me to fill out. As I explained in my interview, last year I did not have one place where I kept records of all my activities (something that I have since remedied). Since the interview, I have gone through a year's worth of records in over half a dozen different systems/places and have compiled a list that I now need to enter into the spreadsheet. Although there are quite a few entries to be made, the list will still not be complete because I could not find any records of the times that I was interviewed by the OPM security clearance investigators on behalf of my employees, although I usually do 2 or 3 of those a month. Additionally, a few of the items on the list I found in only one source and I would like the opportunity to try to verify them before I enter them in the spreadsheet. I understand the seriousness of this situation and want to make sure my entries are completely accurate.

Owing to my official work obligations, which now include additional responsibilities supporting NSA21, I am concerned that I may not have the time necessary to verify all the entries for inclusion in the spreadsheet. Normally I would stay late at work to complete something like this, but I am also in the After Hours college program that the Agency is paying for, so I will not be able to stay late Friday. Therefore, I would like to request an extension of the deadline to Monday to ensure that I am able to provide you with completely accurate and verifiable information for your investigation.

Thank you for your consideration.

V/R,

(b)(3)-P.L. 86-36
(b)(6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

From: [redacted]
Sent: Monday, April 25, 2016 1:46 PM
To: [redacted]
Cc: [redacted]
Subject: (U) Spreadsheet

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release: 2020-08
NSA: 12511

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

[redacted] (b)(3)-P.L. 86-36 (b)(6)

As we discussed during the interview last Tuesday, here is a soft copy of the spreadsheet that details the discrepancies between your times within NSA access control spaces and the work hours you claimed on your timesheets.

If you have mitigating information to provide for a specific date, you can include it in the NOTES column (column P). The spreadsheet will allow you to add information to that column only.

Your response is due this Friday, April 29th.

Please let me know if you have any questions.

Regards, [redacted] (b)(3)-P.L. 86-36

[redacted]
NSA/CSS Office of Inspector General
[redacted]
963-2817s
[redacted]
Suite 6247

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Release: 2020-08
NSA: 12512

(b) (3)-P.L. 86-36

From: [redacted]
To: [redacted]
Cc:
Subject: (U) Further Explanations for Time & Attendance Discrepancies Listed on OIG Spreadsheet
Date: Tuesday, May 03, 2016 6:32:59 PM
Attachments: [redacted]

(b) (3)-P.L. 86-36
(b) (6)

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[redacted]

As you requested, in the "Notes" column, I identified work-related activities I engaged in on the corresponding dates. I believe these activities account for 44 hours.

I have also identified four categories of work activities that occurred outside the buildings which I believe could explain a large number of the discrepancies, but I cannot tie them to a specific date on the spreadsheet. These include:

1) The 44 hours noted in the spreadsheet include 13 military recognition ceremonies. I believe I attended 2-3 such ceremonies per month, with an average time of 45 minutes to 1 hour. I believe these ceremonies could account for up to an additional 23 hours.

2) I also met with OPM background investigators who investigate employees for renewal of their security clearances. I believe I met these investigators 1-2 times per month and the meetings lasted approximately 1 hour. I recall at least 1 occasion last year when they asked me about 2 employees in the same interview, and that meeting lasted about 1.5 hours. I believe these interviews could account for up to 24 additional hours.

3) I also have had one-on-one meetings with my employees, as necessary. I believe I had as many as 9 of these meetings, with each lasting on average 30 to 45 minutes. I believe this could account for up to 6.75 additional hours.

4) I also believe I participated in other work activities, such as fire drills, accountability exercises, change of command ceremonies, other military ceremonies, and morale building activities.

Regards,

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[redacted]

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(b)(3)-P.L. 86-36
(b)(6)

NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
1/5/15	Mon	9:03:13											
		9:04:14											
		15:36:40			7:33:27		Y	7:33:27	8:00	0.25		0.25	
1/6/15	Tue	8:49:19											
		15:40:20			6:51:01		Y	6:51:01	7:30	0.50		0.50	
1/7/15	Wed	10:49:50											
		10:50:53											
		16:15:21			5:25:31		Y	5:25:31	7:30	2.00		2.00	Picked up award for employee
1/8/15	Thu	9:24:49											
		9:25:50											
		17:54:19											
		18:00:18			8:35:29		Y	8:35:29	9:00	0.25		0.25	
1/9/15	Fri	9:43:06											
		9:44:10											
		17:24:33			7:41:27		Y	7:41:27	9:00	1.25		1.25	
1/12/15	Mon	9:03:10											
		9:03:30											
		10:11:09											
		10:22:11		0:11									
		11:24:54											
		11:28:40		0:03									
		11:33:55											
		11:34:43		0:00									
		11:35:44											
		16:39:01			7:35:51		Y	7:35:51	8:00	0.25		0.25	
1/13/15	Tue	8:53:16											
		8:54:15											
		17:05:06			8:11:50		Y	8:11:50	8:00	0.00		0.00	
1/14/15	Wed	9:43:44											
		9:44:37											
		15:49:01											
		16:06:23			6:22:39		Y	6:22:39	7:00	0.50		0.50	
1/15/15	Thu	9:32:47											
		9:35:40											
		10:34:52			1:02:05		Y	1:02:05	1:30	0.25		0.25	
1/16/15	Fri	9:30:55											
		10:52:45											
		14:06:17											
		14:43:07											
		15:21:58											
		17:41:00			8:10:05		Y	8:10:05	9:30	1.25		1.25	

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Release: 2020-08
NSA: 12514

Doc ID: 6704134

(b)(3)-P.L. 86-36
(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
1/20/15	Tue	8:57:38	[redacted]										
		12:31:03											
		13:21:02		0:49									
		13:22:31											
		16:29:06											
		17:49:58											
		17:53:30			8:55:52		Y	8:55:52	8:00	-0.75		-0.75	
1/21/15	Wed	9:22:22											
		10:46:05											
		10:50:27		0:04									
		10:50:52											
		11:40:15											
		11:44:44		0:04									
		11:45:52											
		12:12:28											
		12:13:16		0:00									
		13:10:25											
		13:11:45		0:01									
		13:12:51											
		13:56:33											
		13:57:23		0:00									
		14:23:13											
		14:24:03		0:00									
		16:48:14											
		17:58:11											
		18:05:14			8:42:52		Y	8:42:52	8:30	0.00		0.00	
1/22/15	Thu	9:57:47											
		9:58:43											
		15:18:12											
		17:09:50											
		17:47:29											
		17:51:29			7:53:42		Y	7:53:42	8:00	0.00		0.00	
1/23/15	Fri	7:37:09											
		8:36:34											
		8:47:08		0:10									
		8:48:10											
		13:11:54											
		13:12:33		0:00									
		13:15:35											
		13:16:24		0:00									
		16:05:37			8:28:28		Y	8:28:28	8:00	-0.25		-0.25	
1/27/15	Tue	8:51:39											
		8:52:40											
		12:42:17											
		12:43:07		0:00									
		12:52:30											
		12:53:22		0:00									
		12:54:25											

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NSA: 12515

(b)(3)-P.L. 86-36
(b)(6)

NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		15:34:16											
		17:21:48			8:30:09		Y	8:30:09	8:30	0.00		0.00	
1/28/15	Wed	10:10:06											
		11:46:30											
		13:51:32											
		13:52:15		0:00									
		13:56:01											
		13:56:50		0:00									
		13:58:09											
		14:49:26											
		16:41:59			6:31:53		Y	6:31:53	8:00	1.25		1.25	
1/29/15	Thu	9:42:27											
		9:43:29											
		13:25:40											
		13:26:27		0:00									
		13:30:04											
		13:30:54		0:00									
		13:32:32											
		16:45:19			7:02:52		Y	7:02:52	8:00	0.75		0.75	
1/30/15	Fri	7:31:38											
		8:25:20											
		8:36:23		0:11									
		10:34:08											
		13:31:55											
		13:32:40		0:00									
		13:35:02											
		13:35:52		0:00									
		13:37:10											
		13:54:46											
		15:44:55			8:13:17		Y	8:13:17	9:00	0.75		0.75	
2/1/15	Sun	8:56:35											
		8:56:50											
		8:56:59											
		9:07:32			0:10:57		Y	0:10:57	1:00	0.75		0.75	
2/2/15	Mon	9:17:46											
		9:18:48											
		11:06:37											
		11:07:22		0:00									
		11:47:45											
		11:48:40		0:00									
		11:49:42											
		17:40:22											
		19:41:01			10:23:15		Y	10:23:15	11:00	0.50		0.50	
2/3/15	Tue	8:51:26											
		8:52:26											
		11:55:05											

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Release: 2020-08
NSA: 12516

(b)(3)-P.L. 86-36
(b)(6)

NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		11:55:50		0:00									
		12:03:13											
		12:04:09		0:00									
		12:05:00											
		15:19:55											
		16:33:45			7:42:19		Y	7:42:19	8:00	0.25		0.25	
2/4/15	Wed	9:36:11											
		9:37:14											
		10:51:32											
		10:55:41		0:04									
		10:56:04											
		13:19:53											
		13:24:29		0:04									
		13:24:49											
		13:25:35		0:00									
		13:28:27											
		13:29:15		0:00									
		13:29:43											
		13:35:14											
		14:50:52											
		15:11:36			5:35:25		Y	5:35:25	8:00	2.25		2.25	Blood donation
2/5/15	Thu	10:34:47											
		10:35:48											
		11:57:09											
		12:01:06											
		12:52:33											
		12:56:48											
		12:57:51											
		17:36:52											
		17:45:43			7:10:56		Y	7:10:56	6:30	-0.50		-0.50	
2/6/15	Fri	7:05:10											
		7:06:10											
		7:27:05											
		7:33:49		0:06									
		7:34:12											
		8:34:25											
		8:38:44		0:04									
		8:39:44											
		13:58:03											
		14:04:02		0:05									
		14:04:22											
		14:48:46			7:43:36		Y	7:43:36	8:30	0.75		0.75	
2/9/15	Mon	9:07:29											
		9:07:49											
		10:08:30											
		10:17:40		0:09									
		12:52:17											
		12:53:03		0:00									

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Release: 2020-08
NSA: 12517

(b)(3)-P.L. 86-36
(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		12:58:59											
		12:59:50		0:00									
		15:11:28											
		16:08:08			7:00:39		Y	7:00:39	7:30	0.25		0.25	
2/10/15	Tue	8:53:42											
		8:54:44											
		11:11:45											
		16:54:20											
		17:00:32			8:06:50		Y	8:06:50	8:30	0.25		0.25	
2/11/15	Wed	9:42:30											
		9:43:33											
		10:49:54											
		10:54:39		0:04									
		10:55:01											
		11:30:01											
		11:34:45		0:04									
		15:37:20											
		18:25:21			8:42:51		Y	8:42:51	9:00	0.25		0.25	
2/13/15	Fri	7:23:40											
		8:28:11											
		8:39:20		0:11									
		8:47:42											
		17:18:10			9:54:30		Y	9:54:30	10:30	0.50		0.50	
2/17/15	Tue	9:04:39											
		12:01:10											
		16:01:36											
		16:46:28			7:41:49		Y	7:41:49	9:00	1.25		1.25	
2/18/15	Wed	13:23:45											
		13:24:47											
		13:49:27											
		13:50:25		0:00									
		13:51:03											
		14:20:31											
		14:21:29		0:00									
		16:58:07			3:34:22		Y	3:34:22	6:30	2.75		2.75	AF Awards Ceremony
2/19/15	Thu	9:51:20											
		9:52:22											
		15:51:59			6:00:39		Y	6:00:39	7:00	0.75		0.75	
2/20/15	Fri	7:31:21											
		7:31:42											
		8:36:04											
		8:46:45		0:10									
		10:05:24											
		16:40:13											
		17:15:26											

(b)(3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)

NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch (Y) Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		18:15:24			10:44:03		Y	10:44:03	11:30	0.75		0.75	
2/23/15	Mon	10:24:43											
		10:25:47											
		11:22:31											
		12:51:16											
		12:52:02		0:00									
		12:56:38											
		12:57:25		0:00									
		12:58:26											
		18:11:51											
		18:14:09			7:49:26		Y	7:49:26	9:30	1.50		1.50	
2/24/15	Tue	8:57:48											
		8:58:47											
		11:16:43											
		12:23:08											
		12:23:58		0:00									
		12:27:55											
		12:28:41		0:00									
		12:29:50											
		13:06:19											
		15:55:47											
		17:04:03			8:06:15		Y	8:06:15	7:30	-0.50		-0.50	
2/25/15	Wed	9:20:57											
		9:21:57											
		12:57:32											
		13:33:04											
		15:58:34											
		17:22:30			8:01:33		Y	8:01:33	8:30	0.25		0.25	
2/26/15	Thu	11:21:39											
		11:22:39											
		12:20:56											
		12:21:41		0:00									
		12:26:34											
		12:27:34		0:01									
		12:28:52											
		13:11:06											
		15:25:19			4:03:40		Y	4:03:40	7:00	2.75		2.75	
2/27/15	Fri	7:37:02											
		7:37:21											
		8:28:20											
		8:39:59		0:11									
		8:41:01											
		14:01:37											
		16:54:00			9:16:58		Y	9:16:58	10:00	0.50		0.50	
3/2/15	Mon	12:48:21											
		12:49:31											

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Release: 2020-08
NSA: 12519

(b)(3)-P.L. 86-36
(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		15:43:18	[redacted]										
		17:01:41											
		18:08:55											
		19:05:16			6:16:55		Y	6:16:55	7:00	0.50		0.50	
3/3/15	Tue	8:50:08											
		8:52:28											
		8:53:27		0:00									
		8:54:29											
		16:45:11			7:55:03		Y	7:55:03	8:30	0.50		0.50	
3/4/15	Wed	9:38:35											
		9:39:34											
		10:52:28											
		10:56:28		0:04									
		10:56:51											
		13:22:00											
		13:26:43		0:04									
		16:37:15			6:58:40		Y	6:58:40	8:00	1.00		1.00	
3/6/15	Fri	7:20:56											
		7:21:18											
		8:50:25											
		9:02:43		0:12									
		9:03:48											
		15:47:07											
		16:04:05			8:43:09		Y	8:43:09	9:00	0.25		0.25	
3/9/15	Mon	9:20:18											
		9:21:23											
		13:35:21											
		14:50:42											
		15:07:38			5:47:20		Y	5:47:20	8:00	2.00		2.00	
3/10/15	Tue	8:53:20											
		8:54:09											
		15:08:04			6:14:44		Y	6:14:44	8:00	1.75		1.75	
3/11/15	Wed	9:32:20											
		16:23:32			6:51:12		Y	6:51:12	8:00	1.00		1.00	
3/12/15	Thu	9:47:07											
		9:48:08											
		10:49:26											
		12:02:03		1:12									
		12:02:58											
		15:53:45											
		16:25:40			6:38:33	1:12:37	Y	5:25:56	8:00	2.50		2.50	Picked up award for employee
3/13/15	Fri	7:23:33											
		8:37:16											
		8:48:03		0:10									

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(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	Net Discrepant ADJ	Net Discrepant Hours	Notes
		8:48:54	[redacted]										
		11:29:04											
		11:33:09		0:04									
		11:33:30											
		12:52:38											
		12:57:22		0:04									
		12:58:23											
		15:36:54											
		16:06:17			8:42:44		Y	8:42:44	10:00	1.25		1.25	
3/16/15	Mon	9:24:28											
		9:25:28											
		11:59:14											
		13:56:03											
		16:03:47											
		16:45:11			7:20:43		Y	7:20:43	8:00	0.50		0.50	
3/17/15	Tue	8:58:21											
		8:59:37											
		14:44:07											
		16:39:54											
		17:05:28			8:07:07		Y	8:07:07	9:00	0.75		0.75	
3/18/15	Wed	9:47:15											
		9:48:31											
		16:52:18			7:05:03		Y	7:05:03	8:00	0.75		0.75	
3/19/15	Thu	7:59:18											
		8:00:32											
		8:06:46		0:06									
		8:12:56											
		8:13:59		0:01									
		11:32:03											
		12:58:45		1:26									
		14:07:11											
		14:11:45		0:04									
		14:12:51											
		17:19:01			9:19:43	1:26:42	Y	7:53:01	10:00	2.00		2.00	AF Awards Ceremony
3/20/15	Fri	7:30:01											
		7:30:24											
		8:31:46											
		8:41:22		0:09									
		8:43:03											
		12:02:05											
		12:02:54		0:00									
		12:09:10											
		12:10:02		0:00									
		12:11:14											
		13:29:03											
		14:51:54											
		14:59:03			7:29:02		Y	7:29:02	8:00	0.50		0.50	

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(b)(6)

NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
3/23/15	Mon	9:31:33											
		9:33:13											
		10:47:40											
		14:51:34											
		15:59:57			6:28:24		Y	6:28:24	8:00	1.50		1.50	
3/24/15	Tue	8:55:21											
		11:38:44											
		11:39:24		0:00									
		11:44:33											
		11:45:22		0:00									
		11:46:27											
		13:26:50											
		16:15:10			7:19:49		Y	7:19:49	8:00	0.50		0.50	
3/25/15	Wed	9:29:31											
		9:30:37											
		10:48:50											
		10:53:01		0:04									
		10:53:27											
		12:09:25											
		12:14:03		0:04									
		12:15:09											
		16:31:40											
		17:06:51			7:37:20		Y	7:37:20	8:30	0.75		0.75	
3/27/15	Fri	7:35:49											
		8:29:19											
		8:42:27		0:13									
		8:44:09											
		9:32:43											
		13:12:40											
		13:13:28		0:00									
		13:18:23											
		13:19:13		0:00									
		13:20:25											
		14:28:18			6:52:29		Y	6:52:29	8:00	1.00		1.00	
3/31/15	Tue	8:52:47											
		8:53:43											
		11:24:59											
		11:25:47		0:00									
		11:36:58											
		11:37:43		0:00									
		14:21:40											
		17:58:11			9:05:24		Y	9:05:24	10:00	0.75		0.75	
4/1/15	Wed	9:21:27											
		9:22:24											
		10:57:50											
		11:01:52		0:04									

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NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		11:02:12											
		11:29:41											
		11:34:01		0:04									
		11:34:56											
		17:22:49											
		17:44:32			8:23:05		Y	8:23:05	8:00	-0.25		-0.25	
4/2/15	Thu	10:42:06											
		10:43:07											
		12:48:27											
		12:52:41											
		13:01:23		0:08									
		13:02:26											
		13:21:48											
		16:01:39											
		16:18:53			5:36:47		Y	5:36:47	6:30	0.75		0.75	
4/3/15	Fri	7:28:57											
		8:36:27											
		8:50:49		0:14									
		8:51:51											
		9:47:01											
		11:01:25											
		11:05:50		0:04									
		11:06:12											
		12:51:03											
		12:55:41		0:04									
		12:56:40											
		16:52:36			9:23:39		Y	9:23:39	9:30	0.00		0.00	
4/7/15	Tue	10:28:45											
		10:50:48											
		10:55:13		0:04									
		10:55:34											
		11:58:36											
		12:03:07		0:04									
		12:03:46			1:35:01			1:05:01	0:00	-1.00		-1.00	Timesheet indicated 8 hrs A/L
4/10/15	Fri	10:16:06											
		10:17:03											
		16:26:35											
		18:12:45			7:56:39		Y	7:56:39	9:30	1.50		1.50	Joint Awards Ceremony
4/13/15	Mon	8:57:03											
		8:57:23											
		10:07:20											
		10:18:03		0:10									
		10:19:03											
		15:22:43			6:25:40		Y	6:25:40	8:00	1.50		1.50	
4/14/15	Tue	8:57:18											
		16:34:00			7:36:42		Y	7:36:42	8:00	0.25		0.25	

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(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
4/15/15	Wed	9:43:18	[redacted]										
		9:44:20											
		10:53:01											
		10:57:53		0:04									
		11:30:05											
		11:35:00		0:04									
		11:36:04											
		15:30:30											
		17:15:15			7:31:57		Y	7:31:57	8:30	0.75		0.75	
4/16/15	Thu	11:41:14											
		11:43:05											
		16:42:06			5:00:52		Y	5:00:52	6:00	0.75		0.75	
4/17/15	Fri	7:52:54											
		7:53:51											
		9:15:57											
		9:16:41		0:00									
		9:20:22											
		9:21:09		0:00									
		9:22:12											
		9:54:13											
		15:09:27			7:16:33		Y	7:16:33	8:00	0.50		0.50	
4/20/15	Mon	8:54:38											
		8:55:38											
		11:46:35											
		11:47:18		0:00									
		11:54:50											
		11:55:40		0:00									
		11:56:35											
		16:25:14			7:30:36		Y	7:30:36	8:00	0.25		0.25	
4/21/15	Tue	8:50:04											
		8:51:19											
		15:02:30											
		16:45:23			7:55:19		Y	7:55:19	8:30	0.50		0.50	
4/22/15	Wed	9:41:27											
		9:42:40											
		17:36:24			7:54:57		Y	7:54:57	8:00	0.00		0.00	
4/23/15	Thu	12:22:01											
		12:23:29											
		16:50:12			4:28:11		Y	4:28:11	6:00	1.50		1.50	
4/24/15	Fri	7:22:14											
		7:25:27											
		7:25:38											
		9:06:51											
		9:21:02		0:14									

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(b)(6)

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Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		9:22:11											
		10:41:35											
		15:34:16			8:12:02		Y	8:12:02	8:30	0.25		0.25	
4/27/15	Mon	10:34:54											
		10:35:51											
		14:48:06											
		14:52:40		0:04									
		15:44:50											
		15:49:58		0:05									
		18:17:19			7:42:25		Y	7:42:25	10:00	2.25		2.25	
4/28/15	Tue	8:57:17											
		8:58:17											
		12:02:51											
		12:03:41		0:00									
		12:08:01											
		12:09:01		0:01									
		12:10:22											
		16:57:25			8:00:08		Y	8:00:08	8:30	0.25		0.25	
4/29/15	Wed	9:39:14											
		9:40:16											
		10:56:37											
		11:00:29		0:03									
		11:00:52											
		13:37:01											
		14:31:55											
		14:36:08		0:04									
		14:37:14											
		17:55:38											
		18:22:14			8:43:00		Y	8:43:00	10:00	1.25		1.25	
4/30/15	Thu	11:07:05											
		11:08:05											
		12:41:33											
		12:42:25		0:00									
		12:45:39											
		12:46:40		0:01									
		12:47:45											
		15:23:07											
		16:05:30			4:58:25		Y	4:58:25	6:00	1.00		1.00	
5/1/15	Fri	7:03:07											
		7:04:11											
		7:24:18											
		7:30:55		0:06									
		10:17:32											
		10:21:45		0:04									
		10:22:45											
		12:03:06											
		13:46:36											

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NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		13:47:24	[redacted]	0:00									
		13:53:02											
		13:53:52		0:00									
		13:54:55											
		16:09:08											
		16:37:08			9:34:01		Y	9:34:01	10:00	0.25		0.25	
5/5/15	Tue	8:59:11											
		9:00:43											
		11:50:19											
		11:51:15		0:00									
		12:39:04											
		12:39:59		0:00									
		12:46:10											
		17:57:05											
		18:02:50			9:03:39		Y	9:03:39	9:30	0.25		0.25	
5/6/15	Wed	9:32:22											
		11:43:32											
		11:44:19		0:00									
		11:49:22											
		11:50:09		0:00									
		11:50:54											
		14:14:41											
		15:54:39											
		17:50:02			8:17:40		Y	8:17:40	9:00	0.50		0.50	
5/7/15	Thu	10:20:29											
		12:12:52											
		12:15:50											
		12:17:02		0:01									
		12:20:15											
		12:21:02		0:00									
		12:22:10											
		12:48:59											
		12:49:04											
		12:55:55		0:06									
		14:04:47											
		14:09:09		0:04									
		14:10:07											
		17:32:47											
		17:38:27			7:17:58		Y	7:17:58	8:00	0.50		0.50	
5/8/15	Fri	7:33:48											
		7:34:14											
		8:28:17											
		8:40:51		0:12									
		8:41:57											
		14:18:48											
		15:53:27											
		16:01:44			8:27:56		Y	8:27:56	9:00	0.50		0.50	

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(b)(6)

NSAT [redacted]

(Y)

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
5/11/15	Mon	8:09:04	[redacted]										
		8:09:26											
		9:05:45											
		9:17:09		0:11									
		9:18:05											
		9:59:10											
		12:20:51											
		12:21:38		0:00									
		12:35:10											
		12:35:59		0:00									
		12:37:01											
		15:55:58			7:46:54		Y	7:46:54	8:30	0.50		0.50	
5/12/15	Tue	9:01:24											
		9:02:25											
		11:27:16											
		11:28:04		0:00									
		11:32:19											
		11:33:13		0:00									
		12:32:09											
		13:01:31											
		13:29:50											
		13:34:18		0:04									
		13:34:43											
		14:30:21											
		14:34:59		0:04									
		14:35:59											
		15:58:30											
		16:26:07			7:24:43		Y	7:24:43	7:30	0.00		0.00	
5/13/15	Wed	9:46:56											
		9:47:59											
		10:45:53											
		10:48:45											
		10:53:45		0:05									
		10:54:24											
		11:42:45											
		11:47:45		0:05									
		11:51:07											
		13:12:19											
		13:13:30		0:01									
		13:19:28											
		13:20:40		0:01									
		13:21:44											
		16:47:04			7:00:08		Y	7:00:08	8:30	1.25		1.25	
5/14/15	Thu	8:03:02											
		8:04:25											
		8:08:42											
		8:11:27											
		10:03:42											
		10:34:19											

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NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		12:57:36	[redacted]										
		12:58:21		0:00									
		13:03:08											
		13:03:54		0:00									
		13:05:10											
		15:49:59											
		18:06:07			10:03:05		Y	10:03:05	11:00	0.75		0.75	
5/15/15	Fri	7:28:23											
		8:31:11											
		8:43:18		0:12									
		8:44:28											
		13:18:08											
		13:18:55		0:00									
		13:23:57											
		13:25:02		0:01									
		13:26:49											
		15:22:37											
		15:28:37			8:00:14		Y	8:00:14	9:00	0.75		0.75	
5/18/15	Mon	9:35:09											
		11:15:24											
		11:16:07		0:00									
		11:19:21											
		11:20:11		0:00									
		11:21:13											
		16:43:16			7:08:07		Y	7:08:07	8:00	0.75		0.75	
5/19/15	Tue	7:59:58											
		8:07:29											
		8:08:31		0:01									
		11:31:35											
		12:50:03		1:18									
		12:50:56											
		17:03:52											
		17:07:50			9:07:52	1:18:28	Y	7:49:24	10:00	2.00		2.00	Escorted VIP visitors
5/21/15	Thu	10:25:30											
		10:26:36											
		16:38:54											
		17:17:43			6:52:13		Y	6:52:13	6:00	-0.75		-0.75	
5/22/15	Fri	10:46:01											
		10:47:20											
		14:49:57											
		14:54:36			4:08:35		Y	4:08:35	5:00	0.75		0.75	
5/26/15	Tue	8:06:41											
		8:07:49											
		11:48:56											
		13:14:25		1:25									
		13:15:41											

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NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		13:31:15											
		16:17:44			8:11:03	1:25:29	Y	6:45:34	9:00	2.00		2.00	Navy Awards Ceremony
5/27/15	Wed	10:00:46											
		10:01:54											
		10:22:26											
		10:26:46											
		10:41:05											
		10:45:07											
		10:46:06											
		11:50:48											
		11:51:30		0:00									
		11:55:16											
		11:56:08		0:00									
		11:57:38											
		12:35:54											
		12:36:43		0:00									
		12:46:20											
		12:47:10		0:00									
		12:48:11											
		14:45:27											
		18:26:46			8:26:00		Y	8:26:00	10:00	1.50		1.50	Met w/OPM security investigator
5/28/15	Thu	9:19:54											
		9:20:50											
		12:22:58			3:03:04		Y	3:03:04	4:00	0.75		0.75	AF Promotion Ceremony
5/29/15	Fri	7:34:26											
		8:56:02											
		9:05:28		0:09									
		9:06:39											
		11:47:27											
		16:21:46			8:47:20		Y	8:47:20	9:30	0.50		0.50	
6/1/15	Mon	13:31:04											
		13:32:34											
		16:59:28											
		17:32:40			4:01:36		Y	4:01:36	6:00	1.75		1.75	
6/2/15	Tue	8:43:52											
		8:45:29											
		11:48:08											
		11:48:56		0:00									
		12:01:04											
		12:01:58		0:00									
		12:40:43											
		16:25:33			7:41:41		Y	7:41:41	9:00	1.25		1.25	
6/3/15	Wed	11:00:27											
		11:01:35											
		15:00:34			4:00:07		Y	4:00:07	7:30	3.25		3.25	

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NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
6/4/15	Thu	10:49:25	[redacted]										
		10:51:07											
		13:40:02											
		13:40:48		0:00									
		13:44:06											
		13:45:15		0:01									
		15:22:12											
		16:04:35			5:15:10		Y	5:15:10	8:00	2.50		2.50	
6/5/15	Fri	7:27:44											
		8:39:50											
		9:10:00		0:30									
		9:11:03											
		12:59:49											
		13:00:33		0:00									
		13:08:43											
		13:09:44		0:01									
		13:10:46											
		15:05:24			7:37:40		Y	7:37:40	8:30	0.75		0.75	
6/8/15	Mon	10:12:30											
		10:13:35											
		13:09:14											
		13:09:56		0:00									
		13:13:01											
		13:13:52		0:00									
		13:15:16											
		16:09:31											
		16:20:24		0:10									
		16:33:23			6:20:53		Y	6:20:53	7:30	1.00		1.00	
6/9/15	Tue	8:47:57											
		9:57:24											
		16:56:44			8:08:47		Y	8:08:47	8:30	0.25		0.25	
6/11/15	Thu	9:26:26											
		9:27:28											
		13:04:14											
		13:05:02		0:00									
		13:08:15											
		13:09:05		0:00									
		14:08:59											
		17:00:06			7:33:40			7:03:40	8:00	0.75		0.75	Army Re-Enlistment Ceremony
6/12/15	Fri	7:38:23											
		7:38:45											
		8:25:47											
		8:50:39		0:24									
		8:51:45											
		9:56:30											
		10:08:41		0:12									
		11:00:55											

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(b)(3)-P.L. 86-36
(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		15:31:22			7:52:59		Y	7:52:59	8:30	0.50		0.50	
6/15/15	Mon	9:57:05											
		9:57:57											
		11:04:04											
		11:21:54											
		11:53:58											
		11:57:38		0:03									
		11:58:11											
		13:14:32											
		13:18:52		0:04									
		13:19:31											
		13:33:31											
		13:34:20		0:00									
		13:37:27											
		13:38:17		0:00									
		13:39:22											
		17:32:49			7:35:44		Y	7:35:44	8:30	0.75		0.75	
6/16/15	Tue	8:55:10											
		8:56:11											
		11:48:33											
		11:49:21		0:00									
		11:53:48											
		11:54:47		0:00									
		11:55:49											
		15:33:26			6:38:16		Y	6:38:16	8:00	1.25		1.25	Picked up award for employee
6/17/15	Wed	10:03:27											
		10:04:27											
		10:42:38											
		10:47:04		0:04									
		12:15:51											
		12:21:06		0:05									
		12:22:07											
		12:25:35											
		12:26:27		0:00									
		13:25:17											
		13:26:58		0:01									
		17:18:19			7:14:52		Y	7:14:52	9:00	1.75		1.75	
6/18/15	Thu	10:30:03											
		13:26:42											
		13:27:29		0:00									
		13:31:57											
		13:32:47		0:00									
		16:23:37											
		17:53:32			7:23:29		Y	7:23:29	9:30	2.00		2.00	
6/22/15	Mon	10:08:23											
		10:09:23											
		13:00:02											

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(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		14:00:21											
		15:36:07											
		16:47:19											
		17:18:05			7:09:42		Y	7:09:42	9:00	1.75		1.75	
6/25/15	Thu	10:24:54											
		17:29:43			7:04:49		Y	7:04:49	8:30	1.25		1.25	
6/26/15	Fri	7:22:57											
		7:27:04											
		7:33:34		0:06									
		8:34:37											
		8:39:22		0:04									
		8:40:32											
		11:25:16											
		11:26:05		0:00									
		11:30:18											
		11:31:28		0:01									
		11:33:06											
		13:54:40											
		15:07:45			7:44:48		Y	7:44:48	8:00	0.25		0.25	
6/29/15	Mon	9:46:01											
		17:19:30											
		17:24:25			7:38:24		Y	7:38:24	8:00	0.25		0.25	
6/30/15	Tue	8:31:57											
		9:44:03											
		9:44:45		0:00									
		9:47:58											
		9:48:50		0:00									
		9:49:55											
		12:00:22											
		12:01:20		0:00									
		12:12:18											
		12:13:50		0:01									
		12:16:39											
		16:41:47			8:09:50		Y	8:09:50	9:00	0.75		0.75	
7/1/15	Wed	8:49:48											
		8:50:55											
		9:15:16											
		9:19:47		0:04									
		10:25:06											
		10:29:52		0:04									
		10:30:53											
		13:25:44											
		13:26:31		0.00									
		13:31:00											
		13:31:51		0:00									
		13:32:40											
		16:55:43											

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NSA: 12532

(b)(3)-P.L. 86-36
(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		17:02:55			8:13:07		Y	8:13:07	9:00	0.75		0.75	Army Promotion Ceremony
7/2/15	Thu	7:25:25											
		9:13:41											
		9:24:58		0:11									
		9:26:08											
		12:19:33			4:54:08		Y	4:54:08	6:00	1.00		1.00	
7/7/15	Tue	9:02:53											
		9:03:53											
		11:24:20		0:06									
		11:31:00											
		11:35:17		0:00									
		11:36:08											
		11:37:10											
		14:44:55											
		17:12:39			8:09:46		Y	8:09:46	8:00	0.00		0.00	
7/8/15	Wed	10:48:09											
		10:49:13											
		17:39:42											
		17:46:04			6:57:55		Y	6:57:55	9:30	2.50		2.50	
7/9/15	Thu	9:46:29											
		9:47:35											
		18:10:32											
		18:15:59			8:29:30		Y	8:29:30	8:30	0.00		0.00	
7/10/15	Fri	13:20:21											
		13:21:26											
		16:05:34			2:45:13		Y	2:45:13	4:00	1.00		1.00	
7/13/15	Mon	8:50:57											
		8:51:46											
		9:03:28											
		9:07:29		0:04									
		10:04:41											
		10:08:47		0:04									
		10:10:10											
		11:53:32			3:02:35		Y	3:02:35	4:00	0.75		0.75	
7/14/15	Tue	8:59:58											
		9:01:00											
		10:38:51											
		11:04:48											
		11:05:36		0:00									
		11:11:38											
		11:12:32		0:00									
		11:13:34											
		17:11:47			8:11:49		Y	8:11:49	8:00	0.00		0.00	
7/15/15	Wed	10:13:37											

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Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		12:21:44											
		12:22:31		0:00									
		12:30:49											
		12:31:40		0:00									
		12:33:19											
		14:30:50											
		17:33:07			7:19:30		Y	7:19:30	8:00	0.50		0.50	
7/16/15	Thu	7:26:01											
		7:26:56											
		11:05:16											
		11:06:04		0:00									
		11:10:22											
		11:11:25		0:01									
		11:12:28											
		15:07:05			7:41:04		Y	7:41:04	8:30	0.75		0.75	
7/17/15	Fri	10:06:41											
		13:23:15											
		13:24:16		0:01									
		13:28:04											
		13:28:56		0:00									
		13:30:04											
		15:27:38											
		18:03:23											
		18:07:51			8:01:10		Y	8:01:10	8:00	0.00		0.00	
7/20/15	Mon	9:41:18											
		9:42:41											
		12:17:30											
		12:18:39		0:01									
		12:24:53											
		12:25:44		0:00									
		12:27:02											
		16:19:38											
		17:48:19			8:07:01		Y	8:07:01	8:00	0.00		0.00	
7/21/15	Tue	8:52:51											
		10:48:09											
		10:49:00		0:00									
		10:56:10											
		10:57:03		0:00									
		10:58:42											
		17:49:56			8:57:05		Y	8:57:05	10:00	1.00		1.00	Navy Re-Enlistment Ceremony
7/22/15	Wed	11:12:09											
		12:38:54											
		16:22:13											
		17:58:14											
		18:13:35			7:01:26		Y	7:01:26	8:00	0.75		0.75	Army Promotion Ceremony
7/23/15	Thu	10:29:51											

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(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		10:30:55	[redacted]										
		11:36:27											
		11:37:16		0:00									
		11:43:33											
		11:44:26		0:00									
		11:46:24											
		17:24:37											
		18:00:09			7:30:18		Y	7:30:18	9:30	1.75		1.75	
7/24/15	Fri	7:30:43											
		7:31:20											
		8:36:45											
		8:48:00		0:11									
		8:49:02											
		13:26:54											
		14:50:09											
		15:07:20											
		15:11:16			7:40:33		Y	7:40:33	8:00	0.25		0.25	
7/28/15	Tue	8:11:38											
		8:12:35											
		12:44:46											
		12:45:32		0:00									
		12:49:51											
		12:50:39		0:00									
		14:49:51			6:38:13		Y	6:38:13	9:00	2.25		2.25	Blood Donation
7/29/15	Wed	7:55:18											
		8:06:52											
		9:57:23											
		10:01:28		0:04									
		10:02:04											
		11:00:40											
		11:05:27		0:04									
		11:06:42											
		11:13:15											
		12:30:51		1:17									
		12:32:00											
		12:56:08											
		15:07:09											
		16:09:13			8:13:55	1:17:36	Y	6:56:19	9:30	2.50		2.50	Escorted VIP Visitors
7/30/15	Thu	7:58:48											
		7:59:53											
		8:19:21											
		8:20:13		0:00									
		8:23:33											
		8:24:27		0:00									
		8:25:27											
		9:21:28											
		10:18:36											
		10:22:20											

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(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		10:26:48		0:04									
		10:27:13											
		11:43:04											
		11:47:40		0:04									
		11:48:43											
		11:56:35											
		13:12:43		1:16									
		13:13:55											
		15:36:04											
		16:59:16			9:00:28	1:16:08	Y	7:44:20	10:30	2.75		2.75	Escorted VIP Visitors
7/31/15	Fri	7:32:30											
		7:32:54											
		8:31:12											
		8:42:56		0:11									
		8:48:41											
		8:49:31		0:00									
		11:00:52											
		11:01:45		0:00									
		11:08:31											
		11:09:24		0:00									
		11:10:26											
		14:00:16											
		14:53:55			7:21:25		Y	7:21:25	8:30	1.00		1.00	AF Promotion Ceremony
8/3/15	Mon	10:01:42											
		10:02:41											
		12:55:43											
		12:56:29		0:00									
		13:02:00											
		13:02:55		0:00									
		13:03:45											
		15:33:13											
		17:46:08			7:44:26		Y	7:44:26	9:00	1.25		1.25	
8/4/15	Tue	8:57:33											
		8:58:46											
		11:41:02											
		12:52:55		1:11									
		12:53:58											
		16:58:40			8:01:07	1:11:53	Y	6:49:14	8:30	1.50		1.50	
8/5/15	Wed	10:02:25											
		10:03:52											
		11:48:03											
		11:48:44		0:00									
		11:54:33											
		11:55:19		0:00									
		16:50:51											
		18:24:54			8:22:29		Y	8:22:29	10:00	1.50		1.50	
8/7/15	Fri	7:32:48											

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(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		7:33:13	[redacted]										
		8:26:28											
		8:36:22		0:09									
		9:56:59											
		10:01:32		0:04									
		10:01:59											
		10:28:07											
		10:32:52		0:04									
		11:44:51											
		11:45:38		0:00									
		11:49:49											
		11:50:36		0:00									
		11:51:53											
		15:35:32			8:02:44		Y	8:02:44	8:30	0.25		0.25	
8/10/15	Mon	7:59:31											
		8:00:27											
		8:09:46											
		8:14:06		0:04									
		9:18:30											
		9:22:37		0:04									
		9:23:36											
		12:06:36											
		12:07:21		0:00									
		12:12:18											
		12:13:06		0:00									
		12:14:07											
		16:05:20											
		16:09:12			8:09:41		Y	8:09:41	9:00	0.75		0.75	Army Promotion Ceremony
8/11/15	Tue	8:52:26											
		8:53:38											
		11:31:42											
		11:32:27		0:00									
		11:35:39											
		11:36:28		0:00									
		11:37:37											
		16:59:15			8:06:49		Y	8:06:49	8:30	0.25		0.25	
8/12/15	Wed	9:59:24											
		19:48:52			9:49:28		Y	9:49:28	10:30	0.50		0.50	
8/13/15	Thu	10:29:11											
		10:30:42											
		13:26:03											
		13:26:49		0:00									
		13:31:48											
		13:32:56		0:01									
		13:35:05											
		15:52:18											
		19:25:27											
		23:07:15			12:38:04		Y	12:38:04	13:30	0.75		0.75	

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(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
8/14/15	Fri	7:24:30	[redacted]										
		7:25:29											
		7:29:15											
		7:35:44		0:06									
		8:47:18											
		8:51:51		0:04									
		8:52:11											
		8:53:00		0:00									
		8:55:38											
		8:56:31		0:00									
		11:07:09			3:42:39		Y	3:42:39	4:00	0.25		0.25	
8/17/15	Mon	10:08:55											
		10:09:59											
		13:25:26											
		13:26:11		0:00									
		13:28:47											
		13:29:33		0:00									
		13:30:35											
		15:57:29											
		16:05:21			5:56:26		Y	5:56:26	8:00	2.00		2.00	
8/18/15	Tue	8:48:13											
		8:49:21											
		12:30:25											
		12:31:09		0:00									
		12:37:44											
		12:38:32		0:00									
		12:39:25											
		16:20:24			7:32:11		Y	7:32:11	8:30	0.75		0.75	
8/19/15	Wed	11:46:32											
		11:47:39											
		12:03:58											
		15:28:17											
		16:30:22			4:43:50		Y	4:43:50	5:30	0.75		0.75	
8/21/15	Fri	7:32:49											
		8:40:07											
		8:49:06		0:08									
		8:50:25											
		9:30:30											
		11:36:46											
		15:37:23											
		15:45:23			8:12:34		Y	8:12:34	8:30	0.25		0.25	
8/24/15	Mon	9:46:45											
		9:48:04											
		11:30:41											
		13:52:40		2:21									
		17:02:02											

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Release: 2020-08
NSA: 12538

(b)(3)-P.L. 86-36
(b)(6)

NSAT [redacted]

(Y)

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		18:10:54	[redacted]		8:24:09	2:21:59	Y	6:02:10	9:30	3.25		3.25	Manager's Team Award
8/25/15	Tue	8:55:08											
		8:56:21											
		11:14:22											
		11:15:10		0:00									
		11:22:12											
		11:23:03		0:00									
		12:15:47											
		17:09:35			8:14:27		Y	8:14:27	8:30	0.25		0.25	
8/31/15	Mon	9:08:25											
		10:17:31											
		10:41:15											
		14:51:46											
		16:04:01											
		19:03:56											
		19:06:58			9:58:33		Y	9:58:33	9:30	-0.25		-0.25	
9/1/15	Tue	9:07:14											
		9:08:21											
		12:03:25											
		12:43:59			3:36:45		Y	3:36:45	4:00	0.25		0.25	
9/2/15	Wed	9:26:59											
		9:28:03											
		10:29:29											
		10:33:54		0:04									
		11:43:11											
		11:47:49		0:04									
		11:48:59											
		13:35:43											
		17:13:40			7:46:41		Y	7:46:41	8:30	0.50		0.50	
9/3/15	Thu	10:32:05											
		10:33:07											
		11:44:33											
		13:02:15											
		13:06:13		0:03									
		13:06:15											
		13:06:35											
		15:00:33											
		15:05:34		0:05									
		15:06:44											
		18:09:08											
		19:50:40			9:18:35		Y	9:18:35	11:00	1.50		1.50	
9/4/15	Fri	10:11:25											
		10:12:28											
		15:24:09											
		16:34:37			6:23:12		Y	6:23:12	7:30	1.00		1.00	

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Release: 2020-08
NSA: 12539

Doc ID: 6704134

(b) (3)-P.L. 86-36
(b) (6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
9/10/15	Thu	9:41:47	[redacted]										
		9:43:06											
		13:23:30											
		13:24:55		0:01									
		13:29:44											
		13:30:37		0:00									
		16:05:09											
		18:16:24			8:34:37		Y	8:34:37	9:30	0.75		0.75	
9/11/15	Fri	8:08:40											
		8:09:42											
		10:44:52											
		10:45:45		0:00									
		10:53:14											
		10:54:07		0:00									
		17:20:06											
		18:39:38			10:30:58		Y	10:30:58	11:00	0.25		0.25	
9/15/15	Tue	8:36:51											
		8:37:54											
		12:10:23			3:33:32		Y	3:33:32	4:00	0.25		0.25	
9/16/15	Wed	9:34:15											
		9:35:28											
		10:15:16											
		10:32:02											
		10:36:11		0:04									
		10:36:32											
		11:58:42											
		12:03:02		0:04									
		12:04:02											
		16:18:43											
		17:46:43			8:12:28		Y	8:12:28	8:30	0.25		0.25	Navy Awards Ceremony
9/17/15	Thu	10:07:47											
		10:08:51											
		15:20:45											
		18:08:48			8:01:01		Y	8:01:01	9:00	0.75		0.75	
9/18/15	Fri	10:01:42											
		10:02:45											
		17:08:49											
		17:56:47			7:55:05		Y	7:55:05	8:30	0.50		0.50	[redacted] Dedication
9/21/15	Mon	9:36:51											
		9:37:59											
		13:42:14											
		13:43:00		0:00									
		13:46:09											
		13:46:56		0:00									
		13:47:53											
		16:31:14			6:54:23		Y	6:54:23	7:30	0.50		0.50	

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Release: 2020-08
NSA: 12540

(b)(3)-P.L. 86-36
(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
9/22/15	Tue	8:58:24											
		8:59:13											
		9:56:17											
		15:57:17			6:58:53		Y	6:58:53	7:30	0.50		0.50	
9/23/15	Wed	10:10:00											
		10:11:16											
		10:41:11											
		16:42:41			6:32:41		Y	6:32:41	7:30	0.75		0.75	
9/24/15	Thu	7:46:24											
		7:47:16											
		8:52:02											
		10:36:40											
		13:37:17											
		13:38:05		0:00									
		13:41:50											
		13:42:43		0:00									
		13:44:16											
		16:11:03											
		17:24:24			9:38:00		Y	9:38:00	10:00	0.25		0.25	
9/25/15	Fri	9:51:30											
		9:52:46											
		10:13:37											
		15:14:51			5:23:21		Y	5:23:21	7:00	1.50		1.50	Picked up award for employee
9/28/15	Mon	9:59:57											
		10:24:59											
		16:03:28			6:03:31		Y	6:03:31	6:30	0.25		0.25	
9/29/15	Tue	8:51:33											
		8:52:54											
		10:25:48											
		15:11:06											
		17:14:48			8:23:15		Y	8:23:15	8:30	0.00		0.00	
9/30/15	Wed	9:25:15											
		9:25:39											
		10:18:03											
		10:33:38		0:15									
		10:34:40											
		12:38:57											
		12:39:45		0:00									
		12:40:06											
		14:16:23											
		14:17:13		0:00									
		14:18:41											
		15:34:17			6:09:02		Y	6:09:02	6:30	0.25		0.25	Agency Retirement Ceremony
10/1/15	Thu	9:53:24											

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Doc ID: 6704134

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(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		9:54:59											
		10:01:44											
		17:00:21			7:06:57		Y	7:06:57	8:30	1.25		1.25	
10/2/15	Fri	9:50:36											
		9:52:06											
		11:00:00											
		12:37:56											
		12:38:46		0:00									
		12:48:43											
		12:49:32		0:00									
		18:14:23			8:23:47		Y	8:23:47	9:00	0.50		0.50	
10/5/15	Mon	8:22:23											
		8:23:32											
		8:49:50											
		8:54:09		0:04									
		8:54:34											
		8:54:49											
		9:40:52											
		9:45:18		0:04									
		9:46:21											
		12:53:23			4:31:00		Y	4:31:00	5:00	0.25		0.25	
10/6/15	Tue	8:55:25											
		8:56:59											
		10:05:19											
		15:04:46											
		15:11:08											
		17:29:54											
		18:02:22			9:06:57		Y	9:06:57	9:30	0.25		0.25	
10/7/15	Wed	10:06:23											
		10:07:19											
		11:07:31											
		18:30:25			8:24:02		Y	8:24:02	8:30	0.00		0.00	
10/8/15	Thu	9:55:56											
		9:56:54											
		10:59:34											
		15:10:47											
		17:05:09			7:09:13		Y	7:09:13	8:00	0.75		0.75	
10/9/15	Fri	9:33:32											
		9:34:37											
		12:58:05											
		12:58:59		0:00									
		13:12:11											
		13:13:07		0:00									
		13:13:09											
		18:33:59			9:00:27		Y	9:00:27	9:30	0.25		0.25	

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Release: 2020-08
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(b)(3)-P.L. 86-36
(b)(6)

NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch (Y) Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
10/13/15	Tue	8:59:03											
		9:00:14											
		9:38:20											
		11:50:26											
		11:54:39		0:04									
		11:55:05											
		13:09:26											
		13:13:36		0:04									
		13:14:53											
		16:27:01											
		16:43:03			7:44:00		Y	7:44:00	8:00	0.25		0.25	
10/14/15	Wed	9:12:07											
		9:13:18											
		10:41:02											
		10:46:26											
		10:50:32		0:04									
		10:50:54											
		12:26:03											
		12:30:42		0:04									
		12:31:36											
		14:27:24											
		17:09:20											
		17:20:06			8:07:59		Y	8:07:59	8:30	0.25		0.25	
10/15/15	Thu	9:32:16											
		9:33:19											
		14:23:20											
		15:53:10			6:20:54		Y	6:20:54	7:00	0.50		0.50	
10/16/15	Fri	9:36:41											
		9:55:48											
		12:50:57											
		14:59:37			5:22:56		Y	5:22:56	6:00	0.50		0.50	
10/19/15	Mon	13:11:05											
		13:12:23											
		16:38:30											
		18:08:43			4:57:38		Y	4:57:38	6:00	1.00		1.00	
10/20/15	Tue	8:44:58											
		8:52:49											
		12:54:42											
		15:59:31											
		17:24:26			8:39:28		Y	8:39:28	9:00	0.25		0.25	
10/21/15	Wed	10:02:31											
		10:03:31											
		11:10:52											
		11:14:50		0:03									
		12:32:03											
		12:36:40		0:04									

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Release: 2020-08
NSA: 12543

(b)(3)-P.L. 86-36
(b)(6)

NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		13:49:41											
		13:50:30		0:00									
		13:53:33											
		13:54:21		0:00									
		13:55:07											
		18:04:58											
		18:55:15			8:52:44		Y	8:52:44	10:00	1.00		1.00	
10/22/15	Thu	9:00:35											
		9:52:47											
		10:07:44		0:14									
		10:08:52											
		10:21:59											
		14:39:42											
		14:43:48		0:04									
		14:44:12											
		16:00:03											
		16:05:01		0:04									
		18:23:02											
		19:03:12			10:02:37		Y	10:02:37	10:00	0.00		0.00	
10/27/15	Tue	8:34:27											
		8:35:30											
		8:43:02											
		11:30:38											
		12:22:38											
		12:23:38		0:01									
		12:23:44											
		12:28:26											
		12:29:39		0:01									
		13:32:07											
		13:35:53		0:03									
		14:39:46											
		14:44:06		0:04									
		16:27:42											
		16:44:54			8:10:27		Y	8:10:27	8:30	0.25		0.25	
10/28/15	Wed	9:27:07											
		9:28:10											
		9:39:34											
		9:56:05											
		10:00:10											
		10:02:48											
		10:12:39											
		10:31:50											
		10:37:34											
		10:37:58											
		11:55:01											
		11:59:43		0:04									
		12:00:55											
		13:20:08											
		13:21:05		0:00									

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Release: 2020-08
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(b)(3)-P.L. 86-36
(b)(6)

NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		13:25:49											
		13:26:41		0:00									
		13:28:04											
		16:25:03			6:57:56		Y	6:57:56	7:00	0.00		0.00	
10/29/15	Thu	9:28:08											
		9:33:20											
		11:48:46											
		11:49:55		0:01									
		12:01:27											
		12:02:16		0:00									
		16:42:06											
		16:52:57			7:24:49		Y	7:24:49	8:00	0.50		0.50	Army Re-Enlistment Ceremony
10/30/15	Fri	9:47:56											
		9:49:39											
		11:15:07											
		12:37:23											
		12:38:28		0:01									
		12:42:18											
		12:43:06		0:00									
		12:46:32											
		15:34:46											
		18:07:28			8:19:32		Y	8:19:32	8:30	0.00		0.00	
11/2/15	Mon	9:09:46											
		9:10:50											
		12:39:05											
		14:51:22											
		16:28:29											
		16:41:27			7:31:41		Y	7:31:41	8:00	0.25		0.25	
11/3/15	Tue	8:51:53											
		10:25:15											
		12:22:26											
		12:26:28		0:04									
		12:26:50											
		13:01:08											
		13:05:14		0:04									
		13:06:35											
		16:23:16											
		17:41:59			8:50:06		Y	8:50:06	9:00	0.00		0.00	
11/4/15	Wed	9:19:16											
		9:25:58											
		10:51:50											
		10:55:56		0:04									
		10:56:21											
		12:09:56											
		12:14:29		0:04									
		12:15:40											
		12:57:46											

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Release: 2020-08
NSA: 12545

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(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		13:01:37	[redacted]										
		19:08:27			9:49:11		Y	9:49:11	10:00	0.00		0.00	
11/5/15	Thu	9:18:49											
		9:19:56											
		10:00:05											
		13:07:47											
		13:08:36		0:00									
		13:12:20											
		13:13:11		0:00									
		13:14:14											
		15:50:26											
		18:32:55			9:14:06		Y	9:14:06	9:30	0.25		0.25	
11/6/15	Fri	9:29:10											
		9:30:16											
		14:28:36			4:59:26		Y	4:59:26	4:30	-0.25		-0.25	
11/9/15	Mon	9:36:00											
		9:37:01											
		9:55:42											
		12:15:39											
		12:16:28		0:00									
		12:20:57											
		12:21:55		0:00									
		12:22:58											
		15:47:15			6:11:15		Y	6:11:15	8:00	1.75		1.75	
11/10/15	Tue	8:49:21											
		8:50:33											
		10:01:52											
		15:31:02											
		17:28:12			8:38:51		Y	8:38:51	9:00	0.25		0.25	
11/12/15	Thu	9:07:05											
		9:08:07											
		9:15:25											
		15:02:26											
		17:07:48											
		17:57:33			8:50:28		Y	8:50:28	9:00	0.00		0.00	
11/13/15	Fri	7:53:49											
		7:54:53											
		9:34:33											
		10:41:40		1:07									
		10:42:40											
		14:35:39			6:41:50	1:07:07	Y	5:34:43	6:00	0.25	-0.25	0.25	blood donation
11/15/15	Sun	NO ACCESS							6:00	0.00		0.00	TDY Travel Day
11/17/15	Tue	9:53:45	[redacted]										
		9:55:19											

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(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		9:55:26	[redacted]										
		10:04:31											
		12:45:08											
		15:12:04											
		16:17:35											
		16:18:23			6:24:38		Y	6:24:38	9:00	2.50		2.50	Toured NBP Complex
11/18/15	Wed	9:15:56											
		17:44:17			8:28:21		Y	8:28:21	9:00	0.50		0.50	
11/19/15	Thu	7:53:54											
		16:29:04			8:35:10		Y	8:35:10	9:00	0.25		0.25	
11/20/15	Fri	NO ACCESS							6:00	0.00		0.00	TDY Travel Day
11/23/15	Mon	8:53:39	[redacted]										
		16:20:46											
		17:02:23			8:08:44		Y	8:08:44	9:00	0.75		0.75	
11/24/15	Tue	7:39:12											
		7:40:22											
		7:46:07											
		15:39:59											
		16:02:55			8:23:43		Y	8:23:43	8:30	0.00		0.00	
11/25/15	Wed	10:01:14											
		10:02:13											
		10:53:37											
		12:40:42											
		14:08:02			4:06:48		Y	4:06:48	4:30	0.25		0.25	
11/30/15	Mon	9:00:13											
		9:01:40											
		9:09:07											
		12:40:45											
		16:01:06											
		17:15:09			8:14:56		Y	8:14:56	8:30	0.25		0.25	
12/1/15	Tue	8:27:08											
		8:28:56											
		12:44:30											
		12:45:16		0:00									
		12:49:22											
		12:50:17		0:00									
		12:52:01											
		17:22:07											
		19:18:37			10:51:29		Y	10:51:29	11:30	0.50		0.50	
12/2/15	Wed	8:59:36											
		8:59:59											
		11:23:44											
		11:33:50		0:10									

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NSA: 12547

(b)(3)-P.L. 86-36
(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		11:34:49	[redacted]										
		13:02:06			4:02:30		Y	4:02:30	4:00	0.00		0.00	
12/3/15	Thu	9:15:07											
		10:11:50											
		10:15:02											
		11:48:10											
		13:20:12		1:32									
		13:24:22											
		13:25:13		0:00									
		13:26:17											
		16:22:03											
		18:31:46			9:13:39	1:32:02	Y	7:41:37	9:30	0.00		0.00	Mitigated - Picked up an award for employee
12/4/15	Fri	9:35:37											
		10:56:49											
		17:06:36			7:30:59		Y	7:30:59	8:00	0.25		0.25	
12/7/15	Mon	9:16:21											
		9:22:20											
		11:57:23											
		11:58:05		0:00									
		11:58:12											
		12:04:01											
		12:04:50		0:00									
		12:05:51											
		16:12:41											
		16:25:33			7:09:12		Y	7:09:12	8:00	0.75		0.75	
12/8/15	Tue	9:00:33											
		9:01:20											
		10:06:03											
		11:57:57											
		11:58:37		0:00									
		12:04:53											
		12:05:42		0:00									
		12:06:45											
		16:40:01			7:39:28		Y	7:39:28	7:30	0.00		0.00	
12/9/15	Wed	8:53:43											
		8:54:07											
		10:06:06											
		10:20:47		0:14									
		10:22:09											
		10:47:38											
		12:27:52											
		12:28:44		0:00									
		12:36:39											
		12:37:31		0:00									
		13:13:25											
		15:29:31			6:35:48		Y	6:35:48	9:00	2.25		2.25	Picked up award for employee

(b)(3)-P.L. 86-36

35

(b)(3)-P.L. 86-36
(b)(6)

NSAT

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
12/10/15	Thu	9:53:05											
		9:53:59											
		10:14:26											
		10:18:16											
		10:53:06											
		12:53:30											
		12:57:43		0:04									
		12:58:07											
		14:25:58											
		14:30:37		0:04									
		14:38:51											
		17:47:42											
		18:59:24			9:06:19		Y	9:06:19	9:30	0.25		0.25	
12/11/15	Fri	9:52:57											
		9:54:01											
		10:11:59											
		11:27:33											
		15:51:32											
		16:02:05			6:09:08		Y	6:09:08	6:30	0.25		0.25	
12/15/15	Tue	8:54:55											
		8:55:56											
		12:16:36											
		12:17:19		0:00									
		12:20:49											
		12:21:43		0:00									
		12:23:05											
		17:21:44											
		17:28:30			8:33:35		Y	8:33:35	9:00	0.25		0.25	
12/16/15	Wed	9:14:06											
		9:15:03											
		16:04:31											
		16:19:57			7:05:51		Y	7:05:51	7:30	0.25		0.25	
12/17/15	Thu	9:03:33											
		9:04:38											
		9:49:32											
		9:54:12		0:04									
		9:54:34											
		11:01:45											
		11:10:44		0:08									
		11:12:35											
		12:27:22											
		12:28:14		0:00									
		12:42:14											
		12:43:13		0:00									
		12:44:19											
		15:59:01			6:55:28		Y	6:55:28	8:00	1.00		1.00	
12/18/15	Fri	8:34:50											

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12549

(b)(3)-P.L. 86-36
(b)(6)

NSAT [redacted]

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	Notes
		8:36:50	[redacted]										
		14:46:31											
		15:38:00			7:03:10		Y	7:03:10	7:30	0.25		0.25	
12/21/15	Mon	9:23:28											
		9:24:31											
		9:29:20											
		11:36:00											
		11:36:48		0:00									
		11:46:10											
		11:47:02		0:00									
		15:53:27											
		16:42:45			7:19:17		Y	7:19:17	8:00	0.50		0.50	
12/22/15	Tue	8:53:59											
		11:34:17											
		11:35:04		0:00									
		11:39:02											
		11:39:54		0:00									
		11:41:03											
		17:04:35			8:10:36		Y	8:10:36	8:00	0.00		0.00	
12/23/15	Wed	9:04:28											
		9:18:25											
		12:53:55											
		12:54:45		0:00									
		13:05:38											
		13:06:29		0:00									
		15:14:53											
		16:34:59			7:30:31		Y	7:30:31	8:00	0.25		0.25	
12/24/15	Thu	9:13:15											
		9:14:15											
		9:20:28											
		11:48:16											
		12:31:05			3:17:50		Y	3:17:50	4:00	0.50		0.50	
													155.50

(b)(3)-P.L. 86-36

Release: 2020-08
NSA: 12550

Doc ID: 6704134

[redacted]

From: [redacted] (b)(3)-P.L. 86-36 (b)(6)
Sent: Thursday, May 19, 2016 5:11 PM
To: [redacted]
Cc:
Subject: RE: (U) Further Explanations for Time & Attendance Discrepancies Listed on OIG Spreadsheet
Attachments: 29-30 July 2015 - [redacted] Final Agenda.doc

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I do not have records of many of the military recognition ceremonies I attended. I was able to locate the following names of individuals who were recognized:

2/18 – [redacted] (awards)
3/19 – [redacted] (official farewell)
4/10 – specific names not recorded (hail & farewell)
5/26 – [redacted] official farewell)
5/28 – [redacted] (promotion)
6/11 – [redacted] (re-enlistment)
7/1 – [redacted] (promotion)
7/21 – [redacted] (re-enlistment)
7/22 – [redacted] (promotion)
7/31 – [redacted] (promotion)
8/10 – [redacted] promotion)
9/16 – [redacted] (promotion)
10/29 [redacted] (re-enlistment)

(b)(3)-P.L. 86-36

To the best of my recollection, the first ceremony (2/18) took place in the multi-purpose room, and the remaining ceremonies took place outside.

I do not remember the names of the specific employees I was interviewed about by the OPM contract investigators over the year. I do not recall the names of the investigators, other than one, [redacted]

None of the OPM contract investigators who interviewed me were cleared. As I stated in my interview, all of the OPM interviews I have given over the year took place in the caves of the Visitor Control Center (VCC) – except one, which took place at a local Golden Chick restaurant.

I do not recall all the employees that I met with outside of the office space over the year. I meet with employees as needed to discuss personal issues that may affect work. I believe those meetings are confidential and my sharing the information discussed would betray the trust of my employees. I respectfully request not to provide the names and details of the conversations. I do not recall specific dates. The meetings lasted varying lengths and took place at various locations between buildings on the campus.

My duties escorting VIP visitors included: waiting outside to meet them when they arrived at the campus, escorting them to my office space, and potentially escorting them around to the different places that they needed to go, both on and off campus.

Release: 2020-08
NSA: 12551

On 19 May, we were visited by leadership from NSA HQ, [redacted] and [redacted] I do not have an agenda for that visit, and to the best of my knowledge, none was prepared.

On 29-30 July, we were visited by [redacted] We did prepare an agenda (attached).

The Manager's Team Award was given to a group of 11 (6 civilians, 5 military) individuals who formed a cross-functional team and attained an operational success. The award was given by our SID Director. As the most senior member of the group recognized, I was responsible for organizing and paying for the function. The event was held at the Chama Gaucha Brazilian Steakhouse. Of the 11 people who received the award, only 7 (4 civilians, 3 military) attended the function. The 4 civilians who attended were myself, [redacted] and [redacted] I do not recall the 3 military members who attended.

The Agency retirement ceremony on 30 September was for [redacted] It was held in the multi-purpose room. I was responsible for escorting some of his many family members to the building from the VCC.

V/R,

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

From: [redacted]
Sent: Friday, May 06, 2016 10:22 AM
To: [redacted]
Cc: [redacted]
Subject: RE: (U) Further Explanations for Time & Attendance Discrepancies Listed on OIG Spreadsheet

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Okay, thanks [redacted]

Please have your response in by **COB Thursday 19 MAY 16**.

[redacted]

[redacted]

NSA/CSS Office of Inspector General

[redacted]

963-2817s

[redacted]

Suite 6247

PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action.

From: [redacted]
Sent: Friday, May 06, 2016 10:47 AM

Release: 2020-08
NSA: 12552

To: [redacted]
Cc: [redacted]
Subject: RE: (U) Further Explanations for Time & Attendance Discrepancies Listed on OIG Spreadsheet

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I am today going through records gathering the answers to your questions from yesterday. However, I am on scheduled annual leave next week and the Monday following to attend an important family event. I am scheduled to be back at work on Tuesday, May 17. I would like to provide you as much information as I can, but to do that will require a few days beyond my return date.

Please advise.

[redacted] (b)(3)-P.L. 86-36

Thank you!

V/R,

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

[redacted] (b)(3)-P.L. 86-36 (b)(6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

From: [redacted]
Sent: Friday, May 06, 2016 9:17 AM
To: [redacted]
Cc: [redacted]
Subject: RE: (U) Further Explanations for Time & Attendance Discrepancies Listed on OIG Spreadsheet

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

[redacted]

A few more questions regarding your response:

You wrote you believe you had 9 one on one meetings, lasting 30 to 45 minutes, with your employees. Who were the employees? Where did you meet with them? Why? What were the dates of the meetings?

On the spreadsheet, you listed "Escorted VIP Visitors" on 19 MAY 15, 29 JULY 15 and 30 JULY 15. Who were the visitors on the respective dates? Where did you escort them? Was a schedule/agenda prepared for the visitors? If so, please forward a copy or direct me to the POC who arranged the visit.

Release: 2020-08
NSA: 12553

For 24 August 15, you list "Manager's Team Award." Please elaborate on that – who, what, where, why, when, etc.

For 30 September 15, you list "Agency retirement ceremony." Again, please elaborate.

Any corroborating details you can provide will assist in determining whether we can mitigate any of the discrepant hours on the spreadsheet.

Please respond to these questions, as well as the ones I sent you yesterday, by next Friday 13 MAY 16.

Thank you and call with any questions.

[redacted]
(b)(3)-P.L. 86-36
[redacted]
NSA/CSS Office of Inspector General
[redacted]
963-2817s
[redacted]
Suite 6247

From: [redacted]
Sent: Thursday, May 05, 2016 8:25 AM
To: [redacted] (b)(3)-P.L. 86-36 (b)(6)
Cc: [redacted]
Subject: RE: (U) Further Explanations for Time & Attendance Discrepancies Listed on OIG Spreadsheet

Classification: UNCLASSIFIED~~//FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

[redacted]

Thanks for the response. We will give it full consideration.

A few follow up questions:

1) Regarding the military recognition ceremonies, please provide names of those individuals who were recognized at the ceremonies you attended.

Also, of the 13 ceremonies you indicate below, how many were outside, and how many occurred in your multi-purpose room there?

2) Please provide names of the individuals you were interviewed about by OPM. (If you have names of the OPM investigators, that would be helpful as well).

Also, typically the OPM investigators, some of whom are cleared, utilize the caves in the VCC. Is that where your interviews took place? If not, let me know where.

Thank you and call if you have questions.

Release: 2020-08
NSA: 12554

Regards,

[redacted] (b) (3)-P.L. 86-36

[redacted]

NSA/CSS Office of Inspector General

[redacted]

963-2817s

[redacted]

Suite 6247

From: [redacted] (b) (3)-P.L. 86-36 (b) (6)

Sent: Tuesday, May 03, 2016 6:33 PM

To: [redacted]

Cc: [redacted]

Subject: (U) Further Explanations for Time & Attendance Discrepancies Listed on OIG Spreadsheet

Classification: UNCLASSIFIED/~~/FOR OFFICIAL USE ONLY~~

[redacted]

As you requested, in the "Notes" column, I identified work-related activities I engaged in on the corresponding dates. I believe these activities account for 44 hours.

I have also identified four categories of work activities that occurred outside the buildings which I believe could explain a large number of the discrepancies, but I cannot tie them to a specific date on the spreadsheet. These include:

1) The 44 hours noted in the spreadsheet include 13 military recognition ceremonies. I believe I attended 2-3 such ceremonies per month, with an average time of 45 minutes to 1 hour. I believe these ceremonies could account for up to an additional 23 hours.

2) I also met with OPM background investigators who investigate employees for renewal of their security clearances. I believe I met these investigators 1-2 times per month and the meetings lasted approximately 1 hour. I recall at least 1 occasion last year when they asked me about 2 employees in the same interview, and that meeting lasted about 1.5 hours. I believe these interviews could account for up to 24 additional hours.

3) I also have had one-on-one meetings with my employees, as necessary. I believe I had as many as 9 of these meetings, with each lasting on average 30 to 45 minutes. I believe this could account for up to 6.75 additional hours.

4) I also believe I participated in other work activities, such as fire drills, accountability exercises, change of command ceremonies, other military ceremonies, and morale building activities.

Regards,

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[redacted]

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release: 2020-08
NSA: 12555

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FINAL AS OF 24 JULY 2015

AGENDA
FOR

[redacted]
DEPUTY GLOBAL CAPABILITIES MANAGER,
29 - 30 JULY 2015

(b)(3)-P.L. 86-36
(b)(6)

ACCOMPANIED BY: N/A

VISIT PURPOSE: FAMILIARIZATION WITH NSA/CSS TEXAS AND [redacted] TEXAS DIVISION

VISIT HOSTS (NSAT): [redacted] CHIEF, [redacted] TEXAS DIVISION, NSA/CSS TEXAS (NSAT)
[redacted] DEPUTY CHIEF, [redacted] TEXAS DIVISION, NSA/CSS TEXAS (NSAT)

LOCAL ASSISTANCE:
NSAT PROTOCOL NSTS: 973-8793; CML: [redacted]
TEXAS SECURITY OPERATIONS CTR (TSOC) CML: [redacted]

AGENDA (ALL TIMES CDT):

WEDNESDAY, 29 JULY 2015:

0755	ARRIVE NSAT [redacted] (VIP PARKING #1); MET BY [redacted] ESCORTED TO BLDG [redacted] SPACES)
0800 – 0845	MISSION OVERVIEW WITH [redacted] SPACES)
0845 – 0945	DISCUSSIONS WITH DIVISION TECHNICAL LEADERS AND CONTRACTORS [redacted] SPACES)
0945 – 1000	BREAK; ESCORTED TO BLDG [redacted]
1000 – 1030	DISCUSSIONS WITH [redacted]
1030 – 1100	DISCUSSIONS WITH [redacted]
1100 – 1200	LUNCH AT RUDY'S
1200 – 1245	DISCUSSIONS WITH [redacted] SPACES)
1245 – 1415	DISCUSSIONS WITH [redacted] BRANCH [redacted] SPACES)
1415 – 1430	BREAK

(b)(3)-P.L. 86-36

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Release: 2020-08
NSA: 12556

Doc ID: 6704134

1430 – 1600	DISCUSSIONS WITH [redacted] BRANCH [redacted] SPACES)
1600	DEPART NSAT FOR HOTEL

(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

THURSDAY, 30 JULY 2015:

0755	ARRIVE [redacted] (VIP PARKING #1); MET BY [redacted] ESCORTED TO BLDG [redacted]
0800 – 0930	DISCUSSIONS WITH [redacted] BRANCH [redacted] SPACES)
0930 – 1015	DISCUSSIONS WITH DIVISION LEADERSHIP [redacted] SPACES)
1015 – 1030	BREAK AND TRANSITION TO BLDG [redacted]
1030 – 1100	VISIT TO TRADECRAFT CENTER; DISCUSSION WITH [redacted]
1100 – 1130	VISIT TO INNOVATION CENTER; DISCUSSION WITH [redacted]
1130 – 1145	BREAK AND TRANSITION TO BLDG [redacted]
1145 – 1245	LUNCH AT TINK-A-TAKO
1245 – 1400	OUTBRIEF WITH [redacted] SPACES)
1400	FAREWELLS; DEPART NSAT

Thank you for visiting NSA/CSS Texas,
Have a safe return trip!

Release: 2020-08
NSA: 12557

[redacted]

From: [redacted]
Sent: Friday, May 20, 2016 3:30 PM
To: [redacted]
Cc:
Subject: RE: (U) Further Explanations for Time & Attendance Discrepancies Listed on OIG Spreadsheet

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

My apologies. I am still catching up on my e-mail from leave.

1. Yes.

2. I understood when I took over from my predecessor in October 2012 that I had discretion to give 59 minutes on the day leading into a holiday weekend for safety reasons. As I recall, I exercised this discretion on some major holiday weekends by giving 59 minutes to whatever small group of employees had remained at work in the afternoon. I also recall authorizing one employee 59 minutes on one occasion because of an emergency with a family member. I stopped giving 59 minutes no later than Columbus Day 2015.

V/R,

(b) (3)-P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

(b) (3)-P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

From: [redacted]
Sent: Friday, May 20, 2016 8:34 AM
To [redacted]
Cc: [redacted]
Subject: RE: (U) Further Explanations for Time & Attendance Discrepancies Listed on OIG Spreadsheet

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended*

Thanks for the response [redacted]

I sent you an email on 17 May 2016 with the following questions. Please respond.

Release: 2020-08
NSA: 12558

Doc ID: 6704134

(b)(3)-P.L. 86-36
(b)(6)

Over the course of the OIG investigation, witness(es) have reported that you traditionally gave 59 minutes on 3-day weekends (safety), as well as days you presented awards to division members. You also reportedly gave 59 minutes to individuals to tend to certain outside issues, such as caring for a family member.

1. *Have you ever given 59 minutes to your subordinates?*

2. *If you answered yes to number one, when did you give 59 minutes, and under what circumstances? How often? Which subordinates were given 59 minutes by you? When was the last time you gave 59 minutes? Are you still doing so in your current supervisory role?*

Thank you,

NSA/CSS Office of Inspector General
963-2817s
Suite 6247

(b)(3)-P.L. 86-36

From:
Sent: Thursday, May 19, 2016 5:11 PM
To:
Cc:
Subject: RE: (U) Further Explanations for Time & Attendance Discrepancies Listed on OIG Spreadsheet

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

I do not have records of many of the military recognition ceremonies I attended. I was able to locate the following names of individuals who were recognized:

2/18 – (awards)
3/19 – (official farewell)
4/10 – specific names not recorded (hail & farewell)
5/26 – (official farewell)
5/28 – (promotion)
6/11 – (re-enlistment)
7/1 – (promotion)

Release: 2020-08
NSA: 12559

Doc ID: 6704134

APPENDIX E

(U) [redacted] NSA Training History

(b)(3)-P.L. 86-36
(b)(6)

Release: 2020-08
NSA: 12560

(b)(3)-P.L. 86-36
(b)(6)

PERSONNEL PRIVILEGED

*** This document may be removed from NSA facilities, without a CAO review or prior approval, UNLESS a course that was ***
*** sponsored by another Intelligence Community Agency is listed. If a course from another Agency is listed, a request ***
*** for approval of the document should be submitted via email to DL DJ4_privacy with a copy of the training history attached.***

Name:
Learner ID:
Department:

(b)(3)-P.L. 86-36

(b)(6)

Course Designator	Start Date	End Date	Title	Hours	Score
				48	
SSET1101	04-DEC-2015	04-DEC-2015	(U) ANTITERRORISM AWARENESS LEVEL1 BRIEFING (VUPOR	3	P
RESM1700	20-OCT-2015	20-OCT-2015	(U) TIME AND ATTENDANCE CERTIFICATION	1	P
				1	P
TIPA1001	22-SEP-2015	22-SEP-2015	(U) TRAFFICKING IN PERSONS AWARENESS REFRESHER	1	P
DODM1001	18-AUG-2015	18-AUG-2015	(U) CONTINUITY AWARENESS TRAINING	1	P
				0.5	P
				1	P
OIAC1180	09-JUN-2015	09-JUN-2015	(U) CYBER AWARENESS CHALLENGE	48	A
				1	P
PRIV1001	18-MAY-2015	18-MAY-2015	(U) ANNUAL PRIVACY AWARENESS FOR EMPLOYEES	6	P
CLAS1000	03-APR-2015	03-APR-2015	(U) ELEMENTS OF CLASSIFICATION AND MARKING	1	P
CLAS1700	03-APR-2015	03-APR-2015	(U) RECORDS MANAGEMENT ANNUAL AWARENESS TRAINING	1	P
				1	P
OVSC1000	11-MAR-2015	11-MAR-2015	(U) NSA/CSS INTELLIGENCE OVERSIGHT TRAINING	48	A
SSET2000	11-MAR-2015	11-MAR-2015	(U) CI/OPSEC/UNAUTHORIZED DISCLOSURE REFRESHER	1	P
				1	P
				2	P
				2	P
				2	P
SSET1101	05-NOV-2014	05-NOV-2014	(U) ANTITERRORISM AWARENESS LEVEL1 BRIEFING (VUPOR	3	P
				1	P
				48	A
OIAC1180	16-SEP-2014	16-SEP-2014	(U) CYBER AWARENESS CHALLENGE	1	P
TIPA1001	16-SEP-2014	16-SEP-2014	(U) TRAFFICKING IN PERSONS AWARENESS REFRESHER	1	P
DODM1001	25-AUG-2014	25-AUG-2014	(U) CONTINUITY AWARENESS TRAINING	1	P
				48	A
				48	A
SSET2000	06-JUN-2014	06-JUN-2014	(U) CI/OPSEC/UNAUTHORIZED DISCLOSURE REFRESHER	1	P
				4	P
PRIV1002	15-MAY-2014	15-MAY-2014	(U) PRIVACY TRAINING FOR MANAGERS/SUPERVISORS	1	P
PRIV1001	15-MAY-2014	15-MAY-2014	(U) ANNUAL PRIVACY AWARENESS FOR EMPLOYEES	1	P
EEOD1120	15-MAY-2014	15-MAY-2014	(U) NO FEAR ACT TRAINING	1	P
				48	A
CLAS1700	29-APR-2014	29-APR-2014	(U) RECORDS MANAGEMENT ANNUAL AWARENESS TRAINING	1	P
CLAS1000	29-APR-2014	29-APR-2014	(U) ELEMENTS OF CLASSIFICATION AND MARKING	1	P
OVSC1000	27-MAR-2014	27-MAR-2014	(U) NSA/CSS INTELLIGENCE OVERSIGHT TRAINING	1	P
				48	A

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Learner ID
Department:

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Course Designator	Start Date	End Date	Title	Hours	Score
RESM1700	05-MAR-2014	05-MAR-2014	(U) TIME AND ATTENDANCE CERTIFICATION	1	P
OVSC1100	04-MAR-2014	04-MAR-2014	(U) OVERVIEW OF SIGNALS INTELLIGENCE AUTHORITIES	2	P
				3	P
				2	P
				48	A
SSET1101	06-DEC-2013	06-DEC-2013	(U) ANTITERRORISM AWARENESS LEVEL1 BRIEFING (VUPOR	1	P
TIPA1001	08-OCT-2013	08-OCT-2013	(U) TRAFFICKING IN PERSONS AWARENESS REFRESHER	1	P
				1.5	NE
				48	A
				48	A
DODM1001	06-AUG-2013	06-AUG-2013	(U) CONTINUITY AWARENESS TRAINING	1	P
				1	P
				8	P
				48	A
SSET2000	18-JUN-2013	18-JUN-2013	(U) CI/OPSEC/UNAUTHORIZED DISCLOSURE REFRESHER	1	P
				4	90
				48	A
				48	A
PRIV1002	13-MAY-2013	13-MAY-2013	(U) PRIVACY TRAINING FOR MANAGERS/SUPERVISORS	1	P
PRIV1001	13-MAY-2013	13-MAY-2013	(U) ANNUAL PRIVACY AWARENESS FOR EMPLOYEES	1	P
				4	P
CLAS1700	16-APR-2013	16-APR-2013	(U) RECORDS MANAGEMENT ANNUAL AWARENESS TRAINING	1	P
CLAS1000	16-APR-2013	16-APR-2013	(U) ELEMENTS OF CLASSIFICATION AND MARKING	1	P
OVSC1000	02-APR-2013	02-APR-2013	(U) NSA/CSS INTELLIGENCE OVERSIGHT TRAINING	1	P
				48	A
				2	P
OIAC1180	04-FEB-2013	04-FEB-2013	(U) CYBER AWARENESS CHALLENGE	0	COMP
				1	P
				1	P
				2	96
				48	A
				48	A
TIPA1001	28-SEP-2012	28-SEP-2012	(U) TRAFFICKING IN PERSONS AWARENESS REFRESHER	1	P
DODM1001	30-AUG-2012	30-AUG-2012	(U) CONTINUITY AWARENESS TRAINING	1	P
				1	P
CLAS1700	23-AUG-2012	23-AUG-2012	(U) RECORDS MANAGEMENT ANNUAL AWARENESS TRAINING	1	P
				0	COMP
				48	A
				48	A
				48	A
				4	100
PRIV1002	16-MAY-2012	16-MAY-2012	(U) PRIVACY TRAINING FOR MANAGERS/SUPERVISORS	1	P

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Department:

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Course Designator	Start Date	End Date	Title	Hours	Score
PRIV1001	11-MAY-2012	11-MAY-2012	(U) ANNUAL PRIVACY AWARENESS FOR EMPLOYEES	1	P
OVSC1000	26-APR-2012	26-APR-2012	(U) NSA/CSS INTELLIGENCE OVERSIGHT TRAINING	1	P
				4	P
EEOD1120	06-APR-2012	06-APR-2012	(U) NO FEAR ACT TRAINING	1	P
SSET1101	06-APR-2012	06-APR-2012	(U) ANTITERRORISM AWARENESS LEVEL1 BRIEFING (VUPOR	1	P
OVSC1100	30-MAR-2012	30-MAR-2012	(U) OVERVIEW OF SIGNALS INTELLIGENCE AUTHORITIES	2	P
OPSE1301	30-MAR-2012	30-MAR-2012	(U) OPSEC FUNDAMENTALS	1	P
CLAS1000	29-MAR-2012	29-MAR-2012	(U) ELEMENTS OF CLASSIFICATION AND MARKING	1	P
OVSC1800	18-JAN-2012	18-JAN-2012	(U) LEGAL COMPLIANCE AND MINIMIZATION PROCEDURES	2	96
OIAC1180	10-JAN-2012	12-JAN-2012	(U) CYBER AWARENESS CHALLENGE	1	P
				1	NE
TIPA1001	29-AUG-2011	31-AUG-2011	(U) TRAFFICKING IN PERSONS AWARENESS REFRESHER	1	P
DODM1000	01-AUG-2011	03-AUG-2011	(U) REPEAL OF DON'T ASK, DON'T TELL	0.5	P
				20	P
				4	NE
				4	100
				1	NE
PRIV1002	14-MAY-2011	16-MAY-2011	(U) PRIVACY TRAINING FOR MANAGERS/SUPERVISORS	1	P
PRIV1001	14-MAY-2011	16-MAY-2011	(U) ANNUAL PRIVACY AWARENESS FOR EMPLOYEES	1	P
				0	COMP
				8	P
SSET1101	02-APR-2011	04-APR-2011	(U) ANTITERRORISM AWARENESS LEVEL1 BRIEFING (VUPOR	1	P
OVSC1100	31-MAR-2011	31-MAR-2011	(U) OVERVIEW OF INTELLIGENCE AUTHORITIES	4	100
OPSE1301	26-MAR-2011	28-MAR-2011	(U) OPSEC FUNDAMENTALS	4	P
CLAS1000	26-MAR-2011	28-MAR-2011	(U) ELEMENTS OF CLASSIFICATION AND MARKING	1	P
				32	P
				16	P
OIAC11802011	09-FEB-2011	11-FEB-2011	(U) ANNUAL IA AWARENESS TRAINING	1	P
OVSC1800	25-JAN-2011	25-JAN-2011	(U) LEGAL COMPLIANCE AND MINIMIZATION PROCEDURES	2	100
				3	P
				40	P
					W
TIPA1001	25-SEP-2010	27-SEP-2010	(U) TRAFFICKING IN PERSONS AWARENESS REFRESHER	1	P
				24	P
				16	P
				24	P
				8	P
				4	100
				24	P
PRIV1002	04-MAY-2010	06-MAY-2010	(U) PRIVACY TRAINING FOR MANAGERS/SUPERVISORS	1	P
PRIV1001	04-MAY-2010	06-MAY-2010	(U) ANNUAL PRIVACY AWARENESS FOR EMPLOYEES	1	P
					WF

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Name:
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Department:

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Course Designator	Start Date	End Date	Title	Hours	Score
EEOD1120	02-MAY-2010	04-MAY-2010	(U) NO FEAR ACT TRAINING	1	P
SSET1101	02-MAY-2010	04-MAY-2010	(U) ANTITERRORISM AWARENESS LEVEL1 BRIEFING (VUPOR	1	P
				0	Expired
				2	P
OIAC11802010	07-APR-2010	09-APR-2010	(U) ANNUAL IA AWARENESS TRAINING	1	P
OVSC1100	02-APR-2010	02-APR-2010	(U) OVERVIEW OF INTELLIGENCE AUTHORITIES	4	100
OPSE1301	29-MAR-2010	31-MAR-2010	(U) OPSEC FUNDAMENTALS	4	P
				44	P
				4	94
				1	100
				1	P
				40	P
				32	P
				4	P
				4	P
				4	P
				16	P
				16	P
				1	P
				8	P
RESM1015	21-MAR-2009	23-MAR-2009	(U) TIME AND ATTENDANCE REPORTING		P
PRIV1001	18-MAR-2009	20-MAR-2009	(U) ANNUAL PRIVACY AWARENESS FOR EMPLOYEES	1	P
PRIV1002	18-MAR-2009	20-MAR-2009	(U) PRIVACY TRAINING FOR MANAGERS/SUPERVISORS	1	P
				4	P
OPSE1301	26-JAN-2009	28-JAN-2009	(U) OPSEC FUNDAMENTALS	4	P
				2	P
SSET1101	26-JAN-2009	28-JAN-2009	(U) ANTITERRORISM AWARENESS LEVEL1 BRIEFING (VUPOR	1	P
TIPA1001	26-JAN-2009	28-JAN-2009	(U) TRAFFICKING IN PERSONS AWARENESS REFRESHER	1	P
					P
				8	P
				4	P
OIAC1180	13-JAN-2009	15-JAN-2009	(U) CYBER AWARENESS CHALLENGE	1	P
				8	P
RESM1015	01-DEC-2008	03-DEC-2008	(U) TIME AND ATTENDANCE REPORTING		P
				0	Expired
EEOD1120	14-JUN-2008	16-JUN-2008	(U) NO FEAR ACT TRAINING	1	P
SSET1101	14-JUN-2008	16-JUN-2008	(U) ANTITERRORISM AWARENESS LEVEL1 BRIEFING (VUPOR	1	P
				32	P
				16	P
OPSE1301	22-MAR-2008	24-MAR-2008	(U) OPSEC FUNDAMENTALS	4	P
OPSE1301	12-MAR-2008	14-MAR-2008	(U) OPSEC FUNDAMENTALS	4	P
				8	P

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Course Designator	Start Date	End Date	Title	Hours	Score
OIAC1180	20-JAN-2008	22-JAN-2008	(U) CYBER AWARENESS CHALLENGE	1	P
OIAC1180	20-JAN-2008	22-JAN-2008	(U) CYBER AWARENESS CHALLENGE	1	P
				8	P
					P
				16	P
				80	NE
					P
					P
				8	NE
				4	P
				4	NE
				24	NE
				4	NE
				8	P
				3	P
				3	P
				2	P
				2	P
SSET1101	01-JUL-2007	03-JUL-2007	(U) ANTITERRORISM AWARENESS LEVEL1 BRIEFING (VUPOR	1	P
				16	NE
				16	P
				16	NE
				16	P
				8	P
OPSE1301	04-APR-2007	06-APR-2007	(U) OPSEC FUNDAMENTALS	4	P
				8	P
OPSE1301	01-APR-2007	03-APR-2007	(U) OPSEC FUNDAMENTALS	4	P
				2	P
				8	P
				3	P
					W
SSET1101	05-JUN-2006	07-JUN-2006	(U) ANTITERRORISM AWARENESS LEVEL1 BRIEFING (VUPOR	1	P
OPSE1301	22-MAR-2006	24-MAR-2006	(U) OPSEC FUNDAMENTALS		P
				4	P
				3	P
				8	P
				8	P
				2	NE
				40	P
					W
OPSE1301	19-APR-2005	21-APR-2005	(U) OPSEC FUNDAMENTALS FOR MGR	4	P
				3	P

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Name:
Learner ID:
Department:

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Course Designator	Start Date	End Date	Title	Hours	Score
				3	P
OPSE1301	01-FEB-2004	03-FEB-2004	(U) OPSEC FUNDAMENTALS FOR MGR	4	P
				3	P
				3	P
EEOT2102	01-OCT-2002	01-OCT-2002	(U) RECOGNIZ & PREVENT SEXUAL	2	NE
					P
				40	NE
				8	P
				3	P
				8	P
				8	P
				2	P
				4	P
				16	NE
				32	P
				16	NE
				2	NE
				48	A
				3	P
				2	NE
				3	P
				36	A
				48	A
				8	NE
				24	P
					NE
				2	NE
				2	NE
				1	NE
				20	P
				12	P
					B
				80	P
				160	A
				64	A
				40	NE
				240	B
					NE
				40	P
					NE
					NE
				20	P

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Name:
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Course Designator	Start Date	End Date	Title	Hours	Score
				15	P
				80	P
				100	P
				0	P
				2000	A
				24	P
				200	P
					F
					F
				70	P
				60	P
				30	P
				0	72

(b) (6)

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APPENDIX F

(U) [redacted] Response to the Tentative Conclusions

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(b)(6)

Release: 2020-08
NSA: 12568

[redacted]

From: [redacted]
Sent: Wednesday, August 10, 2016 2:26 PM
To: [redacted]
Subject: RE: (U) Tentative Conclusions of OIG Investigation

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[redacted]

On July 22, 2016, you forwarded me the Tentative Conclusions of your OIG investigation. You asked me if I would like to volunteer additional responses. While I disagree with your conclusions, on the advice of counsel, I respectfully decline to do so.

Sincerely,

(b) (3)-P.L. 86-36

[redacted]

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[redacted]

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(b) (6)

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From: [redacted]
Sent: Monday, August 01, 2016 8:58 AM
To: [redacted]
Subject: RE: (U) Tentative Conclusions of OIG Investigation

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[redacted]

I was on leave last week as well.

The extension is granted until **COB 10 August 2016**.

v/r, [redacted]

[redacted]

NSA/CSS Office of Inspector General

[redacted]

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NSA: 12569

963-2817s

[redacted] (b)(3)-P.L. 86-36

Suite 6247

From: [redacted]
Sent: Friday, July 22, 2016 5:12 PM
To: [redacted]
Subject: RE: (U) Tentative Conclusions of OIG Investigation

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[redacted]

I am in receipt of your e-mail. I will be on previously scheduled annual leave the week of July 25-29. In light of this, I respectfully request an additional one week to review and assess the documents and provide any response, which would extend the deadline until August 10, 2016. I would appreciate if you could send your reply to my personal e-mail on the low side at [redacted]

Thank you. (b) (6)

V/R,

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[redacted] (b)(3)-P.L. 86-36 (b)(6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

From: [redacted]
Sent: Friday, July 22, 2016 9:49 AM
To: [redacted]
Subject: (U) Tentative Conclusions of OIG Investigation

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[redacted]

(U//~~FOUO~~) The field work associated with our investigation into the allegation that you submitted false and/or inaccurate timesheets has been completed.

(U//~~FOUO~~) Prior to finalizing the OIG Report of Investigation, this is a notification of the tentative conclusions and an opportunity for you to provide a response. The OIG includes this step in the investigative process to ensure that subjects of the investigation are afforded the opportunity to review the findings and reply with any mitigation, facts, information or evidence that might not have been considered in reaching the tentative conclusions.

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(U//~~FOUO~~) The NSA/CSS PMM, Chapter 360, §2-7 (a) "Employee Responsibilities" states employees "Ensure that all information relevant to their time and attendance is recorded accurately." The NSA/CSS PMM, Chapter 366, §2-1(K) prohibits employees from "knowingly making or presenting a false or fraudulent statement or claim." NSA/CSS PMM, Chapter 366, §2-2(B); prohibits "deliberate misrepresentations, falsifications, or omission of material facts in any Agency document." The law defines "knowingly" as acting with knowledge of the falsity, acting with reckless disregard of whether the statement is true, or making a conscious effort to avoid learning the truth. The preponderance of the evidence shows that the timesheets submitted by you were false and that you knew they were false or did not make an earnest attempt to ensure the timesheets were accurate. Therefore, you violated the aforementioned PMM sections.

(U//~~FOUO~~) Between 5 January 2015 and 24 December 2015, you routinely submitted false and inaccurate timesheets. You regularly claimed to arrive at work earlier and depart later than you actually did, and frequently had a mid-day gap in excess of one hour. On 172 (80%) of the 219 work days the OIG reviewed, you claimed more hours on your timesheet than the time you spent within access control. In total, the OIG comparison reflects 138 hours claimed by you that you were not within access control working, demonstrating that the timesheets were false.

(U//~~FOUO~~) According to the testimony of your supervisors, when they asked you about the discrepant hours uncovered by the OIG, you acknowledged you had not given priority to your time and attendance and that your timesheets had been inaccurate. You told the two supervisors that until January 2016, you had been relying on your memory to record your hours worked, which probably led to inaccuracies.

(U//~~FOUO~~) When interviewed by the OIG, you denied knowingly claiming more hours than you worked. You testified that you were not as diligent about recording your hours in 2015 as you are now, and did not keep written records of your times.

(U//~~FOUO~~) In response to the OIG spreadsheet identifying specific discrepancies between 5 January 2015 and 24 December 2015, you cited 13 military recognition ceremonies that you attended that took you away from the office. The OIG followed up and found that several of the ceremonies you mentioned took place in the Multi-Purpose Room (MPR) at a separate building at NSAT, within access control spaces. The OIG credited you for the military ceremonies that were held outside your building or when the location could not be determined.

(U//~~FOUO~~) You also mentioned meeting with Office of Personnel Management (OPM) background investigators. However, other than one day, you could not identify names of investigators or the subjects of the reinvestigations for which you were interviewed. Additionally, NSAT Security told the OIG that reinvestigation interviews typically take place within access control spaces, and that most individuals are interviewed four to six times per year. The OIG did not find it credible that you were interviewed by OPM investigators two to three times a month outside of the building.

(U//~~FOUO~~) You also referenced one-on-one meetings with your employees that contributed to the discrepant hours. When prompted for names of individuals you spoke to outside of the building, you declined to provide specifics, saying you did not want to betray the trust of your employees. The OIG does not find it credible that you held frequent private meetings outdoors given the number of "caves" that can be used for private discussions.

(U//~~FOUO~~) For one day, you indicated you were involved with a Manager's Team Award that you and several other employees received. Additionally, on some of the days in question, you indicated you were picking up an

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award for an employee, donating blood, escorting VIP visitors, or touring the National Business Park. For these activities, the OIG credited you a total of 19.5 hours.

(U//~~FOUO~~) Finally, you mentioned fire drills, accountability exercises, other military ceremonies, and morale building activities. However, you did not provide sufficient information to validate your claims; accordingly, the OIG did not further reduce the number of discrepant hours.

(U//~~FOUO~~) Given the pattern of your absences, the discrepancies between your claimed work hours and times within access control appear to be intentional. The data showed that you claimed more time on your timesheet than you were within access control 177 times. Meanwhile, there were only eight times in which you claimed less time on your timesheet than you were within access control. The number of discrepancies in your favor was so much higher than those not in your favor, that it is reasonable to conclude that you deliberately claimed more hours than you actually worked. The pattern reflects an intentional effort to receive pay for hours not worked.–

(U//~~FOUO~~) As a GS-14 employee with more than 29 years as an NSA employee, and as an NSAT division chief who certifies your subordinates' timesheets, you should fully understand and appreciate the need to accurately account for your work time. Your NSA training history indicates you completed a time and attendance course in 2009, and RESM 1700, Time and Attendance Certification, in March 2014 and October 2015. Further, as the division chief, one of your responsibilities was to set the tone for the workforce. Your frequent absences from the workplace, as noted by witnesses, were not setting a positive example for your subordinates in terms of accountability or reliability.

(U//~~FOUO~~) Your actions demonstrated a reckless disregard to whether your timesheets were true. Your lack of due diligence in ensuring your timesheets appropriately reflected your work actual hours worked violated NSA/CSS PMM, Chapter 360, §2-7 (a), which requires employees to ensure that all information relevant to their time and attendance is recorded accurately and NSA/CSS PMM, Chapter 360, §1-3(a) and §2-7 (b), which requires employees to maintain timesheets on a daily basis.-

(U//~~FOUO~~) In light of the above, the OIG finds that the preponderance of the evidence supports the conclusion that during the period 5 January 2015 to 24 December 2015, you knowingly submitted false and inaccurate timesheets, for a total shortfall to the Government of 138 hours (approximately $7634.00). Your actions violated NSA/CSS PMM, Chapter 360, §1-3(a) and §§2-7 (a) & (b); and NSA/CSS PMM, Chapter 366, §§2-1(K) and 2-2(B).

(U//~~FOUO~~) Please let me know you received this email.

*(U//~~FOUO~~) Although you are not required to provide any input, if you choose to do so, please provide the input by **COB Wednesday 3 August 2016**.*

(U//~~FOUO~~) Your reply can be in email, memo or any format you choose. Please provide as much detail as possible, including dates, facts, names and supporting documentation.

*(U//~~FOUO~~) If you choose not to provide any input, please let me know as soon as practicable, but no later than **COB Wednesday 3 August 2016.***

(U//~~FOUO~~) Please call me if you have any questions.

Regards, [redacted]

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NSA: 12572

[redacted]
NSA/CSS Office of Inspector General
[redacted]
963-2817s
[redacted]
Suite 6247

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