Doc ID: 6739859

NATIONAL SECURITY AGENCY/CENTRAL SECURITY SERVICE



INSPECTOR GENERAL

REPORT OF INVESTIGATION

22 August 2016

IV-15-0049

Alleged Labor Mischarging

(U) This report might not be releasable under the Freedom of Information Act or other statutes and regulations. Consult the NSA/CSS Inspector General Chief of Staff before releasing or posting all or part of this report.

Approved for Release by NSA on 10-01-2021, FOIA Case # 85643 (litigation)

Release 2021-10
NSA 17117

Doc ID: 6739859

(U) OFFICE OF THE INSPECTOR GENERAL

(U) Chartered by the NSA Director and by statute, the Office of the Inspector General conducts audits, investigations, inspections, and special studies. Its mission is to ensure the integrity, efficiency, and effectiveness of NSA operations, provide intelligence oversight, protect against fraud, waste, and mismanagement of resources by the Agency and its affiliates, and ensure that NSA activities comply with the law. The OIG also serves as an ombudsman, assisting NSA/CSS employees, civilian and military.

(U) AUDITS

(U) The audit function provides independent assessments of programs and organizations. Performance audits evaluate the effectiveness and efficiency of entities and programs and their internal controls. Financial audits determine the accuracy of the Agency's financial statements. All audits are conducted in accordance with standards established by the Comptroller General of the United States.

(U) INVESTIGATIONS

(U) The OIG administers a system for receiving complaints (including anonymous tips) about fraud, waste, and mismanagement. Investigations may be undertaken in response to those complaints, at the request of management, as the result of irregularities that surface during inspections and audits, or at the initiative of the Inspector General.

(U) INTELLIGENCE OVERSIGHT

(U) Intelligence oversight is designed to insure that Agency intelligence functions comply with federal law, executive orders, and DoD and NSA policies. The IO mission is grounded in Executive Order 12333, which establishes broad principles under which IC components must accomplish their missions.

(U) FIELD INSPECTIONS

(U) Inspections are organizational reviews that assess the effectiveness and efficiency of Agency components. The Field Inspections Division also partners with Inspectors General of the Service Cryptologic Elements and other IC entities to jointly inspect consolidated cryptologic facilities.

Release 2021-10
NSA 17118

I. (U) SUMMARY

(b) (3)-P.L. 86-36

(U//~~FOUO~~) In April 2015, the NSA/CSS Office of the Inspector General (OIG) conducted an audit and discovered that [redacted] a consultant to [redacted] may have submitted false labor charges while working on NSA contract [redacted] Subsequently, the OIG opened an investigation on [redacted] regarding potential labor mischarging. [redacted] was the prime contractor on the [redacted] contract.[1]

(U//~~FOUO~~) The investigation included interviews with [redacted] three government leads, two of which were also contracting officer's representatives (CORs), a project manager, and the prime contractor's technical task order (TTO) lead. The OIG analyzed billing records (timesheets) and access control records from 22 April 2014 through 31 March 2015.[2]

(U//~~FOUO~~) The comparison showed that on 209 of the 214 work days that were analyzed (98%), [redacted] claimed more time on his timesheets than he was within access control. On 207 of those 209 days (99%), the discrepancy between the hours he billed and his time within access control was one hour or greater. On 201 of those 209 days (96%), the discrepancy between the hours he billed and his time within access control was two hours or greater. On 185 of those 209 days (89%), the discrepancy between the hours he billed and his time within access control was three hours or greater. On 152 of those 209 days (73%), there was a discrepancy of 4 hours or greater, including 20 days when he billed time to the contract but records indicated he was never within access control. The approximate eleven-month analysis on [redacted] timesheets and access control records identified 1,067.5 discrepant hours, demonstrating that the timesheets were false.[3]

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) [redacted] testified that he either completed and submitted his timesheets to [redacted] or [redacted] and submit his timesheets to [redacted] after [redacted] he had worked the previous week. [redacted] said he often did not have any work to do, and therefore, participated in activities outside of access control. He said that daily he asked his project manager for work to do but his project manager provided none. However, his project manager testified that [redacted] always had work available for him to do, and whenever [redacted] asserted that he had no work to do, he was reminded of work that needed to be done.

(b) (6)

(U//~~FOUO~~) The OIG found that on the days [redacted] claimed more time on his timesheets than he was within access control, [redacted] participated in non-work related activities outside of the

---

[1] (U) See Appendix G for the [redacted] contract.

[2] (U) See Appendix C for timesheets. See Appendix B for the OIG's analysis of timesheets and access control records.

[3] (U//~~FOUO~~) The OIG arrived at 1067.5 hours after crediting [redacted] two hours for travel time between buildings and 30 hours total for five days when an "exit" time was not recorded on the access control record. [redacted] provided no credible work-related justifications for his absences from access control. The OIG assumed that time he spent within access control was time "worked."

access control system and charged the time he spent on the activity to the government. He socialized or looked for a new job; sat in his vehicle and made telephone calls pertaining to his personally-owned [redacted] company; ran personal errands; took lunch breaks; visited his personally-owned [redacted] business, [redacted] attended training at a contractor's facility; sat in his vehicle and studied for certification examinations; and took certification examinations at local testing centers.

(U//~~FOUO~~) When [redacted] was asked if he thought he was permitted to charge time as worked to the government when he visited his personally-owned company [redacted] told the OIG under oath, "probably not, but I still did charge it."

(U//~~FOUO~~) Witnesses testified that they did not provide [redacted] with permission to claim the time he spent on the activities that were not work-related as time worked on his timesheets. All witnesses stated that all of the contract-related work [redacted] performed should have been done within government spaces.

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 22 April 2014 through 31 March 2015, [redacted] knowingly caused the Agency to be billed for 1,067.5 hours that he did not work by claiming the hours on an NSA contract that were not actually performed. His actions violated 31 U.S.C. § 3802, likely causing [redacted] to violate (FAR) 31.201-2, thereby reducing allowable costs and payments under FAR 52.216-7.[4]

(U//~~FOUO~~) Based on labor rates that [redacted] provided to the OIG, the OIG estimates the loss to be $154,413.[5] A summary of the investigative findings will be forwarded to the prime contractor and the Maryland Procurement Office (B3P). The OIG will also provide a summary of the investigative findings to Associate Directorate for Security and Counterintelligence (ADS&CI), Special Actions, Q242.

(b) (6)

(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

(b) (6)

[4] (U//~~FOUO~~) [redacted] may have also violated 18 U.S.C. §§ 287 and 1001, and 31 U.S.C. §3802 by knowingly and willfully claiming false labor charges on his company timesheets. The OIG reported this potential violation to the United States Attorney's Office for the District of Maryland on [redacted]

[5] (U//~~FOUO~~) From 22 April 2014 through 14 November 2014, the OIG found 628.25 discrepant hours totaling $90,217. During this time, [redacted] labor rate was $143.60 per hour. From 17 November 2014 through 31 March 2015, the OIG found 439.25 discrepant hours totaling $64,196. During this time, [redacted] labor rate was $146.15 per hour. (See Appendix E for billing rates)

(b)(3)-P.L. 86-36
(b)(6)

II. (U) BACKGROUND

(b)(3)-P.L. 86-36
(b)(4)

(U) Introduction

(U//~~FOUO~~) During the timeframe reviewed by the OIG, 22 April 2014 through 31 March 2015, [redacted], an [redacted] was assigned to the [redacted] contract number [redacted] delivery order [redacted] For most of this time, through March 2015, he was assigned to TTO [redacted] in the [redacted] and was a member of the [redacted] Team. [redacted] work location in the [redacted] building required unique and traceable badge swipes to enter the government site: [redacted] has been a consultant to [redacted] since 2009 under his privately-owned company, [redacted]

(b)(3)-P.L. 86-36

(U) Applicable Authorities

(U) See Appendix A for the full citations.

- (U) 31 U.S.C. § 3802 – False Claims and Statements; liability
- (U) FAR 31.201-2 – Determining Allowability
- (U) FAR 52.216-7 – Allowable Cost and Payment

III. (U) FINDINGS

***(U//~~FOUO~~) ALLEGATION**: During the period of 22 April 2014 through 31 March 2015, did [redacted] knowingly submit false timesheets to his company, causing the Government to be billed for labor he did not actually perform in violation of 31 U.S.C. § 3802; and likely causing [redacted] the prime contractor, to violate FAR 31.201-2, thereby reducing allowable costs and payments under FAR 52.216-7?*

(U//~~FOUO~~) CONCLUSION: Substantiated.

(b) (3)-P.L. 86-36

(U) Documentary Evidence

(U//~~FOUO~~) **The [redacted] contract [redacted] contract, was obtained and reviewed.** (Appendix G)

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) The contract, Delivery Order, and Technical Task Order clearly states that the place of performance is within government or contractor spaces. The contract specifies:

> *Unless the written approval of the Contracting Officer is obtained in advance, the work herein shall not be performed at any facility, other than the following locations: Government and/or Contractor Facilities per Delivery Order.*

(U//~~FOUO~~) **Timesheets** submitted by [redacted] were obtained from [redacted] for the period of 22 April 2014 through 31 March 2015. The timesheets show the number of hours per day that [redacted] claimed to have worked. (Appendix C)

(U//~~FOUO~~) **Spreadsheet Analysis.** NSA Access Control records for [redacted] were obtained and reviewed. (Appendix B) A comparison of the Access Control records and [redacted] timesheets identified 1,067.50 discrepant hours. The comparison revealed lengthy mid-day gaps and more time [redacted] claimed to have worked on the contract than the hours he was within NSA spaces.

(U//~~FOUO~~) The comparison showed that on 209 of the 214 work days that were analyzed (98%), [redacted] claimed more time on his timesheets than he was within access control. On 207 of those 209 days (99%), the discrepancy between the hours he billed and his time within access control was one hour or greater. On 201 of those 209 days (96%), the discrepancy between the hours he billed and his time within access control was two hours or greater. On 185 of those 209 days (89%), the discrepancy between the hours he billed and his time within access control was three hours or greater. On 152 of those 209 days (73%), there was a discrepancy of 4 hours or greater, including 20 days when he billed time to the contract but records indicated he was never within access control. The approximate eleven-month analysis on [redacted] timesheets and access control records identified 1,067.5 discrepant hours.

Release 2021-10
NSA 17122

Doc ID: 6739859

(U//~~FOUO~~) [redacted] **Response to the OIG Spreadsheet Analysis**

(U//~~FOUO~~) Following his interview with the OIG, [redacted] was provided the opportunity to review the OIG's spreadsheet analysis and provide explanations for his absences from access control. [redacted] told the OIG that on eleven of the 20 days when he was not inside of access control for the entire day, he mistakenly claimed the time as worked, when he should have claimed time off or vacation days for a total of 82 hours.[6]

(U//~~FOUO~~) [redacted] told the OIG in an email dated 9 November 2015 that he was "not going to be able to give [the OIG] an answer [explanations for his absences from access control] because if it is the wrong information… I somehow look like a liar." (Appendix D.1)

(U//~~FOUO~~) In an email to the OIG dated 1 December 2015, [redacted] said he spoke with his former government lead and TTO lead to try and obtain information and documentation regarding what he may have been doing during the times he was not within access control, but they had no documentation to provide to him, and they could not confirm or say that he was not working on government business during those times. (Appendix D.3)

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) **Billing records** from [redacted] were obtained and reviewed. (Appendix E) From 22 April 2014 through 14 November 2014, [redacted] labor rate was $143.60 per hour and the OIG found 628.25 discrepant hours totaling $90,217. From 17 November 2014 through 31 March 2015, [redacted] labor rate was $146.15 per hour and the OIG found 439.25 discrepant hours totaling $64,196.

(b) (3)-P.L. 86-36

(U//~~FOUO~~) **Timekeeping policy** (Appendix E)

(U//~~FOUO~~) [redacted] provided to the OIG a copy of their timekeeping policy, which they said, was distributed to all employees.[7] The policy specifies:

…

- *The total number of billable hours worked each day must be entered under the appropriate Director Labor Contract/Project.*
- *Billable employees/consultants are not required to take 30 minute lunch breaks if eating at their desk on customer site.*
- *Timecards must include the consultant's signature, which certifies the accuracy of the information provided.* [redacted] *has a Zero Tolerance for timecard fraud. Falsifying a timecard is fraudulent, and will result in immediate discharge from employment plus potential civil and/or criminal action.*
- *Timecards should not be submitted until the work week is complete to ensure accuracy and completeness of the information provided, unless the consultant is on leave.*

---

[6] (U//~~FOUO~~) The dates that [redacted] said he should have documented as time off or vacation days are included his 12 November 2015 email to the OIG. (Appendix D.2)

[7] (U//~~FOUO~~) [redacted] told the OIG that he did not recall ever seeing the timekeeping policy, and, if he received it, it was probably in 2009 when he began working for [redacted] as a consultant.

Release 2021-10
NSA 17123

(b) (3)-P.L. 86-36

(U//~~FOUO~~) **document.** (Appendix F.1.A.) project manager of the Team (also called the Team) provided to the OIG a document geared toward addressing structural issues within the team. It states that all team members are accountable for their work. Page 5 lists the seven work priorities of the team. testified that whenever told her he had very little or no work to do, she reminded him that he was to work on these priorities, which were different types of work tickets, or on projects he had suggested during team meetings.

(U//~~FOUO~~) Acquisition Resource Center (ARC) sign-in sheet. (Appendix F.2) told the OIG that he may have spent time in the ARC looking for contracts to bid on for his personally-owned company, If he did, he said, he would not have claimed the time on his timesheets. The OIG contacted the ARC to determine if had visited the ARC during the timeframe reviewed. The ARC provided to the OIG a copy of a sign-in sheet for 23 February 2015, which showed that was at the ARC representing "in support of another company bidding on an NSA contract." Records showed that claimed 8.00 hours worked on his timesheet for 23 February 2015 but was not inside of access control for the entire day, thereby resulting in 8.00 discrepant hours.

(U) Testimonial Evidence

(U//~~FOUO~~) was interviewed on 21 October 2015 and voluntarily provided the following sworn testimony.

(U//~~FOUO~~) During the timeframe reviewed by the OIG, 22 April 2014 through 31 March 2015, was assigned to contract number delivery order Through early March 2015, he was assigned to TTO in the During this time, he was a member of the Team, which was located in the building.

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) In early March 2015, began working under TTO and his government lead was Soon after was assigned to TTO he was asked to return to the Team because the team needed help completing work tickets. temporarily worked on the Team through 29 March 2015.

(b) (3)-P.L. 86-36

(U//~~FOUO~~) government lead for TTO was followed by was also the COR; followed by a project manager working for was located in the same office as and provided guidance to and other members of the Team for completing work. The lead for TTO was a employee. was also located in the building, although not in office.

(U//~~FOUO~~) The work of the team was ticket-based. If an Agency system was experiencing a problem, and the other members of the team received an alert or ticket in the queue to troubleshoot the problem. From 13 April 2014 through the beginning of June

2014, [redacted] said he did not have an assigned desk. During this time, [redacted] sat at someone else's desk until that person arrived and then [redacted] would "do nothing" because he did not have an assigned desk. In early June 2014, [redacted] was assigned his own desk.[8]

(U//~~FOUO~~) When [redacted] initially joined the [redacted] Team there were some tickets in the queue, but after completing those tickets there were rarely any tickets in the queue for the entire timeframe reviewed by the OIG. [redacted] had asked the project leads if he could be moved back to the [redacted] Team (a team he worked on prior to the timeframe reviewed by the OIG), but he was not moved.

(U//~~FOUO~~) [redacted] may have left the [redacted] building on four occasions to troubleshoot tickets in other buildings, such as [redacted] or one of the NBP buildings.[9] Otherwise, [redacted] performed all of his work from the [redacted] building. There may have been one day during the timeframe reviewed when [redacted] attended a work-related meeting with a co-worker at another Agency.[10]

(U//~~FOUO~~) In September 2014, [redacted] was the lead for the ticket queue for the [redacted] Team. During this time, it took about one month for the number of tickets in the queue to be completed. After that, there was only about one ticket per day and the first person who arrived in the office completed the work on the ticket. [redacted] said that he and the other team members had nothing to do. [redacted] assigned several non-ticket-based projects to [redacted], which he completed within a couple of days.

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36

(U//~~FOUO~~) Every day [redacted] asked [redacted] orally and in e-mails for work to do. He also asked if he could assist another team with their work. [redacted] told [redacted], "No, you can't; stay in your lane." [redacted] also told [redacted] that he had no work to do. According to [redacted], [redacted] and [redacted] were also aware that [redacted] had no work to do.

(U//~~FOUO~~) [redacted] said that when he did not have any work to do, he sometimes left the building to do other activities, which are listed below, and claimed the time he spent on the activities as time worked on his timesheets.

- (U//~~FOUO~~) He walked around the outside of the [redacted] building and had social conversations with other personnel who worked at [redacted]. He referred to this as [redacted]

(b)(6)

[8] (U//~~FOUO~~) In an email to the OIG dated 26 May 2016, [redacted] stated that [redacted] had an assigned seat in the office, and she did not recall that he ever had to sit at someone else's desk to work. She said there were no times when [redacted] would not have had the ability to perform work even if he had been without an assigned desk. See Appendix F.1.E. for email.

[9] (U//~~FOUO~~) If [redacted] performed work in the other NSA building locations, the OIG's analysis spreadsheet would show that he was within access control. The OIG's analysis spreadsheet showed that [redacted] entered NSA buildings other than [redacted] on four days (5/7/14, 6/18/14, 7/30/14, and 1/14/15). The OIG credited time in [redacted] favor for travel between [redacted] and the other building locations.

[10] (U//~~FOUO~~) The co-worker [redacted] named during his testimony told the OIG that any meetings he attended with [redacted] were inside of access control. See email at Appendix F.6.

- (U//~~FOUO~~) In January or February 2015, after [redacted] was told that his last day on the [redacted] contract would be [redacted] he frequently walked around the [redacted] building seeking a new job by talking with other personnel who worked at [redacted]
- (U//~~FOUO~~) He sat in his vehicle, which was parked in the [redacted] parking lot, and studied for certification examinations. At times, he spent up to two hours in his vehicle, per day, studying.
- (U//~~FOUO~~) He sat in his vehicle and made brief telephone calls pertaining to his personally owned [redacted] company, [redacted]
- (U//~~FOUO~~) He took [redacted] located in Columbia and at another location not identified by [redacted]
- (U//~~FOUO~~) He visited his personally owned [redacted] business, [redacted] Maryland, once or twice per week. An average visit was one hour during which time he would talk with his business partner and pick up his mail. [redacted] said that he was "probably not" permitted to charge time as worked to the government when he visited [redacted] and stated, "but I still did charge it."
- (U//~~FOUO~~) He ran errands; for example, he took mail to a mailbox and drove to and from restaurants to pick up lunch for himself and his coworkers.
- (U//~~FOUO~~) He attended medical appointments on four or five days during the month of April 2014 that were related to [redacted][11]
- (U//~~FOUO~~) He attended training at a contractor's facility. [redacted] "volunteered" some "hours" at [redacted] in Columbia, MD, learning about [redacted] because he said that he had nothing else to do. On three occasions, he attended training called '[redacted]' which, [redacted] said, the COR had pre-approved for him to attend and claimed the time on his timesheets. He performed work on a project presentation at [redacted] in Columbia, MD.[12]

[11] (U//~~FOUO~~) [redacted] lead for TTO [redacted], said that [redacted] may have attended 1 or 2 medical appointments following [redacted] The appointments would have been in the Occupational Health, Environmental and Safety Services (OHESS) medical center, [redacted] (Reference [redacted] sworn testimony in this ROI). The OIG's analysis spreadsheet showed that on 23 April 2014, [redacted] visited the medical center [redacted] which did not result in any discrepant time because he was inside of access control. However, this day reflects 6.50 discrepant hours because [redacted] claimed he worked 9.00 hours but was inside of access control for approximately 2.25 hours. An additional .25 minutes was not counted against [redacted] for travel time between buildings.

[12] (U//~~FOUO~~) In an email to the OIG dated 11 January 2016, [redacted] government lead and COR, told the OIG that he did not give permission to [redacted] to attend or participate in the training events at a contractor's facility. (See Appendix F.3. for email) In an email to the OIG dated 11 January 2016, [redacted] government lead and COR, stated two other individuals were in charge of the [redacted] efforts, and the [redacted] engineers were cleared and therefore, would have come to [redacted] to provide any assistance. With regard to a [redacted] day, [redacted] believed [redacted] TTO lead, would have made the decision whether [redacted] could attend; with regard to the project at [redacted] had never heard of it and would not have tasked him with it because [redacted] was part of the [redacted] Team. (See Appendix F.4. for email) [redacted] testified that [redacted] or [redacted] were responsible for approving any events that [redacted] attended that were chargeable to the government; [redacted] was never advised whether or when [redacted] attended events outside of access control during the timeframe the OIG investigated. (See [redacted] testimony in this ROI) In an email to the OIG dated 11 January 2016, [redacted] told the OIG that he did not provide [redacted] permission to attend any of the events and would have deferred to the COR. (See Appendix F.5 for email)

(b)(3)-P.L. 86-36

Release 2021-10
NSA 17126

(U//~~FOUO~~) There were also occasions when [redacted] walked around the inside of [redacted] within access control, and socialized with colleagues, which he said "wasn't technically working" because their conversations were about sports, cars and other topics that "guys talk about." [redacted] believed that walking around the building to socialize was no different than the occasions when he and his coworkers sat at their desks and talked about things like [redacted] which occurred 90 percent of the time. After [redacted] left the [redacted] Team in March 2015 to work on TTO [redacted], which was just down the hall, he visited his old office every day to socialize with his previous coworkers.

(U//~~FOUO~~) [redacted] believed the time he spent in his vehicle studying for certification examinations could be claimed as time worked because he was in the [redacted] parking lot and he considered studying to be contract-related work. [redacted] compared the time he spent in his vehicle studying and the time he spent visiting his personally-owned business, [redacted] to the times that other personnel at [redacted] spent on extended smoke breaks. [redacted] believed that the personnel who took smoke breaks claimed their break time on their timesheets and; therefore, this justified [redacted] claiming the time on his timesheets when he was in his vehicle studying or visiting his personal business.[13]

(b) (6)

(U//~~FOUO~~) Occasionally, when [redacted] returned to the office after studying in his car or running personal errands, [redacted] told him that she had been looking for him, but he did not believe her because there was no proof she had been looking for him, such as a note left on his desk or email from [redacted]

(b) (3)-P.L. 86-36

(U//~~FOUO~~) [redacted] personally owned [redacted] was registered at the NSA Acquisition Resource Center (ARC). The ARC is where one can determine which contracts are available to bid on or what requests for proposals are available for review. [redacted] visited the ARC during the workday "a couple of times" for "a few hours" to conduct research in support of his personally-owned [redacted] because he was looking for contracts to bid on. He said he did not claim the time he spent in the ARC as time worked on his timesheets.[14]

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) [redacted] timesheet is in the form of an Excel spreadsheet. He was not required to complete his timesheet daily.[15] Every Saturday he tried to remember how many hours he worked each day of the preceding week and completed the Excel spreadsheet from his home computer.

---

[13] (U//~~FOUO~~) [redacted] the prime contractor TTO lead, testified that there were occasions when [redacted] told [redacted] and the other contractors who worked on TTO [redacted] that any time spent studying for technical certifications or taking certification examinations could not be charged to the government. In addition, [redacted] said that on six or seven occasions during the timeframe reviewed by the OIG, he reminded [redacted] and the other contractors that they were not permitted to charge lunch breaks and smoke breaks to the contract. (See [redacted] sworn testimony in this ROI)

[14] (U//~~FOUO~~) The OIG contacted the ARC to determine if [redacted] had visited the ARC during the timeframe reviewed. The ARC provided a sign-in sheet and email showing that on 23 February 2015, [redacted] was at the ARC representing [redacted] "in support of another company bidding on an NSA contract." The OIG's analysis spreadsheet shows that [redacted] claimed 8.00 hours worked on his timesheet for 23 February 2015 but he was not inside of access control for the entire day, which resulted in 8.00 discrepant hours. (See Appendix F.2 for documentation from the ARC)

[15] (U//~~FOUO~~) [redacted] timecard instructions for consultants does not specifically state that timecards must be completed on a daily basis. (See Appendix E)

Release 2021-10
NSA 17127

He was not required to enter the actual times of day that he arrived at and departed from work, only the total number of hours he worked each day. He knew the "around-about time" of his arrivals and departures and estimated the total number of hours he worked for each day. He completed his timesheets in this manner since 2009. No one verified that the hours documented on the Excel spreadsheet were the hours he actually worked. understood that when he claimed time on his timesheet as worked, the time he claimed was charged to the government.

(U//~~FOUO~~) knew how to fix mistakes on his timesheets because he made many errors in the past when he claimed time as worked on a holiday when he did not work. estimated that overall, his timesheets were 75 to 80 percent accurate but not 100 percent accurate because of the mistakes he made when he marked a holiday as worked.

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) said that never provided any guidance to him for how to fill out his timesheets or what activities he could claim as time worked. He never attended any training for how to fill out his timesheet, nor has he attended any ethics training. After reviewing a copy of the timekeeping policy provided to the OIG by which said was distributed to all of their employees, said he did not remember receiving a copy of the policy, but if he did it would have been in 2009 when he was first hired.

(b) (3)-P.L. 86-36

(U//~~FOUO~~) Upon reviewing the OIG's analysis spreadsheet, commented on the 20 days that indicated he was not within access control for the entire day but claimed time as worked (NO ACCESS days). On occasion, it was possible that he had been outside of the building for one entire day for a medical appointment or to attend training, but not for 20 sporadic days. In addition, any training that was more than one day would have been consecutive days and not sporadic days.

(U//~~FOUO~~) With reference to the NO ACCESS days of 23 June and 1, 3, and 8 July 2014, said that during that timeframe his timesheets for him because he did not have the time to do it and would often forget to submit his timesheets. provided either orally or in an email, the total number of hours he had worked for the previous week. completed the Excel spreadsheet based on what told her. no longer had any of the documentation that he may have provided to

(b) (6)

(U//~~FOUO~~) **a contractor of** was interviewed on 17 December 2015, and voluntarily provided the following sworn testimony.

(U//~~FOUO~~) During the timeframe reviewed by the OIG, was assigned to as the project manager of the Team. was a prime contractor on the contract, as was Her duties included assigning tasks to team members and ensuring that work requirements were met. colleague, also assigned tasks to team members and made decisions pertaining to the work of the Team.

Release 2021-10
NSA 17128

(U//~~FOUO~~) was a member of the Team. His and desks were located within the same office, although did not have a direct line-of-sight to his desk.

(U//~~FOUO~~) Any tasks assigned to members of the Team were managed through an ticket. A typical day for or any member of the Team would be to first review the tickets that were in the queue. , or another team member, would assign a ticket to him- or herself and begin troubleshooting the problem until it was resolved. If all of the tickets had already been assigned to other members of the team, the second priority was to work on tickets, then work order tickets, or task order tickets. The team had a standard operating procedure that outlined work priorities. It showed how the teams were to work on their own ticket queue first, and then assist with the work of the other teams.[16]

(U//~~FOUO~~) The Team consisted of three smaller teams and each team was responsible for certain types of tickets. The team names were: Each of the smaller teams had a designated subject matter expert (SME) to serve as the lead. was the SME for the team. As the SME, was responsible for overseeing the workflow of the team and reporting any problems to . If all of the tickets were completed, and the other members of the team would assist with the tickets for the teams. was very good at troubleshooting tickets.[17]

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36

(U//~~FOUO~~) During the two years when worked in the office, the ticket queue always had tickets that needed to be worked except for a brief moment during the time that served as the SME of the team. This was the first and only time when the ticket queue was at zero tickets. One of the other team members took a screenshot of the ticket queue showing zero tickets and provided it to because the zero ticket status probably only lasted for one second. New tickets constantly populated the queue for the team to work on.[18]

(U//~~FOUO~~) On many occasions and sometimes daily, told that he had very little or no work to do. Each time, or reminded that he was to work on the other types of tickets after all of the tickets were completed. also had other tasks that he could have worked on. Every other week, and met with the Team and during the meetings the team members provided their ideas for other jobs that needed to done. For example, work processes needed to be documented. Many of the other jobs that were outside of the ticket process were ideas that had suggested at one of the team meetings. When told that he

[16] (U//~~FOUO~~) See the document provided to the OIG at Appendix F.1.A.
[17] (U//~~FOUO~~) See Appendix F.1.B. for an email provided to the OIG dated 4 August 2014, which showed had a SME role. The email and an attached email from also document duties.
[18] (U//~~FOUO~~) See Appendix F.1.C for an email provided to the OIG dated 14 January 2015, which showed the screenshot of the ticket queue at zero tickets.

had no work to do, she also encouraged him to work on the ideas and projects that he had suggested.

(U//~~FOUO~~) There were times when other members of the [redacted] Team told [redacted] that all incident tickets were being worked on by other team members, and [redacted] and [redacted] would tell them to work on the tickets of the other teams. It was possible that [redacted] may have told [redacted] to "stay in his lane" when he asked to help with the work of another team, but she would have said this only if the work in his "own lane" [redacted] Team] had not been completed.

(U//~~FOUO~~) [redacted] and other members of the team took breaks whenever they wanted but they were not permitted to charge their breaks to the government. On several occasions, [redacted] asked [redacted] to update his J-signout to reflect whether he was in or out of the office. She also asked that he configure J-signout so that it automatically logged him in and out when he logged onto and off of his classified computer. On several occasions, [redacted] noticed [redacted] J-signout read that he was in the office when he was not in.[19]

(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) [redacted] said that other members of the [redacted] Team often made comments about [redacted] being out of the office and asked her if she knew where he was or when he would be returning. She did not know where [redacted] went when he left the office and assumed that if he was not doing something work-related he was not charging the time to the government.

(U//~~FOUO~~) [redacted] was not aware of any meetings that [redacted] attended outside access control. Some technical exchange meetings may have occurred during the timeframe reviewed, but [redacted] was not sure whether contractors were permitted to charge the time spent at technical exchange meetings to the government.[20]

(U//~~FOUO~~) [redacted] **GG-12, branch chief,** [redacted] was interviewed on 21 October 2015, and provided the following sworn testimony.

(U//~~FOUO~~) From 22 April 2014 through January 2015, [redacted] was a project director in [redacted] In January 2015, he became the [redacted] acting branch chief and on 3 May 2015 the branch chief. During the time that [redacted] was transitioning from acting branch chief to branch chief, [redacted] the contracting officer's representative (COR) for the [redacted] contract and previous branch chief, [redacted], remained in the office and assisted with [redacted] transition to the branch chief position.

(b) (3)-P.L. 86-36

---

[19] (U//~~FOUO~~) [redacted] provided to the OIG three e-mails that she sent to [redacted] regarding his J-signout status being incorrect. See Appendix F.1.D. for emails dated 15 October 2014, 10 November 2014, and 29 January 2015. In the 29 January 2015 email she also told [redacted] that a ticket he had been assigned had to be reassigned to someone else to work on and that he was missed and needed in the office. [redacted] sent this email to him at 1:30 p.m. during a 4-hour mid-day gap of discrepant time when [redacted] was outside of access control.

[20] (U//~~FOUO~~) [redacted] testified that periodically, the government sponsored technical exchanges, which [redacted] may have attended, but they were always held at the [redacted] building within access control and never at a contractor's facility. (See [redacted] testimony in this ROI)

Release 2021-10
NSA 17130

(U//~~FOUO~~) The lead for TTO [redacted] was [redacted] an employee of [redacted] If anyone had an issue with any of the contractors working on TTO [redacted] they should have spoken with [redacted] about it.

(U//~~FOUO~~) [redacted] was on the [redacted] Team for the entire timeframe reviewed by the OIG. The project manager for the [redacted] Team was [redacted] a contractor from [redacted] the other prime contractor on the [redacted] contract. The team lead for the [redacted] Team was [redacted]

(U//~~FOUO~~) While working on the [redacted] Team, [redacted] completed his assigned tasks from his desk in [redacted] On rare occasions, he may have assisted the [redacted] Team on a job that would have been somewhere within the access control system, such as [redacted] or one of the FANX buildings.

(U//~~FOUO~~) The [redacted] Team was responsible for responding to [redacted] tickets that customers from across the Agency submitted using an online tool. As long as the team was meeting the contract deliverables, [redacted] was not concerned with the distribution of work among the team members. He did not know what [redacted] specific duties were. [redacted] did not assign any tasks directly to [redacted] [redacted] was responsible for assigning tasks to [redacted]

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) [redacted] usually saw [redacted] daily. Periodically, [redacted] asked [redacted] why he had been away from his desk or out of the office, and [redacted] said he had been out of the building addressing company matters or attending training, which were activities that [redacted] should not have charged to the contract. [redacted] did not know whether [redacted] took breaks during the timeframe in question, although [redacted] had a "reputation for wandering."

(U//~~FOUO~~) Around January 2015, [redacted] and [redacted] told [redacted] that [redacted] was not at his desk working, and they could not find him. [redacted] told [redacted] that they were looking for him because there were tickets in the queue that [redacted] needed to complete. After [redacted] was located, [redacted] had a private conversation with him and asked him where he had been. [redacted] told him that he had been "down the hall" on interviews because he was looking for a new job. [redacted] told [redacted] that he did not have a problem with [redacted] looking for a new job during the workday. However, he did not remind [redacted] that he was not to claim the time he spent looking for a new job to the contract on his timesheets because that was [redacted] job – the [redacted] TTO lead. [redacted] did not tell or discuss with [redacted] or anyone else that [redacted] was looking for a new job or going on interviews during the workday. In March 2015, [redacted] started working on TTO [redacted] within [redacted] which was part of the [redacted] contract.

(U//~~FOUO~~) [redacted] was interviewed on 24 November 2015, and voluntarily provided the following sworn testimony.

(U//~~FOUO~~) During the timeframe of the OIG's investigation, [redacted] was the lead for Technical Task Order (TTO) [redacted] The TTO [redacted] team worked together for approximately eight years, and they were a "close-knit" group.

(b)(3)-P.L. 86-36

(U//~~FOUO~~) [redacted] primary job was a program manager, and the responsibility for serving as the lead for TTO [redacted] was an additional duty. [redacted] spent most of his time focusing on responsibilities pertaining to approximately 15-20 projects that had nothing to do with TTO [redacted]. As a program manager, [redacted] sometimes traveled out of the country.

(U//~~FOUO~~) As TTO [redacted] lead, [redacted] was responsible for troubleshooting any staffing problems reported to him by the government leads or COR. Every week, [redacted] met with [redacted] and/or [redacted] the government leads, to ensure they were receiving adequate support from the personnel working on TTO [redacted]. During these meetings, neither [redacted] nor [redacted] ever reported anything negative regarding [redacted] performance or his time and attendance. [redacted] never received any complaints from anyone about [redacted] performance or time and attendance.

(U//~~FOUO~~) [redacted] was not responsible for providing work to or overseeing the performance of [redacted] or any of the contractors assigned to TTO [redacted]. He did not track their hours worked, or review their timesheets.

(U//~~FOUO~~) [redacted] was assigned to the [redacted] Team. The work of the [redacted] Team was ticket based, and [redacted] performed the majority of his work from his computer desktop located in the [redacted] building. Rarely, [redacted] may have been required to perform work in another NSA building within the access control system.

(b) (3)-P.L. 86-36

(U//~~FOUO~~) [redacted] office was located in the [redacted] building but in a different office than where [redacted] was located. Daily, [redacted] walked through the office where [redacted] desk was located and often saw [redacted] sitting at his desk. [redacted] schedule was 40 hours per week. [redacted] was permitted to flex his time.

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) The workload of the [redacted] Team fluctuated based on how many tickets were submitted by customers. If one of the team members did not have work to do, [redacted] a contractor of [redacted] should have redistributed the work to ensure a balanced distribution among the team members. [redacted] should have been aware of what the team members were or were not doing.

(U//~~FOUO~~) On one occasion, [redacted] told [redacted] that he had completed working on tickets in the queue for the [redacted] Team and there was no other work to do. [redacted] told [redacted] that he had asked [redacted] for additional work and she told him that he could only do the work of the [redacted] Team. [redacted] encouraged [redacted] to talk with [redacted] again to let her know what his skill level was and that he was able to work on multiple tasks. If he completed all of his tasks for the [redacted] Team and had no other work to do, as he claimed, then he was probably just sitting there doing nothing.

(U//~~FOUO~~) On approximately six or seven occasions during the timeframe in question, [redacted] held "contracts meetings" with the [redacted] contractors and subcontractors who worked on TTO [redacted] [redacted] attended all contracts meetings. During the

meetings, [redacted] always reviewed the following information with the contractors and provided an opportunity for discussion or questions:

- (U//~~FOUO~~) The contractors and subcontractors should use J-Signout to document their whereabouts during the workday. They should use the auto-login feature so that J-Signout automatically logged them in when they logged onto their computer.
- (U//~~FOUO~~) They were responsible for completing weekly notes to document their work activities.
- (U//~~FOUO~~) They must report to work between 0600 and 1000 hours, and if they do not arrive by 1000 hours, they must call their government lead to report their status.
- (U//~~FOUO~~) They were not permitted to charge lunch breaks and smoke breaks to the contract.
- (U//~~FOUO~~) It was their responsibility to honestly record their time worked on their timesheets.

(U//~~FOUO~~) [redacted] was confident that [redacted] was keenly aware of the rules regarding timekeeping. [redacted] knew what he was and was not permitted to charge to the contract as time worked. [redacted] did not know that [redacted] was taking breaks during the day.

(b) (6)

(U//~~FOUO~~) There were occasions when [redacted] told [redacted] and the other contractors who worked on TTO [redacted] that any time spent studying for technical certifications or taking certification exams could not be charged to the government. The OIG investigator told [redacted] that [redacted] charged time to the government on numerous occasions when he studied for certification exams in his vehicle during the workday and that on other occasions, [redacted] visited [redacted] to take certification exams. [redacted] responded, "I'm not buying that. It's unacceptable. He knew the rules and policy," which [redacted] said he explained to [redacted] repeatedly.

(b) (3)-P.L. 86-36
(b) (6)

(b) (3)-P.L. 86-36

(U//~~FOUO~~) Periodically, the government sponsored technical exchanges, which [redacted] may have attended, but they were always held at the [redacted] building within access control and never at a contractor's facility.

(U//~~FOUO~~) [redacted] or [redacted] were responsible for approving any events that [redacted] attended that were chargeable to the government. Ideally, [redacted] or [redacted] should have told [redacted] whether they approved for [redacted] to attend any events outside of access control, but [redacted] was never advised whether or when [redacted] may have attended such events.

(U//~~FOUO~~) After [redacted] returned [redacted] in April 2014, he may have been required to attend one or two follow-up medical appointments, which would have been held in the medical center [redacted] inside of the access control system.

(U//~~FOUO~~) [redacted] **GG13, project director**, was interviewed on 19 October 2015, and provided the following sworn testimony.

(U//~~FOUO~~) From 22 April 2014 through late January or early February 2015, [redacted] was the branch chief, [redacted] During this time, [redacted] worked in one of the other branches, [redacted] Members of both branches sat in the same office in the [redacted] building. [redacted] had a private office, and [redacted] sat in the larger outer office area, which had an open-environment design. [redacted] had a "birds-eye" view of the office where [redacted] and the other contractors sat. [redacted] has known [redacted] since the 2009-2010 timeframe because they both worked in the network security field.

(U//~~FOUO~~) In late January or early February 2015, [redacted] served as the contracting officer's representative (COR) for the [redacted] contract that [redacted] worked on. This was during a transition period when the contract was ending. As COR, [redacted] was responsible for ensuring that the contract was performing according to the requirements defined in the contract.

(U//~~FOUO~~) [redacted] was a member of the [redacted] Team and was responsible for troubleshooting [redacted] matters when problems regarding [redacted] were reported. The process the [redacted] Team used was ticket based. [redacted] place of performance was the [redacted] building. On occasion, [redacted] may have traveled to the [redacted] building to perform contract related work but [redacted] was not aware of any other building where [redacted] would have performed his job duties.

(U//FOUO) [redacted] overheard [redacted] [last name unknown], a [redacted] contractor, state some concerns about [redacted] performance. [redacted] could not remember exactly what [redacted] "grumblings" were about but believed [redacted] may have said that [redacted] did not complete an assigned task, that [redacted] had not been available to complete a task, or that [redacted] did not like something that [redacted] had done. [redacted] was not in a position to evaluate [redacted] work performance, and, therefore, [redacted] told [redacted] what he had overheard and asked [redacted] to address the matter. [redacted] believed that [redacted] addressed the matter but did not know anything more.

(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) Around the November to December 2014 timeframe, [redacted] overheard some conversations between contractor personnel in the office about [redacted] frequently being away from the office. No one complained directly to [redacted] and he did not know who in particular had made the comments.

(U//~~FOUO~~) After [redacted] overheard the conversations pertaining to [redacted] whereabouts, he began to notice that [redacted] was often not at his desk or in the office. [redacted] asked some of [redacted] coworkers where [redacted] was, and, on occasion, they said he was at a doctor's appointment. Frequently they said he was running an errand. [redacted] did not accurately reflect his whereabouts on J-Signout. [redacted] began to suspect that [redacted] may have been mischarging to the contract because he was frequently absent from the workplace.

(U//~~FOUO~~) [redacted] told [redacted] about his concern regarding [redacted] time and attendance and discussed his concern with [redacted] the [redacted] branch chief, and [redacted] the follow-on [redacted] branch chief. It would have been up to them to follow up on the matter.

Doc ID: 6739859

(U//~~FOUO~~) [redacted] expected [redacted] and the other contractors to work eight hours per day, Monday through Friday. He did not know whether [redacted] work schedule permitted breaks, but if it did, [redacted] should not have billed breaks to the contract. [redacted] and all of the other contractors should have known that they were not paid for time spent on breaks.

(U//~~FOUO~~) After [redacted] moved from TTO [redacted] to TTO [redacted] which was still in the [redacted] building but in a different office, [redacted] overheard grumblings again about [redacted] poor time and attendance practices [redacted] did not know who in particular had made the comments.

(U//~~FOUO~~) [redacted] was interviewed on 19 October 2015, and provided the following sworn testimony.

(U//~~FOUO~~) From 22 April 2014 through December 2014, [redacted] was the branch chief of [redacted]. During that timeframe, [redacted] also served as the COR for the [redacted] contract to which [redacted] was assigned. After [redacted] was no longer the [redacted] branch chief, he continued to work in the organization until February 2015. From December 2014 until the time he left, he did not make any decisions regarding the work conducted within [redacted]

(b) (3)-P.L. 86-36

(U//~~FOUO~~) [redacted] was responsible for ensuring that program funding levels of the contract were meeting financial goals. He met weekly with the project manager, [redacted] and other branch chiefs to set priorities and ensure the teams were doing what was required. [redacted] had three teams: [redacted]

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) The [redacted] office was located in the [redacted] building. The office was an open floor plan except for two private offices, one of which was [redacted] office. [redacted] sat in the open area. [redacted] usually saw [redacted] daily as they were arriving or departing for the day or at some point during the day when they passed each other in the office or hallway.

(U//~~FOUO~~) [redacted] never tracked anyone's whereabouts on any of the teams, including [redacted], because the overall performance of the branch was meeting expectations.

(U//~~FOUO~~) [redacted] worked on the [redacted] Team performing incident management of remedy tickets. This meant that [redacted] would respond to customers who submitted a ticket for technical assistance with [redacted] He had remote access to the desktops of customers; therefore, his work was performed from his desk inside the [redacted] building. All of the contractors serving on the [redacted] Team needed to be at their desks performing what they called "break-fixes."

(U//~~FOUO~~) When members of the [redacted] Team arrived for the day, they were expected to work on the tickets in the queue and then help the change-management team, as needed.

(U//~~FOUO~~) [redacted] worked Monday through Friday, 40 hours per week. His schedule varied; he usually arrived somewhere between 0600 and 0800. [redacted] did not know when [redacted] departed for the day because [redacted] departed before [redacted] did.

Release 2021-10
NSA 17135

(U//~~FOUO~~) Around November 2014, [redacted] the military government lead, [redacted] the prime contractor's lead for TTO [redacted] and [redacted] the project manager for [redacted] told [redacted] that other contractors were complaining that [redacted] was not working on tickets. This was the first complaint regarding [redacted] that [redacted] had received.

(U//~~FOUO~~) [redacted] looked at the metries for the work being performed by the team and noticed that [redacted] had a low number of resolved tickets. [redacted] said that [redacted] explanation to her was that, because he was busy helping other people complete their tickets, he had not completed many of his own tickets. [redacted] asked [redacted] to look into the matter to determine whether what [redacted] said was true, but she never followed up with [redacted] about it.

(b) (3)-P.L. 86-36

(U//~~FOUO~~) [redacted] and [redacted] met with [redacted] and reviewed with him the work-flow process for the [redacted] Team. [redacted] may have also attended the meeting. [redacted] was told that he had his own tickets that he needed to resolve. If other members of the team asked for his assistance, he could provide some help, but he still had to work on his own tickets. [redacted] was a tier III employee, which meant that he was a senior employee. If a tier I, a more junior employee, needed assistance, [redacted] could provide it, but if the tier I employee was unable to complete the ticket then the ticket should have been transferred to [redacted] for completion.

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) After the meeting [redacted] started coming in earlier and assigning all of the tickets to himself, which then helped with his metrics. If he could not get them all completed, they were later transferred to another member of the team for completion.

(U//~~FOUO~~) After [redacted] received the complaint regarding [redacted] began noticing that the other contractors on the team were usually at their desks working but [redacted] was often gone from his desk and the office. [redacted] was "a hall-walker and a chatty social-bug." [redacted] recalled that on one occasion [redacted] was socializing in the hallway and [redacted] asked him how he could be working on tickets when he was not at his desk. [redacted] called the contracting officer (CO) to discuss the matter but could not remember the details of their conversation.

(U//~~FOUO~~) [redacted] and the other contractors were permitted to take breaks as long as they worked 160 hours per month. Any breaks they took could not be charged to the contract, and they were expected to make up the time. [redacted] never discussed breaks or time and attendance matters with [redacted] and thought if anyone did, it would have been [redacted] the TTO lead. [redacted] did not know the process that [redacted] followed for claiming his hours worked.

(U//~~FOUO~~) The only time [redacted] may have been outside [redacted] for a work-related activity was if he was approved to attend a technical exchange meeting at a contractor's facility. The events lasted three or four hours and provided an opportunity for the contractors to collaborate on technical topics. It was not a training event because the government does not pay for training.

[redacted] did not think that [redacted] attended a technical exchange during the timeframe under investigation, but, if he did, only one was held during the timeframe in question.[21]

(U//~~FOUO~~) As a member of the [redacted] Team, [redacted] should have been in [redacted] at all required work times. The members of the implementation team occassionally traveled to the [redacted] to meet with customers. If their team was short-handed, then members of the [redacted] Team may have assisted them with their work. On rare occassions, members of the [redacted] Team may have gone to [redacted]. If [redacted] ever left [redacted] to attend a meeting at the contractor's facility; it was not chargeable to the contract.

(U) Analysis and Conclusions

(U//~~FOUO~~) 31 U.S.C. § 3802 prohibits any person from making, presenting, or submitting a claim that the person knows or has reason to know is false, fictitious, or fraudulent. Under applicable legal standards, a person "knowingly" makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true.[22]

(U//~~FOUO~~) Between 22 April 2014 and 31 March 2015, [redacted] routinely submitted false and inaccurate timesheets. In total, he claimed 1067.50 hours that he did not work.

(U//~~FOUO~~) Under oath, [redacted] said that he regularly participated in activities outside of access control, such as socializing, running errands, studying for or taking certification examinations, and visiting or conducting business pertaining to his personally-owned companies. He billed this time to his government contract. [redacted] acknowledged under oath during his interview that he should not have claimed time as worked on his timesheet when he visited his personally-owned company [redacted]. Additionally, the [redacted] TTO Lead testified that [redacted] was well aware that studying for or taking certification examinations was not billable.

(U//~~FOUO~~) [redacted] told the OIG that he did not claim time as worked on his timesheet if he spent time in the ARC looking for contracts to bid on. However, the OIG discovered that on 23 February 2015 [redacted] was at the ARC representing [redacted] "in support of another company bidding on an NSA contract." The OIG's analysis spreadsheet showed that [redacted] claimed 8.00 hours worked on his timesheet for 23 February 2015 but was not inside of access control for the entire day. [redacted] also told the OIG that he spent time within access control wandering the halls looking for a new job and socializing.

(U//~~FOUO~~) [redacted] claimed that he did these non-contract-related things because he frequently had no work to do. However, other witnesses testified that he was advised of what to

[21] (U//~~FOUO~~) The TTO Lead testified that technical exchange meetings were held within [redacted] (See the TTO Lead's sworn testimony in this ROI)

[22] (U) *See, e.g., U.S. v. Lange*, 528 F.2d 1280 (5th Cir., 1976); 31 U.S.C. 3729.

(b) (3)-P.L. 86-36

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

do when he had no tickets in his immediate queue. Furthermore, others assigned duties similar to [redacted] complained that [redacted] was not working on his tickets.

(U//~~FOUO~~) As reflected in Appendix B, on 209 of the 214 work days that were analyzed (98%), [redacted] claimed more time on his timesheets than he was within access control. On 207 of those 209 days (99%), the discrepancy between the hours he billed and his time within access control was one hour or greater. On 201 of those 209 days (96%), the discrepancy between the hours he billed and his time within access control was two hours or greater. On 185 of those 209 days (89%), the discrepancy between the hours he billed and his time within access control was three hours or greater. On 152 of those 209 days (73%), there was a discrepancy of 4 hours or greater including 20 days when he billed time to the contract but records indicated he was never within access control. Such a pattern suggests that [redacted] knew that his timesheets were false, or acted with such reckless disregard of the truth that he made a false statement in violation of 31 U.S.C. § 3802.

(U//~~FOUO~~) Due to the fact that all of the discrepancies are in [redacted] favor; in light of his testimony that he was aware that some of the time he was outside of access control should not be included in his work hours; as well as witness testimony about his work habits, what he should have known about timekeeping policy, and the sheer frequency and magnitude of the inaccuracies on his timesheets, the OIG finds that [redacted] knowingly falsified his time worked on an NSA contract.

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~) [redacted] also demonstrated reckless disregard for whether the timesheets he submitted to [redacted] were accurate. He told the OIG that he did not pay attention to the actual times he arrived at and departed from work but knew the "around-about time" and estimated the total number of hours he worked and entered the hours on his timesheets once per week. On 20 days, [redacted] claimed time as worked but he was not inside of access control. On 11 of those 20 days, [redacted] said he should have marked vacation or time-off instead of claiming time as worked. In addition, [redacted] who was neither an employee nor witnessed the hours he worked, to complete his timesheets for him. Company policy states that employees are responsible for accurately reporting time worked and that timecards must include the consultant's signature which certifies the accuracy of the information provided. Federal Acquisition Regulation (FAR) 31.201-2 Determining Allowability states that "[a] contractor is responsible for costs appropriately and for maintaining records, including supporting documentation, adequate to demonstrate that costs claimed have been incurred, are allocable to the contract, and comply with applicable cost principles in the subpart and agency supplements." By failing to accurately document his work hours, [redacted] likely caused [redacted] to violate FAR 31.201-2, thereby reducing allowable costs and payments under FAR 52.216 Allowable Cost and Payment.

(b) (6)

(b) (3)-P.L. 86-36

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that during the period of 22 April 2014 through 31 March 2015, [redacted] knowingly submitted false timesheets to his company in violation of 31 U.S.C. § 3802, causing the government to be billed for 1,067.50 labor hours he did not actually perform. His actions likely caused [redacted] to violate FAR 31.201-2, thereby reducing allowable costs and payments under FAR 52.216-7.

Doc ID: 6739859

IV. (U) RESPONSE TO TENTATIVE CONCLUSION

(U//~~FOUO~~) [redacted] responded to the OIG's tentative conclusion, as follows. (See Appendix D.4 for email from [redacted] dated 6 August 2016).

(U//~~FOUO~~) "I agree and disagree with the information contained in your document.

1. I didn't "knowingly" falsify any documentation. You have that I claimed 1067.50 hours that I didn't work which is so far from correct. You didn't account for hours worked at non agency sites or hours that I was allowed to go to vendor sites to work on the three major projects that I was in charge of. Those hours alone account for half of the time you have listed above as hours I didn't work.
2. I never claimed time in the interview where I mentioned doing at work at [redacted]. (b) (6)
3. If I was not available as much as you have listed I truly believe my government leadership would have spoken to [redacted] and informed him of my absences or the fact that I was falsifying my time.
4. I have no idea of 8 hours spent at the ARC working for [redacted] (b) (3)-P.L. 86-36
5. There are emails that were sent to [redacted] that stated I had no work to do and that I was looking for assignments and for work to do."

(U//~~FOUO~~) The following statements were also included within the email that [redacted] sent to the OIG. (b) (3)-P.L. 86-36 (b) (6)

> (U//~~FOUO~~) "That's bullshit. I told them that I had times I was in other NSA and non-NSA facilities for work that don't require badging in and out, I also spent time at vendor sites for training as well. So in no way is this information accurate and no one purposely sent in a fraudulent card. The only times things were wrong were the days that should have been vacation days.... period"[23]

(U//~~FOUO~~) The OIG took each of [redacted] statements into consideration.

1. The OIG considered all mitigating information that [redacted] provided. He told the OIG that he may have attended one meeting with a coworker outside of NSA access control. The OIG contacted the coworker and the coworker told the OIG that if he attended any meetings with [redacted], they were inside of access control. [redacted] also told the OIG that he attended training at a contractor's facility, "volunteered" some "hours" at [redacted] in Columbia, MD, to learn about [redacted] on three occasions he claimed to have attended training called "[redacted]" and he performed work on a project presentation at [redacted] in Columbia, MD. [redacted] government lead and COR, told the OIG that he did not give permission to [redacted] to attend or participate in the training events at a contractor's facility. [redacted]

[23] (U//~~FOUO~~) The statements are preceded by the following note, "On Mon, Jul 25, 2016 at 4:25 PM, [redacted] wrote:" It appears that [redacted] typed this information in an email to his attorney, [redacted] and then forwarded the same information to the OIG.

(b) (6)

Release 2021-10
NSA 17139

government lead and COR, stated that two other individuals were in charge of the efforts and the engineers were cleared and therefore, would have come to to provide any assistance. With regard to a day, believed TTO lead, would have made the decision whether could attend; with regard to the project at had never heard of it and would not have tasked him with it because was part of the Team. testified that or were responsible for approving any events that attended that were chargeable to the government. was never advised whether or when attended events outside of access control during the timeframe the OIG investigated. told the OIG that he did not provide permission to attend any of the events and would have deferred to the COR.

(b) (3)-P.L. 86-36
(b) (6)

2. The OIG reviewed the transcript from sworn testimony. The record shows that after the OIG investigator asked if he ever ran personal errands during the work day and claimed the time as worked on his timesheet, said he did. Following are excerpts from the transcript.

If, I'd go get lunch for everybody. I'd do that. I'd go out grab lunch. I'm at, I probably for a couple weeks did leave out if you go, of course if you had to run errands, yeah, I would do that. Go to the mailbox, drop a letter in. You know, I own Sometimes I could go to my and I'd go check on some stuff or pick up mail, but it wasn't an everyday thing. It could have been once a week or couple times a week.

(b) (6)

Investigator: Okay. And now, so the your own business?[24] Okay, and where's that located?

Linthicum, over near

Investigator: Alright, and what's the name of that.

It's called

[24] (U//~~FOUO~~) This information is documented in the official transcript of the interview of page 56, lines 13 through 22. A copy of the transcript is retained in the OIG.

Investigator: (b) (6)

Investigator: Okay, and so sometimes you'd run over there?

Yeah, I'd run over there, grab whatever mail I needed to grab. Talk to my business partner, stuff like that. Come right back to work.

Investigator: Okay. And how long would that take you to run over there?

(b) (3)-P.L. 86-36
(b) (6)

It takes 15 minutes to get there. I'd talk to him for 10 or 15 minutes, and 15 minutes to get back.

Investigator: Okay.

So it was never a long period of time.

Investigator: Alright. And then you would just go ahead and claim that time as work. It's just all part of the day?

I would, I would not take it. I take it as those people who take 15-minute smoke breaks one hour every hour, they go out there, they don't have to clock out.[25] They go into the little pit. They sit there for 40 minutes and come back and go to work. I just did, took it as that.[26]

Investigator: And you told me about other instances where you run over to your

[25] (U//~~FOUO~~) This information is documented in the official transcript of the interview of page 56, lines 3 through 22.

[26] (U//~~FOUO~~) This information is documented in the official transcript of the interview of page 57, lines 1 through 3.

[redacted] Right. Now [redacted] is, if I --

Investigator: -- Now do you think that's allowed to get charged to the contract?

[redacted] If it's 30 minutes or 45 minutes, I don't, probably not, but I still, I did charge it.

Investigator: Okay, so --

[redacted] -- And I'd equate that to if I leave out for 45 minutes to go over there to grab mail and come back, it's like, I equate it to if these guys are allowed to smoke for two hours and I just leave for 45 minutes, there's no different. Except for I'm just out of the building a little bit, and they're just sitting outside in the middle of the friggin' smoke hut.[27]

(b) (6)

(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

3. [redacted] government lead and COR, told the OIG that he reported to [redacted] the [redacted] TTO lead, and [redacted] government branch chief, of his concern that [redacted] may have been mischarging to the contract because he was frequently absent from the workplace. [redacted] told the OIG that he never received any complaints from anyone about [redacted] time and attendance. [redacted] told the OIG that did not track [redacted] attendance and assumed he marked his timesheet correctly when he was doing things that he should not charge to the contract.
4. The OIG obtained from the ARC a copy of a sign-in sheet for 23 February 2015, which showed that [redacted] was at the ARC representing [redacted] "in support of another company bidding on an NSA contract."
5. [redacted] was provided opportunities to provide any evidence for mitigating discrepant time. He did not provide copies of any email that he sent to [redacted] stating he had no work to do and that he was looking for work to do. [redacted] told the OIG that on one

[27] (U//~~FOUO~~) This information is documented in the official transcript of the interview of [redacted], page 71, lines 6 through 20.

Release 2021-10
NSA 17142

occasion [redacted] told [redacted] that he had completed working on tickets in the queue for the [redacted] Team and there was no other work to do.

(U//~~FOUO~~) Because [redacted] provided no new information that required any additional investigation, the tentative conclusion became final.

[redacted]
(b)(3)-P.L. 86-36
(b)(6)

[redacted]
(b)(3)-P.L. 86-36

Doc ID: 6739859

V. (U) CONCLUSION

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 22 April 2014 through 31 March 2015, [redacted] knowingly caused the Agency to be billed for 1,067.50 hours that he did not work by claiming the hours on an NSA contract that were not actually performed. His actions violated 31 U.S.C. § 3802, likely causing [redacted] to violate (FAR) 31.201-2, thereby reducing allowable costs and payments under FAR 52.216-7.

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36

Release 2021-10
NSA 17144

Doc ID: 6739859

VI. (U) DISTRIBUTION OF RESULTS

(U//~~FOUO~~) A summary of this report of investigation will be provided to:

A. ADS&CI, Special Actions (Q242), for information.

B. [redacted] for information.

C. Maryland Procurement Office (B3P), to recover the funds due to the government.

[redacted]

(b)(3)-P.L. 86-36

Senior Investigator

Concurred by:

[redacted]

Assistant Inspector General
For Investigations

Release 2021-10
NSA 17145

Doc ID: 6739859

Release 2021-10
NSA 17146

Doc ID: 6739859

APPENDIX A

(U) Applicable Authorities

Release 2021-10
NSA 17147

Doc ID: 6739859

(U) 31 U.S.C. § 3802 – False Claims and Statements; liability

(a)(1) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a claim that the person knows or has reason to know—

(A) is false, fictitious, or fraudulent;

(B) includes or is supported by any written statement which asserts a material fact which is false, fictitious, or fraudulent;

(C) includes or is supported by any written statement that—

(i) omits a material fact;

(ii) is false, fictitious, or fraudulent as a result of such omission; and

(iii) is a statement in which the person making, presenting, or submitting such statement has a duty to include such material fact; or

(D) is payment for the provision of property or services which the person has not provided as claimed,

shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than $5,000 for each such claim. Except as provided in paragraph (3) of this subsection, such person shall also be subject to an assessment, in lieu of damages sustained by the United States because of such claim, of not more than twice the amount of such claim, or the portion of such claim, which is determined under this chapter to be in violation of the preceding sentence.

(2) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a written statement that –

(A) the person knows or has reason to know—

(i) asserts a material fact which is false, fictitious, or fraudulent; or

(ii) (I) omits a material fact; and

(II) is false, fictitious, or fraudulent as a result of such omission;

(B) in the case of a statement described in clause (ii) of subparagraph (A), is a statement in which the person making, presenting, or submitting such statement has a duty to include such material fact; and

(C) contains or is accompanied by an express certification or affirmation of the truthfulness and accuracy of the contents of the statement,

shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than $5,000 for each such statement.

(U) Federal Acquisition Regulation 31.201-2 Determining Allowability:

(a) A cost is allowable only when the costs complies with all of the following requirements:

(1) Reasonableness.

(2) Allocability.

(3) Standards promulgated by the CAS Board, if applicable; otherwise generally accepted accounting principles and practices appropriate to the circumstances.

(4) Terms of the contract.

(5) Any limitations set forth in this subpart.

(d) A contractor is responsible for accounting for costs appropriately and for maintaining records, including supporting documentation, adequate to demonstrate that costs claimed have been incurred, are allocable to the contract, and comply with applicable cost principles in this subpart and agency supplements. The contracting officer may disallow all or part of a claimed cost that is inadequately supported.

Release 2021-10
NSA 17148

Doc ID: 6739859

(U) Federal Acquisition Regulation 52.216-7 Allowable Cost and Payment

(a) Invoicing
(1) The Government will make payments to the Contractor when requested as work progresses, but (except for small business concerns) not more often than once every 2 weeks, in amounts determined to be allowable by the Contracting Officer in accordance with Federal Acquisition Regulation (FAR) Subpart 31.2 in effect on the date of this contract and the terms of this contract. . . .

Release 2021-10
NSA 17149

APPENDIX B

(U) Analysis Spreadsheet

Release 2021-10
NSA 17150

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
									-		-	
22-Apr-14	Tue	7:51							-		-	
22-Apr-14		9:19			1:28		1:28	9:00	7.50		7.50	
									-		-	
23-Apr-14	Wed	7:49							-		-	
23-Apr-14		8:51							-		-	
23-Apr-14		9:00							-		-	
23-Apr-14		9:10		0:10					-		-	
23-Apr-14		9:17							-		-	
23-Apr-14		10:14			2:25		2:25	9:00	6.50		6.50	
									-		-	
24-Apr-14	Thu	7:56							-		-	
24-Apr-14		9:53							-		-	
24-Apr-14		12:40		2:47					-		-	
24-Apr-14		14:54			6:58	2:47	4:11	9:00	4.75		4.75	
									-		-	
25-Apr-14	Fri	7:53							-		-	
25-Apr-14		7:53							-		-	
25-Apr-14		10:16							-		-	
25-Apr-14		10:16		0:00	2:22		2:22	4:00	1.50		1.50	
									-		-	
28-Apr-14	Mon	7:51							-		-	
28-Apr-14		9:34			1:43		1:43	8:00	6.25		6.25	
									-		-	
29-Apr-14	Tue	8:51							-		-	
29-Apr-14		8:51							-		-	
29-Apr-14		9:59							-		-	
29-Apr-14		10:36		0:36					-		-	
29-Apr-14		11:40							-		-	
29-Apr-14		13:15		1:34					-		-	
29-Apr-14		13:15							-		-	
29-Apr-14		15:24			6:33	2:11	4:21	8:00	3.50		3.50	
									-		-	
30-Apr-14	Wed	7:55							-		-	
30-Apr-14		10:55							-		-	
30-Apr-14		12:25		1:29					-		-	
30-Apr-14		12:28			4:32	1:29	3:03	8:00	4.75		4.75	
									-		-	
1-May-14	Thu	7:55							-		-	
1-May-14		8:33							-		-	
1-May-14		11:59		3:26					-		-	
1-May-14		14:43			6:47	3:26	3:21	8:00	4.50		4.50	
									-		-	
2-May-14	Fri	10:08							-		-	
2-May-14		11:12			1:03		1:03	6:00	4.75		4.75	
									-		-	
5-May-14	Mon	8:19							-		-	

(b)(3)-P.L. 86-36

Doc ID: 6739859

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
5-May-14		12:19							-		-	
5-May-14		12:53		0:34					-		-	
5-May-14		14:25			6:06	0:34	5:32	9:00	3.25		3.25	
									-		-	
6-May-14	Tue	8:03							-		-	
6-May-14		10:55			2:52		2:52	9:00	6.00		6.00	
									-		-	
7-May-14	Wed	8:02							-		-	
7-May-14		11:00							-		-	
7-May-14		11:17		0:17					-		-	
7-May-14		11:19							-		-	
7-May-14		11:34							-		-	
7-May-14		11:37							-		-	
7-May-14		12:41		1:04					-		-	
7-May-14		14:05			6:02	1:04	4:57	9:00	4.00	(0.50)	3.50	credit for time between buildings
									-		-	
8-May-14	Thu	8:09							-		-	
8-May-14		10:40							-		-	
8-May-14		12:46		2:06					-		-	
8-May-14		14:56							-		-	
8-May-14		19:30		4:34	11:21	6:41	4:39	12:00	7.25	(7.25)	-	no exit - all time credited
									-		-	
12-May-14	Mon	8:53							-		-	
12-May-14		11:46							-		-	
12-May-14		13:38		1:51					-		-	
12-May-14		15:25			6:32	1:51	4:41	9:00	4.25		4.25	
									-		-	
13-May-14	Tue		No Access		0:00		0:00	9:00	9.00		9.00	Pe[redacted] vacation/day off
									-		-	
14-May-14	Wed	8:04							-		-	
14-May-14		10:57							-		-	
14-May-14		12:05		1:08					-		-	
14-May-14		14:27			6:23	1:08	5:15	9:00	3.50		3.50	
									-		-	
15-May-14	Thu	8:26							-		-	
15-May-14		10:38							-		-	
15-May-14		13:05		2:26					-		-	
15-May-14		14:59			6:33	2:26	4:06	8:00	3.75		3.75	
									-		-	
16-May-14	Fri	9:07							-		-	
16-May-14		11:37							-		-	
16-May-14		12:19		0:42					-		-	
16-May-14		15:14			6:06	0:42	5:24	8:00	2.50		2.50	
									-		-	
19-May-14	Mon	8:34							-		-	
19-May-14		11:31							-		-	
19-May-14		13:52		2:20					-		-	
19-May-14		15:25			6:50	2:20	4:29	9:00	4.50		4.50	

(b)(3)-P.L. 86-36

Release 2021-10
NSA 17152

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
									-		-	
20-May-14	Tue	8:26							-		-	
20-May-14		11:17							-		-	
20-May-14		13:29		2:11					-		-	
20-May-14		14:26			5:59	2:11	3:47	9:00	5.00		5.00	
									-		-	
21-May-14	Wed	8:00							-		-	
21-May-14		10:41							-		-	
21-May-14		13:16		2:34					-		-	
21-May-14		15:17			7:16	2:34	4:41	9:00	4.25		4.25	
									-		-	
22-May-14	Thu	8:32							-		-	
22-May-14		10:46							-		-	
22-May-14		13:36		2:50					-		-	
22-May-14		16:24			7:52	2:50	5:02	9:00	3.75		3.75	
									-		-	
27-May-14	Tue	7:50							-		-	
27-May-14		9:43							-		-	
27-May-14		12:09		2:26					-		-	
27-May-14		13:56			6:06	2:26	3:40	9:00	5.25		5.25	
									-		-	
28-May-14	Wed	8:29							-		-	
28-May-14		10:06							-		-	
28-May-14		12:59		2:53					-		-	
28-May-14		14:16							-		-	
28-May-14		14:16		0:00					-		-	
28-May-14		14:16		0:00	5:46	2:53	2:53	9:00	6.00		6.00	
									-		-	
29-May-14	Thu	8:24							-		-	
29-May-14		9:21							-		-	
29-May-14		11:17			2:52		2:52	8:00	5.00		5.00	
									-		-	
30-May-14	Fri	9:28							-		-	
30-May-14		10:28			1:00		1:00	8:00	6.75		6.75	
									-		-	
2-Jun-14	Mon	7:37							-		-	
2-Jun-14		10:09			2:32		2:32	8:00	5.25		5.25	
									-		-	
3-Jun-14	Tue	8:13							-		-	
3-Jun-14		10:58							-		-	
3-Jun-14		11:04		0:06					-		-	
3-Jun-14		11:07			2:53		2:53	8:00	5.00		5.00	
4-Jun-14			No Access		0:00		0:00	8:00	8.00		8.00	Per [redacted] vacation/day off
									-		-	
5-Jun-14	Thu	8:13							-		-	
5-Jun-14		10:40							-		-	
5-Jun-14		10:42		0:01					-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
5-Jun-14		10:42		0:00					-		-	
5-Jun-14		10:42		0:00					-		-	
5-Jun-14		10:42		0:00					-		-	
5-Jun-14		14:18		3:36					-		-	
5-Jun-14		14:58			6:45	3:36	3:08	8:00	4.75		4.75	
									-		-	
6-Jun-14	Fri	8:04							-		-	
6-Jun-14		9:16							-		-	
6-Jun-14		11:44		2:28					-		-	
6-Jun-14		12:03			3:58	2:28	1:30	8:00	6.25		6.25	
									-		-	
9-Jun-14	Mon	9:46							-		-	
9-Jun-14		9:46							-		-	
9-Jun-14		11:00							-		-	
9-Jun-14		12:22		1:22	2:36		2:36	8:00	5.25	(5.25)	(0.00)	no exit; all time credited
									-		-	
11-Jun-14	Wed	9:03							-		-	
11-Jun-14		11:17							-		-	
11-Jun-14		12:32		1:15					-		-	
11-Jun-14		13:22			4:18	1:15	3:03	8:00	4.75		4.75	
									-		-	
12-Jun-14	Thu	8:48							-		-	
12-Jun-14		11:10							-		-	
12-Jun-14		14:05		2:54					-		-	
12-Jun-14		15:38			6:49	2:54	3:54	8:00	4.00		4.00	
									-		-	
13-Jun-14	Fri	8:10							-		-	
13-Jun-14		10:28							-		-	
13-Jun-14		10:36		0:07					-		-	
13-Jun-14		10:48							-		-	
13-Jun-14		12:52		2:04					-		-	
13-Jun-14		13:38			5:27	2:11	3:16	8:00	4.50		4.50	
									-		-	
16-Jun-14	Mon	7:43							-		-	
16-Jun-14		10:02							-		-	
16-Jun-14		13:46		3:43					-		-	
16-Jun-14		15:18							-		-	
16-Jun-14		15:46		0:28	8:02	4:11	3:50	9:00	5.00		5.00	
									-		-	
17-Jun-14	Tue	8:18							-		-	
17-Jun-14		11:19							-		-	
17-Jun-14		13:50		2:30					-		-	
17-Jun-14		15:27			7:09	2:30	4:38	9:00	4.25		4.25	
									-		-	
18-Jun-14	Wed	8:25							-		-	
18-Jun-14		10:59							-		-	
18-Jun-14		11:21		0:21					-		-	
18-Jun-14		11:28							-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
18-Jun-14		13:22							-		-	
18-Jun-14		13:30							-		-	
18-Jun-14		14:15		0:44					-		-	
18-Jun-14		14:29			6:04	0:44	5:19	9:00	3.50	(0.50)	3.00	credit for time between buildings
									-		-	
19-Jun-14	Thu	9:15							-		-	
19-Jun-14		10:24			1:08		1:08	8:00	6.75		6.75	
									-		-	
23-Jun-14			No Access		0:00		0:00	9:00	9.00		9.00	Per [redacted] vacation/day off
									-		-	
24-Jun-14	Tue	9:24							-		-	
24-Jun-14		9:24							-		-	
24-Jun-14		10:36							-		-	
24-Jun-14		10:59		0:22					-		-	
24-Jun-14		12:44							-		-	
24-Jun-14		17:54		5:09					-		-	
24-Jun-14		18:14			8:50	5:32	3:18	9:00	5.50		5.50	
									-		-	
25-Jun-14	Wed	8:25							-		-	
25-Jun-14		9:42			1:17		1:17	9:00	7.50		7.50	
									-		-	
1-Jul-14			No Access		0:00		0:00	9:00	9.00		9.00	Per [redacted] vacation/day off
									-		-	
2-Jul-14	Wed	8:08							-		-	
2-Jul-14		9:50							-		-	
2-Jul-14		9:52		0:02					-		-	
2-Jul-14		10:01							-		-	
2-Jul-14		12:56		2:55					-		-	
2-Jul-14		15:19			7:11	2:55	4:16	9:00	4.50		4.50	
									-		-	
3-Jul-14	Thur		No Access		0:00		0:00	9:00	9.00		9.00	Per [redacted] vacation/day off
									-		-	
7-Jul-14	Mon	8:35							-		-	
7-Jul-14		10:12							-		-	
7-Jul-14		13:26		3:13					-		-	
7-Jul-14		15:11			6:35	3:13	3:21	8:00	4.50		4.50	
									-		-	
8-Jul-14	Tues		No Access		0:00		0:00	8:00	8.00		8.00	Per [redacted] vacation/day off
									-		-	
9-Jul-14	Wed	7:12							-		-	
9-Jul-14		13:03							-		-	
9-Jul-14		14:42		1:39					-		-	
9-Jul-14		15:26			8:13	1:39	6:34	8:00	1.25		1.25	
									-		-	
10-Jul-14	Thu	8:09							-		-	
10-Jul-14		9:19							-		-	
10-Jul-14		12:03		2:44					-		-	
10-Jul-14		12:54							-		-	

(b)(3)-P.L. 86-36

Doc ID: 6739859

(b) (3)-P.L. 86-36
(b) (6)

						> 30 min.						
Date	DOW	Time	Location	Gaps	Confirm Total	MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
10-Jul-14		13:06		0:11					-		-	
10-Jul-14		14:07			5:58	2:56	3:01	8:00	4.75		4.75	
									-		-	
11-Jul-14	Fri	9:51							-		-	
11-Jul-14		9:56			1:04		1:04	8:00	6.75		6.75	
									-		-	
14-Jul-14	Mon	9:28							-		-	
14-Jul-14		10:55							-		-	
14-Jul-14		14:34		3:38					-		-	
14-Jul-14		15:25			5:57	3:38	2:18	9:00	6.50		6.50	
15-Jul-14			No Access		0:00		0:00	2:00	2.00		2.00	Per [redacted] vacation/day off
									-		-	
16-Jul-14	Wed	8:15							-		-	
16-Jul-14		11:03							-		-	
16-Jul-14		13:13		2:10					-		-	
16-Jul-14		14:39			6:23	2:10	4:12	9:00	4.75		4.75	
									-		-	
17-Jul-14	Thu	8:40							-		-	
17-Jul-14		10:55							-		-	
17-Jul-14		13:53		2:58					-		-	
17-Jul-14		15:05			6:24	2:58	3:26	9:00	5.50		5.50	
									-		-	
18-Jul-14	Fri	8:42							-		-	
18-Jul-14		9:54							-		-	
18-Jul-14		12:13		2:19					-		-	
18-Jul-14		13:23			4:41	2:19	2:21	9:00	6.50		6.50	
									-		-	
21-Jul-14	Mon	7:36							-		-	
21-Jul-14		9:23							-		-	
21-Jul-14		9:53		0:30					-		-	
21-Jul-14		10:15							-		-	
21-Jul-14		13:12		2:56					-		-	
21-Jul-14		14:25			6:48	3:26	3:22	9:00	5.50		5.50	
									-		-	
22-Jul-14	Tue	8:11							-		-	
22-Jul-14		9:48							-		-	
22-Jul-14		14:18		4:29					-		-	
22-Jul-14		17:45			9:33	4:29	5:03	9:00	3.75		3.75	
									-		-	
23-Jul-14	Wed	7:41							-		-	
23-Jul-14		9:18							-		-	
23-Jul-14		10:32		1:13					-		-	
23-Jul-14		11:21							-		-	
23-Jul-14		11:46		0:24					-		-	
23-Jul-14		13:59			6:18	1:38	4:40	8:00	3.25		3.25	
									-		-	
24-Jul-14	Thu	8:38							-		-	

(b) (3)-P.L. 86-36

Release 2021-10
NSA 17156

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
24-Jul-14		10:48							-		-	
24-Jul-14		13:08		2:19					-		-	
24-Jul-14		14:07			5:28	2:19	3:08	8:00	4.75		4.75	
									-		-	
25-Jul-14	Fri	7:26							-		-	
25-Jul-14		7:26							-		-	
25-Jul-14		9:37			2:11		2:11	8:00	5.75		5.75	
									-		-	
28-Jul-14	Mon	8:54							-		-	
28-Jul-14		8:55							-		-	
28-Jul-14		10:32							-		-	
28-Jul-14		10:45		0:12					-		-	
28-Jul-14		10:50							-		-	
28-Jul-14		13:48		2:57					-		-	
28-Jul-14		14:23			5:29	3:09	2:19	9:00	6.50		6.50	
									-		-	
29-Jul-14	Tue	12:04							-		-	
29-Jul-14		14:17			2:12		2:12	9:00	6.75		6.75	
									-		-	
30-Jul-14	Wed	9:06							-		-	
30-Jul-14		9:22							-		-	
30-Jul-14		9:42		0:20					-		-	
30-Jul-14		10:14							-		-	
30-Jul-14		12:31		2:17					-		-	
30-Jul-14		14:49			5:42	2:17	3:25	8:00	4.50	(0.50)	4.00	credit for time between buildings
									-		-	
31-Jul-14	Thu	9:07							-		-	
31-Jul-14		10:56			1:48		1:48	3:00	1.00		1.00	
									-		-	
4-Aug-14	Mon	8:52							-		-	
4-Aug-14		11:03							-		-	
4-Aug-14		13:40		2:36					-		-	
4-Aug-14		15:08			6:15	2:36	3:39	10:00	6.25		6.25	
									-		-	
5-Aug-14	Tue	5:28							-		-	
5-Aug-14		6:30							-		-	
5-Aug-14		6:35		0:05					-		-	
5-Aug-14		11:01							-		-	
5-Aug-14		12:21		1:20					-		-	
5-Aug-14		13:01			7:32	1:20	6:12	10:00	3.75		3.75	
									-		-	
6-Aug-14	Wed	8:41							-		-	
6-Aug-14		11:07							-		-	
6-Aug-14		11:44		0:37					-		-	
6-Aug-14		13:50			5:09	0:37	4:32	8:00	3.25		3.25	
									-		-	
7-Aug-14	Thu	11:08							-		-	
7-Aug-14		11:59							-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.						
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.	
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES
7-Aug-14		14:12			3:04		3:04	8:00	4.75		4.75	
									-		-	
8-Aug-14	Fri	9:08							-		-	
8-Aug-14		9:11							-		-	
8-Aug-14		9:11							-		-	
8-Aug-14		10:56							-		-	
8-Aug-14		13:25		2:29					-		-	
8-Aug-14		14:59			5:51	2:29	3:22	8:00	4.50		4.50	
									-		-	
11-Aug-14	Mon	8:56							-		-	
11-Aug-14		9:02							-		-	
11-Aug-14		10:08							-		-	
11-Aug-14		12:19		2:11					-		-	
11-Aug-14		13:59							-		-	
11-Aug-14		14:02		0:02					-		-	
11-Aug-14		14:23			5:26	2:11	3:15	10:00	6.50		6.50	
									-		-	
12-Aug-14	Tue	8:32							-		-	
12-Aug-14		8:34							-		-	
12-Aug-14		8:39		0:04	0:07		0:07	8:00	7.75	(7.75)	-	no exit; all time credited
									-		-	
13-Aug-14	Wed	9:24							-		-	
13-Aug-14		10:54							-		-	
13-Aug-14		11:29		0:35					-		-	
13-Aug-14		13:51							-		-	
13-Aug-14		13:57		0:05					-		-	
13-Aug-14		14:55			5:30	0:35	4:55	8:00	3.00		3.00	
									-		-	
14-Aug-14	Thu	6:46							-		-	
14-Aug-14		10:31							-		-	
14-Aug-14		12:44		2:12					-		-	
14-Aug-14		14:16							-		-	
14-Aug-14		16:43		2:27					-		-	
14-Aug-14		18:37			11:51	4:39	7:11	14:00	6.75		6.75	
									-		-	
15-Aug-14	Fri	9:01							-		-	
15-Aug-14		10:04							-		-	
15-Aug-14		10:09		0:04					-		-	
15-Aug-14		11:07			2:06		2:06	8:00	5.75		5.75	
									-		-	
18-Aug-14	Mon	8:19							-		-	
18-Aug-14		10:29							-		-	
18-Aug-14		13:42		3:12					-		-	
18-Aug-14		15:35			7:16	3:12	4:04	8:00	3.75		3.75	
									-		-	
19-Aug-14	Tue	7:57							-		-	
19-Aug-14		10:51			2:54		2:54	8:00	5.00		5.00	
									-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

UNCLASSIFIED/~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
20-Aug-14	Wed	8:35							-		-	
20-Aug-14		10:05							-		-	
20-Aug-14		13:24		3:19					-		-	
20-Aug-14		15:44			7:08	3:19	3:48	9:00	5.00		5.00	
									-		-	
21-Aug-14	Thu	8:38							-		-	
21-Aug-14		10:45							-		-	
21-Aug-14		12:24		1:39					-		-	
21-Aug-14		15:07			6:28	1:39	4:49	9:00	4.00		4.00	
									-		-	
22-Aug-14	Fri	9:07							-		-	
22-Aug-14		11:00			1:53		1:53	8:00	6.00		6.00	
									-		-	
25-Aug-14	Mon	8:44							-		-	
25-Aug-14		11:06							-		-	
25-Aug-14		11:49		0:42					-		-	
25-Aug-14		14:27			5:42	0:42	5:00	10:00	4.75		4.75	
									-		-	
27-Aug-14	Wed	8:42							-		-	
27-Aug-14		9:36							-		-	
27-Aug-14		10:04		0:27					-		-	
27-Aug-14		11:00			2:17	0:27	1:50	10:00	8.00		8.00	
									-		-	
3-Sep-14	Wed	8:24							-		-	
3-Sep-14		10:02							-		-	
3-Sep-14		10:07		0:05					-		-	
3-Sep-14		11:33							-		-	
3-Sep-14		14:14		2:40					-		-	
3-Sep-14		15:15			6:50	2:40	4:09	10:00	5.75		5.75	
									-		-	
4-Sep-14	Thu	9:04							-		-	
4-Sep-14		10:57							-		-	
4-Sep-14		12:53		1:55					-		-	
4-Sep-14		14:07			5:02	1:55	3:07	10:00	6.75		6.75	
5-Sep-14			No Access		0:00		0:00	8:00	8.00		8.00	Per [redacted] vacation/day off
									-		-	
8-Sep-14	Mon	7:52							-		-	
8-Sep-14		9:13							-		-	
8-Sep-14		11:56		2:43					-		-	
8-Sep-14		13:40			5:47	2:43	3:04	9:00	5.75		5.75	
									-		-	
9-Sep-14	Tue	7:21							-		-	
9-Sep-14		11:17							-		-	
9-Sep-14		11:54		0:36					-		-	
9-Sep-14		12:59			5:37	0:36	5:01	9:00	3.75		3.75	
									-		-	
10-Sep-14	Wed	8:25							-		-	

UNCLASSIFIED/~~FOR OFFICIAL USE ONLY~~

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
10-Sep-14		9:25							-		-	
10-Sep-14		9:29		0:04					-		-	
10-Sep-14		10:27							-		-	
10-Sep-14		13:15		2:47					-		-	
10-Sep-14		14:08			5:43	2:47	2:55	9:00	6.00		6.00	
									-		-	
11-Sep-14	Thu	7:56							-		-	
11-Sep-14		9:53							-		-	
11-Sep-14		10:22		0:29	2:25		2:25	8:00	5.50	(5.50)	-	no exit; all time credited
									-		-	
12-Sep-14	Fri	7:05							-		-	
12-Sep-14		9:35							-		-	
12-Sep-14		11:58		2:23					-		-	
12-Sep-14		13:20			6:15	2:23	3:51	8:00	4.00		4.00	
									-		-	
15-Sep-14	Mon	8:35							-		-	
15-Sep-14		10:40							-		-	
15-Sep-14		12:19		1:38					-		-	
15-Sep-14		15:25			6:49	1:38	5:10	8:00	2.75		2.75	
									-		-	
16-Sep-14	Tue	8:48							-		-	
16-Sep-14		14:17			5:28		5:28	9:00	3.50		3.50	
									-		-	
17-Sep-14	Wed	8:13							-		-	
17-Sep-14		10:46							-		-	
17-Sep-14		13:25		2:38					-		-	
17-Sep-14		14:16			6:03	2:38	3:24	9:00	5.50		5.50	
									-		-	
18-Sep-14	Thu	8:47							-		-	
18-Sep-14		10:28							-		-	
18-Sep-14		10:29		0:00					-		-	
18-Sep-14		11:23							-		-	
18-Sep-14		11:55		0:32					-		-	
18-Sep-14		15:11			6:24	0:32	5:51	8:00	2.00		2.00	
									-		-	
19-Sep-14	Fri	9:03							-		-	
19-Sep-14		10:10			1:06		1:06	8:00	6.75		6.75	
									-		-	
22-Sep-14	Mon	9:05							-		-	
22-Sep-14		9:26							-		-	
22-Sep-14		9:35		0:08					-		-	
22-Sep-14		12:45							-		-	
22-Sep-14		13:05		0:19					-		-	
22-Sep-14		14:34			5:29		5:29	9:00	3.50		3.50	
									-		-	
23-Sep-14	Tue	8:44							-		-	
23-Sep-14		10:49							-		-	
23-Sep-14		12:15		1:25					-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
23-Sep-14		13:41			4:57	1:25	3:31	9:00	5.25		5.25	
									-		-	
25-Sep-14	Thu	11:49							-		-	
25-Sep-14		15:31			3:41		3:41	8:00	4.25		4.25	
									-		-	
26-Sep-14	Fri	9:12							-		-	
26-Sep-14		10:14			1:01		1:01	4:00	2.75		2.75	
									-		-	
29-Sep-14	Mon	8:44							-		-	
29-Sep-14		10:37							-		-	
29-Sep-14		11:22		0:45					-		-	
29-Sep-14		14:11			5:27	0:45	4:41	12:00	7.25		7.25	
									-		-	
30-Sep-14	Tue	8:09							-		-	
30-Sep-14		8:30							-		-	
30-Sep-14		9:28		0:57					-		-	
30-Sep-14		14:24			6:15	0:57	5:17	12:00	6.50		6.50	
									-		-	
1-Oct-14	Wed	8:36							-		-	
1-Oct-14		11:00							-		-	
1-Oct-14		11:41		0:40					-		-	
1-Oct-14		12:55			4:18	0:40	3:37	9:00	5.25		5.25	
									-		-	
2-Oct-14	Thu	9:07							-		-	
2-Oct-14		13:55			4:47		4:47	9:00	4.00		4.00	
									-		-	
3-Oct-14	Fri	8:45							-		-	
3-Oct-14		10:47			2:01		2:01	8:00	5.75		5.75	
									-		-	
6-Oct-14	Mon	11:48							-		-	
6-Oct-14		14:00			2:12		2:12	9:00	6.75		6.75	
									-		-	
7-Oct-14	Tue	8:47							-		-	
7-Oct-14		13:00							-		-	
7-Oct-14		13:35		0:35					-		-	
7-Oct-14		14:07			5:20	0:35	4:45	9:00	4.00		4.00	
									-		-	
8-Oct-14	Wed	9:00							-		-	
8-Oct-14		13:37			4:36		4:36	9:00	4.25		4.25	
									-		-	
9-Oct-14	Thu	9:17							-		-	
9-Oct-14		11:13							-		-	
9-Oct-14		11:50		0:36					-		-	
9-Oct-14		15:06			5:48	0:36	5:12	9:00	3.75		3.75	
									-		-	
10-Oct-14	Fri	9:05							-		-	
10-Oct-14		13:31			4:26		4:26	8:00	3.50		3.50	
									-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
14-Oct-14	Tue	11:44							-		-	
14-Oct-14		14:06			2:22		2:22	8:00	5.50		5.50	
									-		-	
15-Oct-14	Wed	11:14							-		-	
15-Oct-14		15:34			4:20		4:20	8:00	3.50		3.50	
									-		-	
16-Oct-14	Thu	12:11							-		-	
16-Oct-14		12:18							-		-	
16-Oct-14		12:22		0:03					-		-	
16-Oct-14		14:44			2:33		2:33	8:00	5.25		5.25	
17-Oct-14			No Access		0:00		0:00	8:00	8.00		8.00	
									-		-	
20-Oct-14	Mon	10:22							-		-	
20-Oct-14		11:25							-		-	
20-Oct-14		11:55		0:29					-		-	
20-Oct-14		14:03			3:40		3:40	9:00	5.25		5.25	
									-		-	
21-Oct-14	Tue	8:52							-		-	
21-Oct-14		11:27							-		-	
21-Oct-14		12:07		0:39					-		-	
21-Oct-14		14:34			5:41	0:39	5:02	9:00	3.75		3.75	
									-		-	
22-Oct-14	Wed	8:44							-		-	
22-Oct-14		11:45							-		-	
22-Oct-14		11:46		0:01					-		-	
22-Oct-14		14:08			5:24		5:24	9:00	3.50		3.50	
									-		-	
23-Oct-14	Thu	8:52							-		-	
23-Oct-14		9:56							-		-	
23-Oct-14		11:53		1:56					-		-	
23-Oct-14		15:12			6:20	1:56	4:23	8:00	3.50		3.50	
									-		-	
27-Oct-14	Mon	6:39							-		-	
27-Oct-14		8:03			1:23		1:23	9:00	7.50		7.50	
									-		-	
28-Oct-14	Tue	8:50							-		-	
28-Oct-14		9:16							-		-	
28-Oct-14		9:29		0:12					-		-	
28-Oct-14		15:05			6:15		6:15	8:00	1.50		1.50	
									-		-	
29-Oct-14	Wed	9:24							-		-	
29-Oct-14		13:57			4:33		4:33	8:00	3.25		3.25	
									-		-	
30-Oct-14	Thu	8:57							-		-	
30-Oct-14		9:00							-		-	
30-Oct-14		10:30							-		-	
30-Oct-14		12:52		2:21					-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
30-Oct-14		12:52							-		-	
30-Oct-14		12:52							-		-	
30-Oct-14		12:53		0:00					-		-	
30-Oct-14		12:54							-		-	
30-Oct-14		17:20			8:23	2:21	6:02	10:00	3.75		3.75	
									-		-	
31-Oct-14	Fri	9:07							-		-	
31-Oct-14		10:34			1:26		1:26	4:00	2.50		2.50	
									-		-	
3-Nov-14	Mon	9:00							-		-	
3-Nov-14		12:39							-		-	
3-Nov-14		13:00		0:20					-		-	
3-Nov-14		13:22			4:21		4:21	8:00	3.50		3.50	
4-Nov-14			No Access		0:00		0:00	8:00	8.00		8.00	
									-		-	
5-Nov-14	Wed	8:56							-		-	
5-Nov-14		11:10							-		-	
5-Nov-14		11:49		0:38					-		-	
5-Nov-14		12:53			3:57	0:38	3:18	8:00	4.50		4.50	
									-		-	
6-Nov-14	Thu	9:07							-		-	
6-Nov-14		10:01							-		-	
6-Nov-14		10:09		0:08					-		-	
6-Nov-14		12:18			3:10		3:10	8:00	4.75		4.75	
									-		-	
7-Nov-14	Fri	7:49							-		-	
7-Nov-14		10:11			2:21		2:21	8:00	5.50		5.50	
12-Nov-14	Wed	9:12							-		-	
12-Nov-14		10:30							-		-	
12-Nov-14		11:16		0:45					-		-	
12-Nov-14		12:26			3:14	0:45	2:28	10:00	7.50		7.50	
									-		-	
13-Nov-14	Thu	2:29							-		-	
13-Nov-14		5:34			3:04		3:04	8:00	4.75		4.75	
									-		-	
14-Nov-14	Fri	10:56							-		-	
14-Nov-14		12:08			1:12		1:12	8:00	6.75		6.75	
									-		-	
17-Nov-14	Mon	8:09							-		-	
17-Nov-14		10:16							-		-	
17-Nov-14		13:20		3:04					-		-	
17-Nov-14		15:00			6:50	3:04	3:46	9:00	5.00		5.00	
									-		-	
18-Nov-14	Tue	10:43							-		-	
18-Nov-14		14:37			3:53		3:53	9:00	5.00		5.00	
									-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
19-Nov-14	Wed	8:41							-		-	
19-Nov-14		9:53							-		-	
19-Nov-14		12:18		2:25					-		-	
19-Nov-14		14:06			5:24	2:25	2:59	8:00	5.00		5.00	
									-		-	
20-Nov-14	Thu	9:57							-		-	
20-Nov-14		13:13			3:15		3:15	8:00	4.50		4.50	
									-		-	
21-Nov-14	Fri	7:42							-		-	
21-Nov-14		10:13							-		-	
21-Nov-14		12:08		1:54					-		-	
21-Nov-14		13:34			5:51	1:54	3:57	8:00	4.00		4.00	
									-		-	
24-Nov-14	Mon	9:13							-		-	
24-Nov-14		14:50			5:37		5:37	10:00	4.25		4.25	
									-		-	
25-Nov-14	Tue	13:20							-		-	
25-Nov-14		14:59			1:39		1:39	10:00	8.25		8.25	
									-		-	
26-Nov-14	Wed	9:47							-		-	
26-Nov-14		11:23			1:36		1:36	8:00	6.25		6.25	
									-		-	
1-Dec-14	Mon	8:22							-		-	
1-Dec-14		11:16							-		-	
1-Dec-14		11:55		0:38					-		-	
1-Dec-14		13:54			5:31	0:38	4:53	9:00	4.00		4.00	
									-		-	
2-Dec-14	Tue	9:05							-		-	
2-Dec-14		14:35			5:30		5:30	9:00	3.25		3.25	
									-		-	
3-Dec-14	Wed	8:55							-		-	
3-Dec-14		10:47			1:51		1:51	8:00	6.00		6.00	
									-		-	
4-Dec-14	Thu	9:29							-		-	
4-Dec-14		11:16							-		-	
4-Dec-14		12:10		0:53					-		-	
4-Dec-14		15:09			5:39	0:53	4:46	8:00	3.00		3.00	
									-		-	
5-Dec-14	Fri	8:53							-		-	
5-Dec-14		13:37			4:44		4:44	8:00	3.25		3.25	
									-		-	
8-Dec-14	Mon	9:30							-		-	
8-Dec-14		12:36							-		-	
8-Dec-14		13:25		0:49					-		-	
8-Dec-14		13:55			4:24	0:49	3:35	8:00	4.25		4.25	
9-Dec-14			No Access		0:00		0:00	8:00	8.00		8.00	
									-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
10-Dec-14	Wed	8:53							-		-	
10-Dec-14		10:56							-		-	
10-Dec-14		11:10							-		-	
10-Dec-14		11:44		0:34					-		-	
10-Dec-14		15:15			6:21	0:34	5:47	8:00	2.00		2.00	
									-		-	
11-Dec-14	Thu	8:39							-		-	
11-Dec-14		9:52							-		-	
11-Dec-14		12:21		2:28	3:42		3:42	8:00	4.25	(4.25)	-	no exit; all time credited
									-		-	
12-Dec-14	Fri	9:13							-		-	
12-Dec-14		10:31							-		-	
12-Dec-14		12:13		1:41					-		-	
12-Dec-14		14:01			4:47	1:41	3:06	8:00	4.75		4.75	
									-		-	
15-Dec-14	Mon	9:54							-		-	
15-Dec-14		11:25							-		-	
15-Dec-14		12:05		0:39					-		-	
15-Dec-14		14:02			4:08	0:39	3:28	9:00	5.50		5.50	
16-Dec-14			No Access		0:00		0:00	5:00	5.00		5.00	
									-		-	
18-Dec-14	Thu	9:11							-		-	
18-Dec-14		10:16							-		-	
18-Dec-14		12:10		1:54					-		-	
18-Dec-14		15:31			6:20	1:54	4:26	9:00	4.50		4.50	
									-		-	
19-Dec-14	Fri	9:05							-		-	
19-Dec-14		10:46			1:41		1:41	8:00	6.25		6.25	
									-		-	
22-Dec-14	Mon	7:50							-		-	
22-Dec-14		14:48			6:58		6:58	9:00	2.00		2.00	
									-		-	
23-Dec-14	Tue	8:19							-		-	
23-Dec-14		10:50							-		-	
23-Dec-14		11:49		0:59					-		-	
23-Dec-14		14:21			6:02	0:59	5:03	9:00	3.75		3.75	
									-		-	
24-Dec-14	Wed	6:59							-		-	
24-Dec-14		10:40			3:41		3:41	8:00	4.25		4.25	
									-		-	
29-Dec-14	Mon	7:19							-		-	
29-Dec-14		10:20							-		-	
29-Dec-14		12:30		2:10					-		-	
29-Dec-14		15:26			8:07	2:10	5:56	9:00	3.00		3.00	
									-		-	
30-Dec-14	Tue	6:40							-		-	
30-Dec-14		9:34							-		-	

(b)(3)-P.L. 86-36

Doc ID: 6739859

(b)(3)-P.L. 86-36
(b)(6)

[redacted]

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
30-Dec-14		12:11	[redacted]	2:37					-		-	
30-Dec-14		13:55							-		-	
30-Dec-14		19:27		5:32					-		-	
30-Dec-14		23:02			16:22	8:09	8:12	17:00	8.75		8.75	
									-		-	
31-Dec-14	Wed	9:26							-		-	
31-Dec-14		10:23			0:57		0:57	8:00	7.00		7.00	
2-Jan-15			No Access		0:00		0:00	4:00	4.00		4.00	Per [redacted] vacation/day off
									-		-	
5-Jan-15	Mon	8:59							-		-	
5-Jan-15		10:56							-		-	
5-Jan-15		11:26		0:29					-		-	
5-Jan-15		13:36			4:37		4:37	9:00	4.25		4.25	
									-		-	
6-Jan-15	Tue	11:56							-		-	
6-Jan-15		14:56			3:00		3:00	8:00	4.75		4.75	
									-		-	
7-Jan-15	Wed	9:27							-		-	
7-Jan-15		10:56							-		-	
7-Jan-15		11:36		0:39					-		-	
7-Jan-15		15:16			5:49	0:39	5:09	8:00	2.75		2.75	
									-		-	
8-Jan-15	Thu	10:45							-		-	
8-Jan-15		12:54							-		-	
8-Jan-15		15:32		2:37					-		-	
8-Jan-15		16:08			5:22	2:37	2:45	9:00	6.00		6.00	
									-		-	
9-Jan-15	Fri	9:24							-		-	
9-Jan-15		10:59							-		-	
9-Jan-15		11:11		0:11					-		-	
9-Jan-15		12:24			3:00		3:00	8:00	4.75		4.75	
									-		-	
12-Jan-15	Mon	10:05							-		-	
12-Jan-15		11:36							-		-	
12-Jan-15		11:51		0:14					-		-	
12-Jan-15		15:01			4:55		4:55	8:00	3.00		3.00	
									-		-	
13-Jan-15	Tue	8:33							-		-	
13-Jan-15		10:57							-		-	
13-Jan-15		11:40		0:43					-		-	
13-Jan-15		15:29			6:55	0:43	6:12	9:00	2.75		2.75	
									-		-	
14-Jan-15	Wed	9:18							-		-	
14-Jan-15		9:18							-		-	
14-Jan-15		13:50							-		-	
14-Jan-15		14:07		0:17					-		-	
14-Jan-15		14:10							-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
14-Jan-15		14:12							-		-	
14-Jan-15		14:14							-		-	
14-Jan-15		14:19							-		-	
14-Jan-15		15:12							-		-	
14-Jan-15		15:16							-		-	
14-Jan-15		15:17		0:01					-		-	
14-Jan-15		15:19		0:02	6:00		6:00	9:00	2.75		2.75	
									-		-	
15-Jan-15	Thu	9:00							-		-	
15-Jan-15		9:54							-		-	
15-Jan-15		10:49		0:55					-		-	
15-Jan-15		14:02			5:02	0:55	4:07	8:00	3.75		3.75	
									-		-	
16-Jan-15	Fri	9:23							-		-	
16-Jan-15		11:32							-		-	
16-Jan-15		12:02		0:29					-		-	
16-Jan-15		14:39			5:15		5:15	8:00	2.50		2.50	
									-		-	
20-Jan-15	Tue	9:09							-		-	
20-Jan-15		10:34							-		-	
20-Jan-15		13:22		2:48					-		-	
20-Jan-15		16:08			6:59	2:48	4:10	9:00	4.75		4.75	
									-		-	
21-Jan-15	Wed	9:05							-		-	
21-Jan-15		11:03							-		-	
21-Jan-15		11:35		0:32					-		-	
21-Jan-15		13:18			4:13	0:32	3:41	8:00	4.25		4.25	
									-		-	
22-Jan-15	Thu	8:17							-		-	
22-Jan-15		13:46			5:28		5:28	9:00	3.50		3.50	
									-		-	
23-Jan-15	Fri	9:12							-		-	
23-Jan-15		11:33							-		-	
23-Jan-15		13:43		2:09					-		-	
23-Jan-15		15:17			6:04	2:09	3:55	8:00	4.00		4.00	
									-		-	
26-Jan-15	Mon	9:06							-		-	
26-Jan-15		12:04							-		-	
26-Jan-15		12:07		0:03					-		-	
26-Jan-15		12:07		0:00					-		-	
26-Jan-15		12:46		0:39					-		-	
26-Jan-15		12:47							-		-	
26-Jan-15		12:47							-		-	
26-Jan-15		12:52							-		-	
26-Jan-15		12:52		0:00					-		-	
26-Jan-15		12:52		0:00					-		-	
26-Jan-15		12:52		0:00					-		-	
26-Jan-15		12:55		0:03					-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
26-Jan-15		12:58							-		-	
26-Jan-15		13:42			4:36	0:39	3:56	9:00	5.00		5.00	
									-		-	
27-Jan-15	Tue	9:49							-		-	
27-Jan-15		9:49							-		-	
27-Jan-15		9:49							-		-	
27-Jan-15		11:28							-		-	
27-Jan-15		11:53		0:25					-		-	
27-Jan-15		13:23			3:33		3:33	9:00	5.25		5.25	
									-		-	
28-Jan-15	Wed	8:28							-		-	
28-Jan-15		11:08							-		-	
28-Jan-15		12:08		1:00					-		-	
28-Jan-15		15:16			6:47	1:00	5:47	8:00	2.00		2.00	
									-		-	
29-Jan-15	Thu	8:32							-		-	
29-Jan-15		10:40							-		-	
29-Jan-15		14:51		4:10					-		-	
29-Jan-15		16:27			7:55	4:10	3:44	8:00	4.25		4.25	
									-		-	
30-Jan-15	Fri	9:23							-		-	
30-Jan-15		10:50							-		-	
30-Jan-15		11:14		0:24					-		-	
30-Jan-15		12:32			3:08		3:08	4:00	0.75		0.75	
									-		-	
2-Feb-15	Mon	9:39							-		-	
2-Feb-15		11:12							-		-	
2-Feb-15		14:40		3:27					-		-	
2-Feb-15		15:42			6:02	3:27	2:34	9:00	6.25		6.25	
									-		-	
3-Feb-15	Tue	8:53							-		-	
3-Feb-15		10:42							-		-	
3-Feb-15		12:38							-		-	
3-Feb-15		14:07							-		-	
3-Feb-15		14:45		0:37					-		-	
3-Feb-15		15:45			6:51	0:37	6:14	9:00	2.75		2.75	
									-		-	
4-Feb-15	Wed	8:22							-		-	
4-Feb-15		11:10							-		-	
4-Feb-15		11:53		0:43					-		-	
4-Feb-15		15:43			7:20	0:43	6:37	8:00	1.25		1.25	
									-		-	
5-Feb-15	Thu	8:20							-		-	
5-Feb-15		8:48							-		-	
5-Feb-15		9:01		0:12					-		-	
5-Feb-15		15:24			7:03		7:03	8:00	0.75		0.75	
									-		-	
6-Feb-15	Fri	8:39							-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

UNCLASSIFIED/~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
6-Feb-15		11:36							-		-	
6-Feb-15		12:19		0:43					-		-	
6-Feb-15		12:57			4:17	0:43	3:34	8:00	4.25		4.25	
									-		-	
9-Feb-15	Mon	9:02							-		-	
9-Feb-15		12:32							-		-	
9-Feb-15		12:35		0:03					-		-	
9-Feb-15		12:37		0:02					-		-	
9-Feb-15		12:40							-		-	
9-Feb-15		15:31			6:29		6:29	8:00	1.50		1.50	
									-		-	
10-Feb-15	Tue	9:04							-		-	
10-Feb-15		11:21							-		-	
10-Feb-15		13:55		2:34					-		-	
10-Feb-15		15:39			6:34	2:34	3:59	9:00	5.00		5.00	
									-		-	
11-Feb-15	Wed	9:21							-		-	
11-Feb-15		11:09			1:47		1:47	9:00	7.00		7.00	
									-		-	
12-Feb-15	Thu	9:18							-		-	
12-Feb-15		15:10			5:51		5:51	8:00	2.00		2.00	
									-		-	
13-Feb-15	Fri	8:29							-		-	
13-Feb-15		11:54			3:25		3:25	6:00	2.50		2.50	
									-		-	
18-Feb-15	Wed	11:37							-		-	
18-Feb-15		13:39			2:01		2:01	9:00	6.75		6.75	
									-		-	
19-Feb-15	Thu	9:19							-		-	
19-Feb-15		9:40							-		-	
19-Feb-15		9:51		0:10					-		-	
19-Feb-15		11:09			1:49		1:49	9:00	7.00		7.00	
									-		-	
20-Feb-15	Fri	10:00							-		-	
20-Feb-15		11:47			1:46		1:46	9:00	7.00		7.00	
23-Feb-15			No Access		0:00		0:00	8:00	8.00		8.00	Per [redacted] vacation/day off
												Evidence shows [redacted] signed
												in at the ARC at 0822 hours
									-		-	
24-Feb-15	Tue	10:51							-		-	
24-Feb-15		11:30							-		-	
24-Feb-15		12:18		0:47					-		-	
24-Feb-15		13:47			2:55	0:47	2:08	9:00	6.75		6.75	
									-		-	
25-Feb-15	Wed	7:56							-		-	
25-Feb-15		10:53			2:56		2:56	9:00	6.00		6.00	
									-		-	

UNCLASSIFIED/~~FOR OFFICIAL USE ONLY~~

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

					Confirm	> 30 min. MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.	
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES
26-Feb-15	Thu	8:55							-		-	
26-Feb-15		10:49			1:54		1:54	9:00	7.00		7.00	
27-Feb-15			No Access		0:00		0:00	8:00	8.00		8.00	Per [redacted] vacation/day off
									-		-	
2-Mar-15	Mon	8:53							-		-	
2-Mar-15		9:02							-		-	
2-Mar-15		9:37		0:34					-		-	
2-Mar-15		11:28			2:34	0:34	2:00	9:00	6.75		6.75	
									-		-	
3-Mar-15	Tue	9:11							-		-	
3-Mar-15		10:11			1:00		1:00	9:00	7.75		7.75	
4-Mar-15			No Access		0:00		0:00	9:00	9.00		9.00	
10-Mar-15			No Access		0:00		0:00	9:00	9.00		9.00	
									-		-	
11-Mar-15	Wed	8:57							-		-	
11-Mar-15		10:12							-		-	
11-Mar-15		14:15		4:03					-		-	
11-Mar-15		15:21			6:24	4:03	2:20	9:00	6.50		6.50	
									-		-	
12-Mar-15	Thu	8:48							-		-	
12-Mar-15		10:29			1:40		1:40	9:00:00	7.25		7.25	
									-		-	
13-Mar-15	Fri	8:29							-		-	
13-Mar-15		10:04			1:34		1:34	9:00	7.25		7.25	
									-		-	
16-Mar-15	Mon	9:38							-		-	
16-Mar-15		10:59			1:21		1:21	9:00	7.50		7.50	
17-Mar-15			No Access		0:00		0:00	9:00	9.00		9.00	
									-		-	
18-Mar-15	Wed	9:01							-		-	
18-Mar-15		10:31							-		-	
18-Mar-15		13:43		3:11					-		-	
18-Mar-15		14:37			5:35	3:11	2:24	9:00	6.50		6.50	
									-		-	
19-Mar-15	Thu	9:14							-		-	
19-Mar-15		10:41							-		-	
19-Mar-15		13:32		2:51					-		-	
19-Mar-15		14:39			5:24	2:51	2:32	9:00	6.25		6.25	
									-		-	
20-Mar-15	Fri	9:44							-		-	
20-Mar-15		9:46			0:02		0:02	8:00	7.75		7.75	
									-		-	
23-Mar-15	Mon	9:36							-		-	
23-Mar-15		10:43			1:07		1:07	9:00	7.75		7.75	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
									-		-	
24-Mar-15	Tue	9:10							-		-	
24-Mar-15		10:06			0:55		0:55	9:00	8.00		8.00	
25-Mar-15			No Access		0:00		0:00	9:00	9.00		9.00	
									-		-	
26-Mar-15	Thu	9:22							-		-	
26-Mar-15		10:13			0:50		0:50	9:00	8.00		8.00	
27-Mar-15			No Access		0:00		0:00	8:00	8.00		8.00	
									-		-	
30-Mar-15	Mon	9:45							-		-	
30-Mar-15		11:08			1:22		1:22	8:00	6.50		6.50	
									-		-	
31-Mar-15	Tue	9:25							-		-	
31-Mar-15		11:13			1:48		1:48	8:00	6.00		6.00	
									-		-	
			TOTAL FALSE LABOR HOURS					1,067.50				
			22 APR-14 NOV FALSE HOURS					628.25	$143.60	$90,216		
			17 NOV- 31 MAR FALSE HOURS					439.25	$146.15	$64,196		
										$154,413		
			Total Days in analysis					214				
			Days overcharged					209	97.7%			
			Days undercharged					0	0.0%			
			Overcharge 1+ hours					207	99.0%			
			Overcharge 2+ hours					201	96.2%			
			Overcharge 3+ hours					185	88.5%			
			Overcharge 4+ hours					152	72.7%			
			Days with Midday Gaps					105				

(b)(3)-P.L. 86-36

Release 2021-10
NSA 17171

APPENDIX C

(U) Timesheets

Release 2021-10
NSA 17172

[redacted]

12 November 2015

(b) (3)-P.L. 86-36

[redacted]

Attn: [redacted]

Reference: Additional Information for [redacted] OIG Audit

(b) (6)

[redacted], a subcontractor to [redacted] on the [redacted] program, provides the following information to [redacted] in response to a request for additional data for an [redacted] OIG Audit. The attached file contains all weekly timesheets for the period 22 April 2014 through 31 March 2015 from [redacted], who is a consultant to [redacted] under a company called [redacted]. [redacted] signs each timesheet to certify the accuracy of the information provided.

(b) (3)-P.L. 86-36
(b) (6)

Sincerely,

[redacted]

President

[redacted]

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 25-Apr-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	4/19/2014	4/20/2014	4/21/2014	4/22/2014	4/23/2014	4/24/2014	4/25/2014	
								Total Hours
								0
								0
[redacted]			9	9	9	9	4	40
								0
								0
TOTALS	0	0	9	9	9	9	4	40

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

Consultant Timecard

Company Name
Employee Name
Labor Category

(b)(3)-P.L. 86-36

Week Ending 2-May-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	4/26/2014	4/27/2014	4/28/2014	4/29/2014	4/30/2014	5/1/2014	5/2/2014	
								Total Hours
								0
								0
			8	8	8	8	6	38
								0
								0
TOTALS	0	0	8	8	8	8	6	38

Employee Signature

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 9-May-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	5/3/2014	5/4/2014	5/5/2014	5/6/2014	5/7/2014	5/8/2014	5/9/2014	
								Total Hours
								0
								0
[redacted]			9	9	9	12		39
								0
								0
TOTALS	0	0	9	9	9	12	0	39

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 16-May-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	5/10/2014	5/11/2014	5/12/2014	5/13/2014	5/14/2014	5/15/2014	5/16/2014	
								Total Hours
								0
								0
[redacted]			9	9	9	8	8	43
								0
								0
TOTALS	0	0	9	9	9	8	8	43

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 23-May-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	5/17/2014	5/18/2014	5/19/2014	5/20/2014	5/21/2014	5/22/2014	5/23/2014	
								Total Hours
								0
								0
[redacted]			9	9	9	9		36
								0
								0
TOTALS	0	0	9	9	9	9	0	**36**

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 30-May-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	5/24/2014	5/25/2014	5/26/2014	5/27/2014	5/28/2014	5/29/2014	5/30/2014	
								Total Hours
								0
								0
[redacted]				9	9	8	8	34
								0
								0
TOTALS	0	0	0	9	9	8	8	34

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 6-Jun-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	5/31/2014	6/1/2014	6/2/2014	6/3/2014	6/4/2014	6/5/2014	6/6/2014	
								Total Hours
								0
								0
[redacted]			8	8	8	8	8	40
								0
								0
TOTALS	0	0	8	8	8	8	8	40

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 13-Jun-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	6/7/2014	6/8/2014	6/9/2014	6/10/2014	6/11/2014	6/12/2014	6/13/2014	
								Total Hours
								0
								0
[redacted]			8		8	8	8	32
								0
								0
TOTALS	0	0	8	0	8	8	8	32

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 20-Jun-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	6/14/2014	6/15/2014	6/16/2014	6/17/2014	6/18/2014	6/19/2014	6/20/2014	
								Total Hours
								0
								0
[redacted]			9	9	9	8		35
								0
								0
TOTALS	0	0	9	9	9	8	0	35

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 27-Jun-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	6/21/2014	6/22/2014	6/23/2014	6/24/2014	6/25/2014	6/26/2014	6/27/2014	
								Total Hours
								0
								0
[redacted]			9	9	9			27
								0
								0
TOTALS	0	0	9	9	9	0	0	27

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 4-Jul-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	6/28/2014	6/29/2014	6/30/2014	7/1/2014	7/2/2014	7/3/2014	7/4/2014	
								Total Hours
								0
								0
[redacted]				9	9	9		27
								0
								0
TOTALS	0	0	0	9	9	9	0	27

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b) (3)-P.L. 86-36
(b) (4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b) (3)-P.L. 86-36

Week Ending 11-Jul-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	7/5/2014	7/6/2014	7/7/2014	7/8/2014	7/9/2014	7/10/2014	7/11/2014	
								Total Hours
								0
								0
[redacted]			8	8	8	8	8	40
								0
								0
TOTALS	0	0	8	8	8	8	8	40

Employee Signature [redacted]

Approved By

(b) (3)-P.L. 86-36
(b) (6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 18-Jul-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	7/12/2014	7/13/2014	7/14/2014	7/15/2014	7/16/2014	7/17/2014	7/18/2014	
								Total Hours
								0
								0
[redacted]			9	2	9	9	9	38
								0
								0
TOTALS	0	0	9	2	9	9	9	38

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 25-Jul-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	7/19/2014	7/20/2014	7/21/2014	7/22/2014	7/23/2014	7/24/2014	7/25/2014	
								Total Hours
								0
								0
[redacted]			9	9	8	8	8	42
								0
								0
TOTALS	0	0	9	9	8	8	8	42

Employee Signature [redacted] Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name
Employee Name
Labor Category

(b)(3)-P.L. 86-36

Week Ending 1-Aug-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	7/26/2014	7/27/2014	7/28/2014	7/29/2014	7/30/2014	7/31/2014	8/1/2014	
								Total Hours
								0
								0
[redacted]			9	9	8	3		29
								0
								0
TOTALS	0	0	9	9	8	3	0	29

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 8-Aug-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	8/2/2014	8/3/2014	8/4/2014	8/5/2014	8/6/2014	8/7/2014	8/8/2014	
								Total Hours
								0
								0
[redacted]			10	10	8	8	8	44
								0
								0
TOTALS	0	0	10	10	8	8	8	44

Employee Signature [redacted] Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 15-Aug-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	8/9/2014	8/10/2014	8/11/2014	8/12/2014	8/13/2014	8/14/2014	8/15/2014	
								Total Hours
								0
								0
[redacted]			10	8	8	14	8	48
								0
								0
TOTALS	0	0	10	8	8	14	8	48

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 22-Aug-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	8/16/2014	8/17/2014	8/18/2014	8/19/2014	8/20/2014	8/21/2014	8/22/2014	
								Total Hours
								0
								0
[redacted]			8	8	9	9	8	42
								0
								0
TOTALS	0	0	8	8	9	9	8	42

Employee Signature [redacted] Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 29-Aug-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	8/23/2014	8/24/2014	8/25/2014	8/26/2014	8/27/2014	8/28/2014	8/29/2014	
								Total Hours
								0
								0
[redacted]			10	10	10			30
								0
								0
TOTALS	0	0	10	10	10	0	0	30

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 5-Sep-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	8/30/2014	8/31/2014	9/1/2014	9/2/2014	9/3/2014	9/4/2014	9/5/2014	
								Total Hours
								0
								0
[redacted]					10	10	8	28
								0
								0
TOTALS	0	0	0	0	10	10	8	28

Employee Signature [redacted] Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b) (3)-P.L. 86-36
(b) (4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b) (3)-P.L. 86-36

Week Ending 12-Sep-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	9/6/2014	9/7/2014	9/8/2014	9/9/2014	9/10/2014	9/11/2014	9/12/2014	
								Total Hours
								0
								0
[redacted]			9	9	9	8	8	43
								0
								0
TOTALS	0	0	9	9	9	8	8	43

Employee Signature [redacted] **Approved By**

(b) (3)-P.L. 86-36
(b) (6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 19-Sep-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	9/13/2014	9/14/2014	9/15/2014	9/16/2014	9/17/2014	9/18/2014	9/19/2014	
								Total Hours
								0
								0
[redacted]			8	9	9	8	8	42
								0
								0
TOTALS	0	0	8	9	9	8	8	42

Employee Signature [redacted] Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 26-Sep-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	9/20/2014	9/21/2014	9/22/2014	9/23/2014	9/24/2014	9/25/2014	9/26/2014	
								Total Hours
								0
								0
[redacted]			9	9		8	4	30
								0
								0
TOTALS	0	0	9	9	0	8	4	30

Employee Signature [redacted] Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 3-Oct-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	9/27/2014	9/28/2014	9/29/2014	9/30/2014	10/1/2014	10/2/2014	10/3/2014	
								Total Hours
								0
								0
[redacted]			12	12	9	9	8	50
								0
								0
TOTALS	0	0	12	12	9	9	8	50

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 10-Oct-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	10/4/2014	10/5/2014	10/6/2014	10/7/2014	10/8/2014	10/9/2014	10/10/2014	
								Total Hours
								0
[redacted]								0
			9	9	9	9	8	44
								0
								0
TOTALS	0	0	9	9	9	9	8	44

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 17-Oct-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	10/11/2014	10/12/2014	10/13/2014	10/14/2014	10/15/2014	10/16/2014	10/17/2014	
								Total Hours
								0
								0
[redacted]				8	8	8	8	32
								0
								0
TOTALS	0	0	0	8	8	8	8	32

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 24-Oct-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	10/18/2014	10/19/2014	10/20/2014	10/21/2014	10/22/2014	10/23/2014	10/24/2014	
								Total Hours
								0
								0
[redacted]			9	9	9	8		35
								0
								0
TOTALS	0	0	9	9	9	8	0	35

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 31-Oct-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	10/25/2014	10/26/2014	10/27/2014	10/28/2014	10/29/2014	10/30/2014	10/31/2014	
								Total Hours
								0
								0
[redacted]			9	8	8	10	4	39
								0
								0
TOTALS	0	0	9	8	8	10	4	39

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 7-Nov-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	11/1/2014	11/2/2014	11/3/2014	11/4/2014	11/5/2014	11/6/2014	11/7/2014	
								Total Hours
								0
								0
[redacted]			8					8
				8	8	8	8	32
								0
TOTALS	0	0	8	8	8	8	8	40

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 14-Nov-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	11/8/2014	11/9/2014	11/10/2014	11/11/2014	11/12/2014	11/13/2014	11/14/2014	
								Total Hours
								0
								0
[redacted]					10	8	8	26
								0
								0
TOTALS	0	0	0	0	10	8	8	26

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 21-Nov-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	11/15/2014	11/16/2014	11/17/2014	11/18/2014	11/19/2014	11/20/2014	11/21/2014	
								Total Hours
								0
								0
[redacted]			9	9	8	8	8	42
								0
								0
TOTALS	0	0	9	9	8	8	8	42

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 28-Nov-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	11/22/2014	11/23/2014	11/24/2014	11/25/2014	11/26/2014	11/27/2014	11/28/2014	
								Total Hours
								0
								0
[redacted]			10	10	8			28
								0
								0
TOTALS	0	0	10	10	8	0	0	28

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 5-Dec-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	11/29/2014	11/30/2014	12/1/2014	12/2/2014	12/3/2014	12/4/2014	12/5/2014	
								Total Hours
								0
								0
[redacted]			9	9	8	8	8	42
								0
								0
TOTALS	0	0	9	9	8	8	8	42

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 12-Dec-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	12/6/2014	12/7/2014	12/8/2014	12/9/2014	12/10/2014	12/11/2014	12/12/2014	
								Total Hours
								0
								0
[redacted]			8	8	8	8	8	40
								0
								0
TOTALS	0	0	8	8	8	8	8	40

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

Consultant Timecard

Company Name
Employee Name
Labor Category

(b)(3)-P.L. 86-36

Week Ending 19-Dec-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	12/13/2014	12/14/2014	12/15/2014	12/16/2014	12/17/2014	12/18/2014	12/19/2014	
								Total Hours
								0
								0
			9	5		9	8	31
								0
								0
TOTALS	0	0	9	5	0	9	8	31

Employee Signature

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 26-Dec-14

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	12/20/2014	12/21/2014	12/22/2014	12/23/2014	12/24/2014	12/25/2014	12/26/2014	
								Total Hours
								0
								0
[redacted]			9	9	8			26
								0
								0
TOTALS	0	0	9	9	8	0	0	26

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 2-Jan-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	12/27/2014	12/28/2014	12/29/2014	12/30/2014	12/31/2014	1/1/2015	1/2/2015	
								Total Hours
								0
								0
[redacted]			9	17	8		4	38
								0
								0
TOTALS	0	0	9	17	8	0	4	38

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 9-Jan-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	1/3/2015	1/4/2015	1/5/2015	1/6/2015	1/7/2015	1/8/2015	1/9/2015	
								Total Hours
								0
								0
[redacted]			9	8	8	9	8	42
								0
								0
TOTALS	0	0	9	8	8	9	8	42

Employee Signature [redacted] Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 16-Jan-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	1/10/2015	1/11/2015	1/12/2015	1/13/2015	1/14/2015	1/15/2015	1/16/2015	
								Total Hours
								0
								0
[redacted]			8	9	9	8	8	42
								0
								0
TOTALS	0	0	8	9	9	8	8	**42**

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 23-Jan-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	1/17/2015	1/18/2015	1/19/2015	1/20/2015	1/21/2015	1/22/2015	1/23/2015	
								Total Hours
								0
								0
[redacted]				9	8	9	8	34
								0
								0
TOTALS	0	0	0	9	8	9	8	34

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 30-Jan-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	1/24/2015	1/25/2015	1/26/2015	1/27/2015	1/28/2015	1/29/2015	1/30/2015	
								Total Hours
								0
								0
[redacted]			9	9	8	8	4	38
								0
								0
TOTALS	0	0	9	9	8	8	4	38

Employee Signature [redacted] Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 6-Feb-15

	Saturday 1/31/2015	Sunday 2/1/2015	Monday 2/2/2015	Tuesday 2/3/2015	Wednesday 2/4/2015	Thursday 2/5/2015	Friday 2/6/2015	Total Hours
								0
								0
[redacted]			9	9	8	8	8	42
								0
								0
TOTALS	0	0	9	9	8	8	8	42

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 13-Feb-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	2/7/2015	2/8/2015	2/9/2015	2/10/2015	2/11/2015	2/12/2015	2/13/2015	
								Total Hours
								0
								0
[redacted]			8	9	9	8	6	40
								0
								0
TOTALS	0	0	8	9	9	8	6	40

Employee Signature [redacted] Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 20-Feb-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	2/14/2015	2/15/2015	2/16/2015	2/17/2015	2/18/2015	2/19/2015	2/20/2015	
								Total Hours
								0
								0
[redacted]					9	9	9	27
								0
								0
TOTALS	0	0	0	0	9	9	9	27

Employee Signature [redacted] Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name
Employee Name
Labor Category

(b)(3)-P.L. 86-36

Week Ending 27-Feb-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	2/21/2015	2/22/2015	2/23/2015	2/24/2015	2/25/2015	2/26/2015	2/27/2015	
								Total Hours
								0
								0
[redacted]			8	9	9	9	8	43
								0
								0
TOTALS	0	0	8	9	9	9	8	43

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 6-Mar-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	2/28/2015	3/1/2015	3/2/2015	3/3/2015	3/4/2015	3/5/2015	3/6/2015	
								Total Hours
								0
								0
[redacted]			9	9	9			27
								0
								0
TOTALS	0	0	9	9	9	0	0	27

Employee Signature [redacted]

Approved By

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 13-Mar-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	3/7/2015	3/8/2015	3/9/2015	3/10/2015	3/11/2015	3/12/2015	3/13/2015	
								Total Hours
								0
								0
[redacted]				9	9	9	9	36
								0
								0
TOTALS	0	0	0	9	9	9	9	36

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 20-Mar-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	3/14/2015	3/15/2015	3/16/2015	3/17/2015	3/18/2015	3/19/2015	3/20/2015	
								Total Hours
								0
								0
[redacted]			9	9	9	9	8	44
								0
								0
TOTALS	0	0	9	9	9	9	8	44

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] **Consultant Timecard**

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 27-Mar-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	3/21/2015	3/22/2015	3/23/2015	3/24/2015	3/25/2015	3/26/2015	3/27/2015	
								Total Hours
								0
								0
[redacted]			9	9	9	9	8	44
								0
								0
TOTALS	0	0	9	9	9	9	8	44

Employee Signature [redacted] **Approved By**

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

[redacted] Consultant Timecard

Company Name [redacted]
Employee Name
Labor Category [redacted]

(b)(3)-P.L. 86-36

Week Ending 3-Apr-15

	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	
	3/28/2015	3/29/2015	3/30/2015	3/31/2015	4/1/2015	4/2/2015	4/3/2015	
								Total Hours
								0
								0
[redacted]			8	8	8	8		32
								0
								0
TOTALS	0	0	8	8	8	8	0	32

Employee Signature [redacted] Approved By

(b)(3)-P.L. 86-36
(b)(6)

APPENDIX D

(U~~FOUO~~) Documentation from [redacted] including [redacted] response to the IG's Tentative Conclusion

(b)(3)-P.L. 86-36
(b)(6)

Release 2021-10
NSA 17224

(b) (3)-P.L. 86-36
(b) (6)

From: [redacted]
To: [redacted]
Subject: RE: (U) OIG Follow-up
Date: Monday, November 09, 2015 8:51:42 AM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Hello [redacted]

(b) (3)-P.L. 86-36

I am sending this email in response to the current investigation.

I spoke with [redacted] about the situation and they are seeking legal counsel in reference to any incorrect documentation of hours on any of my timesheets. I also realize that you are a legal professional conducting this investigation so I now feel uncomfortable giving responses to questions I don't have an answer to. What makes me hesitate is this, in the last few weeks since our initial conversation I took note of how much of my job takes place outside of the agency in 2nd and 3rd party and IC partner locations that don't have badge access. I have no way of documenting those things and never cared to do so in the past. In the last month alone I have worked more hours off site than I have at [redacted] I have done work at [redacted] that you will never see on my confirm, I have worked at two military installations that don't require swipe access, I have been to other sites as well that don't require badging in either. If you ask me a year and a half from now what I was doing during those times I would not be able to answer just like I cannot tell you definitively or with any accuracy what I was doing during that timeframe that you have sent to me. This is the nature of my job and what I do and if you want you can check with all of my former supervisors and co-workers and they will tell you that I am not the bad guy and I am not a person who does bad stuff; I do my work and follow the rules 99% of the time and that I am all over the place with work, studying and just being who I am at work.

So I am not sure how you want me to proceed with this but I am not going to be able to give you an answer because if it is the wrong information and then I somehow look like a liar. So I have been told that I should seek legal counsel to assist me with this issue so I don't get myself in a situation that causes me to lose my job, lose my clearance or to be prosecuted for timecard fraud. So I have hired a lawyer and I was told to have you contact him about what I need to do moving forward to help bring this matter to a close. His information is below

[redacted]

(b) (6)

Thank you

[redacted]

[redacted]

(b)(3)-P.L. 86-36
(b)(6)

From: [redacted]
Sent: Monday, October 26, 2015 1:47 PM
To: [redacted]
Subject: (U) OIG Follow-up

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

Hello [redacted]

Thanks for calling me back and letting me know that you had spoken with someone at [redacted] *regarding the 20 NO ACCESS days that are showing the analysis spreadsheet (copy attached). If I understood you correctly, you said these were days when you had taken leave but that something must have happened in the timekeeping system to corrupt the data and instead of marking you as being on leave, you were paid regular hours. Is that correct? Please explain anything else further or let me know if I misunderstood what you said.*

(b)(3)-P.L. 86-36

Would you please provide to me the name and phone number of the person you spoke with at [redacted] *regarding the 20 NO ACCESS days?*

I realize you are about to go on some work-related travel, so when you return please try to respond to me during the week of 9 November. If you need more time, let me know. Your response should include information about the 20 NO ACCESS days and any other times when you were shown as being outside of the access control system but you claimed time as worked. I know you said it would be difficult to impossible for you to account for all of the hours, but that during those times you were doing one of several thing, such as studying in your car, socializing with work associates, running out to get lunch for the office, visiting your [redacted] *making or taking calls for your* [redacted] *etc. If you would list all of those activities or simply state that I should refer to what you told me in the interview, that will be sufficient.*

(b)(6)

If you find any other specific information to mitigate any of the hours, please provide that as well. Remember to check calendars, work notes, etc.

After I receive this information from you, I will let you know what the next step is in the

process.

I will be out of the office 27 October through 3 November (returning the 4th).

V/R,

[redacted]

(b)(3)-P.L. 86-36

(U//~~FOUO~~) [redacted]
Senior Investigator
NSA/CSS OIG, Office of Investigations, D14
[redacted] Suite 6247
963-2988(s) [redacted]

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

From: [redacted]
Sent: Thursday, November 12, 2015 9:35 AM
To: [redacted]
Subject: RE: (U) OIG Follow-up

Classification: UNCLASSIFIED~~//FOR OFFICIAL USE ONLY~~

Hi [redacted]

Here are the dates that should have been documented as time off/vacation days.

May 13th = 9
June 4th = 8
June 23rd = 9
July 1st = 9
July 3rd = 9
July 8th = 8
July 15th = 2
September 5th = 8
January 2nd = 4
February 23rd = 8 (@NSC in the a.m.)
February 27th = 8

TOTAL = 82 hours

[redacted] (b)(3)-P.L. 86-36

[redacted] (b)(3)-P.L. 86-36 (b)(6)

[redacted]

From: [redacted]
Sent: Monday, November 09, 2015 1:42 PM
To: [redacted]
Subject: RE: (U) OIG Follow-up

Classification: UNCLASSIFIED~~//FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

Hello [redacted]
Thank you for calling me this afternoon to confirm I had received your email.
I will contact [redacted] sometime soon.
Today when we spoke, you said that on 11 of the 20 NO ACCESS days you were on leave and that you would send me the dates that you were on leave. Thank you, that will be helpful.
Regards,

[redacted]

[redacted] (b)(6)

D.2

Release 2021-10
NSA 17228

From: [redacted]
To: [redacted]
Subject: (U) OIG Investigation
Date: Tuesday, December 01, 2015 12:22:14 PM

(b) (3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I have spoken with my former government supervisor as well as my former TTO lead trying to get information on what my tasking was and if they had any documentation on what I could have been doing during those time periods. They have no saved emails or documents or emails and can't confirm or say that I wasn't working on government business do those hours mentioned.

I need to know what else I can do to help expedite the investigation.

Thanks.

[redacted]

(b) (3)-P.L. 86-36
(b) (6)

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

APPENDIX D3

[redacted]

From: [redacted]
Sent: Tuesday, August 16, 2016 5:26 AM
To: [redacted]
Subject: RE: Inspector General Investigation - Tentative Conclusion

[redacted]

This is my last comment. I worked on that same team since March 1st 2009 and if i didn't do my work or complete my tasking, do you think that they would have kept me that long? Or do you believe that there would not have been complaint filed against me earlier. I had no issues with anyone during that entire time so why all of a sudden would I go rogue and just do a bunch of stuff I hadn't been approved to do or why all of a sudden would I start committing fraudulent activities, that makes no sense at all.

On Aug 16, 2016 5:04 AM, [redacted] wrote:

It is impossible for me to provide information because it was not a requirement to document my whereabouts daily. But as I said previously [redacted] and [redacted] ok'd my work on those projects in which I worked offsite. Projects such as [redacted] between us and other Northern Virginia agencies as well as learning the new technology to upgrade our [redacted] twice going from [redacted] office. There were also numerous times when I was tasked with troubleshooting issues on [redacted] that are not in agency managed buildings but in places such as [redacted] and several other offsite locations.

(b)(3)-P.L. 86-36

On Aug 8, 2016 9:23 AM, [redacted] wrote:

(b)(3)-P.L. 86-36
(b)(6)

Good morning,

You were previously provided numerous opportunities to provide mitigating information and we have taken all of the information you provided into consideration before reaching our tentative conclusion. You have not provided any new information in your email from 6 August 2016. If you wish to provide any new mitigating information, please do so by 9 August 2016.

Thank you,

[redacted]
Senior Investigator
National Security Agency
Office of the Inspector General
[redacted]

APPENDIX D4

-----Original Message-----
From: [redacted]

Release 2021-10
NSA 17230

Sent: Saturday, August 06, 2016 10:35 AM
To: [redacted]
Subject: Re: Inspector General Investigation - Tentative Conclusion

[redacted]

I agree and disagree with the information contained in your document.

1. I didn't "knowingly" falsify any documentation. You have that I claimed 1067.50 hours that I didn't work which is so far from correct. You didn't account for hours worked at non agency sites or hours that I was allowed to go to vendor sites to work on the three major projects that I was in charge of. Those hours alone account for half of the time you have listed above as hours I didn't work.

2. I never claimed time in the interview where I mentioned doing any work at [redacted]

3. If I was not available as much as you have listed I truly believe my government leadership would have spoken to [redacted] and informed him of my absences or the fact that I was falsifying my time.

4. I have no idea of 8 hours spent at the ARC working for [redacted]

5. There are emails that were sent to [redacted] that stated I had no work to do and that I was looking for assignments and for work to do.

(b)(3)-P.L. 86-36

On Mon, Jul 25, 2016 at 4:25 PM, [redacted] wrote:

(b)(6)

That's bullshit. I told them that I had times I was in other NSA and non NSA facilities for work that don't require badging in and out, I also spent time at vendor sites for training as well. So in no way is this information accurate and no one purposely sent in a fraudulent time card. The only times things were wrong were the days that should have been vacation days.... period

On Jul 25, 2016 1:40 PM, [redacted] wrote:

Acknowledged.

(b)(3)-P.L. 86-36
(b)(6)

-----Original Message-----
From: [redacted]
Sent: Monday, July 25, 2016 1:30 PM
To: [redacted]
Cc: [redacted]
Subject: Inspector General Investigation - Tentative Conclusion

Good afternoon [redacted]

Release 2021-10
NSA 17231

In my previous email to you earlier today I wrote that [redacted] notified our office that you are representing him in a matter that our office investigated. We have completed our investigation and at [redacted] request, we are providing the tentative conclusion to you, with a copy to [redacted]

In my previous email to you I provided the password that you will need to enter in order to view the attached letter, which contains the tentative conclusion. When you click on the attachment you will be prompted to enter the password.

Would you please acknowledge your receipt of this email and also that you were able to open the attachment?

(b)(3)-P.L. 86-36
(b)(6)

Thank you,

[redacted]
Senior Investigator
National Security Agency
Office of the Inspector General
(b)(3)-P.L. 86-36
[redacted]

Release 2021-10
NSA 17232

[redacted]

From: [redacted]
Sent: Monday, July 25, 2016 1:19 PM
To: [redacted] (b) (6)
Cc:
Subject: Inspector General Investigation - Instructions for Tentative Conclusion

(b) (3)-P.L. 86-36
(b) (6)

Good afternoon [redacted]

[redacted] notified our office that you are representing him in a matter that our office investigated.

We have completed our investigation and at [redacted] request, we will be providing the tentative conclusion to you with a copy to [redacted]. I am required to send the tentative conclusion to you password protected. Therefore, I am providing the password that I will be using when I send the tentative conclusion in a separate email. When you receive my email with the letter containing the tentative conclusion, you will need to enter the following password after you attempt to open the attachment/letter: [redacted]

Thank you,

[redacted]
Senior Investigator
National Security Agency
Office of the Inspector General

(b) (3)-P.L. 86-36

[redacted]

Release 2021-10
NSA 17233

[redacted]

From: [redacted]
Sent: Monday, July 25, 2016 1:30 PM
To: [redacted] (b) (6)
Cc:
Subject: Inspector General Investigation - Tentative Conclusion
Attachments: IV-15-0049 IG Tentative Conclusion.pdf

Good afternoon [redacted] (b) (3)-P.L. 86-36 (b) (6)

In my previous email to you earlier today I wrote that [redacted] notified our office that you are representing him in a matter that our office investigated. We have completed our investigation and at [redacted] request, we are providing the tentative conclusion to you, with a copy to [redacted].

In my previous email to you I provided the password that you will need to enter in order to view the attached letter, which contains the tentative conclusion. When you click on the attachment you will be prompted to enter the password.

Would you please acknowledge your receipt of this email and also that you were able to open the attachment?

Thank you,

[redacted]
Senior Investigator
National Security Agency
Office of the Inspector General
[redacted] (b) (3)-P.L. 86-36

Release 2021-10
NSA 17234

[redacted]

From: [redacted]
Sent: Monday, July 25, 2016 1:40 PM
To: [redacted]
Cc: [redacted]
Subject: RE: Inspector General Investigation - Tentative Conclusion

(b) (6)

Acknowledged.

(b) (3)-P.L. 86-36

-----Original Message-----
From [redacted]
Sent: Monday, July 25, 2016 1:30 PM
To: [redacted]
Cc: [redacted]
Subject: Inspector General Investigation - Tentative Conclusion

(b) (3)-P.L. 86-36
(b) (6)

Good afternoon [redacted]

In my previous email to you earlier today I wrote that [redacted] notified our office that you are representing him in a matter that our office investigated. We have completed our investigation and at [redacted] request, we are providing the tentative conclusion to you, with a copy to [redacted].

In my previous email to you I provided the password that you will need to enter in order to view the attached letter, which contains the tentative conclusion. When you click on the attachment you will be prompted to enter the password.

Would you please acknowledge your receipt of this email and also that you were able to open the attachment?

Thank you,

[redacted]
Senior Investigator
National Security Agency
Office of the Inspector General
[redacted]

Release 2021-10
NSA 17235

NATIONAL SECURITY AGENCY
CENTRAL SECURITY SERVICE
OFFICE OF THE INSPECTOR GENERAL
9800 Savage Road, Suite 6247
Fort George G. Meade, MD 20755-6247

25 July 2016
IV-15-0049

[redacted]

Dear [redacted]:

(U) We have completed the field work associated with our investigation into allegations that you may have submitted false labor charges while working on an NSA contract.

(U) Prior to finalizing the Report of Investigation (ROI), we are notifying you of our tentative conclusions and extending an opportunity for you to provide a response. We include this step in our investigative process to ensure that subjects are afforded the opportunity to review our findings and reply with any mitigation, facts, information, or evidence that might not have been considered in reaching our conclusion.

(U) The information pertaining to our analysis and tentative conclusion is as follows.

(b)(3)-P.L. 86-36
(b)(6)

(U) 31 U.S.C. § 3802 prohibits any person from making, presenting, or submitting a claim that the person knows or has reason to know is false, fictitious, or fraudulent. Under applicable legal standards, a person "knowingly" makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true.

(U//~~FOUO~~) Between 22 April 2014 and 31 March 2015, [redacted] routinely submitted false and inaccurate timesheets. In total, he claimed 1067.50 hours that he did not work.

(U//~~FOUO~~) Under oath, [redacted] said that he regularly participated in activities outside of access control, such as socializing, running errands, studying for or taking certification examinations, and visiting or conducting business pertaining to his personally-owned companies. He billed this time to his government contract. [redacted] acknowledged under oath during his interview that he should not have claimed time as worked on his timesheet when he visited his personally-owned company [redacted]

(b) (6)

PRIVACY SENSITIVE: This memorandum contains information protected by the Privacy Act of 1974, as amended, and should not be shared or distributed without the approval of the NSA/CSS OIG. The information being shared is necessary to elicit information relevant to an NSA/CSS OIG inquiry and disclosed for a routine use as described in the NSA/CSS System of Records Notice GNSA 29.

Release 2021-10
NSA 17236

Additionally, a witness testified that [redacted] was well aware that studying for or taking certification examinations was not billable.

(U//~~FOUO~~) [redacted] told the OIG that he did not claim time as worked on his timesheet if he spent time in the ARC looking for contracts to bid on. However, the OIG discovered that on 23 February 2015, [redacted] was at the ARC representing [redacted] "in support of another company bidding on an NSA contract." The OIG's analysis showed that [redacted] claimed 8.00 hours worked on his timesheet for 23 February 2015 but was not inside of access control for the entire day. [redacted] also told the OIG that he spent time within access control wandering the halls looking for a new job and socializing.

(U//~~FOUO~~) [redacted] claimed that he did these non-contract-related things because he frequently had no work to do. However, other witnesses testified that he was advised of what to do when he had no tickets in his immediate queue. Furthermore, others who were assigned duties similar to [redacted] complained that [redacted] was not working on his tickets.

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36

(U//~~FOUO~~) As reflected in the OIG's comparison of [redacted] timesheets and access control records, on 209 of the 214 work days that were analyzed (98%), [redacted] claimed more time on his timesheets than he was within access control. On 207 of those 209 days (99%), the discrepancy between the hours he billed and his time within access control was one hour or greater. On 201 of those 209 days (96%), the discrepancy between the hours he billed and his time within access control was two hours or greater. On 185 of those 209 days (89%), the discrepancy between the hours he billed and his time within access control was three hours or greater. On 152 of those 209 days (73%), there was a discrepancy of 4 hours or greater including 20 days when he billed time to the contract but records indicated he was never within access control. Such a pattern suggests that [redacted] knew that his timesheets were false, or acted with such reckless disregard of the truth that he made a false statement in violation of 31 U.S.C. § 3802.

(U//~~FOUO~~) Due to the fact that all of the discrepancies are in [redacted] favor, in light of his testimony that he was aware that some of the time he was outside of access control should not be included in his work hours, as well as witness testimony about his work habits, what he should have known about timekeeping policy, and the sheer frequency and magnitude of the inaccuracies on his timesheets, the OIG finds that [redacted] knowingly falsified his time worked on an NSA contract.

(U//~~FOUO~~) [redacted] also demonstrated reckless disregard for whether the timesheets he submitted to [redacted] were accurate. He told the OIG that he did not pay attention to the actual times he arrived at and departed from work but knew the "around-about time" and estimated the total number of hours he worked and entered the hours on his timesheets once per week. On 20 days, [redacted] claimed time as worked but he was

PRIVACY SENSITIVE: This memorandum contains information protected by the Privacy Act of 1974, as amended, and should not be shared or distributed without the approval of the NSA/CSS OIG. The information being shared is necessary to elicit information relevant to an NSA/CSS OIG inquiry and disclosed for a routine use as described in the NSA/CSS System of Records Notice GNSA 29.

Release 2021-10
NSA 17237

not inside of access control. On 11 of those 20 days, [redacted] said he should have marked vacation or time-off instead of claiming time as worked. In addition, [redacted] who was neither an employee nor witnessed the hours he worked, to complete his timesheets for him. Company policy states that employees are responsible for accurately reporting time worked and that timecards must include the consultant's signature which certifies the accuracy of the information provided. Federal Acquisition Regulation (FAR) 31.201-2 Determining Allowability states that "[a] contractor is responsible for costs appropriately and for maintaining records, including supporting documentation, adequate to demonstrate that costs claimed have been incurred, are allocable to the contract, and comply with applicable cost principles in the subpart and agency supplements." By failing to accurately document his work hours, [redacted] likely caused [redacted] to violate FAR 31.201-2, thereby reducing allowable costs and payments under FAR 52.216 Allowable Cost and Payment.

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that during the period of 22 April 2014 through 31 March 2015, [redacted] knowingly submitted false timesheets to his company in violation of 31 U.S.C. § 3802, causing the government to be billed for 1,067.50 labor hours he did not actually perform. His actions likely caused [redacted] to violate FAR 31.201-2, thereby reducing allowable costs and payments under FAR 52.216-7.

(U) Please take the following actions:

1. (U) Immediately confirm receipt of this letter.
2. (U//~~FOUO~~) Although you are not required to provide any input, if you choose to do so, please provide your input by 9 August 2016. Your reply can be in the form of an email, memo, or any format you choose. Please provide as much detail as possible, including dates, facts, names, and supporting documentation.
3. (U) If you choose not to provide any input, please let us know that as soon as practicable, but no later than 9 August 2016.

(U) Feel free to contact me if you have any questions.

Sincerely,

[redacted]
Senior Investigator
Investigations Division

PRIVACY SENSITIVE: This memorandum contains information protected by the Privacy Act of 1974, as amended, and should not be shared or distributed without the approval of the NSA/CSS OIG. The information being shared is necessary to elicit information relevant to an NSA/CSS OIG inquiry and disclosed for a routine use as described in the NSA/CSS System of Records Notice GNSA 29.

Release 2021-10
NSA 17238

APPENDIX E

(U) Documentation from [redacted]

And [redacted]

(b)(3)-P.L. 86-36

Release 2021-10
NSA 17239

Doc ID: 6739859

[redacted]

20 May 2015

[redacted] (b) (3)-P.L. 86-36

Reference: [redacted] OIG Audit Information

[redacted], a subcontractor to [redacted] on the [redacted] program, provides the following information to [redacted] in response to a request for data for an [redacted] OIG Audit.

- Employee Time records by day for the period 01 April 2014 through 01 April 2015 - see attached report from the [redacted] time and accounting system
- Dates of Employment
  - [redacted] 02 Mar 2009 to present

(b) (3)-P.L. 86-36
(b) (6)

- Employee Labor Classification and Billing Rates (see attached time report for dates of activity for each rate)
  - [redacted] Labor Category: [redacted]
    - GFY14 rate (regular, TDY, EWW): $143.60
    - Danger Pay / Post Hardship Diff: $43.09
    - GFY15 rate: $146.15

(b) (3)-P.L. 86-36
(b) (4)

- TTO Numbers – included on attached time report
- Timekeeping Policy distributed to employees – see attached policy

(b) (6)

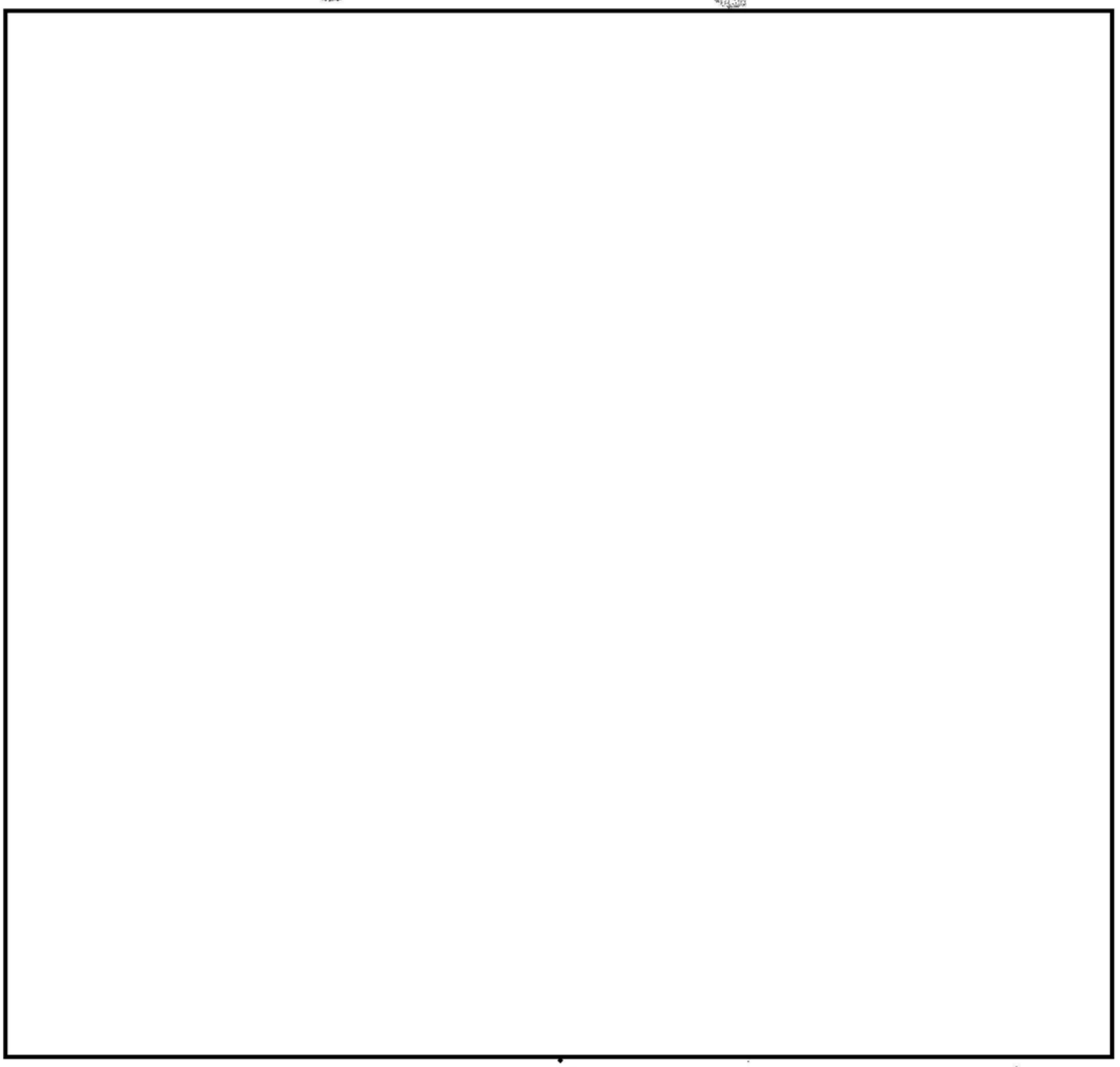
Sincerely,

[redacted]

President

[redacted]

Release 2021-10
NSA 17240



(b)(3)-P.L. 86-36
(b)(4)

Doc ID: 6739859

11:15 AM

05/19/15

[redacted] (b)(3)-P.L. 86-36

Time Detail for [redacted]

April 1, 2014 through April 1, 2015

outside of timeframe requested

Date	Billing Status		Duration
[redacted]	Labor	[redacted] - FY14 EWW TDYhrs	
4/1/2014	Billed		8.00
4/2/2014	Billed		8.00
4/3/2014	Billed		8.00
4/4/2014	Billed		8.00
4/5/2014	Billed		14.00
4/6/2014	Billed	(b)(3)-P.L. 86-36 (b)(6)	14.00
4/7/2014	Billed		8.00
4/8/2014	Billed		8.00
4/9/2014	Billed		8.00
4/10/2014	Billed		8.00
4/11/2014	Billed		8.00
4/12/2014	Billed		20.00
4/13/2014	Billed		23.00
[redacted]	Labor	[redacted] - FY14 EWW TDYhrs	143.00
[redacted]	Labor	[redacted] FY14 RegTDYhrs	
4/1/2014	Billed		8.00
4/2/2014	Billed		8.00
4/3/2014	Billed		8.00
4/4/2014	Billed		8.00
4/7/2014	Billed		8.00
4/8/2014	Billed		8.00
4/9/2014	Billed		8.00
4/10/2014	Billed		8.00
4/11/2014	Billed		8.00
[redacted]	Labor	[redacted] - FY14 RegTDYhrs	72.00
[redacted]	Labor	[redacted] - GFY14 rate	
4/21/2014	Billed		9.00
4/22/2014	Billed		9.00
4/23/2014	Billed		9.00
4/24/2014	Billed		9.00
4/25/2014	Billed		4.00
4/28/2014	Billed		8.00
4/29/2014	Billed		8.00
4/30/2014	Billed		8.00
5/1/2014	Billed		8.00
5/2/2014	Billed		6.00
5/5/2014	Billed		9.00
5/6/2014	Billed		9.00
5/7/2014	Billed		9.00
5/8/2014	Billed		12.00
5/12/2014	Billed		9.00
5/13/2014	Billed		9.00
5/14/2014	Billed		9.00
5/15/2014	Billed		8.00
5/16/2014	Billed		8.00
5/19/2014	Billed		9.00
5/20/2014	Billed		9.00
5/21/2014	Billed		9.00
5/22/2014	Billed		9.00
5/27/2014	Billed		9.00
5/28/2014	Billed		9.00
5/29/2014	Billed		8.00
5/30/2014	Billed		8.00
6/2/2014	Billed		8.00
6/3/2014	Billed		8.00
6/4/2014	Billed		8.00
6/5/2014	Billed		8.00
6/6/2014	Billed		8.00
6/9/2014	Billed		8.00
6/11/2014	Billed		8.00
6/12/2014	Billed		8.00
5/13/2014	Billed		8.00
6/16/2014	Billed		9.00
6/17/2014	Billed		9.00
6/18/2014	Billed		9.00

(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17242

Doc ID: 6739859

(b)(3)-P.L. 86-36

11:15 AM

05/19/15

Time Detail for [redacted]

April 1, 2014 through April 1, 2015

Date	Billing Status	Duration
6/19/2014	Billed	8.00
6/23/2014	Billed	9.00
6/24/2014	Billed	9.00
6/25/2014	Billed	9.00
7/1/2014	Billed	9.00
7/2/2014	Billed	9.00
7/3/2014	Billed	9.00
7/7/2014	Billed	9.00
7/8/2014	Billed	8.00
7/9/2014	Billed	8.00
7/10/2014	Billed	8.00
7/11/2014	Billed	8.00
7/14/2014	Billed	8.00
7/15/2014	Billed	9.00
7/16/2014	Billed	2.00
7/17/2014	Billed	9.00
7/18/2014	Billed	9.00
7/21/2014	Billed	9.00
7/22/2014	Billed	9.00
7/23/2014	Billed	9.00
7/24/2014	Billed	8.00
7/25/2014	Billed	8.00
7/28/2014	Billed	8.00
7/29/2014	Billed	9.00
7/30/2014	Billed	9.00
7/31/2014	Billed	8.00
8/4/2014	Billed	3.00
8/5/2014	Billed	10.00
8/6/2014	Billed	10.00
8/7/2014	Billed	8.00
8/8/2014	Billed	8.00
8/11/2014	Billed	8.00
8/12/2014	Billed	10.00
8/13/2014	Billed	8.00
8/14/2014	Billed	8.00
8/15/2014	Billed	14.00
8/18/2014	Billed	8.00
8/19/2014	Billed	8.00
8/20/2014	Billed	8.00
8/21/2014	Billed	9.00
8/22/2014	Billed	9.00
8/25/2014	Billed	8.00
8/26/2014	Billed	10.00
8/27/2014	Billed	10.00
9/3/2014	Billed	10.00
9/4/2014	Billed	10.00
9/5/2014	Billed	10.00
9/8/2014	Billed	8.00
9/9/2014	Billed	9.00
9/10/2014	Billed	9.00
9/11/2014	Billed	9.00
9/12/2014	Billed	8.00
9/15/2014	Billed	8.00
9/16/2014	Billed	8.00
9/17/2014	Billed	9.00
9/18/2014	Billed	9.00
9/19/2014	Billed	8.00
9/22/2014	Billed	8.00
9/23/2014	Billed	9.00
9/25/2014	Billed	9.00
9/26/2014	Billed	8.00
9/29/2014	Billed	4.00
9/30/2014	Billed	12.00
10/1/2014	Billed	12.00
10/2/2014	Billed	9.00
10/3/2014	Billed	9.00
10/6/2014	Billed	8.00
10/7/2014	Billed	9.00
		9.00

Release 2021-10
NSA 17243

Doc ID: 6739859

11:15 AM

05/19/15

[redacted]

(b) (3)-P.L. 86-36

Time Detail for [redacted]

April 1, 2014 through April 1, 2015

Date	Billing Status	Duration
10/8/2014	Billed	9.00
10/9/2014	Billed	9.00
10/10/2014	Billed	8.00
10/14/2014	Billed	8.00
10/15/2014	Billed	8.00
10/16/2014	Billed	8.00
10/17/2014	Billed	8.00
10/20/2014	Billed	9.00
10/21/2014	Billed	9.00
10/22/2014	Billed	9.00
10/23/2014	Billed	8.00
10/27/2014	Billed	9.00
10/28/2014	Billed	8.00
10/29/2014	Billed	8.00
10/30/2014	Billed	10.00
10/31/2014	Billed	4.00
11/3/2014	Billed	8.00
[redacted] Labor [redacted] GFY14 rate		1055.00
4/1/2014	Billed	8.00
4/2/2014	Billed	8.00
4/3/2014	Billed	8.00
4/4/2014	Billed	8.00
4/7/2014	Billed	8.00
4/8/2014	Billed	8.00
4/9/2014	Billed	8.00
4/10/2014	Billed	8.00
4/11/2014	Billed	8.00
[redacted]		72.00
4/1/2014	Billed	8.00
4/2/2014	Billed	8.00
4/3/2014	Billed	8.00
4/4/2014	Billed	8.00
4/7/2014	Billed	8.00
4/8/2014	Billed	8.00
4/9/2014	Billed	8.00
4/10/2014	Billed	8.00
4/11/2014	Billed	8.00
[redacted]		72.00
		2534.50
[redacted] Labor [redacted] GFY15 rate		
3/30/2015	Billed	8.00
3/31/2015	Billed	8.00
4/1/2015	Billed	8.00
[redacted] Labor [redacted] GFY15 rate		24.00
		24.00

(b) (3)-P.L. 86-36
(b) (6)

(b) (3)-P.L. 86-36
(b) (4)

outside of timeframe reviewed

TTO [redacted]

Release 2021-10
NSA 17244

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

	Labor	GFY14 rate		8.00
11/4/2014	Billed			8.00
11/5/2014	Billed			8.00
11/6/2014	Billed			8.00
11/7/2014	Billed			10.00
11/12/2014	Billed			8.00
11/13/2014	Billed			8.00
11/14/2014	Billed			
	Labor	GFY14 rate		58.00
	Labor	GFY15 rate		
11/17/2014	Billed			9.00
11/18/2014	Billed			9.00
11/19/2014	Billed			8.00
11/20/2014	Billed			8.00
11/21/2014	Billed			8.00
11/24/2014	Billed			10.00
11/25/2014	Billed			10.00
11/26/2014	Billed			8.00
12/1/2014	Billed			9.00
12/2/2014	Billed			9.00
12/3/2014	Billed			8.00
12/4/2014	Billed			8.00
12/5/2014	Billed			8.00
12/8/2014	Billed			8.00
12/9/2014	Billed			8.00
12/10/2014	Billed			8.00
12/11/2014	Billed			8.00
12/12/2014	Billed			8.00
12/15/2014	Billed			8.00
12/16/2014	Billed			9.00
12/18/2014	Billed			5.00
12/19/2014	Billed			9.00
12/22/2014	Billed			8.00
12/23/2014	Billed			9.00
12/24/2014	Billed			9.00
12/29/2014	Billed			8.00
12/30/2014	Billed			9.00
12/31/2014	Billed			17.00
1/2/2015	Billed			8.00
1/5/2015	Billed			4.00
1/6/2015	Billed			9.00
1/7/2015	Billed			8.00
1/8/2015	Billed			8.00
1/9/2015	Billed			9.00
1/12/2015	Billed			8.00
1/13/2015	Billed			8.00
1/14/2015	Billed			9.00
1/15/2015	Billed			9.00
				8.00

Release 2021-10
NSA 17245

Doc ID: 6739859

11:15 AM
05/19/15

[redacted] (b)(3)-P.L. 86-36

Time Detail for [redacted]

April 1, 2014 through April 1, 2015

Date	Billing Status	Duration
1/16/2015	Billed	8.00
1/20/2015	Billed	9.00
1/21/2015	Billed	8.00
1/22/2015	Billed	9.00
1/23/2015	Billed	8.00
1/26/2015	Billed	9.00
1/27/2015	Billed	9.00
1/28/2015	Billed	8.00
1/29/2015	Billed	8.00
1/30/2015	Billed	4.00
2/2/2015	Billed	9.00
2/3/2015	Billed	9.00
2/4/2015	Billed	8.00
2/5/2015	Billed	8.00
2/6/2015	Billed	8.00
2/9/2015	Billed	8.00
2/10/2015	Billed	9.00
2/11/2015	Billed	9.00
2/12/2015	Billed	8.00
2/13/2015	Billed	6.00
2/18/2015	Billed	9.00
2/19/2015	Billed	9.00
2/20/2015	Billed	9.00
2/23/2015	Billed	8.00
2/24/2015	Billed	9.00
2/25/2015	Billed	9.00
2/26/2015	Billed	9.00
2/27/2015	Billed	8.00
3/2/2015	Billed	9.00
3/3/2015	Billed	9.00
3/4/2015	Billed	9.00
3/10/2015	Billed	9.00
3/11/2015	Billed	9.00
3/12/2015	Billed	9.00
3/13/2015	Billed	9.00
3/16/2015	Billed	9.00
3/17/2015	Billed	9.00
3/18/2015	Billed	9.00
3/19/2015	Billed	9.00
3/20/2015	Billed	8.00
3/23/2015	Billed	9.00
3/24/2015	Billed	9.00
3/25/2015	Billed	9.00
3/26/2015	Billed	9.00
3/27/2015	Billed	8.00
[redacted]	Labor [redacted] GFY15 rate	706.00
[redacted]		1535.00
TOTAL		4093.50

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(4)

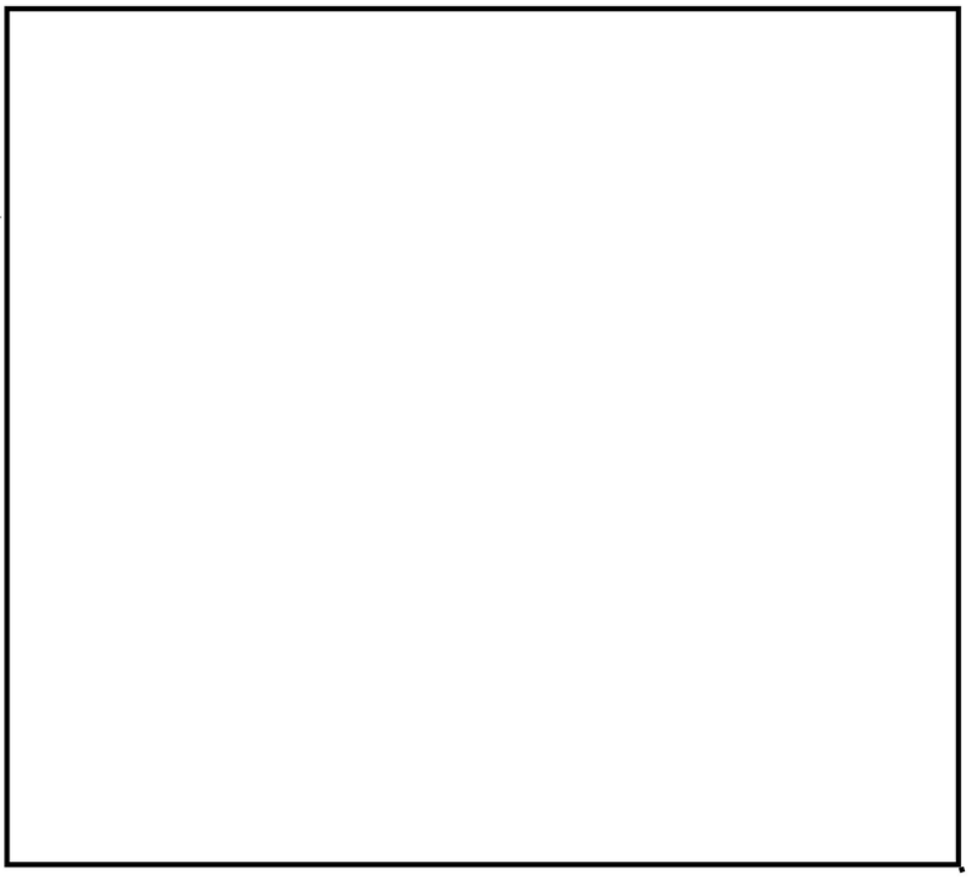
Release 2021-10
NSA 17246

Doc ID: 6739859

APPENDIX F

(U) Documentation from witnesses

Release 2021-10
NSA 17247



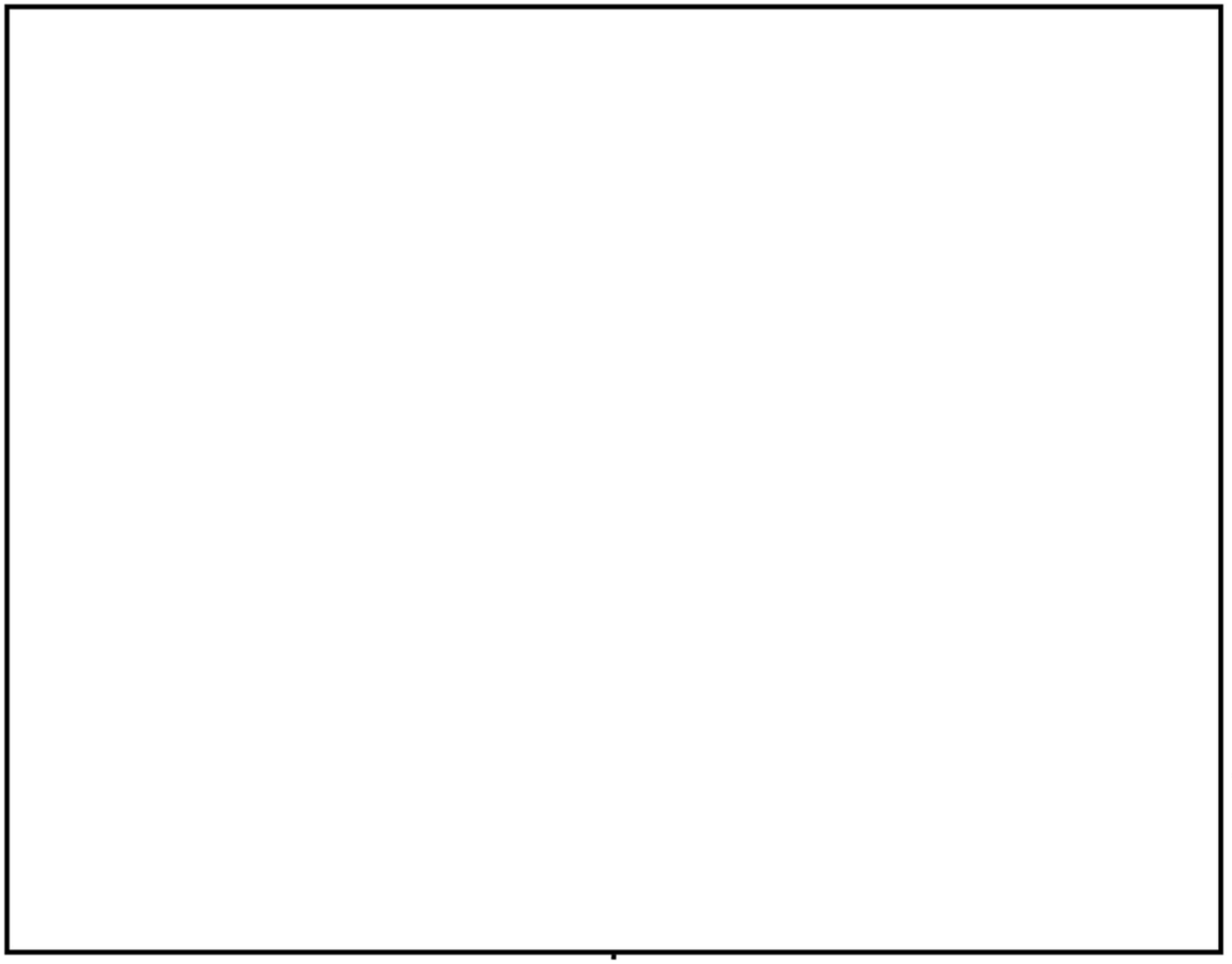
(b)(3)-P.L. 86-36

Release 2021-10
NSA 17248

Table of Contents

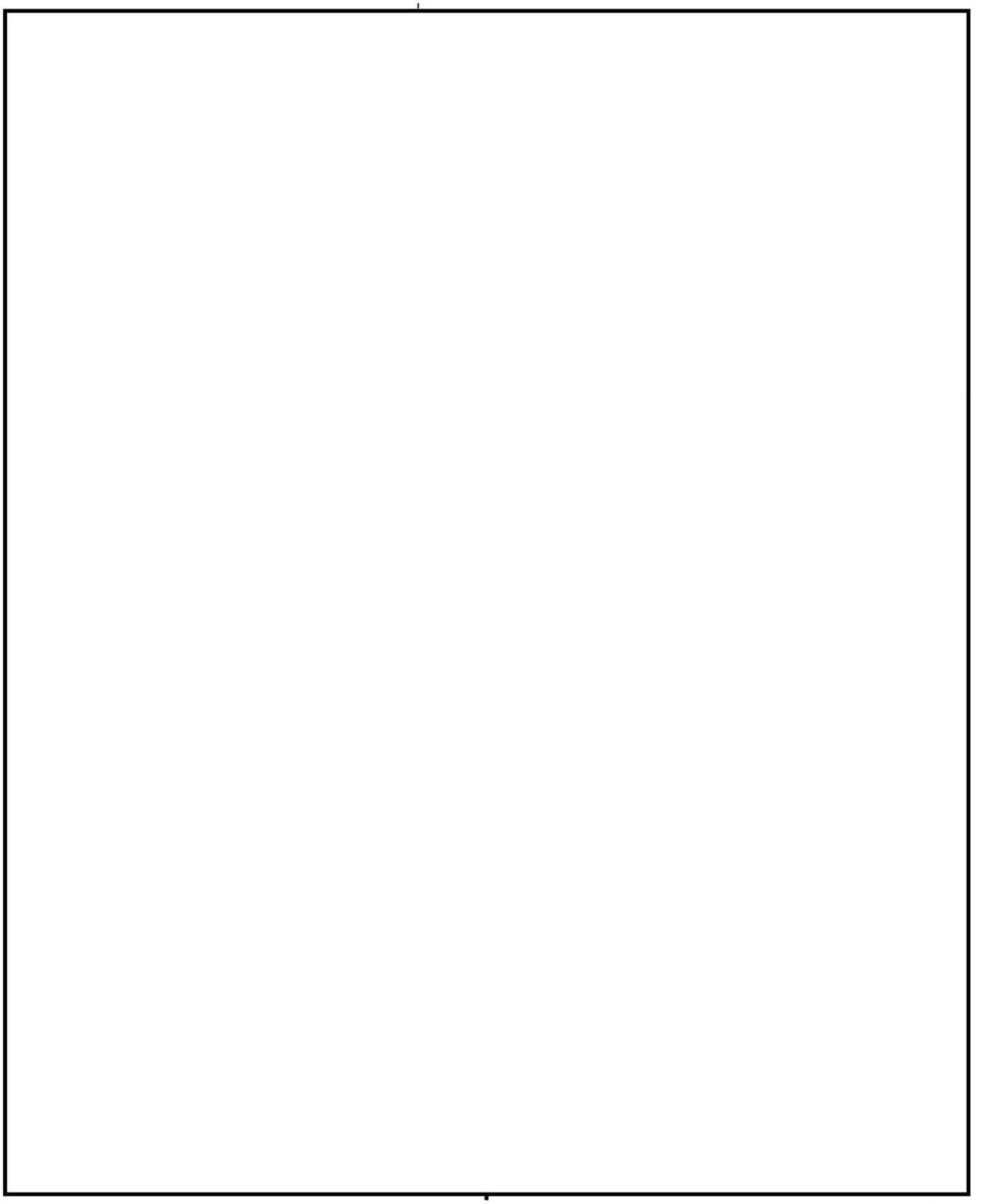
(b)(3)-P.L. 86-36

Release 2021-10
NSA 17249



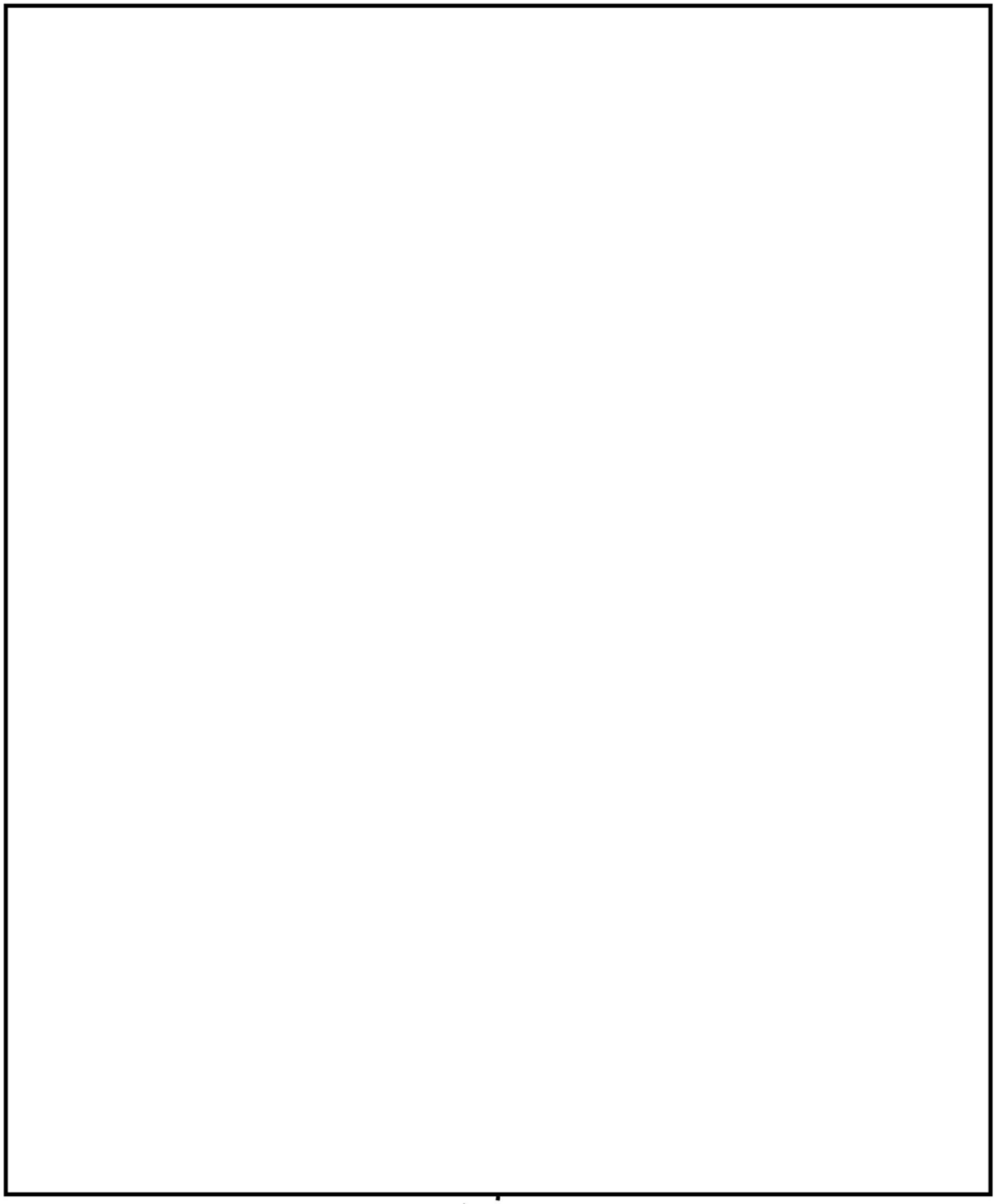
(b)(3)-P.L. 86-36

Release 2021-10
NSA 17250



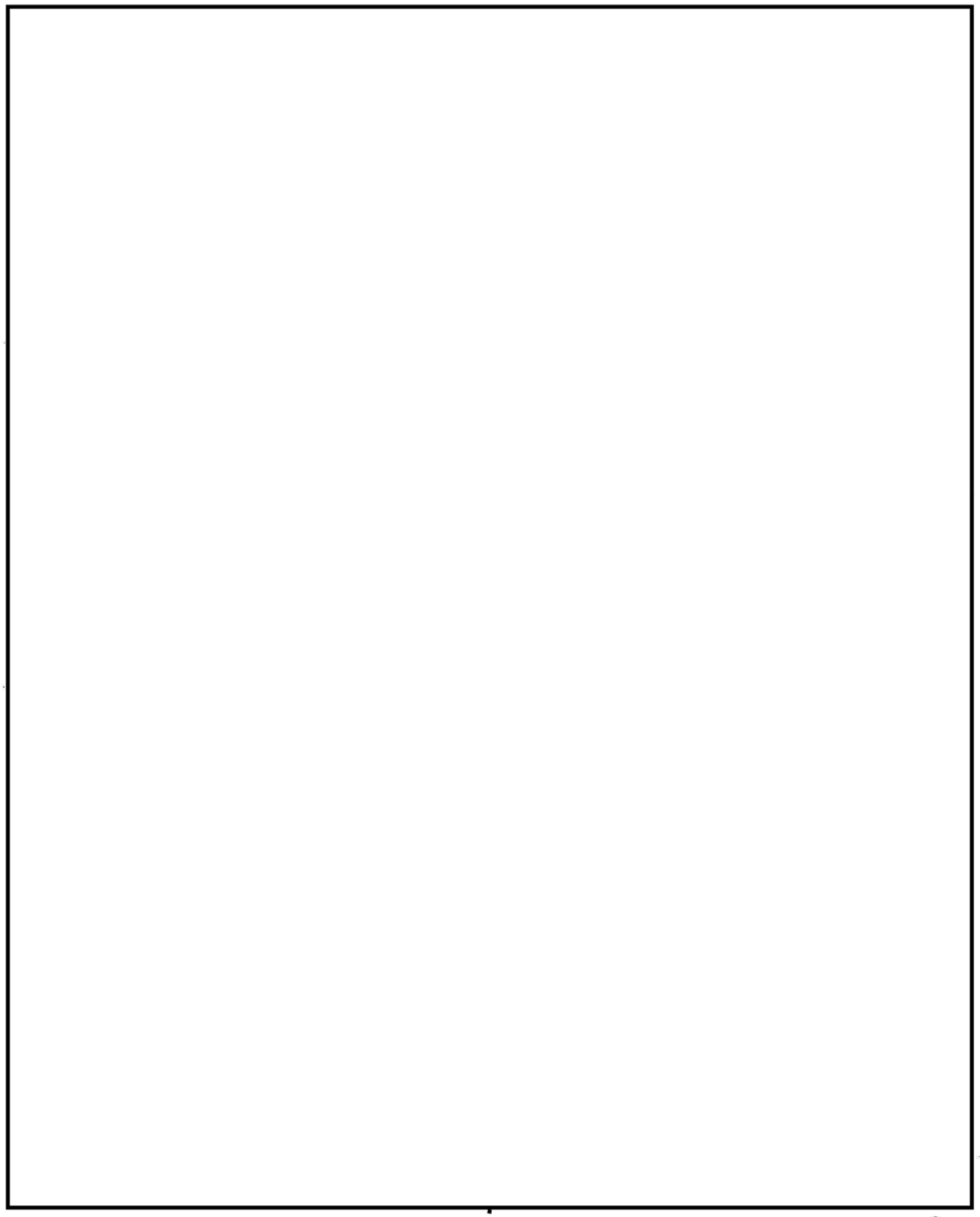
(b)(3)-P.L. 86-36

Release 2021-10
NSA 17251



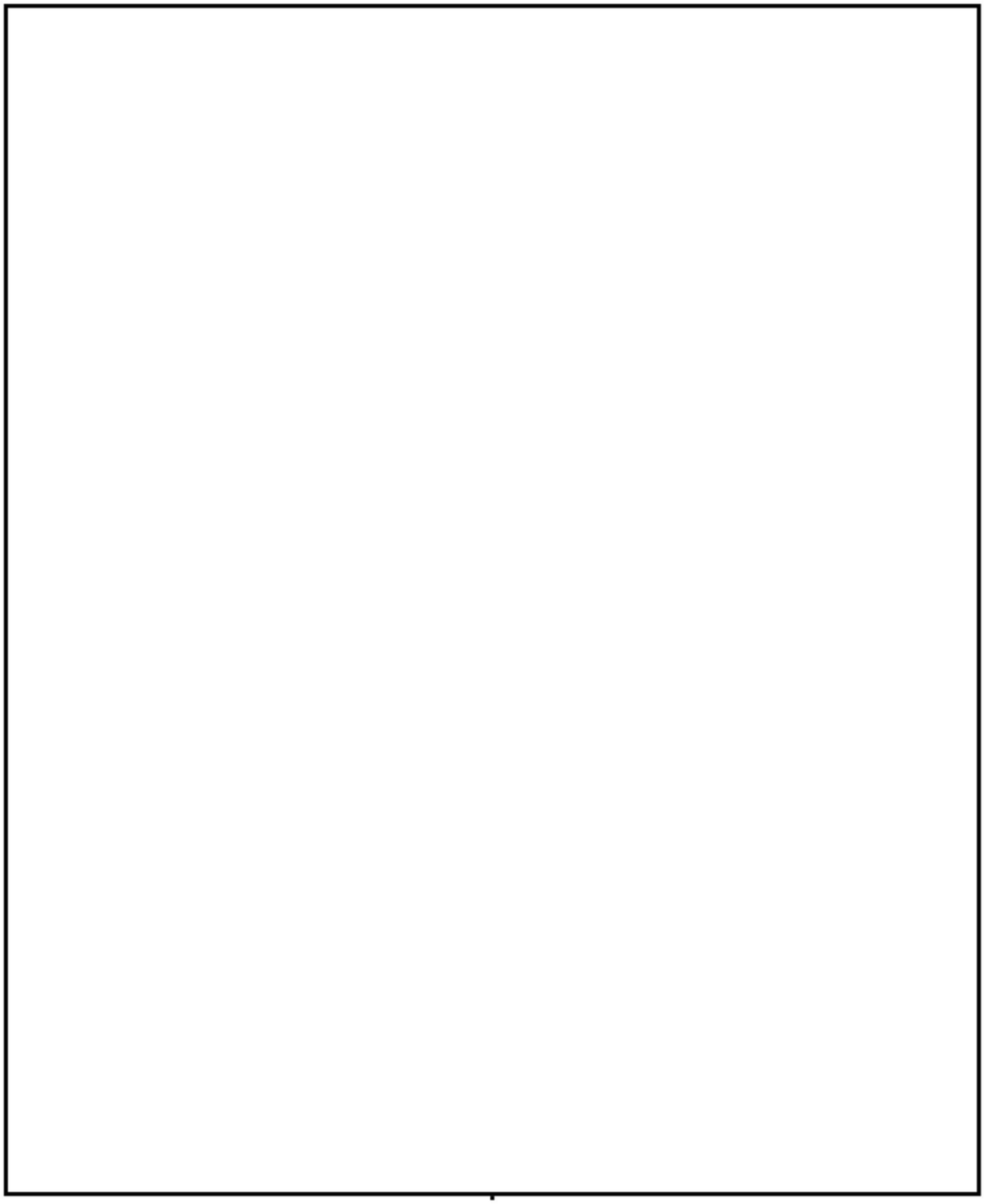
(b)(3)-P.L. 86-36

Release 2021-10
NSA 17252



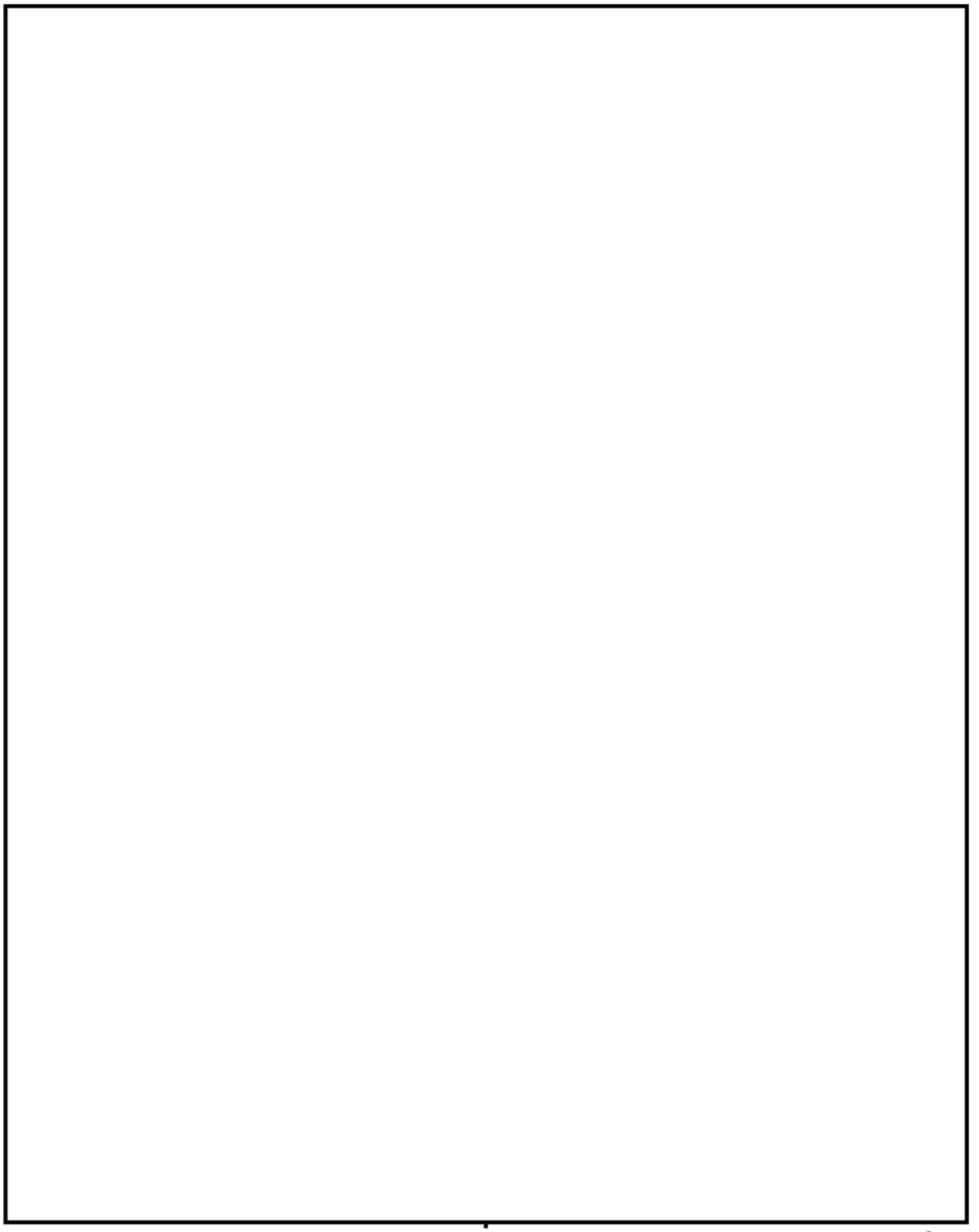
(b)(3)-P.L. 86-36

Release 2021-10
NSA 17253



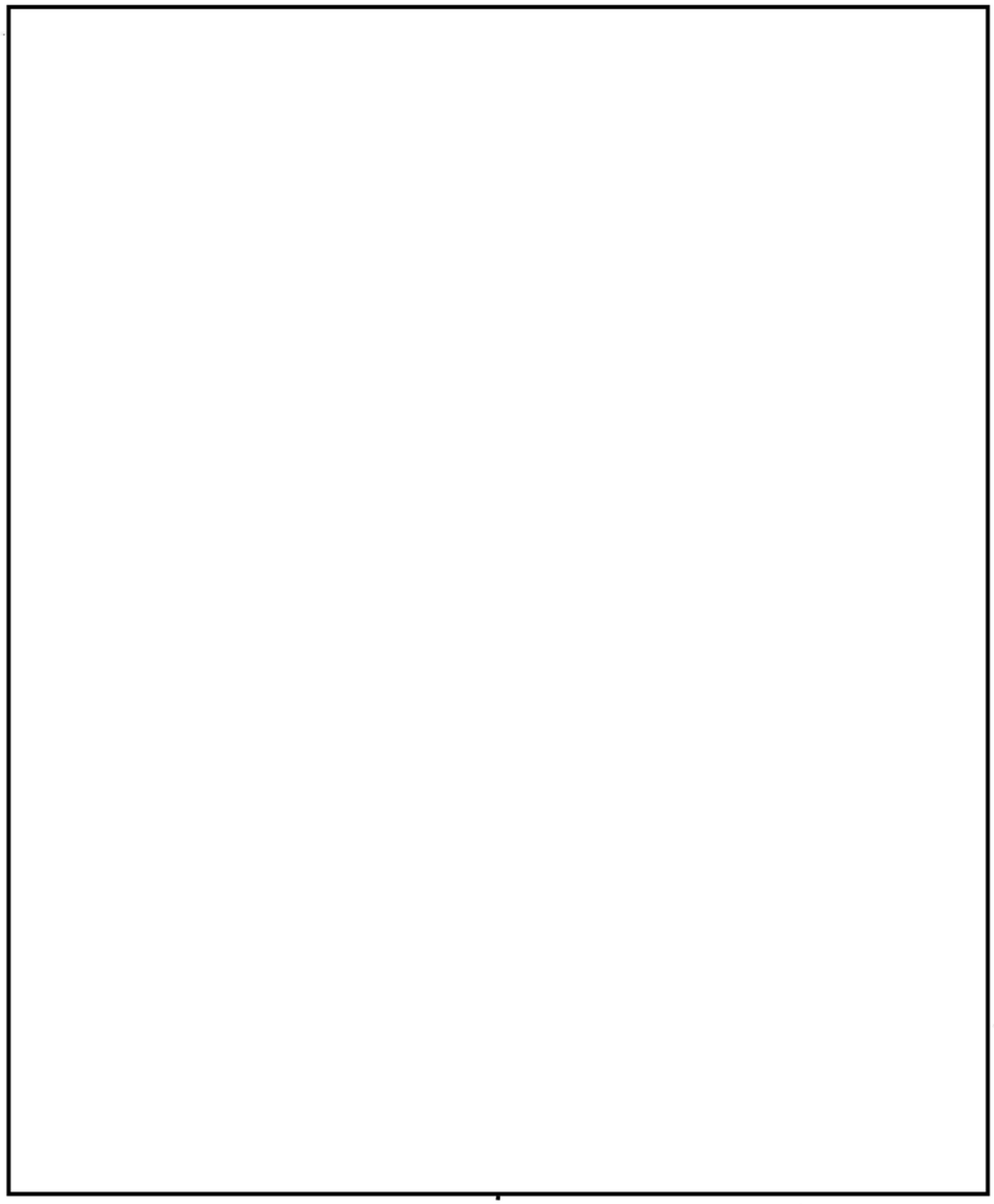
(b)(3)-P.L. 86-36

Release 2021-10
NSA 17254



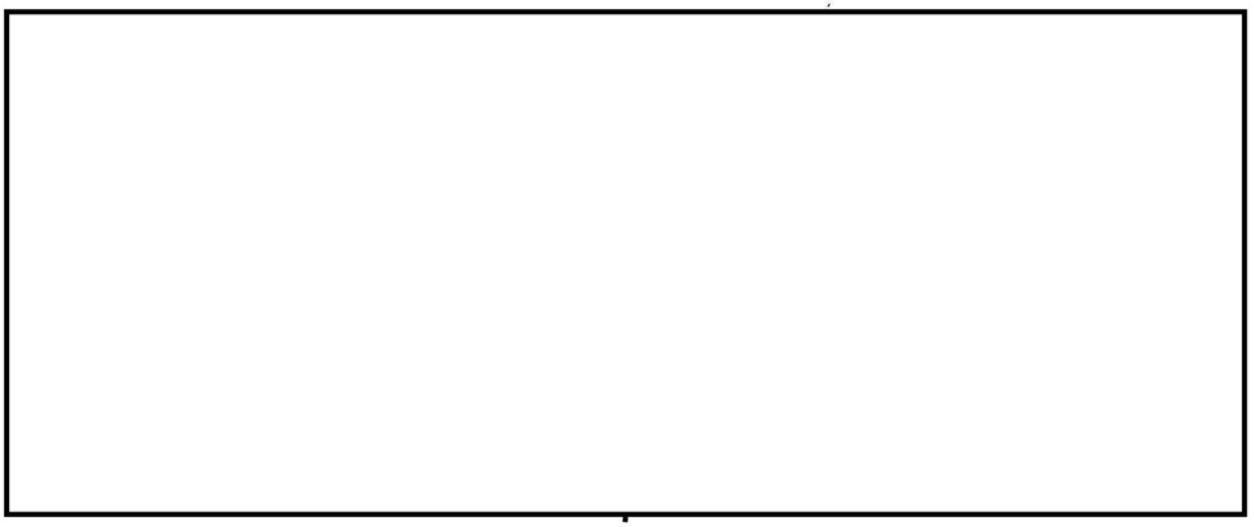
(b)(3)-P.L. 86-36

Release 2021-10
NSA 17255



(b)(3)-P.L. 86-36

Release 2021-10
NSA 17256



(b)(3)-P.L. 86-36

Release 2021-10
NSA 17257

Doc ID: 6739859

(b) (3)-P.L. 86-36
(b) (6)

FIB

From:
Sent: Monday, August 04, 2014 12:08 PM
To:
Cc:
Subject: (U) SME ROLE

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

SMEs,
Welcome to your new assignment as SME. Update your resumes ☺

The SME role is very important since you are a single poc management and your team can look to for guidance, information, alerts, issues, recommendations, etc.

*Please be prepared to talk to each tasking area listed below at *tomorrow's* meetings to inform/prepare your team. Engineers will gain a lot of insight from you on how "we do business" and will look to you first for assistance.

(b) (3)-P.L. 86-36

Generally, your role is to:
-have a good understanding of each tasking in your assigned area. When you don't, ask PM/Tech Lead.
-ensure that assigned engineers understand each tasking. When they don't, and you can't help them, point them in the right direction to someone who could help. Roadblock? Ask PM/TL.
-manage ticket queue(s) in your area. Ensure tickets are assigned and being resolved/completed in timely fashion. Notice issues? Discuss with team, discuss with PM/TL.
-ensure that un-ticketed work performed by your team is tied to a ticket. If there isn't one, engineers should create one. i.e. working off an e-mail or phone call.
-suggest tasking, improvements. Let PM/TL know how we can be of assistance, make improvements, etc.

(CC'd previous rotation's SMEs in case you have specific questions for them or are looking for recommendations.)

Thanks,

From:
Sent: Monday, August 04, 2014 8:15 AM
To:
Subject: FW: (U) August rotation

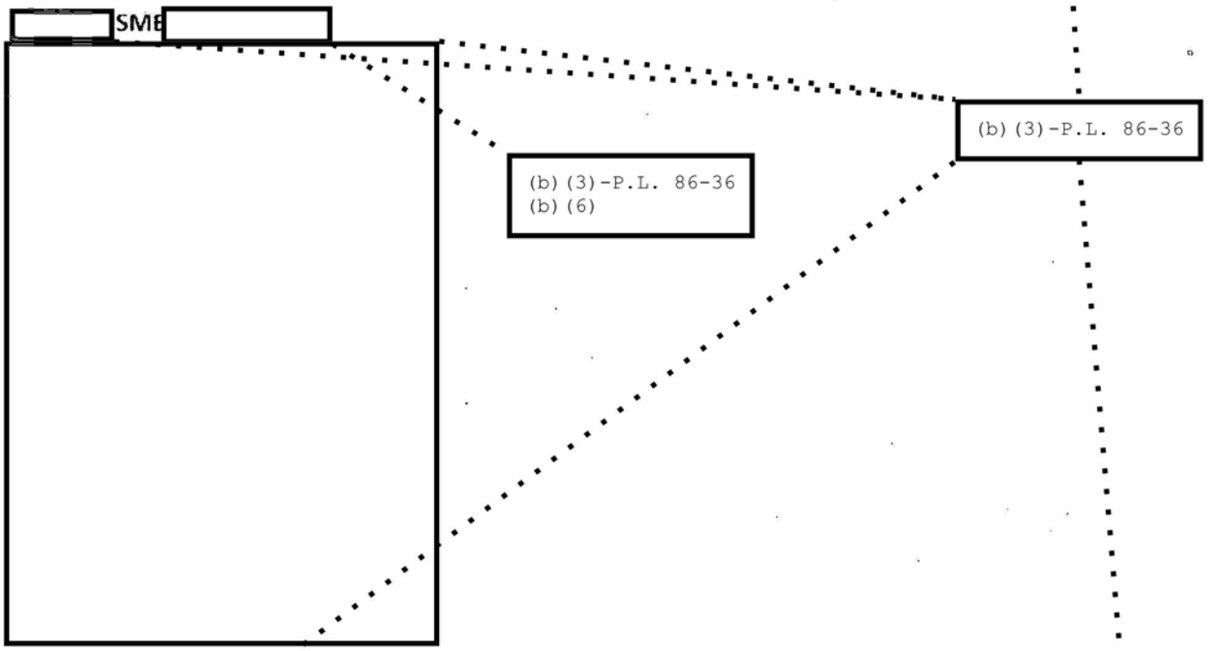
FIB

Release 2021-10
NSA 17258

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Team,

The team DL's have been updated to reflect your new team assignments. We will be meeting tomorrow to go over your duties in your new teams. (Calendar Invites pending) Please utilize your SME's or [redacted] and I if you have questions.



Please remember to update all worklog's with customer contact, troubleshooting efforts, or resolution success. Also use JSignout to show anytime you are not going to be in the office during your core duty hours!

Let [redacted] and I know if you run into any roadblocks!

Thanks

[redacted]

Release 2021-10
NSA 17259

From: [redacted]
Sent: Friday, July 25, 2014 2:38 PM
To: [redacted]
Cc: [redacted]
Subject: (U) August rotation

(b) (3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Team,

Below is the **1 August** rotation. [redacted] will be the SME for [redacted] and [redacted] have elected to stay at [redacted] so we only need to send one more person over, which is [redacted]

[redacted] (SME)		
NSAT	NSAT	

(b) (3)-P.L. 86-36
(b) (6)

Please let myself and Jenifer know of any thoughts or concerns. Thanks

V/R

[redacted]

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release 2021-10
NSA 17260

Doc ID: 6739859

FIC

From:
Sent: Wednesday, January 14, 2015 5:21 PM
To:

Subject: (U) is AWESOME!
Attachments:

(b)(3)-P.L. 86-36
(b)(6)

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Team,

EX
CELL
ENT!!!

(b)(3)-P.L. 86-36

Wow, what an accomplishment!
And... only ONE WO!
And...your continued effort to knock down our TO list!

Think about how far you've come in the year-ish since beginning to use SM.

Love this team! Keep up the good work!

definitely deserves reward for this and ALL the hard work you do, so I'm working the pizza angle. If I can get the $, do you think there would be volunteers to pick up?

Thank you,

Thank you;

===

FIC

Release 2021-11
NSA 17261

[redacted]

From [redacted]
Sent: Wednesday, January 14, 2015 9:46 AM
To [redacted]
Cc [redacted]
Subject: (U) [redacted] Ticket Queue

(b)(3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Check out this screenshot... The [redacted] ticket queue is missing because there are no [redacted] tickets. We like pizza.

[redacted]

(U//~~FOUO~~)

[redacted]

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release 2021-10
NSA 17262

(b)(3)-P.L. 86-36

FID

[redacted]

From: [redacted]
Sent: Wednesday, October 15, 2014 10:50 AM
To: [redacted]
Cc: [redacted]
Subject: FW: (U) Update Jsignout [redacted]

(b) (3)-P.L. 86-36
(b) (6)

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Few things…

[redacted] (sp?) called twice for you. Jsignout shows you as in. Think he's at the end of his shift but is looking for input from you. Please contact him.

-While Jsignout says you're in, last update time was yesterday. Please set up Jsignout to automatically log you in and out.

(b) (3)-P.L. 86-36

Thank you,

[redacted]

==========

[redacted]

From [redacted]
Sent: Friday, August 22, 2014 11:58 AM
To [redacted]
Subject: (U) Update Jsignout

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Hello All,

If you know you are going to be out, please update jsignout before you leave and check the box so that the details do not get reset. If somebody calls in and you take the message, please update jsignout for that person.

There are several people you are in today who are showing status "unknown".

Following is a link to the application autosignout, that automatically signs you in and out of jsignout each day:

[redacted]

Thank you,

FID

Release 2021-1
NSA 17264



(b)(3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release 2021-10
NSA 17265

[redacted]

From: [redacted]
Sent: Monday, November 10, 2014 2:05 PM
To: [redacted]
Cc: [redacted]
Subject: (U) Update Jsignout today

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Please see attached email from 10/22 which requested you configure jsignout to automatically sign you in and out. Jsignout mainly shows you as in even when you are not. Not good.

Thank you,

[redacted]

(b)(3)-P.L. 86-36
(b)(6)

==========

[redacted]

From: [redacted]
Sent: Monday, November 10, 2014 2:02 PM
To: [redacted]
Subject: (U) [redacted] on S/L

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b)(3)-P.L. 86-36

Thank you,

[redacted]

[redacted]

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release 2021-10
NSA 17266

[redacted]

From: [redacted]
Sent: Thursday, January 29, 2015 1:30 PM
To: [redacted]
Subject: (b)(3)-P.L. 86-36 (b)(6) (U) ?

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted] (b)(3)-P.L. 86-36

You have been out of office but jsignout says you're in?
There's been a lot of action on [redacted] ticket from yesterday. Had to reassign [redacted] You are missed and needed here.

Thank you.
[redacted]

[redacted]

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release 2021-10
NSA 17267

VIA FIE

From: [redacted]
Sent: Thursday, May 26, 2016 10:44 AM
To: [redacted]
Subject: RE: (U) OIG Interview/investigation follow-up

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Please see my comments below.

Please let me know if I may be of further assistance.

Thank you,

[redacted]

(b)(3)-P.L. 86-36

********** UNCLASS//~~FOUO~~ **********

[redacted]

********** UNCLASS//~~FOUO~~ **********

From: [redacted]
Sent: Thursday, May 26, 2016 8:37 AM
To [redacted]
Subject: (U) OIG Interview/investigation follow-up

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

Good morning, [redacted] I have a follow-up question for you pertaining to the investigation we are conducting regarding the allegation of labor mischarging against [redacted]

(b)(3)-P.L. 86-36
(b)(6)

F.I.E

Release 2021-10
NSA 17268

(b)(3)-P.L. 86-36
(b)(6)

told me that from 13 April 2014 through the beginning of June 2014, he did not have an assigned desk in when he was on the Team. During this time, he said he sat at someone else's desk and worked until that person arrived and then he would not be able to do any work because there was nowhere for him to sit and do his work.

Is that true? Or was there always another desk/workstation that he could use or was there some alternative work he could have been doing other than working on the ticket queue(s)?

While I'm uncertain of the specific date range, and while has been known to have hot desking in some cases, I do recall sitting in the 2nd aisle about mid-way back on the right. My recollection is that had a name tag associated with his desk, indicating it was an assigned seat. When he was not at his desk or not in the office, I do not recall other engineers seated at his desk. There are no times that I am aware of where an engineer would not have the ability to do work.

I would greatly appreciate your response. Please consider your response a continuation of your sworn statement given during your voluntary interview of 17 December 2015.

Thank you,

(b)(3)-P.L. 86-36

(U//~~FOUO~~)
Senior Investigator
NSA/CSS OIG, Office of Investigations, DH
Suite 6247
963-2988(s)
DropBox for

From:
Sent: Monday, January 11, 2016 11:15 AM
To:
Subject: RE: (U) OIG Interview follow-up

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Attached is a copy of the team's SOP.

Thank you,

Release 2021-10
NSA 17269

[redacted]

From: [redacted]
Sent: Monday, December 14, 2015 11:51 AM
To: [redacted]
Subject: RE: (U) IG Investigation - request for records
Attachments: [redacted] Oral Presentation 23 Feb 15.pdf

(b) (3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

[redacted] was at the ARC once during the time frame you requested 22 April 2014 through 31 March 2015. Attached is the sign-in sheet for the [redacted] Oral Presentation for 23 Feb 15. [redacted] signed in at 0822. The presentation started at 0900 and ran for o/a 1 ½ hrs. We don't have an exact time of when [redacted] left as none of the attendees signed out. [redacted] was here representing [redacted] in support of another company bidding on an NSA contract.

FYI – Oral Presentations are given by companies who a bidding on a new NSA contract.

Let me know if you have any questions.

[redacted]

(b) (3)-P.L. 86-36
(b) (6)

(U//~~FOUO~~)

[redacted]

From: [redacted]
Sent: Wednesday, December 09, 2015 11:02 AM
To: [redacted]
Subject: RE: (U) IG Investigation - request for records

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

[redacted]

Thank you so much. Monday would be fine....or even Tuesday or Wednesday.
Enjoy your day off and the weekend.

F.2.

Release 2021-10
NSA 17270

I appreciate your assistance and quick response.

[redacted]

(U//~~FOUO~~) [redacted]
Senior Investigator
NSA/CSS OIG, Office of Investigations, I014
[redacted] Suite 6247
963-2988(s) [redacted]

(b)(3)-P.L. 86-36

[redacted]

From: [redacted]
Sent: Wednesday, December 09, 2015 11:01 AM
To: [redacted]
Subject: RE: (U) IG Investigation - request for records

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I'll scan in the sign-in sheets and get a read-out of the badge swipe. How soon do you need the information? I may be able to have it to you by tomorrow afternoon. Otherwise it would have to be Monday as I'm off on Friday.

[redacted]

(U//~~FOUO~~)

[redacted]

From: [redacted]
Sent: Wednesday, December 09, 2015 10:44 AM
To: [redacted]
Subject: RE: (U) IG Investigation - request for records

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

Hi [redacted]

Release 2021-10
NSA 17271

(b)(3)-P.L. 86-36
(b)(6)

Thank you so much for your assistance. The individual's name is [redacted]. The timeframe we are investigating is 22 April 2014 through 31 March 2015. Please let me know if you need any additional information.

If possible, I would like to obtain the badge swipe records as well as any sign-in sheets with his name.

I apologize for stating the obvious, but due to the sensitivity of the allegation being investigated, please do not share the content of this email with, or forward this email to, anyone else.

Thank you and let me know if you have any questions or concerns.

Regards,

[redacted]

(b)(3)-P.L. 86-36

(U//~~FOUO~~) [redacted]
Senior Investigator
NSA/CSS OIG, Office of Investigations, D14
[redacted] Suite 6247
963-2988(s) [redacted]

From: [redacted]
Sent: Wednesday, December 09, 2015 10:36 AM
To: [redacted]
Subject: RE: (U) IG Investigation - request for records

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Yes I can provide badge swipe. We also have sign-in sheets. Access to the rooms here are not like confirm where one person can enter. Sometimes people piggy back of another person entering the room. But each person is required to sign-in. Who is it you need?

[redacted]

(U//~~FOUO~~)

[redacted]

From [redacted]
Sent: Wednesday, December 09, 2015 9:09 AM

Release 2021-10
NSA 17272

To [redacted]
Subject: (U) IG Investigation - request for records

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

Hello [redacted]

I'm investigating an allegation of time and attendance pertaining to an NSA affiliate who claimed to have performed work in the Acquisition Resource Center located in Hanover. I would like to know if it is possible to obtain the badge swipe records of the NSA affiliate for the one-year timeframe we are investigating. Is this something you could assist with me?

Thank you,

(b) (3)-P.L. 86-36

[redacted]

(U//~~FOUO~~) [redacted]
Senior Investigator
NSA/CSS OIG, Office of Investigations, D14
[redacted] Suite 6247
963-2988(s) [redacted]

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release 2021-10
NSA 17273

Doc ID: 6739859

(b) (3)-P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted] ORAL PRESENTATION

23 FEB 2015

~~TS//SI//TK~~

(b) (3)-P.L. 86-36
(b) (6)

(b) (6)

Last Name	First Name	Company	Reason Visited C/M	Area Visited C/F	Signature	Badge #	Time-In	Time-Out
			X	X		11	8:22	
			X	X		12	8:22	
			X	X		13	8:22	
			X	X		14	8:22	
			X	X				
			X	X				
			X	X				
			X	X				
			X	X				
		NSA	X	X		15	8:25	

CLASSIFIED//~~FOR OFFICIAL USE ONLY~~

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release 2021-10
NSA 17274

From: [redacted]
To:
Subject: RE: (U) OIG Investigation - follow-up
Date: Monday, January 11, 2016 12:13:43 PM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

I did not at any time give permission to [redacted] to attend any of the events listed below. As mention during my interview I was not in the position to task him. Any tasking would have come from the prime contractor [redacted] or the government branch chief overseeing the group [redacted] working in.

Thanks

[redacted]

(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

From: [redacted]
Sent: Monday, January 11, 2016 11:12 AM
To: [redacted]
Subject: (U) OIG Investigation - follow-up
Importance: High

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

Hello [redacted]

(U//~~FOUO~~) I have a follow-up question for you from your interview with me on 19 October 2015 regarding the allegation that [redacted] charged hours to the contract that he did not work. When responding to this question, please consider it an extension of your interview and as sworn testimony.

(U//~~FOUO~~) During the timeframe of 22 April 2014 through 31 March 2015, did you ever provide permission to [redacted] to attend any of the following activities and charge the time he spent on the activity to the contract:

1. (U//~~FOUO~~) [redacted] said he "volunteered" his time and spent "hours" at [redacted] in Columbia, MD, learning about [redacted]

F3.

Release: 2021-10
NSA 17275

Doc ID: 6739859

(b)(3)-P.L. 86-36

2. (U//~~FOUO~~) [redacted] said that on three or four occasions he attended training called, [redacted] which, he said, was sponsored by [redacted] and consisted of a briefing, demonstration of technology, lunch, and sometimes an opportunity for hands-on work with the technology that was demonstrated.

3. (U//~~FOUO~~) Around the November to December 2014 timeframe, [redacted] said that he performed work on a project presentation at [redacted] in Columbia, MD.

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) If you provided your permission to [redacted] for him to attend any of the activities listed above and to charge the time to the contract, please also provide the date he attended the activity, if known, and any other pertinent information related to the event(s).

(U) If you have any questions or concerns, please let me know. Please respond as soon as possible.

Thank you,

[redacted]

(U//~~FOUO~~) [redacted]
Senior Investigator
NSA/CSS OIG, Office of Investigations, D14
[redacted] Suite 6247
963-2988(s) / [redacted]

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release 2021-10
NSA 17276

Doc ID: 6739859

From: [redacted]
To:
Subject: RE: (U) OIG Investigation - follow-up
Date: Monday, January 11, 2016 11:32:44 AM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b)(3)-P.L. 86-36

Hello [redacted],

See response below:

If there were any request made for a technical exchange meeting, they are normally requested by the Contract TTO lead for approval and/or disapproval. I, nor the government does NOT specifically call out a specific person, we would only approve for at least 6 person in total (2 from [redacted] 2 from [redacted] and 2 from [redacted] again the specific person was to the lead.

With that being said:

1. (U//~~FOUO~~) [redacted] said he "volunteered" his time and spent "hours" at [redacted] off [redacted] in Columbia, MD, learning about [redacted]

   Answer: The [redacted] tasked by two other individuals. The [redacted] engineer is cleared and can come up to [redacted] to provide any assistance or knowledge. Lastly, if he stated he volunteered, well then it was volunteered on his time, I also recall the [redacted] however again the [redacted] Engineer is cleared therefore would've came to site. In 2014, there were two others in charge of [redacted]

(b)(3)-P.L. 86-36
(b)(6)

2. (U//~~FOUO~~) [redacted] said that on three or four occasions he attended training called, [redacted] which, he said, was sponsored by [redacted] and consisted of a briefing, demonstration of technology; lunch, and sometimes an opportunity for hands-on work with the technology that was demonstrated.

   Answer: I do recall a [redacted] (not sure when), however again I'm not sure who specifically went as it was up to the contactor lead, he was on the [redacted] Contract.

3. (U//~~FOUO~~) Around the November to December 2014 timeframe, [redacted] said that he performed work on a project presentation at [redacted] in Columbia, MD.

   Answer: I have no idea what this project was about. I wouldn't of tasked him since he was part of [redacted]

   I hope this helps.

F.4.

Release 2021-10
NSA 17277

Doc ID: 6739859

[redacted] (b)(3)-P.L. 86-36

From: [redacted]
Sent: Monday, January 11, 2016 10:40 AM
To: [redacted]
Subject: (U) OIG Investigation - follow-up
Importance: High

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

Hello [redacted]

(U//~~FOUO~~) I have a follow-up question for you from your telephone interview with me on 19 October 2015 regarding the allegation that [redacted] charged hours to the contract that he did not work. When responding to this question, please consider it an extension of your interview and as sworn testimony.

(U//~~FOUO~~) Background: During the interview you stated that the only time [redacted] may have been outside of [redacted] was if he was approved to attend a technical exchange meeting at a contractor's facility. The events lasted three or four hours and provided an opportunity for the contractors to collaborate on technical topics. It was not a training event because the government does not pay for training for contractors. You also said that you did not think that [redacted] attended a technical exchange during the timeframe under investigation, but if he did, only one was held.

(U//~~FOUO~~) My question is, during the timeframe of 22 April 2014 through 31 March 2015, did you ever provide permission to [redacted] to attend any of the following activities and charge the time he spent on the activity to the contract:

1. (U//~~FOUO~~) [redacted] said he "volunteered" his time and spent "hours" at [redacted] off [redacted] in Columbia, MD, learning about [redacted]
2. (U//~~FOUO~~) [redacted] said that on three or four occasions he attended training called [redacted] which, he said, was sponsored by [redacted] and consisted of a briefing, demonstration of technology, lunch, and sometimes an opportunity for hands-on work with the technology that was demonstrated.
3. (U//~~FOUO~~) Around the November to December 2014 timeframe, [redacted] said that he performed work on a project presentation at [redacted] in Columbia, MD.

(U//~~FOUO~~) If you provided your permission to [redacted] for him to attend any of the

[redacted] (b)(3)-P.L. 86-36
(b)(6)

Release 2021-10
NSA 17278

activities listed above and to charge the time to the contract, please also provide the date he attended the activity, if known, and any other pertinent information related to the event(s).

(U) If you have any questions or concerns, please let me know. Please respond as soon as possible.

Thank you,

[redacted]
(b)(3)-P.L. 86-36
(U//~~FOUO~~) [redacted]
Senior Investigator
NSA/CSS OIG, Office of Investigations, D14
[redacted] Suite 6247
963-2988(s) [redacted]

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

From: [redacted]
To:
Subject: RE: (U) OIG Investigation - follow-up
Date: Monday, January 11, 2016 3:23:17 PM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Hi [redacted]

I did not give [redacted] permission to attend any of these activities. I was not his COR during that timeframe so I would not have provided him that guidance, that would have been [redacted] or [redacted]. If I was asked by any of the contractors about these type of events I always pushed it to the COR so that he could make the decision on how many people can go and push it through the prime. Let me know if you need any further information.

[redacted]

(b) (3)-P.L. 86-36

From: [redacted]
Sent: Monday, January 11, 2016 10:26 AM
To: [redacted]
Subject: (U) OIG Investigation - follow-up
Importance: High

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

(b) (3)-P.L. 86-36
(b) (6)

Hello [redacted]

(U//~~FOUO~~) I have a follow-up question for you from your interview with me on 21 October 2015 regarding the allegation that [redacted] charged hours to the contract that he did not work. When responding to this question, please consider it an extension of your interview and as sworn testimony.

(U//~~FOUO~~) Background: During the interview you stated that when [redacted] had been out of the office, on occasion, you asked him where he had been and at times he told you that he had been out of the office addressing company matters, such as attending training. You noted that [redacted] should not have been charging company-related training to the contract.

F.5.

Release 2021-10
NSA 17280

(U//~~FOUO~~) My question is, during the timeframe of 22 April 2014 through 31 March 2015, did you ever provide permission to [redacted] to attend any of the following activities and charge the time he spent on the activity to the contract:

1. (U//~~FOUO~~) [redacted] said he "volunteered" his time and spent "hours" at [redacted] off [redacted] in Columbia, MD, learning about [redacted]
2. (U//~~FOUO~~) [redacted] said that on three or four occasions he attended training called [redacted] which, he said, was sponsored by [redacted] and consisted of a briefing, demonstration of technology, lunch, and sometimes an opportunity for hands-on work with the technology that was demonstrated.
3. (U//~~FOUO~~) Around the November to December 2014 timeframe, [redacted] said that he performed work on a project presentation at [redacted] in Columbia, MD.

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36

(U//~~FOUO~~) If you provided your permission to [redacted] for him to attend any of the activities listed above and to charge the time to the contract, please also provide the date he attended the activity, if known, and any other pertinent information related to the event(s).

(U) If you have any questions or concerns, please let me know. Please respond as soon as possible.

Thank you,

[redacted]

(U//~~FOUO~~) [redacted]
Senior Investigator
NSA/CSS OIG, Office of Investigations, D14
[redacted] Suite 6247
963-2988(s) [redacted]

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

From: [redacted]
Sent: Monday, June 27, 2016 11:42 AM
To: [redacted]
Subject: RE: (U) Inspector General investigation -- please respond

(b) (3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

How are you doing? If you have any more details, please let me know, and I can review all of my notebooks, but I've never been at CIA (ever, with anyone). [redacted] was on our team, but we are separated in three different groups [redacted]. We were in different groups. My meetings with [redacted] would be in the office to support any issues he experienced, I did not attend all of the meetings he may have. Please let me know if you would like to discuss further.

Thanks,

(U//~~FOUO~~)

[redacted]

(U//~~FOUO~~)

(b) (3)-P.L. 86-36
(b) (6)

From [redacted]
Sent: Monday, June 27, 2016 11:28 AM
To [redacted]
Subject: (U) Inspector General investigation -- please respond
Importance: High

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

INSPECTOR GENERAL SENSITIVE INFORMATION: *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

Hello [redacted]

I'm investigating an allegation of labor mischarging pertaining to NSA contractor, [redacted] told the OIG that during the timeframe we investigated, 22 April 2014 through 31 March 2015, he may have attended a meeting outside of access control, at CIA, with you regarding "a specific project."

Did [redacted] attend a meeting at CIA (or anywhere outside of the Agency's access control system) with you during this timeframe? If so, please provide the date(s) of the meeting(s) and how many hours he was outside of access control for the meeting(s), including commute time(s).

F.6.

Release 2021-10
NSA 17282

We are required to protect the confidentiality of IG Investigations and the rights, privacy, and reputations of all people involved in them. We ask people not to discuss or reveal matters under investigation. Accordingly, we ask that you do not discuss this matter with anyone else.

I would greatly appreciate your immediate response. Please let me know if you have any questions or concerns.

Thank you,

[redacted]

(b)(3)-P.L. 86-36

(U//~~FOUO~~) [redacted]
Senior Investigator
NSA/CSS OIG, Office of Investigations, D14
[redacted] Suite 6247
963-2988(s) [redacted]
DropBox for [redacted]

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release 2021-10
NSA 17283

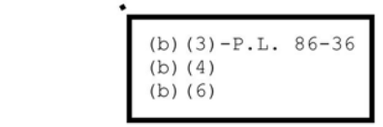
APPENDIX G

(U) [redacted] Contract

(b)(3)-P.L. 86-36

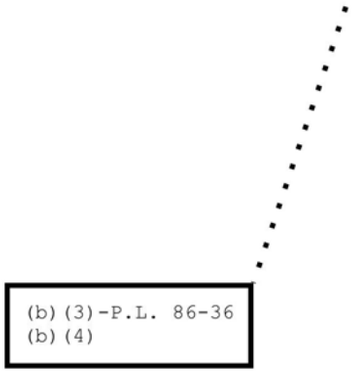
Release 2021-10
NSA 17284

Doc ID: 6739859



Release 2021-10
NSA 17285

Doc ID: 6739859



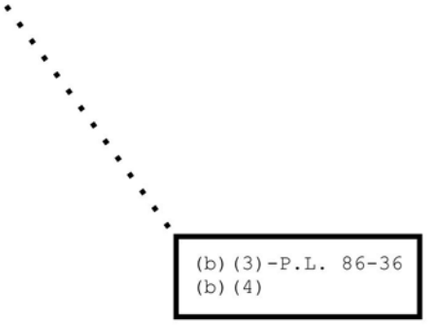
Release 2021-10
NSA 17286

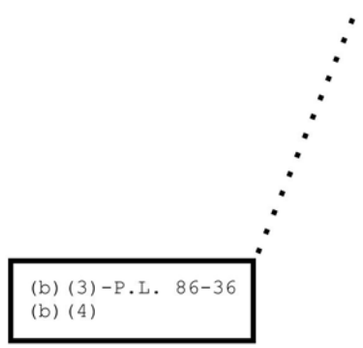
(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17287

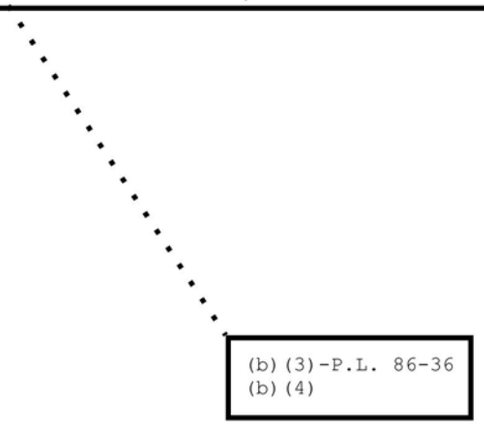
(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17288


(b)(3)-P.L. 86-36
(b)(4)



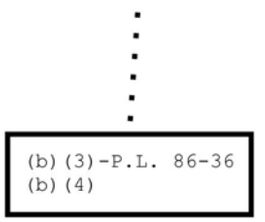
Release 2021-10
NSA 17290



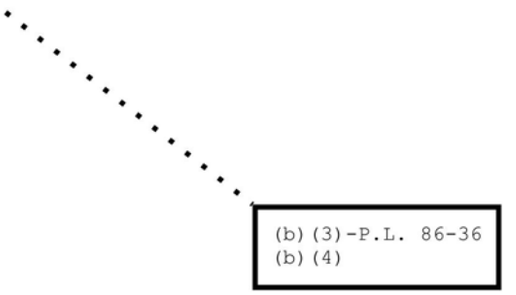
Release 2021-10
NSA 17291

(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17292


(b)(3)-P.L. 86-36
(b)(4)

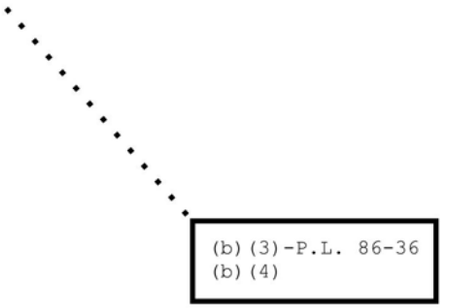
(b)(3)-P.L. 86-36
(b)(4)


(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17297


(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17299

(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17303

Doc ID: 6739859

(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17304

(b)(3)-P.L. 86-36
(b)(4)

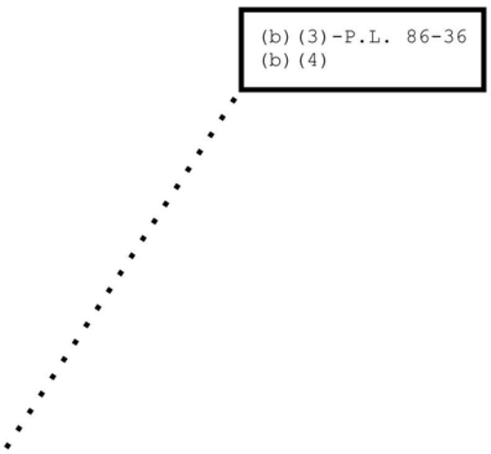
(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)



(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17308


(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

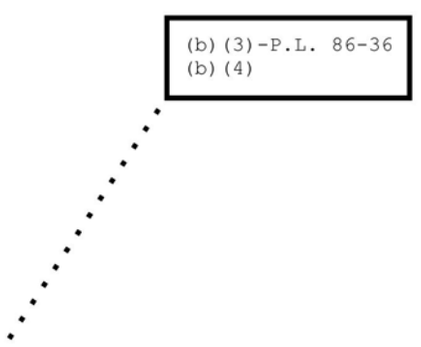
(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

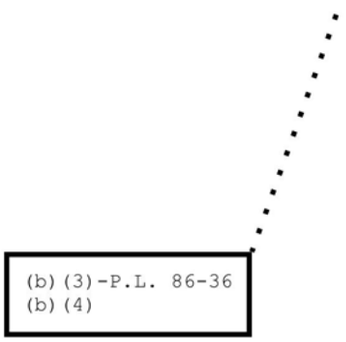
(b)(3)-P.L. 86-36
(b)(4)

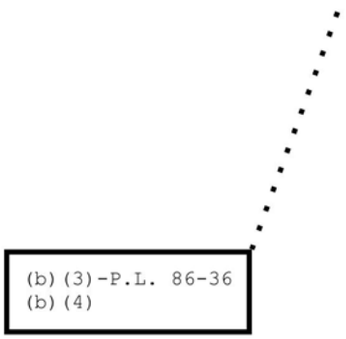
(b)(3)-P.L. 86-36
(b)(4)

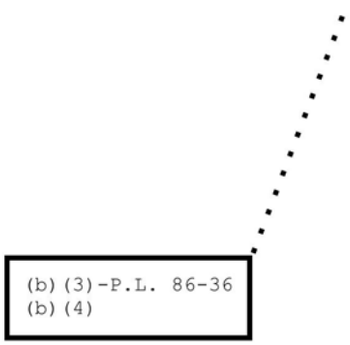
Doc ID: 6739859



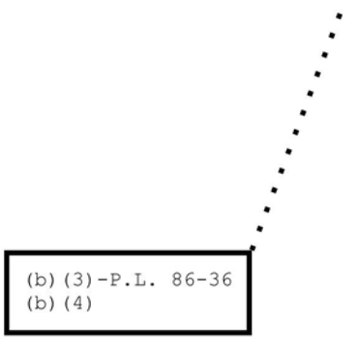
Release 2021-10
NSA 17315

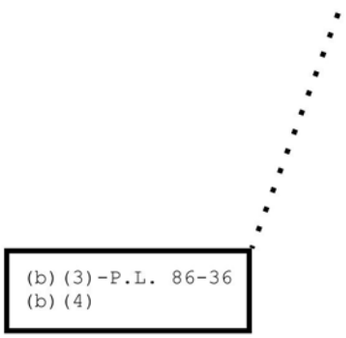

(b)(3)-P.L. 86-36
(b)(4)


(b)(3)-P.L. 86-36
(b)(4)


(b)(3)-P.L. 86-36
(b)(4)

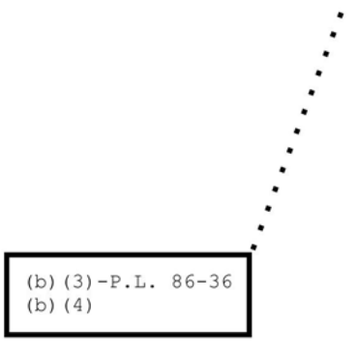
(b)(3)-P.L. 86-36
(b)(4)

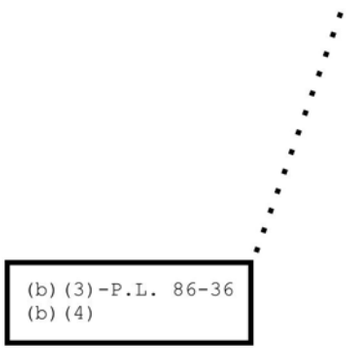

(b)(3)-P.L. 86-36
(b)(4)

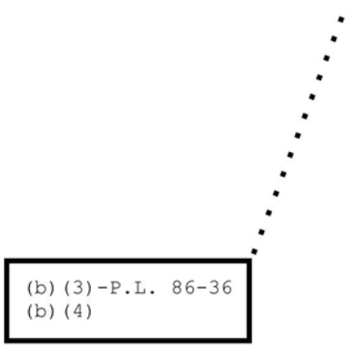

(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

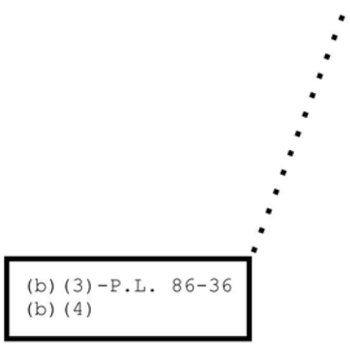
...


(b)(3)-P.L. 86-36
(b)(4)


(b)(3)-P.L. 86-36
(b)(4)


(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)


(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS *OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, & 30*	1. REQUISITION NUMBER See Continuation Sheet	PAGE 1 OF 5

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	(see continuation sheet)				

(b)(3)-P.L. 86-36

32a. QUANTITY IN COLUMN 21 HAS BEEN

☐ RECEIVED ☐ INSPECTED ☐ ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
Same as block 9	32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER	34. VOUCHER NUMBER	36. AMOUNT VERIFIED	36. PAYMENT	37. CHECK NUMBER
☐ PARTIAL ☐ FINAL			☐ COMPLETE ☐ PARTIAL ☐ FINAL	
38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY		

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT		42a. RECEIVED BY (Print)	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT (Location)	
		42c. DATE REC'D (YYYY/MM/DD)	42d. TOTAL CONTAINERS

STANDARD FORM 1449 (REV.3/2005)) BACK

(b)(3)-P.L. 86-36

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE 2	OF 5

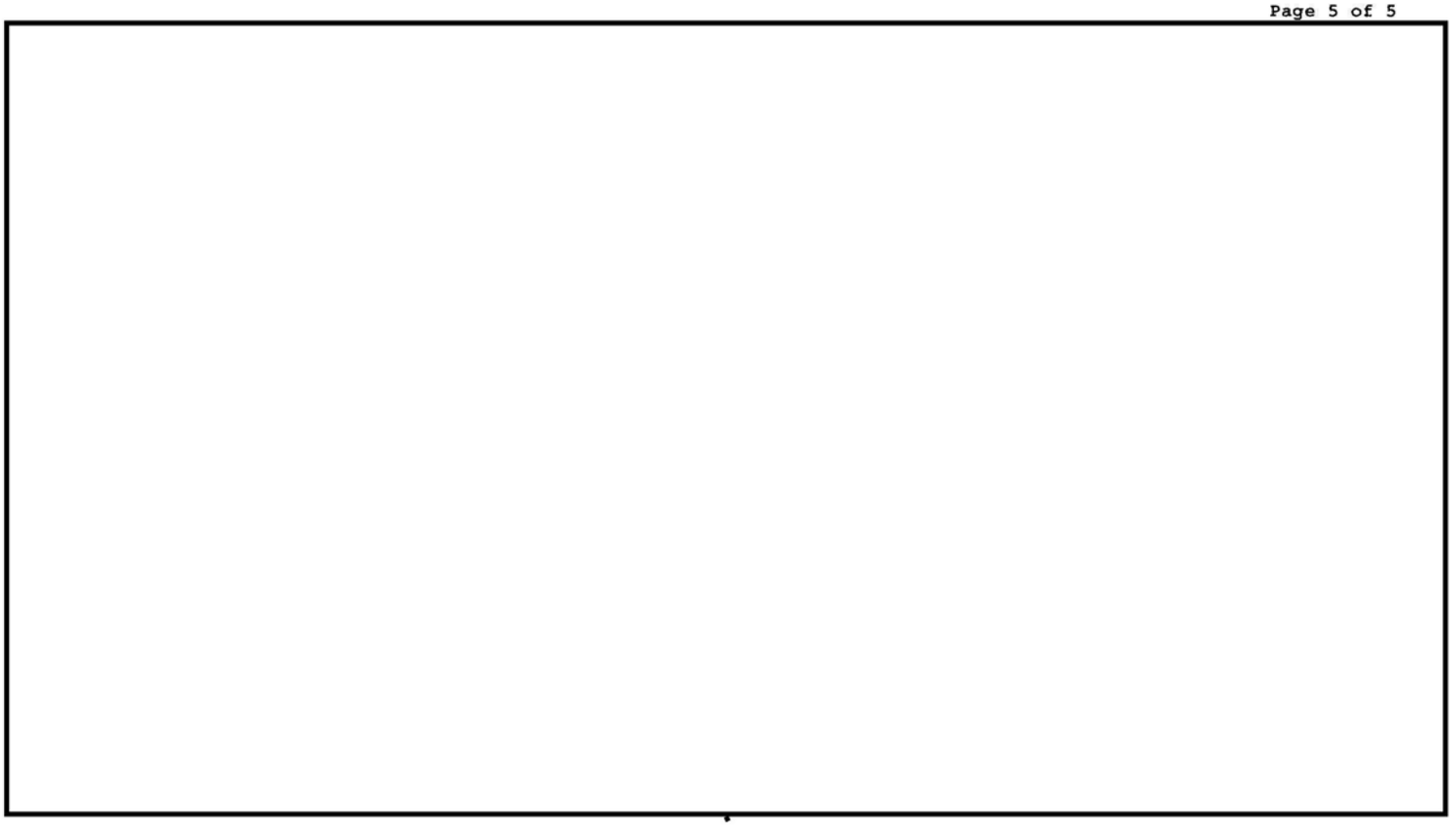
(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17332

(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17333

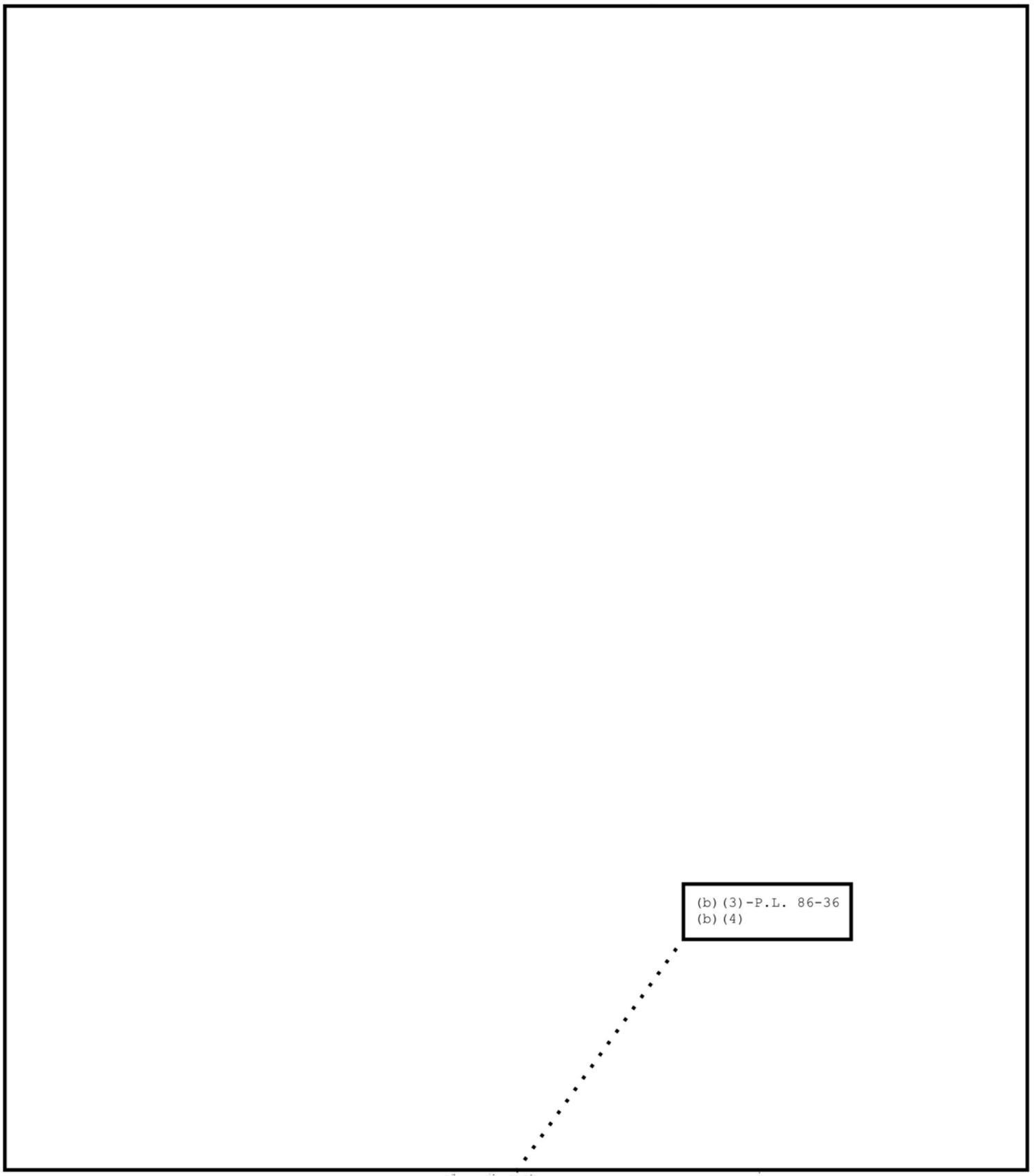


(b)(3)-P.L. 86-36
(b)(4)

[redacted]

(b)(3)-P.L. 86-36
(b)(4)

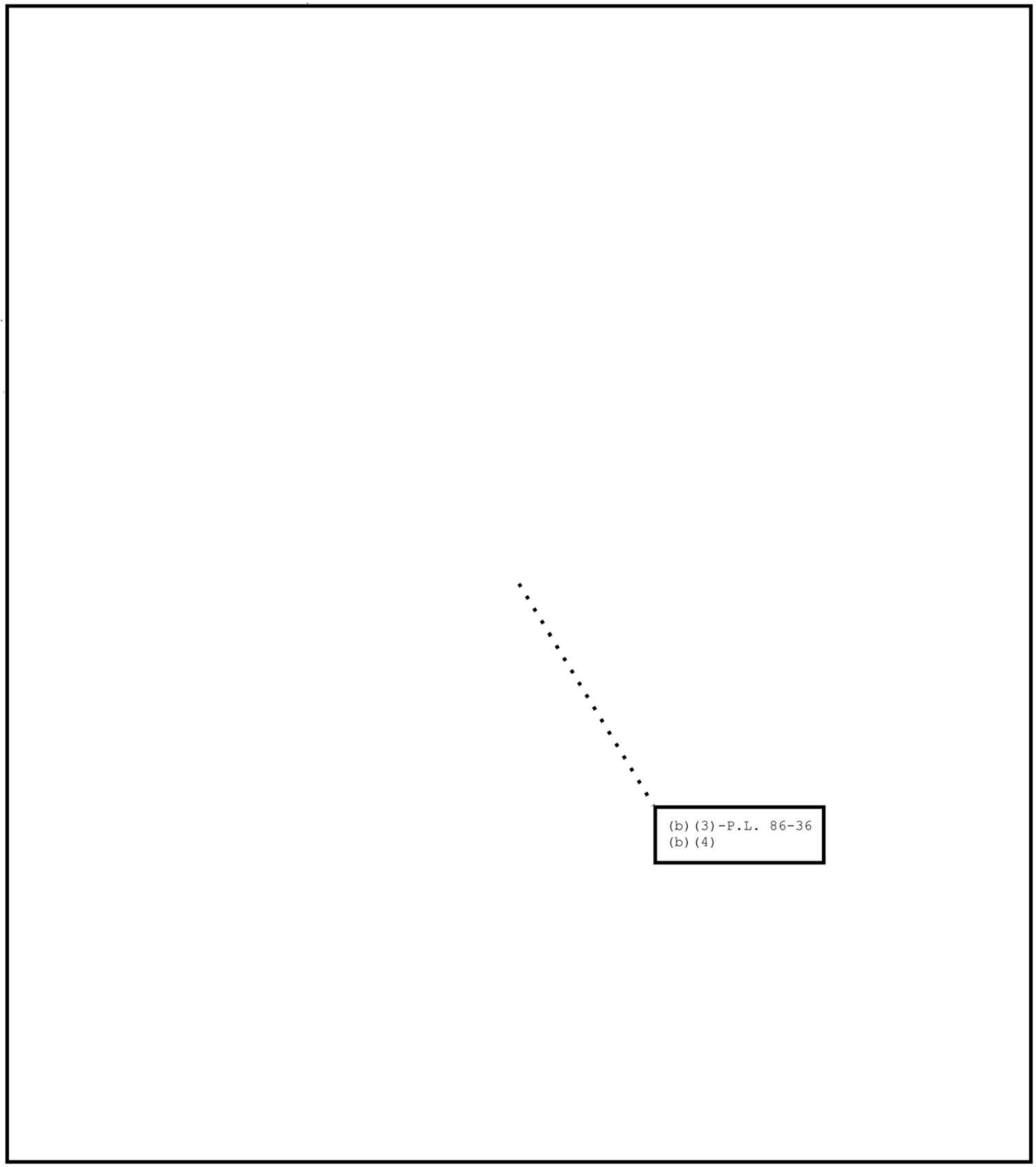
Release 2021-10
NSA 17335



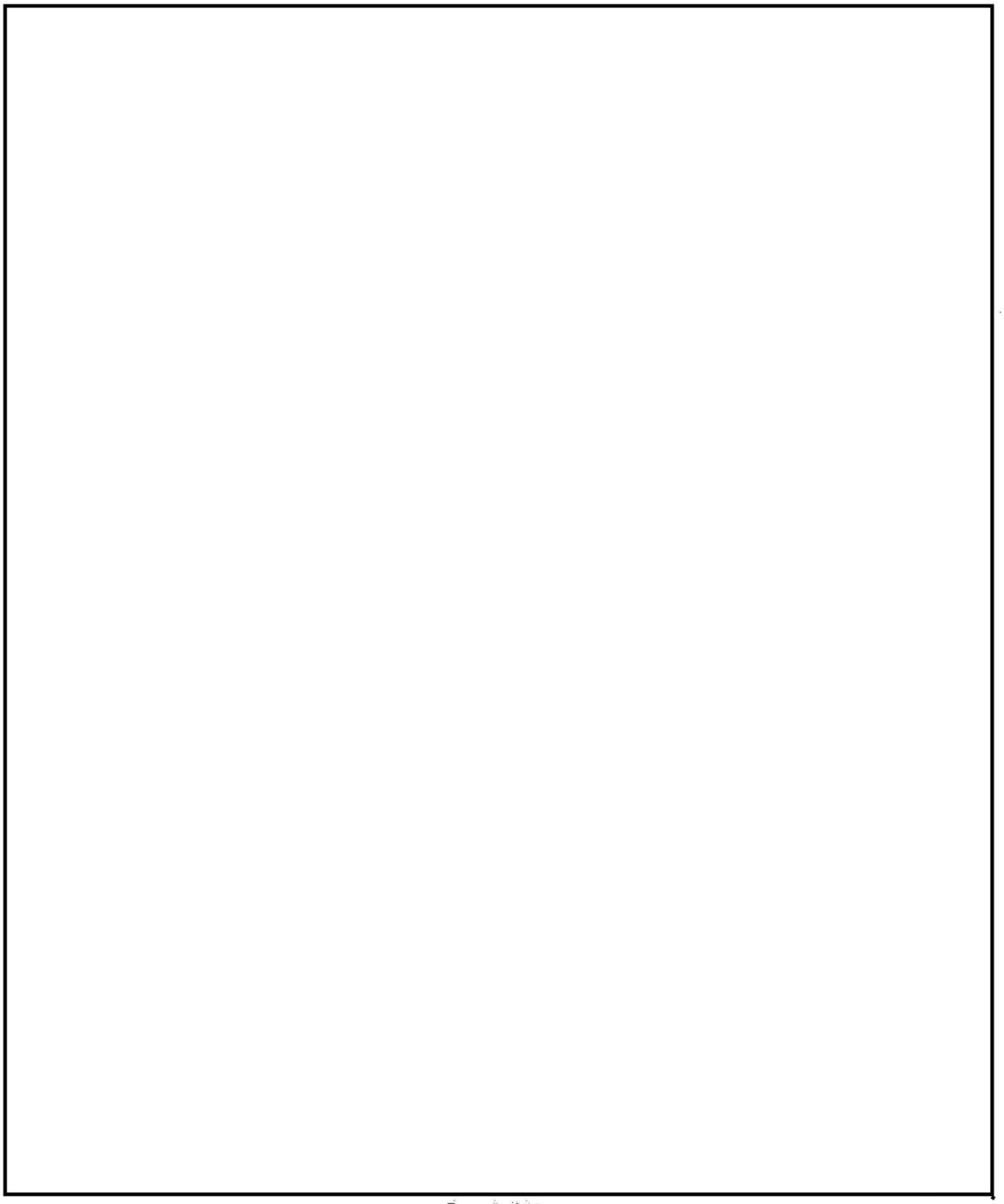
Release 2021-10
NSA 17336

(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17337



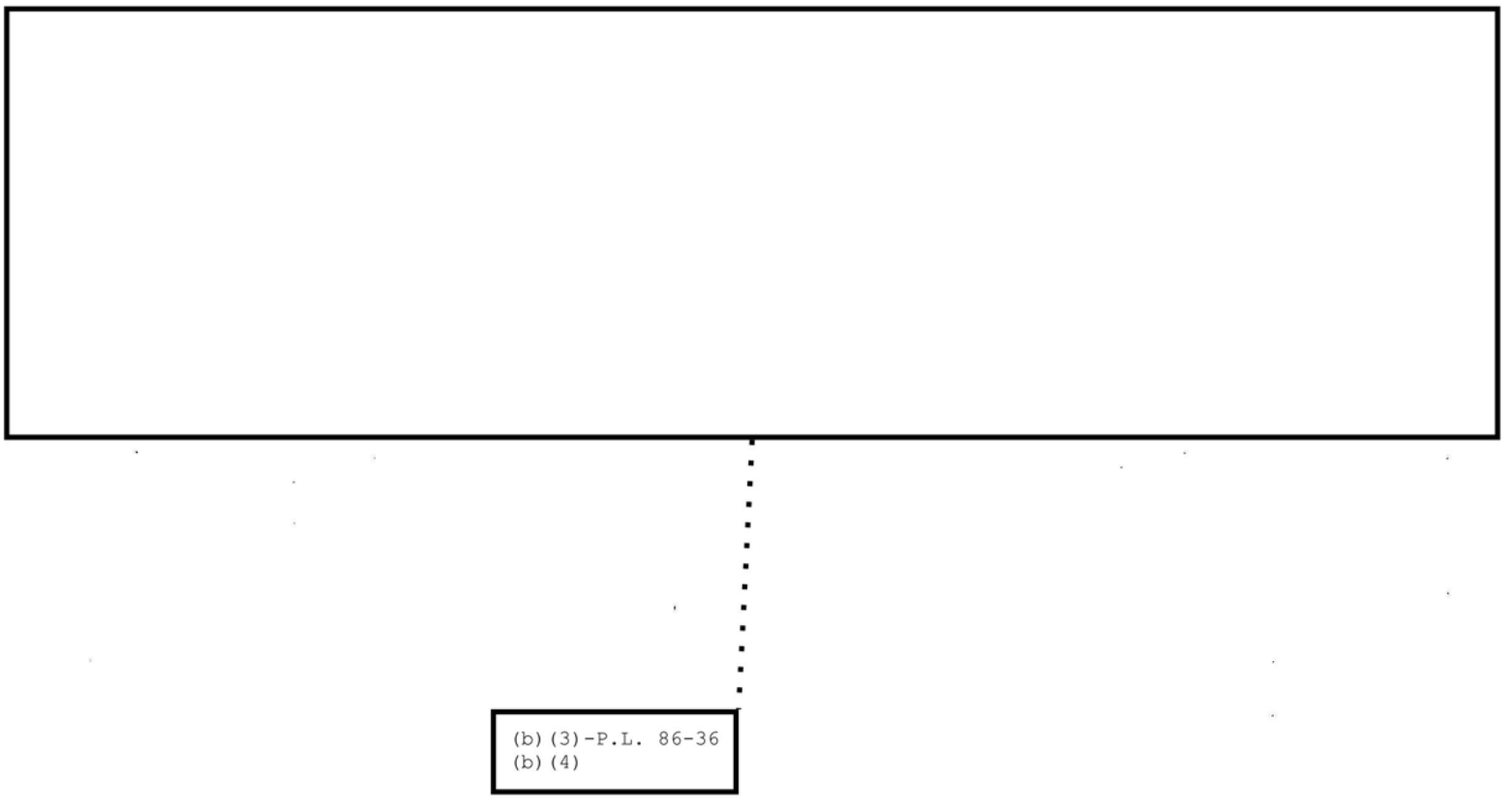
Release 2021-10
NSA 17338



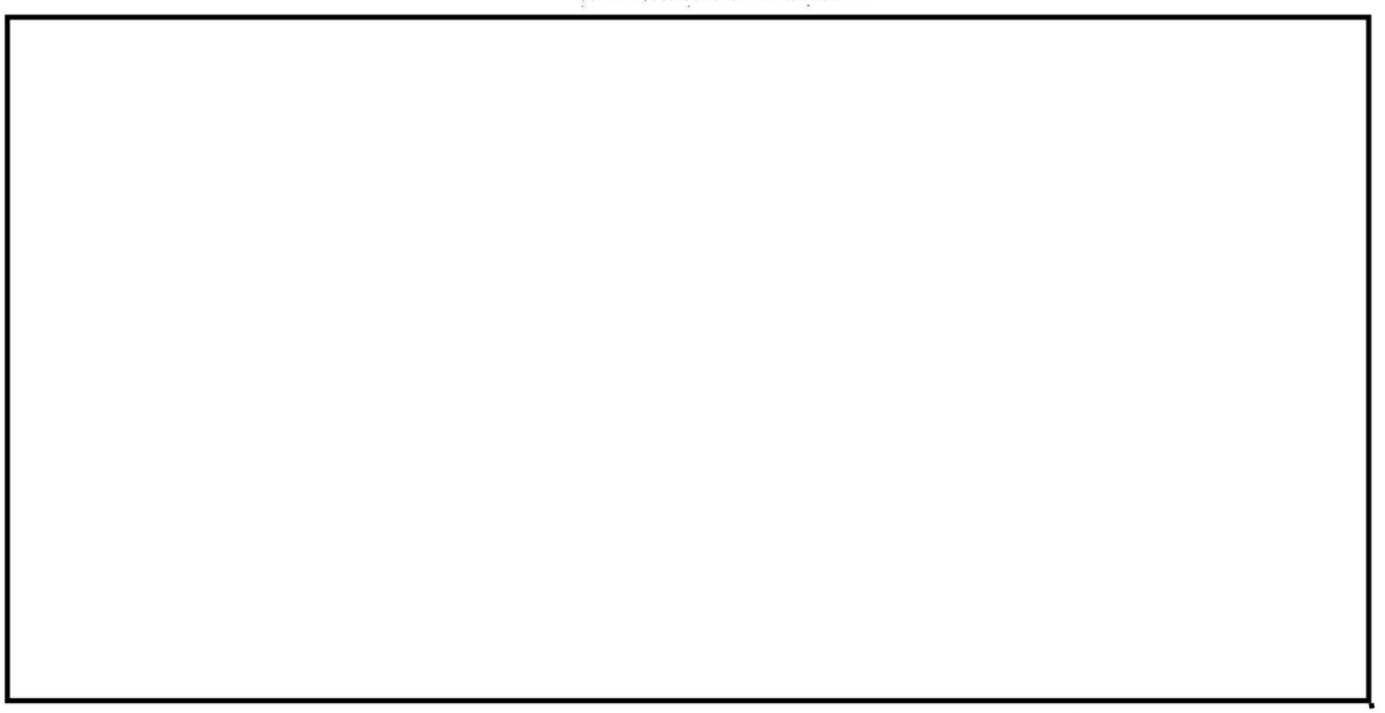
(b)(3)-P.L. 86-36
(b)(4)
Release 2021-10
NSA 17339

(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17340

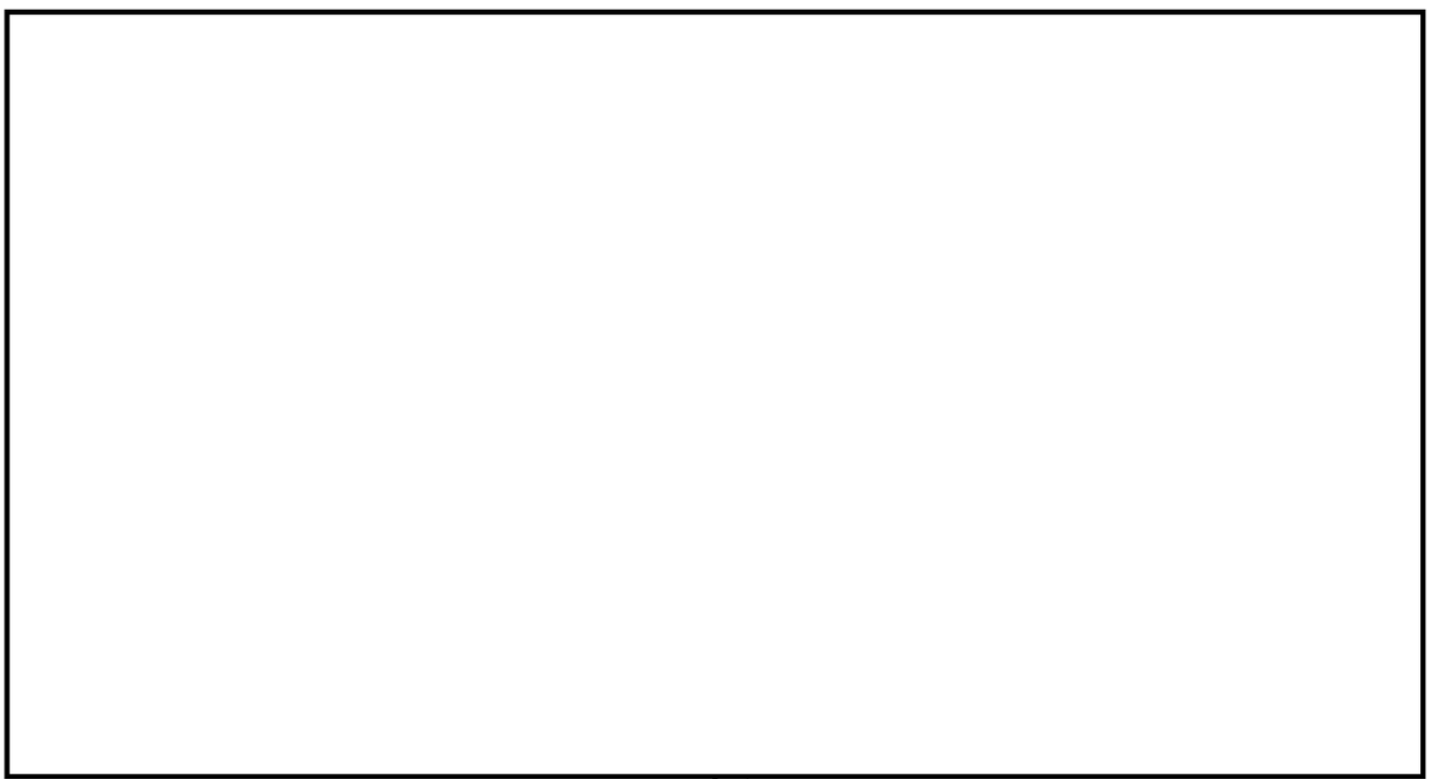


Release 2021-10
NSA 17341



(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17342



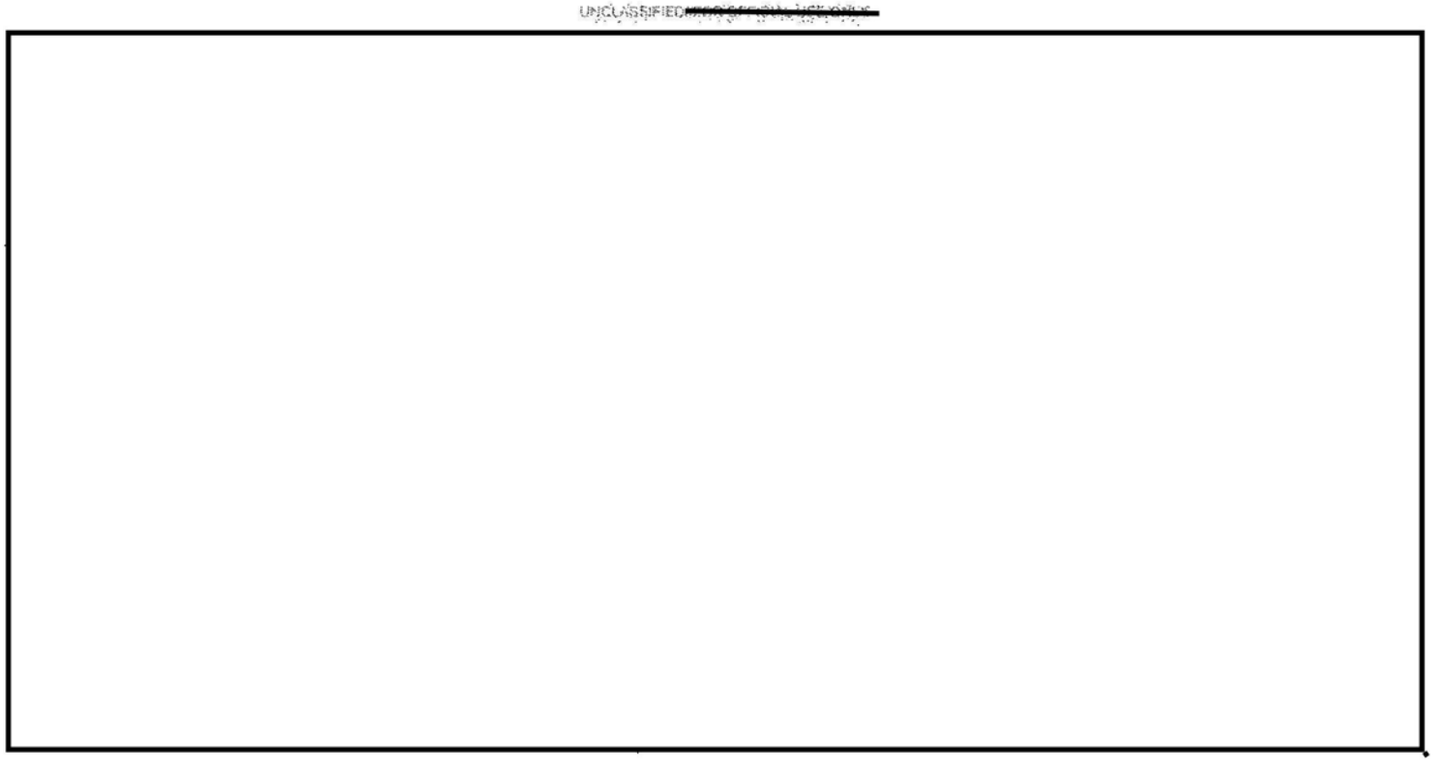
(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17343

[redacted]

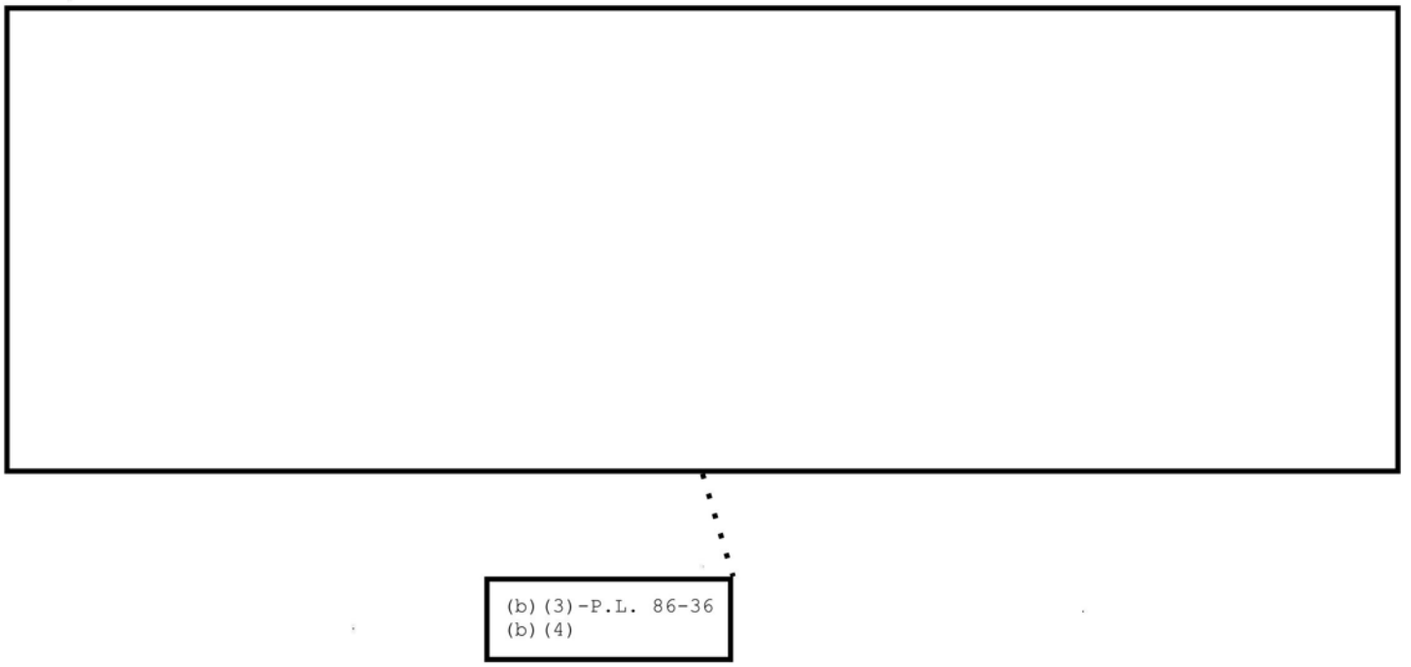
(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17344



(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17345



(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17346

(b)(3)-P.L. 86-36
(b)(4)

Release 2021-10
NSA 17347