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NATIONAL SECURITY AGENCY/CENTRAL SECURITY SERVICE



INSPECTOR GENERAL

REPORT OF INVESTIGATION

28 January 2015

IV-14-0091

Alleged Labor Mischarging

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Approved for Release by NSA on 12-31-2019, FOIA Case # 85643 (litigation)

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(U) OFFICE OF THE INSPECTOR GENERAL

(U) Chartered by the NSA Director and by statute, the Office of the Inspector General conducts audits, investigations, inspections, and special studies. Its mission is to ensure the integrity, efficiency, and effectiveness of NSA operations, provide intelligence oversight, protect against fraud, waste, and mismanagement of resources by the Agency and its affiliates, and ensure that NSA activities comply with the law. The OIG also serves as an ombudsman, assisting NSA/CSS employees, civilian and military.

(U) AUDITS

(U) The audit function provides independent assessments of programs and organizations. Performance audits evaluate the effectiveness and efficiency of entities and programs and their internal controls. Financial audits determine the accuracy of the Agency's financial statements. All audits are conducted in accordance with standards established by the Comptroller General of the United States.

(U) INVESTIGATIONS

(U) The OIG administers a system for receiving complaints (including anonymous tips) about fraud, waste, and mismanagement. Investigations may be undertaken in response to those complaints, at the request of management, as the result of irregularities that surface during inspections and audits, or at the initiative of the Inspector General.

(U) INTELLIGENCE OVERSIGHT

(U) Intelligence oversight is designed to insure that Agency intelligence functions comply with federal law, executive orders, and DoD and NSA policies. The IO mission is grounded in Executive Order 12333, which establishes broad principles under which IC components must accomplish their missions.

(U) FIELD INSPECTIONS

(U) Inspections are organizational reviews that assess the effectiveness and efficiency of Agency components. The Field Inspections Division also partners with Inspectors General of the Service Cryptologic Elements and other IC entities to jointly inspect consolidated cryptologic facilities.

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I. (U) SUMMARY

(b)(3)-P.L. 86-36

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(U//~~FOUO~~) This investigation was conducted in response to a complaint received by the Office of the Inspector General (OIG) alleging that [redacted], a former NSA contractor employee of [redacted] may have submitted false labor charges while working on NSA contract [redacted].

(U//~~FOUO~~) The OIG concluded, based on the preponderance of the evidence, that during the period of 15 April 2013 through 15 April 2014, [redacted] knowingly claimed false labor charges on his company timesheets, totaling 526 hours. Up to 12.50 of these hours may have been out of scope hours.[1] [redacted] actions violated 18 U.S.C. §§ 1001 and 287 and 31 U.S.C. §3802, and likely caused [redacted] to violate FAR 31.201-2 thereby reducing allowable costs and payments under FAR 52.216-7.

(U//~~FOUO~~) Based upon labor rates provided to the OIG, the 526 hours claimed by [redacted] that he did not work, or (if out of scope hours) was unauthorized to claim, equate to an approximate loss to the Agency of $34,014.50. A summary of the investigative findings will be forwarded to the prime contractor and the Maryland Procurement Office (BA3) outlining the false labor charges. The OIG will also provide a summary of the investigative findings to the Associate Directorate for Security and Counterintelligence (ADS&CI), Special Actions (Q242).

[1] (U//~~FOUO~~) Out of scope hours are hours that are spent working on contract-related activities in a location not authorized by the contract and thus not billable to the contract.

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II. (U) BACKGROUND

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(U) Introduction

(U//~~FOUO~~) had been an NSA contractor employee since , and was assigned to contract during the period of through as a . Due to poor performance, was removed from on does not currently work on an NSA contract.

(U//~~FOUO~~) While assigned to was assigned to support solutions throughout the SIGINT Enterprise. The branch consists of The Branch Chief of is

(b) (3)-P.L. 86-36

(U) Applicable Authorities

(U//~~FOUO~~) The investigation looked at possible violations of the following authorities. Full citations are contained in Appendix A.

(U) 18 U.S.C. § 1001 – Statements or Entries Generally

(U) 18 U.S.C. § 287 – False, Fictitious or Fraudulent Claims

(U) 31 U.S.C. § 3802 – False Claims and Statements; liability

(U) FAR 31.201-2 – Determining Allowability

(U) FAR 52.216-7 – Allowable Cost and Payment

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III. (U) FINDINGS

(U//~~FOUO~~) ALLEGATION: Did [redacted] knowingly submit false timesheets to his company, causing the government to be billed for labor hours he did not actually perform in violation of 18 U.S.C. §§ 1001 and 287, and 31 U.S.C. § 3802; and likely causing [redacted] to violate FAR 31.201-2 thereby reducing allowable costs and payments under FAR 52.216-7?

(U//~~FOUO~~) CONCLUSION: Substantiated.

(U) Evidence

(U) **Documentary Evidence**

(U//~~FOUO~~) **Contract** [redacted] was obtained and reviewed. The contract is attached at Appendix B, and states:

> *(U) Unless the written approval of the Contracting Officer is obtained in advance, the work herein shall not be performed at any facility, other than at the Government site.*

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(U//~~FOUO~~) **Timesheets and labor rate.** On 8 May 2014, [redacted] Contracts Manager, [redacted] provided the OIG [redacted]'s labor rates and timesheets covering the period 15 April 2013 through 15 April 2014. The timesheets show the total amount of hours [redacted] claimed to have worked each day on [redacted] and demonstrates that those same hours were charged to the contract. [redacted] email and attachments are attached at Appendix C.

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(U//~~FOUO~~) [redacted] **Time Reporting Policy.** On 8 May 2014, [redacted] provided the OIG a copy of [redacted] time reporting policy that is given to their employees. The policy states that federal regulations and contractual obligations require accurate reporting of labor hours performed to provide a source of information for recording contract labor costs and creating the payroll. Further, it states that it is every employee's responsibility to ensure that time is reported and recorded accurately and honestly. The policy is attached at Appendix D.

(b) (3)-P.L. 86-36

(U//~~FOUO~~) **NSA access control records.** NSA access control records for [redacted] covering the period 15 April 2013 through 15 April 2014 (216 work days) were obtained and compared to his timesheets for that same period. The initial analysis identified 436.25 discrepant hours. [redacted] was credited 3.50 hours for attending a software demonstration with [redacted] an NSA employee assigned to [redacted] on 8 April 2014, reducing the discrepant hours to 432.75 hours. The analysis identified 105 midday gaps where [redacted] left the [redacted]

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(b)(3)-P.L. 86-36

building and entered another NSAW building and then returned to Initially, those gaps were not calculated against total time worked in the analysis because it was not clear at the time if had a contract-related reason to be at other NSAW buildings. testified that he usually visited for lunch, and the OIG found no evidence that he had contract-related work in any of those buildings; therefore, the OIG subtracted the time was in from his total time worked on the 105 days. This increased the discrepant hours to 526 hours. Additionally, the analysis revealed 30 days where left midday for 30 minutes or more and returned to the same day. These midday gaps were counted against total time in the building in the initial analysis. The final analysis revealed that claimed that he worked more hours than records reflect he was within access controlled spaces on 212 (98%) of the 216 days. The discrepancies consisted of both shortages (late arrivals or early departures) and midday gaps. The analysis also revealed four days where claimed to have worked but Access Control records revealed that did not work that day. The analysis is attached at Appendix E.

(U//~~FOUO~~) **External demonstrations.** On 11 June 2014, NSA civilian, Systems Engineer, emailed the OIG that he and attended two offsite software demonstrations. One software demonstration occurred on 8 April 2014, from 0800 hours until 1300 hours. Access Control records revealed that was outside Access Control from 0957 to 1326 (3.50 hours) and therefore, the OIG credited 3.50 hours on 8 April 2014. The second demonstration occurred on or about 16 July 2014 and thus outside the scope of this investigation. This email is attached at Appendix F.

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(U) **Interviews:**

(U//~~FOUO~~) Branch Chief, was interviewed on 29 May 2014, and provided the following sworn testimony.

(U//~~FOUO~~) is the Contracting Officer Representative (COR) for a couple of NSA contracts but he was not the COR for However, was familiar with contract because they worked in the same office and he was occasionally asked to review and approve invoices. The invoices showed the total number of hours claimed to have worked each month. There are four contractor employees assigned to but was the only contractor employee assigned to office.

(U//~~FOUO~~) The contract states that work must be conducted in Government spaces only. worked in the building and had no reason to be in any other building except for a training session[2] he took two months prior to this interview. never mentioned visiting another NSA or contractor facility for work. was supposed to request permission from to attend external training.

[2] (U//~~FOUO~~) did not provide additional information about this day. This likely refers to the demonstration on 8 April 2014 that said attended.

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(U//~~FOUO~~) Usually, [redacted] arrived to work around 0900 or 1000 but [redacted] was not aware of what time [redacted] departed each day. He heard that [redacted] was leaving for the day at a time that someone who arrives to work at 0800 would typically leave. Coworkers also noticed that [redacted] left around noon each day and returned an hour later. [redacted] asked [redacted] to arrive to work earlier but [redacted] told him he had medical issues that prevented him from arriving to work earlier.

(U//~~FOUO~~) [redacted] often saw [redacted] watching Xstreamedia and taking extended breaks conversing with some of the military guys in the office. [redacted] performance has been poor so [redacted] is in the process of finding someone to replace [redacted] on the contract. [redacted] never questioned [redacted] about the hours he was working. [redacted] had plenty of work to keep him busy for eight hours every workday. [redacted] has more information related to [redacted] because he is a civilian that leads the effort that [redacted] supports.

(b)(3)-P.L. 86-36
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(U//~~FOUO~~) [redacted] NSA employee, Systems Engineer, [redacted] was interviewed on 10 June 2014 and provided the following sworn testimony.

(U//~~FOUO~~) [redacted] worked closely with [redacted] since July 2013. In January 2014, [redacted] was officially tasked by [redacted] to keep [redacted] fully tasked with work. [redacted] sat about 30 feet from [redacted] and could see when [redacted] left the office.

(U//~~FOUO~~) [redacted] arrived to work by 0730 each day and [redacted] typically arrived to work around 1000. [redacted] does not know when [redacted] left for the day. [redacted] asked [redacted] to arrive to work earlier numerous times but [redacted] said he is unable to arrive earlier because he cannot wake up earlier. [redacted] asked [redacted] contractor employee supporting [redacted] what time [redacted] left work each day because [redacted] worked a later schedule. [redacted] said that [redacted] typically left work shortly after [redacted] departed. [redacted] told [redacted] that he needed to keep accurate time and [redacted] responded that he did not claim 40 hours every week. This conversation occurred in early 2014 and that is when [redacted] brought his concerns about [redacted] attendance to [redacted]

(U//~~FOUO~~) [redacted] usually left his desk midday and returned with food from a fast food establishment. Occasionally, [redacted] was gone midday for an hour or more. [redacted] noticed a few weeks ago that [redacted] was outside the [redacted] building watching military members climb the [redacted] as part of a climbing course. [redacted] had no work related reason to be out there so [redacted] approached [redacted] outside and asked if he had enough work to do that day and [redacted] responded that he did.

(U//~~FOUO~~) It appeared that [redacted] used the unclassified machine more often than he needed to and suspected that he used it for personal business. The unclassified computer was separate from [redacted] desk so it was easy for [redacted] to see when [redacted] used it; however, [redacted] could not see what [redacted] was actually doing on the unclassified machine. [redacted] needed the unclassified workstation to [redacted] told [redacted] that he was going to use his home computer to [redacted] because his home

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computer worked faster. told that he cannot do that at home because it was not a government owned computer.[3] thinks still on his home computer. In total, He does not know were done at home or on the unclassified computer in

(U//~~FOUO~~) is aware of one or two half-day meetings at an off-site location that attended. was present at both meetings and will provide the dates of the meetings to the OIG after the interview. is not aware of any other external meetings or training that attended.

(b) (3)-P.L. 86-36
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(U//~~FOUO~~) contractor employee supporting was interviewed on 12 June 2014 and provided the following voluntary sworn testimony.

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(U//~~FOUO~~) arrived to work between 0830 and 1000 each day and left work between 1700 and 1830, unless he had a Boy Scout meeting at 1900. tried to work as close to eight hours a day as possible.

(U//~~FOUO~~) conducted all of his work in the building except for work-related on his home computer. began at home three to four months prior to this interview, each week. He spent one to three hours per week at home. home computer faster than the unclassified computer in First, while at work, wrote down needed and searched the at home. Next, When he returned to work, he transferred to the classified network. never requested permission to at home. asked Security Advisor, if the were classified and told him they are not classified. does not think was aware that he was going to at home. considered the time he worked at home as part of his work day. did not conduct any additional contract related work at home.

(U//~~FOUO~~) purchased lunch from or a fast food establishment almost every day because the café had very few choices. Occasionally, he met friends at Starbucks in always took the Agency shuttle to was typically away from his workstation for an hour for lunch. When purchased fast food he returned to his desk at to eat. did not deduct the time he was away from his workstation for lunch from the time he claimed he worked on his timesheet because it did not seem like an issue to do that.

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[3] (U//~~FOUO~~) NSA/CSS Policy 6-6 (dated 30 September 2004, revised 15 October 2013; the policy in effect at the time), stated: "Users of private (non-NSA/CSS) ISs shall: . . . Not use private accounts for conducting U.S. Government business." NSA/CSS Policy 6-6 is applicable to contractors – see NSA/CSS Policy 6-4.

(U//~~FOUO~~) [redacted] wanted to travel for work and did not like sitting at his desk all day, nor did he like the tool he was required to use. When [redacted] was bored or about to fall asleep at his desk he walked out with Air Force guys when they took their smoke breaks.

(U//~~FOUO~~) [redacted] had an unclassified network account and shared the unclassified computer with coworkers. [redacted] used the unclassified computer between zero and two hours per day for work and to enter time into his timesheet. Occasionally, [redacted] used the unclassified computer for Cub Scout activities. [redacted] was very involved with Cub Scouts and had evening Scout meetings the first and second Monday of each month, every Wednesday and Thursday, and one to four weekends a month. [redacted] was also part of the [redacted] (b) (6)

(U//~~FOUO~~) When [redacted] began working on [redacted] in March 2013, he entered eight hours into his timesheet for each work day at the beginning of each two week period because he knew he would forget to enter in time all together if he waited. A couple months later [redacted] company asked him to enter in his time daily and not all at once at the beginning of the period. After that, [redacted] filled in his timesheet once a day to once every three to four days, and submitted his timesheet every two weeks. [redacted] knew his timesheet linked to how much he got paid but time was something he did not think about that often. [redacted] usually entered eight hours in his timesheet for each day unless he recalled taking off for a significant event that he needed to adjust his time for. [redacted] does not remember small events, such as leaving early, because he has poor memory and [redacted] tried to work eight hours every day but could not remember when he left work 30 minutes to an hour early. For example, for the day prior to this interview, [redacted] remembers arriving to work at 0900 or 1000, and leaving work around 1730, and then going to a [redacted] at 1800, a Cub Scouts meeting at 1900, and Golden Corral for dinner. [redacted] knew he arrived to work at 0900 or 1000 each day because [redacted] (b) (3)-P.L. 86-36 (b) (6)

(b) (3)-P.L. 86-36

(U//~~FOUO~~) His timekeeping was "lazy" and he did not pay attention to his timekeeping. His timesheets did not accurately reflect the amount of hours he worked each day; however, by the end of the week he thought he worked a total of 40 hours or was at least "really really really close." It is possible that his timesheet was 15 to 45 minutes inaccurate by the end of two weeks because [redacted] did not like using half hour increments on his timesheet and usually rounded his time up. Additionally, there were days he knew he left work early and still claimed eight hours on his timesheet because he had the intention to make up for that time; although, he did not know if he made up for that time or not. [redacted] thinks it is possible that he gave NSA more time than he claimed on his timesheet. [redacted] worked on other NSA contracts prior to [redacted] and completed his timesheet in a similar way as he did on [redacted]

(U//~~FOUO~~) [redacted] provided him an employee Standard Operating Procedure (SOP) but he only recalled it said something about claiming eight hours on timesheets. [redacted] does not remember anyone telling him he had to keep accurate time. [redacted] now realizes keeping accurate time is important.

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(U//~~FOUO~~) [redacted] did not submit his timecards with 100% confidence that they were accurate because he has a bad memory; however, he does not expect there to be significant discrepancies between the time he was in [redacted] and the time he claimed on his timesheet.

(b) (3)-P.L. 86-36

(U//~~FOUO~~) When the OIG informed [redacted] during this interview that a comparison of his Access Control records and timesheets revealed 436.25 discrepant hours, [redacted] said, "Wow" and "That's interesting." [redacted] cannot explain why there are 436.25 discrepant hours except that some of that is due to [redacted] at home. [redacted] acknowledged that if he was only 45 minutes to 1 hour off every day that his discrepant hours would be well below 436.25 hours. [redacted] thinks there were days he left a couple of hours early and thought he made that time up by the end of the week. [redacted] never intentionally submitted inaccurate timesheets; however, [redacted] also said that he did not know if his timesheets were accurate or not because he did not remember the amount of time he worked. He acknowledged that the timesheets he submitted were inaccurate because he considered his lunch as part of his workday, but at the time he submitted his timesheets he thought it was okay because he was usually thinking about work during lunch.

(U//~~FOUO~~) [redacted] is surprised that the analysis revealed a few days where he claimed time on his timesheets and Access Control shows that he was not present at work that day. [redacted] attributes those discrepancies to occasions where he waited until the end of the week to enter in his time. [redacted] blames his poor timekeeping on his sleep issues and thinks he will perform better on a night shift.

(U//~~FOUO~~) [redacted] does not think he will find mitigating information for the discrepant hours and hopes to resolve this as fast as possible.

(U//~~FOUO~~) On 23 June 2014, the OIG emailed [redacted] personal email address and asked if he would like to meet with the OIG again before the OIG completes the analysis and conclusions. On 24 June 2014, [redacted] called the OIG and said he received the OIG email requesting to schedule another meeting. He said he did not want to meet again and is "sorry all this happened." [redacted] said there is one discrepancy he noticed on the spreadsheet where he charged hours on a Sunday but [redacted] looked at his timesheet and noticed he meant to put those hours on Monday. He wishes he could go back in time and fix this issue and said that he is willing to work two hours a day unpaid for a year to make up for the discrepant hours. He also mentioned that he is about to begin volunteer services for a non-profit group.

(U) Analysis and Conclusions

(U//~~FOUO~~) According to 18 U.S.C. § 287, individuals are prohibited from making or presenting any claim upon or against the United States knowing such claim to be false, fictitious, or fraudulent. Similarly, 18 U.S.C. § 1001 prohibits knowingly and willfully making any materially false, fictitious, or fraudulent statement or representation, or making or using any false writing or

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document knowing the same to contain any materially false, fictitious, or fraudulent statement or entry. Additionally, 31 U.S.C. § 3802 prohibits any person from making, presenting, or submitting a false fictitious or fraudulent claim. Under applicable legal standards, a person "knowingly" makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true.

(U//~~FOUO~~) The initial analysis identified 436.25 discrepant hours. [redacted] was credited 3.50 hours for attending a software demonstration with [redacted] on 8 April 2014, reducing the discrepant hours to 432.75 hours. The analysis identified 105 middday gaps where [redacted] left [redacted] and entered another NSAW building and then returned to [redacted] Initially, those gaps were not calculated against [redacted] total time worked because it was not clear at the time if [redacted] had a contract-related reason to be at other NSAW buildings. Based on [redacted] testimony that he usually visited [redacted] for lunch, and [redacted] and [redacted] testimony that he had no contract-related reasons to work outside of [redacted] the OIG subtracted the time [redacted] was in [redacted] from his total time worked on the 105 days. This increased the discrepant hours to 526 hours. Additionally, the analysis revealed 30 days where [redacted] left [redacted] midday for 30 minutes or more and returned to [redacted] the same day. These midday gaps were counted against [redacted] total time in the building in the initial analysis. The final analysis revealed that [redacted] claimed that he worked more hours than records reflect he was within access controlled spaces on 212 (98%) of the 216 days. The discrepancies consisted of both shortages (late arrivals or early departures) and midday gaps. The analysis also revealed four days where [redacted] claimed to have worked but Access Control records revealed that [redacted] did not come to work.

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(U//~~FOUO~~) While [redacted] testified that he never intentionally submitted inaccurate timesheets, the preponderance of the evidence indicates that [redacted] knowingly submitted false timesheets to his company. In addition to [redacted] testimony that he did not deduct the time he was away from his workstation for lunch from the time he claimed he worked on his timesheet, [redacted] testified that he usually rounded his time up on his timesheet and that there were days he knew he left work early but still claimed eight hours on his timesheet with the intention to make up for that time even though he was not sure if he made that time up by the end of the end of the week. Additionally, [redacted] received timekeeping guidance from [redacted] that says it is every employee's responsibility to ensure that time is reported and recorded accurately and honestly.

(U//~~FOUO~~) Based on [redacted] testimony that he [redacted] at home, and [redacted] testimony that [redacted] the OIG estimated that [redacted] could have spent a maximum of 12.50 hours working [redacted] at his home.[4] The contract states that, "Unless the written approval of the Contracting Officer is obtained in advance, the work herein shall not be performed at any facility, other than at the Government site." Because [redacted] did not receive approval to work

[4] (U//~~FOUO~~) [redacted] testified that he did not know which [redacted] by [redacted] at his home or at work.

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at home,[5] assuming [redacted] performed up to 12.50 hours of contract-related work on his home computer,[6] the OIG concludes that 12.50 hours of the 526 discrepant hours may have been out of scope hours.

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 15 April 2013 through 15 April 2014, [redacted] knowingly claimed 526 false hours on an NSA contract. His actions violated 18 U.S.C. §§ 1001 and 287 and 31 U.S.C. § 3802, and likely caused [redacted] to violate FAR 31.201-2 thereby reducing allowable costs and payments under FAR 52.216-7.

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[5] (U//~~FOUO~~) As noted above, NSA/CSS Policy 6-6 prohibited the use of private accounts for conducting U.S. Government business.

[6] (U//~~FOUO~~) [redacted] did not explain which days/hours he may have worked at home.

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IV. (U) RESPONSE TO TENTATIVE CONCLUSION

(U//~~FOUO~~) On 23 January 2015, the OIG notified [redacted] of the tentative conclusion. On the same day, [redacted] emailed the OIG the following response.

> Well there isn't much I can say in defense. All in all I truly believe I was keeping good track. And in the end of the day I was balancing it out every month at least. I would prefer to work this out in some way where I'm not going to jail and having the possibility of not ever walking out again. Or owing money I can't afford because I live pay check to pay check. Since this a time thing may I suggest to who ever decides. That I work off the hours via community service. I am a scout leader in the local area for two scout units and district. Activities. These activities do cost me money even through volunteering.
>
> All in all I'm sorry. Never ment for this to happen.

(U//~~FOUO~~) [redacted] response provided no new information relative to the conclusion or requiring additional investigation; therefore, the conclusion remains unchanged. [redacted] email is attached at Appendix G.

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V. (U) CONCLUSION

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 15 April 2013 through 15 April 2014, [redacted] knowingly claimed 526 false hours on an NSA contract. His actions violated 18 U.S.C. §§ 1001 and 287 and 31 U.S.C. § 3802, and likely caused [redacted] to violate FAR 31.201-2 thereby reducing allowable costs and payments under FAR 52.216-7.

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VI. (U) DISTRIBUTION OF RESULTS

(U//~~FOUO~~) A summary of this report of investigation will be provided to:

A. Q242, ADS&CI, Special Actions, for information.

B. D25, Office of General Counsel, for information.

C. [redacted] for information.

C. BA3, Maryland Procurement Office, to recover the funds due to the government.

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[redacted]

Investigator

Concurred by:

[redacted]

Assistant Inspector General
for
Investigations

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APPENDIX A

(U) Applicable Authorities

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(U) 18 U.S.C. § 1001 — Statements or Entries Generally

(a) Except as provided in this section, whoever, in any matter within the jurisdiction of the executive … of the Government of the United States, knowingly and willfully—

(1) falsifies, conceals, or covers up by any trick, scheme, or device a material fact;

(2) makes any materially false, fictitious, or fraudulent statement or representation; or

(3) makes or uses any false writing or document knowing the same to contain any materially false, fictitious, or fraudulent statement or entry ;

shall be fined under this title, imprisoned not more than 5 years or … both.

(U) 18 U.S.C. § 287 — False, Fictitious or Fraudulent Claims

Whoever makes or presents to any person or officer in the civil, military, or naval service of the United States, or to any department or agency thereof, any claim upon or against the United States, or any department or agency thereof, knowing such claim to be false, fictitious, or fraudulent, shall be imprisoned not more than five years and shall be subject to a fine in the amount provided in this title.

(U) 31 U.S.C. § 3802 – False Claims and Statements; liability

(a)(1) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a claim that the person knows or has reason to know—

(A) is false, fictitious, or fraudulent;

(B) includes or is supported be any written statement which asserts a material fact which is false, fictitious, or fraudulent;

(C) includes or is supported by any written statement that—

(i) omits a material fact;

(ii) is false, fictitious, or fraudulent as a result of such omission; and

(iii) is a statement in which the person making, presenting, or submitting such statement has a duty to include such material fact; or

(D) is payment for the provision of property or services which the person has not provided as claimed,

Shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than $5,000 for each such claim. Except as provided in paragraph (3) of this subsection, such person shall also be subject to an assessment, in lieu of damages sustained by the United States because of such claim, of not more than twice the amount of such claim, or the portion of such claim, which is determined under this chapter to be in violation of the preceding sentence.

(2) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a written statement that –

(A) the person knows or has reason to know—

(i) asserts a material fact which is false, fictitious, or fraudulent; or

(ii) (I) omits a material fact; and

(II) is false, fictitious, or fraudulent as a result of such omission;

(B) in the case of a statement described in clause (ii) of subparagraph (A), is a statement in which the person making, presenting, or submitting such statement had a duty to include such material fact; and

(C) contains or is accompanied by an express certification or affirmation of the truthfulness and accuracy of the contents of the statement,

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Shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than $5,000 for each such statement.

(U) Federal Acquisition Regulation 31.201-2 Determining Allowability:

(a) A cost is allowable only when the costs complies with all of the following requirements: (1) Reasonableness. (2) Allocability. (3) Standards promulgated by the CAS Board, if applicable; otherwise generally accepted accounting principles and practice appropriate to the circumstances. (4) Terms of the contract. (5) Any limitations set forth in this subpart.

...

(d) A contractor is responsible for accounting for costs appropriately and for maintaining records, including supporting documentation, adequate to demonstrate that costs claimed have been incurred, are allocable to the contract, and comply with applicable cost principles in this subpart and agency supplements.

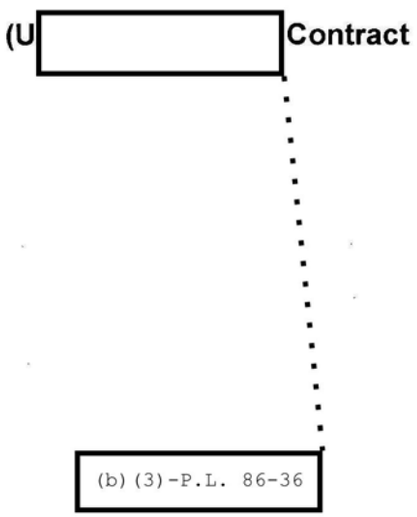
(U) Federal Acquisition Regulation 52.216-7 Allowable Cost and Payment

(a) The Government will make payments to the Contractor when requested as work progresses, but (except for small business concerns) not more often than once every 2 weeks, in amounts determined to be allowable by the Contracting Officer in accordance with Federal Acquisition Regulation (FAR) Subpart 31.2 in effect on the date of this contract and the terms of this contract.

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APPENDIX B



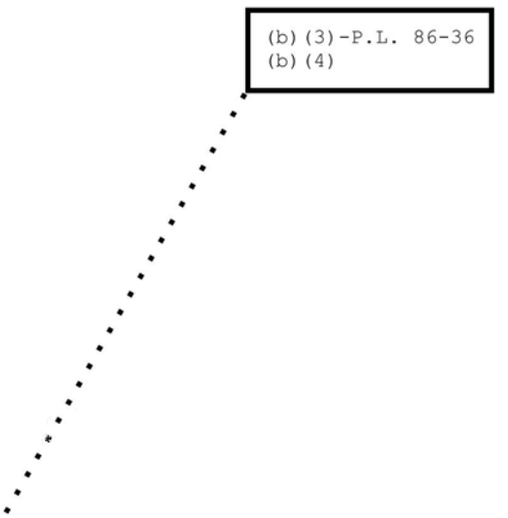
Release: 2019-12
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(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-12
NSA:11266

(b)(3)-P.L. 86-36
(b)(4)

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NSA:11267



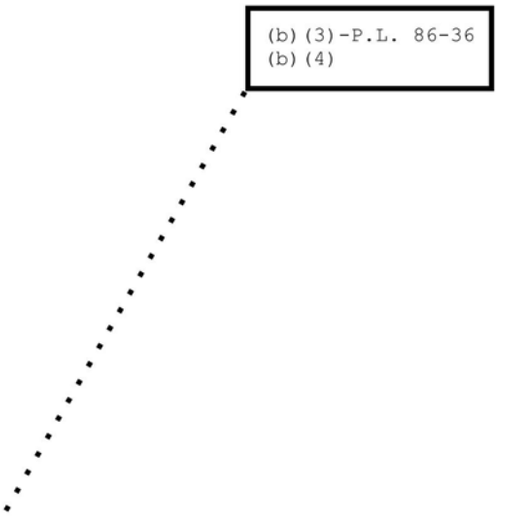
Release: 2019-12
NSA:11268

(b)(3)-P.L. 86-36
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(b)(3)-P.L. 86-36
(b)(4)

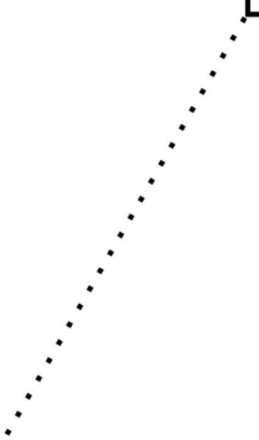
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NSA:11271



Release: 2019-12
NSA:11272

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(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

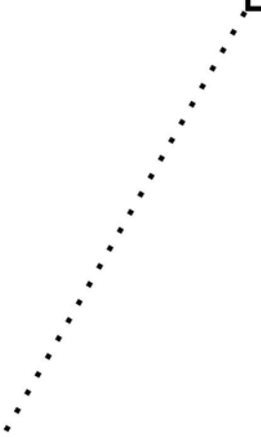


Release: 2019-12
NSA:11274

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-12
NSA:11275

(b)(3)-P.L. 86-36
(b)(4)



Release: 2019-12
NSA:11276

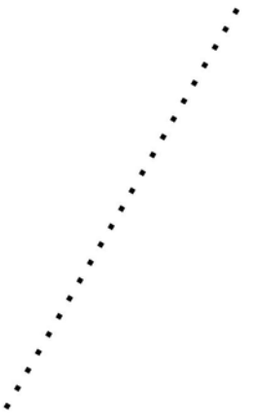
(b) (3)-P.L. 86-36
(b) (4)

Release: 2019-12
NSA:11277

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-12
NSA:11278

(b)(3)-P.L. 86-36
(b)(4)



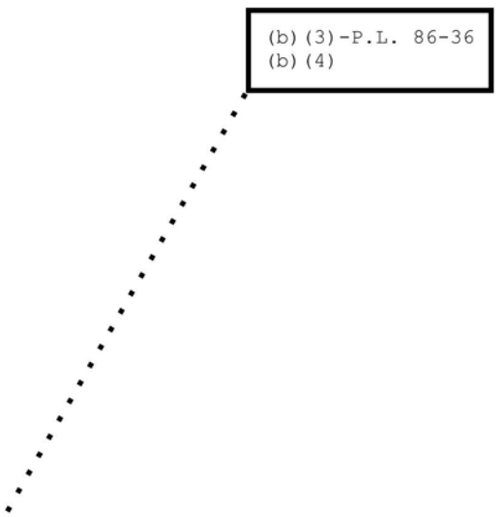
Release: 2019-12
NSA:11279

(b)(3)-P.L. 86-36
(b)(4)

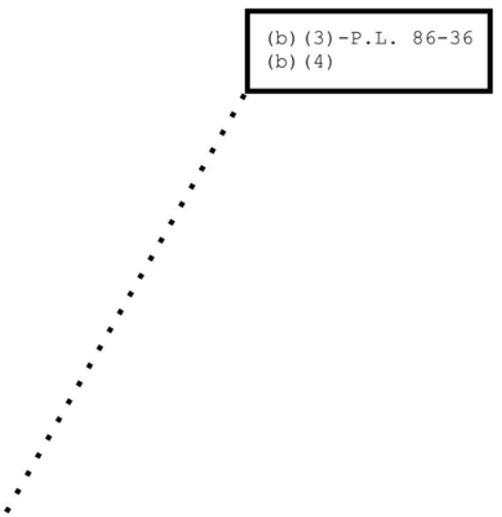
Release: 2019-12
NSA:11280

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-12
NSA:11281

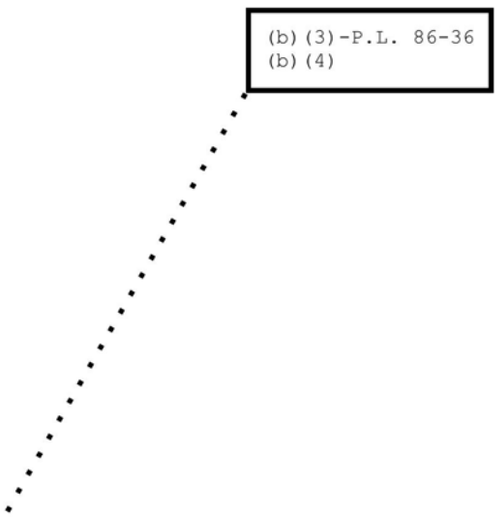


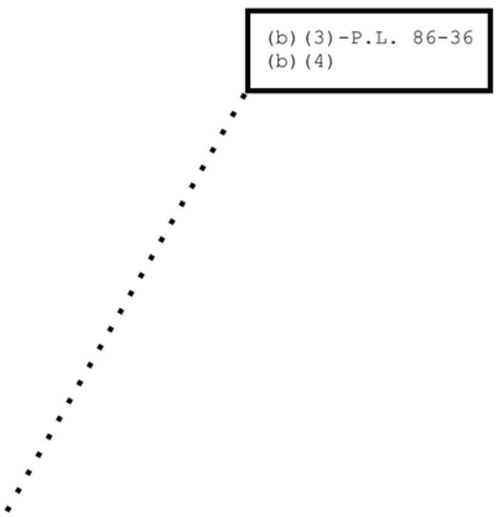
Release: 2019-12
NSA:11282



Release: 2019-12
NSA:11283

(b)(3)-P.L. 86-36
(b)(4)


(b)(3)-P.L. 86-36
(b)(4)



Release: 2019-12
NSA:11286

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-12
NSA:11287

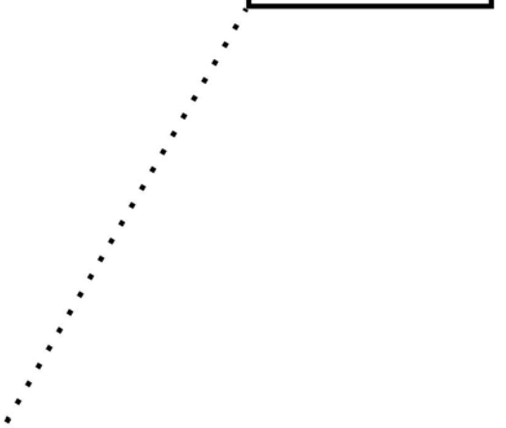
(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

(b)(3)-P.L. 86-36
(b)(4)

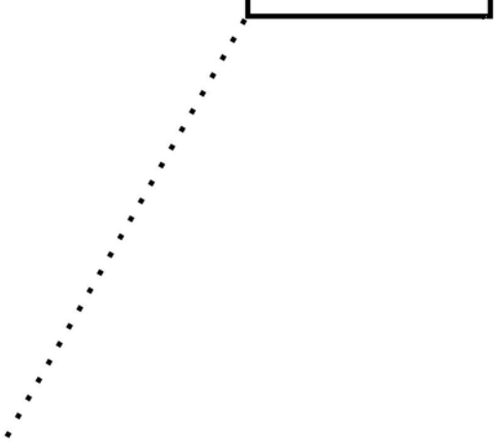
Release: 2019-12
NSA:11290

(b)(3)-P.L. 86-36
(b)(4)



Release: 2019-12
NSA:11291

(b)(3)-P.L. 86-36
(b)(4)



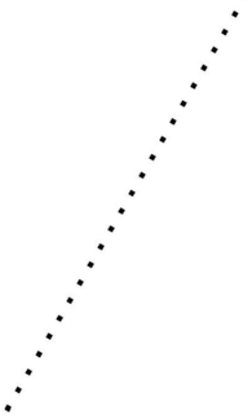
(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-12
NSA:11293

(b)(3)-P.L. 86-36
(b)(4)

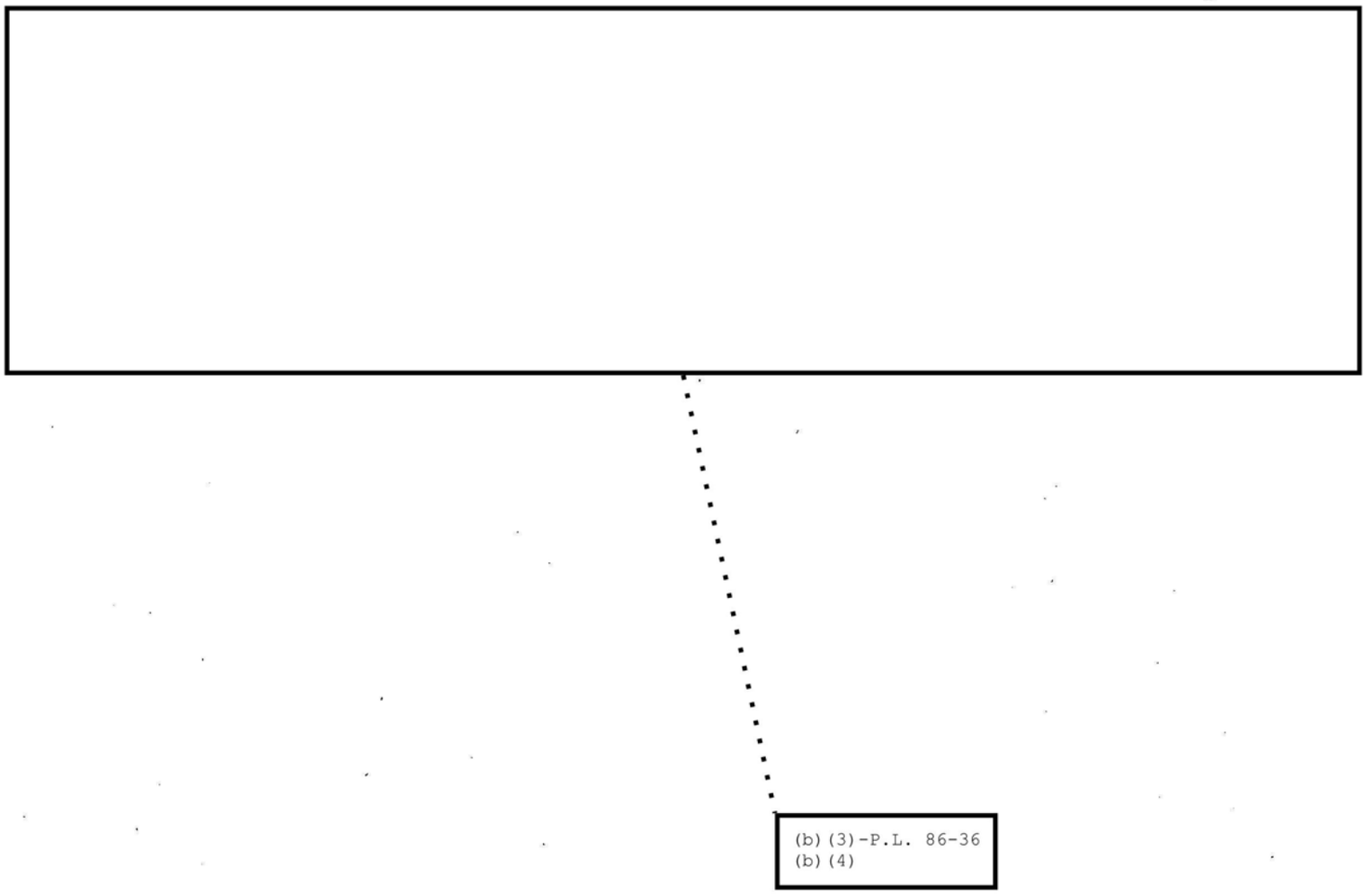
Release: 2019-12
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(b)(3)-P.L. 86-36
(b)(4)



(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-12
NSA:11296


(b)(3)-P.L. 86-36
(b)(4)

Doc ID: 6691830

APPENDIX C

(U) Timesheets and labor rates

Release: 2019-12
NSA:11298

[redacted]

From: [redacted]
Sent: Thursday, May 08, 2014 1:27 PM
To: [redacted]
Cc: Contracts
Subject: FW: OIG Inquiry
Attachments: Time Reporting Policy.pdf; [redacted] 04152013_04182014.pdf

(b) (6)

Hi [redacted]

(b) (3)-P.L. 86-36
(b) (6)

Thank you so much for understanding. Per your request:

- Copies of company time records (timesheets) by day for the period of 15 April 2013 through 18 April 2014. Please identify all codes on the timesheets – annual leave, sick leave, training, etc. PLEASE SEE ATTACHED TIMECARDS

The dates of employment. START DATE: 3/28/13 THRU PRESENT

(b) (3)-P.L. 86-36
(b) (4)

Employee labor classification and billing rate for each contract charged [redacted] Rate from DOA – 11/15/13: $64.25; Rate from 10/1/13-9/30/14 $65.05

The NSA contract number. Please include any specific TTO number or Delivery Order number. [redacted]

A copy of any timekeeping policy that the employee received. PLEASE SEE ATTACHED POLICY

Please let me know if we can help provide any additional information or if you have any questions or concerns.

Thank you.
V/R,

[redacted]

(b) (3)-P.L. 86-36

[redacted]

From: [redacted]
Sent: Thursday, May 08, 2014 1:09 PM
To: [redacted]
Subject: RE: OIG Inquiry

[redacted]

I have not received it yet. I'm okay with an extension until COB tomorrow, May 8th. I'm only here half day tomorrow so I would not get to it until Monday anyway.

Thank you for letting me know.

[redacted]

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NSA:11299

[redacted]
NSA/CSS Office of the Inspector General
Investigator
[redacted]

(b) (3)-P.L. 86-36

"PRIVACY SENSITIVE - Any misuse or unauthorized disclosure may lead to disciplinary action."

From: [redacted]
Sent: Thursday, May 08, 2014 12:58 PM
To: [redacted]
Subject: RE: OIG Inquiry

Hi [redacted]

(b) (6)

I truly apologize but I don't believe you have received the requested information for [redacted] May we please request an extension until tomorrow and I will work on gathering everything ASAP. I apologize again as this should not have been missed.

V/R,

[redacted]

(b) (3)-P.L. 86-36
(b) (6)

From: [redacted]
Sent: Wednesday, April 23, 2014 10:16 AM
To: [redacted]
Cc: [redacted]
Subject: OIG Inquiry

[redacted]

We received an allegation concerning [redacted] assigned to NSA contract [redacted] In support of this inquiry I will need the following information on [redacted] by COB 7 May 2014.

- Copies of company time records (timesheets) by day for the period of 15 April 2013 through 18 April 2014. Please identify all codes on the timesheets – annual leave, sick leave, training, etc.

- The dates of employment.

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- Employee labor classification and billing rate for each contract charged.

- The NSA contract number. Please include any specific TTO number or Delivery Order number .

- A copy of any timekeeping policy that the employee received.

Thank you,

[redacted] (b)(3)-P.L. 86-36

[redacted]

NSA/CSS Office of the Inspector General
Investigator

[redacted]

"PRIVACY SENSITIVE - Any misuse or unauthorized disclosure may lead to disciplinary action."

Release: 2019-12
NSA:11301

Timesheet View (User)

Report Date - **May 8, 2014 at 1:22 PM**

Owner -

User: User Name:
First Name: < All >
Last Name: < All >
User Email: < All >
User Status: < All >
Supervisor Name: < All >
Department Name: < All >
Department Code: < All >
Department Name w/ full path: < All >
Login Name: < All >
Employee Type: < All >

Timesheet Period: Apr 15, 2013 - Apr 18, 2014

Project: All Project(s)

Entry Date	Client Name	Project Name	Task Name	Comments	Hours Worked	Total Hrs	Project Hrs	Time Off Type
Apr 16, 2013	National Security Agency				8.00	8.00	8.00	
Apr 17, 2013	National Security Agency				8.00	8.00	8.00	
Apr 18, 2013	< None >				0.00	8.00	0.00	Vacation
Apr 19, 2013	< None >				0.00	2.00	0.00	Vacation
	< None >				0.00	3.00	0.00	Admin Leave
Apr 22, 2013	National Security Agency				8.00	8.00	8.00	
Apr 23, 2013	National Security Agency				8.00	8.00	8.00	
Apr 24, 2013	National Security Agency				8.00	8.00	8.00	
Apr 25, 2013	National Security Agency				8.00	8.00	8.00	
Apr 26, 2013								

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[redacted] - Timesheet View (User)

(b)(3)-P.L. 86-36

[redacted]

	National Security Agency		8.00	8.00	8.00
Apr 29, 2013					
	National Security Agency		8.00	8.00	8.00
Apr 30, 2013					
	National Security Agency		8.00	8.00	8.00
May 1, 2013					
	National Security Agency		8.00	8.00	8.00
May 2, 2013					
	National Security Agency		8.00	8.00	8.00
May 3, 2013					
	National Security Agency		8.00	8.00	8.00
May 6, 2013					
	National Security Agency		8.00	8.00	8.00
May 7, 2013					
	National Security Agency		8.00	8.00	8.00
May 8, 2013					
	National Security Agency		8.00	8.00	8.00
May 9, 2013					
	National Security Agency		8.00	8.00	8.00
May 10, 2013					
	National Security Agency		8.00	8.00	8.00
May 13, 2013					
	National Security Agency		8.00	8.00	8.00
May 14, 2013					
	National Security Agency		8.00	8.00	8.00
May 15, 2013					
	National Security Agency		4.00	4.00	4.00
May 16, 2013					
	National Security Agency	Doctor appointment	0.00	0.00	0.00

(b)(3)-P.L. 86-36
(b)(6)

Release: 2019-12
NSA:11303

[redacted] (b)(3)-P.L. 86-36 [redacted]

Timesheet View (User)

May 17, 2013						
	National Security Agency		8.00	8.00	8.00	
May 20, 2013						
	National Security Agency	Sick	0.00	0.00	0.00	
May 21, 2013						
	CORPORATE	Brown Bag	1.00	1.00	1.00	
	National Security Agency		7.00	7.00	7.00	
May 22, 2013						
	National Security Agency		5.00	5.00	5.00	
May 23, 2013						
	National Security Agency		5.00	5.00	5.00	
May 24, 2013						
	National Security Agency		8.00	8.00	8.00	
May 27, 2013						
	< None >		0.00	8.00	0.00	Holiday
May 28, 2013						
	National Security Agency		8.00	8.00	8.00	
May 29, 2013						
	National Security Agency		8.00	8.00	8.00	
May 30, 2013						
	National Security Agency		8.00	8.00	8.00	
May 31, 2013						
	< None >		0.00	4.00	0.00	Vacation
	National Security Agency		4.00	4.00	4.00	
Jun 3, 2013						
	National Security Agency		8.00	8.00	8.00	
Jun 4, 2013						
	National Security Agency		8.00	8.00	8.00	
Jun 5, 2013						
	National Security Agency		8.00	8.00	8.00	

[redacted] (b)(3)-P.L. 86-36 (b)(6)

Release: 2019-12 NSA:11304

[redacted] - Timesheet View (User) - [redacted] (b) (3)-P.L. 86-36

Jun 6, 2013	National Security Agency		8.00	8.00	8.00	
Jun 7, 2013	National Security Agency		8.00	8.00	8.00	
Jun 10, 2013	National Security Agency		8.00	8.00	8.00	
Jun 11, 2013	National Security Agency	(b) (3)-P.L. 86-36 (b) (6)	8.00	8.00	8.00	
Jun 12, 2013	National Security Agency		8.00	8.00	8.00	
Jun 13, 2013	National Security Agency		8.00	8.00	8.00	
Jun 14, 2013	National Security Agency		8.00	8.00	8.00	
Jun 17, 2013	National Security Agency		8.00	8.00	8.00	
Jun 18, 2013	< None >		0.00	8.00	0.00	Vacation
	National Security Agency	DR. appointment in the morning	0.00	0.00	0.00	
Jun 19, 2013	National Security Agency		8.00	8.00	8.00	
Jun 20, 2013	National Security Agency		8.00	8.00	8.00	
Jun 21, 2013	National Security Agency		8.00	8.00	8.00	
Jun 22, 2013	National Security Agency		8.00	8.00	8.00	
Jun 24, 2013	National Security Agency		8.00	8.00	8.00	
Jun 25, 2013						

NSA:11305

[redacted] - Timesheet View (User)

(b) (3)-P.L. 86-36

[redacted]

	National Security Agency	8.00	8.00	8.00	
Jun 26, 2013					
	National Security Agency	8.00	8.00	8.00	
Jun 27, 2013					
	National Security Agency	8.00	8.00	8.00	
Jun 28, 2013					
	National Security Agency	8.00	8.00	8.00	
Jul 1, 2013					
	National Security Agency	8.00	8.00	8.00	
Jul 2, 2013					
	National Security Agency	8.00	8.00	8.00	
Jul 3, 2013					
	National Security Agency	8.00	8.00	8.00	
Jul 4, 2013					
	< None >	0.00	8.00	0.00	Holiday
Jul 5, 2013					
	National Security Agency	8.00	8.00	8.00	
Jul 8, 2013					
	National Security Agency	8.00	8.00	8.00	
Jul 9, 2013					
	National Security Agency	8.00	8.00	8.00	
Jul 10, 2013					
	National Security Agency	8.00	8.00	8.00	
Jul 11, 2013					
	National Security Agency	8.00	8.00	8.00	
Jul 12, 2013					
	National Security Agency	8.00	8.00	8.00	
Jul 15, 2013					
	< None >	0.00	8.00	0.00	PTO FT
Jul 16, 2013					

(b) (3)-P.L. 86-36
(b) (6)

[redacted]

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	< None >	Scout Summer Camp	0.00	8.00	0.00	PTO FT
Jul 17, 2013						
	< None >	Scout Summer Camp	0.00	2.00	0.00	PTO FT
	< None >	Scout Summer Camp	0.00	6.00	0.00	Administrative Leave FT
Jul 18, 2013						
	< None >	Scout Summer Camp	0.00	3.00	0.00	Leave Without Pay
	< None >	Scout Summer Camp	0.00	5.00	0.00	Administrative Leave FT
Jul 19, 2013						
	< None >	Scout Summer Camp	0.00	8.00	0.00	Leave Without Pay
Jul 22, 2013						
	National Security Agency		8.00	8.00	8.00	
Jul 23, 2013						
	National Security Agency		8.00	8.00	8.00	
Jul 24, 2013						
	National Security Agency		8.00	8.00	8.00	
Jul 25, 2013						
	National Security Agency		8.00	8.00	8.00	
Jul 26, 2013						
	National Security Agency		8.00	8.00	8.00	
Jul 29, 2013						
	National Security Agency		8.00	8.00	8.00	
Jul 30, 2013						
	National Security Agency		8.00	8.00	8.00	
Jul 31, 2013						
	National Security Agency		8.00	8.00	8.00	
Aug 1, 2013						
	National Security Agency		8.00	8.00	8.00	
Aug 2, 2013						
	National Security Agency		8.00	8.00	8.00	

(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

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NSA:11307

[redacted] - Timesheet View (User)

(b) (3)-P.L. 86-36

[redacted]

Aug 5, 2013	National Security Agency	8.00	8.00	8.00		
Aug 6, 2013	National Security Agency	8.00	8.00	8.00		
Aug 7, 2013	National Security Agency	8.00	8.00	8.00		
Aug 8, 2013	< None >	0.00	1.25	0.00	Leave Without Pay	
	< None >	0.00	1.75	0.00	Administrative Leave FT	
	< None >	0.00	5.00	0.00	PTO FT	
Aug 9, 2013	National Security Agency	8.00	8.00	8.00		
Aug 12, 2013	National Security Agency	8.00	8.00	8.00		
Aug 13, 2013	National Security Agency	8.00	8.00	8.00		
Aug 14, 2013	National Security Agency	8.00	8.00	8.00		
Aug 15, 2013	National Security Agency	8.00	8.00	8.00		
Aug 16, 2013	National Security Agency	8.00	8.00	8.00		
Aug 19, 2013	National Security Agency	8.00	8.00	8.00		
Aug 20, 2013	National Security Agency	8.00	8.00	8.00		
Aug 21, 2013	National Security Agency	8.00	8.00	8.00		
Aug 22, 2013	National Security Agency	8.00	8.00	8.00		

(b) (3)-P.L. 86-36
(b) (6)

[redacted]

Release: 2019-12
NSA: 11308

5/8/2014 1:23 PM

- Timesheet View (User)

(b) (3)-P.L. 86-36

Aug 23, 2013	< None >	0.00	8.00	0.00	Leave Without Pay
Aug 26, 2013					

Entry Date	Client Name	Project Name	Task Name	Comments	Hours Worked	Total Hrs	Project Hrs	Time Off Type
	National Security Agency				8.00	8.00	8.00	
Aug 27, 2013								
	National Security Agency				8.00	8.00	8.00	
Aug 28, 2013				(b) (3)-P.L. 86-36 (b) (6)				
	National Security Agency				8.00	8.00	8.00	
Aug 29, 2013								
	National Security Agency				8.00	8.00	8.00	
Aug 30, 2013								
	< None >				0.00	1.25	0.00	Leave Without Pay
	< None >				0.00	1.75	0.00	Administrative Leave FT
	< None >				0.00	5.00	0.00	PTO FT
Sep 2, 2013								
	< None >				0.00	8.00	0.00	Holiday Pay FT
Sep 3, 2013								
	National Security Agency				8.00	8.00	8.00	
Sep 4, 2013								
	National Security Agency				8.00	8.00	8.00	
Sep 5, 2013								
	National Security Agency				8.00	8.00	8.00	
Sep 6, 2013								
	National Security Agency				8.00	8.00	8.00	
Sep 9, 2013								
	National Security Agency				8.00	8.00	8.00	
Sep 10, 2013								
	National Security Agency				8.00	8.00	8.00	
Sep 11, 2013								

Release: 2019-12
NSA:11309

[redacted] - Timesheet View (User)

(b) (3)-P.L. 86-36

[redacted]

	National Security Agency	8.00	8.00	8.00	
Sep 12, 2013					
	National Security Agency	8.00	8.00	8.00	
Sep 13, 2013					
	< None >	0.00	1.25	0.00	Leave Without Pay
	< None >	0.00	1.75	0.00	Administrative Leave FT
	< None >	0.00	5.00	0.00	PTO FT
Sep 16, 2013					
	National Security Agency	8.00	8.00	8.00	
Sep 17, 2013					
	National Security Agency	8.00	8.00	8.00	
Sep 18, 2013					
	National Security Agency	8.00	8.00	8.00	
Sep 19, 2013					
	National Security Agency	8.00	8.00	8.00	
Sep 20, 2013					
	< None >	0.00	1.25	0.00	Leave Without Pay
	< None >	0.00	1.75	0.00	Administrative Leave FT
	< None >	0.00	5.00	0.00	PTO FT
Sep 23, 2013					
	National Security Agency	8.00	8.00	8.00	
Sep 24, 2013					
	National Security Agency	8.00	8.00	8.00	
Sep 25, 2013					
	National Security Agency	8.00	8.00	8.00	
Sep 26, 2013					
	National Security Agency	8.00	8.00	8.00	
Sep 27, 2013					
	National Security Agency	8.00	8.00	8.00	
Sep 30, 2013					
	National Security Agency	8.00	8.00	8.00	

(b) (3)-P.L. 86-36
(b) (6)

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5/8/2014 1:23 PM

[redacted] - Timesheet View (User)

[redacted]

Oct 1, 2013	< None >	Gov Shutdown	0.00	8.00	0.00	Leave Without Pay
Oct 2, 2013	< None >	gov shutdown	0.00	8.00	0.00	Leave Without Pay
Oct 3, 2013	< None >	gov shutdown	0.00	8.00	0.00	Leave Without Pay
Oct 4, 2013	< None >	gov shutdown	0.00	8.00	0.00	Leave Without Pay
Oct 7, 2013	< None >	gov shutdown	0.00	8.00	0.00	Leave Without Pay
Oct 8, 2013	< None >	Gov Shutdown	0.00	8.00	0.00	Leave Without Pay
Oct 9, 2013	National Security Agency		8.00	8.00	8.00	
Oct 10, 2013	National Security Agency		8.00	8.00	8.00	
Oct 11, 2013	National Security Agency		8.00	8.00	8.00	
Oct 14, 2013	< None >	columbus	0.00	8.00	0.00	Holiday Pay FT
Oct 15, 2013	National Security Agency		8.00	8.00	8.00	
Oct 16, 2013	National Security Agency		8.00	8.00	8.00	
Oct 17, 2013	National Security Agency		8.00	8.00	8.00	
Oct 18, 2013	< None >		0.00	8.00	0.00	PTO FT
Oct 21, 2013	< None >		0.00	2.00	0.00	PTO FT
	< None >		0.00	6.00	0.00	Leave Without Pay
Oct 22, 2013	National Security Agency		8.00	8.00	8.00	

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(b) (3)-P.L. 86-36
(b) (6)

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NSA:11311

(b) (3)-P.L. 86-36

- Timesheet View (User)

Oct 23, 2013	National Security Agency		8.00	8.00	8.00	
Oct 24, 2013	National Security Agency		8.00	8.00	8.00	
Oct 25, 2013	National Security Agency		8.00	8.00	8.00	
Oct 28, 2013	National Security Agency	(b) (3)-P.L. 86-36 (b) (6)	8.00	8.00	8.00	
Oct 29, 2013	National Security Agency		8.00	8.00	8.00	
Oct 30, 2013	National Security Agency		8.00	8.00	8.00	
Oct 31, 2013	National Security Agency		8.00	8.00	8.00	
Nov 1, 2013	< None >	Medical Benifits All hands meeting.	0.00	0.00	0.00	Administrative Leave FT
	National Security Agency		7.00	7.00	7.00	
	National Security Agency		1.00	1.00	1.00	
Nov 4, 2013	National Security Agency		8.00	8.00	8.00	
Nov 5, 2013	National Security Agency		8.00	8.00	8.00	
Nov 6, 2013	National Security Agency		8.00	8.00	8.00	
Nov 8, 2013	< None >		0.00	3.00	0.00	Leave Without Pay
	< None >		0.00	5.00	0.00	PTO FT
Nov 11, 2013	< None >		0.00	8.00	0.00	Holiday Pay FT
Nov 12, 2013	National Security Agency		8.00	8.00	8.00	

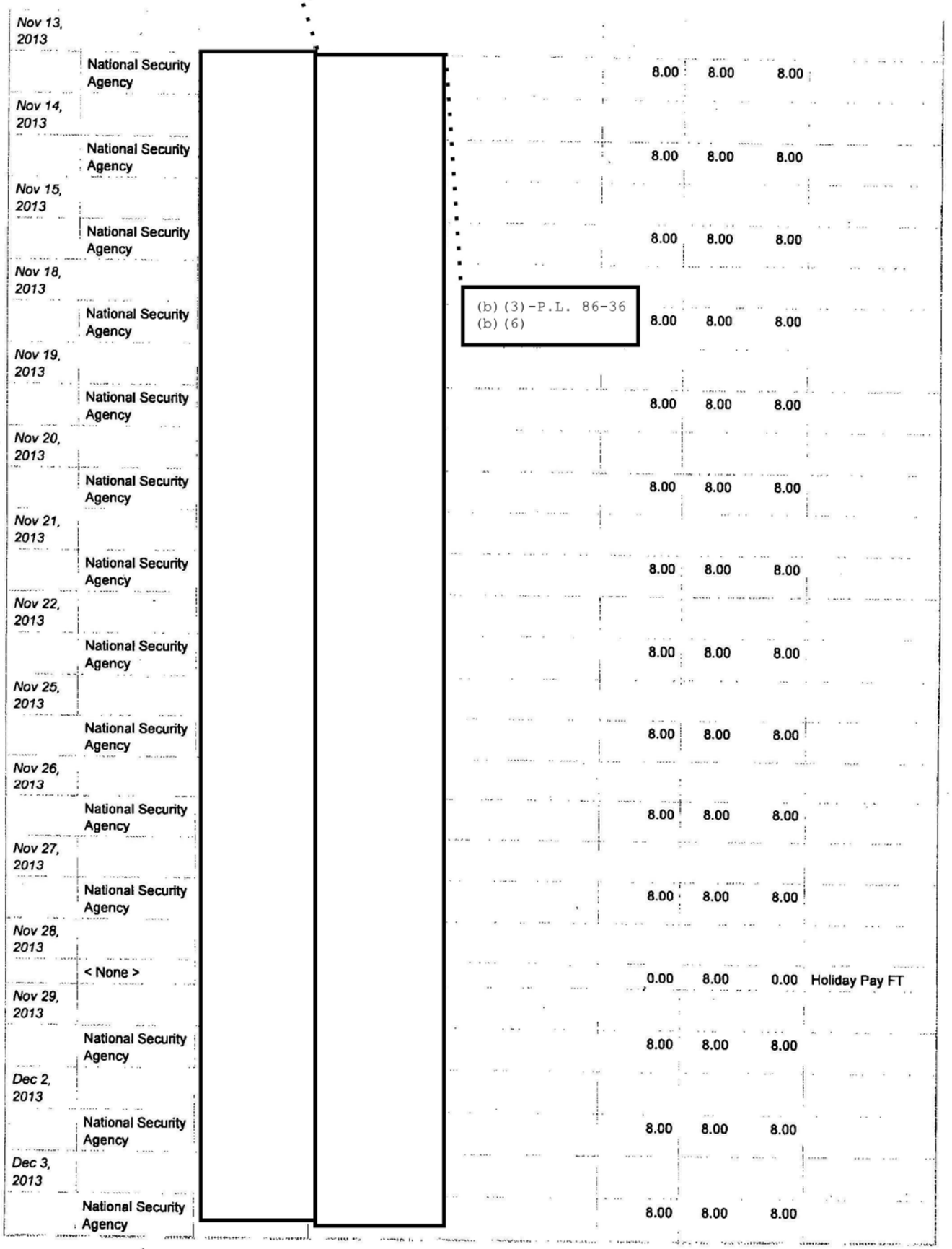
Release: 2019-12
NSA:11312

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- Timesheet View (User) -

(b)(3)-P.L. 86-36

[redacted]



Nov 13, 2013	National Security Agency	8.00	8.00	8.00	
Nov 14, 2013	National Security Agency	8.00	8.00	8.00	
Nov 15, 2013	National Security Agency	8.00	8.00	8.00	
Nov 18, 2013	National Security Agency	8.00	8.00	8.00	
Nov 19, 2013	National Security Agency	8.00	8.00	8.00	
Nov 20, 2013	National Security Agency	8.00	8.00	8.00	
Nov 21, 2013	National Security Agency	8.00	8.00	8.00	
Nov 22, 2013	National Security Agency	8.00	8.00	8.00	
Nov 25, 2013	National Security Agency	8.00	8.00	8.00	
Nov 26, 2013	National Security Agency	8.00	8.00	8.00	
Nov 27, 2013	National Security Agency	8.00	8.00	8.00	
Nov 28, 2013	< None >	0.00	8.00	0.00	Holiday Pay FT
Nov 29, 2013	National Security Agency	8.00	8.00	8.00	
Dec 2, 2013	National Security Agency	8.00	8.00	8.00	
Dec 3, 2013	National Security Agency	8.00	8.00	8.00	

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- Timesheet View (User)

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Dec 4, 2013	National Security Agency			8.00	8.00	8.00	
Dec 5, 2013	National Security Agency		(b)(3)-P.L. 86-36 (b)(6)	8.00	8.00	8.00	
Dec 6, 2013	National Security Agency			8.00	8.00	8.00	
Dec 9, 2013	< None >		Code Blue	0.00	8.00	0.00	Leave Without Pay
Dec 10, 2013	< None >		Code Red	0.00	8.00	0.00	Leave Without Pay
Dec 11, 2013	National Security Agency			8.00	8.00	8.00	
Dec 12, 2013	National Security Agency			8.00	8.00	8.00	
Dec 13, 2013	National Security Agency			8.00	8.00	8.00	
Dec 16, 2013	National Security Agency			4.00	4.00	4.00	
Dec 17, 2013	National Security Agency			9.00	9.00	9.00	
Dec 18, 2013	National Security Agency			9.00	9.00	9.00	
Dec 19, 2013	National Security Agency			9.00	9.00	9.00	
Dec 20, 2013	National Security Agency			9.00	9.00	9.00	
Dec 23, 2013	< None >			0.00	8.00	0.00	Leave Without Pay
Dec 24, 2013	< None >			0.00	1.00	0.00	Leave Without Pay
	< None >			0.00	7.00	0.00	PTO FT

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- Timesheet View (User)

(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

Entry Date	Client Name	Project Name	Task Name	Comments	Hours Worked	Total Hrs	Project Hrs	Time Off Type
Dec 25, 2013	< None >				0.00	8.00	0.00	Holiday Pay FT
Dec 26, 2013	< None >				0.00	8.00	0.00	PTO FT
Dec 27, 2013	< None >				0.00	8.00	0.00	Leave Without Pay
Dec 30, 2013	< None >				0.00	8.00	0.00	Leave Without Pay
Dec 31, 2013	National Security Agency			New Years	8.00	8.00	8.00	
Jan 1, 2014	< None >				0.00	8.00	0.00	Holiday Pay FT
Jan 2, 2014	National Security Agency				8.00	8.00	8.00	
Jan 3, 2014	National Security Agency				8.00	8.00	8.00	
Jan 6, 2014	National Security Agency				8.00	8.00	8.00	
Jan 7, 2014	National Security Agency				8.00	8.00	8.00	
Jan 8, 2014	< None >				0.00	3.00	0.00	Leave Without Pay
	< None >				0.00	5.00	0.00	PTO FT
Jan 9, 2014	National Security Agency				8.00	8.00	8.00	
Jan 10, 2014	National Security Agency				8.00	8.00	8.00	
Jan 13, 2014	National Security Agency				8.00	8.00	8.00	
Jan 14, 2014								

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[redacted] - Timesheet View (User)

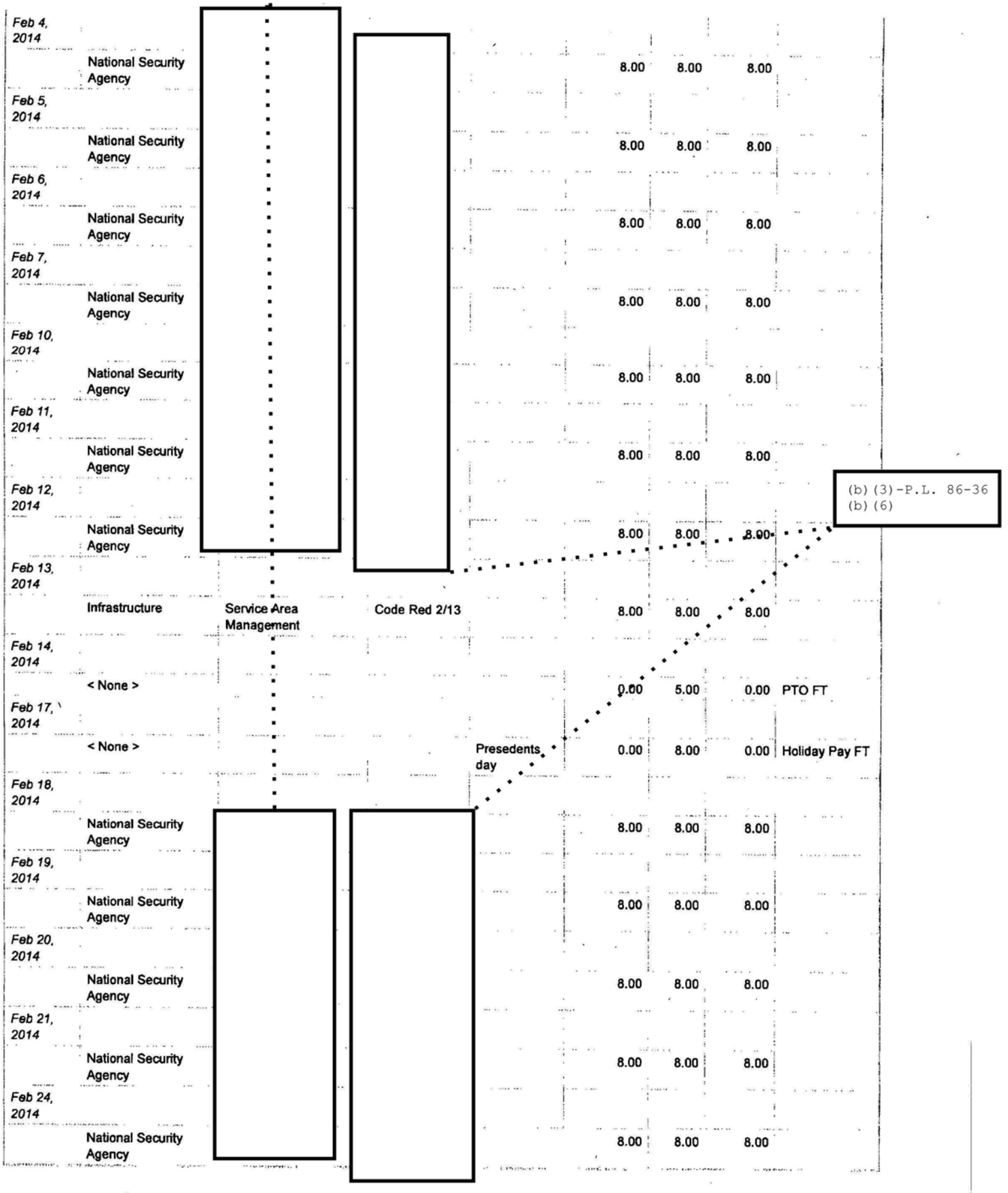
(b) (3)-P.L. 86-36

[redacted]

	National Security Agency		8.00	8.00	8.00	
Jan 15, 2014						
	National Security Agency		8.00	8.00	8.00	
Jan 16, 2014						
	National Security Agency		8.00	8.00	8.00	
Jan 17, 2014						
	National Security Agency		8.00	8.00	8.00	
Jan 20, 2014						
	< None >	(b) (3)-P.L. 86-36 (b) (6)	0.00	8.00	0.00	Holiday Pay FT
Jan 21, 2014						
	< None >		0.00	3.00	0.00	Leave Without Pay
	< None >		0.00	5.00	0.00	PTO FT
Jan 22, 2014						
	National Security Agency		8.00	8.00	8.00	
Jan 23, 2014						
	National Security Agency		8.00	8.00	8.00	
Jan 24, 2014						
	National Security Agency		8.00	8.00	8.00	
Jan 27, 2014						
	National Security Agency		8.00	8.00	8.00	
Jan 28, 2014						
	National Security Agency		8.00	8.00	8.00	
Jan 29, 2014						
	National Security Agency		8.00	8.00	8.00	
Jan 30, 2014						
	National Security Agency		8.00	8.00	8.00	
Jan 31, 2014						
	National Security Agency		8.00	8.00	8.00	
Feb 3, 2014						
	National Security Agency		8.00	8.00	8.00	

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[redacted] - Timesheet View (User) [redacted] (b) (3)-P.L. 86-36



Feb 4, 2014	National Security Agency			8.00	8.00	8.00	
Feb 5, 2014	National Security Agency			8.00	8.00	8.00	
Feb 6, 2014	National Security Agency			8.00	8.00	8.00	
Feb 7, 2014	National Security Agency			8.00	8.00	8.00	
Feb 10, 2014	National Security Agency			8.00	8.00	8.00	
Feb 11, 2014	National Security Agency			8.00	8.00	8.00	
Feb 12, 2014	National Security Agency			8.00	8.00	8.00	
Feb 13, 2014	Infrastructure	Service Area Management	Code Red 2/13	8.00	8.00	8.00	
Feb 14, 2014	< None >			0.00	5.00	0.00	PTO FT
Feb 17, 2014	< None >		Presedents day	0.00	8.00	0.00	Holiday Pay FT
Feb 18, 2014	National Security Agency			8.00	8.00	8.00	
Feb 19, 2014	National Security Agency			8.00	8.00	8.00	
Feb 20, 2014	National Security Agency			8.00	8.00	8.00	
Feb 21, 2014	National Security Agency			8.00	8.00	8.00	
Feb 24, 2014	National Security Agency			8.00	8.00	8.00	

(b) (3)-P.L. 86-36
(b) (6)

Release: 2014-0231
NSA:11317

[redacted] - Timesheet View (User)

(b)(3)-P.L. 86-36

[redacted]

Feb 25, 2014	National Security Agency	8.00	8.00	8.00	
Feb 26, 2014	National Security Agency	8.00	8.00	8.00	
Feb 27, 2014	National Security Agency	8.00	8.00	8.00	
Feb 28, 2014	National Security Agency	8.00	8.00	8.00	
Mar 3, 2014	Infrastructure	8.00	8.00	8.00	
	National Security Agency	Code Red	0.00	0.00	0.00
Mar 4, 2014	National Security Agency	8.00	8.00	8.00	
Mar 5, 2014	National Security Agency	8.00	8.00	8.00	
Mar 6, 2014	National Security Agency	8.00	8.00	8.00	
Mar 7, 2014	National Security Agency	8.00	8.00	8.00	
Mar 10, 2014	National Security Agency	8.00	8.00	8.00	
Mar 11, 2014	National Security Agency	8.00	8.00	8.00	
Mar 12, 2014	National Security Agency	8.00	8.00	8.00	
Mar 13, 2014	National Security Agency	8.00	8.00	8.00	
Mar 14, 2014	National Security Agency	8.00	8.00	8.00	

(b)(3)-P.L. 86-36
(b)(6)

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NSA:11318

Timesheet View (User)

(b)(3)-P.L. 86-36

Mar 17, 2014	National Security Agency	Code Red	0.00	0.00	0.00	
Mar 18, 2014	National Security Agency		8.00	8.00	8.00	
Mar 19, 2014	National Security Agency		8.00	8.00	8.00	
Mar 20, 2014	National Security Agency		8.00	8.00	8.00	
Mar 21, 2014	National Security Agency		8.00	8.00	8.00	
Mar 24, 2014	National Security Agency		8.00	8.00	8.00	
Mar 25, 2014	National Security Agency		8.00	8.00	8.00	(b)(3)-P.L. 86-36 (b)(6)
Mar 26, 2014	National Security Agency		8.00	8.00	8.00	
Mar 27, 2014	National Security Agency		8.00	8.00	8.00	
Mar 28, 2014	National Security Agency		8.00	8.00	8.00	
Mar 31, 2014	National Security Agency		8.00	8.00	8.00	
Apr 1, 2014	National Security Agency		8.00	8.00	8.00	
Apr 2, 2014	National Security Agency		8.00	8.00	8.00	
Apr 3, 2014	National Security Agency		8.00	8.00	8.00	
Apr 4, 2014						

[redacted] - Timesheet View (User)

(b)(3)-P.L. 86-36

[redacted]

National Security Agency	Apr 7, 2014	[redacted]	[redacted]	8.00	8.00	8.00
National Security Agency	Apr 8, 2014			8.00	8.00	8.00
National Security Agency	Apr 9, 2014			8.00	8.00	8.00
National Security Agency	Apr 10, 2014			8.00	8.00	8.00
National Security Agency	Apr 11, 2014			8.00	8.00	8.00
National Security Agency	Apr 14, 2014			8.00	8.00	8.00
National Security Agency	Apr 15, 2014			9.00	9.00	9.00
National Security Agency				9.00	9.00	9.00

(b)(3)-P.L. 86-36
(b)(6)

Release: 2019-12
5/8/2014 1:23 PM
NSA:11320

(b) (3)-P.L. 86-36

Subject: FW: OIG Inquiry

From:
Sent: Tuesday, May 13, 2014 7:11 AM
To:
Cc: Contracts
Subject: RE: OIG Inquiry

(b) (6)

Hi

Below is a screen shot of first timecard period with (3/1/13-3/15/13). He billed 8 hours to the contract on the 15th.

Apr 1, 2013 - Apr 15, 2013

(b) (3)-P.L. 86-36
(b) (6)

Read-only Timesheet
You are viewing a read-only version of this timesheet.

Reopen

Client • Project • Task	Mon 1	Tue 2	Wed 3
National Security Agency •			
Total	0.00	0.00	0.00

As for November 7, 2013, he did not charge any hours to any charge code. Below is a screen shot of the actual timecard.

(b) (3)-P.L. 86-36
(b) (4)

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NSA:11321

(b) (3)-P.L. 86-36
(b) (6)

[redacted] < Nov 1, 2013 - Nov 15, 2013 >

Read-only Timesheet
You are viewing a read-only version of this timesheet.

Reopen

(b) (3)-P.L. 86-36
(b) (4)

Client • Project • Task	Fri 1	Sat 2
National Security Agency • [redacted]	7.00	
National Security Agency • [redacted] Non-Billable Activities / Team Functions & All Hands	1.00	
Time Off	Fri 1	Sat 2
Administrative Leave FT 5.25 hours remaining	0.00	
PTO FT 0 hours remaining		
Leave Without Pay 128 hours taken		
Holiday Pay FT 40 hours taken		
Total	8.00	0.00

(b) (3)-P.L. 86-36

Please let me know if you have any questions. Thanks!
V/R,

[redacted]

From: [redacted]
Sent: Monday, May 12, 2014 4:38 PM
To: [redacted]
Subject: RE: OIG Inquiry

(b) (6)

[redacted]

Appreciate all the information you provided. I just have a couple questions.

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NSA:11322

Looks like I am missing 15 April 2013, what did he claim that day?

Did he bill hours on 7 November 2013?

Thank you,

[redacted] (b)(3)-P.L. 86-36
[redacted]
NSA/CSS Office of the Inspector General
Investigator
[redacted]

"PRIVACY SENSITIVE - Any misuse or unauthorized disclosure may lead to disciplinary action."

Release: 2019-12
NSA:11323

Doc ID: 6691830

APPENDIX D

(U) [redacted] Time Reporting Policy

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11324

(b) (3)-P.L. 86-36

From:
Sent: Thursday, May 08, 2014 1:27 PM
To:
Cc: Contracts
Subject: FW: OIG Inquiry
Attachments: Time Reporting Policy.pdf; _04152013_04182014.pdf

Hi (b) (6),

(b) (3)-P.L. 86-36
(b) (6)

(b) (3)-P.L. 86-36
(b) (4)

Thank you so much for understanding. Per your request:

- Copies of company time records (timesheets) by day for the period of 15 April 2013 through 18 April 2014. Please identify all codes on the timesheets – annual leave, sick leave, training, etc. PLEASE SEE ATTACHED TIMECARDS

The dates of employment: START DATE: 3/28/13 THRU PRESENT

Employee labor classification and billing rate for each contract charged. Rate from DOA – 11/15/13: $64.25; Rate from 10/1/13-9/30/14 $65.05

The NSA contract number. Please include any specific TTO number or Delivery Order number.

A copy of any timekeeping policy that the employee received. PLEASE SEE ATTACHED POLICY

Please let me know if we can help provide any additional information or if you have any questions or concerns.

Thank you.
V/R,

From:
Sent: Thursday, May 08, 2014 1:09 PM
To:
Subject: RE: OIG Inquiry

I have not received it yet. I'm okay with an extension until COB tomorrow, May 8th. I'm only here half day tomorrow so I would not get to it until Monday anyway.

Thank you for letting me know.

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NSA:11325

(b) (3)-P.L. 86-36

NSA/CSS Office of the Inspector General
Investigator

"PRIVACY SENSITIVE - Any misuse or unauthorized disclosure may lead to disciplinary action."

From:
Sent: Thursday, May 08, 2014 12:58 PM
To:
Subject: RE: OIG Inquiry

(b) (6)

Hi

I truly apologize but I don't believe you have received the requested information for May we please request an extension until tomorrow and I will work on gathering everything ASAP. I apologize again as this should not have been missed.

V/R,

From:
Sent: Wednesday, April 23, 2014 10:16 AM
To:
Cc:
Subject: OIG Inquiry

(b) (3)-P.L. 86-36
(b) (6)

We received an allegation concerning assigned to NSA contract In support of this inquiry I will need the following information on by COB 7 May 2014.

- Copies of company time records (timesheets) by day for the period of 15 April 2013 through 18 April 2014. Please identify all codes on the timesheets – annual leave, sick leave, training, etc.

- The dates of employment.

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- Employee labor classification and billing rate for each contract charged.

- The NSA contract number. Please include any specific TTO number or Delivery Order number .

- A copy of any timekeeping policy that the employee received.

Thank you,

[redacted] (b)(3)-P.L. 86-36

[redacted]

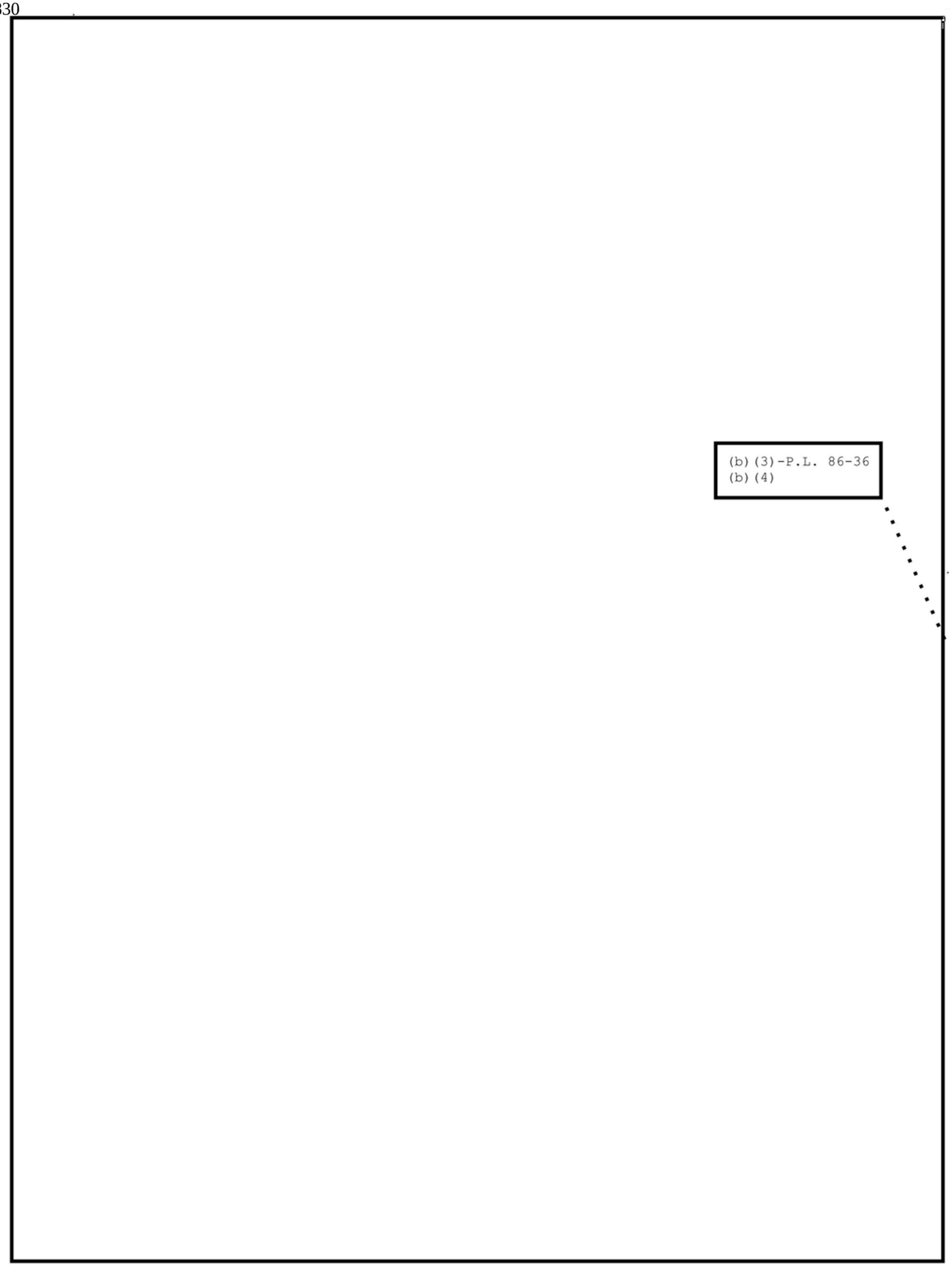
NSA/CSS Office of the Inspector General

Investigator

[redacted]

"PRIVACY SENSITIVE - Any misuse or unauthorized disclosure may lead to disciplinary action."

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(b)(3)-P.L. 86-36
(b)(4)

Doc ID: 6691830

APPENDIX E

(U) Analysis

Release: 2019-12
NSA:11329

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
15-Apr-13	Mon	9:16							-		-		
15-Apr-13		11:39							-		-		
15-Apr-13		11:46							-		-		
15-Apr-13		12:20							-		-		
15-Apr-13		12:26		0:47					-		-		
15-Apr-13		16:56			7:39	0:47	6:52	8:00	1.00		1.00		
									-		-		
16-Apr-13	Tue	9:27							-		-		
16-Apr-13		11:51							-		-		
16-Apr-13		12:33		0:41					-		-		
16-Apr-13		16:30			7:02	0:41	6:21	8:00	1.50		1.50		
									-		-		
17-Apr-13	Wed	9:16							-		-		
17-Apr-13		10:55							-		-		
17-Apr-13		12:03		1:08					-		-		
17-Apr-13		16:50			7:33	1:08	6:25	8:00	1.50		1.50		
									-		-		
22-Apr-13	Mon	9:23							-		-		
22-Apr-13		16:56			7:32		7:32	8:00	0.25		0.25		
									-		-		
23-Apr-13	Tue	9:02							-		-		
23-Apr-13		11:41							-		-		
23-Apr-13		11:44							-		-		
23-Apr-13		12:12							-		-		
23-Apr-13		12:18		0:36					-		-		
23-Apr-13		16:41			7:39	0:36	7:02	8:00	0.75		0.75		
									-		-		
24-Apr-13	Wed	9:24							-		-		
24-Apr-13		11:50							-		-		
24-Apr-13		11:57							-		-		
24-Apr-13		12:24							-		-		
24-Apr-13		12:31		0:40					-		-		
24-Apr-13		16:54			7:30	0:40	6:50	8:00	1.00		1.00		
									-		-		
25-Apr-13	Thu	9:54							-		-		
25-Apr-13		12:19							-		-		
25-Apr-13		12:33							-		-		
25-Apr-13		13:32							-		-		
25-Apr-13		13:58		1:39					-		-		
25-Apr-13		17:07			7:13	1:39	5:33	8:00	2.25		2.25		
									-		-		
26-Apr-13	Fri	9:05							-		-		
26-Apr-13		16:44			7:39		7:39	8:00	0.25		0.25		

(b)(3)-P.L. 86-36

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(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
									-		-		
29-Apr-13	Mon	9:31							-		-		
29-Apr-13		16:44			7:12		7:12	8:00	0.75		0.75		
									-		-		
30-Apr-13	Tue	9:50							-		-		
30-Apr-13		17:12			7:22		7:22	8:00	0.50		0.50		
									-		-		
1-May-13	Wed	10:23							-		-		
1-May-13		17:09			6:46		6:46	8:00	1.00		1.00		
									-		-		
2-May-13	Thu	9:19							-		-		
2-May-13		11:27							-		-		
2-May-13		11:35							-		-		
2-May-13		12:09							-		-		
2-May-13		12:16		0:48					-		-		
2-May-13		17:11			7:52	0:48	7:03	8:00	0.75		0.75		
									-		-		
3-May-13	Fri	10:02							-		-		
3-May-13		11:42							-		-		
3-May-13		11:45							-		-		
3-May-13		12:19							-		-		
3-May-13		12:27		0:45					-		-		
3-May-13		16:02			6:00	0:45	5:14	8:00	2.75		2.75		
									-		-		
6-May-13	Mon	8:02							-		-		
6-May-13		12:07							-		-		
6-May-13		13:37		1:30					-		-		
6-May-13		15:48			7:46	1:30	6:15	8:00	1.50		1.50		
									-		-		
7-May-13	Tue	9:42							-		-		
7-May-13		11:37							-		-		
7-May-13		11:45							-		-		
7-May-13		12:20							-		-		
7-May-13		12:27		0:49					-		-		
7-May-13		16:28			6:46	0:49	5:56	8:00	2.00		2.00		
									-		-		
8-May-13	Wed	9:40							-		-		
8-May-13		10:26							-		-		
8-May-13		13:44		3:17					-		-		
8-May-13		16:04			6:24	3:17	3:06	8:00	4.75		4.75		
									-		-		
9-May-13	Thu	8:34							-		-		
9-May-13		11:37							-		-		
9-May-13		11:46							-		-		

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11331

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
9-May-13		12:22							-		-		
9-May-13		12:29		0:51					-		-		
9-May-13		16:06			7:32	0:51	6:40	8:00	1.25		1.25		
									-		-		
10-May-13	Fri	9:33							-		-		
10-May-13		11:18							-		-		
10-May-13		11:47							-		-		
10-May-13		11:57							-		-		
10-May-13		12:07		0:49					-		-		
10-May-13		16:40			7:06	0:49	6:17	8:00	1.50		1.50		
									-		-		
13-May-13	Mon	9:16							-		-		
13-May-13		11:36							-		-		
13-May-13		11:45							-		-		
13-May-13		12:21							-		-		
13-May-13		12:28		0:51					-		-		
13-May-13		16:37			7:20	0:51	6:28	8:00	1.50		1.50		
									-		-		
14-May-13	Tue	9:47							-		-		
14-May-13		11:11							-		-		
14-May-13		13:24		2:13					-		-		
14-May-13		17:34			7:46	2:13	5:33	8:00	2.25		2.25		
									-		-		
15-May-13	Wed	10:55							-		-		
15-May-13		11:07							-		-		
15-May-13		11:20		0:13					-		-		
15-May-13		15:57			5:01		5:01	4:00	(1.00)		(1.00)		
									-		-		
17-May-13	Fri	9:37							-		-		
17-May-13		11:55							-		-		
17-May-13		12:04							-		-		
17-May-13		12:24							-		-		
17-May-13		12:31		0:35					-		-		
17-May-13		15:03			5:26	0:35	4:50	8:00	3.00		3.00		
									-		-		
21-May-13	Tue	9:26							-		-		
21-May-13		11:19							-		-		
21-May-13		14:01		2:41					-		-		
21-May-13		17:04			7:37	2:41	4:56	7:00	2.00		2.00		
									-		-		
22-May-13	Wed	11:04							-		-		
22-May-13		11:47							-		-		
22-May-13		11:53							-		-		
22-May-13		12:22							-		-		

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.						526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
22-May-13		12:28		0:41					-		-		
22-May-13		15:54			4:49	0:41	4:08	5:00	0.75		0.75		
									-		-		
23-May-13	Thu	11:27							-		-		
23-May-13		11:35							-		-		
23-May-13		11:38							-		-		
23-May-13		12:12							-		-		
23-May-13		12:19		0:44					-		-		
23-May-13		16:08			4:41	0:44	3:57	5:00	1.00		1.00		
									-		-		
24-May-13	Fri	10:53							-		-		
24-May-13		15:37			4:43		4:43	8:00	3.25		3.25		
									-		-		
28-May-13	Tue	10:41							-		-		
28-May-13		11:39							-		-		
28-May-13		11:45							-		-		
28-May-13		12:14							-		-		
28-May-13		12:21		0:42					-		-		
28-May-13		16:19			5:37	0:42	4:55	8:00	3.00		3.00		
									-		-		
29-May-13	Wed	9:32							-		-		
29-May-13		11:37							-		-		
29-May-13		11:48							-		-		
29-May-13		12:14							-		-		
29-May-13		12:21		0:43					-		-		
29-May-13		16:39			7:07	0:43	6:23	8:00	1.50		1.50		
									-		-		
30-May-13	Thu	10:36							-		-		
30-May-13		11:43							-		-		
30-May-13		11:48							-		-		
30-May-13		12:14							-		-		
30-May-13		12:20		0:37					-		-		
30-May-13		16:45			6:08	0:37	5:31	8:00	2.25		2.25		
									-		-		
31-May-13	Fri	10:30							-		-		
31-May-13		10:30							-		-		
31-May-13		13:28			2:57		2:57	4:00	1.00		1.00		
									-		-		
3-Jun-13	Mon	10:12							-		-		
3-Jun-13		11:40							-		-		
3-Jun-13		11:44							-		-		
3-Jun-13		12:12							-		-		
3-Jun-13		12:19		0:39					-		-		
3-Jun-13		16:17			6:05	0:39	5:26	8:00	2.50		2.50		

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11333

(b) (3)-P.L. 86-36
(b) (6)

					> 30 min.						526.00		
				Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
									-		-		
4-Jun-13	Tue	9:24							-		-		
4-Jun-13		10:54							-		-		
4-Jun-13		13:30		2:35					-		-		
4-Jun-13		16:04			6:40	2:35	4:04	8:00	3.75		3.75		
									-		-		
5-Jun-13	Wed	10:00							-		-		
5-Jun-13		11:41							-		-		
5-Jun-13		11:50							-		-		
5-Jun-13		12:22							-		-		
5-Jun-13		12:29		0:47					-		-		
5-Jun-13		16:13			6:13	0:47	5:25	8:00	2.50		2.50		
									-		-		
6-Jun-13	Thu	10:06							-		-		
6-Jun-13		11:38							-		-		
6-Jun-13		11:44							-		-		
6-Jun-13		12:17							-		-		
6-Jun-13		12:23		0:44					-		-		
6-Jun-13		16:22			6:15	0:44	5:31	8:00	2.25		2.25		
									-		-		
7-Jun-13	Fri	10:43							-		-		
7-Jun-13		11:40							-		-		
7-Jun-13		11:42							-		-		
7-Jun-13		12:20							-		-		
7-Jun-13		12:27		0:46					-		-		
7-Jun-13		15:28			4:45	0:46	3:58	8:00	4.00		4.00		
									-		-		
10-Jun-13	Mon	12:15							-		-		
10-Jun-13		16:08			3:52		3:52	8:00	4.00		4.00		
									-		-		
11-Jun-13	Tue	11:23							-		-		
11-Jun-13		11:37							-		-		
11-Jun-13		11:44							-		-		
11-Jun-13		12:17							-		-		
11-Jun-13		12:23		0:46					-		-		
11-Jun-13		15:56			4:32	0:46	3:45	8:00	4.00		4.00		
									-		-		
12-Jun-13	Wed	11:29							-		-		
12-Jun-13		16:12			4:43		4:43	8:00	3.25		3.25		
									-		-		
13-Jun-13	Thu	9:06							-		-		
13-Jun-13		12:59							-		-		
13-Jun-13		12:59							-		-		
13-Jun-13		16:30			7:24		7:24	8:00	0.50		0.50		

(b) (3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					526.00	
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.	
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES
									-		-	
14-Jun-13	Fri	10:06							-		-	
14-Jun-13		15:54			5:47		5:47	8:00	2.00		2.00	
									-		-	
17-Jun-13	Mon	11:33							-		-	
17-Jun-13		16:36			5:02		5:02	8:00	2.75		2.75	
									-		-	
19-Jun-13	Wed	10:03							-		-	
19-Jun-13		16:06			6:02		6:02	8:00	1.75		1.75	
									-		-	
20-Jun-13	Thu	10:44							-		-	
20-Jun-13		16:12			5:28		5:28	8:00	2.50		2.50	
									-		-	
21-Jun-13	Fri	10:59							-		-	
21-Jun-13		11:39							-		-	
21-Jun-13		11:43							-		-	
21-Jun-13		12:20							-		-	
21-Jun-13		12:27		0:48					-		-	
21-Jun-13		15:21			4:22	0:48	3:33	8:00	4.25		4.25	
22-Jun-13	Sat				0:00		0:00	8:00	8.00		8.00	
24-Jun-13	Mon				0:00		0:00	8:00	8.00		8.00	
									-		-	
25-Jun-13	Tue	9:39							-		-	
25-Jun-13		12:13			2:33		2:33	8:00	5.25		5.25	
									-		-	
26-Jun-13	Wed	10:58							-		-	
26-Jun-13		11:24							-		-	
26-Jun-13		12:35		1:10					-		-	
26-Jun-13		17:00			6:01	1:10	4:51	8:00	3.00		3.00	
									-		-	
27-Jun-13	Thu	9:34							-		-	
27-Jun-13		12:50							-		-	
27-Jun-13		12:58		0:07					-		-	
27-Jun-13		16:17			6:42		6:42	8:00	1.25		1.25	
									-		-	
28-Jun-13	Fri	9:42							-		-	
28-Jun-13		14:38			4:56		4:56	8:00	3.00		3.00	
									-		-	
1-Jul-13	Mon	10:01							-		-	
1-Jul-13		16:34			6:33		6:33	8:00	1.25		1.25	
									-		-	
2-Jul-13	Tue	10:29							-		-	

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11335

(b)(3)-P.L. 86-36
(b)(6)

[redacted]

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	526.00 Empl. Disc. HOURS (NET)	NOTES
2-Jul-13		11:42							-		-	
2-Jul-13		11:49							-		-	
2-Jul-13		12:21							-		-	
2-Jul-13		12:27		0:45					-		-	
2-Jul-13		16:07			5:37	0:45	4:52	8:00	3.00		3.00	
									-		-	
3-Jul-13	Wed	11:10							-		-	
3-Jul-13		16:30			5:19		5:19	8:00	2.50		2.50	
									-		-	
5-Jul-13	Fri	12:33							-		-	
5-Jul-13		12:52							-		-	
5-Jul-13		13:01		0:09					-		-	
5-Jul-13		16:15			3:41		3:41	8:00	4.25		4.25	
									-		-	
8-Jul-13	Mon	11:22							-		-	
8-Jul-13		11:39							-		-	
8-Jul-13		11:45							-		-	
8-Jul-13		12:17							-		-	
8-Jul-13		12:23		0:43					-		-	
8-Jul-13		16:33			5:10	0:43	4:26	8:00	3.50		3.50	
									-		-	
9-Jul-13	Tue	11:16							-		-	
9-Jul-13		11:17							-		-	
9-Jul-13		11:17		0:00					-		-	
9-Jul-13		11:38							-		-	
9-Jul-13		11:55							-		-	
9-Jul-13		12:29							-		-	
9-Jul-13		12:36		0:58					-		-	
9-Jul-13		16:33			5:16	0:58	4:17	8:00	3.50		3.50	
									-		-	
10-Jul-13	Wed	11:42							-		-	
10-Jul-13		12:20							-		-	
10-Jul-13		12:27		0:06					-		-	
10-Jul-13		16:52			5:09		5:09	8:00	2.75		2.75	
									-		-	
11-Jul-13	Thu	12:09							-		-	
11-Jul-13		17:07			4:58		4:58	8:00	3.00		3.00	
									-		-	
12-Jul-13	Fri	12:41							-		-	
12-Jul-13		15:59			3:17		3:17	8:00	4.50		4.50	
									-		-	
22-Jul-13	Mon	9:21							-		-	
22-Jul-13		12:04							-		-	
22-Jul-13		13:31		1:26					-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.						526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.			
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES		
22-Jul-13		16:15			6:54	1:26	5:27	8:00	2.50		2.50			
									-		-			
23-Jul-13	Tue	9:48							-		-			
23-Jul-13		11:34							-		-			
23-Jul-13		11:40							-		-			
23-Jul-13		12:11							-		-			
23-Jul-13		12:18		0:43					-		-			
23-Jul-13		15:20			5:31	0:43	4:47	8:00	3.00		3.00			
									-		-			
24-Jul-13	Wed	10:01							-		-			
24-Jul-13		11:41							-		-			
24-Jul-13		11:47							-		-			
24-Jul-13		12:22							-		-			
24-Jul-13		12:28		0:47					-		-			
24-Jul-13		16:05			6:04	0:47	5:16	8:00	2.50		2.50			
									-		-			
25-Jul-13	Thu	10:06							-		-			
25-Jul-13		11:46							-		-			
25-Jul-13		11:51							-		-			
25-Jul-13		12:25							-		-			
25-Jul-13		12:31		0:45					-		-			
25-Jul-13		16:15			6:08	0:45	5:22	8:00	2.50		2.50			
									-		-			
26-Jul-13	Fri	9:52							-		-			
26-Jul-13		11:50							-		-			
26-Jul-13		11:56							-		-			
26-Jul-13		12:35							-		-			
26-Jul-13		12:44		0:53					-		-			
26-Jul-13		15:06			5:14	0:53	4:20	8:00	3.50		3.50			
									-		-			
29-Jul-13	Mon	10:31							-		-			
29-Jul-13		12:08							-		-			
29-Jul-13		12:15							-		-			
29-Jul-13		12:28							-		-			
29-Jul-13		12:32							-		-			
29-Jul-13		12:40		0:32					-		-			
29-Jul-13		16:20			5:48		5:48	8:00	2.00		2.00			
									-		-			
30-Jul-13	Tue	11:45							-		-			
30-Jul-13		12:22							-		-			
30-Jul-13		12:28		0:06					-		-			
30-Jul-13		16:38			4:53		4:53	8:00	3.00		3.00			
									-		-			
31-Jul-13	Wed	11:10							-		-			

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	526.00 Empl. Disc. HOURS (NET)	NOTES
31-Jul-13		11:47							-		-	
31-Jul-13		11:54							-		-	
31-Jul-13		12:35							-		-	
31-Jul-13		12:41		0:54					-		-	
31-Jul-13		16:38			5:28	0:54	4:33	8:00	3.25		3.25	
									-		-	
1-Aug-13	Thu	11:50							-		-	
1-Aug-13		12:24							-		-	
1-Aug-13		12:30		0:06					-		-	
1-Aug-13		16:56			5:06		5:06	8:00	2.75		2.75	
									-		-	
2-Aug-13	Fri	10:06							-		-	
2-Aug-13		11:39							-		-	
2-Aug-13		11:46							-		-	
2-Aug-13		12:21							-		-	
2-Aug-13		12:28		0:48					-		-	
2-Aug-13		17:17			7:11	0:48	6:22	8:00	1.50		1.50	
									-		-	
5-Aug-13	Mon	11:30							-		-	
5-Aug-13		11:39							-		-	
5-Aug-13		11:46							-		-	
5-Aug-13		12:15							-		-	
5-Aug-13		12:22		0:42					-		-	
5-Aug-13		17:05			5:35	0:42	4:52	8:00	3.00		3.00	
									-		-	
6-Aug-13	Tue	11:51							-		-	
6-Aug-13		12:24							-		-	
6-Aug-13		12:31		0:06					-		-	
6-Aug-13		16:07			4:15		4:15	8:00	3.50		3.50	
									-		-	
7-Aug-13	Wed	10:21							-		-	
7-Aug-13		11:43							-		-	
7-Aug-13		11:49							-		-	
7-Aug-13		12:18							-		-	
7-Aug-13		12:24		0:41					-		-	
7-Aug-13		17:12			6:51	0:41	6:09	8:00	1.75		1.75	
									-		-	
9-Aug-13	Fri	10:16							-		-	
9-Aug-13		11:28							-		-	
9-Aug-13		11:35							-		-	
9-Aug-13		12:07							-		-	
9-Aug-13		12:14		0:45					-		-	
9-Aug-13		14:43			4:27	0:45	3:41	8:00	4.25		4.25	
									-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

					> 30 min.					526.00		
				Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
12-Aug-13	Mon	11:10						-		-		
12-Aug-13		11:36						-		-		
12-Aug-13		11:43						-		-		
12-Aug-13		12:15						-		-		
12-Aug-13		12:22	0:46					-		-		
12-Aug-13		16:07		4:57	0:46	4:11	8:00	3.75		3.75		
								-		-		
13-Aug-13	Tue	11:49						-		-		
13-Aug-13		12:11						-		-		
13-Aug-13		12:17	0:06					-		-		
13-Aug-13		16:47		4:57		4:57	8:00	3.00		3.00		
								-		-		
14-Aug-13	Wed	10:30						-		-		
14-Aug-13		11:32						-		-		
14-Aug-13		11:38						-		-		
14-Aug-13		12:12						-		-		
14-Aug-13		12:18	0:46					-		-		
14-Aug-13		15:58		5:28	0:46	4:42	8:00	3.25		3.25		
								-		-		
15-Aug-13	Thu	13:21						-		-		
15-Aug-13		13:32						-		-		
15-Aug-13		13:39	0:06					-		-		
15-Aug-13		16:54		3:32		3:32	8:00	4.25		4.25		
								-		-		
16-Aug-13	Fri	10:31						-		-		
16-Aug-13		11:59						-		-		
16-Aug-13		12:09						-		-		
16-Aug-13		12:45						-		-		
16-Aug-13		12:53	0:54					-		-		
16-Aug-13		15:23		4:52	0:54	3:57	8:00	4.00		4.00		
								-		-		
19-Aug-13	Mon	11:55						-		-		
19-Aug-13		12:12						-		-		
19-Aug-13		12:20	0:07					-		-		
19-Aug-13		16:19		4:24		4:24	8:00	3.50		3.50		
								-		-		
20-Aug-13	Tue	10:24						-		-		
20-Aug-13		13:06						-		-		
20-Aug-13		15:48	2:41					-		-		
20-Aug-13		16:04		5:40	2:41	2:58	8:00	5.00		5.00		
								-		-		
21-Aug-13	Wed	11:18						-		-		
21-Aug-13		11:56						-		-		
21-Aug-13		12:05	0:09					-		-		

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

					> 30 min.					526.00		
				Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES
21-Aug-13		16:35			5:16		5:16	8:00	2.50		2.50	
									-		-	
22-Aug-13	Thu	11:45							-		-	
22-Aug-13		11:45							-		-	
22-Aug-13		11:50							-		-	
22-Aug-13		11:58		0:08					-		-	
22-Aug-13		12:38							-		-	
22-Aug-13		12:48		0:09					-		-	
22-Aug-13		16:24			4:38		4:38	8:00	3.25		3.25	
									-		-	
26-Aug-13	Mon	11:55							-		-	
26-Aug-13		16:48			4:53		4:53	8:00	3.00		3.00	
									-		-	
27-Aug-13	Tue	11:15							-		-	
27-Aug-13		12:20							-		-	
27-Aug-13		12:28							-		-	
27-Aug-13		13:10							-		-	
27-Aug-13		13:20		1:00					-		-	
27-Aug-13		16:37			5:21	1:00	4:21	8:00	3.50		3.50	
									-		-	
28-Aug-13	Wed	11:29							-		-	
28-Aug-13		11:33							-		-	
28-Aug-13		11:41		0:07					-		-	
28-Aug-13		11:51							-		-	
28-Aug-13		11:57		0:06					-		-	
28-Aug-13		15:54			4:24		4:24	8:00	3.50		3.50	
									-		-	
29-Aug-13	Thu	12:29							-		-	
29-Aug-13		13:05							-		-	
29-Aug-13		13:17		0:11					-		-	
29-Aug-13		16:39			4:09		4:09	8:00	3.75		3.75	
									-		-	
3-Sep-13	Tue	5:32							-		-	
3-Sep-13		5:33							-		-	
3-Sep-13		5:41		0:07					-		-	
3-Sep-13		11:03							-		-	
3-Sep-13		12:24		1:21					-		-	
3-Sep-13		14:27			8:55	1:21	7:34	8:00	0.25		0.25	
									-		-	
4-Sep-13	Wed	5:53							-		-	
4-Sep-13		6:18							-		-	
4-Sep-13		6:31		0:13					-		-	
4-Sep-13		11:05							-		-	
4-Sep-13		11:11							-		-	

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11340

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
4-Sep-13		12:19							-		-		
4-Sep-13		12:44		1:39					-		-		
4-Sep-13		14:12			8:19	1:39	6:40	8:00	1.25		1.25		
									-		-		
5-Sep-13	Thu	6:04							-		-		
5-Sep-13		6:25							-		-		
5-Sep-13		6:40		0:14					-		-		
5-Sep-13		11:02							-		-		
5-Sep-13		11:10							-		-		
5-Sep-13		11:31							-		-		
5-Sep-13		12:46		1:43					-		-		
5-Sep-13		14:12			8:08	1:43	6:24	8:00	1.50		1.50		
									-		-		
6-Sep-13	Fri	5:55							-		-		
6-Sep-13		6:29							-		-		
6-Sep-13		6:41		0:12					-		-		
6-Sep-13		13:27			7:31		7:31	8:00	0.25		0.25		
									-		-		
9-Sep-13	Mon	5:48							-		-		
9-Sep-13		6:17							-		-		
9-Sep-13		6:27		0:10					-		-		
9-Sep-13		14:05			8:16		8:16	8:00	(0.25)		(0.25)		
									-		-		
10-Sep-13	Tue	6:37							-		-		
10-Sep-13		11:34							-		-		
10-Sep-13		11:54							-		-		
10-Sep-13		12:29							-		-		
10-Sep-13		13:16		1:42					-		-		
10-Sep-13		14:09			7:32	1:42	5:50	8:00	2.00		2.00		
									-		-		
11-Sep-13	Wed	5:38							-		-		
11-Sep-13		6:09							-		-		
11-Sep-13		6:22		0:13					-		-		
11-Sep-13		11:16							-		-		
11-Sep-13		11:28							-		-		
11-Sep-13		11:39							-		-		
11-Sep-13		12:05		0:48					-		-		
11-Sep-13		14:17			8:38	0:48	7:49	8:00	-		-		
									-		-		
12-Sep-13	Thu	6:16							-		-		
12-Sep-13		6:46							-		-		
12-Sep-13		7:02		0:15					-		-		
12-Sep-13		11:31							-		-		
12-Sep-13		11:49							-		-		

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11341

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
12-Sep-13		12:59							-		-		
12-Sep-13		13:13		1:42					-		-		
12-Sep-13		15:04			8:47	1:42	7:05	8:00	0.75		0.75		
									-		-		
16-Sep-13	Mon	6:13							-		-		
16-Sep-13		6:48							-		-		
16-Sep-13		7:03		0:14					-		-		
16-Sep-13		11:39							-		-		
16-Sep-13		12:11		0:31					-		-		
16-Sep-13		14:22			8:09	0:31	7:37	8:00	0.25		0.25		
									-		-		
17-Sep-13	Tue	6:21							-		-		
17-Sep-13		6:55							-		-		
17-Sep-13		7:08		0:12					-		-		
17-Sep-13		11:31							-		-		
17-Sep-13		11:51							-		-		
17-Sep-13		12:18							-		-		
17-Sep-13		12:42		1:11					-		-		
17-Sep-13		13:41			7:19	1:11	6:08	8:00	1.75		1.75		
									-		-		
18-Sep-13	Wed	6:28							-		-		
18-Sep-13		6:59							-		-		
18-Sep-13		7:16		0:16					-		-		
18-Sep-13		11:19							-		-		
18-Sep-13		11:30							-		-		
18-Sep-13		12:09							-		-		
18-Sep-13		12:21		1:02					-		-		
18-Sep-13		12:41							-		-		
18-Sep-13		12:43		0:01					-		-		
18-Sep-13		12:44							-		-		
18-Sep-13		12:46		0:02					-		-		
18-Sep-13		15:02			8:34	1:06	7:28	8:00	0.50		0.50		
									-		-		
19-Sep-13	Thu	6:31							-		-		
19-Sep-13		9:51							-		-		
19-Sep-13		12:29		2:38					-		-		
19-Sep-13		14:58			8:26	2:38	5:48	8:00	2.00		2.00		
									-		-		
23-Sep-13	Mon	7:28							-		-		
23-Sep-13		11:44			4:16		4:16	8:00	3.50		3.50		
									-		-		
24-Sep-13	Tue	7:20							-		-		
24-Sep-13		11:40							-		-		
24-Sep-13		11:50							-		-		

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	526.00 Empl. Disc. HOURS (NET)	NOTES
24-Sep-13		12:48							-		-	
24-Sep-13		13:01		1:20					-		-	
24-Sep-13		14:21			7:01	1:20	5:40	8:00	2.25		2.25	
									-		-	
25-Sep-13	Wed	7:07							-		-	
25-Sep-13		10:59							-		-	
25-Sep-13		11:07							-		-	
25-Sep-13		11:40							-		-	
25-Sep-13		12:04		1:04					-		-	
25-Sep-13		14:13			7:06	1:04	6:01	8:00	1.75		1.75	
									-		-	
26-Sep-13	Thu	8:30							-		-	
26-Sep-13		8:41							-		-	
26-Sep-13		8:48		0:07					-		-	
26-Sep-13		12:29							-		-	
26-Sep-13		12:37							-		-	
26-Sep-13		13:12							-		-	
26-Sep-13		13:32		1:02					-		-	
26-Sep-13		14:45			6:14	1:09	5:04	8:00	2.75		2.75	
									-		-	
27-Sep-13	Fri	7:09							-		-	
27-Sep-13		11:21							-		-	
27-Sep-13		11:30							-		-	
27-Sep-13		13:06							-		-	
27-Sep-13		13:24		2:03					-		-	
27-Sep-13		14:26			7:16	2:03	5:13	8:00	2.75		2.75	
									-		-	
30-Sep-13	Mon	8:04							-		-	
30-Sep-13		11:23							-		-	
30-Sep-13		11:30							-		-	
30-Sep-13		11:59							-		-	
30-Sep-13		12:23		1:00					-		-	
30-Sep-13		15:36			7:32	1:00	6:31	8:00	1.25		1.25	
									-		-	
9-Oct-13	Wed	8:43							-		-	
9-Oct-13		12:00							-		-	
9-Oct-13		12:16							-		-	
9-Oct-13		12:55							-		-	
9-Oct-13		13:10		1:09					-		-	
9-Oct-13		14:59			6:15	1:09	5:05	8:00	2.75		2.75	
									-		-	
10-Oct-13	Thu	7:43							-		-	
10-Oct-13		11:44							-		-	
10-Oct-13		11:55							-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
10-Oct-13		12:38							-		-		
10-Oct-13		13:01		1:16					-		-		
10-Oct-13		14:54			7:10	1:16	5:53	8:00	2.00		2.00		
									-		-		
11-Oct-13	Fri	7:04							-		-		
11-Oct-13		7:19							-		-		
11-Oct-13		7:38		0:18					-		-		
11-Oct-13		11:57			4:53		4:53	8:00	3.00		3.00		
									-		-		
15-Oct-13	Tue	8:36							-		-		
15-Oct-13		12:12							-		-		
15-Oct-13		12:27							-		-		
15-Oct-13		13:16							-		-		
15-Oct-13		13:28		1:16					-		-		
15-Oct-13		14:33			5:57	1:16	4:40	8:00	3.25		3.25		
									-		-		
16-Oct-13	Wed	7:48							-		-		
16-Oct-13		11:15							-		-		
16-Oct-13		11:22							-		-		
16-Oct-13		12:07							-		-		
16-Oct-13		12:20		1:04					-		-		
16-Oct-13		15:04			7:15	1:04	6:10	8:00	1.75		1.75		
									-		-		
17-Oct-13	Thu	8:32							-		-		
17-Oct-13		9:37							-		-		
17-Oct-13		10:00							-		-		
17-Oct-13		12:31							-		-		
17-Oct-13		12:45		3:07					-		-		
17-Oct-13		15:00			6:27	3:07	3:20	8:00	4.50		4.50		
									-		-		
22-Oct-13	Tue	7:13							-		-		
22-Oct-13		12:07							-		-		
22-Oct-13		12:15							-		-		
22-Oct-13		13:08							-		-		
22-Oct-13		13:09							-		-		
22-Oct-13		13:13							-		-		
22-Oct-13		13:24		1:16					-		-		
22-Oct-13		15:55			8:41	1:16	7:24	8:00	0.50		0.50		
									-		-		
23-Oct-13	Wed	8:49							-		-		
23-Oct-13		11:47							-		-		
23-Oct-13		11:54							-		-		
23-Oct-13		12:52							-		-		
23-Oct-13		13:03		1:16					-		-		

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11344

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.						526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT			Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.		HOURS (NET)	NOTES	
23-Oct-13		15:49			6:59	1:16	5:43	8:00	2.25			2.25		
									-			-		
24-Oct-13	Thu	9:04							-			-		
24-Oct-13		12:22							-			-		
24-Oct-13		12:29							-			-		
24-Oct-13		13:24							-			-		
24-Oct-13		13:47		1:25					-			-		
24-Oct-13		15:34			6:29	1:25	5:04	8:00	2.75			2.75		
									-			-		
25-Oct-13	Fri	7:33							-			-		
25-Oct-13		10:31							-			-		
25-Oct-13		10:42							-			-		
25-Oct-13		11:25							-			-		
25-Oct-13		11:38		1:07					-			-		
25-Oct-13		15:39			8:05	1:07	6:58	8:00	1.00			1.00		
									-			-		
28-Oct-13	Mon	8:47							-			-		
28-Oct-13		11:48							-			-		
28-Oct-13		11:55							-			-		
28-Oct-13		12:38							-			-		
28-Oct-13		12:42		0:53					-			-		
28-Oct-13		15:13			6:26	0:53	5:32	8:00	2.25			2.25		
									-			-		
29-Oct-13	Tue	8:18							-			-		
29-Oct-13		11:28							-			-		
29-Oct-13		11:37							-			-		
29-Oct-13		12:16							-			-		
29-Oct-13		15:31			7:13		7:13	8:00	0.75			0.75		
									-			-		
30-Oct-13	Wed	8:22							-			-		
30-Oct-13		11:27							-			-		
30-Oct-13		11:36							-			-		
30-Oct-13		12:24							-			-		
30-Oct-13		12:42		1:15					-			-		
30-Oct-13		14:53			6:31	1:15	5:16	8:00	2.50			2.50		
									-			-		
31-Oct-13	Thu	8:54							-			-		
31-Oct-13		11:32							-			-		
31-Oct-13		12:59		1:27					-			-		
31-Oct-13		15:50			6:55	1:27	5:28	8:00	2.50			2.50		
									-			-		
1-Nov-13	Fri	8:03							-			-		
1-Nov-13		11:13							-			-		
1-Nov-13		11:21							-			-		

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11345

(b)(3)-P.L. 86-36
(b)(6)

[redacted]

					> 30 min.						526.00		
				Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
1-Nov-13		11:59						-		-		
1-Nov-13		12:18	1:04					-		-		
1-Nov-13		13:37		5:34	1:04	4:29	8:00	3.50		3.50		
								-		-		
4-Nov-13	Mon	8:58						-		-		
4-Nov-13		12:35						-		-		
4-Nov-13		14:34	1:58					-		-		
4-Nov-13		16:12		7:13	1:58	5:15	8:00	2.50		2.50		
								-		-		
5-Nov-13	Tue	9:09						-		-		
5-Nov-13		12:07						-		-		
5-Nov-13		12:18						-		-		
5-Nov-13		13:06						-		-		
5-Nov-13		13:23	1:16					-		-		
5-Nov-13		16:13		7:03	1:16	5:47	8:00	2.00		2.00		
								-		-		
6-Nov-13	Wed	8:36						-		-		
6-Nov-13		12:08						-		-		
6-Nov-13		12:15						-		-		
6-Nov-13		12:57						-		-		
6-Nov-13		13:18	1:09					-		-		
6-Nov-13		15:17		6:40	1:09	5:30	8:00	2.25		2.25		
								-		-		
7-Nov-13	Thu	6:51						-		-		
7-Nov-13		10:38						-		-		
7-Nov-13		10:45						-		-		
7-Nov-13		11:42						-		-		
7-Nov-13		11:49	1:11					-		-		
7-Nov-13		14:24		7:32	1:11	6:20	0:00	(6.25)		(6.25)	No hours claimed this	
								-		-		
12-Nov-13	Tue	6:40						-		-		
12-Nov-13		6:55						-		-		
12-Nov-13		7:09	0:13					-		-		
12-Nov-13		11:39						-		-		
12-Nov-13		13:09	1:29					-		-		
12-Nov-13		15:01		8:21	1:29	6:51	8:00	1.00		1.00		
								-		-		
13-Nov-13	Wed	9:20						-		-		
13-Nov-13		11:39						-		-		
13-Nov-13		15:48	4:08					-		-		
13-Nov-13		16:17		6:57	4:08	2:48	8:00	5.00		5.00		
								-		-		
14-Nov-13	Thu	8:49						-		-		
14-Nov-13		12:22						-		-		

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11346

Doc ID: 6691830

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
14-Nov-13		12:29							-		-		
14-Nov-13		13:15							-		-		
14-Nov-13		13:33		1:10					-		-		
14-Nov-13		15:55			7:05	1:10	5:54	8:00	2.00		2.00		
									-		-		
15-Nov-13	Fri	9:22							-		-		
15-Nov-13		15:13			5:51		5:51	8:00	2.00		2.00		
									-		-		
18-Nov-13	Mon	9:40							-		-		
18-Nov-13		13:25							-		-		
18-Nov-13		13:42							-		-		
18-Nov-13		14:11							-		-		
18-Nov-13		14:28		1:02					-		-		
18-Nov-13		16:46			7:06	1:02	6:03	8:00	1.75		1.75		
									-		-		
19-Nov-13	Tue	8:46							-		-		
19-Nov-13		12:20							-		-		
19-Nov-13		12:27							-		-		
19-Nov-13		13:06							-		-		
19-Nov-13		13:23		1:02					-		-		
19-Nov-13		15:07			6:20	1:02	5:17	8:00	2.50		2.50		
									-		-		
20-Nov-13	Wed	8:57							-		-		
20-Nov-13		12:09							-		-		
20-Nov-13		12:18							-		-		
20-Nov-13		12:44							-		-		
20-Nov-13		13:03		0:54					-		-		
20-Nov-13		16:41			7:43	0:54	6:49	8:00	1.00		1.00		
									-		-		
21-Nov-13	Thu	9:16							-		-		
21-Nov-13		11:33							-		-		
21-Nov-13		13:38		2:05					-		-		
21-Nov-13		15:15			5:59	2:05	3:54	8:00	4.00		4.00		
									-		-		
22-Nov-13	Fri	8:21							-		-		
22-Nov-13		11:59							-		-		
22-Nov-13		12:07							-		-		
22-Nov-13		12:57							-		-		
22-Nov-13		13:14		1:14					-		-		
22-Nov-13		14:53			6:31	1:14	5:17	8:00	2.50		2.50		
									-		-		
25-Nov-13	Mon	10:02							-		-		
25-Nov-13		12:25							-		-		
25-Nov-13		12:32							-		-		

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11347

(b)(3)-P.L. 86-36
(b)(6)

					> 30 min.						526.00	
				Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES
25-Nov-13		13:21							-		-	
25-Nov-13		14:32		2:07					-		-	
25-Nov-13		17:14			7:11	2:07	5:04	8:00	2.75		2.75	
									-		-	
26-Nov-13	Tue	9:29							-		-	
26-Nov-13		12:00							-		-	
26-Nov-13		12:11							-		-	
26-Nov-13		12:52							-		-	
26-Nov-13		13:02		1:01					-		-	
26-Nov-13		15:54			6:25	1:01	5:23	8:00	2.50		2.50	
									-		-	
27-Nov-13	Wed	9:05							-		-	
27-Nov-13		12:09							-		-	
27-Nov-13		12:55		0:45					-		-	
27-Nov-13		15:21			6:15	0:45	5:29	8:00	2.50		2.50	
									-		-	
29-Nov-13	Fri	8:36							-		-	
29-Nov-13		12:27							-		-	
29-Nov-13		12:41		0:13					-		-	
29-Nov-13		13:13			4:36		4:36	8:00	3.25		3.25	
									-		-	
2-Dec-13	Mon	9:45							-		-	
2-Dec-13		16:07			6:21		6:21	8:00	1.50		1.50	
									-		-	
3-Dec-13	Tue	9:26							-		-	
3-Dec-13		12:48							-		-	
3-Dec-13		12:56							-		-	
3-Dec-13		13:27							-		-	
3-Dec-13		13:41		0:53					-		-	
3-Dec-13		16:15			6:48	0:53	5:55	8:00	2.00		2.00	
									-		-	
4-Dec-13	Wed	10:12							-		-	
4-Dec-13		12:54							-		-	
4-Dec-13		13:11							-		-	
4-Dec-13		13:53							-		-	
4-Dec-13		14:16		1:21					-		-	
4-Dec-13		15:59			5:47	1:21	4:25	8:00	3.50		3.50	
									-		-	
5-Dec-13	Thu	9:19							-		-	
5-Dec-13		12:48							-		-	
5-Dec-13		12:59							-		-	
5-Dec-13		13:43							-		-	
5-Dec-13		14:03		1:14					-		-	
5-Dec-13		15:14			5:54	1:14	4:39	8:00	3.25		3.25	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

					> 30 min.					526.00		
				Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
								-		-		
6-Dec-13	Fri	8:37						-		-		
6-Dec-13		11:41						-		-		
6-Dec-13		12:06						-		-		
6-Dec-13		12:54						-		-		
6-Dec-13		13:08	1:26					-		-		
6-Dec-13		14:25		5:48	1:26	4:22	8:00	3.50		3.50		
								-		-		
11-Dec-13	Wed	9:21						-		-		
11-Dec-13		11:41						-		-		
11-Dec-13		11:49						-		-		
11-Dec-13		12:34						-		-		
11-Dec-13		12:48	1:06					-		-		
11-Dec-13		17:42		8:20	1:06	7:14	8:00	0.75		0.75		
								-		-		
12-Dec-13	Thu	8:52						-		-		
12-Dec-13		9:12						-		-		
12-Dec-13		9:18	0:05					-		-		
12-Dec-13		9:36			0			-		-		
12-Dec-13		9:43	0:07					-		-		
12-Dec-13		11:08						-		-		
12-Dec-13		11:15						-		-		
12-Dec-13		12:32						-		-		
12-Dec-13		12:48	1:40					-		-		
12-Dec-13		16:51		7:59	1:40	6:19	8:00	1.50		1.50		
								-		-		
13-Dec-13	Fri	8:48						-		-		
13-Dec-13		12:00						-		-		
13-Dec-13		12:14						-		-		
13-Dec-13		13:13						-		-		
13-Dec-13		13:29	1:29					-		-		
13-Dec-13		16:03		7:15	1:29	5:45	8:00	2.00		2.00		
								-		-		
16-Dec-13	Mon	13:31						-		-		
16-Dec-13		16:49		3:17		3:17	4:00	0.50		0.50		
								-		-		
17-Dec-13	Tue	9:32						-		-		
17-Dec-13		16:09		6:37		6:37	9:00	2.25		2.25		
								-		-		
18-Dec-13	Wed	10:04						-		-		
18-Dec-13		12:05						-		-		
18-Dec-13		12:13						-		-		
18-Dec-13		12:50						-		-		
18-Dec-13		12:59	0:54					-		-		

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

					> 30 min.					526.00		
				Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES
18-Dec-13		14:49			4:45	0:54	3:51	9:00	5.00		5.00	
									-		-	
19-Dec-13	Thu	9:47							-		-	
19-Dec-13		12:38							-		-	
19-Dec-13		12:52							-		-	
19-Dec-13		13:42							-		-	
19-Dec-13		13:58		1:19					-		-	
19-Dec-13		17:49			8:01	1:19	6:42	9:00	2.25		2.25	
									-		-	
20-Dec-13	Fri	9:06							-		-	
20-Dec-13		11:43							-		-	
20-Dec-13		11:51							-		-	
20-Dec-13		12:23							-		-	
20-Dec-13		12:39		0:56					-		-	
20-Dec-13		15:08			6:02	0:56	5:05	9:00	3.75		3.75	
									-		-	
31-Dec-13	Tue	10:13							-		-	
31-Dec-13		11:32			1:19		1:19	8:00	6.50		6.50	
									-		-	
2-Jan-14	Thu	10:25							-		-	
2-Jan-14		12:15							-		-	
2-Jan-14		12:21							-		-	
2-Jan-14		13:09							-		-	
2-Jan-14		13:16		1:00					-		-	
2-Jan-14		15:54			5:28	1:00	4:28	8:00	3.50		3.50	
									-		-	
3-Jan-14	Fri	12:19							-		-	
3-Jan-14		15:35			3:16		3:16	8:00	4:50		4.50	
									-		-	
6-Jan-14	Mon	11:50							-		-	
6-Jan-14		17:00			5:09		5:09	8:00	2.75		2.75	
									-		-	
7-Jan-14	Tue	10:22							-		-	
7-Jan-14		12:48							-		-	
7-Jan-14		12:58							-		-	
7-Jan-14		13:34							-		-	
7-Jan-14		13:48		0:59					-		-	
7-Jan-14		16:39			6:17	0:59	5:17	8:00	2.50		2.50	
									-		-	
9-Jan-14	Thu	10:28							-		-	
9-Jan-14		11:57							-		-	
9-Jan-14		12:05							-		-	
9-Jan-14		12:45							-		-	
9-Jan-14		12:58		1:01					-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
9-Jan-14		15:53			5:24	1:01	4:23	8:00	3.50		3.50		
10-Jan-14	Fri				0:00		0:00	8:00	8.00		8.00		
									-		-		
13-Jan-14	Mon	10:59							-		-		
13-Jan-14		13:04							-		-		
13-Jan-14		13:50		0:46					-		-		
13-Jan-14		16:53			5:53	0:46	5:07	8:00	2.75		2.75		
									-		-		
14-Jan-14	Tue	10:40							-		-		
14-Jan-14		10:59							-		-		
14-Jan-14		11:07		0:07					-		-		
14-Jan-14		12:21							-		-		
14-Jan-14		12:30							-		-		
14-Jan-14		13:20							-		-		
14-Jan-14		13:35		1:13					-		-		
14-Jan-14		15:57			5:17	1:21	3:56	8:00	4.00		4.00		
									-		-		
15-Jan-14	Wed	10:12							-		-		
15-Jan-14		12:18							-		-		
15-Jan-14		12:32							-		-		
15-Jan-14		13:07							-		-		
15-Jan-14		13:18		0:59					-		-		
15-Jan-14		15:19			5:06	0:59	4:07	8:00	3.75		3.75		
									-		-		
16-Jan-14	Thu	10:28							-		-		
16-Jan-14		12:04							-		-		
16-Jan-14		12:17							-		-		
16-Jan-14		12:54							-		-		
16-Jan-14		13:04		1:00					-		-		
16-Jan-14		15:29			5:01	1:00	4:00	8:00	3.75		3.75		
									-		-		
17-Jan-14	Fri	10:19							-		-		
17-Jan-14		12:11							-		-		
17-Jan-14		12:19							-		-		
17-Jan-14		12:53							-		-		
17-Jan-14		13:05		0:53					-		-		
17-Jan-14		15:38			5:18	0:53	4:24	8:00	3.50		3.50		
									-		-		
22-Jan-14	Wed	12:04							-		-		
22-Jan-14		16:34			4:29		4:29	8:00	3.50		3.50		
									-		-		
23-Jan-14	Thu	10:36							-		-		
23-Jan-14		12:10							-		-		

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
23-Jan-14		12:19							-		-		
23-Jan-14		13:19							-		-		
23-Jan-14		13:41		1:30					-		-		
23-Jan-14		17:27			6:50	1:30	5:19	8:00	2.50		2.50		
									-		-		
24-Jan-14	Fri	10:22							-		-		
24-Jan-14		11:47							-		-		
24-Jan-14		11:58							-		-		
24-Jan-14		12:37							-		-		
24-Jan-14		12:50		1:03					-		-		
24-Jan-14		16:09			5:46	1:03	4:43	8:00	3.25		3.25		
									-		-		
27-Jan-14	Mon	9:46							-		-		
27-Jan-14		11:32							-		-		
27-Jan-14		12:15		0:43					-		-		
27-Jan-14		15:43			5:57	0:43	5:14	8:00	2.75		2.75		
									-		-		
28-Jan-14	Tue	10:38							-		-		
28-Jan-14		12:23							-		-		
28-Jan-14		12:31							-		-		
28-Jan-14		13:11							-		-		
28-Jan-14		13:24		1:00					-		-		
28-Jan-14		17:31			6:53	1:00	5:52	8:00	2.00		2.00		
									-		-		
29-Jan-14	Wed	10:32							-		-		
29-Jan-14		12:42							-		-		
29-Jan-14		12:57							-		-		
29-Jan-14		13:40							-		-		
29-Jan-14		13:50		1:08					-		-		
29-Jan-14		16:17			5:45	1:08	4:36	8:00	3.25		3.25		
									-		-		
30-Jan-14	Thu	9:57							-		-		
30-Jan-14		11:49							-		-		
30-Jan-14		12:03							-		-		
30-Jan-14		12:34							-		-		
30-Jan-14		12:50		1:00					-		-		
30-Jan-14		14:35			4:38	1:00	3:37	8:00	4.25		4.25		
									-		-		
31-Jan-14	Fri	9:34							-		-		
31-Jan-14		12:28							-		-		
31-Jan-14		12:38							-		-		
31-Jan-14		13:25							-		-		
31-Jan-14		13:39		1:10					-		-		
31-Jan-14		16:29			6:54	1:10	5:44	8:00	2.25		2.25		

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
									-		-		
3-Feb-14	Mon	13:32							-		-		
3-Feb-14		17:25			3:52		3:52	8:00	4.00		4.00		
									-		-		
4-Feb-14	Tue	9:41							-		-		
4-Feb-14		11:18							-		-		
4-Feb-14		12:11		0:53					-		-		
4-Feb-14		16:25			6:43	0:53	5:49	8:00	2.00		2.00		
									-		-		
5-Feb-14	Wed	10:33							-		-		
5-Feb-14		11:49							-		-		
5-Feb-14		11:57							-		-		
5-Feb-14		12:24							-		-		
5-Feb-14		12:42		0:53					-		-		
5-Feb-14		16:56			6:23	0:53	5:30	8:00	2.25		2.25		
									-		-		
6-Feb-14	Thu	9:04							-		-		
6-Feb-14		12:35							-		-		
6-Feb-14		13:12		0:37					-		-		
6-Feb-14		17:05			8:01	0:37	7:23	8:00	0.50		0.50		
									-		-		
7-Feb-14	Fri	10:11							-		-		
7-Feb-14		11:46							-		-		
7-Feb-14		12:04							-		-		
7-Feb-14		12:50							-		-		
7-Feb-14		13:18		1:32					-		-		
7-Feb-14		16:40			6:29	1:32	4:57	8:00	3.00		3.00		
									-		-		
10-Feb-14	Mon	10:20							-		-		
10-Feb-14		11:45							-		-		
10-Feb-14		12:47		1:01					-		-		
10-Feb-14		18:05			7:45	1:01	6:43	8:00	1.25		1.25		
									-		-		
11-Feb-14	Tue	10:08							-		-		
11-Feb-14		12:09							-		-		
11-Feb-14		12:57		0:48					-		-		
11-Feb-14		17:27			7:19	0:48	6:31	8:00	1.25		1.25		
									-		-		
12-Feb-14	Wed	9:58							-		-		
12-Feb-14		11:42							-		-		
12-Feb-14		12:34		0:51					-		-		
12-Feb-14		16:54			6:55	0:51	6:03	8:00	1.75		1.75		
									-		-		
18-Feb-14	Tue	10:40							-		-		

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11353

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(b)(6)

					> 30 min.					526.00		
				Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
18-Feb-14		13:15						-		-		
18-Feb-14		14:08	0:52					-		-		
18-Feb-14		18:20		7:39	0:52	6:46	8:00	1.00		1.00		
								-		-		
19-Feb-14	Wed	10:14						-		-		
19-Feb-14		11:09						-		-		
19-Feb-14		11:15						-		-		
19-Feb-14		11:58						-		-		
19-Feb-14		12:08	0:58					-		-		
19-Feb-14		16:14		6:00	0:58	5:01	8:00	2.75		2.75		
								-		-		
20-Feb-14	Thu	10:46						-		-		
20-Feb-14		12:19						-		-		
20-Feb-14		12:31						-		-		
20-Feb-14		13:05						-		-		
20-Feb-14		13:18	0:58					-		-		
20-Feb-14		17:21		6:35	0:58	5:36	8:00	2.25		2.25		
								-		-		
21-Feb-14	Fri	10:25						-		-		
21-Feb-14		11:53						-		-		
21-Feb-14		12:03						-		-		
21-Feb-14		12:49						-		-		
21-Feb-14		12:58	1:04					-		-		
21-Feb-14		16:18		5:53	1:04	4:48	8:00	3.00		3.00		
								-		-		
24-Feb-14	Mon	10:22						-		-		
24-Feb-14		12:32						-		-		
24-Feb-14		13:21	0:49					-		-		
24-Feb-14		16:20		5:57	0:49	5:07	8:00	2.75		2.75		
								-		-		
25-Feb-14	Tue	8:54						-		-		
25-Feb-14		12:17						-		-		
25-Feb-14		12:31						-		-		
25-Feb-14		13:20						-		-		
25-Feb-14		13:33	1:15					-		-		
25-Feb-14		16:43		7:49	1:15	6:33	8:00	1.25		1.25		
								-		-		
26-Feb-14	Wed	9:43						-		-		
26-Feb-14		11:49						-		-		
26-Feb-14		13:19	1:29					-		-		
26-Feb-14		16:18						-		-		
26-Feb-14		16:35	0:16	6:51	1:46	5:05	8:00	2.75		2.75		
								-		-		
27-Feb-14	Thu	10:12						-		-		

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(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
27-Feb-14		12:21							-		-		
27-Feb-14		12:37							-		-		
27-Feb-14		13:13							-		-		
27-Feb-14		13:22		1:00					-		-		
27-Feb-14		15:57			5:45	1:00	4:44	8:00	3.25		3.25		
									-		-		
28-Feb-14	Fri	10:02							-		-		
28-Feb-14		12:02							-		-		
28-Feb-14		12:10							-		-		
28-Feb-14		12:48							-		-		
28-Feb-14		12:56		0:54					-		-		
28-Feb-14		15:51			5:48	0:54	4:54	8:00	3.00		3.00		
									-		-		
4-Mar-14	Tue	11:50							-		-		
4-Mar-14		18:05			6:14		6:14	8:00	1.75		1.75		
									-		-		
5-Mar-14	Wed	11:14							-		-		
5-Mar-14		16:39			5:25		5:25	8:00	2.50		2.50		
									-		-		
6-Mar-14	Thu	10:34							-		-		
6-Mar-14		12:54							-		-		
6-Mar-14		12:56							-		-		
6-Mar-14		13:47		0:50					-		-		
6-Mar-14		18:48			8:13	0:50	7:22	8:00	0.50		0.50		
									-		-		
7-Mar-14	Fri	9:54							-		-		
7-Mar-14		13:38							-		-		
7-Mar-14		14:22							-		-		
7-Mar-14		14:47							-		-		
7-Mar-14		14:57		1:19					-		-		
7-Mar-14		16:33			6:38	1:19	5:18	8:00	2.50		2.50		
									-		-		
10-Mar-14	Mon	12:38							-		-		
10-Mar-14		16:49			4:11		4:11	8:00	3.75		3.75		
									-		-		
11-Mar-14	Tue	10:59							-		-		
11-Mar-14		12:43							-		-		
11-Mar-14		12:50		0:07					-		-		
11-Mar-14		13:40							-		-		
11-Mar-14		16:58			5:58		5:58	8:00	2.00		2.00		
									-		-		
12-Mar-14	Wed	12:02							-		-		
12-Mar-14		16:34			4:32		4:32	8:00	3.25		3.25		
									-		-		

(b)(3)-P.L. 86-36

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NSA:11355

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	526.00 Empl. Disc. HOURS (NET)	NOTES
13-Mar-14	Thu	10:16							-		-	
13-Mar-14		17:46			7:30		7:30	8:00	0.25		0.25	
									-		-	
14-Mar-14	Fri	9:55							-		-	
14-Mar-14		14:56			5:01		5:01	8:00	2.75		2.75	
									-		-	
18-Mar-14	Tue				0:00		0:00	8:00	8.00		8.00	
19-Mar-14	Wed	10:21							-		-	
19-Mar-14		17:00			6:39		6:39	8:00	1.25		1.25	
									-		-	
20-Mar-14	Thu	11:08							-		-	
20-Mar-14		16:44			5:35		5:35	8:00	2.25		2.25	
									-		-	
21-Mar-14	Fri	11:06							-		-	
21-Mar-14		14:59			3:53		3:53	8:00	4.00		4.00	
									-		-	
24-Mar-14	Mon	10:46							-		-	
24-Mar-14		14:17			3:31		3:31	8:00	4.25		4.25	
									-		-	
25-Mar-14	Tue	11:05							-		-	
25-Mar-14		16:01			4:56		4:56	8:00	3.00		3.00	
									-		-	
26-Mar-14	Wed	10:39							-		-	
26-Mar-14		16:34			5:54		5:54	8:00	2.00		2.00	
									-		-	
27-Mar-14	Thu	9:55							-		-	
27-Mar-14		16:33			6:38		6:38	8:00	1.25		1.25	
									-		-	
28-Mar-14	Fri	11:22							-		-	
28-Mar-14		16:51			5:28		5:28	8:00	2.50		2.50	
									-		-	
31-Mar-14	Mon	10:06							-		-	
31-Mar-14		17:28			7:22		7:22	8:00	0.50		0.50	
									-		-	
1-Apr-14	Tue	10:47							-		-	
1-Apr-14		13:30							-		-	
1-Apr-14		13:39		0:08					-		-	
1-Apr-14		16:13			5:26		5:26	8:00	2.50		2.50	
									-		-	
2-Apr-14	Wed	10:00							-		-	
2-Apr-14		17:24			7:23		7:23	8:00	0.50		0.50	
									-		-	
3-Apr-14	Thu	9:29							-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					526.00		
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.		
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES	
3-Apr-14		16:22			6:53		6:53	8:00	1.00		1.00		
									-		-		
4-Apr-14	Fri	9:34							-		-		
4-Apr-14		15:16			5:42		5:42	8:00	2.25		2.25		
									-		-		
7-Apr-14	Mon	10:11							-		-		
7-Apr-14		16:32			6:21		6:21	8:00	1.50		1.50		
									-		-		
8-Apr-14	Tue	8:47							-		-		
8-Apr-14		9:57							-		-		
8-Apr-14		13:26		3:28					-		-		
8-Apr-14		16:18			7:30	3:28	4:01	8:00	3.75	(3.50)	0.25	Software Demo	
									-		-		
9-Apr-14	Wed	10:11							-		-		
9-Apr-14		17:53			7:41		7:41	8:00	0.25		0.25		
									-		-		
10-Apr-14	Thu	9:34							-		-		
10-Apr-14		16:32			6:58		6:58	8:00	1.00		1.00		
									-		-		
11-Apr-14	Fri	9:18							-		-		
11-Apr-14		11:06							-		-		
11-Apr-14		13:33		2:26					-		-		
11-Apr-14		16:06			6:47	2:26	4:20	8:00	3.50		3.50		
									-		-		
14-Apr-14	Mon	9:35							-		-		
14-Apr-14		17:14			7:39		7:39	9:00	1.25		1.25		
									-		-		
15-Apr-14	Tue	9:58							-		-		
15-Apr-14		18:15			8:17		8:17	9:00	0.50		0.50		
				• Lunch at another building				216		Total	526.00		

(b)(3)-P.L. 86-36

Release: 2019-12
NSA:11357

Doc ID: 6691830

APPENDIX F

(U) External Demonstrations

Release: 2019-12
NSA:11358

From:
To:
Subject: RE: (U) OIG Investigation
Date: Wednesday, June 11, 2014 7:47:50 AM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

and myself went to an off-site for a software demo from 8am till ~1-2pm in the afternoon Tuesday April 8, 2014. We took our ½ hour lunch break before returning to work that day. who also works the project attended with us.

The last demo was around July 16, 2014 for a similar amount of time.

Hope that helps.

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

From:
Sent: Friday, May 30, 2014 7:35 AM
To:
Subject: RE: (U) OIG Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

That's alright. I have an interview this morning so we can wait until June 10th. Does 1pm work for you? The interview will only take about 30 minutes.

(U//~~FOUO~~)
Investigator
Office of the Inspector General
963-0947(s)

From
Sent: Friday, May 30, 2014 7:32 AM
To
Subject: RE: (U) OIG Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Sorry about that [redacted] I was in class yesterday.

June 10 I am open all day, propose a time from 8am – 2pm. If you want I could meet today but am leaving at noon for a camping trip.

Thanks,

[redacted]

(b)(3)-P.L. 86-36

From: [redacted]
Sent: Thursday, May 29, 2014 1:17 PM
To: [redacted]
Subject: FW: (U) OIG Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I just realized you asked for next Thursday and not this Thursday. I will be TDY all next week.
Can we meet on Tuesday, June 10th at 1300?

Thank you,

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

From: [redacted]
Sent: Tuesday, May 27, 2014 8:04 AM
To: [redacted]
Subject: RE: (U) OIG Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Great, I'm located at [redacted] We record our interviews so it has to be conducted in our spaces.
See you Thursday at 1300.

(U//~~FOUO~~)
[redacted]
Investigator

Office of the Inspector General
963-0947(s)

[redacted]

From: [redacted]
Sent: Tuesday, May 27, 2014 8:03 AM
To: [redacted]
Subject: RE: (U) OIG Investigation

(b) (3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

I can meet next Thursday at 1300. Where do you want to meet?

[redacted]

From [redacted]
Sent: Friday, May 23, 2014 10:34 AM
To: [redacted]
Subject: (U) OIG Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3)-P.L. 86-36
(b) (6)

[redacted]

The OIG is conducting an investigation concerning [redacted] labor hours. I was told that you may be a good source of information for this matter. Can you meet with me for about 30 minutes next Thursday or Friday? Thursday I am available anytime between 1300 and 1630. Friday I'm available from 0800 through 1630. Let me know what time works best for you.

Please do not discuss this matter with anyone. Feel free to call me if you have any questions.

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Doc ID: 6691830

APPENDIX G

(U)

Release: 2019-12
NSA:11363

(b) (3)-P.L. 86-36
(b) (6)

[redacted]

From: [redacted]
Sent: Friday, January 23, 2015 2:02 PM
To: [redacted]
Subject: Re: OIG Tentative Conclusions

Well there isn't much I can say in defense. All in all I truly believe I was keeping good track. And in the end of the day I was balancing it out every month at least. I would prefer to work this out in some way where I'm not going to jail and having the possibility of not ever walking out again. Or owing money I can't afford because I live pay check to pay check. Since this a time thing may I suggest to who ever decides. That I work off the hours via community service. I am a scout leader in the local area for two scout units and district. Activities. These activities do cost me money even through volunteering.

All in all I'm sorry. Never ment for this to happen.

[redacted]

(b) (3)-P.L. 86-36

On Jan 23, 2015 1:10 PM, [redacted] wrote:

[redacted]

This email is to notify you of the tentative conclusions reached in the OIG investigation into the allegation that you submitted false and inaccurate timesheets.

On 12 June 2014, I provided you a copy of the spreadsheet analysis the OIG performed of your labor charges and access control records for the period of 15 April 2013 through 15 April 2014 that revealed 436.25 discrepant hours. Initially, your visits to other NSAW facilities (other than [redacted] were not counted against you in the spreadsheet analysis. Further investigation revealed that your visits to the other NSAW facilities were non-work related visits and therefore, those gaps were calculated into the spreadsheet analysis and increased the discrepancies to 526 hours. Based on your testimony and other evidence that you may have performed some work at home, the OIG determined that 12.50 hours of the 526 discrepant hours may have been out of scope hours. Out of scope hours are hours that are spent working on contract-related activities in a location not authorized by the contract and thus not billable to the contract.

The OIG looked into possible violations of 18 U.S.C. §§ 1001 and 287, and 31 U.S.C. § 3802 which prohibit a person from knowingly or willfully making a false statement or claim to the Government. Under applicable legal standards, a person "knowingly" makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true. The preponderance of the evidence supports the conclusion that from 15 April 2013 through 15 April 2014 you knowingly claimed 526 hours on an NSA contract that were not actually performed in violation of 18 US.C. §§ 1001 and 287, and 31 U.S.C. § 3802.

We are offering you the opportunity to comment or provide additional information before the OIG considers this matter closed and forwards a report to the appropriate individuals for any action they deem appropriate. If you choose to respond, please respond by Friday, 30 January 2015.

Thank you,

[redacted]

NSA/CSS Office of the Inspector General
Investigator

[redacted]

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