# NATIONAL SECURITY AGENCY/CENTRAL SECURITY SERVICE

## INSPECTOR GENERAL

## REPORT OF INVESTIGATION

## 27 July 2015

## IV-14-0074

## Alleged Timecard Fraud

(U) This report might not be releasable under the Freedom of Information Act or other statutes and regulations. Consult the NSA/CSS Inspector General Chief of Staff before releasing or posting all or part of this report.

## (U) OFFICE OF THE INSPECTOR GENERAL

(U) Chartered by the NSA Director and by statute, the Office of the Inspector General conducts audits, investigations, inspections, and special studies. Its mission is to ensure the integrity, efficiency, and effectiveness of NSA operations, provide intelligence oversight, protect against fraud, waste, and mismanagement of resources by the Agency and its affiliates, and ensure that NSA activities comply with the law. The OIG also serves as an ombudsman, assisting NSA/CSS employees, civilian and military.

## (U) AUDITS

(U) The audit function provides independent assessments of programs and organizations. Performance audits evaluate the effectiveness and efficiency of entities and programs and their internal controls. Financial audits determine the accuracy of the Agency's financial statements. All audits are conducted in accordance with standards established by the Comptroller General of the United States.

## (U) INVESTIGATIONS

(U) The OIG administers a system for receiving complaints (including anonymous tips) about fraud, waste, and mismanagement. Investigations may be undertaken in response to those complaints, at the request of management, as the result of irregularities that surface during inspections and audits, or at the initiative of the Inspector General.

## (U) INTELLIGENCE OVERSIGHT

(U) Intelligence oversight is designed to insure that Agency intelligence functions comply with federal law, executive orders, and DoD and NSA policies. The IO mission is grounded in Executive Order 12333, which establishes broad principles under which IC components must accomplish their missions.

## (U) FIELD INSPECTIONS

(U) Inspections are organizational reviews that assess the effectiveness and efficiency of Agency components. The Field Inspections Division also partners with Inspectors General of the Service Cryptologic Elements and other IC entities to jointly inspect consolidated cryptologic facilities.

# I. (U) SUMMARY

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(U//~~FOUO~~) The Office of the Inspector General (OIG) initiated this investigation after receiving an allegation from [redacted] that [redacted] GG/14/07, then Chief, [redacted] was submitting false timesheets. The OIG initially referred this matter to [redacted] supervisor and, based on the information returned, opened an investigation into [redacted] time and attendance covering the period of 24 September 2012 through 26 September 2013.

(U//~~FOUO~~) The OIG investigation included interviews with [redacted], his former supervisors, and eight former coworkers, as well as analysis of timesheets, access control records and classified email. The OIG concluded based on the preponderance of the evidence that [redacted] knowingly submitted false and inaccurate timesheets, for a total shortfall to the government of 204.50 hours (approximately $12,081.37) during the period of 24 September 2012 through 26 September 2013. His actions violated 31 U.S.C. § 3802, and NSA/CSS Personnel Management Manual (PMM), Chapter 360, §§ 1-3(a) and 2-7(a) and Chapter 366, §§ 2-1(K) and 2-2(B).[1]

(U//~~FOUO~~) The OIG also received information from Q234 (now Q242), Special Actions, that they received an allegation that [redacted] used a government vehicle on a weekend to run a personal errand. The OIG looked into this allegation as well; however, based on lack of supporting evidence, the OIG did not conclude that [redacted] misused a government vehicle.

(U//~~FOUO~~) A copy of this report will be forwarded to Employee Relations (MR). A summary of the OIG's findings will be forwarded to [redacted] supervisor and the Associate Directorate for Security and Counterintelligence (ADS&CI).

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[1] (U//~~FOUO~~) [redacted] may have also violated 18 U.S.C. §§ 287 and 1001 by knowingly and willfully falsifying his timesheets. This potential violation was reported to the United States Attorney for the District of Maryland on [redacted]

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Classified By: [redacted]
*Derived From: NSA/CSSM 1-52*
*Dated: 20070108*
*Declassify On: ~~20400401~~*

# II. (U) BACKGROUND

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## (U) Introduction

(U//~~FOUO~~) [redacted] has worked at NSA since [redacted] He was the [redacted] Division Manager, [redacted] from 22 April 2012 through 17 May 2014.

[redacted] In May 2014, [redacted] was reassigned to be an [redacted]

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## (U) Applicable Authorities

(U//~~FOUO~~) The investigation looked at possible violations of the following authorities. Full citations are contained in Appendix A.

(U) 31 U.S.C. § 3802 - False Claims and Statements; liability

(U) NSA/CSS PMM, Chapter 360, §§1-3(a) and 2-7(a)

(U) NSA/CSS PMM 30-2, Chapter 366, §§2-1(K) and 2-2(B)

(U) NSA/CSS Policy 9-19 – Management, Acquisition, and Use of Motor Vehicles

# III. (U) FINDINGS

***(U//~~FOUO~~) ALLEGATION 1: Did [redacted] knowingly submit false timesheets in violation of 31 U.S.C. §3802, and NSA/CSS Personnel Management Manual (PMM), Chapter 360, §2-7(a) and Chapter 366, §2-2(B)?***

***(U//~~FOUO~~)* CONCLUSION: Substantiated**. The preponderance of the evidence supports the conclusion that from 24 September 2012 through 26 September 2013, [redacted] knowingly submitted false and inaccurate timesheets, for a total shortfall to the government of 204.50 hours. His actions violated 31 U.S.C. §3802, and NSA/CSS Personnel Management Manual (PMM), Chapter 360, §2-7(a) and Chapter 366, §2-2(B).

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## (U) Evidence

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### (U) Documentary Evidence

**(U//~~FOUO~~) [redacted] Report of Investigation.**

(U//~~FOUO~~) On 1 March 2013, [redacted] provided the OIG a copy of a report regarding a [redacted] in June 2011 of suspicious activity conducted by [redacted] while he was on Official Foreign Travel (OFT) while assigned to [redacted]. The investigation involved interviews of three of [redacted] co-workers in [redacted] and an interview of [redacted]. The ROI contained the following information relevant to the OIG investigation and is attached at Appendix B:

> (U//~~FOUO~~) SYNOPSIS. *"It has also been reported that [redacted] is known to be away from HIS desk and from the building for an extended period of time without explanation. Due to HIS absence, co-workers have had to step in [to] attend meetings HE is normally responsible to attend. It has also been reported that [redacted] is in a relationship with [redacted] and has been seen leaving with her during the work day, as well as going on UFT [Unofficial Foreign Travel] with her."*
>
> (U//~~FOUO~~) SUBJECT INTERVIEW. [redacted] was interviewed on 22 November 2011, and provided the [redacted] Special Agent the following information:
>
> *"[redacted] stated HE is frequently called to meetings outside of the Agency, and therefore is gone much of the afternoons. . . . [redacted] was made aware that if it has been reported that HE cannot account for HIS whereabouts and it seems as though HIS*

*timesheet and confirm records do not coincide, HE is at risk for an IG investigation, to which HE acknowledged.*

. . .

[redacted] *was provided another opportunity to explain HIS whereabouts, to which HE continued to blame HIS need to take time off for* [redacted] *as well as 'going downtown' to meet with customers.* [redacted] *could not provide exact details or dates of when HE would meet with the supposed customers, and blamed it on not keeping a good electronic calendar."*

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**(U) Management Referral.**

(U//~~FOUO~~) On 24 July 2013, the OIG emailed [redacted] Deputy Chief, [redacted] an analysis of [redacted] access control records and timesheets covering the period 10 December 2012 through 8 March 2013 that revealed 72.25 hours where [redacted] claimed to have worked but access control records indicate he was not within access control spaces. [redacted] met with [redacted] and provided a response to the OIG on 6 August 2013. After reviewing [redacted] response to the management referral and accounting for approved work-related activities, 42.00 discrepant hours remained. As a result, a 12-month analysis was completed covering the period 24 September 2012 through 26 September 2013, and revealed 303.25 discrepant hours.

(U//~~FOUO~~) On 9 January 2014, the OIG emailed the new Deputy Chief, [redacted] the 12-month analysis of [redacted] access control records and timesheets. On 5 February 2014, [redacted] provided the OIG with [redacted] response to the discrepant hours. After reviewing the response to the management referral and accounting for approved work-related activities, over 200 discrepant hours remained. The management referral emails are attached at Appendix C.

**(U) Interagency Training Center (ITC) Access Records.**

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(U//~~FOUO~~) The ITC is located in Fort Washington, Maryland. On 17 October 2013, [redacted] provided the OIG a copy of [redacted] ITC visitor logs for the period of 24 September 2012 through 26 September 2013. [redacted] said that all visitors must sign in to access any of the ITC buildings. On 15 April 2015, [redacted] provided the OIG with a list of dates that [redacted] was issued a badge to visit the ITC. The visitor logbook records show that [redacted] visited the ITC for work-related matters on eight days during the requested timeframe. The OIG gave [redacted] credit for those visits. [redacted] emails are attached at Appendix D.

**(U//~~FOUO~~) Email from** [redacted]

(U//~~FOUO~~) On 1 August 2014, [redacted] emailed the OIG that [redacted] visited [redacted] on 20 September 2012 (outside the scope of investigation). There was a [redacted] site visit on 24 April 2013 and [redacted] might have

visited [redacted] that day. Moving into [redacted] was a phased process and the [redacted] visits there spanned between mid-2011 and July 2013. There were site entry and exit logs maintained by [redacted] for this facility. [redacted] thinks it is possible [redacted] visited [redacted] but he does not have any recollection or records of who accompanied the [redacted] led most of the visits with the exception of [redacted] and [redacted] This email is attached at Appendix E.

**(U) [redacted] Access Control.**

(U//~~FOUO~~) On 27 October 2014, [redacted] emailed the OIG that access control was set up at [redacted] in November 2012. Prior to November 2012, the building belonged to the Corp of Engineers and it is unlikely that [redacted] would have any detailed information about that the building prior to November 2012. This email is attached at Appendix F.

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**(U//~~FOUO~~) Analysis of [redacted] email.**

(U//~~FOUO~~) Since [redacted] was unable to provide evidence of the work-related activities he claimed he conducted external to NSA facilities during the period in question, the OIG reviewed his classified NSA email and calendar to search for information that indicated where he was during the dates with discrepant hours. The emails are attached at Appendix G. The following emails were applicable to this investigation.

1. Subject: [redacted] Leadership Team Build Luncheon." [redacted] received an invite to attend a luncheon at G&M's restaurant that occurred on 10 October 2012, 1200 to 1400. The spreadsheet analysis shows that [redacted] arrived to work on 10 October 2012 at 1356, stayed at work for 2.25 hours, and claimed that he worked eight hours on his timesheet. Based on the time that the luncheon began and the time that [redacted] arrived to work this day, it is likely that [redacted] attended the luncheon.

2. Subject: "Farewell Lunch for [redacted]." [redacted] emailed [redacted] to confirm his attendance at [redacted] farewell lunch. The lunch occurred on 8 February 2013, at 1130 at G&M's restaurant. The spreadsheet analysis shows that [redacted] was out of the building between 1141 and 1250, which indicates he attended the farewell lunch. On this date, [redacted] was in the building for a total of six hours and claimed that he worked eight hours on his timesheet.

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3. Subject: [redacted]" On 23 April 2014, [redacted] sent [redacted] and [redacted] a calendar invitation stating they were welcome to meet him at [redacted] on 24 April 2013, 1230 to 1330, [redacted]. The spreadsheet analysis shows that [redacted] was out of the building on this date between 1201 and 1408. Since it is possible that [redacted] went to [redacted] on this date, the OIG gave [redacted] credit for the midday gap.

**(U) OIG Spreadsheet Analysis**

(U//~~FOUO~~) NSA access control records for [redacted] covering the period 24 September 2012 through 26 September 2013 (210 work days) were obtained and compared to his timesheets for that same period. The final analysis revealed that [redacted] claimed that he worked more hours than records reflect he was within access controlled spaces on 122 days of the 210 work days, totaling 204.50 hours. The discrepancies consisted of both shortages (late arrivals or early departures) and midday gaps. There were 53 midday gaps counted against [redacted], totaling approximately 93 hours. The analysis and timesheets are attached at Appendix H.

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**(U) Interviews:**

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**(U//~~FOUO~~)** [redacted] was interviewed on 12 June 2014, and provided the following sworn statement:

(U//~~FOUO~~) [redacted] has been an [redacted]. Previously, he was a Division Manager in [redacted] located in [redacted], for approximately two years where he managed about 40 employees divided into two teams: [redacted]. Their mission required frequent visits to local and OCONUS SCIF sites. [redacted] had no experience with [redacted] mission and decided shortly after arriving in [redacted] that he would observe his teams while they worked at the local sites to get technical creditability. He did not schedule the times he observed them and went to observe whenever he had time. Usually, he did not go to the sites with his employees and received updates on where his teams were working. When he observed them it did not last all day and he observed them [redacted]. He provided the example of when he went to the [redacted]. Typically, four to six individuals from his division went to the local and field sites. [redacted] should be able to verify that [redacted] visited the [redacted] (no longer works at NSA) might be able to verify that he visited [redacted] did not keep track of his observations but he knows he considered that time as part of his workday when he completed his timesheets.

(U//~~FOUO~~) [redacted] attended other external work-related activities, such as Analytic Sessions held at hotels near FANX and the National Harbor. Additionally, he attended monthly community meetings at the ITC, DIA, and Fort Belvoir.

(U//~~FOUO~~) [redacted] kept a hardcopy calendar and attempted to keep track of things. He had an Office Manager that helped him keep his Outlook calendar updated but he was not around to check it often or update it. [redacted] thinks there are more meetings than what he provided during the management referral but he did not want to guess where he was and only listed dates he had information for on his work or personal calendar. [redacted] thinks his external meetings and observations would explain most or all of the discrepant hours that remain.

(U//~~FOUO~~) Occasionally, [redacted] walked in the hallways but he did not go outside. Usually, [redacted] ate lunch at his desk or did not eat at all. He attended luncheons for special occasions but they were rare and when he did attend them he took leave. He doubts that

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any of the discrepant hours are from luncheons. [redacted] felt 100% confident that the timesheets he submitted were accurate.

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(U//~~FOUO~~) [redacted] civilian, Program Director, [redacted] was interviewed on 16 September 2014, and provided the following sworn statement.

(U//~~FOUO~~) [redacted] was the Deputy Chief, [redacted] during the period of 12 February 2012 through 10 August 2013, and was [redacted] supervisor. [redacted] sat on the opposite side of the office from [redacted] and could not easily see when [redacted] left the office. [redacted] staff usually worked away from the main office and occasionally, [redacted] worked offsite too. [redacted] recalls [redacted] attending ITC meetings, and a handful of meetings at the State Department and visits to local SCIFs. However, [redacted] does not know for a fact if [redacted] went to the SCIFs. [redacted] thinks it is possible he went to [redacted] because it was a new facility [redacted] does not remember if [redacted] told him that he was going to observe his teams at local SCIFs but [redacted] gave [redacted] and the other Chiefs broad autonomy to run their divisions. [redacted] thinks 225.50 hours (the remaining discrepant hours at the time) seems like a stretch but he cannot conclude either way because he never suspected that [redacted] was not working his hours.

(U//~~FOUO~~) There were a number of occasions when [redacted] walked to [redacted] desk when [redacted] was not there and he thought "he's not here a lot" but he never suspected wrongdoing and assumed he was at an offsite or with his team. It seemed like [redacted] was typically away from his desk midday.

(U//~~FOUO~~) There were performances issues with [redacted] had good ideas but would not follow through with the ideas to the end. [redacted] and [redacted] Office Chief, chose to remove part of the mission from [redacted] because they did not think it was a good fit for him. [redacted] received complaints about general morale issues within his division attributed to [redacted] management style. There were other things going on in the office that may have lowered morale too and caused his employees to take that out on [redacted].

(U//~~FOUO~~) [redacted] and [redacted] would be good individuals to talk to about [redacted] because they worked closely with him and likely knew his schedule better than anyone else. If [redacted] observed his employees at local sites, he likely met with and observed the team leads for [redacted] It might also be helpful for the OIG to meet with another man, whose name he could not recall, in the division. After the interview, [redacted] emailed the OIG that the name of the individual was [redacted]

(U//~~FOUO~~) When [redacted] talked to [redacted] about this allegation, he was surprised that [redacted] did not seem surprised by it and [redacted] was not that helpful in "filling in the blanks."

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**(U//~~FOUO~~)** [redacted] civilian, Chief, [redacted] was interviewed on 7 August 2014, and provided the following sworn statement.

(U//~~FOUO~~) [redacted] has worked in [redacted] since July 2012. When [redacted] was in [redacted] was the Deputy Chief, [redacted] There was a running joke in the office about [redacted] whereabouts. [redacted] and others made remarks such as, "It was not my turn to watch him today." [redacted] and [redacted] often asked [redacted] where [redacted] was. [redacted] sat near [redacted] and saw that [redacted] usually ate lunch at his desk and then left his desk for a couple of hours. [redacted] does not know where [redacted] was going. [redacted] heard rumors that [redacted] had a friend he met during the day but supposedly they stayed within the building. [redacted] does not know if [redacted] was confronted by his management about his whereabouts. [redacted] often took on some of [redacted] work because of [redacted] "disappearances." [redacted] thought something was not right with [redacted] due to his "disappearances" and due to things that [redacted] would tell him. For example, [redacted] asked [redacted] how his weekend was and [redacted] responded, "Oh you don't want to know."

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(U//~~FOUO~~) [redacted] and [redacted] attended several meetings at the ITC together. [redacted] may have attended a couple without [redacted] The ITC should have a visitor log for every meeting they attended. [redacted] and [redacted] went to the Pentagon one evening for work and one TDY to England. [redacted] is not aware of [redacted] visiting any other sites except possibly [redacted], but [redacted] thinks he would have been aware of any sites [redacted] visited since [redacted] always talked to him about their team.

**(U//~~FOUO~~)** [redacted] civilian, [redacted] was interviewed on 19 September 2014, and provided the following sworn statement.

(U//~~FOUO~~) [redacted] has worked in [redacted] for about two years. [redacted] was [redacted] Office Manager. [redacted] handled all of the organization's visit requests, RTAs, and calendars. [redacted] entered work related meetings into [redacted] Outlook calendar. [redacted] recalls two times when [redacted] told her he was going to a local site with the [redacted] team. It is possible he went to other local sites with the [redacted] team without her knowledge. [redacted] recalls [redacted] attending a week long leadership course and monthly meetings at ITC.

(U//~~FOUO~~) [redacted] did not sit in a location where she could easily see [redacted] arrivals and departures but she heard rumors that he was away from his desk often and no one knew where he was. Often, [redacted] needed [redacted] during the day and he was not at his desk and she would have to wait an hour or two before he returned. [redacted] heard that he was dating a woman that worked at NSA and he was meeting her during the day. The [redacted] Chief was [redacted] and he should know if [redacted] visited local sites with the [redacted] team.

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**(U//~~FOUO~~)** [redacted] civilian, [redacted] was interviewed on 31 July 2014, and provided the following sworn statement:

(U//~~FOUO~~) [redacted] has been in [redacted] since 1998. [redacted] was his Division Chief for about two years. [redacted] often traveled to various sites [redacted] recalls [redacted] visiting two sites with him. One visit was to [redacted] for one or two days and the other site was [redacted] where [redacted] visited for about 20 to 30 minutes. It is unlikely that [redacted] went to any sites for [redacted] without [redacted] knowing about it because [redacted] was the team lead. [redacted] may have visited sites with [redacted]

(U//~~FOUO~~) [redacted] had concerns about [redacted] time and attendance because [redacted] was often away when [redacted] walked by his desk or when [redacted] was looking for him. [redacted] worked on a different floor than [redacted] but he was on [redacted] floor every other day. Occasionally, [redacted] sarcastically asked [redacted] where he was and [redacted] never gave him an answer. Occasionally, [redacted] asked [redacted] where [redacted] was and [redacted] did not know where [redacted] was.

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**(U//~~FOUO~~)** [redacted] civilian, [redacted] was interviewed on 1 August 2014, and provided the following sworn statement.

(U//~~FOUO~~) [redacted] worked in [redacted] from April 2012 to May 2014. [redacted] was his Division Chief. [redacted] was a [redacted] and visited various NSA sites throughout the year. [redacted] recalls [redacted] going to [redacted] with the [redacted] team. He does not recall [redacted] visiting any other sites. [redacted] did not go to all of the sites with the [redacted] team so it is possible that [redacted] went to other sites he is not aware of. [redacted] should be aware of the other sites that [redacted] visited. It is possible that [redacted] went to [redacted] and [redacted] because [redacted] recalled [redacted] telling him he was going to visit the sites to learn more about what they do but [redacted] only recalls [redacted] going to [redacted] with them.

(U//~~FOUO~~) [redacted] worked on a different floor than [redacted] [redacted] only met with [redacted] when requested and is not familiar with [redacted] attendance.

**(U//~~FOUO~~)** [redacted] civilian, Branch Chief, [redacted] was interviewed via telephone on 24 October 2014, and provided the following sworn statement.

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(U//~~FOUO~~) [redacted] has been the Branch Chief for [redacted] in [redacted] for about two and a half years. [redacted] was [redacted] supervisor. [redacted] met with [redacted] once a week in [redacted] at the Branch Chief meeting. [redacted] worked on a different floor than [redacted] and [redacted] rarely visited the area that [redacted] worked.

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(U//~~FOUO~~) The [redacted] team worked at local SCIFs once or twice a week and went on one to two week long TDYs to OCONUS field sites. [redacted] occasionally went to the local sites with the [redacted] team. [redacted] visited the [redacted] with [redacted] [redacted] might have visited [redacted] once too. [redacted] does not recall any other visits that [redacted] attended. It is unlikely that [redacted] went to a local SCIF with the [redacted] team without [redacted] knowing about it because [redacted] team would have mentioned it to him. [redacted] might have traveled to OCONUS sites and attended meetings at the ITC.

**(U//~~FOUO~~)** [redacted] civilian, Technical Director, [redacted] was interviewed on 18 September 2014, and provided the following sworn statement.

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(U//~~FOUO~~) [redacted] was [redacted] Technical Director (TD). [redacted] talked to [redacted] on a daily basis but he did not sit near [redacted]. [redacted] went to [redacted] with [redacted] and attended quarterly meetings at a company building called [redacted] located in Columbia, MD, and those meetings lasted all day.

(U//~~FOUO~~) [redacted] traveled with the [redacted] teams to some local and field sites. [redacted] recalls that [redacted] told him he visited one or two local sites to get a better idea of the type of work they did. [redacted] thinks [redacted] and [redacted] would have been aware of any occasions that [redacted] observed the teams.

(U//~~FOUO~~) [redacted] heard that [redacted] was not available enough to perform his management job well. [redacted] is not sure if that was specific to [redacted] time and attendance or his overall management of the organization.

**(U//~~FOUO~~)** [redacted] civilian, Mission Director, [redacted] was interviewed on 1 August 2014, and provided the following sworn statement.

(U//~~FOUO~~) [redacted] worked in [redacted] for about two years and left two months ago. [redacted] was [redacted] supervisor and [redacted] was the [redacted] Division Chief. [redacted] occasionally visited offsite locations but usually he worked in [redacted] sat in the same office as [redacted]. [redacted] does not know if [redacted] went to local SCIFs with the [redacted] team but he heard [redacted] wanted to go to become a better manager of the team. [redacted] recalls that someone told him that [redacted] showed up at a local site one time.

(U//~~FOUO~~) [redacted] noticed that [redacted] was often away from his desk. [redacted] usually left the office around 1000 and did not return for hours. Many times other co-workers or management asked where [redacted] was but no one knew. [redacted] assumed some of [redacted] responsibilities because [redacted] was often not there. [redacted] does not know if [redacted] or other management ever questioned [redacted] about his whereabouts. [redacted] heard that [redacted] had a girlfriend at work but he did not know if that is who he was visiting during the day.

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(U//~~FOUO~~) [redacted] and [redacted] discussed that it was a little concerning [redacted] seemed to be away from his desk often, was not performing his Deputy Chief responsibilities, and [redacted] and [redacted] thought it was odd that management moved [redacted] to the [redacted] facility because the [redacted] has very little supervision. [redacted] said it was like "sending an alcoholic to work at a bar."

**(U//~~FOUO~~)** [redacted] civilian, Branch Chief, [redacted] was interviewed via telephone on 3 November 2014, and provided the following sworn statement.

(U//~~FOUO~~) [redacted] is assigned to the National Intelligence University (NIU) at DIA until [redacted] was the Branch Chief, [redacted], since 2009. [redacted] managed the [redacted] mission and his branch consisted of 15 individuals that rotated in teams of three or four to local and OCONUS SCIFs. [redacted] worked in the same office as [redacted] but [redacted] was in a cube and [redacted] was in a shared space with [redacted] could not see when [redacted] entered and exited the office. [redacted] typically talked to [redacted] or [redacted] once a day and had a weekly meeting with [redacted].

(U//~~FOUO~~) When the [redacted] team visited SCIFs they spent 95% of their time inside the SCIF [redacted] and the rest of the time outside of the SCIF. The [redacted] mission covers [redacted] Sometimes they [redacted] that lasted one to two hours. [redacted]. The [redacted] team usually [redacted] recalls [redacted] accompanying the [redacted] team to England to observe them because [redacted] said he wanted to see how they did things. He does not recall [redacted] observing them at any other OCONUS or local SCIFs. [redacted] usually did not go to the SCIFs with the team; however, he thinks he would have been aware if [redacted] observed his team at any SCIF.

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(U//~~FOUO~~) [redacted] told [redacted] and others in the office that he was being investigated for time and attendance issues. [redacted] thought [redacted] was joking but it put [redacted] on their radar and coworkers started to joke and ask "Where's [redacted] at?" [redacted] is not sure if anyone had legitimate concerns because [redacted] was not privy to [redacted] calendar or meetings.

**(U//~~FOUO~~)** [redacted], was interviewed again on 12 September 2014, to discuss mitigating information, and provided the following sworn statement.

(U//~~FOUO~~) [redacted] reviewed the OIG's spreadsheet analysis again and did not find additional information to provide to the OIG. [redacted] thinks most or all of the discrepant hours are a result of external meetings and observations. [redacted] estimated that he visited local sites and observed his teams "at least weekly." [redacted] does not think it sounds correct that he only went to a couple sites to observe his teams. When he observed his teams he met with people from the team at the site but he does not want to speculate who he met with. He normally talked to at least one person, usually the lead or possibly others, but he was not there to

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interrupt or cause problems. [redacted] thinks the individuals on the teams would remember him going to the sites.

(U//~~FOUO~~) In June 2013, [redacted] discrepant hours on the OIG spreadsheet analysis decreased significantly because his supervisor informed him around this time that his time was being monitored and that he had to account for his time. [redacted] stopped going to the local sites even though he considered it a work-related activity because he could not account for that time since he did not keep good records. He told his management he would sit at his desk for eight hours a day instead of worrying about accounting for every minute he is not in access control.

(U//~~FOUO~~) [redacted] did not go out to lunch or run personal errands during the workday. [redacted] believes most or all of the midday gaps are work related. [redacted] recalls that he observed his teams at [redacted] Each day he was usually done with meetings around 1100 and then meetings started again in the afternoon. During his free time between meetings, he visited members of his team at local sites and usually drove his Personally Owned Vehicle (POV). [redacted] did not claim gas mileage because he was not authorized to claim gas mileage for anything. The organization had six government vehicles and eight parking spots for those vehicles so he sometimes parked his POV there if he could not find a place to park when he returned. He did not use a government vehicle for his visits to local sites because he thought it was easier to use his POV.

(U//~~FOUO~~) [redacted] Chief, [redacted] was interviewed on 21 July 2015, and provided the following sworn testimony.

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(U//~~FOUO~~) [redacted] was [redacted] Division Chief and ACE reviewer for about one year. [redacted] did not sit near [redacted]. He saw [redacted] on a daily basis and during staff meetings. [redacted] was responsible for two teams, [redacted] and [redacted]. His teams were often working at local SCIFs. The [redacted] primarily worked at night and inside the SCIF that had the NSA access control system . The [redacted] team primarily worked during the day and spent half their time inside the SCIFs and half the time outside of the SCIFs. Their site visits typically lasted two to three work days. When [redacted] became the division manager in [redacted] he told [redacted] that he planned to observe each team to get a better understanding of what they did. [redacted] estimated that [redacted] observed each team one or two times each. It is possible [redacted] observed the teams on more occasions but unlikely because [redacted] thinks [redacted] would have told him. Before either team went to work at a local site, they were required to send [redacted] a list of each person on the team that was going to work at the site. [redacted] does not recall if they ever put [redacted] name on that list. [redacted] or primarily [redacted] would have been aware of [redacted] observations of the teams.

(U//~~FOUO~~) [redacted] may have attended monthly meetings at ITC and infrequent meetings at [redacted] (once or twice a year) and infrequent meetings at DNI. [redacted] or [redacted] may have attended these meetings with [redacted].

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(U//~~FOUO~~) [redacted] had concerns about [redacted] attendance at work. [redacted] often called to say that he was coming into work late and often [redacted] seemed to be away from his desk between 1000 and 1400. [redacted] assumed [redacted] was away doing something with his kids because [redacted] had told him before that he was away from his desk during the day or arriving to work late because of his kids. [redacted] supervisors, [redacted] and [redacted] told [redacted] they had it ([redacted] attendance) covered so [redacted] assumed [redacted] made up for the time that he was not at work either through personal leave or working longer another day. Due to [redacted] inconsistent availability at work, [redacted] moved him to the [redacted] where it was not as important for him to be there during specific times of the day like it was for the manager position.

(U//~~FOUO~~) The OIG listed the activities [redacted] received credit for on the spreadsheet analysis and told [redacted] 204.50 discrepant hours remained. [redacted] does not think there are additional external work-related activities [redacted] could have conducted to mitigate the remaining discrepant hours.

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## (U) Analysis and Conclusions

(U//~~FOUO~~) 31 U.S.C. § 3802 prohibits any person from making, presenting, or submitting a claim that the person knows or has reason to know is false, fictitious, or fraudulent, or for services not provided as claimed. Under applicable legal standards, a person "knowingly" makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true.[2] NSA/CSS PMM, Chapter 366, §2-2 (B) prohibits employees from making deliberate misrepresentations, falsifications or omissions on any Agency document, and according to the NSA/CSS PMM, Chapter 360 § 2-7(a), employees must ensure that all information relevant to their time and attendance is recorded accurately.

(U//~~FOUO~~) As detailed in the OIG spreadsheet analysis (Appendix H), 122 of the 210 days examined contained erroneous timesheet entries, totaling 204.50 hours, that could not be explained by [redacted].

(U//~~FOUO~~) Initially, the 12-month analysis of [redacted] access control records and timesheets revealed 303.25 discrepant hours. Based on documentary and testimonial evidence, [redacted] received credit for the below external work-related activities that reduced the discrepant hours to 204.50:

1. Four TDYs
2. Seven visits to the ITC
3. Travel time between NSAW facilities

[2] (U) *See, e.g., U.S. v. Lange*, 528 F.2d 1280 (5th Cir., 1976); 31 U.S.C. 3729.

4. Three offsite meetings
5. Two meetings at the State Department
6. One meeting in Quantico and National Harbor
7. One external seminar
8. One external NSA course
9. One visit to [redacted]

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(U//~~FOU~~) Based on the preponderance of the evidence, [redacted] received credit for all external work-related activities. While [redacted] gave a sworn statement that the remaining discrepant hours are a result of external meetings and observations, the testimony of his supervisors and subordinates did not support additional external meetings or observations. Several of his co-workers and his supervisors gave sworn statements that [redacted] was often gone midday and they did not know where he was. If [redacted] was performing work-related activities midday, then his supervisors or some of his coworkers should have been aware of those activities and would not have questioned where [redacted] was. Additionally, [redacted] stated that he visited local sites to observe his teams "at least weekly" and that when he observed his teams he talked with at least one person from the team, usually the team lead or possibly others. The OIG interviewed nine of his former co-workers, to include his former supervisors, and the [redacted] team lead and [redacted] Chiefs. In total, they confirmed only that [redacted] went to [redacted] once, and that it was possible he visited [redacted] Not only could his coworkers and supervisors only recall a couple of local sites that [redacted] visited, the only example of a site observation [redacted] could recall specifically was at [redacted] that occurred on 20 September 2012, outside the scope of this investigation. [redacted] claimed that he visited [redacted] and [redacted] but he could not recall when those visits occurred. The OIG credited [redacted] one visit to [redacted] because an email from [redacted] indicated that [redacted] likely visited for one hour. There was no other evidence to support that [redacted] went to [redacted]

(U//~~FOUO~~) [redacted] stated that he attended luncheons for special occasions and when he attended them he took leave for them. The OIG found two emails in [redacted] classified email account that indicated he attended two luncheons at G&M's restaurant and on those two dates [redacted] did not take any personal leave and both dates contain discrepant hours.

(U//~~FOUO~~) [redacted] stated that he observed his teams [redacted] because most of [redacted] however, [redacted] stated that the [redacted] team spent 95% of their time inside SCIFs. [redacted] also testified the [redacted] team usually [redacted] Therefore, it is unlikely that any of [redacted] midday gaps were related to [redacted] observations.

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(U/~~FOUO~~) The preponderance of the evidence supports the conclusion that from 24 September 2012 through 26 September 2013, [redacted] knowingly claimed 204.50 hours on his NSA timesheets that were not actually performed. His actions violated 31 U.S.C. § 3802, and NSA/CSS Personnel Management Manual (PMM), Chapter 360, §§1-3(a) and 2-7(a) and Chapter 366, §§ 2-1(K) and 2-2(B).

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*(U//~~FOUO~~) ALLEGATION 2: Did [redacted] misuse a government vehicle in violation of NSA/CSS Policy 9-19?*

*(U//~~FOUO~~) CONCLUSION: Unsubstantiated.*

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## (U) Evidence

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### (U) Documentary Evidence

### (U) Memorandum from Q234

(U//~~FOUO~~) On 30 April 2013, [redacted] Q234, provided the OIG a Memorandum for the Record (MFR) of an interview of [redacted] former girlfriend, [redacted] (NSA employee) conducted by Special Agent [redacted]. During the interview, [redacted] alleged that [redacted] used a government vehicle on a weekend in June or July 2012 to [redacted]

### (U//~~FOUO~~) Commuter Transportation and Travel Services, [redacted]

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(U//~~FOUO~~) On 15 October 2013, [redacted] provided the OIG a list of six Government vehicles that are assigned to [redacted]. For [redacted] to use any of those vehicles he would have checked the vehicle keys out from the person in the office who held the vehicle's log book. [redacted] receives scanned copies of all vehicle log books, which can be hundreds of logs per month. [redacted] said that looking for [redacted] name would take an extensive amount of time. Since the OIG did not have specific information to pursue this allegation further and the focus of this investigation was on the allegation that [redacted] submitted false and inaccurate timesheets, the OIG decided not to pursue this matter further. [redacted] emails are attached at Appendix I.

### (U//~~FOUO~~) Management Referral

(U//~~FOUO~~) On 8 May 2014, [redacted] emailed the OIG that [redacted] instituted a Vehicle Request Process using SHAREPOINT in August 2012. Prior to SHAREPOINT, the vehicles were controlled via an Outlook calendar. The calendar was removed when they began using SHAREPOINT. [redacted] was unable to provide additional information about the calendar. Additionally, [redacted] said it was very rare for a vehicle to be checked out for a weekend. His emails are attached at Appendix J.

### (U) Interviews:

(U//~~FOUO~~) [redacted] was interviewed on 12 June 2014, and provided the following sworn testimony.

(U//~~FOUO~~) [redacted] rarely used a government vehicle and estimated that he used a government vehicle five or less times. He usually used his own vehicle to drive to meetings and observations. His organization had a fleet of six vehicles assigned to them and someone ran the program for them. [redacted] never used a government vehicle over the weekend and never brought a Government vehicle to his home. [redacted] was very adamant that there is nothing the OIG would find that would indicate he ever misused a government vehicle.

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## (U) Analysis and Conclusions

(U//~~FOUO~~) NSA/CSS Policy 9-19 requires that all NSA/CSS motor vehicles are used for official purposes only. While [redacted] former girlfriend alleged that [redacted] used a government vehicle over a weekend in June or July 2012 for personal use, the OIG did not find any evidence to support this allegation. Additionally, [redacted] testified that he never used a government vehicle over the weekend and never brought a government vehicle to his home. Based on lack of supporting evidence, the OIG did not conclude that [redacted] misused a government vehicle in violation of NSA/CSS Policy 9-19.

# IV. (U) RESPONSE TO TENTATIVE CONCLUSION

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(U//~~FOUO~~) On 5 June 2015, the OIG notified [redacted] of the tentative conclusions. On 9 July 2015, [redacted] emailed the OIG the following:

[redacted]

First off I would like to state that I am completely disappointed in these conclusions and in no way did I expect that this would be the outcome.

Second, I can't understand how you came up with the conclusions that you did – and what the "preponderance" of evidence you used to make your determination. I also learned that you didn't even talk to the Head of the Organization/Office Chief for whom I was a Division Manager, [redacted], a GG-15. I approached [redacted] about these findings and asked if he had been given an opportunity to speak to you about this matter and he responded no. [redacted] was the Deputy Chief of the organization and was my administrative supervisor during the time in question (and was subsequently replaced by [redacted] – but I had moved on to a different position around the same time [redacted] was moving into his position); however, as the Division Chief, I answered directly to [redacted] as the Office Chief and received all of my tasking and direction for running the division from him. [redacted] was merely the Deputy and the two had a contentious relationship at best, and because he was the Deputy, he was given the responsibility to handle the admin duties of timecards and ACE; however as I stated earlier, all of my work assignments and daily duties were at the discretion of the Office Chief [redacted]

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So I am surprised to learn that your thorough investigation didn't even broach this subject with him. When I discussed this matter with him and your tentative conclusions, he thought it was outrageous. His exact words were "we operate in a world of trust – and I always trusted your judgment and your actions. I never had a problem with your whereabouts and knew you were always taking care of Division work-related activities in the field or even attending Community meetings in my stead or on behalf of the organization. If I had a problem with you, or even thought for a second that you were not where you were suppose to be, I would have broached this subject with you immediately – but it was never a problem." [redacted] is willing to provide both a written statement on my behalf, as well as discuss this matter with you personally. This is the actual person in charge of my day-to-day activities during the time in question, yet he has never even been asked the question during your investigation??

Additionally, I would like to know how you determined the outcome of the one finding, yet were also able to make a solid determination on the second allegation? It would seem to me that you took my word on that – and I don't understand how my word is good on one allegation and not another – as there was no evidence to support either allegation. Furthermore, I would like to understand how you determined the 20 hours (again, I believe this was based off of information that I provided); however, I stated from day one that I was not willing to speculate to a specific day or time without actual proof. I never lied or mis-stated any timeframe where I didn't have actual and concrete proof, knowing this would limit my ability to account for all of the hours in question; however, again, I do not understand how my being able to look at my calendar and account for those hours justifies them as being valid vice the hours I was not willing to speculate on.

Furthermore, these allegations were made by [redacted] – I am not sure whether she made them anonymously or not; however, these came directly after a break up between myself and [redacted]. She was upset that I decided to end our relationship and this was her attempt to get back at me for ending things. [redacted] is an agency employee and she had access to my calendar during this entire timeframe and even after our breakup. She knew my whereabouts and knew I was always out of the office with our mission. I cannot prove any of this, but [redacted] had read/write permission on my calendar and could have (again, I have no proof – so I am speculating here) but she could have removed items from my calendar from the time in question and I would have no way of verifying or reconstructing my whereabouts on the time in question. These allegations were brought about by her because she knew the circumstances surrounding my Division Chief position and my daily routines during our time together, and was a scorned ex-lover who attempted to extract revenge for breaking off a relationship with her. Has anyone from your office talked to [redacted] about these allegations and her role in them?

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Lastly, as I have stated countless times, our mission [redacted] We conduct our business [redacted] My job was never to go to any of these locations and announce my arrival and account for my time – it was to observe our team [redacted] I also attended countless community meetings throughout the Baltimore/Washington area during the time in question in my role as the Division Manager. However, as I have always stated, unless I had actual proof of the date/time, I did not speculate even one hour. The fact the you are stating that I have more than 200 hours unaccounted for where I wasn't conducting agency business is absolutely incorrect and false, and I cannot understand how you have arrived with that figure when you account for 20 based

on my word. If you were able to verify it through ITC records, why can't you do the same with the Pentagon, DNI office in Bethesda, CIA, FBI Washington Field Office, FBI Quantico, FBI facility in Stafford, etc – all places I know I was during this timeframe (in addition to countless others at [redacted] [redacted]-Arundel Mills area), yet do not have actual proof on my calendar.

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Please let me know how you intend to handle this information and whether or not you would like the letter from [redacted] or to schedule an interview with him personally.

I would also like to know how I access any records you collected as part of this investigation on me."

(U/~~FOUO~~) Since [redacted] indicated he was surprised the OIG did not interview [redacted], the OIG interviewed [redacted] on 21 July 2015 and included his testimony above. [redacted] testimony was consistent with that of the other witnesses, and thus, did not change our analysis. [redacted] response provided no new information relative to the conclusion or requiring additional investigation; therefore, they remain unchanged. [redacted] email is attached at Appendix K.

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# V. (U) CONCLUSION

(U//~~FOUO~~) The preponderance of the evidence supports the following conclusions.

1. From 24 September 2012 through 26 September 2013, [redacted] knowingly claimed 204.50 hours on his NSA timesheets that were not actually performed. His actions violated 31 U.S.C. § 3802, and NSA/CSS Personnel Management Manual (PMM), Chapter 360, §§1-3(a) and 2-7(a) and Chapter 366, §§ 2-1(K) and 2-2(B).

2. The OIG did not conclude that [redacted] misused a government vehicle in violation of NSA/CSS Policy 9-19

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(b)(6)

## VI. (U) DISTRIBUTION OF RESULTS

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(U/~~FOUO~~) A copy of this report will be provided to Employee Relations (MR). A summary of this report of investigation will be provided to [redacted] supervisor and ADS&CI, Special Actions (Q242).

[redacted]

Investigator

Concurred by: [redacted]

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Assistant Inspector General
For Investigations

# APPENDIX A

## (U) Applicable Authorities

**(U) 31 U.S.C. § 3802 - False claims and statements; liability**

(a)(1) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a claim that the person knows or has reason to know-

(A) is false, fictitious, or fraudulent;

...

(D) is for payment for the provision of property or services which the person has not provided as claimed,

shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than $5,000 for each such claim.

**(U) NSA/CSS PMM, Chapter 360, Section 1-3**

All NSA/CSS civilian personnel receive compensation based on federal law. The Comptroller General of the United States determines the procedures that govern the administration of timesheets for civilian employees. To ensure full compliance with these procedures, the Agency has established the following policies:

a. Timesheets are maintained on a daily basis;...

**(U) NSA/CSS PMM, Chapter 360, Section 2-7**

Employees.

a. Ensure that all information relevant to their time and attendance is recorded accurately.

**(U) NSA/CSS PMM, Chapter 366, Section 2-2, Personnel and Security Standards**

Employees granted access to classified information and Sensitive Compartmented Information must be stable; trustworthy; reliable; of excellent character, judgment, and discretion; and of unquestioned loyalty to the United States. Any conduct, including off-duty conduct, that brings into question these character traits may be cause for appropriate security action and in some cases administrative action. The following illustrations are provided as examples and are not inclusive:

...

B. Deliberate misrepresentations, falsifications, or omission of material facts in any Agency document;

**(U) NSA/CSS PMM, Chapter 366, Section 2-1, Work Environment**

K. False Statements – Employees will not knowingly make or present a false or fraudulent statement or claim; enter into an agreement or conspiracy to defraud the Government by obtaining or aiding in the payment or allowance of a false or fraudulent claim; or, knowingly and willfully falsify or conceal a material fact by a trick, scheme, or device.

**(U) NSA/CSS Policy 9-19, Management, Acquisition, and Use of Motor Vehicles**

1. Official Use of NSA/CSS Motor Vehicles: The use of all NSA/CSS motor vehicles is restricted to official purposes only. When questions arise concerning the official use of a motor vehicle, they must be resolved in favor of strict compliance with statutory provisions, DoD, and NSA/CSS policies. Employees are subject to strict penalties when they use motor vehicles for other than official purposes. Agency supervisors shall ensure that NSA/CSS motor vehicles under their control and/or used by their subordinates are used solely in direct support of the NSA/CSS mission.

# APPENDIX B

## (U) [redacted] Report of Investigation

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(b)(6)

**Name:** [redacted] **Date: 11 March 2013**

**File number or SSN:** [redacted] (b)(6)

**Please dissem the following information to: (Circle one)**

| | |
|---|---|
| OGC | IG |
| NRO | CIA |
| DIA | FBI |
| Army | Navy |
| Air Force | |

Other: DoD IG thru NSA IG

**Documents to be Disseminated: (Choose from the list below. Tabbing the file would be helpful)**

**Polygraph dated:**
**Investigation dated:** 20 June 2011
**Memo for the Record dated:**
**CI Assessment dated:**
**Other:**_____

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| **POC:** | **Org:** | **Phone #:** |
|---|---|---|
| [redacted] | Q234 | 968-6331 |

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**Q235 Actions: (If needed, Q235 will call to make sure organization needs information)**

**Outcome of dissemination request:**

# NATIONAL SECURITY AGENCY
# CENTRAL SECURITY SERVICE

Associate Directorate for Security and Counterintelligence
Counterintelligence Investigations Division

Report of Investigation

**NAME:** [redacted]

**FILE NUMBER:** [redacted]

**DOB:** [redacted]

**CMS:** [redacted]

**POB:** [redacted]

**SSN:** [redacted] (b) (6)

**AFFILIATION: Civilian**

**POSITION: Intelligence Liaison Officer**

**ORGANIZATION:** [redacted]

**GRADE LEVEL: GS-14**

**ACTION TYPE: CI Investigation** (b) (3)-P.L. 86-36

**STATUS: Closed**

**DATE OPENED: 20 June 2011**

**ASSIGNED AGENT:** [redacted]

**AGENT SIGNATURE:** [redacted]

**SUPERVISOR:** [redacted]

**DATE CLOSED:** 20 April 2012

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(b) (6)

## PREDICATION

~~(TS//SI//NF)~~ This investigation was predicated upon the request of a [redacted] dated 8 June 2011, requesting [redacted] conduct a Counterintelligence Investigation concerning the suspicious conduct of [redacted] while HE was on Official Foreign Travel (OFT) [redacted] in May 2011, which included partaking in Unofficial Foreign Travel (UFT) [redacted] and the hotel receipt for [redacted] stay at The Carlton [redacted]

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## SYNOPSIS

~~(TS//SI//NF)~~ [redacted] is a GS14/5 assigned to [redacted] as a Foreign Affairs Liaison Officer: [redacted] main job duty is handling the foreign partner portfolios, [redacted] shares this duty with a member of the Foreign Affairs Directorate, and HIS primary focus is on the relationship between NSA and [redacted] occupying the majority of HIS time. As part of this assignment,

Derived From: NSA/CSSM 1-52
Dated: 20070108
Declassify On: ~~20320108~~

(b) (1)
(b) (3)-P.L. 86-36



[redacted] is required to conduct quarterly TDYs to [redacted] to document the minutes of the meetings.

~~(TS//SI//NF)~~ As part of [redacted] May 2011 TDY [redacted] it was reported by Embassy personnel that [redacted] missed a meeting at the Embassy due to being on a guided tour of [redacted]. Because [redacted] was [redacted] Embassy personnel advised [redacted] and two additional NSA employees arrived in [redacted] on 15 May 2011, to attend a conference from 16 through 18 May 2011. Due to poor scheduling and to no one's fault, the conference ended on 17 May 2011. This provided the employees with a day to themselves, as they were scheduled to depart at midnight, 18 May 2011; however, [redacted] was not scheduled to depart until midnight, 19 May 2011, because HE arranged to have a meeting with an [redacted] counterpart at the Embassy on 18 May 2011. Embassy personnel reported to [redacted] that [redacted] missed the 18 May 2011 meeting, as HE was on a "private tour," which was presumed by Embassy personnel to be unofficial foreign travel (UFT).

~~(TS//SI//NF)~~ Additionally, in reviewing [redacted] submitted receipts as a result of HIS TDY [redacted] it was noticed that the receipt from The Carlton [redacted] indicated the [redacted] In reviewing [redacted] Credit Bureau Report, as well as further discussion with [redacted], it was revealed that [redacted] used HIS Tower Federal Credit Union (TFCU) Master Card (MC) to pay for HIS hotel stays, as well as other incidental purchases throughout [redacted].

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(U//~~FOUO~~) It has also been reported that [redacted] is known to be away from HIS desk and from the building for an extended period of time without explanation. Due to HIS absence, co-workers have had to step in attend meetings HE is normally responsible to attend. It has also been reported that [redacted] is in a relationship with [redacted] and has been seen leaving with her during the work day, as well as going on UFT with her.

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~~(TS//NF)~~ [redacted] was interviewed at length regarding HIS UFT [redacted] as well as [redacted] HE has had in the past, and [redacted] has no further concern with the report of [redacted] conducting UFT while [redacted]. Although the guidance given to [redacted] was that HE was not permitted to take UFT [redacted] due to the conference ending early HE and the other travelers ended up having free time while in country. Embassy personnel advised many time this happens, and travelers are encouraged to participate in hotel sponsored tours as long as they check in with the Embassy prior to their departure. However, [redacted] did not contact the Embassy until approximately 1300 hours, which was well after HIS tour had begun. It appears that [redacted] has an extreme lackadaisical approach to guidelines and maintaining schedules, which most likely lead to the miscommunication regarding the meeting with the [redacted] representative.

~~(S//NF)~~ It is apparent that [redacted] has a complete disregard to security practices and procedures, as well as to overall NSA policy. On more than one occasion, [redacted]

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[redacted] was extremely careless [redacted] which lead to a significant CI concern. Additionally, it has been proven that [redacted] has a history of deceiving security officials by intentionally omitting details when directly questioned. With this history, [redacted] recommends no longer permitting [redacted] to [redacted]. It is also recommended that the Inspector General review [redacted] Time and Attendance Record in correlation with HIS whereabouts. Additional details are set forth in this Report of Investigation.

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**ENCLs:**

1. Emails correspondences between [redacted] and [redacted]
2. [redacted]
3. Email from Deputy Special U.S. Liaison Advisor [redacted]
4. Credit Bureau Report, dated 11 July 2011
5. [redacted] Financial Analysis
6. Tower Federal Credit Union Suspicious Activity Report
7. [redacted]
8. Security Interview Consent Form, dated 12 October 2011
9. Consolidated CONFIRM Records, dated 3 January 2011 through 27 October 2011
10. [redacted] Tower Federal Credit Union Savings Account Transactions and Summaries Statement, dated 1 August 2009
11. Tower Federal Credit Union Master Card Statement, dated 24 May 2011
12. Security Interview Consent Form, dated 22 November 2011

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**DIST:** Q234

***Investigative Leads***

**Source:** [redacted]
**Title/Organization/Employer: Analyst,** [redacted]
**Association: Co-Worker**
**Date Interviewed: 28 June 2011**

(b) (3)-P.L. 86-36
(b) (6)

~~(TS//SI//NF)~~ [redacted] accompanied [redacted] and [redacted] on the trip [redacted] could not recall the dates they traveled, but believed it was around 21-25 May 2011, with [redacted] staying one day longer than he and [redacted] advised the purpose of their trip was to [redacted] and to his knowledge, [redacted] never missed a meeting. [redacted] advised [redacted] did participate in a tour offered by the hotel, but they were told by the Embassy that they were allowed to "roam" just as long as they informed the Embassy where they were going and if they intended to travel [redacted] stated he did not partake in the tour because it was too expensive; approximately $100. To [redacted] knowledge, [redacted] did not experience any issues while on the tour. [redacted] considers [redacted] to be a "stand up guy" and does a good job facilitating the partnership between NSA and [redacted]

(b) (1)
(b) (3)-P.L. 86-36

**Source:** [redacted]
**Title/Organization/Employer:** [redacted] **Foreign Affairs Officer,** [redacted]
**Association: Co-Worker**
**Date Interviewed: 28 June 2011**

(b) (3)-P.L. 86-36

~~(S//NF)~~ [redacted] first met [redacted] in approximately 2005 when she became HIS Deputy Division Chief and immediate supervisor while working in [redacted] Also during this time, [redacted] was a reserve in the Air Force and focused on the [redacted] It was during this time that [redacted] began having reservations about [redacted] integrity. [redacted] requested approval to travel to Russia for two weeks in February 2006 in order to participate in Language Immersion Training through the Air Force; [redacted] also expressed an interest in conducting unofficial foreign travel (UFT) to [redacted] either before or after HIS training. The NSA had no issues with [redacted] participating in the training; however, HE was required to [redacted] On three separate occasions, [redacted] asked [redacted] if HE had followed through with [redacted] to receive the proper training and to ensure [redacted] followed the proper procedures. The fourth time [redacted] confronted [redacted] HE advised that HE had cancelled HIS UFT plans. [redacted] stated in either November or December 2006, she had overheard [redacted] talking with another co-worker about favorite travel locations. The co-worker (NFI) asked [redacted] if HE had ever been to [redacted] to which HE answered, "Yes." [redacted] also knew that another NSA employee, [redacted] traveled with [redacted] on this trip, and [redacted] confronted [redacted] about HIS trip, and HE did not deny going to [redacted] but did not give [redacted] a complete explanation as to how HE gained approval for the UFT. Although [redacted] was aware of this situation, she did not report the incident to security.

(b) (6)

(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)



~~(TS//SI//NF)~~ [redacted] and [redacted] did not work together again until mid-2010 when they had been assigned as Foreign Affair Officers in the [redacted] is under a Foreign Affairs Directorate billet, and [redacted] is under an [redacted] billet. They are both responsible for handling the portfolios of the foreign partner, and [redacted] main responsibility is [redacted] In May 2011, [redacted] was TDY to [redacted] to participate in a conference. Although [redacted] did not travel to [redacted] she had talked with [redacted] prior to HIS trip and once HE returned. [redacted] mentioned HE had conducted UFT while in [redacted] questioned HIS statement, to which HE advised that UFT was permitted in conjunction with OFT based on HIS hazardous travel brief, and as long as it was approved by the Special US Liaison Advisor [redacted] Upon [redacted] return, [redacted] asked HIM about [redacted] and [redacted] stated that it was a beautiful city, but made no mention to taking UFT or having any issues while in country.

(U//~~FOUO~~) [redacted] advised that [redacted] is "not high on her list of trust." [redacted] stated that [redacted] has a tendency to be gone from the office the majority of the day without explanation. They are both responsible for attending various meetings throughout the day, and [redacted] and [redacted] "tag team" so one person would not be in meetings all day. [redacted] advised that she has had to attend meetings on behalf of [redacted] on several occasions because he "disappears" during the day without explanation. [redacted] advised that they are in the AWS 4 work category, which the only requirement is that the employee must work 80 hours in two weeks. [redacted] usually gets in around 0930 or 1000, and [redacted] is usually in by the time she arrives, and HE usually departs by 1600 or 1630 on a daily basis; however, [redacted] advised that [redacted], on most days, is away from the office and seen leaving the building from 1100 to 1400. [redacted] is uncertain of where [redacted] goes and what HE does during this time, but she is also aware that HE is in a relationship with [redacted] and [redacted] has been known to leave with her during the day. Because of this lackadaisical approach, [redacted] does not trust [redacted] to take care of important tasks. [redacted] believes [redacted] has an ego that can be exploited, but does not suggest that anything has happened. [redacted] has not reported [redacted] absences to their supervisor, but she indicated that they are aware that HE is often away from HIS desk.

(b) (1)
(b) (3)-P.L. 86-36

~~(S//NF)~~ (AGENT'S NOTE: Subsequent to this interview, [redacted] provided the Reporting Agent with an email conversation she had with [redacted] in May 2006 in regards to [redacted] language immersion training in Russia (Enclosure 1). [redacted] verified that [redacted] indicated HIS intent to conduct UFT during HIS OFT to Russia; however, [redacted] advised that [redacted] indicated that HE would be by HIMSELF. Additionally, [redacted] advised [redacted] that UFT requests are handled separately by security, and there have been occasions where UFT has been approved by security. However, [redacted] stated that [redacted] was required to [redacted] in conjunction with this trip.

(b) (3)-P.L. 86-36

(U//~~FOUO~~) A review of [redacted] security file indicated that [redacted] requested and was approved for UFT in conjunction with HIS OFT to Russia, but it did not indicate that anyone else would be accompanying HIM.)

(b) (1)
(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

**Source:** [redacted]
**Title/Organization/Employer: Technical Lead,** [redacted]
**Association: Co-Worker**
**Date Interviewed: 29 July 2011**

~~(TS//SI//NF)~~ [redacted] advised HE traveled with [redacted] and [redacted] to [redacted] from 14 May 2011 through 18 May 2011, for a conference sponsored by the [redacted] believes they all flew out and back on the same flight, and does not believe [redacted] missed any scheduled meetings. [redacted] verified that [redacted] partook in a hotel sponsored tour, which was permitted by the Embassy since there was a lot of down time, while he and [redacted] stayed around the local [redacted] area sightseeing and eating around the market. To [redacted] knowledge, [redacted] did not encounter any issues while on the tour.

(U//~~FOUO~~)(AGENT'S NOTE: The Reporting Agent reviewed [redacted] Request and Travel Authorization/Expense Report (RTA), which indicated that his actual travel dates were 14 May 2011 through 19 May 2011, which does not match [redacted] reported return date of 20 May 2011.)

(b) (3)-P.L. 86-36

(b) (1)
(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

**Source:** [redacted]
**Title/Organization/Employer: Deputy** [redacted]
**Association: Information Provider**
**Date Interviewed: 29 June 2011**

~~(TS//NF)~~ [redacted] provided the Reporting Agent [redacted] guidelines and recommendations that were sent to [redacted] in preparation of all of HIS [redacted] which includes [redacted] language immersion trip to Russia and recent trip to [redacted] (Enclosure 2). In reviewing the paperwork, it was stated in an approval notice from [redacted] to [redacted] for HIS trip [redacted] that UFT and Annual Leave are not permitted: [redacted] [redacted] advised [redacted] did not attend the recommended [redacted] travel brief as HE attended the briefing the previous year and the brief is good for one year. Additionally, [redacted] advised [redacted] records do not reflect the specific guidance [redacted] was provided in regards to HIS language immersion trip to Russia, but stated the official guidance provided to the travelers pertaining to UFT, Annual Leave, and [redacted] has not changed from previous years.

**Source:** [redacted]
**Title/Organization/Employer: Deputy Special US Liaison Advisor** [redacted]
**Association: Embassy Representative**
**Date Interviewed: 11 July 2011**

(U/~~FOUO~~)(AGENT'S NOTE: This information was provided via email due to [redacted] location (Enclosure 3).)

~~(TS//SI//NF)~~ [redacted] responded to an email the Reporting Agent sent in regards to [redacted] hotel receipt, as well as to

confirm the scheduling conflict between [redacted] and Embassy personnel. [redacted] relayed the following information:

~~(TS//SI//NF)~~ [redacted] arrived with two additional NSAers, but departed 24 hours after the others had left. The Embassy does have programs with hotels all around [redacted] that enable Embassy personnel to receive discounts for travel on personal leave. The referenced meeting was a casual one with another Station person in the Embassy; it was not terribly formal, and [redacted] could not recall if the meeting was scheduled prior to [redacted] arriving in country or while HE was in country. [redacted] was also unaware if others were supposed to be in attendance.

~~(TS//SI//NF)~~ Upon the travelers arriving in country, it turned out that the conference had ended early. It was poor planning, and not specific to any individual, but it did leave the group with a free day. The conference ended on 17 May 2011. Two of the travelers (NFI) departed at midnight on 18 May 2011, and [redacted] departed at midnight on 19 May 2011. The major concern at that time was that [redacted] specifically requested that [redacted] advise the Embassy of HIS plans after the conference ended, which did not occur until 1330, 18 May 2011.

~~(TS//SI//NF)~~ [redacted] also advised [redacted]

(b)(3)-P.L. 86-36

(b)(1)
(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

**Source:** [redacted]
**Title/Organization/Employer:** [redacted] **Global Capabilities Manager (GCM)**
**Association: Manager**
**Date Interviewed: 13 July 2011**

~~(TS//SI//NF)~~ [redacted] she first met [redacted] when HE came to work in [redacted] as a liaison officer in mid-2010. [redacted] is partially responsible for maintaining her calendar, which includes scheduling meetings between her and the partner via the [redacted] system. [redacted] advised [redacted] has a tendency to wait until the last minute to schedule these meetings, and will blame the delay on the time difference between the two countries.

~~(TS//SI//NF)~~ [redacted] advised she was in [redacted] with [redacted] attending the same conference. [redacted] did not travel out on the same flight as [redacted] She advised [redacted] was responsible for arranging some meetings for her, but because HE waited until the last minute, there were many conflicts and much apologizing to the [redacted] partner. [redacted] confirmed that [redacted] initiated a meeting with the partner after the conference, but could not verify if the meeting was scheduled for that Wednesday or Thursday. She was also aware that [redacted] was scheduled to fly back a day later than she, but cannot verify for a fact. [redacted] stated that regrets not following up with [redacted] upon HIS return. Although [redacted] does not feel as though [redacted] performs up to her expectations, she has never suspected HIM of having an inappropriate relationship with the partner.

(U/~~FOUO~~) [redacted] advised that although she is [redacted] overall manager, she does not keep constant account of [redacted] whereabouts. [redacted] personnel are scattered

throughout the OPS buildings, and it is extremely difficult for [redacted] to ensure all employees are managing their time appropriately. [redacted] stated that she does her best to treat her employees "like adults," and trusts them to document their timecards appropriately.

***Financial Analysis/Financial Record Checks***

(U//~~FOUO~~) A CBR check was requested and received on 11 July 2011 (Enclosure 4). A review of the report indicates [redacted] has only one active Master Card account, which is HIS Tower Federal Master Card. The only other active credit card account associated with [redacted] is American Express.

(U//~~FOUO~~) On 12 July 2011, [redacted] conducted a financial analysis of [redacted] Security Financial Disclosure paperwork for the 2009 and 2010 filing years, which includes reviewing [redacted] most recent Credit Bureau Record (CBR). There was no specific CI or financial concerns that stood out in [redacted] self reporting (Enclosure 5).

(b) (3)-P.L. 86-36

(U//~~FOUO~~) A Financial Crimes Enforcement Network (FinCEN) check was submitted on 9 September 2011, with results received on 15 September 2011. A Suspicious Activity Report (SAR) (Enclosure 6) was filed by Tower Federal Credit Union, based out of Laurel, MD, indicating suspected structuring of the personal bank account of [redacted] [redacted]. It was discovered that [redacted] transferred $23,000 from HIS HSB account to [redacted] bank account on 12 August 2009, and starting on 17 August 2009, [redacted] began to withdraw cash in increments of [redacted] or [redacted] every day. [redacted] was asked by the teller's about the unusual transactions, and HE told them that the funds were for moving expenses and for furniture. These transactions seemed suspicious because [redacted] was using [redacted] account for all of these transactions when HE could have transferred the funds to HIS account. The branches HE used to withdraw the money were located at Fort Meade and Millersville, MD.

(b) (6)

(b) (3)-P.L. 86-36
(b) (6)

**Source:** [redacted]
**Title/Organization/Employer:** [redacted] **Foreign Affairs Officer,** [redacted]
**Association: Co-Worker**
**Date Interviewed: 19 August 2011**

(U//~~FOUO~~) (AGENT'S NOTE: [redacted] asked to speak with the Reporting Agent regarding a recent development surrounding [redacted].)

(U//~~FOUO~~) [redacted] advised [redacted] confided in her that HE is going through a [redacted]. [redacted] stated that although [redacted] is generally a private person, HE shared with her that [redacted] [redacted] advised [redacted] [redacted] but [redacted] believes an [redacted] occurred in April. [redacted] continued to say that HIS ex-wife claims that has never happened, but [redacted] believes otherwise. [redacted] advised [redacted] that HE

(b) (6)

is representing HIMSELF in court since HE cannot afford the $300 per visit lawyer fee, but HE has been consulting with lawyers.

(U//~~FOUO~~)(AGENT'S NOTE: [redacted] father-in-law was identified in HIS security file as [redacted] Open source research revealed [redacted] (Enclosure 7).)

(b) (6)

**SUBJECT INTERVIEW**

| | | |
|---|---|---|
| **NAME** | : | [redacted] |
| **TITLE/POSITION** | : | **Intelligence Liaison Officer** |
| **AFFILIATION** | : | **Civilian** |
| **ORGANIZATION/ADDRESS** | : | [redacted] |
| **PHONE NUMBER** | : | [redacted] |
| **DATE OF INTERVIEW** | : | **12 October 2011** |
| **LOCATION OF INTERVIEW** | : | [redacted] |

(b) (3)-P.L. 86-36
(b) (6)

(b) (3)-P.L. 86-36

(U//~~FOUO~~) Prior to the interview, the contents of the Security Interview Consent Form (Enclosure 8) were discussed with [redacted]. HE indicated HIS understanding of the contents and, after reading the form, signed it in the presence of the Reporting Agent. During the interview, the following information was developed:

***Job Function***

~~(TS//SI//NF)~~ [redacted] is a Liaison Officer within the [redacted]. HIS main job duties are to focus on the foreign partner portfolios, specifically [redacted] advised HE interacts with the partners via email and phone the majority of the day. The partnership with [redacted] is the most active, and therefore HE tends to focus on that relationship the most. [redacted] communicates with the partner via the [redacted] system, which HE can access at HIS work station via a PKI login.

(b) (1)
(b) (3)-P.L. 86-36

***Official Foreign Travel***

~~(TS//SI//NF)~~ [redacted] flew to [redacted] via Baltimore Washington International Airport on 14 May 2011 and arrived in country on 15 May 2011. [redacted] advised HE submitted HIS RTA so HIS travel dates would be Sunday through Saturday, which would allow HIM time to attend the scheduled conference with the [redacted] representatives, but also allow HIM time to schedule another meeting with the [redacted] representative, which is [redacted] equivalent. [redacted] discovered upon landing in country that [redacted] was also on HIS flight. Also in country with [redacted] to attend the conference were [redacted] and [redacted] GCM. Due to several government officials being in country to attend the same conference, HE and the other travelers [redacted] advised the conference ended on 17 May 2011, which gave

the travelers an extra day to themselves. [redacted] stated [redacted] suggested that they take a tour provided by the hotel, which [redacted] took advantage of the opportunity. [redacted] asked both [redacted] and [redacted] if they would be interested in joining HIM, but they were not interested because they thought the cost of the tour was too expensive (approximately $100). Prior to going on the tour, [redacted] stated HE set-up a meeting with the [redacted] representative for later in the day because HE was aware that the representative worked late hours. [redacted] went on the tour [redacted] did not experience any CI concerns while on the tour. [redacted] claimed that HE contacted the Embassy to inquire about HIS scheduled meeting, and was advised that the representative could not make it and the meeting was cancelled. [redacted] was adamant that HE did not intentionally miss the arranged meeting, and did not believe the accusations from Embassy personnel to be justified. [redacted] acknowledged the fact that HE should have contacted Embassy personnel prior to going on the tour, per the guidance from Embassy personnel. [redacted] added that HE changed HIS return flight to Friday, which was originally scheduled for Saturday, because there was no purpose for HIM to stay in country an extra day. [redacted] stated HE "hung out" in the hotel on Friday until it was time for HIM to depart for the airport.

~~(TS//SI//NF)~~ (AGENT'S NOTE: The Reader's Attention is directed to an email sent by [redacted] Assistant Deputy Special U.S. Liaison [redacted] dated 18 May 2011, located in [redacted] security file, which indicates [redacted] had been "touring [redacted] and "missed a scheduled one hour meeting for HIM at the Embassy at HIS request, which HE missed due to being on a private tour.")

(b) (3)-P.L. 86-36
(b) (6)

***Use of Tower Federal Credit Union Master Card***

~~(TS//SI//NF)~~ [redacted] was confronted on the use of HIS Tower Federal Credit Union (TFCU) Master Card (MC) to pay for HIS hotel bills. [redacted] could not offer any valid excuse as to why HE used HIS TFCU MC, and blamed it on "not thinking" and "being confused" on if HE was permitted to use HIS government issued credit card. The Reporting Agent counseled [redacted] on the appropriate use of the Government credit card, as well as [redacted]

***Language Immersion Trip***

~~(S//NF)~~ [redacted] stated HE served as a Russian Linguist in the Air Force Reserves from 1997 through December 2009, which was the purpose for the language immersion trip to St. Petersburg, Russia. The trip was arranged by the Air Force. [redacted] was issued a one month visa, and HE was required to travel [redacted] admitted that the week prior to attending HIS language training, [redacted] accompanied HIM for UFT to [redacted] added that HIS wife (now ex-wife) accompanied HIM upon the completion of HIS language training for additional UFT. [redacted] could not

recall if HE was specifically told that family and/or friends could not accompany HIM on HIS travel, but HE did receive approval from ADS&CI for HIS UFT to [redacted]

~~(S//NF)~~(AGENT'S NOTE: The reader's attention is directed to Enclosure 2, which indicates [redacted] HIS OFT to Russia. Additionally, a review of [redacted] personnel security file revealed an approved UFT request, dated 24 April 2006, for HIS trips to [redacted] for 4 June 2006 through 10 June 2006; however, no UFT request and/or approval for additional travel after HIS language immersion training were revealed.)

(b) (1)
(b) (3)-P.L. 86-36

***Finances***

(b) (6)

(U//~~FOUO~~) [redacted] advised [redacted] HIS finances are better. HE explained the movement of money between the various accounts in August 2009 was due to HIM attempting to hide money from HIS ex-wife while they were going through their divorce. [redacted] admitted to moving the money from HIS HSBC account to [redacted] TFCU account, thinking the courts would not be able to seize HIS assets from her account. [redacted] also admitted to transferring money to her account because HE knew [redacted] would not have to pay taxes on the interest earned since she is younger than 18 years old. [redacted] withdrew money from HIS daughter's account on an almost daily basis and kept the money in a box at home. [redacted] admitted this was to ensure HIS ex-wife would not receive any of that money; however, HE ended up having to use that money to pay over [redacted] in lawyer fees. [redacted] was asked to provide the reporting agent with copies of all bank records reflecting the movement of the money, to which HE agreed.

(b) (3)-P.L. 86-36
(b) (6)

***Whereabouts***

(U//~~FOUO~~) [redacted] stated HE is frequently called to meetings outside of the Agency, and therefore is gone much of the afternoons. [redacted] also stated that HE has recently gone through a court battle with HIS ex-wife regarding [redacted] The Reporting Agent specifically asked [redacted] if HE could be having an affair, which HE answered in the negative. [redacted] was made aware that if it has been reported that HE cannot account for HIS whereabouts and it seems as though HIS timesheet and confirm records do not coincide, HE is at risk for an IG investigation, to which HE acknowledged.

~~(C//REL)~~(AGENT'S NOTE: The Reporting Agent contacted Q123, Access Certification, for [redacted] CONFIRM records on two separate occasions; 24 June 2011, which encompassed 1 January 2011 through 23 June 2011, and on 29 October 2011, which encompassed 1 June 2011 through 27 October 2011. The information was then consolidated in one overarching Excel spreadsheet, with highlighted times indicating significant gaps in exit and entry times (Enclosure 9).)

***Follow-Up***

(U//~~FOUO~~) On 26 October 2011, [redacted] provided the Reporting Agent a copy of [redacted] bank statement dated 1 August 2008 through 31 August 2009, showing the direct deposit of [redacted] from an HSBC online account on 12 August 2009, and subsequently withdraws of [redacted] at least once a week thereafter (Enclosure 10).

(U//~~FOUO~~) [redacted] also provided the Reporting Agent a copy of HIS TFCU MC statement showing four purchases HE made [redacted] (Enclosure 11). [redacted] added [redacted]

***Additional Investigative Leads***

(b)(1)
(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

**Source:** [redacted]
**Title/Organization/Employer: Deputy Chief of Staff,** [redacted]
**Association: Supervisor**
**Date Interviewed: 8 November 2011**

~~(TS//SI//NF)~~ [redacted] became the D/COS in May 2011, and is [redacted] immediate supervisor. [redacted] advised [redacted] should not be leaving the building to meet with customers, as HIS normal customer is [redacted] and those meetings usually occur over the phone. However, [redacted] is aware that [redacted] has recently been taking unscheduled leave due to a [redacted] does not consider HIM to be a CI threat, but does consider HIS lackadaisical approach to HIS work and surroundings to be susceptible to a foreign power. [redacted] also continues to have ongoing performance issues, and is not performing up to HIS grade (GG-14). [redacted] advised if [redacted] is no longer permitted to [redacted] to meet with the partner, someone would be able to take HIS place and mission would not be impacted.

(b)(3)-P.L. 86-36

**SUBJECT INTERVIEW**

| | |
|---|---|
| **NAME** | : [redacted] |
| **TITLE/POSITION** | : **Intelligence Liaison Officer** |
| **AFFILIATION** | : **Civilian** |
| **ORGANIZATION/ADDRESS** | : [redacted] |
| **PHONE NUMBER** | : [redacted] |
| **DATE OF INTERVIEW** | : **22 November 2011** |
| **LOCATION OF INTERVIEW** | : [redacted] |

(b)(6)

(U//~~FOUO~~) Prior to the interview, the contents of the Security Interview Consent Form (Enclosure 12) were discussed with [redacted]. HE indicated HIS understanding of the contents and, after reading the form, signed it in the presence of the Reporting Agent. During the interview, the following information was developed:

(b)(3)-P.L. 86-36

***Reporting History***

~~(S//NF)~~(AGENT'S NOTE: In reviewing [redacted] UFT and OFT history, what HE had reported during HIS OPM and Q21 subject interviews, as well as comparing [redacted] travel reporting, it revealed [redacted] had not been forthcoming with all investigative parties. During [redacted] OPM subject interview, dated 4 April 2008, HE reported all pleasure trips were taken with HIS wife, and never mentioned [redacted] In addition, [redacted] did not inform the OPM investigator that [redacted] or HIS wife accompanied HIM while HE was in Russia. In reviewing the Q21 Agent's Report of Investigation, dated 4 February 2011, [redacted] reported that HIS wife accompanied HIM for two weeks in Russia after HIS language immersion training, but did not divulge that [redacted] accompanied HIM prior to HIS training. Additionally, a review of [redacted] Report of Polygraph Examination, dated 11 December 2008, revealed she accompanied [redacted] on several trips from June 2006 through September/October 2008. For additional details, the reader's attention is directed to [redacted] Report of Polygraph examination, which is located in her file.)

(U//~~FOUO~~) [redacted] was provided an opportunity to explain HIS reasoning for not being forthcoming about HIS travel with [redacted] [redacted] admitted to traveling extensively with [redacted] while HE was married to HIS now ex-wife. [redacted] claimed HE reported false information to the OPM investigator and to the Q21 Agent so that HIS wife would not find out because both investigations were conducted during the time of HIS divorce.

***Job Details [redacted] Trip***

(b)(1)
(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

~~(TS//SI//NF)~~ [redacted] "loves" HIS job, and enjoys the challenges in shaping the relationship between the partner and NSA. [redacted] stated it was a great opportunity for HIM to go to [redacted] for the conference, but at the same time HE believes since HE did not have much experience dealing with the partner, HE was not able to "think the trip through" and schedule [redacted] time affectively. [redacted] claimed she had too many meetings between the [redacted] representatives, and HE had a difficult time maintaining her schedule. [redacted] stated HIS management has not been able to "drop this issue" and continues to dwell on the past. [redacted] admitted to being "horrible" and "forgetful" about using electronic calendars, which has hurt HIM in HIS job.

~~(TS//SI//NF)~~ [redacted] continued to claim that HE had no intentions of missing the meeting with the [redacted] representative. [redacted] advised the representative had a "strange schedule." A meeting was set up for 1700 hours, but [redacted] advised HE was told the meeting was cancelled.

***Whereabouts***

(U//~~FOUO~~) [redacted] was provided another opportunity to explain HIS whereabouts, to which HE continued to blame HIS need to take time off for scheduled court dates surrounding [redacted] as well as "going downtown" to meet with customers. [redacted] could not provide exact details or dates of when HE would meet with the supposed customers, and blamed it on not keeping a good electronic calendar.

(b)(6)

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

***Conclusion***

~~(TS//NF)~~ [redacted] was interviewed at length regarding HIS OFT [redacted] as well as [redacted] HE has had in the past, and [redacted] has no further concern with the report of [redacted] conducting UFT while in [redacted] Although the guidance given to [redacted] was that HE was not permitted to take UFT [redacted] due to the conference ending early HE and the other travelers ended up having free time while in country. Embassy personnel advised many time this happens, and travelers are encouraged to participate in hotel sponsored tours as long as they check in with the Embassy prior to their departure. However, [redacted] did not contact the Embassy until approximately 1300 hours, which was well after HIS tour had begun. It appears that [redacted] has an extreme lackadaisical approach to guidelines and maintaining schedules, which most likely led to the miscommunication regarding the meeting with the [redacted] representative.

(b)(1)
(b)(3)-P.L. 86-36

~~(S//NF)~~ It is apparent that [redacted] has a complete disregard to security practices and procedures, as well as to overall NSA policy. On more than one occasion, [redacted] was extremely careless [redacted] which led to a significant CI concern. Additionally, it has been proven that [redacted] has a history of deceiving security officials by intentionally omitting details when directly questioned. With this history, [redacted] recommends no longer permitting [redacted] to [redacted] It is also recommended that the Inspector General review [redacted] Time and Attendance Record in correlation with HIS whereabouts.

# APPENDIX C

## (U) Management Referral

**From:** [redacted]
**To:**
**Subject:** FW: (U) Office of the Inspector General (OIG) Inquiry - [redacted]
**Date:** Wednesday, February 05, 2014 2:54:48 PM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted] (b)(3)-P.L. 86-36

The email at the bottom includes those questions you had to include [redacted] answers in red.

Please let me know if you need anything further.

*v/r* [redacted]

[redacted]

**From:** [redacted]
**Sent:** Wednesday, February 05, 2014 12:40 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

(b)(3)-P.L. 86-36
(b)(6)

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Responses provided below in RED

(U//~~FOUO~~)

[redacted]

(U//~~FOUO~~)

**From:** [redacted]
**Sent:** Wednesday, February 05, 2014 9:09 AM
**To:** [redacted]
**Subject:** FW: (U) Office of the Inspector General (OIG) Inquiry
**Importance:** High

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Input is due to the OIG today.

v/r [redacted]

[redacted]

(b)(3)-P.L. 86-36
(b)(6)

**From:** [redacted]
**Sent:** Wednesday, January 29, 2014 2:49 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

Classification: UNCLASSIFIED/~~/FOR OFFICIAL USE ONLY~~

[redacted]

(b)(3)-P.L. 86-36

I've been in communication with the OIG office, they had some additional questions with regards to this situation:

1. You mentioned meeting with your teams in the field, weekly 2-hour review sessions, where did this occur?

   This response covers both question one and three – our teams were tasked to provide [redacted] I never met with anyone at these facilities, I merely observed our team [redacted] was mainly [redacted] and [redacted] but also included everyone on the team to include [redacted] These observations took place at [redacted] We would then hold weekly and monthly sessions (every Wednesday at 10AM and the first or second Tuesday of every month) IN HOUSE to review our existing processes. What were the lessons learned/how could we improve our training programs, how could we do better on our next mission, where did we waste too much time and where did we not focus enough efforts. How many times do we need to revisit the facility, etc. These were roughly one hour sessions that focused on the last two or three jobs, as well as focused on planning for the next two or three jobs in the future. We went over the CONOPS and talked about required resources. I would observe and work with the teams following my morning meetings and whenever I had the opportunity to do so depending on my existing schedule for the remainder of the day. Whenever I had the chance, I would try to be out observing operations.

2. You mentioned meeting with several vendors to discuss new equipment and spent many

hours at [redacted] and other contractor facilities. Can you provide a list of vendors and contractor facilities?

I only remember meeting with [redacted] off the top of my head. We would meet at the Gaylord or another hotel at the National Harbor area, or we would meet at hotels in the BWI area. They would simply give us a demo of a new piece of equipment they had developed and look for input as to whether we would be interested in purchasing the device or suggestions for what the device was lacking that they could change in future modifications. I only remember the specifics on the [redacted] meeting at the hotel (can't remember the name) at the National Harbor because it was listed on my calendar.

3. Who did you visit at [redacted]?

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See comments above

Also, and I only remember this because it happened again this week, I was contacted by a special investigator to discuss a former employee's security investigation, as well as an investigation they are conducting (I think he said it was a annual verification/spot check) on their own investigators. Anyway, I met with them outside of the building for approximately 1.5 hours. I remember a couple of these that occurred over the summer – again, I don't have the specifics because the investigator would literally call you on the phone and say hi, I am in the area, can we meet to discuss so and so. They would conduct these sessions outside in the picnic area. I know this doesn't account for a lot of hours (probably in the vicinity of 4-8 hours), but once again, this is the kind of thing I am talking about. I don't have these on my calendar and cannot recall when/who I met with regarding these types of things; however, this is yet another example of the types of things I was asked to do that I do not have official accounting for as the Division Chief for the office. I did not have anyone managing my calendar for me and the last thing I had time to do was notate every minute of my location throughout the day on my calendar. I simply don't have the information to the detail you are looking for.

Our due date for this recent set of questions in 05 Feb.

*v/r* [redacted]

[redacted]

**From:** [redacted]
**Sent:** Tuesday, January 28, 2014 4:55 PM

(b)(3)-P.L. 86-36
(b)(6)

**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

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The guidance (the way that I understood it) was that it was for absences (such as full days of leave and all day meetings), not individual meetings throughout the day. Like I indicated yesterday, once I was informed that all of my time was going to be scrutinized (and it was recommended that I begin tracking every minute), I began logging everything, every time I departed a confirm area and checked back in, I ensured I was covered. This would have been the case as of June 14th 2013. Going back over the records, there is approximately 4 total hours that I do not have records for covering the four months.

Actually on 09/11/2013, my calendar indicates I was also at [redacted] at an offsite for the [redacted] [redacted] Briefing which would account for the 1.25 hours

(U//~~FOUO~~)

[redacted]

(b)(3)-P.L. 86-36

(U//~~FOUO~~)

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**From:** [redacted]
**Sent:** Tuesday, January 28, 2014 1:46 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

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(b)(6)

[redacted]

Soon after my arrival, [redacted] and I discussed [redacted] Management having SA of Leadership Team absences. He stated that he had communicated to our LT that they needed to make sure that any absences would be reflected on our calendars; e.g. leave calendar. If you've been doing that you may be able to account for any number of hours – have you looked into that?

*v/r* [redacted]

[redacted]

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**From:** [redacted]

(b)(3)-P.L. 86-36
(b)(6)

**Sent:** Monday, January 27, 2014 5:38 PM
**To:** [redacted]
**Cc:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

(b)(3)-P.L. 86-36

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I have gone through both my personal written calendar and work online calendar and can positively identify the following gaps:

| | |
|---|---|
| 9/25-26-27/2012 | I was TDY to [redacted] (20.25 hours) |
| 12/13/2012 | I was at ITC for a Community Meeting (4 hours) |
| 2/6/13 | I was at [redacted] facility for a work offsite (6.75 hours) |
| 3/5/13 | I was at ITC for a Community Meeting (7 hours) |
| 3/7/13 | I was at the State Department for a Community Meeting (5 hours) |
| 3/19/13 | I was at Quantico for a Community Meeting (3.5 hours) |
| 5/3/13 | I was at ITC for a Community Meeting (4 hours) |
| 6/11/13 | I was at an offsite Analytic Seminar hosted by the Agency at a local hotel (5.5 hours) |
| 6/13/13 | I was at ITC for a Community Meeting (3 hours) |
| 7/9/13 | I was at an offsite Analytic Seminar hosted by the Agency at a local hotel (5 hours) |
| 7/11/13 | I was at Quantico for a Community Meeting (11 hours) |
| 8/7/13 | I was at the National Harbor for a Contractor New Product Presentation (6 hours) |
| 8/16/13 | I was at State Department for a Community Meeting (7.75 hours) |
| 9/12/13 | I was at [redacted] facility for a work offsite (5.25 hours) |

These are the large chunks of time that I can accurately account for based off of notes on my calendar.

Additionally, simply because I have it on my calendar for 4/24/13, I know I was at [redacted] (2.25 hours). This was a regular activity, and I only remember it because I actually noted it on my calendar for this specific day. However, as the Division Manager of the organization, I spent many hours at [redacted] and numerous other Contractor facilities observing all three Branches under my supervision. We had just stood up [redacted] in July of 2012 and I spent many hours [redacted] normally during the afternoon or the end of the day. I would drive out to these locations between meetings or would depart before the end of the duty day. I was to learn the mission and took the time to observe their operations to learn the equipment, [redacted] outside the confirm area, and I was never informed that my job was to stay at my desk or within confirm areas. Our jobs exist in many areas worldwide and locally – I took the time observe my team in the field and conduct weekly 2-hour review sessions of their missions and how we could improve them going forward based on the observations I made and how the missions were conducted. We built

[redacted] based off of these observations, as well as training initiatives, to test our team leads and improve the proficiency of our junior technicians. As stated above, I spent countless afternoons [redacted] just to name a few that I can remember off the top of my head, when I was not asked to account for my time by my supervisor. I do not have documentation and can only go back off of what I remember without specific dates.

I attended several other meetings with offsite vendors to discuss new equipment (such as [redacted] and [redacted] that was developed by the company for potential purchase and upgrade to our existing inventory. I did not note every meeting or every minute outside of the confirm area, because again, this was not a requirement by my supervisor. Additionally I attended analytic and training sessions at outside vendors (including [redacted] within the local area, all with approval (subjects included [redacted] [redacted] however again, I did not have a requirement to document any time where I was accomplishing mission outside of confirm spaces. I do not have record of any of these activities [redacted] (b)(3)-P.L. 86-36

I know this isn't going to cut it and isn't as specific as they want, but I don't have any documentation – and I do not want to guess or make up something without knowing for sure my exact location. This is all the information that I have regarding the times in question. Again, without anything to go on or additional information in my possession, I am not going to try and say I was at a given location without being able to specifically say the date I was there, I simply don't have that specificity. It wasn't asked of me and my supervisor didn't have a problem with the way I was conducting operations at the Division level. The subject of my time and attendance, as well as my time accomplishing the mission, was never questioned or broached with me, nor was it ever documented that I was required to do so. I know there are also some mistakes with the actual confirm records. I pointed out to [redacted] previously (on at least two different occasions in the previous inquiry) where confirm did not have me in the building yet I have high-side emails from me to him, so I had to be somewhere NSA had connectivity. I can't for the life of me find that email I sent to [redacted] – it has magically disappeared. Also I have notes where I was at certain meetings at [redacted] and these are different from what is listed on the confirm records. Lastly, I remember a couple of times where traffic between meetings was much heavier than normal – again, I never noted this because it was not required, and I would never be able to remember the specific date I sat on 295 stopped for 45 minutes because the road was closed for an accident in the middle of the day driving back from HQ or NBP. Again, I know this doesn't account for every instance, but trying to remember every minute of every day for the last 18 months is impossible. Since being told of this investigation, I have documented every instance that I walk out of confirm or conduct business anywhere outside of a confirm location, down to the minute. Again, this wasn't something required by my supervisor, but I have done to simply cover myself should there be any question about my time and attendance.

I realize the importance of this matter and have provided as much information as I have available without guessing or making any false claims. I am also taking the proper steps to remedy this matter (as noted above), which also includes meeting with a lawyer outside of the organization to discuss this inquiry. I am more than happy to discuss this with your further and answer any

questions you may have.

Thanks for the help and sorry you have to be put into the middle of this. Heck of a way to start out in a new position.

(U//~~FOUO~~)

[redacted]

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~)

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**From:** [redacted]
**Sent:** Monday, January 27, 2014 1:01 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

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Whatever provides the best explanation, both might be necessary.

This is a big deal [redacted] so whatever best accounts for the time do it.

I'll review and ask any questions I might have for clarity purposes, also to identify what I might perceive as gaps.

*v/r* [redacted]

(b)(3)-P.L. 86-36

[redacted]

---

**From:** [redacted]
**Sent:** Monday, January 27, 2014 12:43 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Roger that [redacted] I will finish up the data that I have.

It wasn't clear to me if I was simply to annotate on the spreadsheet provided or just in a word document for those hours I can track back on?

Which do you recommend?

I will send you up the file as soon as class lets out today.

tks

(U//~~FOUO~~)

[redacted]

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~)

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**From:** [redacted]
**Sent:** Monday, January 27, 2014 7:40 AM
**To:** [redacted]
**Cc:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry
**Importance:** High

Classification: UNCLASSIFIED/~~/FOR OFFICIAL USE ONLY~~

[redacted]

The 27th is upon us, I need input from your review by COB today. I will review and If required, get in touch with you re a meeting tomorrow.

*v/r* [redacted]

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[redacted]

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**From:** [redacted]
**Sent:** Monday, January 13, 2014 8:21 AM
**To:** [redacted]
**Subject:** (U) Office of the Inspector General (OIG) Inquiry
**Importance:** High

Classification: UNCLASSIFIED/~~/FOR OFFICIAL USE ONLY~~

[redacted]

I've been directed by the Office of the Inspector General (OIG) to conduct an inquiry into the accuracy of your timesheet documentation. The period in question (9/24/12 – 9/26/13) covers an

entire year. There are 303.25 hours that need to be accounted for. I cannot over emphasize to you how important this task is.

I understand that a previous investigation was conducted covering a shorter time period and less hours. It is clear that the previous data provided did not alleviate OIG concerns and warranted a continued and more thorough investigation, you were only credited with 6 hours out of 72.75 in question. The one-year analysis (28 pages) is attached, I need you to provide me as thorough an accounting as you possibly can.

We have two weeks to complete this task, as of right now we will adhere to the timeframe dictated by the OIG. I will be in touch with [redacted] to make certain that you have the time you need to complete. Pull together any RTAs that may account for TDYs or training, etc. If you ate lunch out of the building that could account for some of these periods.

I will have [redacted] schedule a meeting between the two of us on 27 January so that we can review your accounting of the period in question. I will provide a detailed accounting to OIG and then we will await their response.

Once again [redacted] I cannot overemphasize how important this task is. If you have any questions please do not hesitate to call me.

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(b)(6)

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*v/r* [redacted]

[redacted]

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Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

**From:** [redacted]
**To:**
**Subject:** RE: (U) RE: RESPONSE: (U) Timesheet allegation
**Date:** Friday, October 11, 2013 2:54:46 PM

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Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted] (b)(3)-P.L. 86-36

I've put some additional information in line with your questions.

1. How often did [redacted] accompany the [redacted] team or visit local vendors at non-NSA facilities? A general estimation is fine (e.g. once a month, twice a month, etc.).

   I would estimate [redacted] may have accompanied his team on local [redacted] 2-3 times per month.

2. Is it possible he attended more meetings during this period at non-NSA facilities than noted below?

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   Yes, it is possible he did attend more meetings at non-NSA facilities during this period. The examples I cited below were where some level of documentation existed (email, calendar item) or recollection by [redacted] of attending a meeting

3. You mentioned gaps due to travel time. Please note that travel time was not counted against him unless it was an unreasonable amount of time. For example, on February 27th it took him 1 hour and 43 minutes to travel from [redacted]

   Unfortunately I cannot explain all these instances. From personal experience, returning to the FANX complex mid-day on at least one occasion took more than a half hour just to park. If one were to take into account leaving [redacted] gatehouse, 10 min walk to your vehicle, 30 min drive to FANX, 30 minute lunch stop en route, 30 min parking, that's 1:40.

Please let me know if I can be of any further help as you investigate this.

v/r,

[redacted]

---

**From:** [redacted]
**Sent:** Friday, October 11, 2013 9:44 AM
**To:** [redacted]
**Subject:** RE: (U) RE: RESPONSE: (U) Timesheet allegation

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[redacted]

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(b) (6)

I reviewed your response and just have a couple questions and comments for you.

1. How often did [redacted] accompany the [redacted] team or visit local vendors at non-NSA facilities? A general estimation is fine (e.g. once a month, twice a month, etc.).
2. Is it possible he attended more meetings during this period at non-NSA facilities than noted below?
3. You mentioned gaps due to travel time. Please note that travel time was not counted against him unless it was an unreasonable amount of time. For example, on February 27th it took him 1 hour and 43 minutes to travel from [redacted]

Thanks,

[redacted]

(b) (3)-P.L. 86-36

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

**"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."**

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**From:** [redacted]
**Sent:** Wednesday, August 07, 2013 7:36 AM
**To:** [redacted]
**Subject:** (U) RE: RESPONSE: (U) Timesheet allegation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Thank you for meeting with him and providing the below information. I will review it against the spreadsheet and then get back to with the next step.

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

**From:** [redacted]
**Sent:** Tuesday, August 06, 2013 5:59 PM
**To:** [redacted]
**Subject:** RESPONSE: (U) Timesheet allegation

(b)(3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

As [redacted] immediate supervisor, I've never suspected him of timesheet fraud. While I don't keep track of his exact start and stop times nor do I know where he is at all times, I make mental notes of his absence and watch to make sure he claims leave. In reviewing his timesheets for the past three months, I see he routinely takes several hours of annual leave or comp time off.

As division chief, [redacted] is responsible for overseeing [redacted] programs. These programs involve [redacted]s at NSA facilities, classified contractor facilities, and other US Government facilities, locally as well as across the US and overseas. He occasionally accompanies his team on these local [redacted]s or may "pop in" to observe his team's progress. He is involved in community activities that require he travel to local government agencies and offices to attend meetings and events. He has also visited local vendors to attend demonstrations of technical tools. I believe these activities account for much of the periods of time away from the work center captured by CONFIRM logs.

While it was impossible to piece together [redacted] whereabouts for each and every instance where there was the appearance of an extended absence from the work center, we did come up with the following specifics as we went through the spreadsheet, calendars, and other documentation:

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- 12/10/12: No start time is noted in the CONFIRM log prior to the first EXIT at 12:56:23. [redacted] noted that he had sent email on this day prior to this time.
- 1/8/13: [redacted] believes he attended a meeting at our Interagency Training Center in Fort Washington, MD though he cannot confirm this.
- 2/7/13: The two gaps were for travel between FANX and Fort Meade and back. Given traffic and parking situation along with lunch associated with return travel, I believe these are reasonable.
- 2/12/13: [redacted] attended a meeting at our Interagency Training Center in Fort Washington, MD.
- 3/5/13: [redacted] attended a meeting at our Interagency Training Center in Fort Washington, MD.
- 3/7/13: [redacted] attended a meeting at State Department in Washington DC.

In reviewing the spreadsheet against his timesheets for the period, I noted there were several instances where the swipe times do not necessarily correlate to the reported times on [redacted] timesheet, however the hours claimed to a large extent do match. I have stressed to [redacted] the importance of accurately capturing not only his hours worked but his start/stop times as well and will continue to follow up on this.

Please let me know what additional information you need and I'll support.

v/r,

[redacted] (b)(3)-P.L. 86-36

[redacted]

(b)(3)-P.L. 86-36
(b)(6)

---

**From:** [redacted]
**Sent:** Wednesday, July 24, 2013 9:13 AM
**To:** [redacted]
**Subject:** (U)

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

The OIG has received an allegation that [redacted] was not accurately documenting his hours worked on his timesheet. The OIG has completed a comparison of [redacted] access control records with his timesheets and we have attached a spreadsheet identifying 72.25 possible discrepant hours along with notes to help you better understand the spreadsheet. Since you are listed as [redacted] supervisor, I am requesting that within the next two weeks you meet with him and share the completed spreadsheet so that he is given an opportunity to offer an explanation for the discrepant hours identified. [redacted] may have attended training, been on TDY or attended a meeting outside of the NSA buildings which could explain discrepancies between the access control records and timesheets. After your meeting please provide [redacted] explanations for my review. [redacted] will receive credit for any approved work related event. After completing my review, I will get back to you with the next step in our process. If you have questions, please contact me.

Thank you,

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General

963-0947(s) [redacted] . . . . . (b)(3)-P.L. 86-36

**"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."**

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# APPENDIX D

## (U) ITC Records

**From:** [redacted]
**To:**
**Subject:** RE: (U) REQUEST FOR INFORMATION
**Date:** Wednesday, April 15, 2015 12:12:42 PM

(b) (3)-P.L. 86-36

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I was able to locate that he signed in on 5/3/15 to attend [redacted]

As for 12/13/12 we had our ITC Annual Holiday Party and things are crazy on that day. I did not see that he signed in but people come and go all day and sometimes the guards/staff provide access without issuing badges.

As for 6/13/13 I have a visit request was submitted but no record of either [redacted] or [redacted] signing in.

To summarized the information I was able to find of [redacted] issuance of [redacted] Badge for visits is as follows:

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(b) (6)

3/5/13 = Attended meeting with [redacted] signed Front Office visitor's log

4/16/13 = Attended [redacted] meeting signed Training Office visitor's log

5/3/13 = Attended [redacted] signed Training Office visitor's log

5/30/13 = Attended meeting signed Training Office visitor's logs

6/6/13 – Attended [redacted] signed Training Office visitor's log

(b) (6)

8/21/13 = Attended [redacted] signed Training Office visitor's log

9/18/13 = Attended one day [redacted] signed Training Office visitor's log

I hope this helps! Please let me know if you need more information.

Thanks,

---

**From:** [redacted]
**Sent:** Friday, April 10, 2015 10:59 AM
**To:** [redacted]
**Subject:** RE: (U) REQUEST FOR INFORMATION

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

***INSPECTOR GENERAL SENSITIVE INFORMATION:*** *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is*

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*confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

[redacted] – In case this makes it easier on you; I really need the following dates looked at to see if [redacted] entered the ITC, including the Front Office. If you can still review the entire time period that'd be good too.

1. 12/13/2012
2. 5/3/2013
3. 6/13/2013

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Thank you,

[redacted]

---

**From:** [redacted]
**Sent:** Thursday, April 09, 2015 3:21 PM
**To:** [redacted]
**Subject:** RE: (U) REQUEST FOR INFORMATION

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I can go back and look. He could have also signed in at [redacted] which is [redacted] (if clearance was not perm certed) I do not have access to those records nor do I know how long they keep them?

I will review Front Office records tomorrow.

Thanks,

[redacted]

---

**From:** [redacted]
**Sent:** Thursday, April 09, 2015 3:08 PM
**To:** [redacted]
**Subject:** RE: (U) REQUEST FOR INFORMATION

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted] – Is there a way you can access the Front Office Logs and see if he signed in any other

dates during the period of 24 September 2012 through 26 September 2013? Is this only a reasonable search if I provide specific dates?

**From:** [redacted]
**Sent:** Thursday, April 09, 2015 3:03 PM
**To:** [redacted]
**Subject:** RE: (U) REQUEST FOR INFORMATION

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This date was not on initial list because he could check into multiple areas. I only reviewed Training Office logs and not Front Office logs.

Thanks,

(b)(3)-P.L. 86-36

[redacted]

**From:** [redacted]
**Sent:** Thursday, April 09, 2015 2:02 PM
**To:** [redacted]
**Subject:** RE: (U) REQUEST FOR INFORMATION

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Can you tell me why this date was not on the initial list of dates you provided before? Just want to make sure this was an oversight or unique case, and that we're not possibly missing other dates he visited the ITC.

Thank you,

[redacted]

**From:** [redacted]
**Sent:** Thursday, April 09, 2015 1:08 PM
**To:** [redacted]
**Subject:** RE: (U) REQUEST FOR INFORMATION

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

I never responded!!! Sorry!! I thought I seen an email but never could find it again when I went back, so I started to questions if it was from last year investigation.

[redacted] did attend [redacted] on March 5, 2013. I found records

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(b)(6)

within the Front Office SCIF sign in sheet stating that he arrived at 950.

So sorry for the delay!!!!

Thanks,

[redacted]

(b)(3)-P.L. 86-36

**From:** [redacted]
**Sent:** Thursday, April 09, 2015 12:35 PM
**To:** [redacted]
**Subject:** FW: (U) REQUEST FOR INFORMATION

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Did I hear back from on the below email? If so sorry in advance, I can't' find your response.

**From:** [redacted]
**Sent:** Monday, January 05, 2015 9:52 AM
**To:** [redacted]
**Subject:** RE: (U) REQUEST FOR INFORMATION

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b)(3)-P.L. 86-36
(b)(6)

[redacted]

I'm hoping you can look into a certain date that [redacted] may have visited the ITC. I have emails that show he was planning to attend a [redacted] meeting at 1000 at the ITC on March 5, 2013. Can you look into that date? It wasn't listed below so just curious if you have any additional information for that date.

Thank you,

[redacted]

(U//~~FOUO~~)

[redacted]

Investigator

Office of the Inspector General

[redacted]

963-0947(s)

[redacted]

**"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."**

**From:** [redacted]
**Sent:** Tuesday, October 22, 2013 9:49 AM
**To:** [redacted]
**Subject:** RE: (U) REQUEST FOR INFORMATION

Classification: UNCLASSIFIED/~~/FOR OFFICIAL USE ONLY~~

(b)(3)-P.L. 86-36

[redacted]

ITC [redacted] Fort Washington Facility (FWF) compound. All of our visitor sign in with us.

[redacted] has multiple other building on compound. We could be unaware of him visiting, but ITC would be uncertain as to why he would have meetings with [redacted]

If you have specific dates you are looking for I can look more closely at our 200 pages of visitor logs.

I also wanted you to know that [redacted] Not sure if this could play a factor in your investigation.

Thanks,

[redacted]

**From:** [redacted]
**Sent:** Friday, October 18, 2013 3:37 PM
**To:** [redacted]
**Subject:** RE: (U) REQUEST FOR INFORMATION

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Is it possible he visited the ITC on more occasions than you listed below during September 24, 2012, and September 27, 2013?

For example, are there other buildings or rooms he may have gone to in the ITC without having to send you a visitor request or sign into that log book?

Thank you,

[redacted]

(b)(3)-P.L. 86-36

(U//~~FOUO~~)

[redacted]

Investigator

Office of the Inspector General

963-0947(s)

[redacted]

**"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."**

---

**From:** [redacted]
**Sent:** Thursday, October 17, 2013 3:18 PM
**To:** [redacted]
**Subject:** RE: (U) REQUEST FOR INFORMATION

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Per your request, attached is [redacted] Visitor's Log for FY13 verifying signature of [redacted] visit to ITC.

<< File: [redacted] Visitor Log FY13.pdf >>

(b)(3)-P.L. 86-36
(b)(6)

Below is a list of visit that provides further details:

(b) (6)

9/18/13 Attended [redacted]

8/21/13 Attended [redacted] course students

6/6/13 Attended [redacted]

5/30/13 Attended meeting

4/16/13 Attended [redacted] meeting

(b) (3)-P.L. 86-36

2/12/13 Attended meeting

If you need any further information, please do not hesitate to contact us.

Thanks,

[redacted]

---

**From** [redacted]
**Sent:** Thursday, October 17, 2013 9:28 AM
**To:** [redacted]
**Subject:** RE: (U) REQUEST FOR INFORMATION

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

(b) (3)-P.L. 86-36
(b) (6)

In support of an OIG inquiry, please provide the dates that [redacted] visited the ITC facility for the period of September 24, 2012, through September 27, 2013. Please provide me a copy of the visitor logs that contain his signature.

Thank you,

[redacted]

(U//~~FOUO~~)

[redacted]

Investigator

Office of the Inspector General

963-0947(s)

[redacted]

**"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."**

**From:** [redacted]
**Sent:** Thursday, October 17, 2013 9:11 AM
**To:** [redacted]
**Subject:** (U) REQUEST FOR INFORMATION

(b)(3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I spoke to my division manager's with regards to your request to receive copy of visitor logs for a year from [redacted] They asked if you could please send a email to me requesting this information.

Thanks,

[redacted]

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

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Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

# APPENDIX E

(U) Email from [redacted]:

(b)(3)-P.L. 86-36

**From:** [redacted]
**To:**
**Subject:** RE: (U) OIG Investigation
**Date:** Monday, August 04, 2014 2:01:52 PM

(b)(3)-P.L. 86-36

Classification: ~~TOP SECRET//NOFORN~~

Good Afternoon [redacted]

There are multiple [redacted] were completed 2010

The [redacted] project stretched over a couple of years, Mid 2011 thru May 2013, but [redacted] started from around May/June 2012 for [redacted] until March/April 2013 when [redacted] was completed. [redacted] was on 27 Aug 2012 [redacted] were 11 July 2013 for [redacted] but the dates are not in the database.

Frequent visits to site were common throughout [redacted] and to [redacted] As the lead [redacted] for the project I would have lead most of the visits with the exception of the [redacted] which was [redacted] and [redacted] is TDY this week and [redacted] has moved to another Org.

[redacted] I performed a visit Friday at [redacted] and today at [redacted]

I can't pinpoint a date when [redacted] may have visited [redacted] from the data I have. Sorry.

(b)(3)-P.L. 86-36
(b)(6)

v/r

[redacted]

**From:** [redacted]
**Sent:** Monday, August 04, 2014 10:08 AM
**To:** [redacted]
**Subject:** RE: (U) OIG Investigation

Classification: ~~TOP SECRET//NOFORN~~

[redacted]

What timeframe was the [redacted] project? I know you said 6 to 8 months, but about when did it start?

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
[redacted]
963-0947(s)
[redacted]

---

**From:** [redacted]
**Sent:** Friday, August 01, 2014 1:14 PM
**To:** [redacted]
**Cc:** [redacted]
**Subject:** RE: (U) OIG Investigation

Classification: ~~TOP SECRET//NOFORN~~

Thanks [redacted] (b)(3)-P.L. 86-36 (b)(3)-P.L. 86-36 (b)(6)

I'm not sure what happened yesterday but I spent over an hour researching and drafted a detailed reply that's not in my sent or draft folders. I must have shut down without saving or sending.

The [redacted] was 20 Sep 2012 and while [redacted] was not specifically named in the report as a participant, the attached [redacted]

The [redacted] site visit was 24 Apr 2013. All personnel entering and leaving the site had to sign in and out and was issued a Temp badge. If you need the exact times you might contact [redacted] I believe Agent [redacted] was responsible for that project and may have access to the logs. This particular site visit stands out because of a heated discussion about [redacted] misperceived opinion on inconsistencies in [redacted]

Since [redacted] was a phased move in, meaning each floor was populated with classified IT and people as it was completed [redacted] it's highly likely that [redacted] visited the construction project but I don't have any recollection or records of who may have accompanied the [redacted] spanning maybe 6-8 months. Again, there were site entry/exit logs maintained by [redacted] The Agent for [redacted] was [redacted]

During the interview you asked for additional personnel who may be able assist in the investigation, [redacted] who served as [redacted] Technical Director and [redacted] should be good contacts.

Hope this helps.

v/r

[redacted]

---

**From:** [redacted]
**Sent:** Friday, August 01, 2014 10:48 AM
**To:** [redacted]
**Subject:** RE: (U) OIG Investigation

(b)(3)-P.L. 86-36
(b)(6)

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Just a reminder to provide me the dates that [redacted] visited [redacted]

Also, is it possible that [redacted] visited the [redacted] while you were working there?

Thank you,

[redacted]

(b)(3)-P.L. 86-36

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
[redacted]
963-0947(s)
[redacted]

**"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."**

---

**From:** [redacted]
**Sent:** Thursday, July 31, 2014 9:24 AM
**To:** [redacted]
**Subject:** RE: (U) OIG Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

**From:** [redacted]
**Sent:** Thursday, July 31, 2014 9:24 AM
**To:** [redacted]
**Subject:** RE: (U) OIG Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

OK, thank you. See you today at noon.

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
[redacted]
963-0947(s)
[redacted]

(b)(3)-P.L. 86-36

**From:** [redacted]
**Sent:** Thursday, July 31, 2014 9:23 AM
**To:** [redacted]
**Subject:** RE: (U) OIG Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Good Morning [redacted] I can be there at noon if you like.

[redacted]

[redacted]

**From:** [redacted]
**Sent:** Thursday, July 31, 2014 6:49 AM
**To:** [redacted]
**Subject:** RE: (U) OIG Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I was out yesterday. Are you available today at 12pm, 3:30pm, or 4pm? I'm also available between 0900 and 1600 tomorrow.

Thank you,

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
[redacted]
963-0947(s)
[redacted]

(b)(3)-P.L. 86-36

---

**From:** [redacted]
**Sent:** Wednesday, July 30, 2014 9:24 AM
**To:** [redacted]
**Subject:** RE: (U) OIG Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Good Morning [redacted]

Are you available to meet today? 1100 or after. I'm at FANX so it may take a few minutes to find parking there.

Cheers,

[redacted]

[redacted]

---

**From:** [redacted]
**Sent:** Monday, July 28, 2014 1:46 PM
**To:** [redacted]
**Subject:** (U) OIG Investigation

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

(b)(3)-P.L. 86-36
(b)(6)

In support of an investigation concerning [redacted] I would like to meet with you and ask you a few questions. The interview should only last about 15 minutes and must be held in OIG spaces in [redacted] Are you available to meet with me tomorrow at 0900 or 1000? If this date and time does not work for you, please suggest a couple dates/times that do.

Please do not discuss this matter with anyone.

Thank you,

[redacted]

(b)(3)-P.L. 86-36

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
[redacted]
963-0947(s)
[redacted]

**"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."**

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

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Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classified By: [redacted]
Derived From: NSA/CSSM 1-52

Dated: 20070108
Declassify On: ~~20390801~~

Classification: ~~TOP SECRET//NOFORN~~

Classified By: [redacted]
Derived From: NSA/CSSM 1-52
Dated: 20070108
Declassify On: ~~20390801~~

(b)(3)-P.L. 86-36

Classification: ~~TOP SECRET//NOFORN~~

Classified By: [redacted]
Derived From: NSA/CSSM 1-52
Dated: 20070108
Declassify On: ~~20390801~~

Classification: ~~TOP SECRET//NOFORN~~

# APPENDIX F

(U) [redacted] Access Control

(b)(3)-P.L. 86-36

**From:** [redacted]
**To:**
**Subject:** RE: (U) [redacted] records
**Date:** Monday, October 27, 2014 11:09:24 AM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Hello [redacted]

Sorry, yes. According to them the Access Control system was set up in Nov 2012 timeframe so if you are looking for Confirm like records, they should be automated and easier to retrieve. [redacted] is the alarm/access control system, it was an update to CONFIRM but are used synonymously.

So the records from Q123 would be available for your investigation like all others are pulled.

[redacted]

[redacted]

(U//~~FOUO~~)

[redacted]

(b)(3)-P.L. 86-36

---

**From:** [redacted]
**Sent:** Monday, October 27, 2014 10:37 AM
**To:** [redacted]
**Subject:** FW: (U) [redacted] records

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Did you get any additional feedback about this from Q122?

Thanks,

[redacted]

(U//~~FOUO~~)

[redacted]
Investigator
Office of the Inspector General
[redacted]
963-0947(s)

[redacted]

**From:** [redacted]
**Sent:** Tuesday, August 05, 2014 7:36 AM
**To:** [redacted]
**Subject:** RE: (U) [redacted] records

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Hello,

We will at least take a look and see what is available and advise.

[redacted]

[redacted]

(U//~~FOUO~~)

[redacted]

(b)(3)-P.L. 86-36

**From:** [redacted]
**Sent:** Monday, August 04, 2014 3:06 PM
**To:** [redacted]
**Subject:** RE: (U) [redacted] records

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Sure. It is a long range but it's all I have. The [redacted] occurred between May 2012 and April 2013. The subject is trying to account for September 2012 through September 2013. The subject is [redacted] He claimed he went to the [redacted] [redacted] but it is possible he never went. If it's possible to confirm, that would be helpful. If looking at the logs is a long/convoluted process then it may not be worth it. Let me know if they can search the records or not.

Thank you,

(b)(3)-P.L. 86-36
(b)(6)

[redacted]

(U//~~FOUO~~)

[redacted]
Investigator
Office of the Inspector General

[redacted]
963-0947(s)
[redacted]

"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."

**From:** [redacted]
**Sent:** Monday, August 04, 2014 10:03 AM
**To:** [redacted]
**Subject:** RE: (U) [redacted] records

(b)(3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Hello Again,

Can you narrow the date range, Q122 said they would look at what records they have but need greater specificity.

[redacted]

[redacted]

(U//~~FOUO~~)

[redacted]

**From:** [redacted]
**Sent:** Friday, August 01, 2014 2:55 PM
**To:** [redacted]
**Subject:** (U) [redacted] records

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I am investigating a time and attendance allegation of an individual that may have been at the [redacted] facility when [redacted] sometime in 2013. I was told that the entry/exit logs were maintained by Q122. I'm not sure if that meant [redacted] was up and running the entire time or if it was another form of entry/exit logs. What type of logs did you keep while it was under construction [redacted]? Also, are the logs still available?

Thank you,

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
[redacted]
963-0947(s)
[redacted]

(b)(3)-P.L. 86-36

**"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."**

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

**From:** [redacted]
**To:**
**Subject:** RE: (U) [redacted] records
**Date:** Monday, August 04, 2014 9:02:52 AM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I will check with the Q12 folks, but I doubt they will have anything too specific or detailed. If the building wasn't accredited it would be under the Corp of Engineers control. Until NSA accepts the building we usually don't have access control records or responsibility.

[redacted]

[redacted]
(U//~~FOUO~~)
[redacted]

(b)(3)-P.L. 86-36

**From:** [redacted]
**Sent:** Friday, August 01, 2014 2:55 PM
**To:** [redacted]
**Subject:** (U) [redacted] records

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I am investigating a time and attendance allegation of an individual that may have been at the [redacted] facility when [redacted] sometime in 2013. I was told that the entry/exit logs were maintained by Q122. I'm not sure if that meant [redacted] was up and running the entire time or if it was another form of entry/exit logs. What type of logs did you keep while it was under construction [redacted]? Also, are the logs still available?

Thank you,

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator

Office of the Inspector General

[redacted]

963-0947(s)

[redacted]

(b)(3)-P.L. 86-36

**"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."**

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

# APPENDIX G

## (U) [redacted] Classified Emails

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36

# Leadership Team Build Luncheon

**Item ID:**
**Subject:** Leadership Team Build Luncheon
**From:**
**To:**

**Cc:**

**Sent:** October 3, 2012 12:43:20 PM EDT
**Received:** October 3, 2012 12:43:21 PM EDT

(b)(3)-P.L. 86-36
(b)(6)

You are invited to the above event on Wednesday, 10 OCT, 1200-1400, G&M Restaurant, 804 N. Hammonds Ferry Road, Linthicum, MD 21090.
Please RSVP to by Noon, Friday, 05 October 2012.
Reservations are booked under the name

# RE: (U) Farewell Lunch for [redacted]

**Item ID:** [redacted]
**Subject:** RE: (U) Farewell Lunch for [redacted]
**From:** [redacted]
**To:** [redacted]
**Sent:** February 8, 2013 11:55:19 AM EST
**Received:** February 8, 2013 11:55:19 AM EST

(b)(3)-P.L. 86-36
(b)(6)

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
RSVP'ing my attendance
(U//~~FOUO~~)
[redacted]
(U//~~FOUO~~)
From: [redacted]
Sent: Tuesday, February 05, 2013 2:34 PM
To: [redacted]
Subject: (U) Farewell Lunch for [redacted]
Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Good afternoon,
As you may now, [redacted] has recently accepted and moved on to a different opportunity within [redacted] We are going to be going to lunch with [redacted] to thank him for all of his work he did for us while he was a member of the [redacted] team and wish him luck on his new endeavor. Lunch will be next Wednesday, February 13th around 11:30am at G&Ms restaurant. If you would like to attend, please RSVP to me by noon Tuesday, February 12th so that we can call ahead for seating.
Thank you guys,
[redacted]

(b)(3)-P.L. 86-36

This email may contain Privacy Act (1974, as amended) information which must be protected IAW NSA/CSS Policy 1-34 or removed prior to further disclosure.
This information is for Official use only (~~FOUO~~)
Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~
Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

# Copy: (U) [redacted]

**Item ID:** [redacted]
**Subject:** Copy: (U) [redacted]
**To:** [redacted]

(b)(3)-P.L. 86-36
(b)(6)

**Sender:** [redacted]

**Sent:** April 23, 2013 2:30:16 PM EDT
**Received:** April 23, 2013 2:30:37 PM EDT
**Start Date:** April 24, 2013 12:30:00 PM EDT
**End Date:** April 24, 2013 1:30:00 PM EDT

**Subject:** Copy: (U) [redacted]
**Size:** 1 KB (1,487 bytes)

**Source:** [redacted]-inbox.pst
**Location:** [redacted]inbox.pst/Top of Personal Folders/Calendar

**Content Created:** April 23, 2013 3:22:40 PM EDT
**Content Last Modified:** December 17, 2014 8:59:21 PM EST

(b)(3)-P.L. 86-36

**MIME Type:** application/x-intella-calendar-entry
**MD5 Hash:** [redacted]

**Summary/Description:** Classification: ~~CONFIDENTIAL//REL TO USA, FVEY~~

~~(C//REL FVEY)~~ [redacted]

[redacted]

(b)(1)
(b)(3)-P.L. 86-36

Classified By: [redacted]
Derived From: NSA/CSSM 1-52
Dated: 20070108
Declassify On: ~~20380401~~

Classification: ~~CONFIDENTIAL//REL TO USA, FVEY~~

**Status:** Busy
**Priority:** Normal (5)
**Address:** [redacted]
**Calendar Item Type:** REQUEST

# APPENDIX H

## (U) Spreadsheet Analysis and Timesheets

(b) (3)-P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 9/24/12 | Mon | 10:02:31 | | | | | | | | | | | | | |
| | | 15:54:05 | | | | | | | | | | | | | |
| | | 16:10:22 | | 0:16 | | | | | | | | | | | |
| | | 17:43:25 | | | 7:40 | | | 7:10 | 7:00 | 0.00 | | 0.00 | | | |
| 9/25/12 | Tue | 10:00:35 | | | | | | | | | | | | | |
| | | 13:37:31 | | | 3:36 | | | 3:06 | 10:30 | 7.25 | -7.25 | 0.00 | TDY | | |
| 9/26/12 | Wed | | NO ACCESS | | | | | | 8:00 | 8.00 | -8.00 | 0.00 | TDY | | |
| 9/27/12 | Thu | | NO ACCESS | | | | | | 5:30 | 5.50 | -5.50 | 0.00 | TDY | | |
| 10/3/12 | Wed | 8:40:25 | | | | | | | | | | | | | |
| | | 17:39:28 | | | 8:59 | | | 8:29 | 9:00 | 0.50 | | 0.50 | | | |
| 10/4/12 | Thu | 9:01:47 | | | | | | | | | | | | | |
| | | 13:07:42 | | | | | | | | | | | | | |
| | | 15:27:33 | | 2:19 | | | | | | | | | | | |
| | | 17:16:18 | | | 8:14 | 2:19 | | 5:24 | 8:00 | 2.50 | | 2.50 | | | |
| 10/5/12 | Fri | 10:05:36 | | | | | | | | | | | | | |
| | | 14:23:42 | | | | | | | | | | | | | |
| | | 14:31:01 | | 0:07 | | | | | | | | | | | |
| | | 16:01:35 | | | 5:55 | | | 5:25 | 6:00 | 0.50 | | 0.50 | | | |
| 10/9/12 | Tue | 9:21:30 | | | | | | | | | | | | | |
| | | 10:24:16 | | | | | | | | | | | | | |
| | | 11:43:10 | | 1:18 | | | | | | | | | | | |
| | | 12:09:50 | | | | | | | | | | | | | |
| | | 12:15:05 | | 0:05 | | | | | | | | | | | |
| | | 14:22:56 | | | 5:01 | 1:18 | | 3:12 | 8:00 | 4.75 | | 4.75 | | | |
| 10/10/12 | Wed | 13:56:07 | | | | | | | | | | | | | |
| | | 16:21:32 | | | 2:25 | | | 1:55 | 8:00 | 6.00 | -0.50 | 5.50 | 12-1pm GRM Restaurant - see email. Don't see confirmation if he attended or not | .5 credit for lunch | |
| 10/11/12 | Thu | 9:20:32 | | | | | | | | | | | | | |
| | | 10:27:52 | | | | | | | | | | | | | |
| | | 10:28:02 | | 0:00 | | | | | | | | | | | |
| | | 10:30:52 | | | | | | | | | | | | | |
| | | 10:34:43 | | 0:03 | | | | | | | | | | | |
| | | 10:41:35 | | | | | | | | | | | | | |
| | | 10:53:26 | | 0:11 | | | | | | | | | | | |
| | | 12:00:06 | | | | | | | | | | | | | |
| | | 12:26:12 | | | 3:05 | | | 2:35 | 3:45 | 1.00 | | 1.00 | | | |

(b) (3)-P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3)-P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10/12/12 | Fri | 9:44:16 | [redacted] | | | | | | | | | | |
| | | 13:08:40 | | | | | | | | | | | |
| | | 13:27:22 | | 0:18 | | | | | | | | | |
| | | 13:59:45 | | | | | | | | | | | |
| | | 15:08:02 | | 1:08 | | | | | | | | | |
| | | 16:31:48 | | | 6:47 | 1:08 | | 5:09 | 8:00 | 2.75 | | 2.75 | |
| 10/15/12 | Mon | 9:13:08 | | | | | | | | | | | |
| | | 12:39:36 | | | 3:26 | | | 2:56 | 4:00 | 1.00 | | 1.00 | |
| 10/16/12 | Tue | 9:21:18 | | | | | | | | | | | |
| | | 10:38:21 | | | | | | | | | | | |
| | | 13:15:44 | | 2:37 | | | | | | | | | |
| | | 16:46:12 | | | 7:24 | 2:37 | | 4:17 | 8:00 | 3.50 | | 3.50 | |
| 10/17/12 | Wed | 8:56:24 | | | | | | | | | | | |
| | | 13:10:03 | | | | | | | | | | | |
| | | 14:23:09 | | 1:13 | | | | | | | | | |
| | | 17:45:49 | | | 8:49 | 1:13 | | 7:06 | 8:30 | 1.25 | | 1.25 | |
| 10/18/12 | Thu | 9:49:16 | | | | | | | | | | | |
| | | 11:49:01 | | | | | | | | | | | |
| | | 12:21:12 | | 0:32 | | | | | | | | | |
| | | 13:25:07 | | | | | | | | | | | |
| | | 14:16:12 | | 0:51 | | | | | | | | | |
| | | 15:02:17 | | | 5:13 | | | 4:43 | 5:30 | 0.75 | | 0.75 | |
| 10/23/12 | Tue | 6:07:40 | | | | | | | | | | | |
| | | 11:18:58 | | | | | | | | | | | |
| | | 11:58:10 | | 0:39 | | | | | | | | | |
| | | 13:33:11 | | | | | | | | | | | |
| | | 14:07:53 | | 0:34 | | | | | | | | | |
| | | 17:27:40 | | | 9:20 | | | 8:50 | 9:00 | 0.00 | | 0.00 | |
| 10/24/12 | Wed | 7:05:02 | | | | | | | | | | | |
| | | 13:04:33 | | | | | | | | | | | |
| | | 14:03:50 | | 0:59 | | | | | | | | | |
| | | 14:18:33 | | | | | | | | | | | |
| | | 14:29:28 | | 0:10 | | | | | | | | | |
| | | 15:53:05 | | | 8:48 | 0:59 | | 7:18 | 9:00 | 1.50 | | 1.50 | |
| 10/25/12 | Thu | 8:20:46 | | | | | | | | | | | |
| | | 9:39:54 | | | | | | | | | | | |
| | | 10:59:16 | | 1:19 | | | | | | | | | |
| | | 12:44:33 | | | | | | | | | | | |
| | | 12:57:11 | | 0:12 | | | | | | | | | |
| | | 16:47:54 | | | 8:27 | 1:19 | | 6:37 | 8:00 | 1.25 | | 1.25 | |

(b) (3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 10/26/12 | Fri | 7:27:01 | | | | | | | | | | | |
| | | 10:12:30 | | | | | | | | | | | |
| | | 11:04:13 | | 0:51 | | | | | | | | | |
| | | 11:52:43 | | | | | | | | | | | |
| | | 12:52:39 | | 0:59 | | | | | | | | | |
| | | 13:57:57 | | | | | | | | | | | |
| | | 15:31:48 | | | 8:04 | 0:59 | | 6:34 | 8:00 | 1.25 | | 1.25 | |
| | | | | | | | | | | | | | |
| 10/29/12 | Mon | 7:22:04 | | | | | | | | | | | |
| | | 10:46:26 | | | 3:24 | | Y | 3:24 | 4:00 | 0.50 | | 0.50 | |
| | | | | | | | | | | | | | |
| 10/31/12 | Wed | 8:00:36 | | | | | | | | | | | |
| | | 12:06:37 | | | | | | | | | | | |
| | | 12:18:13 | | 0:11 | | | | | | | | | |
| | | 13:46:27 | | | | | | | | | | | |
| | | 14:04:15 | | 0:18 | | | | | | | | | |
| | | 16:45:59 | | | 8:45 | | | 8:15 | 8:00 | -0.25 | | -0.25 | |
| | | | | | | | | | | | | | |
| 11/1/12 | Thu | 9:04:30 | | | | | | | | | | | |
| | | 10:41:51 | | | | | | | | | | | |
| | | 11:51:07 | | 1:09 | | | | | | | | | |
| | | 12:53:53 | | | | | | | | | | | |
| | | 12:57:15 | | 0:03 | | | | | | | | | |
| | | 13:00:21 | | | | | | | | | | | |
| | | 13:04:24 | | 0:04 | | | | | | | | | |
| | | 13:25:15 | | | | | | | | | | | |
| | | 13:28:46 | | 0:03 | | | | | | | | | |
| | | 14:13:50 | | | | | | | | | | | |
| | | 14:17:38 | | 0:03 | | | | | | | | | |
| | | 15:26:58 | | | | | | | | | | | |
| | | 15:31:08 | | 0:04 | | | | | | | | | |
| | | 15:38:30 | | | 6:34 | 1:09 | | 4:54 | 6:00 | 1.00 | | 1.00 | |
| | | | | | | | | | | | | | |
| 11/5/12 | Mon | 9:29:39 | | | | | | | | | | | |
| | | 12:27:50 | | | | | | | | | | | |
| | | 13:50:31 | | 1:22 | | | | | | | | | |
| | | 17:15:58 | | | 7:46 | 1:22 | | 5:53 | 8:00 | 2.00 | | 2.00 | |
| | | | | | | | | | | | | | |
| 11/6/12 | Tue | 9:14:22 | | | | | | | | | | | |
| | | 11:49:27 | | | | | | | | | | | |
| | | 13:31:38 | | 1:42 | | | | | | | | | |
| | | 14:21:37 | | | | | | | | | | | |
| | | 14:23:57 | | 0:02 | | | | | | | | | |
| | | 15:32:48 | | | 6:18 | 1:42 | | 4:06 | 8:00 | 3.75 | | 3.75 | |
| | | | | | | | | | | | | | |
| 11/7/12 | Wed | | NO ACCESS | | | | | | 8:00 | 8.00 | -8.00 | 0.00 | Possible offiste meeting based on witness testimony |

(b)(3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)

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| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11/13/12 | Tue | 7:50:45 | | | | | | | | | | | |
| | | 11:20:28 | | | | | | | | | | | |
| | | 13:27:01 | | 2:06 | | | | | | | | | |
| | | 16:20:12 | | | 8:29 | 2:06 | | 5:52 | 8:00 | 2.00 | | 2.00 | |
| | | | | | | | | | | | | | |
| 11/14/12 | Wed | 7:09:09 | | | | | | | | | | | |
| | | 7:54:24 | | | | | | | | | | | |
| | | 7:58:49 | | 0:04 | | | | | | | | | |
| | | 9:48:47 | | | | | | | | | | | |
| | | 13:08:17 | | 3:19 | | | | | | | | | |
| | | 16:35:50 | | | 9:26 | 3:19 | | 5:37 | 9:00 | 3.25 | | 3.25 | |
| | | | | | | | | | | | | | |
| 11/15/12 | Thu | 9:12:52 | | | | | | | | | | | |
| | | 10:24:48 | | | | | | | | | | | |
| | | 10:29:02 | | 0:04 | | | | | | | | | |
| | | 11:35:04 | | | | | | | | | | | |
| | | 13:21:10 | | 1:46 | | | | | | | | | |
| | | 16:22:41 | | | 7:09 | 1:46 | | 4:53 | 6:00 | 1.00 | | 1.00 | |
| | | | | | | | | | | | | | |
| 11/16/12 | Fri | 10:50:18 | | | | | | | | | | | |
| | | 12:20:34 | | | | | | | | | | | |
| | | 13:17:55 | | 0:57 | | | | | | | | | |
| | | 13:28:35 | | | | | | | | | | | |
| | | 13:31:22 | | 0:02 | | | | | | | | | |
| | | 13:33:17 | | | | | | | | | | | |
| | | 14:21:19 | | | | | | | | | | | |
| | | 14:25:02 | | 0:03 | | | | | | | | | |
| | | 16:20:35 | | | 5:30 | | | 5:00 | 9:00 | 3.75 | | 3.75 | |
| | | | | | | | | | | | | | |
| 11/19/12 | Mon | 8:27:52 | | | | | | | | | | | |
| | | 8:27:58 | | | | | | | | | | | |
| | | 8:28:03 | | | | | | | | | | | |
| | | 16:51:24 | | | 8:23 | | | 7:53 | 8:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 11/20/12 | Tue | 9:03:13 | | | | | | | | | | | |
| | | 10:34:17 | | | | | | | | | | | |
| | | 14:16:54 | | | | | | | | | | | |
| | | 14:35:17 | | 0:18 | | | | | | | | | |
| | | 14:41:18 | | | 5:38 | | | 5:08 | 8:00 | 2.75 | | 2.75 | |
| | | | | | | | | | | | | | |
| 11/21/12 | Wed | 9:39:33 | | | | | | | | | | | |
| | | 10:16:08 | | | | | | | | | | | |
| | | 10:18:28 | | 0:02 | | | | | | | | | |
| | | 12:16:27 | | | 2:36 | | | 2:06 | 6:00 | 3.75 | | 3.75 | |
| | | | | | | | | | | | | | |
| 11/26/12 | Mon | 7:01:30 | | | | | | | | | | | |
| | | 13:02:57 | | | | | | | | | | | |
| | | 13:19:18 | | 0:16 | | | | | | | | | |
| | | 16:13:08 | | | 9:11 | | | 8:41 | 9:00 | 0.25 | | 0.25 | |

(b)(3)-P.L. 86-36

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(b) (3)-P.L. 86-36
(b) (6)

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| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11/27/12 | Tue | 10:04:07 | | | | | | | | | | | |
| | | 11:52:15 | | | | | | | | | | | |
| | | 11:59:58 | | 0:07 | | | | | | | | | |
| | | 14:56:03 | | | | | | | | | | | |
| | | 15:22:28 | | 0:26 | | | | | | | | | |
| | | 16:20:56 | | | 6:16 | | | 5:46 | 6:00 | 0.00 | | 0.00 | |
| 11/28/12 | Wed | 8:09:16 | | | | | | | | | | | |
| | | 10:37:47 | | | | | | | | | | | |
| | | 13:51:22 | | 3:13 | | | | | | | | | |
| | | 16:40:10 | | | 8:30 | 3:13 | | 4:47 | 9:00 | 4.00 | | 4.00 | |
| 11/29/12 | Thu | 8:59:07 | | | | | | | | | | | |
| | | 16:36:22 | | | 7:37 | | | 7:07 | 8:00 | 0.75 | | 0.75 | |
| 11/30/12 | Fri | 9:28:05 | | | | | | | | | | | |
| | | 11:49:03 | | | | | | | | | | | |
| | | 14:51:05 | | 3:02 | | | | | | | | | |
| | | 16:46:46 | | | | | | | | | | | |
| | | 17:48:58 | | | 8:20 | 3:02 | | 4:48 | 8:00 | 3.00 | | 3.00 | |
| 12/3/12 | Mon | 8:51:59 | | | | | | | | | | | |
| | | 13:56:35 | | | | | | | | | | | |
| | | 14:01:50 | | 0:05 | | | | | | | | | |
| | | 14:58:03 | | | | | | | | | | | |
| | | 15:13:38 | | 0:15 | | | | | | | | | |
| | | 17:05:34 | | | 8:13 | | | 7:43 | 8:00 | 0.25 | | 0.25 | |
| 12/4/12 | Tue | 9:29:10 | | | | | | | | | | | |
| | | 11:28:41 | | | | | | | | | | | |
| | | 11:47:28 | | 0:18 | | | | | | | | | |
| | | 13:36:12 | | | | | | | | | | | |
| | | 14:48:36 | | 1:12 | | | | | | | | | |
| | | 17:01:03 | | | 7:31 | 1:12 | | 5:49 | 8:00 | 2.00 | -0.50 | 1.50 | .5 for travel |
| 12/5/12 | Wed | 9:22:17 | | | | | | | | | | | |
| | | 16:52:58 | | | 7:30 | | | 7:00 | 8:00 | 0.75 | | 0.75 | |
| 12/6/12 | Thu | 7:45:54 | | | | | | | | | | | |
| | | 9:38:31 | | | | | | | | | | | |
| | | 11:21:34 | | | 3:35 | | Y | 3:35 | 4:00 | 0.25 | | 0.25 | |
| 12/7/12 | Fri | 8:45:01 | | | | | | | | | | | |
| | | 12:19:12 | | | | | | | | | | | |
| | | 13:57:22 | | 1:38 | | | | | | | | | |
| | | 16:29:32 | | | 7:44 | 1:38 | | 5:36 | 8:00 | 2.25 | | 2.25 | |
| 12/10/12 | Mon | 9:19:39 | | | | | | | | | | | |

(b) (3)-P.L. 86-36

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(b) (3)-P.L. 86-36
(b) (6)

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| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 12:56:23 | | | | | | | | | | | |
| | | 13:00:19 | | 0:03 | | | | | | | | | |
| | | 14:25:36 | | | | | | | | | | | |
| | | 14:28:57 | | 0:03 | | | | | | | | | |
| | | 18:44:26 | | | 7:24 | | | 6:54 | 8:00 | 1.00 | | 1.00 | |
| | | | | | | | | | | | | | |
| 12/11/12 | Tue | 11:03:02 | | | | | | | | | | | |
| | | 13:57:45 | | | | | | | | | | | |
| | | 14:01:48 | | 0:04 | | | | | | | | | |
| | | 17:18:33 | | | 6:15 | | | 5:45 | 8:00 | 2.00 | | 2.00 | |
| | | | | | | | | | | | | | |
| 12/12/12 | Wed | 9:07:26 | | | | | | | | | | | |
| | | 12:05:59 | | | | | | | | | | | |
| | | 13:55:41 | | 1:49 | | | | | | | | | |
| | | 17:05:18 | | | 8:00 | 1:49 | | 5:41 | 8:00 | 2.25 | | 2.25 | |
| | | | | | | | | | | | | | |
| 12/13/12 | Thu | 9:28:34 | | | | | | | | | | | |
| | | 11:46:52 | | | | | | | | | | | |
| | | 11:53:17 | | 0:06 | | | | | | | | | |
| | | 13:08:29 | | | | | | | | | | | |
| | | 15:54:05 | | 2:45 | | | | | | | | | |
| | | 16:44:27 | | | 7:14 | 2:45 | | 3:59 | 8:00 | 4.00 | | 4.00 | ITC Holiday Party |
| | | | | | | | | | | | | | |
| 12/14/12 | Fri | 9:35:38 | | | | | | | | | | | |
| | | 12:32:48 | | | | | | | | | | | |
| | | 12:47:04 | | 0:14 | | | | | | | | | |
| | | 17:06:03 | | | 7:30 | | | 7:00 | 8:00 | 0.75 | | 0.75 | |
| | | | | | | | | | | | | | |
| 12/17/12 | Mon | 6:59:03 | | | | | | | | | | | |
| | | 11:19:03 | | | | | | | | | | | |
| | | 13:06:40 | | 1:47 | | | | | | | | | |
| | | 15:35:20 | | | 8:36 | 1:47 | | 6:18 | 8:00 | 1.50 | | 1.50 | |
| | | | | | | | | | | | | | |
| 12/18/12 | Tue | 9:41:26 | | | | | | | | | | | |
| | | 9:43:02 | | | | | | | | | | | |
| | | 14:55:17 | | | | | | | | | | | |
| | | 14:56:21 | | | 5:14 | | | 4:44 | 6:00 | 1.25 | | 1.25 | |
| | | | | | | | | | | | | | |
| 12/19/12 | Wed | 9:50:50 | | | | | | | | | | | |
| | | 13:30:36 | | | | | | | | | | | |
| | | 14:57:35 | | 1:26 | | | | | | | | | |
| | | 17:16:30 | | | 7:25 | 1:26 | | 5:28 | 8:00 | 2.50 | | 2.50 | |
| | | | | | | | | | | | | | |
| 12/20/12 | Thu | 7:27:09 | | | | | | | | | | | |
| | | 13:17:57 | | | 5:50 | | | 5:20 | 6:00 | 0.50 | | 0.50 | |
| | | | | | | | | | | | | | |
| 1/2/13 | Wed | 9:35:26 | | | | | | | | | | | |
| | | 9:36:36 | | | | | | | | | | | |
| | | 10:56:42 | | | | | | | | | | | |

(b) (3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)

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| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 10:59:43 | | 0:03 | | | | | | | | | |
| | | 13:28:01 | | | | | | | | | | | |
| | | 14:22:56 | | | | | | | | | | | |
| | | 14:24:04 | | | | | | | | | | | |
| | | 15:11:36 | | 0:47 | | | | | | | | | |
| | | 16:41:11 | | | 7:05 | | | 6:35 | 8:00 | 1.25 | | 1.25 | |
| | | | | | | | | | | | | | |
| 1/3/13 | Thu | 7:02:09 | | | | | | | | | | | |
| | | 7:03:15 | | | | | | | | | | | |
| | | 15:42:10 | | | | | | | | | | | |
| | | 15:43:19 | | | 8:41 | | | 8:11 | 8:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 1/4/13 | Fri | 12:47:34 | | | | | | | | | | | |
| | | 15:21:11 | | | | | | | | | | | |
| | | 15:23:08 | | 0:01 | | | | | | | | | |
| | | 16:22:19 | | | 3:34 | | Y | 3:34 | 5:00 | 1.25 | | 1.25 | |
| | | | | | | | | | | | | | |
| 1/7/13 | Mon | 9:00:04 | | | | | | | | | | | |
| | | 9:01:14 | | | | | | | | | | | |
| | | 15:19:44 | | | | | | | | | | | |
| | | 15:20:49 | | | 6:20 | | | 5:50 | 7:00 | 1.00 | | 1.00 | |
| | | | | | | | | | | | | | |
| 1/8/13 | Tue | 8:38:19 | | | | | | | | | | | |
| | | 9:58:52 | | | | | | | | | | | |
| | | 10:00:58 | | 0:04 | | | | | | | | | |
| | | 11:19:41 | | | | | | | | | | | |
| | | 11:25:47 | | 0:06 | | | | | | | | | |
| | | 12:47:15 | | | | | | | | | | | |
| | | 15:19:52 | | 2:32 | | | | | | | | | |
| | | 17:27:25 | | | 10:49 | 2:32 | | 7:46 | 11:00 | 3.00 | | 3.00 | |
| | | | | | | | | | | | | | |
| 1/9/13 | Wed | 8:55:21 | | | | | | | | | | | |
| | | 8:56:40 | | | | | | | | | | | |
| | | 14:57:46 | | | | | | | | | | | |
| | | 14:58:49 | | | | | | | | | | | |
| | | 15:25:56 | | 0:27 | | | | | | | | | |
| | | 16:59:25 | | | 8:04 | | | 7:34 | 9:00 | 1.25 | | 1.25 | |
| | | | | | | | | | | | | | |
| 1/10/13 | Thu | 9:27:49 | | | | | | | | | | | |
| | | 9:29:10 | | | | | | | | | | | |
| | | 16:27:08 | | | | | | | | | | | |
| | | 16:28:22 | | | 7:00 | | | 6:30 | 7:00 | 0.25 | | 0.25 | |
| | | | | | | | | | | | | | |
| 1/11/13 | Fri | 9:47:34 | | | | | | | | | | | |
| | | 9:48:40 | | | | | | | | | | | |
| | | 14:23:53 | | | | | | | | | | | |
| | | 14:24:57 | | | | | | | | | | | |
| | | 14:54:32 | | 0:29 | | | | | | | | | |
| | | 15:54:57 | | | 6:07 | | | 5:37 | 7:00 | 1.25 | | 1.25 | |

(b)(3)-P.L. 86-36

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(b) (3)-P.L. 86-36
(b) (6)

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| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1/14/13 | Mon | 6:45:40 | | | | | | | | | | | |
| | | 6:46:51 | | | | | | | | | | | |
| | | 13:20:45 | | | | | | | | | | | |
| | | 13:21:53 | | | | | | | | | | | |
| | | 13:50:50 | | 0:28 | | | | | | | | | |
| | | 13:51:58 | | | | | | | | | | | |
| | | 16:20:32 | | | | | | | | | | | |
| | | 16:21:39 | | | 9:35 | | | 9:05 | 9:00 | 0.00 | | 0.00 | |
| 1/15/13 | Tue | 9:01:18 | | | | | | | | | | | |
| | | 12:05:25 | | | | | | | | | | | |
| | | 14:17:41 | | 2:12 | | | | | | | | | |
| | | 15:37:15 | | | 6:35 | 2:12 | | 3:53 | 6:00 | 2.00 | | 2.00 | |
| 1/16/13 | Wed | 13:41:29 | | | | | | | | | | | |
| | | 18:57:34 | | | 5:16 | | | 4:46 | 6:00 | 1.00 | | 1.00 | |
| 1/17/13 | Thu | 7:04:36 | | | | | | | | | | | |
| | | 7:05:54 | | | | | | | | | | | |
| | | 13:24:05 | | | | | | | | | | | |
| | | 13:25:12 | | | | | | | | | | | |
| | | 13:50:52 | | 0:25 | | | | | | | | | |
| | | 16:47:40 | | | 9:43 | | | 9:13 | 10:00 | 0.75 | | 0.75 | |
| 1/18/13 | Fri | 9:38:20 | | | | | | | | | | | |
| | | 10:18:03 | | | | | | | | | | | |
| | | 11:45:11 | | | | | | | | | | | |
| | | 11:49:09 | | 0:03 | | | | | | | | | |
| | | 12:32:44 | | | | | | | | | | | |
| | | 12:38:26 | | 0:05 | | | | | | | | | |
| | | 14:02:16 | | | 4:23 | | | 3:53 | 5:00 | 1.00 | | 1.00 | |
| 1/19/13 | Sat | | NO ACCESS | | | | | | 15:00 | 15.00 | -15.00 | 0.00 | |
| 1/22/13 | Tue | | NO ACCESS | | | | | | 8:00 | 8.00 | -8.00 | 0.00 | |
| 1/23/13 | Wed | | NO ACCESS | | | | | | 8:00 | 8.00 | -8.00 | 0.00 | |
| 1/24/13 | Thu | | NO ACCESS | | | | | | 8:00 | 8.00 | -8.00 | 0.00 | |
| 1/25/13 | Fri | | NO ACCESS | | | | | | 8:00 | 8.00 | -8.00 | 0.00 | |
| 1/27/13 | Sun | | NO ACCESS | | | | | | 3:00 | 3.00 | -3.00 | 0.00 | |
| 1/28/13 | Mon | | NO ACCESS | | | | | | 8:00 | 8.00 | -8.00 | 0.00 | |
| 1/29/13 | Tue | 9:47:45 | | | | | | | | | | | |
| | | 9:48:55 | | | | | | | | | | | |

(b) (3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)

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[redacted]

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 15:31:14 | [redacted] | | | | | | | | | | |
| | | 15:32:22 | | | | | | | | | | | |
| | | 15:42:13 | | 0:09 | | | | | | | | | |
| | | 17:41:20 | | | 7:53 | | | 7:23 | 7:00 | -0.25 | | -0.25 | |
| | | | | | | | | | | | | | |
| 1/30/13 | Wed | 10:39:10 | | | | | | | | | | | |
| | | 16:38:57 | | | 5:59 | | | 5:29 | 6:00 | 0.50 | | 0.50 | |
| | | | | | | | | | | | | | |
| 1/31/13 | Thu | 7:23:39 | | | | | | | | | | | |
| | | 7:24:53 | | | | | | | | | | | |
| | | 8:45:18 | | | | | | | | | | | |
| | | 8:51:45 | | 0:06 | | | | | | | | | |
| | | 12:14:04 | | | | | | | | | | | |
| | | 12:15:10 | | | | | | | | | | | |
| | | 12:54:31 | | 0:39 | | | | | | | | | |
| | | 14:07:47 | | | 6:44 | | | 6:14 | 8:00 | 1.75 | | 1.75 | |
| | | | | | | | | | | | | | |
| 2/1/13 | Fri | 6:40:17 | | | | | | | | | | | |
| | | 8:49:13 | | | | | | | | | | | |
| | | 13:09:29 | | 4:20 | | | | | | | | | |
| | | 15:07:46 | | | 6:27 | 4:20 | | 1:37 | 8:00 | 6.25 | | 6.25 | |
| | | | | | | | | | | | | | |
| 2/4/13 | Mon | 7:02:05 | | | | | | | | | | | |
| | | 7:03:13 | | | | | | | | | | | |
| | | 16:33:49 | | | | | | | | | | | |
| | | 16:34:59 | | | 9:32 | | | 9:02 | 9:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 2/5/13 | Tue | 9:51:50 | | | | | | | | | | | |
| | | 9:52:57 | | | | | | | | | | | |
| | | 16:59:35 | | | | | | | | | | | |
| | | 17:00:44 | | | 7:08 | | | 6:38 | 7:00 | 0.25 | | 0.25 | |
| | | | | | | | | | | | | | |
| 2/6/13 | Wed | 16:33:52 | | | | | | | | | | | |
| | | 16:43:06 | | | 0:09 | | | ######## | 7:00 | 7.25 | -7.25 | 0.00 | Offsite and email to confirm [redacted] |
| | | | | | | | | | | | | | |
| 2/8/13 | Fri | 10:30:50 | | | | | | | | | | | |
| | | 14:13:38 | | | | | | | | | | | |
| | | 15:52:38 | | 1:38 | | | | | | | | | |
| | | 16:50:50 | | | 6:20 | 1:38 | | 4:11 | 7:00 | 2.75 | | 2.75 | |
| | | | | | | | | | | | | | |
| 2/11/13 | Mon | 9:38:23 | | | | | | | | | | | |
| | | 9:39:34 | | | | | | | | | | | |
| | | 16:33:31 | | | | | | | | | | | |
| | | 16:35:06 | | | 6:56 | | | 6:26 | 7:00 | 0.50 | | 0.50 | |
| | | | | | | | | | | | | | |
| 2/12/13 | Tue | 14:25:42 | | | | | | | | | | | |

(b)(3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)

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[redacted]

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 16:29:40 | [redacted] | | 2:03 | | | 1:33 | 7:00 | 5.25 | -5.25 | 0.00 | Interagency Training Center | Confirmed by ITC logs | |
| 2/13/13 | Wed | 8:59:47 | | | | | | | | | | | | | |
| | | 9:00:55 | | | | | | | | | | | | | |
| | | 11:41:59 | | | | | | | | | | | | | |
| | | 12:50:59 | | 1:09 | | | | | | | | | | | |
| | | 16:39:34 | | | | | | | | | | | | | |
| | | 16:40:27 | | | 7:40 | 1:09 | | 6:01 | 8:00 | 1.75 | | 1.75 | S2Mt Farewell Lunch | | |
| 2/14/13 | Thu | 6:35:52 | | | | | | | | | | | | | |
| | | 6:37:10 | | | | | | | | | | | | | |
| | | 11:14:57 | | | | | | | | | | | | | |
| | | 11:16:00 | | | | | | | | | | | | | |
| | | 13:46:43 | | 2:32 | | | | | | | | | | | |
| | | 16:07:32 | | | 9:31 | 2:32 | | 6:28 | 9:00 | 2.50 | | 2.50 | | | |
| 2/19/13 | Tue | 8:35:15 | | | | | | | | | | | | | |
| | | 8:36:29 | | | | | | | | | | | | | |
| | | 12:21:10 | | | | | | | | | | | | | |
| | | 12:22:15 | | | | | | | | | | | | | |
| | | 14:24:59 | | 2:02 | | | | | | | | | | | |
| | | 16:28:51 | | | 7:53 | 2:02 | | 5:20 | 8:00 | 2.50 | | 2.50 | | | |
| 2/20/13 | Wed | 8:33:28 | | | | | | | | | | | | | |
| | | 8:34:50 | | | | | | | | | | | | | |
| | | 14:29:21 | | | | | | | | | | | | | |
| | | 16:55:42 | | | | | | | | | | | | | |
| | | 16:56:50 | | | 8:23 | | | 7:53 | 8:00 | 0.00 | | 0.00 | | | |
| 2/21/13 | Thu | 8:25:41 | | | | | | | | | | | | | |
| | | 8:27:04 | | | | | | | | | | | | | |
| | | 16:37:19 | | | | | | | | | | | | | |
| | | 16:38:32 | | | 8:12 | | | 7:42 | 8:00 | 0.25 | | 0.25 | | | |
| 2/22/13 | Fri | 9:38:50 | | | | | | | | | | | | | |
| | | 14:59:22 | | | 5:20 | | | 4:50 | 6:00 | 1.00 | | 1.00 | | | |
| 2/25/13 | Mon | 9:37:41 | | | | | | | | | | | | | |
| | | 14:07:39 | | | | | | | | | | | | | |
| | | 15:39:09 | | 1:31 | | | | | | | | | | | |
| | | 16:44:59 | | | 7:07 | 1:31 | | 5:05 | 7:00 | 1.75 | | 1.75 | | | |
| 2/26/13 | Tue | 7:28:05 | | | | | | | | | | | | | |
| | | 7:29:14 | | | | | | | | | | | | | |
| | | 13:49:28 | | | | | | | | | | | | | |
| | | 13:50:28 | | | | | | | | | | | | | |
| | | 15:13:01 | | 1:22 | | | | | | | | | | | |
| | | 16:24:32 | | | 8:56 | 1:22 | | 7:03 | 8:00 | 0.75 | | 0.75 | | | |

(b)(3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 2/27/13 | Wed | 8:53:25 | | | | | | | | | | | | | |
| | | 8:54:40 | | | | | | | | | | | | | |
| | | 10:37:25 | | | | | | | | | | | | | |
| | | 10:46:05 | | | | | | | | | | | | | |
| | | 11:30:29 | | 0:44 | | | | | | | | | | | |
| | | 11:33:58 | | | | | | | | | | | | | |
| | | 13:17:56 | | 1:43 | | | | | | | | | | | |
| | | 17:09:22 | | | 8:15 | 1:43 | | 6:01 | 8:00 | 1.75 | -0.50 | 1.25 | .5 for travel time | | |
| 2/28/13 | Thu | 9:34:44 | | | | | | | | | | | | | |
| | | 9:36:00 | | | | | | | | | | | | | |
| | | 13:11:07 | | | | | | | | | | | | | |
| | | 13:12:18 | | | | | | | | | | | | | |
| | | 13:36:04 | | 0:25 | | | | | | | | | | | |
| | | 13:38:16 | | | | | | | | | | | | | |
| | | 14:45:07 | | | 5:10 | | | 4:40 | 7:00 | 2.25 | | 2.25 | | | |
| 3/1/13 | Fri | 8:45:28 | | | | | | | | | | | | | |
| | | 11:40:19 | | | | | | | | | | | | | |
| | | 11:48:56 | | 0:08 | | | | | | | | | | | |
| | | 16:09:51 | | | 7:24 | | | 6:54 | 7:00 | 0.00 | | 0.00 | | | |
| 3/4/13 | Mon | 9:18:54 | | | | | | | | | | | | | |
| | | 9:18:02 | | | | | | | | | | | | | |
| | | 16:31:15 | | | | | | | | | | | | | |
| | | 16:32:23 | | | 7:15 | | | 6:45 | 8:00 | 1.00 | | 1.00 | | | |
| 3/5/13 | Tue | 15:30:02 | | | | | | | | | | | | | |
| | | 16:58:39 | | | 1:28 | | | 0:58 | 8:00 | 7.00 | -7.00 | 0.00 | ITC | | |
| 3/7/13 | Thu | 7:00:12 | | | | | | | | | | | | | |
| | | 7:01:26 | | | | | | | | | | | | | |
| | | 10:55:46 | | | | | | | | | | | | | |
| | | 10:57:01 | | | | | | | | | | | | | |
| | | 11:01:41 | | 0:04 | | | | | | | | | | | |
| | | 11:03:26 | | | | | | | | | | | | | |
| | | 11:05:19 | | | | | | | | | | | | | |
| | | 15:30:25 | | 4:25 | | | | | | | | | | | |
| | | 15:43:13 | | | | | | | | | | | | | |
| | | 15:44:35 | | | 8:44 | 4:25 | | 3:49 | 9:00 | 5.00 | -5.00 | 0.00 | State Dept | In MR email | |
| 3/8/13 | Fri | 9:50:15 | | | | | | | | | | | | | |
| | | 12:20:58 | | | | | | | | | | | | | |
| | | 13:27:08 | | 1:06 | | | | | | | | | | | |
| | | 16:12:33 | | | 6:22 | 1:06 | | 4:46 | 7:00 | 2.00 | | 2.00 | | | |
| 3/11/13 | Mon | | NO ACCESS | | | | | | 11:30 | 11.50 | -11.50 | 0.00 | | | |

(b)(3)-P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3)-P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 3/12/13 | Tue | | NO ACCESS | | | | | | 8:00 | 8.00 | -8.00 | 0.00 | | | |
| 3/13/13 | Wed | | NO ACCESS | | | | | | 12:30 | 12.50 | -12.50 | 0.00 | | | |
| 3/14/13 | Thu | | NO ACCESS | | | | | | 8:00 | 8.00 | -8.00 | 0.00 | | | |
| 3/18/13 | Mon | 9:02:25 | [redacted] | | | | | | | | | | | | |
| | | 9:02:31 | | | | | | | | | | | | | |
| | | 9:03:41 | | | | | | | | | | | | | |
| | | 16:08:04 | | | | | | | | | | | | | |
| | | 16:09:05 | | | 7:06 | | | 6:36 | 8:00 | 1.25 | | 1.25 | | | |
| 3/19/13 | Tue | 9:45:20 | | | | | | | | | | | | | |
| | | 13:10:48 | | | | | | | | | | | | | |
| | | 15:05:30 | | 1:54 | | | | | | | | | | | |
| | | 16:34:02 | | | 6:48 | 1:54 | | 4:24 | 8:00 | 3.50 | -3.50 | 0.00 | Quantico for meeting | In MR email | |
| 3/20/13 | Wed | 11:12:58 | | | | | | | | | | | | | |
| | | 17:32:26 | | | 6:19 | | | 5:49 | 7:00 | 1.00 | | 1.00 | | | |
| 3/21/13 | Thu | 10:27:53 | | | | | | | | | | | | | |
| | | 17:05:34 | | | 6:37 | | | 6:07 | 7:00 | 0.75 | | 0.75 | | | |
| 3/22/13 | Fri | 12:34:35 | | | | | | | | | | | | | |
| | | 17:16:26 | | | 4:41 | | Y | 4:41 | 5:00 | 0.25 | | 0.25 | | | |
| 3/26/13 | Tue | 9:16:41 | | | | | | | | | | | | | |
| | | 9:17:56 | | | | | | | | | | | | | |
| | | 10:53:52 | | | | | | | | | | | | | |
| | | 10:56:57 | | 0:03 | | | | | | | | | | | |
| | | 13:22:43 | | | | | | | | | | | | | |
| | | 13:23:51 | | | | | | | | | | | | | |
| | | 14:42:08 | | 1:18 | | | | | | | | | | | |
| | | 17:29:45 | | | 8:13 | 1:18 | | 6:24 | 8:00 | 1.50 | | 1.50 | | | |
| 3/27/13 | Wed | 8:31:06 | | | | | | | | | | | | | |
| | | 13:05:50 | | | 4:34 | | | 4:04 | 7:00 | 2.75 | | 2.75 | | | |
| 4/1/13 | Mon | 6:49:17 | | | | | | | | | | | | | |
| | | 6:50:29 | | | | | | | | | | | | | |
| | | 7:53:27 | | | | | | | | | | | | | |
| | | 7:59:02 | | 0:05 | | | | | | | | | | | |
| | | 10:48:20 | | | | | | | | | | | | | |
| | | 10:54:07 | | 0:05 | | | | | | | | | | | |
| | | 16:34:27 | | | | | | | | | | | | | |
| | | 16:35:35 | | | 9:46 | | | 9:16 | 10:00 | 0.50 | | 0.50 | | | |
| 4/2/13 | Tue | 8:19:54 | | | | | | | | | | | | | |
| | | 8:21:18 | | | | | | | | | | | | | |

(b) (3)-P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3)-P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 11:05:54 | | | | | | | | | | | |
| | | 11:11:05 | | 0:05 | | | | | | | | | |
| | | 11:48:03 | | | | | | | | | | | |
| | | 11:53:36 | | 0:05 | | | | | | | | | |
| | | 14:43:38 | | | | | | | | | | | |
| | | 14:44:29 | | | | | | | | | | | |
| | | 15:36:40 | | 0:54 | | | | | | | | | |
| | | 15:48:20 | | | 7:28 | | | 6:58 | 7:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 4/3/13 | Wed | 6:49:15 | | | | | | | | | | | |
| | | 6:50:21 | | | | | | | | | | | |
| | | 8:28:36 | | | | | | | | | | | |
| | | 8:32:30 | | 0:03 | | | | | | | | | |
| | | 15:38:27 | | | | | | | | | | | |
| | | 15:39:30 | | | 8:50 | | | 8:20 | 8:00 | -0.25 | | -0.25 | |
| | | | | | | | | | | | | | |
| 4/4/13 | Thu | 10:58:56 | | | | | | | | | | | |
| | | 13:16:04 | | | | | | | | | | | |
| | | 13:29:54 | | 0:13 | | | | | | | | | |
| | | 16:42:49 | | | 5:43 | | | 5:13 | 5:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 4/5/13 | Fri | 9:55:09 | | | | | | | | | | | |
| | | 15:43:34 | | | 5:48 | | | 5:18 | 8:00 | 2.50 | | 2.50 | |
| | | | | | | | | | | | | | |
| 4/8/13 | Mon | 9:30:29 | | | | | | | | | | | |
| | | 9:31:43 | | | | | | | | | | | |
| | | 14:29:12 | | | | | | | | | | | |
| | | 14:29:59 | | | | | | | | | | | |
| | | 15:46:13 | | 1:16 | | | | | | | | | |
| | | 16:39:04 | | | 7:08 | 1:16 | | 5:22 | 7:00 | 1.50 | | 1.50 | |
| | | | | | | | | | | | | | |
| 4/9/13 | Tue | 8:45:48 | | | | | | | | | | | |
| | | 10:00:44 | | | | | | | | | | | |
| | | 12:21:53 | | 2:21 | | | | | | | | | |
| | | 16:28:29 | | | 7:42 | 2:21 | | 4:51 | 8:00 | 3.00 | | 3.00 | |
| | | | | | | | | | | | | | |
| 4/10/13 | Wed | 6:42:13 | | | | | | | | | | | |
| | | 8:43:28 | | | | | | | | | | | |
| | | 11:55:07 | | | | | | | | | | | |
| | | 11:56:24 | | | | | | | | | | | |
| | | 12:06:51 | | 0:10 | | | | | | | | | |
| | | 12:08:07 | | | | | | | | | | | |
| | | 15:38:03 | | | | | | | | | | | |
| | | 15:39:13 | | | 8:57 | | | 8:27 | 6:00 | -2.25 | | -2.25 | |
| | | | | | | | | | | | | | |
| 4/12/13 | Fri | 11:39:23 | | | | | | | | | | | |
| | | 16:44:44 | | | 5:05 | | | 4:35 | 8:00 | 3.25 | | 3.25 | |
| | | | | | | | | | | | | | |
| 4/15/13 | Mon | 8:24:21 | | | | | | | | | | | |

(b) (3)-P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3)-P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 8:25:54 | | | | | | | | | | | | | |
| | | 12:53:34 | | | | | | | | | | | | | |
| | | 12:58:54 | | 0:05 | | | | | | | | | | | |
| | | 16:38:10 | | | | | | | | | | | | | |
| | | 16:39:10 | | | 8:14 | | | 7:44 | 8:00 | 0.25 | | 0.25 | | | |
| | | | | | | | | | | | | | | | |
| 4/16/13 | Tue | 13:53:00 | | | | | | | | | | | | | |
| | | 15:37:51 | | | 1:44 | | | 1:14 | 8:00 | 6.75 | -6.75 | 0.00 | Interagency Training Center | Confirmed by ITC logs | |
| | | | | | | | | | | | | | | | |
| 4/17/13 | Wed | 9:55:41 | | | | | | | | | | | | | |
| | | 11:23:39 | | | | | | | | | | | | | |
| | | 13:08:17 | | 1:44 | | | | | | | | | | | |
| | | 14:18:59 | | | | | | | | | | | | | |
| | | 14:23:47 | | 0:04 | | | | | | | | | | | |
| | | 16:24:40 | | | | | | | | | | | | | |
| | | 16:32:44 | | 0:08 | | | | | | | | | | | |
| | | 16:49:19 | | | 6:53 | 1:44 | | 4:39 | 8:00 | 3.25 | -0.50 | 2.75 | .5 for travel time | | |
| | | | | | | | | | | | | | | | |
| 4/18/13 | Thu | 6:40:25 | | | | | | | | | | | | | |
| | | 6:41:45 | | | | | | | | | | | | | |
| | | 9:50:22 | | | | | | | | | | | | | |
| | | 9:54:35 | | 0:04 | | | | | | | | | | | |
| | | 11:49:54 | | | | | | | | | | | | | |
| | | 11:54:04 | | 0:04 | | | | | | | | | | | |
| | | 15:46:36 | | | | | | | | | | | | | |
| | | 15:47:47 | | | 9:07 | | | 8:37 | 9:00 | 0.25 | | 0.25 | | | |
| | | | | | | | | | | | | | | | |
| 4/19/13 | Fri | 10:22:14 | | | | | | | | | | | | | |
| | | 16:41:51 | | | 6:19 | | | 5:49 | 6:00 | 0.00 | | 0.00 | | | |
| | | | | | | | | | | | | | | | |
| 4/22/13 | Mon | 9:34:46 | | | | | | | | | | | | | |
| | | 14:15:38 | | | | | | | | | | | | | |
| | | 15:44:27 | | 1:28 | | | | | | | | | | | |
| | | 16:28:19 | | | | | | | | | | | | | |
| | | 16:44:14 | | 0:15 | | | | | | | | | | | |
| | | 16:53:20 | | | 7:18 | 1:28 | | 5:19 | 8:00 | 2.50 | | 2.50 | | | |
| | | | | | | | | | | | | | | | |
| 4/23/13 | Tue | 8:53:32 | | | | | | | | | | | | | |
| | | 6:56:59 | | | | | | | | | | | | | |
| | | 9:00:40 | | 0:03 | | | | | | | | | | | |
| | | 10:24:23 | | | | | | | | | | | | | |
| | | 10:46:47 | | 0:22 | | | | | | | | | | | |
| | | 10:47:55 | | | | | | | | | | | | | |
| | | 15:32:48 | | | | | | | | | | | | | |
| | | 15:34:02 | | | 6:40 | | | 6:10 | 7:00 | 0.75 | | 0.75 | | | |
| | | | | | | | | | | | | | | | |
| 4/24/13 | Wed | 8:50:11 | | | | | | | | | | | | | |
| | | 8:51:24 | | | | | | | | | | | | | |

(b) (3)-P.L. 86-36

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(b) (3)-P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 11:43:05 | [redacted] | | | | | | | | | | | | |
| | | 11:45:53 | | 0:02 | | | | | | | | | | | |
| | | 12:01:53 | | | | | | | | | | | | | |
| | | 14:08:59 | | 2:07 | | | | | | | | | | | |
| | | 16:57:32 | | | 8:07 | 2:07 | | 5:30 | 8:00 | 2.25 | -2.25 | 0.00 | Email - invite to [redacted] 1230 to 1330 | | |
| 4/25/13 | Thu | 10:35:33 | | | | | | | | | | | | | |
| | | 10:36:44 | | | | | | | | | | | | | |
| | | 16:13:49 | | | | | | | | | | | | | |
| | | 16:14:59 | | | 5:39 | | | 5:09 | 7:00 | 1.75 | | 1.75 | | | |
| 4/26/13 | Fri | 8:45:10 | | | | | | | | | | | | | |
| | | 11:49:48 | | | | | | | | | | | | | |
| | | 13:37:31 | | 1:47 | | | | | | | | | | | |
| | | 13:37:31 | | | | | | | | | | | | | |
| | | 14:32:15 | | | 5:47 | 1:47 | | 3:29 | 8:00 | 4.50 | | 4.50 | | | |
| 4/30/13 | Tue | 9:27:18 | | | | | | | | | | | | | |
| | | 10:59:52 | | | | | | | | | | | | | |
| | | 11:16:56 | | 0:17 | | | | | | | | | | | |
| | | 15:00:04 | | | | | | | | | | | | | |
| | | 15:10:07 | | 0:10 | | | | | | | | | | | |
| | | 16:42:58 | | | 7:15 | | | 6:45 | 8:00 | 1.00 | | 1.00 | | | |
| 5/1/13 | Wed | 9:41:02 | | | | | | | | | | | | | |
| | | 16:28:32 | | | 6:47 | | | 6:17 | 8:00 | 1.50 | | 1.50 | | | |
| 5/2/13 | Thu | 7:21:23 | | | | | | | | | | | | | |
| | | 7:22:41 | | | | | | | | | | | | | |
| | | 15:20:41 | | | | | | | | | | | | | |
| | | 15:21:53 | | | 8:00 | | | 7:30 | 8:00 | 0.25 | | 0.25 | | | |
| 5/3/13 | Fri | | NO ACCESS* | | | | | | 4:00 | 4.00 | -4.00 | 0.00 | ITC | ITC Recs confirmed | |
| 5/6/13 | Mon | 8:50:50 | | | | | | | | | | | | | |
| | | 11:10:41 | | | | | | | | | | | | | |
| | | 12:22:05 | | 1:11 | | | | | | | | | | | |
| | | 16:16:45 | | | 7:25 | 1:11 | | 5:44 | 8:00 | 2.25 | | 2.25 | | | |
| 5/7/13 | Tue | 8:50:41 | | | | | | | | | | | | | |
| | | 10:09:01 | | | | | | | | | | | | | |
| | | 12:12:09 | | 2:03 | | | | | | | | | | | |
| | | 16:21:14 | | | 7:30 | 2:03 | | 4:57 | 8:00 | 3.00 | | 3.00 | | | |
| 5/8/13 | Wed | 10:12:59 | | | | | | | | | | | | | |
| | | 10:14:10 | | | | | | | | | | | | | |
| | | 16:45:41 | | | | | | | | | | | | | |

(b) (3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)



| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 16:47:01 | | | 6:34 | | | 6:04 | 8:00 | 1.75 | | 1.75 | |
| 5/9/13 | Thu | 9:52:14 | | | | | | | | | | | |
| | | 9:53:05 | | | | | | | | | | | |
| | | 10:29:10 | | | | | | | | | | | |
| | | 10:35:21 | | 0:06 | | | | | | | | | |
| | | 12:49:16 | | | | | | | | | | | |
| | | 12:53:30 | | 0:04 | | | | | | | | | |
| | | 14:25:47 | | | | | | | | | | | |
| | | 14:30:25 | | 0:04 | | | | | | | | | |
| | | 16:21:16 | | | 6:29 | | | 5:59 | 8:00 | 2.00 | | 2.00 | |
| 5/10/13 | Fri | 8:49:24 | | | | | | | | | | | |
| | | 10:16:02 | | | | | | | | | | | |
| | | 10:25:09 | | 0:09 | | | | | | | | | |
| | | 12:54:20 | | | | | | | | | | | |
| | | 13:23:42 | | 0:29 | | | | | | | | | |
| | | 14:10:35 | | | 5:21 | | | 4:51 | 8:00 | 3.00 | | 3.00 | |
| 5/13/13 | Mon | 7:00:01 | | | | | | | | | | | |
| | | 7:01:17 | | | | | | | | | | | |
| | | 14:02:52 | | | | | | | | | | | |
| | | 14:04:06 | | | | | | | | | | | |
| | | 15:10:51 | | 1:06 | | | | | | | | | |
| | | 16:25:44 | | | 9:25 | 1:06 | | 7:48 | 9:00 | 1.00 | | 1.00 | |
| 5/14/13 | Tue | 7:36:13 | | | | | | | | | | | |
| | | 9:05:25 | | | | | | | | | | | |
| | | 10:24:25 | | 1:19 | | | | | | | | | |
| | | 15:40:21 | | | 8:04 | 1:19 | | 6:15 | 9:00 | 2.50 | | 2.50 | |
| 5/20/13 | Mon | 8:05:49 | | | | | | | | | | | |
| | | 11:58:25 | | | | | | | | | | | |
| | | 13:33:51 | | 1:35 | | | | | | | | | |
| | | 16:56:33 | | | 8:50 | 1:35 | | 6:45 | 9:00 | 2.00 | | 2.00 | |
| 5/21/13 | Tue | 8:44:39 | | | | | | | | | | | |
| | | 11:19:25 | | | | | | | | | | | |
| | | 11:31:29 | | 0:12 | | | | | | | | | |
| | | 13:58:33 | | | | | | | | | | | |
| | | 15:07:41 | | 1:09 | | | | | | | | | |
| | | 15:40:40 | | | 6:56 | 1:09 | | 5:16 | 7:00 | 1.50 | | 1.50 | |
| 5/22/13 | Wed | 9:41:05 | | | | | | | | | | | |
| | | 11:07:42 | | | | | | | | | | | |
| | | 12:37:15 | | 1:29 | | | | | | | | | |
| | | 15:15:43 | | | | | | | | | | | |
| | | 15:25:27 | | 0:09 | | | | | | | | | |
| | | 17:35:45 | | | 7:54 | 1:29 | | 5:55 | 8:00 | 2.00 | | 2.00 | |

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

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| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 5/23/13 | Thu | 9:57:58 | | | | | | | | | | | | | |
| | | 13:51:11 | | | | | | | | | | | | | |
| | | 14:08:03 | | 0:16 | | | | | | | | | | | |
| | | 16:13:12 | | | 6:15 | | | 5:45 | 6:00 | 0.00 | | 0.00 | | | |
| 5/24/13 | Fri | 9:13:50 | | | | | | | | | | | | | |
| | | 10:02:12 | | | | | | | | | | | | | |
| | | 10:51:09 | | | | | | | | | | | | | |
| | | 14:25:35 | | | 5:11 | | | 4:41 | 6:00 | 1.25 | | 1.25 | | | |
| 5/28/13 | Tue | 10:33:28 | | | | | | | | | | | | | |
| | | 15:44:50 | | | 5:11 | | | 4:41 | 6:00 | 1.25 | | 1.25 | | | |
| 5/29/13 | Wed | 9:44:46 | | | | | | | | | | | | | |
| | | 13:19:52 | | | | | | | | | | | | | |
| | | 13:46:16 | | 0:26 | | | | | | | | | | | |
| | | 15:52:32 | | | 6:07 | | | 5:37 | 7:00 | 1.25 | | 1.25 | | | |
| 5/30/13 | Thu | 15:07:38 | | | | | | | | | | | | | |
| | | 16:23:49 | | | 1:16 | | | 0:46 | 9:00 | 8.00 | -8.00 | 0.00 | Interagency Training Center | Confirmed by ITC logs | |
| 5/31/13 | Fri | 10:15:15 | | | | | | | | | | | | | |
| | | 15:05:20 | | | 4:50 | | | 4:20 | 7:00 | 2.50 | | 2.50 | | | |
| 6/3/13 | Mon | 11:43:33 | | | | | | | | | | | | | |
| | | 16:23:10 | | | 4:39 | | | 4:09 | 7:00 | 2.75 | | 2.75 | | | |
| 6/4/13 | Tue | 10:13:38 | | | | | | | | | | | | | |
| | | 14:11:02 | | | | | | | | | | | | | |
| | | 15:05:36 | | 0:54 | | | | | | | | | | | |
| | | 15:37:20 | | | 5:23 | | | 4:53 | 7:00 | 2.00 | | 2.00 | | | |
| 6/5/13 | Wed | 7:23:24 | | | | | | | | | | | | | |
| | | 7:24:42 | | | | | | | | | | | | | |
| | | 8:50:49 | | | | | | | | | | | | | |
| | | 8:55:12 | | 0:04 | | | | | | | | | | | |
| | | 10:14:45 | | | | | | | | | | | | | |
| | | 10:19:04 | | 0:04 | | | | | | | | | | | |
| | | 12:20:10 | | | | | | | | | | | | | |
| | | 12:21:21 | | | | | | | | | | | | | |
| | | 13:56:01 | | 1:34 | | | | | | | | | | | |
| | | 16:08:14 | | | 8:44 | 1:34 | | 6:40 | 9:00 | 2.25 | | 2.25 | | | |
| 6/6/13 | Thu | 14:24:44 | | | | | | | | | | | | | |
| | | 16:27:16 | | | 2:02 | | | 1:32 | 9:00 | 7.25 | -7.25 | 0.00 | Interagency Training Center | Confirmed by ITC logs | |

(b)(3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)

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| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 6/7/13 | Fri | 9:52:44 | | | | | | | | | | | | | |
| | | 15:54:41 | | | 6:01 | | | 5:31 | 8:00 | 2.25 | | 2.25 | | | |
| | | | | | | | | | | | | | | | |
| 6/10/13 | Mon | 8:56:01 | | | | | | | | | | | | | |
| | | 13:32:21 | | | | | | | | | | | | | |
| | | 13:59:53 | | 0:27 | | | | | | | | | | | |
| | | 15:59:08 | | | 7:03 | | | 6:33 | 7:00 | 0.25 | | 0.25 | | | |
| | | | | | | | | | | | | | | | |
| 6/11/13 | Tue | 13:12:59 | | | | | | | | | | | | | |
| | | 16:09:41 | | | 2:56 | | | 2:26 | 8:00 | 5.50 | -5.50 | 0.00 | Analytic Seminar | In MR email | |
| | | | | | | | | | | | | | | | |
| 6/12/13 | Wed | 6:46:03 | | | | | | | | | | | | | |
| | | 6:47:11 | | | | | | | | | | | | | |
| | | 12:02:09 | | | | | | | | | | | | | |
| | | 12:03:25 | | | | | | | | | | | | | |
| | | 13:47:25 | | 1:44 | | | | | | | | | | | |
| | | 13:58:29 | | | | | | | | | | | | | |
| | | 15:14:44 | | | 8:28 | 1:44 | | 6:14 | 9:00 | 2.75 | | 2.75 | | | |
| | | | | | | | | | | | | | | | |
| 6/13/13 | Thu | 11:11:26 | | | | | | | | | | | | | |
| | | 15:40:39 | | | 4:29 | | | 3:59 | 7:00 | 3.00 | | 3.00 | | | |
| | | | | | | | | | | | | | | | |
| 6/14/13 | Fri | 7:02:35 | | | | | | | | | | | | | |
| | | 9:14:47 | | | | | | | | | | | | | |
| | | 9:37:44 | | 0:22 | | | | | | | | | | | |
| | | 12:25:48 | | | | | | | | | | | | | |
| | | 14:46:20 | | 2:20 | | | | | | | | | | | |
| | | 15:38:12 | | | 8:35 | 2:20 | | 5:45 | 9:00 | 3.00 | | 3.00 | | | |
| | | | | | | | | | | | | | | | |
| 6/16/13 | Sun | | NO ACCESS | | | | | | 7:00 | 7.00 | -7.00 | 0.00 | TDY | | |
| | | | | | | | | | | | | | | | |
| 6/17/13 | Mon | | NO ACCESS | | | | | | 9:30 | 9.50 | -9.50 | 0.00 | TDY | | |
| | | | | | | | | | | | | | | | |
| 6/18/13 | Tue | | NO ACCESS | | | | | | 9:30 | 9.50 | -9.50 | 0.00 | TDY | | |
| | | | | | | | | | | | | | | | |
| 6/19/13 | Wed | | NO ACCESS | | | | | | 12:00 | 12.00 | -12.00 | 0.00 | TDY | | |
| | | | | | | | | | | | | | | | |
| 6/20/13 | Thu | | NO ACCESS | | | | | | 9:30 | 9.50 | -9.50 | 0.00 | TDY | | |
| | | | | | | | | | | | | | | | |
| 6/21/13 | Fri | | NO ACCESS | | | | | | 9:30 | 9.50 | -9.50 | 0.00 | TDY | | |
| | | | | | | | | | | | | | | | |
| 6/24/13 | Mon | 7:21:17 | | | | | | | | | | | | | |
| | | 7:22:36 | | | | | | | | | | | | | |
| | | 15:55:00 | | | | | | | | | | | | | |
| | | 15:56:16 | | | 8:34 | | | 8:04 | 8:00 | 0.00 | | 0.00 | | | |
| | | | | | | | | | | | | | | | |
| 6/25/13 | Tue | 7:50:25 | | | | | | | | | | | | | |
| | | 7:51:40 | | | | | | | | | | | | | |
| | | 11:34:48 | | | | | | | | | | | | | |

(b)(3)-P.L. 86-36

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(b) (3)-P.L. 86-36
(b) (6)

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| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 11:38:02 | | 0:03 | | | | | | | | | | | |
| | | 15:54:49 | | | | | | | | | | | | | |
| | | 15:55:50 | | | 8:05 | | | 7:35 | 7:00 | -0.50 | | -0.50 | | | |
| | | | | | | | | | | | | | | | |
| 7/2/13 | Tue | 9:21:53 | | | | | | | | | | | | | |
| | | 15:57:22 | | | 6:35 | | | 6:05 | 8:00 | 1.75 | | 1.75 | | | |
| | | | | | | | | | | | | | | | |
| 7/3/13 | Wed | 9:35:51 | | | | | | | | | | | | | |
| | | 11:06:13 | | | | | | | | | | | | | |
| | | 11:12:22 | | 0:06 | | | | | | | | | | | |
| | | 13:16:40 | | | | | | | | | | | | | |
| | | 13:17:08 | | | | | | | | | | | | | |
| | | 13:20:54 | | | | | | | | | | | | | |
| | | 13:24:13 | | 0:03 | | | | | | | | | | | |
| | | 14:56:42 | | | 5:20 | | | 4:50 | 6:00 | 1.00 | | 1.00 | | | |
| | | | | | | | | | | | | | | | |
| 7/8/13 | Mon | 9:27:43 | | | | | | | | | | | | | |
| | | 11:11:36 | | | | | | | | | | | | | |
| | | 11:28:59 | | 0:17 | | | | | | | | | | | |
| | | 11:30:16 | | | | | | | | | | | | | |
| | | 16:54:20 | | | | | | | | | | | | | |
| | | 16:55:36 | | | 7:27 | | | 6:57 | 8:00 | 1.00 | | 1.00 | | | |
| | | | | | | | | | | | | | | | |
| 7/9/13 | Tue | 12:26:39 | | | | | | | | | | | | | |
| | | 15:56:16 | | | 3:29 | | | 2:59 | 8:00 | 5.00 | -5.00 | 0.00 | Analytic Seminar | In MR email | |
| | | | | | | | | | | | | | | | |
| 7/10/13 | Wed | 9:28:54 | | | | | | | | | | | | | |
| | | 12:48:24 | | | | | | | | | | | | | |
| | | 12:55:22 | | 0:06 | | | | | | | | | | | |
| | | 13:56:15 | | | | | | | | | | | | | |
| | | 14:02:43 | | 0:06 | | | | | | | | | | | |
| | | 15:30:31 | | | | | | | | | | | | | |
| | | 16:36:29 | | 1:05 | | | | | | | | | | | |
| | | 17:44:07 | | | 8:15 | 1:05 | | 6:39 | 6:00 | -0.50 | | -0.50 | | | |
| | | | | | | | | | | | | | | | |
| 7/11/13 | Thu | | NO ACCESS | | | | | | 11:00 | 11.00 | -11.00 | 0.00 | Quantico for meeting | In MR email | |
| | | | | | | | | | | | | | | | |
| 7/12/13 | Fri | 10:31:20 | | | | | | | | | | | | | |
| | | 12:32:34 | | | | | | | | | | | | | |
| | | 13:00:20 | | | | | | | | | | | | | |
| | | 16:06:24 | | | | | | | | | | | | | |
| | | 17:53:57 | | | 7:22 | | | 6:52 | 7:00 | 0.00 | | 0.00 | | | |
| | | | | | | | | | | | | | | | |
| 7/15/13 | Mon | 9:39:53 | | | | | | | | | | | | | |
| | | 15:07:00 | | | | | | | | | | | | | |
| | | 15:10:38 | | | | | | | | | | | | | |
| | | 15:49:39 | | 0:39 | | | | | | | | | | | |
| | | 16:32:21 | | | 6:52 | | | 6:22 | 7:00 | 0.50 | | 0.50 | | | |

(b) (3)-P.L. 86-36

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(b)(3)-P.L. 86-36
(b)(6)

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[redacted]

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 7/16/13 | Tue | 9:22:25 | [redacted] | | | | | | | | | | |
| | | 9:43:07 | | | | | | | | | | | |
| | | 9:50:34 | | 0:07 | | | | | | | | | |
| | | 11:18:00 | | | | | | | | | | | |
| | | 11:23:14 | | 0:05 | | | | | | | | | |
| | | 14:31:13 | | | | | | | | | | | |
| | | 14:42:50 | | 0:11 | | | | | | | | | |
| | | 15:45:05 | | | 6:22 | | | 5:52 | 6:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 7/17/13 | Wed | 9:18:32 | | | | | | | | | | | |
| | | 11:43:36 | | | | | | | | | | | |
| | | 11:54:57 | | 0:11 | | | | | | | | | |
| | | 13:11:50 | | | 3:53 | | | 3:23 | 4:00 | 0.50 | | 0.50 | |
| | | | | | | | | | | | | | |
| 7/22/13 | Mon | 9:01:57 | | | | | | | | | | | |
| | | 17:14:54 | | | 8:12 | | | 7:42 | 8:00 | 0.25 | | 0.25 | |
| | | | | | | | | | | | | | |
| 7/23/13 | Tue | 9:03:12 | | | | | | | | | | | |
| | | 9:40:11 | | | | | | | | | | | |
| | | 9:45:58 | | 0:05 | | | | | | | | | |
| | | 10:57:49 | | | | | | | | | | | |
| | | 11:03:11 | | 0:05 | | | | | | | | | |
| | | 15:38:39 | | | 6:35 | | | 6:05 | 6:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 7/24/13 | Wed | 12:41:55 | | | | | | | | | | | |
| | | 18:30:43 | | | 5:48 | | Y | 5:48 | 6:00 | 0.00 | | 0.00 | *Sent MR this day* |
| | | | | | | | | | | | | | |
| 7/25/13 | Thu | 8:48:29 | | | | | | | | | | | |
| | | 10:31:57 | | | | | | | | | | | |
| | | 10:53:06 | | 0:21 | | | | | | | | | |
| | | 12:15:17 | | | | | | | | | | | |
| | | 12:46:07 | | 0:30 | | | | | | | | | |
| | | 16:13:35 | | | 7:25 | | | 6:55 | 7:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 7/26/13 | Fri | 9:26:55 | | | | | | | | | | | |
| | | 14:53:26 | | | | | | | | | | | |
| | | 15:19:31 | | 0:26 | | | | | | | | | |
| | | 17:15:37 | | | 7:48 | | | 7:18 | 7:00 | -0.25 | | -0.25 | |
| | | | | | | | | | | | | | |
| 8/5/13 | Mon | 8:47:45 | | | | | | | | | | | |
| | | 11:14:44 | | | | | | | | | | | |
| | | 11:41:55 | | 0:27 | | | | | | | | | |
| | | 17:22:14 | | | 8:34 | | | 8:04 | 8:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 8/6/13 | Tue | 8:55:43 | | | | | | | | | | | |
| | | 9:48:50 | | | | | | | | | | | |
| | | 9:52:03 | | 0:05 | | | | | | | | | |
| | | 11:14:54 | | | | | | | | | | | |
| | | 11:41:18 | | 0:28 | | | | | | | | | |

(b)(3)-P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3)-P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 17:04:56 | | | 8:09 | | | 7:39 | 7:30 | 0.00 | | 0.00 | | | |
| 8/7/13 | Wed | 9:04:06 | | | | | | | | | | | | | |
| | | 10:07:46 | | | | | | | | | | | | | |
| | | 10:15:37 | | 0:07 | | | | | | | | | | | |
| | | 11:18:19 | | | | | | | | | | | | | |
| | | 11:36:41 | | 0:18 | | | | | | | | | | | |
| | | 11:51:27 | | | 2:47 | | | 2:17 | 8:30 | 6.00 | -6.00 | 0.00 | National Harbor | In MR email | |
| 8/9/13 | Fri | 8:39:46 | | | | | | | | | | | | | |
| | | 10:02:02 | | | | | | | | | | | | | |
| | | 10:38:53 | | 0:36 | | | | | | | | | | | |
| | | 10:53:04 | | | | | | | | | | | | | |
| | | 10:58:05 | | 0:05 | | | | | | | | | | | |
| | | 16:56:36 | | | | | | | | | | | | | |
| | | 16:56:49 | | 0:00 | | | | | | | | | | | |
| | | 18:30:23 | | | 9:50 | | | 9:20 | 8:00 | -1.25 | | -1.25 | | | |
| 8/12/13 | Mon | | NO ACCESS | | | | | | 9:00 | 9.00 | -9.00 | 0.00 | | Training profile | |
| 8/13/13 | Tue | 6:42:14 | | | | | | | | | | | | | |
| | | 6:43:22 | | | | | | | | | | | | | |
| | | 12:22:58 | | | | | | | | | | | | | |
| | | 12:24:12 | | | | | | | | | | | | | |
| | | 12:53:52 | | 0:29 | | | | | | | | | | | |
| | | 12:55:05 | | | | | | | | | | | | | |
| | | 15:47:41 | | | | | | | | | | | | | |
| | | 15:48:47 | | | 9:06 | | | 8:36 | 8:30 | 0.00 | | 0.00 | | | |
| 8/14/13 | Wed | 10:53:52 | | | | | | | | | | | | | |
| | | 13:01:14 | | | | | | | | | | | | | |
| | | 13:07:29 | | 0:06 | | | | | | | | | | | |
| | | 16:00:07 | | | 5:06 | | | 4:36 | 4:30 | 0.00 | | 0.00 | | | |
| 8/15/13 | Thu | 11:11:21 | | | | | | | | | | | | | |
| | | 14:42:33 | | | | | | | | | | | | | |
| | | 15:16:43 | | 0:34 | | | | | | | | | | | |
| | | 17:13:58 | | | 6:02 | | | 5:32 | 5:30 | 0.00 | | 0.00 | | | |
| 8/16/13 | Fri | 6:52:26 | | | | | | | | | | | | | |
| | | 8:52:38 | | | | | | | | | | | | | |
| | | 10:28:21 | | | | | | | | | | | | | |
| | | 10:34:54 | | 0:06 | | | | | | | | | | | |
| | | 11:03:18 | | | 2:10 | | | 1:40 | 9:30 | 7.75 | -7.75 | 0.00 | State Dept. | In MR email | |
| 8/19/13 | Mon | 9:12:28 | | | | | | | | | | | | | |
| | | 12:53:03 | | | | | | | | | | | | | |
| | | 12:53:11 | | 0:00 | | | | | | | | | | | |
| | | 12:54:56 | | | | | | | | | | | | | |

(b) (6)

(b) (3)-P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3)-P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 13:23:42 | | 0:28 | | | | | | | | | | | |
| | | 16:18:46 | | | 7:06 | | | 6:36 | 6:30 | 0.00 | | 0.00 | | | |
| | | | | | | | | | | | | | | | |
| 8/20/13 | Tue | 10:08:12 | | | | | | | | | | | | | |
| | | 11:30:02 | | | | | | | | | | | | | |
| | | 12:07:28 | | 0:37 | | | | | | | | | | | |
| | | 12:58:33 | | | | | | | | | | | | | |
| | | 13:04:23 | | 0:05 | | | | | | | | | | | |
| | | 13:08:09 | | | | | | | | | | | | | |
| | | 13:11:50 | | 0:03 | | | | | | | | | | | |
| | | 16:53:45 | | | 6:45 | | | 6:15 | 6:00 | -0.25 | | -0.25 | | | |
| | | | | | | | | | | | | | | | |
| 8/21/13 | Wed | 14:25:33 | | | | | | | | | | | | | |
| | | 17:32:31 | | | 3:06 | | | 2:36 | 9:00 | 6.25 | -6.25 | 0.00 | Interagency Training Center | Confirmed by ITC logs | |
| | | | | | | | | | | | | | | | |
| 8/22/13 | Thu | 9:14:18 | | | | | | | | | | | | | |
| | | 11:23:38 | | | | | | | | | | | | | |
| | | 11:25:20 | | | | | | | | | | | | | |
| | | 13:05:05 | | 1:39 | | | | | | | | | | | |
| | | 16:17:04 | | | 7:02 | 1:39 | | 4:53 | 5:30 | 0.50 | | 0.50 | | | |
| | | | | | | | | | | | | | | | |
| 8/26/13 | Mon | 7:00:32 | | | | | | | | | | | | | |
| | | 7:01:52 | | | | | | | | | | | | | |
| | | 12:20:53 | | | | | | | | | | | | | |
| | | 12:22:04 | | | | | | | | | | | | | |
| | | 12:54:14 | | 0:32 | | | | | | | | | | | |
| | | 15:33:34 | | | 8:33 | | | 8:03 | 8:00 | 0.00 | | 0.00 | | | |
| | | | | | | | | | | | | | | | |
| 8/27/13 | Tue | 9:37:15 | | | | | | | | | | | | | |
| | | 9:49:21 | | | | | | | | | | | | | |
| | | 9:54:27 | | 0:05 | | | | | | | | | | | |
| | | 11:01:18 | | | | | | | | | | | | | |
| | | 11:06:04 | | 0:04 | | | | | | | | | | | |
| | | 14:09:47 | | | | | | | | | | | | | |
| | | 14:40:15 | | 0:30 | | | | | | | | | | | |
| | | 15:14:51 | | | 5:37 | | | 5:07 | 5:00 | 0.00 | | 0.00 | | | |
| | | | | | | | | | | | | | | | |
| 8/29/13 | Thu | 9:51:20 | | | | | | | | | | | | | |
| | | 16:52:34 | | | | | | | | | | | | | |
| | | 17:24:31 | | 0:31 | | | | | | | | | | | |
| | | 18:17:32 | | | 8:26 | | | 7:56 | 8:00 | 0.00 | | 0.00 | | | |
| | | | | | | | | | | | | | | | |
| 8/30/13 | Fri | 7:49:49 | | | | | | | | | | | | | |
| | | 9:46:32 | | | 1:56 | | | 1:26 | 2:00 | 0.50 | -0.50 | 0.00 | .5 for lunch | | |
| | | | | | | | | | | | | | | | |
| 9/9/13 | Mon | 9:26:43 | | | | | | | | | | | | | |
| | | 14:42:22 | | | | | | | | | | | | | |
| | | 15:17:27 | | 0:35 | | | | | | | | | | | |

(b) (3)-P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b)(3)-P.L. 86-36
(b)(6)



| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 15:36:00 | | | 6:09 | | | 5:39 | 5:30 | 0.00 | | 0.00 | | | |
| 9/10/13 | Tue | 8:47:15 | | | | | | | | | | | | | |
| | | 8:48:35 | | | | | | | | | | | | | |
| | | 9:25:28 | | 0:36 | | | | | | | | | | | |
| | | 9:40:31 | | | | | | | | | | | | | |
| | | 11:11:56 | | 1:31 | | | | | | | | | | | |
| | | 17:23:09 | | | 8:35 | 1:31 | | 6:34 | 8:00 | 1.25 | -0.50 | 0.75 | .5 for travel time | | |
| 9/11/13 | Wed | 7:22:55 | | | | | | | | | | | | | |
| | | 9:39:19 | | | | | | | | | | | | | |
| | | 9:46:23 | | 0:07 | | | | | | | | | | | |
| | | 9:48:13 | | | | | | | | | | | | | |
| | | 9:52:43 | | 0:04 | | | | | | | | | | | |
| | | 12:05:18 | | | | | | | | | | | | | |
| | | 13:28:20 | | 1:20 | | | | | | | | | | | |
| | | 15:56:23 | | | 8:33 | 1:20 | | 6:43 | 8:00 | 1.25 | | 1.25 | | | |
| 9/12/13 | Thu | 6:58:59 | | | | | | | | | | | | | |
| | | 8:07:36 | | | | | | | | | | | | | |
| | | 13:31:54 | | 5:24 | | | | | | | | | | | |
| | | 16:03:56 | | | 9:04 | 5:24 | | 3:10 | 9:00 | 5.75 | -5.75 | 0.00 | Offsite meeting | In MR email | |
| 9/13/13 | Fri | 8:41:57 | | | | | | | | | | | | | |
| | | 14:10:08 | | | | | | | | | | | | | |
| | | 14:40:12 | | 0:30 | | | | | | | | | | | |
| | | 17:08:33 | | | 8:26 | | | 7:56 | 8:00 | 0.00 | | 0.00 | | | |
| 9/16/13 | Mon | 8:50:05 | | | | | | | | | | | | | |
| | | 13:32:12 | | | | | | | | | | | | | |
| | | 14:02:58 | | 0:30 | | | | | | | | | | | |
| | | 15:22:03 | | | 6:31 | | | 6:01 | 6:00 | 0.00 | | 0.00 | | | |
| 9/17/13 | Tue | 8:45:22 | | | | | | | | | | | | | |
| | | 14:22:27 | | | | | | | | | | | | | |
| | | 14:57:45 | | 0.35 | | | | | | | | | | | |
| | | 16:17:15 | | | 7:31 | | | 7:01 | 7:00 | 0.00 | | 0.00 | | | |
| 9/18/13 | Wed | | NO ACCESS | | | | | | 11:00 | 11.00 | -11.00 | 0.00 | Interagency Training Center | Confirmed by ITC logs | |
| 9/19/13 | Thu | 9:54:38 | | | | | | | | | | | | | |
| | | 11:32:10 | | | | | | | | | | | | | |
| | | 11:36:09 | | 0:03 | | | | | | | | | | | |
| | | 11:41:08 | | | | | | | | | | | | | |
| | | 11:45:19 | | 0:04 | | | | | | | | | | | |
| | | 12:29:54 | | | | | | | | | | | | | |
| | | 12:34:44 | | 0:04 | | | | | | | | | | | |

(b)(3)-P.L. 86-36

(b) (3) -P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Access Total | Total GAP(s) | (Y) No lunch Claimed | Net Time | Hours Claimed | Discrepant Hours | ADJ | Net Discrepant Hours | Notes |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 14:13:46 | | | | | | | | | | | |
| | | 14:18:21 | | 0:04 | | | | | | | | | |
| | | 16:23:03 | | | 6:28 | | | 5:58 | 6:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 9/20/13 | Fri | 9:38:30 | | | | | | | | | | | |
| | | 15:32:27 | | | | | | | | | | | |
| | | 16:07:22 | | 0:34 | | | | | | | | | |
| | | 16:44:39 | | | 7:06 | | | 6:36 | 6:30 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 9/23/13 | Mon | 9:22:22 | | | | | | | | | | | |
| | | 11:04:44 | | | | | | | | | | | |
| | | 11:32:43 | | 0:27 | | | | | | | | | |
| | | 12:27:36 | | | | | | | | | | | |
| | | 12:59:07 | | 0:31 | | | | | | | | | |
| | | 16:32:31 | | | | | | | | | | | |
| | | 17:01:20 | | 0:28 | | | | | | | | | |
| | | 18:02:09 | | | 8:39 | | | 8:09 | 8:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 9/24/13 | Tue | 7:07:16 | | | | | | | | | | | |
| | | 7:08:38 | | | | | | | | | | | |
| | | 13:06:41 | | | | | | | | | | | |
| | | 13:07:49 | | | | | | | | | | | |
| | | 13:37:44 | | 0:29 | | | | | | | | | |
| | | 15:42:24 | | | 8:35 | | | 8:05 | 8:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 9/25/13 | Wed | 9:47:52 | | | | | | | | | | | |
| | | 13:21:10 | | | | | | | | | | | |
| | | 13:49:35 | | 0:28 | | | | | | | | | |
| | | 14:14:36 | | | | | | | | | | | |
| | | 15:41:24 | | | | | | | | | | | |
| | | 16:00:59 | | 0:19 | | | | | | | | | |
| | | 16:42:34 | | | | | | | | | | | |
| | | 17:08:15 | | 0:25 | | | | | | | | | |
| | | 17:58:00 | | | | | | | | | | | |
| | | 17:58:33 | | 0:00 | | | | | | | | | |
| | | 18:01:15 | | | 8:13 | | | 7:43 | 7:30 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| 9/26/13 | Thu | 9:05:37 | | | | | | | | | | | |
| | | 10:35:19 | | | | | | | | | | | |
| | | 10:51:14 | | 0:15 | | | | | | | | | |
| | | 10:55:42 | | | | | | | | | | | |
| | | 10:59:25 | | 0:03 | | | | | | | | | |
| | | 14:53:23 | | | | | | | | | | | |
| | | 15:22:45 | | 0:29 | | | | | | | | | |
| | | 17:39:29 | | | 8:33 | | | 8:03 | 8:00 | 0.00 | | 0.00 | |
| | | | | | | | | | | | | | |
| | | | | | | | | | 210.00 | days | Total | 204.50 | |

(b) (3) -P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b)(3)-P.L. 86-36
(b)(6)



| | | | | | | | (Y) | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Access | Total | No lunch | Net | Hours | Discrepant | | Net Discrepant | | | |
| Date | DOW | Time | Location | Gaps | Total | GAP(s) | Claimed | Time | Claimed | Hours | ADJ | Hours | Notes | | |
| | | | | | | | | | | | | 122.00 | discreps total entire period | | |
| | | | | | | | | | | | | 119.00 | discpreps total prior to July 24, 2013 | | |

# APPENDIX I

(U) [redacted] emails

(b)(3)-P.L. 86-36

**From:** [redacted]
**To:**
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry
**Date:** Tuesday, October 15, 2013 1:07:40 PM
**Attachments:** image003.png

---

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Thanks for understanding. Unfortunately the logs are saved as image files and require a manual/visual search. I don't think there's an easy way to conduct an automated search. However, if it turns out the organization didn't save a copy and you need us conduct a search, just say the word.

[redacted]

*(U//~~FOUO~~)*

[redacted]

(b)(3)-P.L. 86-36

---

**From:** [redacted]
**Sent:** Tuesday, October 15, 2013 1:00 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Okay, that makes sense. I don't want you to go through the logs looking for his name. I will go to his supervisor and try to get more details.

Thank you for your assistance in this matter.

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

---

**From:** [redacted]
**Sent:** Tuesday, October 15, 2013 12:58 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

We do get copies of logs but there are hundreds of hardcopy vehicle logs every month that are scanned and saved softcopy. To go through them all looking for his name would take considerable time.

If the organization can provide a copy, that's certainly one way of getting it. Or, if you can get the ID on the vehicle, or if one of [redacted] a description, we can narrow down our search and get the info to you quickly.

[redacted]

*(U//~~FOUO~~)*

[redacted]

(b)(3)-P.L. 86-36

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**From:** [redacted]
**Sent:** Tuesday, October 15, 2013 12:53 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Thank you for the information. The allegation was that he used the vehicle over a weekend for personal activities but they did not indicate the type of car used. Do you guys get copies of the log book? If not I will request it from the organization.

Thank you,

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

**"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."**

---

**From:** [redacted]
**Sent:** Tuesday, October 15, 2013 12:47 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

The following vehicles appear in our database as assigned to [redacted]. To use one of these vehicles, he would simply have checked the vehicle keys out from whomever in the office holds the associated log book. To help us narrow the search of usage logs, do you know if there was a certain vehicle or vehicles involved?

Or, is it possible that the vehicle(s) used were outside of [redacted]

(b)(3)-P.L. 86-36

| | Vehicle Name | License Number | Year | Color | Make | Model | Status | Site | Type | ID Number | GSA License Plate |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | Available | | | | |
| | | | | | | | Available | | | | |
| | | | | | | | Available | | | | |
| | | | | | | | Available | | | | |
| | | | | | | | Available | | | | |
| | | | | | | | Available | | | | |

[redacted]

*(U//~~FOUO~~)*

[redacted]

---

**From:** [redacted]
**Sent:** Tuesday, October 15, 2013 11:43 AM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

All we have thus far is that he is not registered in [redacted] – required to use motor fleet vehicles. We're checking to see if we have other records of vehicles he may have had access to, such as vehicles assigned to [redacted]

[redacted]

*(U//~~FOUO~~)*

[redacted]

---

**From:** [redacted]
**Sent:** Tuesday, October 15, 2013 11:34 AM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

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(b)(3)-P.L. 86-36

[redacted]

Were you able to get this information?

Thank you,

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

---

**From:** [redacted]
**Sent:** Friday, October 11, 2013 8:13 AM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

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[redacted]

Yes, we'll check the database and see what comes back.

It shouldn't take long. I anticipate having the information to you today.

v/r

[redacted]

*(U//~~FOUO~~)*

[redacted]

**From:** [redacted]
**Sent:** Thursday, October 10, 2013 4:24 PM
**To:** [redacted]
**Subject:** (U) Office of the Inspector General (OIG) Inquiry

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(b)(3)-P.L. 86-36

[redacted]

You helped me previously on another case regarding their use of U-drive-it. In support of an OIG inquiry, could you please tell me the dates (in the last two years) when [redacted] used a u-drive-it vehicle. If it's possible to show when he returned the key that'd be great too.

Since this is an open OIG inquiry, please use your discretion when discussing this matter.

Thank you,

(b)(3)-P.L. 86-36
(b)(6)

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

**"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."**

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# APPENDIX J

## (U) Government Vehicle MR

**From:** [redacted]
**To:**
**Subject:** FW: (U) Office of the Inspector General (OIG) Inquiry
**Date:** Thursday, April 16, 2015 1:25:29 PM

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Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

**From:** [redacted]
**Sent:** Thursday, May 08, 2014 3:25 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

(b)(3)-P.L. 86-36

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[redacted]

Okay, figured out how to search and am afraid I don't have good news. The first entries in our SHAREPOINT Vehicle Request page didn't start until 21 Aug 2012.

The Outlook calendar we used before was taken down around the same time. I discussed the specific Outlook calendar with our previous Office Manager, unfortunately she also arrived about the same time and says she has no idea what happened to the Calendar.

CTC may have the old logs.

Sorry we couldn't be much help.

*v/r* [redacted]

[redacted]

---

**From:** [redacted]
**Sent:** Thursday, May 08, 2014 2:51 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

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Yes, for now. It's possible I'll need more but hopefully not. Part of the allegation specified possible government vehicle misuse during that time period so I plan to talk to [redacted] about it in addition to the time and attendance matter.

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

---

**From:** [redacted]
**Sent:** Thursday, May 08, 2014 2:48 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

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[redacted]

Only during June/July 2012?

*v/r* [redacted]

(b)(3)-P.L. 86-36

[redacted]

---

**From:** [redacted]
**Sent:** Thursday, May 08, 2014 2:47 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Yes, if you could see when/if [redacted] had the vehicle in June and July 2012 that'd be great.

(b)(3)-P.L. 86-36
(b)(6)

Thank you,

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

---

**From:** [redacted]

**Sent:** Thursday, May 08, 2014 2:42 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

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[redacted]

(b)(3)-P.L. 86-36
(b)(6)

I assume you want us to check on [redacted] government vehicle use back to the dates below?

Prior to SHAREPOINT the vehicles were controlled via an Outlook calendar.

It is rare that a vehicle was out of the area for a weekend. Some of our missions, just outside of the local area could have been a few weeks in duration. Again, believe this to be a rare occasion.

*v/r* [redacted]

[redacted]

(b)(3)-P.L. 86-36

---

**From:** [redacted]
**Sent:** Thursday, May 08, 2014 12:28 PM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

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[redacted]

Can you go back to June or July 2012? If not, what system was set up before your office began using SHAREPOINT?

Do you allow individuals to have a government vehicle over the weekend? Would that even be possible?

Thank you,

[redacted]

(U//~~FOUO~~)

[redacted]
Investigator
Office of the Inspector General
963-0947(s)

[redacted]

**From:** [redacted]
**Sent:** Thursday, May 08, 2014 9:21 AM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

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Good Morning [redacted]

The organization instituted a Vehicle Request Process @ the end of 2012. Requestor uses our SHAREPOINT site to request vehicle, it is then approved or disapproved. I am relatively certain we can track usage since late 2012. Will have to work with our Office Admin to do so. Please let me know.

*v/r* [redacted]

(b)(3)-P.L. 86-36

[redacted]

**From:** [redacted]
**Sent:** Wednesday, May 07, 2014 9:03 AM
**To:** [redacted]
**Subject:** RE: (U) Office of the Inspector General (OIG) Inquiry

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[redacted]

Ok great.

In my original email to you below, I also asked about your government vehicle process but I don't think I got any information from you about that. How does that work in your office? Is there a log to track when someone uses it?

Thank you,

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator

Office of the Inspector General
963-0947(s)

[redacted] . . . . . (b)(3)-P.L. 86-36

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# Appendix K

## (U) Response to tentative conclusions

(b)(3)-P.L. 86-36
(b)(6)

**From:** [redacted]
**To:** [redacted]
**Subject:** RE: (U) Notification of tentative conclusions
**Date:** Thursday, July 09, 2015 12:50:06 PM

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[redacted] (b)(3)-P.L. 86-36

First off I would like to state that I am completely disappointed in these conclusions and in no way did I expect that this would be the outcome.

Second, I can't understand how you came up with the conclusions that you did – and what the "preponderance" of evidence you used to make your determination. I also learned that you didn't even talk to the Head of the Organization/Office Chief for whom I was a Division Manager, [redacted] a GG-15. I approached [redacted] about these findings and asked if he had been given an opportunity to speak to you about this matter and he responded no. [redacted] was the Deputy Chief of the organization and was my administrative supervisor during the time in question (and was subsequently replaced by [redacted] – but I had moved on to a different position around the same time [redacted] was moving into his position); however, as the Division Chief, I answered directly to [redacted] as the Office Chief and received all of my tasking and direction for running the division from him. [redacted] was merely the Deputy and the two had a contentious relationship at best, and because he was the Deputy, he was given the responsibility to handle the admin duties of timecards and ACE; however as I stated earlier, all of my work assignments and daily duties were at the discretion of the Office Chief [redacted]

So I am surprised to learn that your thorough investigation didn't even broach this subject with him. When I discussed this matter with him and your tentative conclusions, he thought it was outrageous. His exact words were "we operate in a world of trust – and I always trusted your judgment and your actions. I never had a problem with your whereabouts and knew you were always taking care of Division work-related activities in the field or even attending Community meetings in my stead or on behalf of the organization. If I had a problem with you, or even thought for a second that you were not where you were suppose to be, I would have broached this subject with you immediately – but it was never a problem." [redacted] is willing to provide both a written statement on my behalf, as well as discuss this matter with you personally. This is the actual person in charge of my day-to-day activities during the time in question, yet he has never even been asked the question during your investigation??

Additionally, I would like to know how you determined the outcome of the one finding, yet were also able to make a solid determination on the second allegation? It would seem to me that you took my word on that – and I don't understand how my word is good on one allegation and not another – as there was no evidence to support either allegation. Furthermore, I would like to understand how you determined the 20 hours (again, I believe this was based off of information that I provided); however, I stated from day one that I was not willing to speculate to a specific day or time without actual proof. I never lied or mis-stated any timeframe where I didn't have actual and concrete proof, knowing this would limit my ability to account for all of the hours in question;

however, again, I do not understand how my being able to look at my calendar and account for those hours justifies them as being valid vice the hours I was not willing to speculate on.

Furthermore, these allegations were made by [redacted] – I am not sure whether she made them anonymously or not; however, these came directly after a break up between myself and [redacted] She was upset that I decided to end our relationship and this was her attempt to get back at me for ending things. [redacted] is an agency employee and she had access to my calendar during this entire timeframe and even after our breakup. She knew my whereabouts and knew I was always out of the office with our mission. I cannot prove any of this, but [redacted] had read/write permission on my calendar and could have (again, I have no proof – so I am speculating here) but she could have removed items from my calendar from the time in question and I would have no way of verifying or reconstructing my whereabouts on the time in question. These allegations were brought about by her because she knew the circumstances surrounding my Division Chief position and my daily routines during our time together, and was a scorned ex-lover who attempted to extract revenge for breaking off a relationship with her. Has anyone from your office talked to [redacted] about these allegations and her role in them?

(b)(3)-P.L. 86-36

Lastly, as I have stated countless times, our mission [redacted] associated with it. We conduct our business [redacted] My job was never to go to any of these locations and announce my arrival and account for my time – it was to observe [redacted]

I also attended countless community meetings throughout the Baltimore/Washington area during the time in question in my role as the Division Manager. However, as I have always stated, unless I had actual proof of the date/time, I did not speculate even one hour. The fact the you are stating that I have more than 200 hours unaccounted for where I wasn't conducting agency business is absolutely incorrect and false, and I cannot understand how you have arrived with that figure when you account for 20 based on my word. If you were able to verify it through ITC records, why can't you do the same with the Pentagon, DNI office in Bethesda, CIA, FBI Washington Field Office, FBI Quantico, FBI facility in Stafford, etc – all places I know I was during this timeframe (in addition to countless others at [redacted] –Arundel Mills area), yet do not have actual proof on my calendar.

Please let me know how you intend to handle this information and whether or not you would like the letter from [redacted] or to schedule an interview with him personally.

I would also like to know how I access any records you collected as part of this investigation on me.

(U/~~FOUO~~)

[redacted]

(U/~~FOUO~~)

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**From:** [redacted]
**Sent:** Friday, June 05, 2015 3:24 PM

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36
(b)(6)

**To:** [redacted]
**Subject:** (U) Notification of tentative conclusions

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***INSPECTOR GENERAL SENSITIVE INFORMATION:*** *This email, including any attachments, is intended only for authorized recipients. This email message may contain information that is confidential, sensitive, and/or protected by Federal law, including the Privacy Act of 1974, as amended.*

Good afternoon, [redacted]

(U//~~FOUO~~) The Office of the Inspector General (OIG) has reached tentative conclusions in our investigation into the allegation that you knowingly submitted false and inaccurate timesheets and the allegation that you misused a Government vehicle.

(U//~~FOUO~~) You testified that the discrepant hours during the period of 24 September 2012 through 26 September 2013, were due to external work-related activities. The OIG credited you for approximately 20 external work-related activities that included TDYs, visits to ITC, and other external meetings based on supporting evidence that those activities occurred. These credits reduced the total discrepancy to 204.50 hours. The OIG did not find evidence to support additional external work-related activities. The preponderance of the evidence supports the conclusion that you knowingly submitted false and inaccurate timesheets totaling 204.50 hours during the period of 24 September 2012 through 26 September 2013. Your actions violated 31 U.S.C. § 3802, and NSA/CSS Personnel Management Manual (PMM), Chapter 360, §§1-3(a) and 2-7(a) and Chapter 366, §§ 2-1(K) and 2-2(B).

(U//~~FOUO~~) The OIG did not find that you misused a Government vehicle.

(U//~~FOUO~~) In accordance with the investigative process, we are affording you the opportunity to comment to the tentative conclusions and/or offer additional information before we close our inquiry. You are not required to respond to our conclusion. However, if you choose to respond, please do so in writing by close of business, 19 July 2015. If you have no comment, please let me know as soon as practicable.

Thank you,

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
[redacted]
963-0947(s)
[redacted]

(b)(3)-P.L. 86-36

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