Doc ID: 6689285

NATIONAL SECURITY AGENCY/CENTRAL SECURITY SERVICE



INSPECTOR GENERAL

REPORT OF INVESTIGATION

22 December 2014

IV-13-0064

Alleged Labor Mischarging and Computer Misuse

(U) This report might not be releasable under the Freedom of Information Act or other statutes and regulations. Consult the NSA/CSS Inspector General Chief of Staff before releasing or posting all or part of this report.

Approved for Release by NSA on 11-29-2019, FOIA Case # 85643 (litigation)

Release: 2019-11
NSA:10556

Doc ID: 6689285

(U) OFFICE OF THE INSPECTOR GENERAL

(U) Chartered by the NSA Director and by statute, the Office of the Inspector General conducts audits, investigations, inspections, and special studies. Its mission is to ensure the integrity, efficiency, and effectiveness of NSA operations, provide intelligence oversight, protect against fraud, waste, and mismanagement of resources by the Agency and its affiliates, and ensure that NSA activities comply with the law. The OIG also serves as an ombudsman, assisting NSA/CSS employees, civilian and military.

(U) AUDITS

(U) The audit function provides independent assessments of programs and organizations. Performance audits evaluate the effectiveness and efficiency of entities and programs and their internal controls. Financial audits determine the accuracy of the Agency's financial statements. All audits are conducted in accordance with standards established by the Comptroller General of the United States.

(U) INVESTIGATIONS

(U) The OIG administers a system for receiving complaints (including anonymous tips) about fraud, waste, and mismanagement. Investigations may be undertaken in response to those complaints, at the request of management, as the result of irregularities that surface during inspections and audits, or at the initiative of the Inspector General.

(U) INTELLIGENCE OVERSIGHT

(U) Intelligence oversight is designed to insure that Agency intelligence functions comply with federal law, executive orders, and DoD and NSA policies. The IO mission is grounded in Executive Order 12333, which establishes broad principles under which IC components must accomplish their missions.

(U) FIELD INSPECTIONS

(U) Inspections are organizational reviews that assess the effectiveness and efficiency of Agency components. The Field Inspections Division also partners with Inspectors General of the Service Cryptologic Elements and other IC entities to jointly inspect consolidated cryptologic facilities.

Release: 2019-11
NSA:10557

Doc ID: 6689285

I. (U) SUMMARY

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) This investigation was conducted in response to a complaint received by the Office of the Inspector General (OIG) alleging that [redacted] an NSA contractor employee of [redacted] may have submitted false labor charges while working on NSA contract [redacted] The complaint also alleged that [redacted] used his NSA unclassified Information System (IS) to conduct personal activities.

(U//~~FOUO~~) The OIG investigation included interviews of [redacted] Contracting Officer's Representative (COR), and other [redacted] contract personnel, as well as analysis of timesheets, access control records and unclassified Internet usage. A comparison of [redacted] timesheets and access control records revealed 228 discrepant hours from 26 March 2012 through 22 March 2013. An analysis of [redacted] unclassified Internet usage revealed extensive use not related to his contract duties.

(U//~~FOUO~~) The OIG concluded, based on the preponderance of the evidence, that [redacted] knowingly claimed false and inaccurate labor charges on his company timesheets, totaling 228 hours, during the period of 26 March 2012 through 22 March 2013. His actions violated 18 U.S.C. §§ 1001 and 287, 31 U.S.C. § 3802, and likely caused [redacted] to violate FAR 31.201-2 thereby reducing allowable costs and payments under FAR 52.216-7.

(U//~~FOUO~~) The OIG also concluded that [redacted] misused his unclassified NSA IS when he accessed multiple non-work related websites and printed non-work related documents. His actions violated NSA/CSS Policy 6-4, "Contractor Use of NSA/CSS Information Systems" (dated 7 June 2007; the version of NSA/CSS Policy 6-4 in effect at the time of [redacted] actions).

(U//~~FOUO~~) Based upon labor rates provided to the OIG, the 228 discrepant hours claimed by [redacted] equates to an approximate loss to the Agency of $31,979.28. A summary of the investigative findings will be forwarded to the prime contractor and the Maryland Procurement Office (BA3). The OIG will also provide a summary of the investigative findings to the Associate Directorate for Security and Counterintelligence (ADS&CI), Special Actions, Q242.

Release: 2019-11
NSA:10558

(b)(3)-P.L. 86-36
(b)(6)

II. (U) BACKGROUND

(U) Introduction

(b)(3)-P.L. 86-36
(b)(4)

(U//~~FOUO~~) has been a contractor employee at NSA since December 2000 and an contractor at NSA since November 2001. He was assigned to the as a from 2008 to May 2013. is the prime contractor for was removed from and currently works as an contractor employee supporting

(U//~~FOUO~~) While assigned to charged his labor hours to a project called is located in and supports the initiative. and are located in the The team used a tool called that was created by The team consisted of contractors:

(b)(3)-P.L. 86-36

(U) Applicable Authorities

(U//~~FOUO~~) The investigation looked at possible violations of the following authorities. Full citations are contained in Appendix A.

(U) 18 U.S.C. § 1001 – Statements or Entries Generally

(U) 18 U.S.C. § 287 – False, Fictitious or Fraudulent Claims

(U) 31 U.S.C. § 3802 – False Claims and Statements; liability

(U) FAR 31.201-2 – Determining Allowability

(U) FAR 52.216-7 – Allowable Cost and Payment

(U) NSA/CSS Policy 6-4, Contractor Use of NSA/CSS Information Systems (dated 7 June 2007)

Release: 2019-11
NSA:10559

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(6)

III. (U) FINDINGS

(U//~~FOUO~~) ALLEGATION 1: Did [redacted] knowingly submit false timesheets to his company, causing the government to be billed for labor hours he did not actually perform in violation of 18 U.S.C. §§ 1001 and 287, and 31 U.S.C. § 3802; and likely causing [redacted] to violate FAR 31.201-2 thereby reducing allowable costs and payments under FAR 52.216-7?

(U//~~FOUO~~) CONCLUSION: *Substantiated.*

(U) Evidence

(b)(3)-P.L. 86-36

(U) **Documentary Evidence**

(U//~~FOUO~~) **Contract** [redacted] was obtained and reviewed. The contract states:

> *(U) Unless the written approval of the Contracting Officer is obtained in advance, the work herein shall not be performed at any facility, other than the Government site.*
>
> *(U) Level of Effort (LOE). Effort performed in fulfilling the total level of effort specified above shall only include effort in direct support of this contract and shall not include effort expended on such things as local travel to and from an employee's usual work location, uncompensated effort while on travel status, truncated lunch periods, work (actual or inferred) at the employee's residence or other non-work location, or other effort which does not have a specific and direct contribution to tasks described herein.*

(U//~~FOUO~~) **Statement of Work (SOW) for** [redacted] was obtained from the Contracting Officer's Representative (COR), [redacted] and reviewed. The SOW contains the following sections relevant to this investigation.

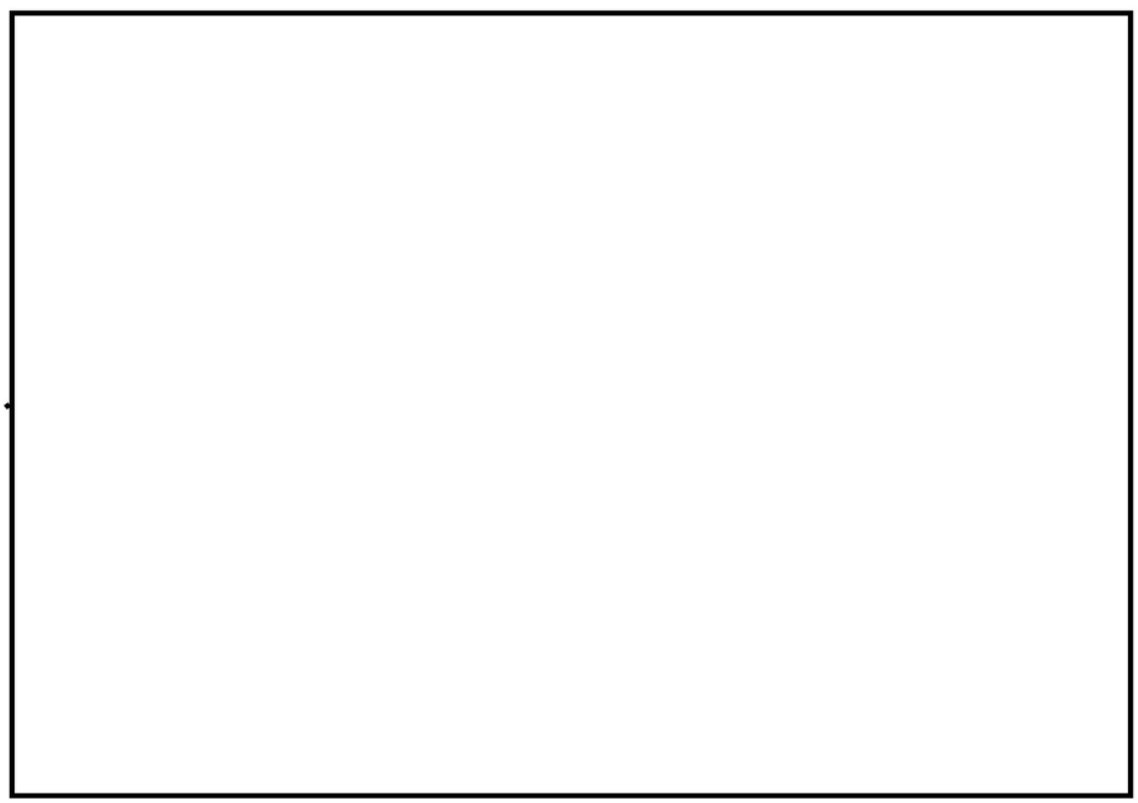
> *(U//~~FOUO~~) **Personnel Management**. Throughout the life of the contract, the Contractor team shall provide personnel that possess the necessary training; qualifications and clearances to accomplish all tasks identified in this SOW. The list of specific labor categories anticipated to accomplish the work is available in the Appendix of this SOW. The Contractor shall provide fully-qualified personnel in accordance with the skills and levels as defined in this SOW.*

Release: 2019-11
NSA:10560

(U//~~FOUO~~) ***Training****. Contractor personnel shall have the training and expertise necessary to perform the contract requirements upon contract award. It is the responsibility of the Contractor to keep all personnel current on commercial technology and trends through contractor-provided education. The Contractor shall also ensure that training provided to contractor personnel does not negatively impact the schedule of efforts and deliverables for the effort.*

(U//~~FOUO~~) Government training of contractor personnel may be proper when knowledge of a particular subject matter is essential to contract performance and appropriate training is available only via the Government. This limited exception typically involves NSA/CSS-unique training that is not commercially available and provides education on agency-specific rules, procedures, systems, software, etc. For instance, a contractor employee's performance may require use of internally developed NSA software, and training in this software may be available only through the National Cryptologic School (NCS). NSA/CSS-unique training that is essential to contractor performance ideally should be identified during the pre-contract planning stages, and expressly addressed in the contract. All requests for the NSA/CSS-unique training of contractor personnel shall be coordinated in advance with the CO responsible for the contract under which such personnel perform. Contractor personnel should first direct their requests for NSA/CSS-unique training to their contractor management, who can coordinate such requests with the appropriate COR.

(b)(3)-P.L. 86-36
(b)(4)



Doc ID: 6689285

(b)(3)-P.L. 86-36

(U//~~FOUO~~) **labor rate** while assigned to during the period of April 2012 through March 2013 was obtained from Contracting Officer, labor rate was $140.26 per hour which charged the Government for work on email is attached at Appendix B.

(U//~~FOUO~~) **Timesheets** submitted by were obtained from for the period of 26 March 2012 through 22 March 2013. The reports show the total amount of hours claimed to have worked each day on and demonstrates that those same hours were charged to the contract. The report is attached as Appendix C.

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) **NSA access control records** for were obtained from Access Operations, A spreadsheet analysis of the access control records and charge activity reports for the period of 26 March 2012 through 22 March 2013 (202 work days) was completed. The initial analysis, provided to on 2 May 2013, revealed 243.75 discrepant. After the OIG received mitigating information, was given credit for 1.00 hour of travel time and 14.75 hours for attending a meeting with a representative, and a that was conducted outside of NSA spaces and approved by the COR resulting in 228.00 discrepant hours remaining. The final analysis revealed that claimed that he worked more hours than records reflect he was within access controlled spaces on 148 (73%) of the 202 days. The discrepancies consisted of both shortages (late arrivals or early departures) and midday gaps. The analysis revealed 49 days where left midday for 30 minutes or more, resulting in discrepancies. The midday discrepancies total to approximately 102.25 hours of the 228 total discrepant hours.[1] The comparison is attached as Appendix D.

(U//~~FOUO~~) **Email regarding external activities** was received from on 18 April 2013. The email contained a list of three approved external meetings and demonstrations the team may have attended in support of the contract. The OIG credited with 11.00 hours as a result of this information. This email is attached as Appendix E.

(U//~~FOUO~~) **ticket** review of tickets was conducted by The OIG requested that look at tickets for help requests related to blocked websites because testified that he could not access unclassified websites needed to perform his job, and that he contacted to obtain access. reviewed tickets for the last three years and did not find any tickets submitted by related to problems accessing blocked websites.

(U//~~FOUO~~) **Email regarding labor hours** was obtained from contractor, former and Task Lead received the email from former COR, on 19 May 2011. asked if 144 hours reported on the April 2011 invoice seemed reasonable to him. was unable to verify hours because the hours

[1] (U//~~FOUO~~) Gaps that are under 30 minutes are not counted against the subject.

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Release: 2019-11
NSA:10562

invoiced by the prime contractor might not reflect the same time period reported from the subcontractor.[2] did not think they had concrete data to indicate a false billing issue. This email is attached as Appendix F.

(U//~~FOUO~~) **mitigating information** that he provided to the OIG on 30 May 2013. The information included a written summary of his findings, his monthly accomplishment reports, and an explanation for each day that the OIG analysis identified discrepant hours. Most of the explanations refer to copies of emails or pages from his log book.

(U//~~FOUO~~) *Written summary.* summary states that he found work-related explanations for 211.75 of the (initial) 243.75 discrepant hours. said the documents in the binder do not represent a complete picture of the nature of his work and responsibilities. said there were "data artifacts" that could have been used to provide "anecdotal evidence" to support his contract related collaborations that occurred inside and outside of that were not available to him. He did not explain why they were unavailable to him. said it is conceivable that there could be "unintentional lapses of time given the oftentimes chaotic and aggressive timetables associated with handling the multiple demands" in his position.

(U//~~FOUO~~) *Monthly accomplishment reports.* monthly accomplishment reports list all of the tasks accomplished each month but they do not indicate how or where completed those tasks, or what discrepant hours they may have covered.

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) *Explanations and emails.* Most of explanations attribute the discrepant hours to external research to resolve issues. explanations refer to approximately 90 different email strings and pages from his log book. The emails include messages he sent and received on his classified NSA account, unclassified NSA account, and account. Two emails provided indicate he sent them while outside of The two emails are summarized below.

(b)(3)-P.L. 86-36

(U//~~FOUO~~) On 11 June 2012, at 1840, emailed Representative from his account. The NSA access control records show that was not in at the time. The bottom of the email says, "Sent from my Droid Charge on Verizon 4G LTE." email stated the following:

(b)(6)

> *We are building a document of what assistance we will need by topic. The hope would be we could get the right people or person on a call or white board that we could deal with all the issues at once. Please advise.*

(U//~~FOUO~~) On 19 June 2012, at 0759, in response to a related email, emailed from his account, with the following message: "*No it is not.*" The NSA access control records show that was not in at the time. The bottom of the email says, "Sent from my Droid Charge on Verizon 4G LTE."

[2] (U//~~FOUO~~) During this time period, was a subcontractor to

Release: 2019-11
NSA:10563

(U//~~FOUO~~) provided two additional emails that indicate he participated in external work-related activities on two days. One email string is between a representative, and to schedule a meeting with a consultant on 4 May 2012 at the facility. Since emailed the OIG that it is possible the team met with a consultant one day at was given 1.25 hours credit for this day. The second email was sent to and containing information about a that occurred on 3 May 2012 at the facility. was given 2.50 hours credit for attending the

(U//~~FOUO~~) listed five days with the explanation that the discrepancies were a result of estimating his time incorrectly due to family medical appointments. Three of the five days contain discrepant hours on the OIG analysis resulting from midday gaps and the other two days contain discrepant hours due to shortages (no midday gaps). Two other explanations state that while he was waiting for a family member undergoing a medical procedure, he conducted research and received calls about on his personal cell phone. The email provided as supporting documentation for work completed while waiting for his family member's medical procedure was an email he received that day from emailed TechnicalSupport@ .com and copied The email does not indicate that responded to this email or conducted external research.

(b)(3)-P.L. 86-36

(U//~~FOUO~~) The remaining emails provided the OIG appear to be related to and issues, however, access control records reveal that he sent the emails while he was inside the building. Additionally, none of the remaining email messages indicate that performed external work. summary response is attached as Appendix G.

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) **Email from** was received on 20 June 2013. emailed the OIG in response to the OIG's request for information related to time and attendance training, facility access records, and work conducted by at the facility in support of the NSA contract. He provided the following information.

(b)(6)

(U//~~FOUO~~) The Government facilities and infrastructure could not always support the different software versions needed for research and testing.[3] The team had a version of the software on a lap top that they used for testing; however, they were not authorized to bring it into the building. employees are told how to properly document their time when they are hired. The facility has an access control system but, off site employees, such as the contractors, are not provided access cards. The receptionist allows them access during normal business hours.

(U//~~FOUO~~) **calendar archives** were obtained from The calendar shows that entered 33 events into the calendar. All of the entries appear to be related to using personal leave or giving notice that he arrived to work late or left work early for personal matters. The OIG analysis revealed that on

[3] (U//~~FOUO~~) No one provided evidence that supports comment.

2 April 2012 claimed 4.50 more hours on his charge activity report than records reflect he was within access controlled spaces. The calendar shows "ILONAA"[4] on 2 April 2012. The OIG analysis revealed that on 11 June 2012 claimed 1.50 more hours on his charge activity report than records reflect he was within access controlled spaces. The calendar shows "Leaving Early" on 11 June 2012. A copy of entries in the calendar is attached as Appendix H.

(U//~~FOUO~~) **Email requesting to work with** was obtained from former contractor of On 3 January 2012 emailed former contractor of and with the following message:

> *you are going to have to work with to gain permission to work off site for members of the team but I am sure he would want a definite plan and schedule rather than a free for all approach. So the above applies before we can approach him.*[5]

(U//~~FOUO~~) A copy of this email is attached at Appendix I.

(U) **Interviews:**

(U//~~FOUO~~) was interviewed on 23 April 2013, and provided the following sworn testimony.

(U//~~FOUO~~) employee assigned to from 2006 through 2011. In 2011 she became a Government employee and the COR for supports the initiative.

(U//~~FOUO~~) was a and the Program Manager (PM) for funneled all of the tasks through She does not recall telling her that he was going to in support of the contract; however, mentioned a couple of times that he was going to for work unrelated to the contract. was often on the phone at his workstation talking to employees and used his unclassified account at his workstation to email employees.

(U//~~FOUO~~) The contract states that all work must be performed within NSA spaces requested NSANet access at their facility so that some of their employees could work off-site, but denied the request. She told that she works with the contractors on a daily basis and needs them at NSAW. Since did not have personnel with NSA accesses, most unclassified issues were discussed over the phone. On one occasion, during a software upgrade, the team met with a employee at the facility for one or two days. was aware of that external meeting.

---

[4] (U) "ILONAA" stands for "in late or not at all."

[5] (U//~~FOUO~~) stated that she thought was The OIG interviewed

Release: 2019-11
NSA:10565

(b)(3)-P.L. 86-36

(U//~~FOUO~~) was frequently out of the office in the summer because of basketball activities. was a good performer but was often away from his desk and caused to have concerns about time.

(U//~~FOUO~~) never talked to the contractors about billable hours and expected them to know not to charge for time they were out of the building. They were supposed to use JSignout and an team calendar to indicate when they were going to be out of the office.

(U//~~FOUO~~) Due to the and were removed from the contract in May 2013.

(U//~~FOUO~~) former Technical Task Order Manger (TTOM), was interviewed telephonically on 31 May 2013, and provided the following information.

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) was the TTOM for from 2008 through October 2011. was responsible for award fee write-ups, providing requirements to and reviewing the invoices. did not feel comfortable approving the invoices reflecting the labor hours billed by and because she worked a different schedule than they did. asked COR, if she could request their timecards and was told that she could not. To alleviate her timekeeping concerns, created a shared calendar for the team and asked that the contractors use it to document early departures and personal leave.

(U//~~FOUO~~) The team's place of performance was at only recalls two days in 2010 or 2011 when they worked outside of

(U//~~FOUO~~) recalls people complaining that and often "disappeared" from the office. occasionally saw them talking in the hallway. thinks was mentor. She does not know how often they left their desks to talk but it occurred often enough to make her concerned about approving their invoices.

(U//~~FOUO~~) estimates that the team performed 15 minutes of research per day but that it probably was not necessary every day. Most of their research in support of the contract would have occurred during system upgrades which only occurred a "handful" of times a year.

(U//~~FOUO~~) does not think it would be acceptable for team members to perform research outside of because they were not authorized to do so, and they had unclassified workstations at their desks. is not aware of any websites they required access to that they would not have been able to access from their workstations. No one on the

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10566

(b) (3)-P.L. 86-36
(b) (4)

(b) (3)-P.L. 86-36
(b) (6)

team requested authorization to use their personal lap tops or computers to perform research.

(U//~~FOUO~~) Project Manager, was interviewed on 2 May 2013, and provided the following sworn testimony.

(b) (3)-P.L. 86-36

(U//~~FOUO~~) was responsible for distributing tasks to the team and often corresponded with team consisted of and reviewed his team's timesheets bimonthly to ensure they did not exceed the monthly allowable hours for the contracts. asked them to make sure they submit accurate time.

(U//~~FOUO~~) occasionally used the facility because Occasionally, walked outside of to use his personal laptop or cell phone in his car because he could not always access the resources or websites from his workstation that were required to resolve issues. used his laptop or cell phone to contact representatives, watch YouTube videos, and conduct research. From time to time, had to discuss contract proprietary information that he did not want to discuss in He walked outside to use his personal cell phone for those conversations. Occasionally, joined outside of the building to use his laptop. charged this time as time worked on the contract. About two years ago he was able to access some resources at that are no longer available in was unable to provide an estimate of how often he performed work in support of the contract outside but stated it was not daily. typically informed when team members had to leave the building "real quick" for work purposes, but occasionally she was out and could not be notified. was told he could not attend external training but he was never told he could not perform work outside of

(U//~~FOUO~~) Usually workday began when he swiped his badge to enter but sometimes he was stopped by people before he entered the turnstile to talk about work. Occasionally, went to or Subway to buy lunch and then returned to his desk to eat. estimated that he was out of the building for less than 30 minutes when he purchased lunch outside of tried to make up time when he left the building to purchase lunch and tried to do his "legitimate eight" hours. Sometimes stepped out to "get some sun," but that was not frequent and only lasted about 10 minutes.

(U//~~FOUO~~) has worked for the government for about 26 years and never received a complaint about his performance or time and attendance. understands his time is charged to a government contract and understands that he can only charge for time that he is actually working. Usually completed his timesheet weekly; but sometimes completed his timesheet daily or biweekly. planned his week on a spreadsheet and tried to use the spreadsheet to complete his timesheet at the end of the week. When had a personal appointment he adjusted his time accordingly but he may not have been perfect.

(b) (3)-P.L. 86-36

(b) (3)-P.L. 86-36
(b) (6)

Release: 2019-11
NSA:10567

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) thinks the 243.75 discrepant hours are a result of conference calls on his cell phone, working on issues that he could not perform at his desk, travel time between buildings, stepping outside for a few minutes and then running into someone that stopped him to talk about work, and "various other things." never knowingly submitted a timesheet that contained false hours.

(U//~~FOUO~~) was provided a copy of the spreadsheet analysis of his labor charges and access control records which revealed 243.75 discrepant hours. was asked to look it over and provide any mitigating information for the discrepant hours to the OIG by 12 May 2013. provided the OIG his explanations and supporting documents for the discrepant hours on 30 May 2013.

(U//~~FOUO~~) was interviewed again on 18 June 2013, to discuss any mitigating information and provided the following sworn testimony.

(U//~~FOUO~~) claims that 211.75 hours of the discrepant hours were work related. attributes the discrepant hours to various external activities.

(U//~~FOUO~~) Some of the discrepant hours are from unplanned work related conversations that occurred outside when people stopped him to talk to him about work while he was walking out of or into was the focal point for the entire contract and conducted training for and therefore, hundreds of people know him. considered the external conversations as part of his workday. Additionally, often used his personal phone to talk to representatives because his cell phone contains all of their phone numbers and it was more convenient to use his cell phone.

(U//~~FOUO~~) Some of the discrepant hours are from "unintentional lapses of time" where he stepped out of and time got away from him.

(b)(3)-P.L. 86-36

(U//~~FOUO~~) Also, attended one or two and used the often because that is his company's headquarters. does not have to sign-in or use a badge to enter the facility.

(U//~~FOUO~~) The emails provided the OIG on 30 May 2013 "jogged his memory" and showed the instances where employees could not provide a solution to some of their issues. In those cases, had to figure out a solution himself which usually required him to use his laptop or cell phone. attributes many of the discrepant hours to research performed outside of because there were many unclassified forums and discussion boards available on the Internet which he was unable to access from the building. called the internal IT support desk and personnel in about issues with accessing websites at He was told that nothing could be done to resolve the matter. is not sure whether or not his call to resulted in a ticket.

(U//~~FOUO~~) occasionally used Whiteboard, an online tool that allows users to share pictures, power points, and draw online, to communicate with He was unable to access

(b)(3)-P.L. 86-36
(b)(6)

Release: 2019-11
NSA:10568

Whiteboard at [redacted] accessed Whiteboard at home, on his laptop in his car, and at [redacted] No one told [redacted] that he could not work outside [redacted] and charge the time.

(U//~~FOUO~~) [redacted] will not say that he is perfect with his time because there may be instances where he is 10 or 15 minutes off, if he estimated his time incorrectly. He put more work in than the "average Joe" because of how often the COR expressed "we got to get this done, we got to." Sometimes [redacted] worked at home and did not charge for that time.

(U//~~FOUO~~) [redacted] estimates that he left [redacted] to purchase lunch once or twice a month. [redacted] remembers one time he went out to lunch with a [redacted] representative but he does not know if that happened during this time period. [redacted] usually ate his lunch at his desk while he was working and did not deduct the time from his workday.

(U//~~FOUO~~) [redacted] was re-interviewed on 2 July 2013 to discuss the responses the OIG received from [redacted] team members. She provided the following sworn testimony.

(b)(3)-P.L. 86-36

(U//~~FOUO~~) As a contractor on [redacted] during the period of 2006 to 2011, [redacted] performed all of her work in the [redacted] building. When [redacted] ran into problems with [redacted] she used the unclassified network at her desk to access the [redacted] website and submit a ticket. [redacted] representatives contacted her via her unclassified NSA email or telephone. [redacted] does not have cleared personnel so all resolutions are done over the phone, email, or resolved by someone on the [redacted] team. Resolving issues can be difficult because [redacted] is an outside vendor, but most of the time they can work around it. [redacted] is not aware of anything that has changed in [redacted] since 2006 unless [redacted] restricted more websites.

(U//~~FOUO~~) The current [redacted] contractors often communicated with [redacted] representatives via their unclassified telephones, especially during software upgrades. The [redacted] team often referred to the [redacted] website for solutions because it contains a blog where other users post similar issues and resolutions. The entire [redacted] team had access to the [redacted] website from their desks in [redacted] has never heard anyone from the [redacted] team say they had issues conducting research at their desks.

(U//~~FOUO~~) In [redacted] which was not completed until [redacted] During that timeframe, there was an issue with [redacted] and the [redacted] During this timeframe there was more communication with [redacted]. The [redacted] team was under a lot of pressure to fix the problem. This may have caused them to work after-hours but it does not explain why they might have used their personal devices instead of working at [redacted] Contractually, they are not allowed to work outside of [redacted] was not aware of any of the [redacted] contractors using their personal laptops, cell phones, or home computers to contact [redacted] or conduct research. The [redacted] facility has [redacted] so it is possible the team could have used it to assist them, however, [redacted] used it for their business and the [redacted] contractors were not authorized to work there.

(b)(3)-P.L. 86-36

Doc ID: 6689285

(b)(3)-P.L. 86-36

(U//~~FOUO~~) The contract does not allow contractors to take external training.[6] did not authorize any external training offers online training which can be accessed at their workstations.

(U//~~FOUO~~) supporting was interviewed on 3 June 2013, and provided the following sworn testimony.

(U//~~FOUO~~) was on the team from 2006 through October 2011, employed by The team changed to all employees when he left in 2011: and Task Lead. gave day-to-day direction to the team and provided monthly status reports to worked in where the team has always been located.

(U//~~FOUO~~) had an unclassified account at his desk. He had to perform a lot of research, and had no problem doing so from the unclassified computer or telephone at his desk. had to log into website constantly, to download their software updates and documentation. He does not recall having any issues accessing the websites required for might have looked up something at his home on a rare occasion to print something out and bring it into work. was not aware of anyone on the team performing research or work outside of in support of this contract, except for "a handful of meetings." None of the team members mentioned having issues performing work at their desk in The contract specified that the place of work was the building. Unless was doing something for in which case he charged overhead, he had to be at

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) recalled leaving to walk to his car and make phone calls but assumed the phone calls were related to and not related to the NSA contract. It is possible that made some calls related to the contract outside because he had to talk to about financial matters and may not have wanted to discuss that in the office. There may have been one or two times when told that he had a related to the contract but that would have only been for certain issues and were "quite rare."

(U//~~FOUO~~) started on the team in October 2008. was "tough to track" and was often not at his desk. told his Program Manager (PM), and FTOM, that was often away from his desk. told that she had the same concerns. asked to make sure the hours charged matched the time that was actually working. never heard back from This concern resulted in the creation of a leave calendar for the team to update when they planned to take leave or leave early. had "pep talks" with the team a few times and told them they

[6] (U//~~FOUO~~) The contract allows certain training. The SOW of work states that Government training of contractor personnel may be proper when knowledge of a particular subject matter is essential to contract performance and appropriate training is available only via the Government.

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10570

needed to be at work and if they were not going to be there to let him know. often took vacations and had responsibilities that were unrelated to usually came into work late. could not count on to be at work. does not think attendance ever improved and assumes that is probably the "same ol'

(U//~~FOUO~~) employed by supporting was interviewed on 3 June 2013, and provided the following sworn testimony.

(U//~~FOUO~~) worked on for one year as an employee and left in October 2010. managed the All of his work was performed in the except for one or two external meetings with representatives.

(U//~~FOUO~~) rarely interacted with other than occasionally submitting a ticket requesting assistance. was able to submit tickets from his desk on the unclassified computer.

(b)(3)-P.L. 86-36

(U//~~FOUO~~) performed some research on the unclassified network at his desk in support of the contract. Everyone on the team had access to the unclassified network from their desk. does not recall having any issues accessing websites from that location. He was able to access websites related to issues and access the website for issues. does not recall leaving to perform research on a personal computer.

(U//~~FOUO~~) former contractor, supporting was interviewed on 17 June 2013, via the telephone because he works offsite and provided the following testimony.

(U//~~FOUO~~) was an contractor assigned to as a from August 2011 through July 2012. worked at and had an unclassified computer at his desk. attended one meeting with at an offsite location. He conducted a dozen conference calls with representatives using his telephone in There were a few computer based training (CBTs) courses that offered and he took those at his desk at

(U//~~FOUO~~) had very little experience or knowledge of when he started on the contract. performed daily research at his desk needed to perform his tasks. A majority of the research was done on the website. There was very little information on the Internet that could help him. was able to access the website on his home computer and recalls a few times where he performed research at home and charged that time to the contract. only charged the time if it was at least 30 minutes. He thinks he charged no more than one hour each time, and a total of four to six hours to the contract for outside research. performed research at home when he thought about something to research

Doc ID: 6689285

(b)(3)-P.L. 86-36

after he left work and when they were getting close to deadlines. does not recall having problems accessing websites on his unclassified account at notified when he charged time to the contract for research he did at home. told him as long as it was justifiable it was okay. was not aware of anyone else on the team performing work outside of did not know that the contract stated work could only be performed at

(U//~~FOUO~~) Deputy Chief, was interviewed on 16 July 2013, and provided the following sworn testimony.

(U//~~FOUO~~) has been the Deputy Chief for two and a half years. does not have responsibilities regarding the contractors but their activities are reported to him by understanding is that their place of performance for this effort was at the Agency and that it is important that the team is co-located with staff. thinks the contractors were allowed to work outside of the Agency occasionally, and provided the example of offsite meetings at for capability demonstrations. Their primary work was at There was very little work they could perform outside of would expect a government employee to be present when the contractors worked outside of

(U//~~FOUO~~) The team just completed a major upgrade to their database. Although they all have unclassified access at could see them performing external work to see how best to implement those updates into the classified network. While it is possible they performed research outside of it would still be a "stretch" if that is their justification for time worked outside was not notified that the team worked outside of

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) holds the contractors in high regard, and thinks they are individuals who understand the rules. can see how might have had external work because he is the Team Lead and is the interface between the Agency and and therefore, may have met with others outside the Agency. does not understand why would use his personal phone to make work-related phone calls when he had an unclassified phone at his desk in does not understand why would have needed his personal laptop to perform work.

(U//~~FOUO~~) The OIG showed a copy of an email from to asking to work with to gain permission to work off-site for members of the team…" does not recall seeing that email or talking to or about it. never had a conversation with or about working offsite, and never implied that they could work offsite. If they had asked, he would have told them to work within the scope of the contract. does not think he or ever gave them approval to work offsite except for software demonstrations.

(b)(6)

(U//~~FOUO~~) does not think it is reasonable for to work outside of NSA spaces on a daily basis. He estimated that should have worked full-days in approximately 90% of the time. noticed that occasionally some of the

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10572

team members went out to lunch during the workday. He estimated that [redacted] purchased lunch from local fast-food restaurants three to four times a week.

(U) Analysis and Conclusions

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) Submission of False Timesheets

(U//~~FOUO~~) According to 18 U.S.C. § 287, individuals are prohibited from making or presenting any claim upon or against the United States knowing such claim to be false, fictitious, or fraudulent. Similarly, 18 U.S.C. §1001 prohibits knowingly and willfully making any materially false, fictitious, or fraudulent statement or representation, or making or using any false writing or document knowing the same to contain any materially false, fictitious, or fraudulent statement or entry. Additionally, 31 U.S.C. § 3802 prohibits any person from making, presenting, or submitting a false fictitious or fraudulent claim. Under applicable legal standards, a person "knowingly" makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true.

(U//~~FOUO~~) The initial comparison provided to [redacted] on 2 May 2013, revealed 243.75 discrepant hours that included 1.00 hour credit for travel time between two NSA facilities. After the OIG received mitigating information, [redacted] was given credit for an additional 1.00 hour of travel time, and 14.75 hours for attending [redacted] a meeting with a [redacted] representative, and a [redacted] that was conducted outside of NSA spaces and approved by the COR. After the credits were applied, 228 discrepant hours remained. The discrepancies consisted of both shortages (approximately 125.75 hours/late arrivals or early departures) and midday gaps (approximately 102.25 hours).

(U//~~FOUO~~) The contract states that "[u]nless the written approval of the Contracting Officer is obtained in advance, the work herein shall not be performed at any facility, other than the Government site." The contract also states that effort performed in fulfilling the total level of effort shall only include effort in direct support of this contract and shall not include effort expended on such things as work (actual or inferred) at the employee's residence or other non-work location, or other effort which does not have a specific and direct contribution to tasks described herein. [redacted] work location was [redacted] testified that some of the discrepant hours (shortages and midday gaps) are from when he used his personal laptop and cell phone outside of [redacted] to talk to [redacted] representatives, research, and resolve [redacted] issues.[7] Except for the instances for which the OIG gave him credit, [redacted] authorized work locations on the contract were limited to [redacted] and other NSA buildings. Neither [redacted] nor any of the witnesses provided evidence that [redacted] was authorized to work on his personal laptop or cell phone outside of [redacted]

(b)(3)-P.L. 86-36

[7] (U//~~FOUO~~) Personal laptops and cell phones are generally not permitted in NSA buildings, including [redacted]

Release: 2019-11
NSA:10573

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) Additionally, [redacted] did not provide sufficient evidence that activities he claimed to perform on his laptop or cell phone outside of [redacted] actually occurred or had a specific and direct contribution to the tasks described in the contract or SOW. While the information [redacted] provided the OIG shows [redacted] and others on the [redacted] team often communicated with [redacted] about [redacted] issues, the emails indicate that most of the communication occurred inside [redacted].[8] Only two of the 90 emails that [redacted] provided the OIG were sent from [redacted] email account while he was outside of [redacted] when the emails indicate they were sent via his "Droid Charge" and access control records confirm that [redacted] was not within [redacted] at the time the emails were sent. While the two emails appear to be related to [redacted] the content in the emails do not indicate that the effort to write those emails could be considered a specific and direct contribution to the tasks described in the SOW. The OIG analysis revealed 1.50 discrepant hours on each of the two days the emails were sent. The first email was a short response from [redacted] to a [redacted] representative that his team was building a document and that he would like to set up a meeting to deal with issues. The content in that message does not indicate that [redacted] performed actual work in order to send that message, nor does it explain 1.50 discrepant hours. The second email from [redacted] to [redacted] says, "No it is not." This message is very short and also does not indicate that actual work was performed by [redacted] to send that message. Based on the above, the OIG did not credit [redacted] any time on the two days these emails were sent.

(b)(6)

(U//~~FOUO~~) [redacted] testified that he needed to work on his laptop or cell phone because he could not access certain websites from inside of [redacted] and he called and reported this to the internal IT support desk [redacted], however, a review of the [redacted] tickets submitted by [redacted] for the last three years did not find any tickets related to blocked websites. [redacted] also testified that sometimes he used an online program called Whiteboard to communicate with [redacted] techs outside of [redacted] however, he did not provide evidence that Whiteboard discussions occurred or that they were required. Based on the above, the OIG did not credit [redacted] for any time he claimed to be working on his laptop or cell phone outside of his work location.

(b)(3)-P.L. 86-36

(U//~~FOUO~~) [redacted] also testified that some of the discrepant hours are a result of unplanned work related conversations he had with individuals outside of [redacted] because they stopped him while he was walking out of or into [redacted] did not identify which discrepant hours were a result of these conversations and the OIG could not verify that these unplanned work related conversations occurred. Also, [redacted] did not explain how the unplanned work-related conversations had a specific and direct contribution to the tasks described in the contract or SOW. Thus, the OIG did not credit [redacted] for this time.

(U//~~FOUO~~) Additionally, his COR during the scope of this investigation, [redacted] testified that she had concerns about [redacted] labor hours because he was often away from his desk. His former COR, [redacted] and former Task Lead, [redacted] also testified and provided an email that shows that they had concerns about [redacted] labor hours on [redacted] If [redacted] was away from his desk performing work related to the contract it would be likely

[8] (U//~~FOUO~~) The emails [redacted] created and sent occurred during times that Access Control records revealed he was within [redacted]

(b)(3)-P.L. 86-36
(b)(6)

Release: 2019-11
NSA:10574

that his CORs or former Task Lead would have known about that work and would not have questioned [redacted] labor hours. Further, former [redacted] and [redacted] individuals testified they were able to perform all of their work at [redacted] except for a handful of external meetings and up to six hours spent researching at home by [redacted] and [redacted] confirmed that no contract work was authorized to be conducted outside of [redacted]

(U//~~FOUO~~) It is likely that the midday gaps of approximately 102.25 hours of the 228.00 discrepant hours are a result of [redacted] leaving [redacted] for lunch or other personal activities. The analysis revealed 49 days with discrepancies where [redacted] left [redacted] midday for 30 minutes or more, totaling about 102.25 hours. A majority of the midday gaps occurred between 1030 and 1430. [redacted] testified that he left [redacted] to purchase lunch at local fast-food restaurants once or twice a month; however, [redacted] testified that [redacted] purchased lunch at local fast-food restaurants three to four times a week. Additionally, the explanations [redacted] provided the OIG on 30 May 2013 stated that three days with midday discrepant hours were from him estimating his time incorrectly due to family medical appointments. Furthermore, [redacted] admitted during his interview on 18 June 2013 that some of the discrepant hours were from "unintentional lapses of time" where he stepped out of [redacted] and time got away from him.

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) [redacted] testified that sometimes he purchased lunch from [redacted] or [redacted] and then brought it back to his desk in [redacted] None of the times where [redacted] visited [redacted] or [redacted] were counted against him because the analysis revealed that he entered [redacted] or midday only four times, and the OIG does not typically calculate any time in NSA facilities against the contractor's spreadsheet analysis.

(U//~~FOUO~~) The [redacted] calendar that [redacted] used revealed two days that he arrived to work late or left work early and the OIG analysis revealed [redacted] claimed a total of 6.00 hours more on his charge activity report than records reflect he was within access controlled spaces on those days. This indicates that on those two days [redacted] knew he arrived late or left early, yet still submitted inaccurate time cards. The final analysis demonstrated that [redacted] claimed that he worked more hours than records reflect he was within access controlled spaces on 148 (73%) of the 202 days.

(U//~~FOUO~~) Based on the fact that discrepancies occurred 73% of the days analyzed, the OIG determined, at a minimum, [redacted] acted with reckless disregard when documenting on his timecards hours worked on the NSA [redacted] contract. The additional information provided above suggests [redacted] likely acted with more than just reckless disregard that he was submitting false and inaccurate timesheets.

(U//~~FOUO~~) FAR 31.201-2(d) states that "[a] contractor is responsible for accounting for costs appropriately and for maintaining records, including supporting documentation, adequate to demonstrate that costs claimed have been incurred, are allocable to the contract, and comply with applicable cost principles in this subpart and agency supplements. . . ." By failing to accurately document his work hours, [redacted] likely caused [redacted] to violate FAR 31.201-2, thereby reducing allowable costs and payments under FAR 52.216-7.

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 26 March 2012 through 22 March 2013, [redacted] knowingly claimed 228 hours on an NSA contract that were not actually performed. His actions violated 18 U.S.C. §§ 1001[9] and 287, and 31 U.S.C. § 3802, and likely caused [redacted] to violate FAR 31.201-2 thereby reducing allowable costs and payments under FAR 52.216-7.

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36

[9] (U//~~FOUO~~) Although the false statements were on documents submitted to [redacted] rather than directly to the government, [redacted] used them to seek and obtain payment from the government; thus, the statute still applies. *See U.S. v. Jackson*, 608 F.3d 193 (4th Cir. 2010).

Release: 2019-11
NSA:10576

*(U//~~FOUO~~) **ALLEGATION 2: Did [redacted] use his unclassified NSA IS to conduct personal activities in violation of NSA/CSS Policy 6-4?***

*(U//~~FOUO~~) **CONCLUSION:*** Substantiated.

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36

(U) Evidence

(U) **Documentary Evidence**

(U//~~FOUO~~) **Email about Unclassified NSA IS usage** was obtained from [redacted]. On 28 September 2012, [redacted] emailed the DL [redacted] Team alias and five other contractors in [redacted] including [redacted]. The email is attached as Appendix J. The email stated the following:

> *Unclass usage has been brought to my attention by leadership walking through the [redacted]. Unfortunately, perceptions are our reality. I ask that you please be cognizant of your usage of the unclass computers/telephone and limit as much as possible on non-[redacted] type business. In the past we've successfully defended our need for unclass machines but if the perception by leadership is that we're not using it for official business, it will be hard for me to preserve. Thanks!*

(U//~~FOUO~~) **Report of [redacted] Internet activity** was obtained from [redacted]. [redacted] conducted a review of [redacted] Internet activity on the unclassified NSA IS for the period of 11 April 2013 through 18 April 2013. [redacted] reported that it appears [redacted] spent a significant amount of his time on the unclassified workstation and that there was very little traffic for his classified workstation for the dates in question. The report stated that it appears [redacted] spent most of his time on the unclassified workstation working on tournaments, uniforms, and scheduling travel for a basketball team. The [redacted] report showed that [redacted] printed 39 pages of documents related to sports and accessed numerous websites that appear to be non-work related. Below is a list of the non-work related websites and some of the activities he performed on those sites. The [redacted] report is attached as Appendix K.

1. Turbotax.com
2. Hotwire.com
3. Expedia.com
4. Southwest.com (appears to research a flight)
5. Run4theroses.com
6. Eastbay.com/clothing (accessed several pages from here)
7. Eastbay.com/checkout
8. Msnvideo.com
9. (returned to) eastbay.com
    a. Searched for camo shorts and camo socks
10. (returned to) eastbay.com

Release: 2019-11
NSA:10577

Doc ID: 6689285

a. Searched for Adidas edge camo short mens

11. Aausports.org
12. Play.aausports.org/membership
13. Aaugirlsbasketball.org
14. Web1.ncaa.org/[redacted]/exec/TeamsummaryForTeamCoach
15. Hostmytournament.com
16. Nationalexposurebball.com
17. Worldnews.nbcnews.com
18. Hotelcommonwealth.com
19. Hostmytournament.com
20. Mapquest
21. Comcast.net
    a. Webmail
    b. Xfinitytv.comcast.net/watch/revolution (appears to be a 44 minute video re: the tv show Revolution
        i. It is unclear if the user "watched/viewed" the video in its entirety
22. Google search – dollar rental car
    a. Dollar.com/cars/findacar.aspx

(b) (6)

(U) **Interviews:**

(b) (3)-P.L. 86-36

(U//~~FOUO~~) [redacted] COR, [redacted], was interviewed on 23 April 2013, and provided the following sworn testimony.

(U//~~FOUO~~) All of the [redacted] contractors had unclassified Internet access at their desks so they could access the [redacted] website to search for answers and submit tickets for [redacted] issues. The [redacted] Chief of Staff, [redacted] complained to [redacted] that he noticed the [redacted] contractors were often on the unclassified computer system. [redacted] first brought it to her attention approximately six months prior to this interview. [redacted] emailed the [redacted] team on 28 September 2012, informing them of the need to work more diligently and use the unclassified system less often. [redacted] never specifically told them not to use it for personal use but she expected them to know better.

(b) (3)-P.L. 86-36
(b) (4)

(U//~~FOUO~~) [redacted] was interviewed on 2 May 2013, and provided the following sworn testimony.

(U//~~FOUO~~) [redacted] has had an unclassified NSA IS account since 2008. He used the unclassified NSA IS daily to conduct research and talk to [redacted] representatives. [redacted] does not recall receiving guidance on the appropriate use of the unclassified IS. [redacted] thinks it is acceptable to use the unclassified account to check personal email and listen to news or sports stations. [redacted] also used his unclassified NSA account to schedule and print airline tickets for a vacation. [redacted] does not think he excessively used the unclassified IS for personal use. [redacted] definition of abusing the unclassified NSA system is someone who fails to get their

(b) (3)-P.L. 86-36
(b) (6)

Release: 2019-11
NSA:10578

work done and uses it for hours at a time. [redacted] does not think he ever used the unclassified NSA IS for personal use for more than an hour in a day. [redacted] does not remember being asked to reduce his personal use of the unclassified IS.

(U//~~FOUO~~) During the interview, [redacted] was asked how many websites he accessed per day for personal use. [redacted] responded "not many, if any at all." During the interview, [redacted] was provided with a list which indicated that he accessed 19 non-work related websites on 12 April 2013. [redacted] estimated that he was on the unclassified system for less than 30 minutes that day because he was only on each link for a brief period of time. When asked about the show Revolution, which the report indicated he played for 44 minutes, [redacted] said he only listened to it and did not watch it. [redacted] never considered his time on the unclassified IS for personal use as non-work related time because it was only a "couple minutes here, a couple minutes there."

(U//~~FOUO~~) [redacted] was provided a copy of an email that he and the rest of the [redacted] team received on 28 September 2012 from [redacted] about their unclassified system usage. [redacted] said "this doesn't say [redacted] and that no one told him he was the reason she sent that email.

(b)(3)-P.L. 86-36

(U) Analysis and Conclusions

(b)(3)-P.L. 86-36
(b)(6)

(U//~~FOUO~~) Misuse of NSA IS

(U//~~FOUO~~) NSA/CSS Policy 6-4, dated 7 June 2007, prohibited contractors from using NSA ISs for any reason other than tasks authorized by contract, approved by the Contracting Officer, or permitted by that policy.[10] Policy 6-4 permitted contractors to use NSA/CSS ISs for personal use for brief and infrequent communications to deal with unavoidable personal matters. This limited exception applied only when the communication could not have reasonably been made at another time, the communication did not adversely affect the NSA mission or reflect poorly on NSA, the communication did not result in other than minimal expense to the Government, time spent using the IS or resource was not billed to the contract, and the use was not associated with personal business activities.

(U//~~FOUO~~) [redacted] testified that he used the unclassified NSA IS for personal use and, while he testified that his personal use of the IS was not excessive, the [redacted] review of [redacted] unclassified NSA IS activities revealed that he spent a significant amount of time on the unclassified system performing non-work related activities during the period of 11 April 2013 through 18 April 2013. The [redacted] report revealed that [redacted] printed 39 pages related to sports

[10] (U//~~FOUO~~) NSA/CSS Policy 6-4, dated 22 October 2013, superseded NSA/CSS Policy 6-4, dated 7 June 2007. The OIG examined [redacted] conduct against the latter because the 7 June 2007 Policy was the one in effect at the time of [redacted] activities. Both versions of NSA/CSS Policy 6-4 are provided in Appendix A.

Release: 2019-11
NSA:10579

Doc ID: 6689285

and accessed 22 non-work related websites to perform such things as search for clothes, view sports information, schedule personal vacations, and listen to or watch a television show for 44 minutes. None of the activities in the report appear to be unavoidable personal matters. should have known that personal activity on the unclassified NSA IS was not permitted since it is non-contract related. Additionally, and others in received an email from on 28 September 2012 requesting they limit unclassified NSA IS use as much as possible on non- business. testified that he never looked at his time on the unclassified IS performing personal activities as non-work related time and therefore, any time he conducted personal activities on the unclassified NSA IS was billed to the Government.

(U//~~FOUO~~) only reviewed unclassified NSA IS for a one week period, 11 April 2013 through 18 April 2013. Since testified that he used the unclassified NSA IS for personal activities, and the analysis revealed that used the unclassified NSA IS for a significant amount of personal activities in that one-week period, it is highly likely that an extended review Internet activity would reveal similar results. The OIG did not request to perform additional analysis of Internet activity.

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that misused his unclassified NSA IS. used his unclassified NSA IS to access multiple non-work related websites and used a Government printer to print non-work related documents for reasons other than tasks authorized by the contract, without Contracting Officer approval, in violation of NSA/CSS Policy 6-4.[11]

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36

[11] (U//~~FOUO~~) The OIG also examined conduct against the current NSA/CSS Policy 6-4, dated 22 October 2013, and determined conduct also would have violated the current Policy. The current Policy prohibits contractors from using NSA ISs for any reason other than tasks authorized by contract, approved by the Contracting Officer, *and* permitted by the policy.

Release: 2019-11
NSA:10580

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(6)

IV. (U) RESPONSE TO TENTATIVE CONCLUSION

(U//~~FOUO~~) On 20 November 2014, the OIG notified [redacted] of the tentative conclusions. On 11 December 2014, [redacted] emailed the OIG with his response attached as a PDF document. In summary, [redacted] stated that it was difficult for him to find additional documentation to support hours he worked outside the Government facility and that some of the activities he conducted outside of the Government facility were not documented as well as he would have liked. He said that he did not have access to the Statement of Work (SOW) and was not aware that he was not authorized to perform work outside of Government facilities. [redacted] stated that he was never given a metric that defines excessive use of unclassified NSA ISs, however, he agrees that the web sites and documents he printed were not official Government business. [redacted] response provided no new information relative to the conclusions or requiring additional investigation; therefore, the conclusions remain unchanged. [redacted] entire response to the OIG is attached at Appendix L.

Release: 2019-11
NSA:10581

Doc ID: 6689285

V. (U) CONCLUSION

(U//~~FOUO~~) The preponderance of the evidence supports the below conclusions.

1. The preponderance of the evidence supports the conclusion that from 26 March 2012 through 22 March 2013, [redacted] knowingly claimed 228 hours on an NSA contract that were not actually performed. His actions violated 18 U.S.C. §§ 1001[12] and 287, and 31 U.S.C. § 3802, and likely caused [redacted] to violate FAR 31.201-2 thereby reducing allowable costs and payments under FAR 52.216-7.

2. The preponderance of the evidence supports the conclusion that [redacted] misused his unclassified NSA IS. [redacted] used his unclassified NSA IS to access multiple non-work related websites and used a Government printer to print non-work related documents for reasons other than tasks authorized by the contract, without Contracting Officer approval, in violation of NSA/CSS Policy 6-4.[13]

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36

[12] (U//~~FOUO~~) Although the false statements were on documents submitted to [redacted] rather than directly to the government, [redacted] used them to seek and obtain payment from the government; thus, the statute still applies. *See U.S. v. Jackson*, 608 F.3d 193 (4th Cir. 2010).

[13] (U//~~FOUO~~) The OIG also examined [redacted] conduct against the current NSA/CSS Policy 6-4, dated 22 October 2013, and determined [redacted] conduct also would have violated the current Policy. The current Policy prohibits contractors from using NSA ISs for any reason other than tasks authorized by contract, approved by the Contracting Officer, *and* permitted by the policy.

Release: 2019-11
NSA:10582

VI. (U) DISTRIBUTION OF RESULTS

(U//~~FOUO~~) A summary of this report of investigation will be provided to:

A. Q242, ADS&CI, Special Actions, for information.

B. D25, Office of General Counsel, for information.

C. [redacted] for information.

C. BA3, Maryland Procurement Office, to recover the funds due to the government.

[redacted]
Investigator

(b)(3)-P.L. 86-36

Concurred by:

[redacted]
Assistant Inspector General
for
Investigations

Release: 2019-11
NSA:10583

Doc ID: 6689285

NOTE: this rept number appears to be in error

APPENDIX A

(U) Applicable Authorities

Release: 2019-11
NSA:10584

Doc ID: 6689285

(U) 18 U.S.C. § 1001 — Statements or Entries Generally

(a) Except as otherwise provided in this section, whoever, in any matter within the jurisdiction of the executive … branch of the Government of the United States, knowingly and willfully—
(1) falsifies, conceals, or covers up by any trick, scheme, or device a material fact;
(2) makes any materially false, fictitious, or fraudulent statement or representation; or
(3) makes or uses any false writing or document knowing the same to contain any materially false, fictitious, or fraudulent statement or entry;
shall be fined under this title, imprisoned not more than 5 years or … both.

(U) 18 U.S.C. § 287 — False, Fictitious or Fraudulent Claims

Whoever makes or presents to any person or officer in the civil, military, or naval service of the United States, or to any department or agency thereof, any claim upon or against the United States, or any department or agency thereof, knowing such claim to be false, fictitious, or fraudulent, shall be imprisoned not more than five years and shall be subject to a fine in the amount provided in this title.

(U) 31 U.S.C. § 3802 – False Claims and Statements; liability

(a)(1) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a claim that the person knows or has reason to know—
(A) is false, fictitious, or fraudulent;
(B) includes or is supported by any written statement which asserts a material fact which is false, fictitious, or fraudulent;
(C) includes or is supported by any written statement that—
(i) omits a material fact;
(ii) is false, fictitious, or fraudulent as a result of such omission; and
(iii) is a statement in which the person making, presenting, or submitting such statement has a duty to include such material fact; or
(D) is payment for the provision of property or services which the person has not provided as claimed,
shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than $5,000 for each such claim. Except as provided in paragraph (3) of this subsection, such person shall also be subject to an assessment, in lieu of damages sustained by the United States because of such claim, of not more than twice the amount of such claim, or the portion of such claim, which is determined under this chapter to be in violation of the preceding sentence.
(2) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a written statement that –
(A) the person knows or has reason to know—
(i) asserts a material fact which is false, fictitious, or fraudulent; or
(ii) (I) omits a material fact; and
(II) is false, fictitious, or fraudulent as a result of such omission;
(B) in the case of a statement described in clause (ii) of subparagraph (A), is a statement in which the person making, presenting, or submitting such statement has a duty to include such material fact; and
(C) contains or is accompanied by an express certification or affirmation of the truthfulness and accuracy of the contents of the statement,

Release: 2019-11
NSA:10585

Doc ID: 6689285

shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than $5,000 for each such statement.

(U) Federal Acquisition Regulation 31.201-2 Determining Allowability:

(a) A cost is allowable only when the costs complies with all of the following requirements:

(1) Reasonableness.
(2) Allocability.
(3) Standards promulgated by the CAS Board, if applicable; otherwise generally accepted accounting principles and practices appropriate to the circumstances.
(4) Terms of the contract.
(5) Any limitations set forth in this subpart.
...

(d) A contractor is responsible for accounting for costs appropriately and for maintaining records, including supporting documentation, adequate to demonstrate that costs claimed have been incurred, are allocable to the contract, and comply with applicable cost principles in this subpart and agency supplements. The contracting officer may disallow all or part of a claimed cost that is inadequately supported.

(U) Federal Acquisition Regulation 52.216-7 Allowable Cost and Payment

(a) Invoicing
(1) The Government will make payments to the Contractor when requested as work progresses, but (except for small business concerns) not more often than once every 2 weeks, in amounts determined to be allowable by the Contracting Officer in accordance with Federal Acquisition Regulation (FAR) Subpart 31.2 in effect on the date of this contract and the terms of this contract. . . .

(U) NSA/CSS Policy 6-4, Contractor Use of NSA/CSS Information Systems, dated 7 June 2007

1. (U) Contractors shall use NSA/CSS ISs only to perform tasks that are authorized by contract, approved by the Contracting Officer, or permitted by this policy.

. . .

4. (U) Contractors shall not make personal use of NSA/CSS ISs except for brief, infrequent communications to take care of unavoidable personal matters (e.g., contacting a spouse, dependent, or individual responsible for a dependent's care; scheduling a physician's appointment or car maintenance; etc.). This limited exception to the personal use prohibition applies only when:

a. (U) The communication could not have reasonably been made at another time (e.g., the physician is only available during working hours);

b. (U) The communication does not adversely affect the Agency mission or reflect poorly on the Agency;

Release: 2019-11
NSA:10586

Doc ID: 6689285

c. (U) The communication does not result in other than minimal expense to the Government (e.g., the call is local, toll-free, or charged to a personal telephone calling card);

d. (U) Time spent using the NSA/CSS IS for personal use is not billed to the contract; and

e. (U) The personal communication is of a non-commercial nature. This exception does not permit the use of NSA/CSS ISs in conjunction with a contractor employee's personal business activity.

(U) NSA/CSS Policy 6-4, Contractor Use of NSA/CSS Information Systems and Resources, dated 22 October 2013

1. (U) Contractors shall only use NSA/CSS ISs to perform tasks that are authorized by contract, approved by the Contracting Officer (CO), and permitted by this policy.

. . .

8. (U) Contractors shall not use NSA/CSS ISs or telephone services for personal use except for brief, infrequent communications to deal with urgent matters. This limited exception to the personal use prohibition applies only when:

a. (U) Unavoidable personal matters arise such as, but not limited to, contacting a spouse, dependent family member, or other individuals responsible for a dependent's care; scheduling a physicians appointment; or vehicle maintenance;

b. (U) The communication does not adversely affect the NSA/CSS mission or reflect poorly on NSA/CSS;

c. (U) The communication does not result in other than minimal expense to the Government (e.g., the call is local, toll-free);

d. (U) Time spent using the NSA/CSS IS or resource is not billed to the contract; and

e. (U) The use is not associated with personal business activities outside the scope and purpose of the contract.

Release: 2019-11
NSA:10587

Doc ID: 6689285

APPENDIX B

(U) [redacted] Labor Rate

(b)(3)-P.L. 86-36
(b)(6)

Release: 2019-11
NSA:10588

From: [redacted]
To:
Subject: RE: (U) Office of the Inspector General (OIG) Inquiry
Date: Wednesday, March 12, 2014 4:31:28 PM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I have provided the contract rates for the labor categories these individuals were assigned to on [redacted] embedded in your email below. Please let me know if you need anything else, I apologize again for the delay in getting back to you. Thanks.

[redacted]

[redacted]

From: [redacted]
Sent: Wednesday, March 12, 2014 3:40 PM
To: [redacted]
Subject: FW: (U) Office of the Inspector General (OIG) Inquiry

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

(b) (3)-P.L. 86-36

I do not think I heard back from you on the below. I need the labor rates for the below individuals as soon as possible. I need their approximate labor rates while they were working on [redacted] I add their labor categories since I know the invoices don't usually list them by name.

1. [redacted]
2.
3.
4. [redacted]
5. [redacted]

(b) (3)-P.L. 86-36
(b) (4)

Thank you,

[redacted]

(b) (3)-P.L. 86-36
(b) (4)
(b) (6)

(U//~~FOUO~~)
[redacted]
Investigator

Office of the Inspector General
963-0947(s)

"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."

From:
Sent: Friday, January 17, 2014 6:47 PM
To:
Cc:
Subject: RE: (U) Office of the Inspector General (OIG) Inquiry

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Hi

I am no longer the CO on this program. The new CO is and I have cc'd her on this email.

Thanks,

(b)(3)-P.L. 86-36

From:
Sent: Wednesday, January 15, 2014 2:39 PM
To:
Subject: (U) Office of the Inspector General (OIG) Inquiry

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Ms.

I am completing labor mischarging investigations concerning the below contractors who were or are assigned to . Some do not work here anymore. I am hoping you or someone else can give me what their loaded labor rates were for the period of April 2012 through March 2013. It does not have to be an exact break out.

(b)(3)-P.L. 86-36
(b)(6)

6.
7.
8.
9.
10.

Thank you,

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

(b)(3)-P.L. 86-36

"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Doc ID: 6689285

APPENDIX C

(U) Charge Activity Report

Release: 2019-11
NSA:10592

(b)(3)-P.L. 86-36 [redacted]

Charge Activity Report

Mar 28, 2013
1:05:59 PM

Contract	Employee Name	Date	Hours	Comments
		Apr 24, 2012	8.00	
		Apr 26, 2012	8.00	
		Apr 27, 2012	8.00	
		Apr 30, 2012	8.00	
		May 1, 2012	8.00	
		May 2, 2012	8.00	
		May 3, 2012	8.00	
		May 7, 2012	8.00	
		May 8, 2012	8.00	
		May 9, 2012	6.00	
		May 10, 2012	8.00	
		May 11, 2012	8.00	
		May 14, 2012	8.00	
		May 15, 2012	8.00	
		May 16, 2012	8.00	
		May 18, 2012	8.00	
		May 21, 2012	8.00	
		May 22, 2012	8.00	
		May 23, 2012	8.00	
		May 24, 2012	8.00	
		May 25, 2012	8.00	
		May 29, 2012	8.00	
		May 30, 2012	8.00	
		May 31, 2012	8.00	
		Jun 1, 2012	5.00	
		Jun 4, 2012	8.00	
		Jun 6, 2012	10.00	
		Jun 7, 2012	8.00	
	(b)(3)-P.L. 86-36 (b)(6)	Jun 8, 2012	8.00	
		Jun 11, 2012	9.00	
		Jun 12, 2012	12.00	
		Jun 13, 2012	12.00	
		Jun 14, 2012	10.00	
		Jun 15, 2012	6.00	
Subtotal: [redacted]			**518.00**	

Cost Only hours are not included in the charge or report totals.

(b)(3)-P.L. 86-36

Charge Activity Report

Mar 28, 2013
1:05:59 PM

Contract	Employee Name	Date	Hours	Comments
		Mar 7, 2012	10.00	
		Mar 8, 2012	11.50	
		Mar 9, 2012	10.00	
		Mar 12, 2012	10.00	
		Mar 13, 2012	12.00	
		Mar 14, 2012	10.00	
		Mar 15, 2012	10.00	
		Mar 16, 2012	16.50	
		Mar 18, 2012	5.00	
		Mar 19, 2012	11.00	
		Mar 20, 2012	12.00	
		Mar 21, 2012	10.00	
		Mar 22, 2012	10.00	
		Mar 23, 2012	8.00	
		Mar 26, 2012	10.00	
		Mar 27, 2012	10.00	
		Mar 28, 2012	11.00	
		Mar 29, 2012	10.00	
		Mar 30, 2012	7.00	
		Apr 2, 2012	8.00	
		Apr 3, 2012	10.00	
		Apr 4, 2012	8.00	
		Apr 5, 2012	8.00	
		Apr 6, 2012		
		Apr 6, 2012	3.00	
		Apr 9, 2012	8.00	
		Apr 13, 2012	5.00	
		Apr 15, 2012	6.50	
		Apr 16, 2012	11.00	
		Apr 18, 2012	11.00	
		Apr 19, 2012	9.00	
		Apr 20, 2012	8.00	
		Apr 23, 2012	6.00	
		Apr 24, 2012	10.00	
		Apr 25, 2012	10.00	
		Apr 26, 2012	9.00	

Cost Only hours are not included in the charge or report totals.

[redacted]

Charge Activity Report

Mar 28, 2013
1:05:59 PM

Contract	Employee Name	Date	Hours	Comments
		Apr 27, 2012	11.00	
		Apr 30, 2012	10.00	
		May 2, 2012	10.50	
		May 3, 2012	9.00	
		May 4, 2012	8.00	
		May 7, 2012	9.00	
		May 8, 2012	11.00	
		May 9, 2012	10.00	
		May 10, 2012	10.00	
		May 11, 2012	8.00	
	(b)(3)-P.L. 86-36	May 15, 2012	12.00	
		May 16, 2012	10.00	
		May 17, 2012	9.00	
		May 18, 2012	8.50	
		May 21, 2012	9.00	
		May 22, 2012	11.00	
		May 23, 2012	9.00	
		May 24, 2012	10.00	
		May 25, 2012	10.50	
		May 29, 2012	10.00	
		Jun 5, 2012	8.00	
		Jun 6, 2012	10.00	
		Jun 7, 2012	9.00	
		Jun 8, 2012	8.00	
		Jun 11, 2012	4.00	
		Jun 13, 2012	5.00	
		Jun 14, 2012	9.00	
		Jun 15, 2012	9.00	
Subtotal:	[redacted]		**582.00**	
		Mar 1, 2012	6.00	
		Mar 2, 2012	5.00	
		Mar 6, 2012	8.50	
		Mar 7, 2012	8.00	
		Mar 8, 2012	8.00	
		Mar 9, 2012	8.00	

Cost Only hours are not included in the charge or report totals.

(b)(3)-P.L. 86-36 [redacted]

Charge Activity Report

Mar 28, 2013
12:47:43 PM

Contract	Employee Name	Date	Hours	Comments
		Aug 10, 2012	8.00	
		Aug 13, 2012	8.00	
		Aug 14, 2012	8.00	
		Aug 15, 2012	8.00	
		Aug 16, 2012	8.00	
		Aug 20, 2012	8.00	
		Aug 21, 2012	8.00	
		Aug 22, 2012	8.00	
		Aug 23, 2012	7.00	
		Aug 24, 2012	8.00	
		Aug 27, 2012	6.00	
		Aug 28, 2012	8.00	
		Sep 4, 2012	8.00	
		Sep 5, 2012	8.00	
		Sep 6, 2012	8.00	
		Sep 7, 2012	7.00	
		Sep 10, 2012	10.00	
		Sep 11, 2012	8.00	
		Sep 12, 2012	8.00	
		Sep 13, 2012	8.00	
		Sep 14, 2012	8.00	
		Sep 17, 2012	7.00	
		Sep 18, 2012	9.00	
(b)(3)-P.L. 86-36 (b)(6)		Sep 19, 2012	8.00	
		Sep 20, 2012	8.00	
		Sep 21, 2012	6.00	
		Sep 24, 2012	8.00	
		Sep 25, 2012	8.00	
		Sep 26, 2012	8.00	
		Sep 27, 2012	8.00	
		Sep 28, 2012	7.00	
Subtotal: [redacted]			335.00	
		Jun 18, 2012	11.50	
		Jun 19, 2012	12.00	
		Jun 20, 2012	11.50	

Cost Only hours are not included in the charge or report totals.

(b)(3)-P.L. 86-36 [redacted]

Charge Activity Report

Mar 28, 2013
12:47:43 PM

Contract	Employee Name	Date	Hours	Comments
		Jun 25, 2012	11.00	
		Jun 26, 2012	11.00	
		Jun 27, 2012	10.00	
		Jun 28, 2012	11.00	
		Jun 29, 2012	11.00	
		Jul 2, 2012	11.00	
		Jul 3, 2012	10.50	
		Jul 5, 2012	11.00	
		Jul 6, 2012	9.50	
		Jul 17, 2012	4.00	
		Jul 18, 2012	9.00	
		Jul 19, 2012	9.00	
		Jul 20, 2012	8.00	
		Jul 23, 2012	8.00	
		Jul 24, 2012	9.00	
		Jul 25, 2012	8.00	
		Jul 26, 2012	7.50	
		Jul 27, 2012	7.00	
		Jul 30, 2012		
		Jul 31, 2012		
		Aug 1, 2012	9.00	
		Aug 2, 2012	9.50	
		Aug 3, 2012	9.00	
		Aug 6, 2012	12.00	
		Aug 7, 2012		
		Aug 13, 2012	11.00	
		Aug 14, 2012	10.00	
		Aug 15, 2012	10.00	
		Aug 16, 2012	10.00	
		Aug 17, 2012	8.00	
		Aug 21, 2012	8.50	
		Aug 22, 2012	11.00	
		Aug 23, 2012	9.50	
		Aug 24, 2012	9.00	
		Aug 27, 2012	11.00	
		Aug 28, 2012	10.00	

Cost Only hours are not included in the charge or report totals.

[redacted]

Charge Activity Report

Mar 28, 2013
12:47:43 PM

Contract	Employee Name	Date	Hours	Comments
		Aug 29, 2012	9.00	
		Aug 31, 2012		
		Sep 5, 2012	7.00	
		Sep 6, 2012	10.50	
[redacted]	(b)(3)-P.L. 86-36	Sep 7, 2012	10.00	
		Sep 10, 2012	6.00	
		Sep 11, 2012	10.00	
		Sep 12, 2012	8.00	
		Sep 13, 2012	10.00	
		Sep 14, 2012	8.00	
		Sep 17, 2012	8.00	
		Sep 18, 2012	10.00	
		Sep 19, 2012	12.00	
		Sep 20, 2012	10.00	
		Sep 21, 2012	8.00	
		Sep 24, 2012	10.50	
		Sep 25, 2012	10.00	
		Sep 26, 2012	7.00	
		Sep 27, 2012	9.00	
		Sep 28, 2012	7.00	
Subtotal:	[redacted]		**518.00**	
		Sep 25, 2012	3.50	
		Sep 27, 2012	2.00	
		Sep 28, 2012	3.50	
Subtotal:	[redacted]		**9.00**	
		Jun 18, 2012	8.00	
		Jun 19, 2012	7.00	
		Jun 21, 2012	8.00	
		Jun 22, 2012	8.00	
		Jul 2, 2012	8.00	
		Jul 3, 2012	8.00	
		Jul 5, 2012	7.00	
		Jul 6, 2012	7.00	
		Jul 9, 2012	5.00	

Cost Only hours are not included in the charge or report totals.

(b)(3)-P.L. 86-36 [redacted]

Charge Activity Report

Mar 28, 2013
12:50:21 PM

Contract	Employee Name	Date	Hours	Comments
		Feb 14, 2013	8.00	
		Feb 15, 2013	8.00	
		Feb 19, 2013	8.00	
		Feb 20, 2013	7.50	
		Feb 21, 2013	7.00	
		Feb 22, 2013	4.00	
		Feb 26, 2013	8.00	
		Feb 27, 2013	7.00	
		Feb 28, 2013	8.00	
		Mar 1, 2013	3.00	
		Mar 4, 2013	8.00	
		Mar 7, 2013	8.00	
		Mar 8, 2013	8.00	
		Mar 12, 2013	8.00	
		Mar 13, 2013	8.00	
		Mar 14, 2013	8.00	
		Mar 15, 2013	8.00	
	(b)(3)-P.L. 86-36 (b)(6)	Mar 18, 2013	8.00	
		Mar 19, 2013	8.00	
		Mar 20, 2013	7.00	
		Mar 21, 2013	8.00	
		Mar 22, 2013	8.00	
		Mar 25, 2013	6.50	
		Mar 26, 2013	8.00	
		Mar 27, 2013	8.00	
Subtotal: [redacted]			**728.00**	
		Oct 1, 2012	11.00	
		Oct 2, 2012	10.50	
		Oct 3, 2012	9.50	
		Oct 4, 2012	14.00	
		Oct 5, 2012	11.50	
		Oct 9, 2012	10.50	
		Oct 10, 2012	11.50	
		Oct 12, 2012	9.00	
		Oct 15, 2012	9.00	

Cost Only hours are not included in the charge or report totals.

(b)(3)-P.L. 86-36

[redacted]

Charge Activity Report

Mar 28, 2013
12:50:21 PM

Contract	Employee Name	Date	Hours	Comments
		Oct 16, 2012	11.00	
		Oct 17, 2012	10.00	
		Oct 18, 2012	10.00	
		Oct 19, 2012	10.00	
		Oct 22, 2012	8.00	
		Oct 23, 2012	9.00	
		Oct 24, 2012	10.00	
		Oct 25, 2012	10.00	
		Oct 26, 2012	2.00	
		Nov 5, 2012	8.00	
		Nov 6, 2012	10.00	
		Nov 7, 2012	14.00	
		Nov 8, 2012	10.00	
		Nov 9, 2012	9.50	
		Nov 13, 2012	10.00	
		Nov 14, 2012	10.50	
		Nov 15, 2012	11.00	
		Nov 16, 2012	10.00	
		Nov 20, 2012	10.50	
		Nov 21, 2012	12.00	
		Nov 22, 2012		
		Nov 23, 2012	8.00	I worked a full eight hours on site.
		Nov 23, 2012		
		Nov 26, 2012	10.00	
		Nov 27, 2012	10.00	
		Nov 28, 2012	10.00	
		Nov 29, 2012	10.00	
		Nov 30, 2012	9.00	
		Dec 4, 2012	8.00	
		Dec 5, 2012	9.00	
		Dec 6, 2012	9.00	
		Dec 7, 2012	9.00	
		Dec 10, 2012	8.00	
		Dec 11, 2012	12.00	
		Dec 12, 2012	10.00	
		Dec 13, 2012	9.00	

Cost Only hours are not included in the charge or report totals.

(b)(3)-P.L. 86-36

[redacted]

Charge Activity Report

Mar 28, 2013
12:50:21 PM

Contract	Employee Name	Date	Hours	Comments
		Dec 14, 2012	9.50	
		Dec 17, 2012	11.00	
		Dec 18, 2012	2.50	
		Jan 3, 2013	9.00	
		Jan 4, 2013	9.00	
		Jan 7, 2013	10.00	
		Jan 8, 2013	11.00	
		Jan 9, 2013	9.00	
		Jan 10, 2013	9.00	
		Jan 11, 2013	8.50	
		Jan 14, 2013	11.00	
		Jan 15, 2013	8.50	
		Jan 16, 2013	9.00	
		Jan 17, 2013	8.00	
		Jan 18, 2013	7.50	
		Jan 22, 2013	10.00	
		Jan 23, 2013	8.00	
		Jan 24, 2013	10.50	
		Jan 25, 2013	10.00	
		Jan 28, 2013	10.00	
		Jan 29, 2013	6.00	
		Jan 30, 2013	8.50	
		Jan 31, 2013	8.00	
		Feb 1, 2013	9.50	
		Feb 4, 2013	7.00	
		Feb 11, 2013	11.00	
		Feb 12, 2013	10.50	
		Feb 13, 2013	10.00	
		Feb 14, 2013	8.00	
		Feb 15, 2013	3.50	
		Feb 19, 2013	9.00	
		Feb 20, 2013	10.50	
		Feb 21, 2013	9.50	
		Feb 22, 2013	9.00	
		Feb 25, 2013	8.00	
		Feb 26, 2013	10.00	

Cost Only hours are not included in the charge or report totals.

[redacted]

Charge Activity Report

Mar 28, 2013
12:50:21 PM

Contract	Employee Name	Date	Hours	Comments
		Feb 27, 2013	9.50	
		Feb 28, 2013	10.00	
		Mar 1, 2013	9.50	
		Mar 4, 2013	11.00	
		Mar 5, 2013	9.50	
		Mar 7, 2013	8.00	
		Mar 8, 2013	11.00	
		Mar 11, 2013	8.00	
		Mar 12, 2013	9.50	
		Mar 13, 2013	8.00	
		Mar 14, 2013	9.00	
		Mar 15, 2013	10.00	
		Mar 18, 2013	9.00	
		Mar 19, 2013	10.00	
		Mar 20, 2013	10.00	
		Mar 21, 2013	10.00	
	[redacted] (b)(3)-P.L. 86-36	Mar 22, 2013	6.00	
		Mar 26, 2013	10.00	
		Mar 27, 2013	8.50	
Subtotal:	[redacted]		**918.50**	
		Oct 1, 2012	6.00	
		Oct 3, 2012	8.00	
		Oct 4, 2012	9.00	
		Oct 5, 2012	8.00	
		Oct 8, 2012		NO time required
		Oct 9, 2012	9.00	
		Oct 10, 2012	8.00	
		Oct 11, 2012	8.00	
		Oct 12, 2012	8.00	
		Oct 15, 2012		
		Oct 16, 2012	8.00	
		Oct 17, 2012	8.00	
		Oct 18, 2012	8.00	
		Oct 19, 2012	8.00	
		Oct 22, 2012	8.50	

Cost Only hours are not included in the charge or report totals.

Doc ID: 6689285

APPENDIX D

(U) OIG Analysis

Release: 2019-11
NSA:10603

(b)(3)-P.L. 86-36
(b)(6)

(b)(3)-P.L. 86-36

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
									-		-	
3/26/12	Mon	9:04							-		-	
3/26/12		16:17							-		-	
3/26/12		17:08		0:51					-		-	
3/26/12		18:39			9:35	0:51	8:43	10:00	1.25		1.25	
									-		-	
3/27/12	Tue	8:38							-		-	
3/27/12		18:18			9:40		9:40	10:00	0.25		0.25	
									-		-	
3/28/12	Wed	9:37							-		-	
3/28/12		19:54			10:17		10:17	11:00	0.50		0.50	
									-		-	
3/29/12	Thu	9:28							-		-	
3/29/12		13:36							-		-	
3/29/12		13:57		0:20					-		-	
3/29/12		15:03							-		-	
3/29/12		16:53		1:50					-		-	
3/29/12		18:33			9:05	2:11	6:54	10:00	3.00		3.00	
									-		-	
3/30/12	Fri	7:30							-		-	
3/30/12		14:38			7:08		7:08	7:00	[redacted]		-	
									-		-	
4/2/12	Mon	14:04							-		-	
4/2/12		17:31			3:27		3:27	8:00	4.50		4.50	[redacted] Calendar says [redacted] LONAA"
									-		-	
4/3/12	Tue	9:55							-		-	
4/3/12		11:36							-		-	
4/3/12		13:52		2:16					-		-	
4/3/12		16:12							-		-	
4/3/12		16:35		0:22					-		-	
4/3/12		18:32			8:36	2:38	5:58	10:00	4.00		4.00	
									-		-	
4/4/12	Wed	10:47							-		-	
4/4/12		10:47							-		-	
4/4/12		10:47							-		-	
4/4/12		11:51							-		-	
4/4/12		15:21		3:30					-		-	
4/4/12		17:04			6:16	3:30	2:46	8:00	5.00		5.00	

Release: 2019-11
NSA:10604

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
									-		-	
4/5/12	Thu	10:43							-		-	
4/5/12		12:37							-		-	
4/5/12		16:05		3:27					-		-	
4/5/12		18:49			8:05	3:27	4:38	8:00	3.25		3.25	
									-		-	
4/6/12	Fri	14:24							-		-	
4/6/12		15:30			1:06		1:06	3:00	1.75		1.75	
									-		-	
4/9/12	Mon	8:55							-		-	
4/9/12		10:09							-		-	
4/9/12		10:11		0:02					-		-	
4/9/12		15:39			6:44		6:44	8:00	1.25		1.25	
									-		-	
4/13/12	Fri	13:32							-		-	
4/13/12		18:40			5:07		5:07	5:00	[redacted]		-	
									-		-	
4/15/12	Sun	12:51							-		-	
4/15/12		19:15			6:23		6:23	6:30	[redacted]		-	
									-		-	
4/16/12	Mon	7:35							-		-	
4/16/12		13:17							-		-	
4/16/12		13:58		0:40					-		-	
4/16/12		18:04			10:29	0:40	9:48	11:00	1.00		1.00	
									-		-	
4/18/12	Wed	7:19							-		-	
4/18/12		17:28							-		-	
4/18/12		17:30		0:01					-		-	
4/18/12		17:35			10:16		10:16	11:00	0.50		0.50	
									-		-	
4/19/12	Thu	7:29							-		-	
4/19/12		12:17							-		-	
4/19/12		13:59		1:41					-		-	
4/19/12		15:43			8:14	1:41	6:33	9:00	2.25		2.25	
									-		-	
4/20/12	Fri	8:22							-		-	
4/20/12		11:20							-		-	
4/20/12		11:23		0:02					-		-	
4/20/12		14:18			5:55		5:55	8:00	2.00		2.00	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10605

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
									-		-	
4/23/12	Mon	8:02							-		-	
4/23/12		8:02							-		-	
4/23/12		8:02							-		-	
4/23/12		8:17							-		-	
4/23/12		8:19		0:02					-		-	
4/23/12		13:26			5:24		5:24	6:00	0.50		0.50	
									-		-	
4/24/12	Tue	9:07							-		-	
4/24/12		18:21			9:13		9:13	10:00	0.75		0.75	
									-		-	
4/25/12	Wed	7:30							-		-	
4/25/12		12:26							-		-	
4/25/12		15:07		2:41					-		-	
4/25/12		17:37			10:06	2:41	7:25	10:00	2.50		2.50	
									-		-	
4/26/12	Thu	7:23							-		-	
4/26/12		16:48			9:25		9:25	9:00	(0.25)		(0.25)	
									-		-	
4/27/12	Fri	7:28							-		-	
4/27/12		12:00							-		-	
4/27/12		14:01		2:00					-		-	
4/27/12		19:05			11:37	2:00	9:36	11:00	1.25		1.25	
									-		-	
4/30/12	Mon	7:41							-		-	
4/30/12		13:17							-		-	
4/30/12		13:50		0:32					-		-	
4/30/12		16:44			9:02	0:32	8:29	10:00	1.50		1.50	
									-		-	
5/2/12	Wed	6:54							-		-	
5/2/12		9:55							-		-	
5/2/12		12:19		2:24					-		-	
5/2/12		14:43							-		-	
5/2/12		14:52		0:08					-		-	
5/2/12		17:24			10:29	2:33	7:56	10:30	2.50		2.50	
									-		-	
5/3/12	Thu	9:16							-		-	
5/3/12		10:25							-		-	
5/3/12		12:52		2:27					-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10606

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
5/3/12		16:31			7:14	2:27	4:47	9:00	4.00	-2.50	1.50	1100
									-		-	
5/4/12	Fri	8:47							-		-	
5/4/12		10:13							-		-	
5/4/12		11:27		1:13					-		-	
5/4/12		15:29			6:42	1:13	5:29	8:00	2.50	-1.25	1.25	acility
									-		-	
5/7/12	Mon	7:20							-		-	
5/7/12		15:52			8:32		8:32	9:00	0.25		0.25	
									-		-	
5/8/12	Tue	9:23							-		-	
5/8/12		13:22							-		-	
5/8/12		13:25		0:02					-		-	
5/8/12		19:03							-		-	
5/8/12		19:18		0:14					-		-	
5/8/12		19:24			10:01		10:01	11:00	0.75		0.75	
									-		-	
5/9/12	Wed	7:31							-		-	
5/9/12		17:33			10:01		10:01	10:00	[redacted]		-	
									-		-	
5/10/12	Thu	7:40							-		-	
5/10/12		17:39			9:58		9:58	10:00	[redacted]		-	
									-		-	
5/11/12	Fri	8:15							-		-	
5/11/12		10:38							-		-	
5/11/12		12:26		1:47					-		-	
5/11/12		14:40			6:25	1:47	4:38	8:00	3.25		3.25	
									-		-	
5/15/12	Tue	7:35							-		-	
5/15/12		18:49			11:14		11:14	12:00	0.75		0.75	
									-		-	
5/16/12	Wed	7:55							-		-	
5/16/12		7:55							-		-	
5/16/12		7:56							-		-	
5/16/12		7:56							-		-	
5/16/12		11:56							-		-	
5/16/12		14:29		2:33					-		-	
5/16/12		18:24			10:28	2:33	7:54	10:00	2.00		2.00	
									-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10607

(b) (3)-P.L. 86-36
(b) (6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
5/17/12	Thu	9:08							-		-	
5/17/12		16:36			7:28		7:28	9:00	1.50		1.50	
									-		-	
5/18/12	Fri	7:47							-		-	
5/18/12		16:12			8:25		8:25	8:30	[redacted]		-	
									-		-	
5/21/12	Mon	12:30							-		-	
5/21/12		20:33			8:02		8:02	9:00	0.75		0.75	
									-		-	
5/22/12	Tue	9:23							-		-	
5/22/12		13:23							-		-	
5/22/12		14:49		1:26					-		-	
5/22/12		18:20			8:56	1:26	7:30	11:00	3.50		3.50	
									-		-	
5/23/12	Wed	8:28							-		-	
5/23/12		17:50			9:22		9:22	9:00	(0.25)		(0.25)	
									-		-	
5/24/12	Thu	12:06							-		-	
5/24/12		13:35							-		-	
5/24/12		14:36		1:01					-		-	
5/24/12		16:25			4:18	1:01	3:17	10:00	6.50	-5.50	1.00	[redacted]
									-		-	
5/25/12	Fri	8:14							-		-	
5/25/12		18:23			10:08		10:08	10:30	0.25		0.25	
									-		-	
5/29/12	Tue	7:44							-		-	
5/29/12		13:50							-		-	
5/29/12		17:33		3:43					-		-	
5/29/12		19:40			11:56	3:43	8:12	10:00	1.75		1.75	
									-		-	
6/5/12	Tue	9:28							-		-	
6/5/12		10:43							-		-	
6/5/12		11:16		0:33					-		-	
6/5/12		14:10							-		-	
6/5/12		15:15		1:04					-		-	
6/5/12		17:07			7:39	1:37	6:01	8:00	1.75		1.75	
									-		-	
6/6/12	Wed	9:11							-		-	
6/6/12		18:30			9:18		9:18	10:00	0.50		0.50	

(b) (3)-P.L. 86-36

Release: 2019-11
NSA:10608

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
									-		-	
6/7/12	Thu	9:24							-		-	
6/7/12		15:24							-		-	
6/7/12		16:16		0:51					-		-	
6/7/12		16:18			6:54	0:51	6:02	9:00	2.75		2.75	
									-		-	
6/8/12	Fri	6:44							-		-	
6/8/12		8:06							-		-	
6/8/12		8:41		0:34					-		-	
6/8/12		12:19							-		-	
6/8/12		12:22							-		-	
6/8/12		12:37							-		-	
6/8/12		17:03		4:26					-		-	
6/8/12		17:20			10:35	5:00	5:34	8:00	2.25	-0.50	1.75	.5 for travel time
									-		-	
6/11/12	Mon	15:39							-		-	
6/11/12		17:57			2:17		2:17	4:00	1.50		1.50	Calendar says leaving early"
									-		-	
6/13/12	Wed	13:09							-		-	
6/13/12		16:13			3:03		3:03	5:00	1.75		1.75	
									-		-	
6/14/12	Thu	8:51							-		-	
6/14/12		8:54							-		-	
6/14/12		8:56		0:01					-		-	
6/14/12		12:06							-		-	
6/14/12		12:12		0:05					-		-	
6/14/12		12:14			3:22		3:22	9:00	5.50	-5.50	-	
									-		-	
6/15/12	Fri	6:18							-		-	
6/15/12		8:00							-		-	
6/15/12		8:01		0:01					-		-	
6/15/12		12:53			6:34		6:34	9:00	2.25		2.25	
									-		-	
6/18/12	Mon	8:40							-		-	
6/18/12		19:57			11:17		11:17	11:30	-		-	
									-		-	
6/19/12	Tue	9:20							-		-	
6/19/12		19:47			10:26		10:26	12:00	1.50		1.50	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10609

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
									-		-	
6/20/12	Wed	8:57							-		-	
6/20/12		14:59							-		-	
6/20/12		15:38		0:38					-		-	
6/20/12		19:13			10:16	0:38	9:37	11:30	1.75		1.75	
									-		-	
6/25/12	Mon	9:11							-		-	
6/25/12		14:38							-		-	
6/25/12		14:42		0:03					-		-	
6/25/12		14:56							-		-	
6/25/12		14:59		0:03					-		-	
6/25/12		19:19			10:08		10:08	11:00	0.75		0.75	
									-		-	
6/26/12	Tue	8:11							-		-	
6/26/12		10:51							-		-	
6/26/12		15:59		5:07					-		-	
6/26/12		18:52			10:41	5:07	5:33	11:00	5.25		5.25	
									-		-	
6/27/12	Wed	9:14							-		-	
6/27/12		18:41			9:26		9:26	10:00	0.50		0.50	
									-		-	
6/28/12	Thu	8:53							-		-	
6/28/12		10:09							-		-	
6/28/12		10:54		0:45					-		-	
6/28/12		16:27			7:33	0:45	6:48	11:00	4.00		4.00	
									-		-	
6/29/12	Fri	9:02							-		-	
6/29/12		12:01							-		-	
6/29/12		12:18		0:17					-		-	
6/29/12		13:02							-		-	
6/29/12		13:09		0:06					-		-	
6/29/12		17:33			8:31		8:31	11:00	2.25		2.25	
									-		-	
7/2/12	Mon	9:01							-		-	
7/2/12		13:59							-		-	
7/2/12		14:40		0:41					-		-	
7/2/12		19:26			10:25	0:41	9:43	11:00	1.25		1.25	
									-		-	
7/3/12	Tue	8:58							-		-	

(b)(3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
7/3/12		9:02							-		-	
7/3/12		9:02		0:00					-		-	
7/3/12		12:09							-		-	
7/3/12		12:19		0:10					-		-	
7/3/12		13:15							-		-	
7/3/12		13:30		0:15					-		-	
7/3/12		18:42			9:44		9:44	10:30	0.75		0.75	
									-		-	
7/5/12	Thu	9:09							-		-	
7/5/12		15:39			6:30		6:30	11:00	4.25		4.25	
									-		-	
7/6/12	Fri	7:34							-		-	
7/6/12		11:20							-		-	
7/6/12		13:44		2:23					-		-	
7/6/12		17:55			10:20	2:23	7:57	9:30	1.50		1.50	
									-		-	
7/7/12	Sat	10:19							-		-	
7/7/12		12:38			2:19		2:19	0:00	(2.25)		(2.25)	
									-		-	
7/17/12	Tue	12:23							-		-	
7/17/12		14:26			2:03		2:03	4:00	1.75		1.75	
									-		-	
7/18/12	Wed	10:37							-		-	
7/18/12		18:47			8:09		8:09	9:00	0.75		0.75	
									-		-	
7/19/12	Thu	9:01							-		-	
7/19/12		14:57							-		-	
7/19/12		15:08		0:11					-		-	
7/19/12		15:09							-		-	
7/19/12		15:09							-		-	
7/19/12		15:39			6:38		6:38	9:00	2.25		2.25	
									-		-	
7/20/12	Fri	8:55							-		-	
7/20/12		10:01							-		-	
7/20/12		11:46		1:44					-		-	
7/20/12		16:29			7:34	1:44	5:49	8:00	2.00		2.00	
									-		-	
7/23/12	Mon	11:10							-		-	
7/23/12		15:07							-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10611

(b)(3)-P.L. 86-36
(b)(6)

					> 30 min.					-	
				Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.	
Date	DOW	Time	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES
7/23/12		15:16	0:08					-		-	
7/23/12		17:18		6:07		6:07	8:00	1.75		1.75	
								-		-	
7/24/12	Tue	8:49						-		-	
7/24/12		11:14						-		-	
7/24/12		11:22	0:08					-		-	
7/24/12		13:17						-		-	
7/24/12		17:50	4:32					-		-	
7/24/12		19:49		10:59	4:41	6:18	9:00	2.50		2.50	
								-		-	
7/25/12	Wed	8:37						-		-	
7/25/12		13:56		5:18		5:18	8:00	2.50		2.50	
								-		-	
7/26/12	Thu	6:38						-		-	
7/26/12		12:31		5:52		5:52	7:30	1.50		1.50	
								-		-	
7/27/12	Fri	7:22						-		-	
7/27/12		12:28		5:06		5:06	7:00	1.75		1.75	
								-		-	
8/1/12	Wed	10:32						-		-	
8/1/12		19:00		8:27		8:27	9:00	0.50		0.50	
								-		-	
8/2/12	Thu	11:18						-		-	
8/2/12		19:42		8:23		8:23	9:30	1.00		1.00	
								-		-	
8/3/12	Fri	9:00						-		-	
8/3/12		18:12						-		-	
8/3/12		18:15	0:03					-		-	
8/3/12		18:18		9:17		9:17	9:00	(0.25)		(0.25)	
								-		-	
8/6/12	Mon	7:50						-		-	
8/6/12		19:06		11:16		11:16	12:00	0.50		0.50	
								-		-	
8/13/12	Mon	8:59						-		-	
8/13/12		18:35		9:36		9:36	11:00	1.25		1.25	
								-		-	
8/14/12	Tue	11:50						-		-	
8/14/12		20:03		8:12		8:12	10:00	1.75		1.75	
								-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10612

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
8/15/12	Wed	9:38							-		-	
8/15/12		19:09			9:30		9:30	10:00	0.25		0.25	
									-		-	
8/16/12	Thu	9:10							-		-	
8/16/12		18:50			9:40		9:40	10:00	0.25		0.25	
									-		-	
8/17/12	Fri	9:22							-		-	
8/17/12		16:53			7:31		7:31	8:00	0.25		0.25	
									-		-	
8/21/12	Tue	13:02							-		-	
8/21/12		20:24			7:22		7:22	8:30	1.00		1.00	
									-		-	
8/22/12	Wed	7:09							-		-	
8/22/12		18:23			11:13		11:13	11:00	[redacted]		-	
									-		-	
8/23/12	Thu	8:50							-		-	
8/23/12		17:55			9:05		9:05	9:30	0.25		0.25	
									-		-	
8/24/12	Fri	7:48							-		-	
8/24/12		7:49							-		-	
8/24/12		7:53		0:03					-		-	
8/24/12		11:36							-		-	
8/24/12		12:17		0:40					-		-	
8/24/12		15:17			7:29	0:44	6:44	9:00	2.25		2.25	
									-		-	
8/27/12	Mon	8:08							-		-	
8/27/12		11:25							-		-	
8/27/12		12:09		0:43					-		-	
8/27/12		15:31							-		-	
8/27/12		15:51		0:20					-		-	
8/27/12		18:17			10:09	0:43	9:25	11:00	1.50		1.50	
									-		-	
8/28/12	Tue	8:02							-		-	
8/28/12		16:04			8:02		8:02	10:00	1.75		1.75	
									-		-	
8/29/12	Wed	8:07							-		-	
8/29/12		11:17							-		-	
8/29/12		12:42		1:25					-		-	
8/29/12		15:21			7:14	1:25	5:49	9:00	3.00		3.00	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10613

(b)(3)-P.L. 86-36
(b)(6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
									-		-	
9/4/12	Tue	22:12							-		-	
9/4/12		22:41			0:29		0:29	0:00	(0.25)		(0.25)	alendar says /L"
									-		-	
9/5/12	Wed	7:22							-		-	
9/5/12		11:49							-		-	
9/5/12		16:23		4:33					-		-	
9/5/12		16:51			9:28	4:33	4:55	7:00	2.00		2.00	
									-		-	
9/6/12	Thu	9:06							-		-	
9/6/12		19:43			10:36		10:36	10:30	[redacted]		-	
									-		-	
9/7/12	Fri	8:47							-		-	
9/7/12		12:46							-		-	
9/7/12		15:01		2:15					-		-	
9/7/12		17:37							-		-	
9/7/12		17:39		0:02					-		-	
9/7/12		17:56			9:08	2:17	6:50	10:00	3.00		3.00	
									-		-	
9/10/12	Mon	14:03							-		-	
9/10/12		19:09			5:06		5:06	6:00	0.75		0.75	
									-		-	
9/11/12	Tue	9:00							-		-	
9/11/12		19:07			10:07		10:07	10:00	[redacted]		-	
									-		-	
9/12/12	Wed	9:00							-		-	
9/12/12		12:14							-		-	
9/12/12		12:28		0:13					-		-	
9/12/12		12:48							-		-	
9/12/12		13:00		0:12					-		-	
9/12/12		16:27			7:27		7:27	8:00	0.50		0.50	
									-		-	
9/13/12	Thu	9:35							-		-	
9/13/12		12:11							-		-	
9/13/12		14:44		2:32					-		-	
9/13/12		18:52			9:16	2:32	6:43	10:00	3.25		3.25	
									-		-	
9/14/12	Fri	8:59							-		-	

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10614

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
9/14/12		8:59							-		-	
9/14/12		11:29							-		-	
9/14/12		13:18		1:48					-		-	
9/14/12		16:16			7:17	1:48	5:28	8:00	2.50		2.50	
									-		-	
9/17/12	Mon	8:57							-		-	
9/17/12		17:29			8:32		8:32	8:00	(0.50)		(0.50)	
									-		-	
9/18/12	Tue	8:49							-		-	
9/18/12		18:26			9:36		9:36	10:00	0.25		0.25	
									-		-	
9/19/12	Wed	7:30							-		-	
9/19/12		15:21							-		-	
9/19/12		15:30		0:08					-		-	
9/19/12		19:30			12:00		12:00	12:00	[redacted]		-	
									-		-	
9/20/12	Thu	9:00							-		-	
9/20/12		17:43			8:42		8:42	10:00	1.25		1.25	
									-		-	
9/21/12	Fri	9:26							-		-	
9/21/12		16:12			6:46		6:46	8:00	1.00		1.00	
									-		-	
9/24/12	Mon	8:02							-		-	
9/24/12		18:40			10:38		10:38	10:30	[redacted]		-	
									-		-	
9/25/12	Tue	7:55							-		-	
9/25/12		18:21			10:25		10:25	10:00	(0.25)		(0.25)	
									-		-	
9/26/12	Wed	8:07							-		-	
9/26/12		14:38			6:31		6:31	7:00	0.25		0.25	
									-		-	
9/27/12	Thu	9:05							-		-	
9/27/12		13:59							-		-	
9/27/12		14:17		0:17					-		-	
9/27/12		14:17							-		-	
9/27/12		14:17							-		-	
9/27/12		17:58			8:53		8:53	9:00	[redacted]		-	
									-		-	
9/28/12	Fri	8:10							-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10615

(b) (3)-P.L. 86-36
(b) (6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
9/28/12		8:32							-		-	
9/28/12		12:52		4:19					-		-	
9/28/12		18:02			9:51	4:19	5:31	7:00	1.25		1.25	
									-		-	
10/1/12	Mon	8:49							-		-	
10/1/12		12:1							-		-	
10/1/12		12:40		0:29					-		-	
10/1/12		19:4			10:58		10:58	11:00	[redacted]		-	
									-		-	
10/2/12	Tue	8:58							-		-	
10/2/12		19:3			10:32		10:32	10:30	[redacted]		-	
									-		-	
10/3/12	Wed	9:12							-		-	
10/3/12		18:5			9:37		9:37	9:30	[redacted]		-	
									-		-	
10/4/12	Thu	10:0							-		-	
10/4/12		16:2							-		-	
10/4/12		16:4		0:21					-		-	
10/4/12		19:0							-		-	
10/4/12		19:3		0:22					-		-	
10/4/12		23:3			13:33	0:43	12:49	14:00	1.00		1.00	
									-		-	
10/5/12	Fri	10:3							-		-	
10/5/12		13:5							-		-	
10/5/12		15:0		1:05					-		-	
10/5/12		21:4			11:06	1:05	10:00	11:30	1.25		1.25	
									-		-	
10/9/12	Tue	9:02							-		-	
10/9/12		19:3			10:37		10:37	10:30	[redacted]		-	
									-		-	
10/10/12	Wed	9:07							-		-	
10/10/12		20:4			11:42		11:42	11:30	[redacted]		-	
									-		-	
10/12/12	Fri	8:58							-		-	
10/12/12		17:0			8:08		8:08	9:00	0.75		0.75	
									-		-	
10/15/12	Mon	9:19							-		-	
10/15/12		12:3							-		-	
10/15/12		12:5		0:24					-		-	

(b) (3)-P.L. 86-36

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
10/15/12		17:51			8:31		8:31	9:00	0.25		0.25	
									-		-	
10/16/12	Tue	7:28							-		-	
10/16/12		8:23							-		-	
10/16/12		8:51		0:28					-		-	
10/16/12		11:11							-		-	
10/16/12		12:45		1:33					-		-	
10/16/12		15:04							-		-	
10/16/12		15:29		0:24					-		-	
10/16/12		18:31			11:03	1:33	9:29	11:00	1.50		1.50	
									-		-	
10/17/12	Wed	7:40							-		-	
10/17/12		11:27							-		-	
10/17/12		12:49		1:21					-		-	
10/17/12		16:35			8:55	1:21	7:33	10:00	2.25		2.25	
									-		-	
10/18/12	Thu	9:16							-		-	
10/18/12		12:23							-		-	
10/18/12		12:52		0:28					-		-	
10/18/12		15:23							-		-	
10/18/12		15:54		0:31					-		-	
10/18/12		19:14			9:58		9:58	10:00	-		-	
									-		-	
10/19/12	Fri	7:51							-		-	
10/19/12		12:45							-		-	
10/19/12		14:40		1:54					-		-	
10/19/12		18:06			10:15	1:54	8:21	10:00	1.50	-0.50	1.00	.5 for travel time
									-		-	
10/22/12	Mon	8:48							-		-	
10/22/12		16:31			7:42		7:42	8:00	0.25		0.25	
									-		-	
10/23/12	Tue	8:14							-		-	
10/23/12		16:59			8:44		8:44	9:00	0.25		0.25	
									-		-	
10/24/12	Wed	8:39							-		-	
10/24/12		11:50							-		-	
10/24/12		14:15		2:24					-		-	
10/24/12		19:29			10:50	2:24	8:26	10:00	1.50		1.50	
									-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10617

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
10/25/12	Thu	8:11							-		-	
10/25/12		10:20							-		-	
10/25/12		14:23		4:02					-		-	
10/25/12		16:28			8:17	4:02	4:14	10:00	5.75		5.75	
									-		-	
10/26/12	Fri	7:37							-		-	
10/26/12		9:34			1:56		1:56	2:00	[redacted]		-	
									-		-	
11/5/12	Mon	10:03							-		-	
11/5/12		16:33			6:30		6:30	8:00	1.25		1.25	
									-		-	
11/6/12	Tue	8:07							-		-	
11/6/12		18:33			10:25		10:25	10:00	(0.25)		(0.25)	
									-		-	
11/7/12	Wed	7:39							-		-	
11/7/12		21:31			13:51		13:51	14:00	[redacted]		-	
									-		-	
11/8/12	Thu	9:45							-		-	
11/8/12		16:33			6:48		6:48	10:00	3.00		3.00	
									-		-	
11/9/12	Fri	9:52							-		-	
11/9/12		18:41			8:48		8:48	9:30	0.50		0.50	
									-		-	
11/13/12	Tue	8:50							-		-	
11/13/12		18:52			10:01		10:01	10:00	[redacted]		-	
									-		-	
11/14/12	Wed	9:06							-		-	
11/14/12		16:47			7:40		7:40	10:30	2.75		2.75	
									-		-	
11/15/12	Thu	7:40							-		-	
11/15/12		17:25			9:45		9:45	11:00	1.00		1.00	
									-		-	
11/16/12	Fri	8:53							-		-	
11/16/12		12:28							-		-	
11/16/12		12:38		0:09					-		-	
11/16/12		13:01							-		-	
11/16/12		13:08		0:06					-		-	
11/16/12		17:47			8:54		8:54	10:00	1.00		1.00	
									-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10618

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
11/20/12	Tue	8:59							-		-	
11/20/12		19:33			10:34		10:34	10:30	[redacted]		-	
									-		-	
11/21/12	Wed	8:49							-		-	
11/21/12		21:07			12:17		12:17	12:00	(0.25)		(0.25)	
									-		-	
11/23/12	Fri	10:40							-		-	
11/23/12		19:48			9:07		9:07	8:00	(1.00)		(1.00)	
									-		-	
11/26/12	Mon	7:40							-		-	
11/26/12		16:15							-		-	
11/26/12		16:52		0:36					-		-	
11/26/12		17:14			9:33	0:36	8:56	10:00	1.00	-0.50	0.50	.5 for travel time
									-		-	
11/27/12	Tue	7:44							-		-	
11/27/12		15:27			7:42		7:42	10:00	2.25		2.25	
									-		-	
11/28/12	Wed	7:45							-		-	
11/28/12		11:41							-		-	
11/28/12		12:30		0:49					-		-	
11/28/12		18:02			10:17	0:49	9:27	10:00	0.50		0.50	
									-		-	
11/29/12	Thu	7:59							-		-	
11/29/12		16:42			8:42		8:42	10:00	1.25		1.25	
									-		-	
11/30/12	Fri	7:42							-		-	
11/30/12		12:32							-		-	
11/30/12		15:47		3:15					-		-	
11/30/12		17:11			9:29	3:15	6:14	9:00	2.75	-0.50	2.25	.5 for travel time
									-		-	
12/4/12	Tue	10:43							-		-	
12/4/12		19:09			8:26		8:26	8:00	(0.25)		(0.25)	
									-		-	
12/5/12	Wed	10:01							-		-	
12/5/12		17:51			7:49		7:49	9:00	1.00		1.00	
									-		-	
12/6/12	Thu				0:00		0:00	9:00	9.00		9.00	
12/7/12	Fri	10:47							-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10619

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
12/7/12		19:13			8:25		8:25	9:00	0.50		0.50	
									-		-	
12/10/12	Mon	12:53							-		-	
12/10/12		18:47			5:53		5:53	8:00	2.00		2.00	
									-		-	
12/11/12	Tue	9:37							-		-	
12/11/12		15:42							-		-	
12/11/12		16:40		0:58					-		-	
12/11/12		21:48			12:10	0:58	11:11	12:00	0.75		0.75	
									-		-	
12/12/12	Wed	6:23							-		-	
12/12/12		10:50							-		-	
12/12/12		10:54		0:04					-		-	
12/12/12		16:41			10:17		10:17	10:00	(0.25)		(0.25)	
									-		-	
12/13/12	Thu	9:01							-		-	
12/13/12		15:24			6:22		6:22	9:00	2.50		2.50	
									-		-	
12/14/12	Fri	8:59							-		-	
12/14/12		17:22							-		-	
12/14/12		17:29		0:06					-		-	
12/14/12		17:59			9:00		9:00	9:30	0.25		0.25	
									-		-	
12/17/12	Mon	7:22							-		-	
12/17/12		17:00			9:37		9:37	11:00	1.25		1.25	
									-		-	
12/18/12	Tue	6:48							-		-	
12/18/12		8:15			1:26		1:26	2:30	1.00		1.00	
									-		-	
1/3/13	Thu	9:42							-		-	
1/3/13		17:30			7:47		7:47	9:00	1.00		1.00	
									-		-	
1/4/13	Fri	9:40							-		-	
1/4/13		16:01			6:21		6:21	9:00	2.50		2.50	
									-		-	
1/7/13	Mon	8:15							-		-	
1/7/13		17:21			9:06		9:06	10:00	0.75		0.75	
									-		-	
1/8/13	Tue	8:17							-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10620

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
1/8/13		11:11							-		-	
1/8/13		12:33		1:21					-		-	
1/8/13		14:43							-		-	
1/8/13		16:15		1:31					-		-	
1/8/13		18:33			10:16	2:53	7:23	11:00	3.50		3.50	
									-		-	
1/9/13	Wed	8:37							-		-	
1/9/13		16:57			8:20		8:20	9:00	0.50		0.50	
									-		-	
1/10/13	Thu	9:40							-		-	
1/10/13		17:39			7:58		7:58	9:00	1.00		1.00	
									-		-	
1/11/13	Fri	8:41							-		-	
1/11/13		17:40			8:59		8:59	8:30	(0.25)		(0.25)	
									-		-	
1/14/13	Mon	8:11							-		-	
1/14/13		8:11							-		-	
1/14/13		8:12							-		-	
1/14/13		18:11			9:59		9:59	11:00	1.00		1.00	
									-		-	
1/15/13	Tue	9:21							-		-	
1/15/13		16:24			7:02		7:02	8:30	1.25		1.25	
									-		-	
1/16/13	Wed	8:59							-		-	
1/16/13		12:10							-		-	
1/16/13		14:04		1:54					-		-	
1/16/13		15:50			6:51	1:54	4:57	9:00	4.00		4.00	
									-		-	
1/17/13	Thu	10:57							-		-	
1/17/13		18:42			7:45		7:45	8:00	[redacted]		-	
									-		-	
1/18/13	Fri	9:16							-		-	
1/18/13		15:16			5:59		5:59	7:30	1.50		1.50	
									-		-	
1/22/13	Tue	8:29							-		-	
1/22/13		8:30							-		-	
1/22/13		15:23			6:53		6:53	10:00	3.00		3.00	
									-		-	
1/23/13	Wed	9:19							-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10621

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
1/23/13		9:19							-		-	
1/23/13		18:16			8:57		8:57	8:00	(0.75)		(0.75)	
									-		-	
1/24/13	Thu	7:30							-		-	
1/24/13		17:24			9:53		9:53	10:30	0.50		0.50	
									-		-	
1/25/13	Fri	9:42							-		-	
1/25/13		11:54							-		-	
1/25/13		12:01		0:06					-		-	
1/25/13		19:09			9:26		9:26	10:00	0.50		0.50	
									-		-	
1/28/13	Mon	8:41							-		-	
1/28/13		18:47			10:05		10:05	10:00	[redacted]		-	
									-		-	
1/29/13	Tue	9:52							-		-	
1/29/13		14:38			4:46		4:46	6:00	1.00		1.00	
									-		-	
1/30/13	Wed	9:33							-		-	
1/30/13		18:16			8:43		8:43	8:30	[redacted]		-	
									-		-	
1/31/13	Thu	6:23							-		-	
1/31/13		16:24			10:01		10:01	8:00	(2.00)		(2.00)	
									-		-	
2/1/13	Fri	9:16							-		-	
2/1/13		16:46			7:30		7:30	9:30	1.75		1.75	
									-		-	
2/4/13	Mon	7:04							-		-	
2/4/13		15:57			8:52		8:52	7:00	(1.75)		(1.75)	
									-		-	
2/11/13	Mon	7:10							-		-	
2/11/13		18:35			11:24		11:24	11:00	(0.25)		(0.25)	
									-		-	
2/12/13	Tue	11:54							-		-	
2/12/13		17:00			5:06		5:06	10:30	5.25		5.25	
									-		-	
2/13/13	Wed	8:36							-		-	
2/13/13		19:07			10:30		10:30	10:00	(0.50)		(0.50)	
									-		-	
2/14/13	Thu	8:30							-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10622

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
2/14/13		9:47							-		-	
2/14/13		11:10		1:23					-		-	
2/14/13		15:03			6:32	1:23	5:09	8:00	2.75		2.75	
									-		-	
2/15/13	Fri	6:41							-		-	
2/15/13		9:47			3:05		3:05	3:30	0.25		0.25	
									-		-	
2/19/13	Tue	11:01							-		-	
2/19/13		19:26			8:25		8:25	9:00	0.50		0.50	
									-		-	
2/20/13	Wed	8:30							-		-	
2/20/13		17:58			9:27		9:27	10:30	1.00		1.00	
									-		-	
2/21/13	Thu	9:19							-		-	
2/21/13		18:54			9:34		9:34	9:30	[redacted]		-	
									-		-	
2/22/13	Fri	11:09							-		-	
2/22/13		19:25			8:15		8:15	9:00	0.50		0.50	
									-		-	
2/25/13	Mon	10:35							-		-	
2/25/13		17:27			6:52		6:52	8:00	1.00		1.00	
									-		-	
2/26/13	Tue	10:01							-		-	
2/26/13		18:48			8:47		8:47	10:00	1.00		1.00	
									-		-	
2/27/13	Wed	8:40							-		-	
2/27/13		17:20			8:40		8:40	9:30	0.75		0.75	
									-		-	
2/28/13	Thu	8:29							-		-	
2/28/13		18:39			10:10		10:10	10:00	[redacted]		-	
									-		-	
3/1/13	Fri	7:55							-		-	
3/1/13		11:44							-		-	
3/1/13		15:06		3:22					-		-	
3/1/13		16:54			8:59	3:22	5:36	9:30	3.75		3.75	
									-		-	
3/4/13	Mon	8:31							-		-	
3/4/13		11:59							-		-	
3/4/13		13:15		1:15					-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10623

(b)(3)-P.L. 86-36
(b)(6)

Date	DOW	Time	Location	Gaps	Confirm Total	> 30 min. MID-DAY GAP	Total Hours	COMPANY BILLED	DISCREPANT HOURS	ADJ.	Empl. Disc. HOURS (NET)	NOTES
3/4/13		19:44			11:13	1:15	9:57	11:00	1.00		1.00	
									-		-	
3/5/13	Tue	8:36							-		-	
3/5/13		15:56			7:19		7:19	9:30	2.00		2.00	
									-		-	
3/7/13	Thu	8:58							-		-	
3/7/13		16:00			7:02		7:02	8:00	0.75		0.75	
									-		-	
3/8/13	Fri	9:33							-		-	
3/8/13		20:28			10:55		10:55	11:00	[redacted]		-	
									-		-	
3/11/13	Mon	11:33							-		-	
3/11/13		20:30			8:57		8:57	8:00	(0.75)		(0.75)	
									-		-	
3/12/13	Tue	8:55							-		-	
3/12/13		18:30			9:34		9:34	9:30	[redacted]		-	
									-		-	
3/13/13	Wed	8:56							-		-	
3/13/13		17:17			8:21		8:21	8:00	(0.25)		(0.25)	
									-		-	
3/14/13	Thu	9:06							-		-	
3/14/13		18:19			9:13		9:13	9:00	[redacted]		-	
									-		-	
3/15/13	Fri	8:59							-		-	
3/15/13		12:56							-		-	
3/15/13		13:54		0:58					-		-	
3/15/13		19:08			10:09	0:58	9:11	10:00	0.75		0.75	
									-		-	
3/18/13	Mon	8:57							-		-	
3/18/13		17:59			9:01		9:01	9:00	[redacted]		-	
									-		-	
3/19/13	Tue	9:00							-		-	
3/19/13		19:48			10:48		10:48	10:00	(0.75)		(0.75)	
									-		-	
3/20/13	Wed	9:11							-		-	
3/20/13		15:15							-		-	
3/20/13		15:25		0:10					-		-	
3/20/13		17:45			8:34		8:34	10:00	1.25		1.25	
									-		-	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10624

(b)(3)-P.L. 86-36
(b)(6)

						> 30 min.					-	
					Confirm	MID-DAY	Total	COMPANY	DISCREPANT		Empl. Disc.	
Date	DOW	Time	Location	Gaps	Total	GAP	Hours	BILLED	HOURS	ADJ.	HOURS (NET)	NOTES
3/21/13	Thu	7:04							-		-	
3/21/13		10:05							-		-	
3/21/13		10:11		0:05					-		-	
3/21/13		11:56							-		-	
3/21/13		13:41		1:44					-		-	
3/21/13		16:39			9:35	1:50	7:45	10:00	2.00		2.00	
									-		-	
3/22/13	Fri	8:58							-		-	
3/22/13		14:21			5:23		5:23	6:00	0.50		0.50	
								202			228.00	

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10625

Doc ID: 6689285

APPENDIX E

(U) External Activities Email

Release: 2019-11
NSA:10626

From: [redacted]
To:
Subject: RE: (U) OIG Inquiries
Date: Thursday, April 18, 2013 3:40:28 PM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Appreciate the information! I will keep you in the loop and will try to expedite these inquiries.

Are you available on Monday or Tuesday next week for an interview? It usually lasts an hour or less. The interview is conducted in OIG spaces [redacted] I don't have any meetings/interviews scheduled either day so let me know which time or day works best for you.

Thanks,

[redacted]

(b)(3)-P.L. 86-36

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General
963-0947(s)
[redacted]

From: [redacted]
Sent: Thursday, April 18, 2013 3:37 PM
To: [redacted]
Subject: RE: (U) OIG Inquiries

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Here are some dates that the team might have as charging but not in confirm:

1. 24 May 2012 / 0930 – 1130 – [redacted]
2. 14 June 2012 / 1230 – 1630ish – [redacted]

[redacted]

I looked at my calendar and the above is what I could find. I think that they might have had a meeting with [redacted] during the [redacted] I think most of that was actually handled as a telecom but I think one day was over at [redacted] Since I didn't attend, I don't have it on my calendar but I'm pretty sure [redacted] at least met with them.

Please let me know if you have any questions. v/r, [redacted]

PS
I sent an email to the CO today [redacted]

Regards,
[redacted]
(U//~~FOUO~~)**********
[redacted]
To send large files to my Dropbox:
[redacted]
****

From: [redacted]
Sent: Thursday, April 18, 2013 9:50 AM
To: [redacted]
Subject: (U) OIG Inquiris

(b)(3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

I spoke to my management and he said what I expected... We can't give you any specifics on an ongoing case because in the end we may find that the contractor is able to mitigate enough of the time that would not warrant any action against him or her. The last thing we would want is for someone to take action on a contractor based on preliminary assumptions and then in the end find out the allegations are not true or not as bad as they originally seemed. When you make your decision on which contractors to remove and which to keep please only consider the factors that you normally would have and not on anything we have discussed. Again, this process can take months. I will try to get through these cases as soon as possible so that I can provide you and the CO the final conclusions but I am unable to provide an estimated time of completion at this time.

I would still appreciate your email regarding any work-related activity they may have attended outside of an NSA building.

Feel free to call me if you have any questions.

Thank you,

[redacted]

(U//~~FOUO~~)
[redacted]
Investigator
Office of the Inspector General

963-0947(s) [redacted] (b)(3)-P.L. 86-36

"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Doc ID: 6689285

APPENDIX F

(U) Email from [redacted]

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10630

(b)(3)-P.L. 86-36
(b)(6)

From: [redacted]
To: [redacted]
Cc:
Subject: RE: (U) Start time and Timesheet
Date: Friday, April 22, 2011 11:08:00 AM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Thank you

From: [redacted]
Sent: Friday, April 22, 2011 9:30 AM
To: [redacted]
Cc: [redacted]
Subject: RE: (U) Start time and Timesheet

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

My hours will be 0900-1700, M-F.

(b)(3)-P.L. 86-36

[redacted]

From: [redacted]
Sent: Thursday, April 21, 2011 9:02 AM
To: [redacted]
Cc: [redacted]
Subject: (U) Start time and Timesheet

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

All,

This is no longer a request, I need for you all to report the time you will start your day. Reminder CORE hours are between **9am – 2pm**. Also, ALL must use the Jsignout and Calendar. Jsignout is a [redacted] policy that we must follow. Calendar is a team policy that we must follow, this will allow them (Gov) to get pretty close estimates of time, without pulling everyone's timesheet. I am monitoring timesheet closely each pay period, and will reject timesheet that are in question. It is your responsibility to make sure your calendar is not in question, please make sure you enter your time accurately.

We are getting to much pub on this issue, we must step up to the task and be the professional we all are.

[redacted]

[redacted] . . . . . (b)(3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b)(3)-P.L. 86-36
(b)(6)

APPENDIX G

(U) [redacted] Response

Release: 2019-11
NSA:10633

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

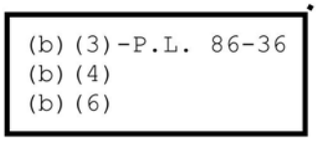
Release: 2019-11
NSA:10634

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10635

Doc ID: 6689285



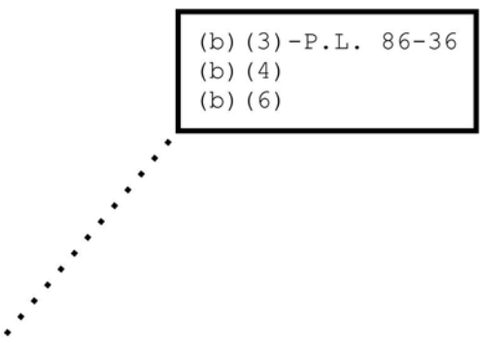
Release: 2019-11
NSA:10636

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10637

Doc ID: 6589285



Release: 2019-11
NSA:10638

(b)(3)-P.L. 86-36
(b)(4)

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

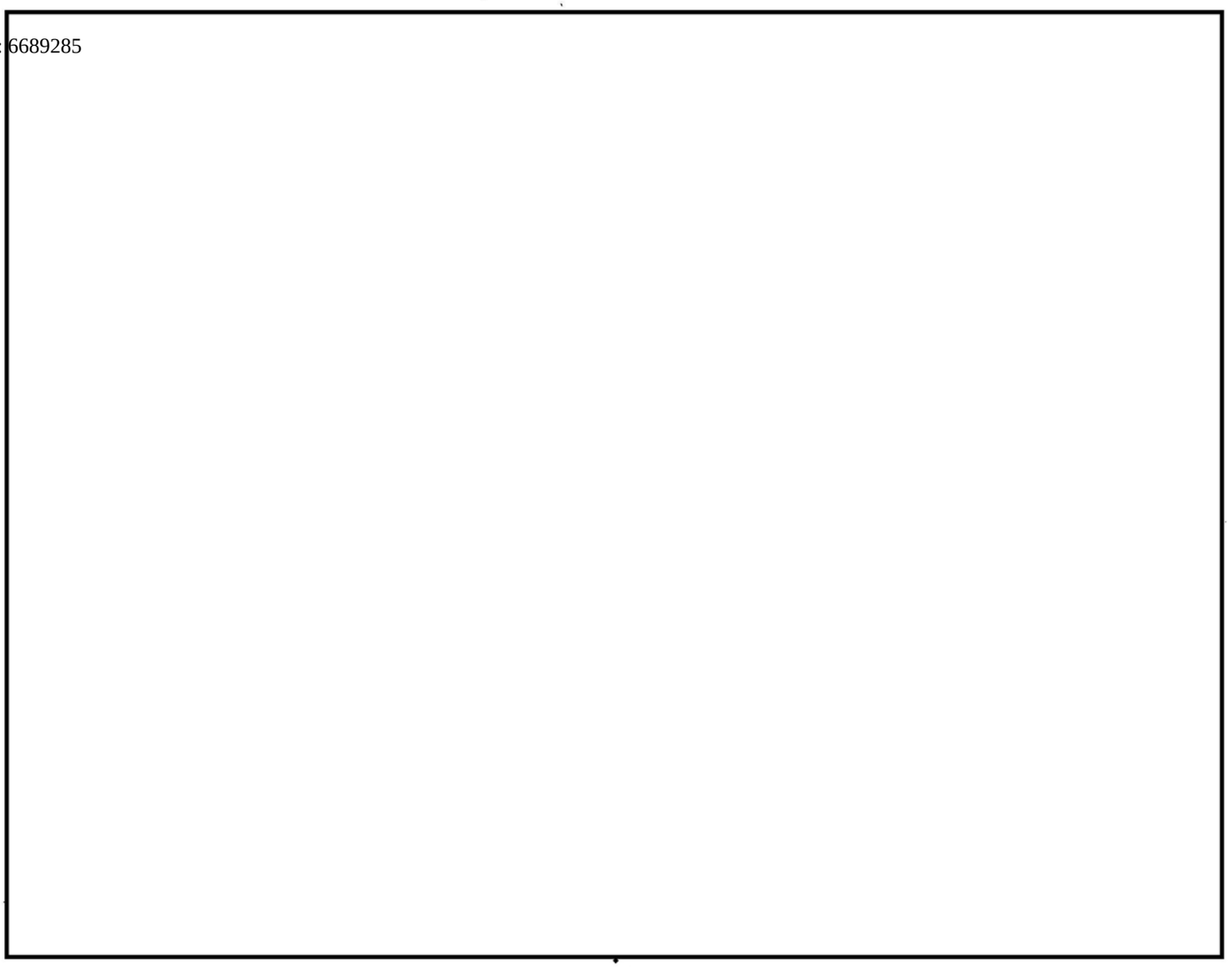
Release: 2019-11
NSA:10640

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10641

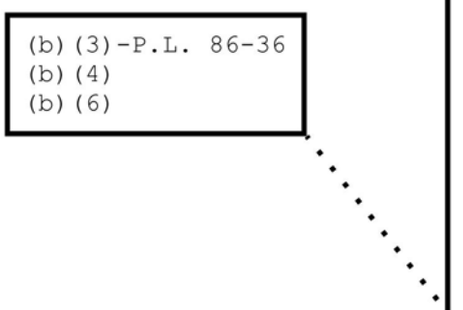
Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10642

Doc ID: 6639285



Release: 2019-11
NSA:10643

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA.10644

[redacted]

(b)(3)-P.L. 86-36
(b)(4)

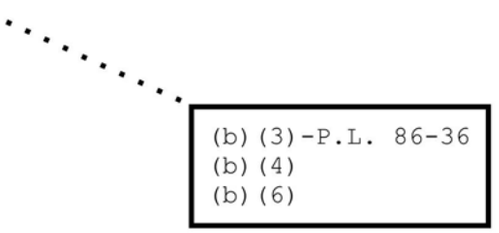
Release: 2019-11
NSA:10645

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

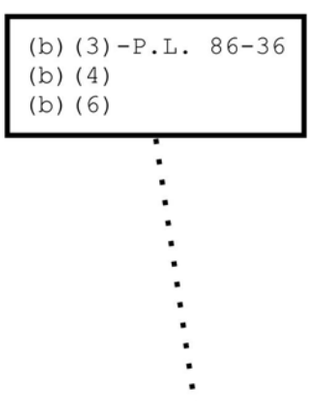
Release: 2019-11
NSA:10646

Doc ID: 6689285



Release: 2019-11
NSA:10647

Doc ID: 6689285

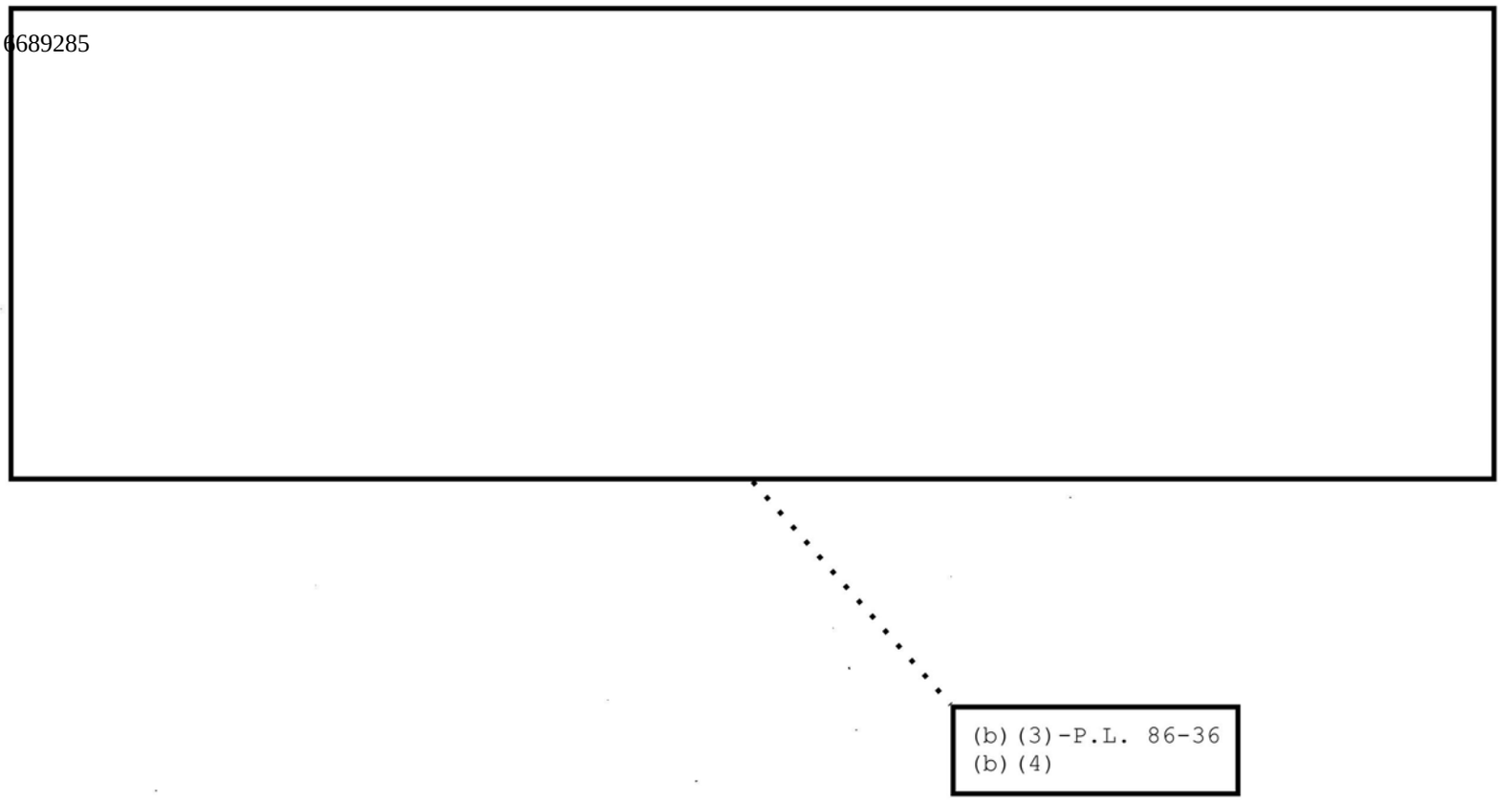


Release: 2019-11
NSA:10648

Doc ID: 6689285

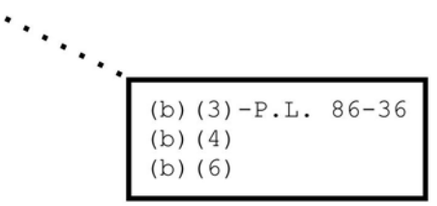
(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10649



Release: 2019-11
NSA:10650

Doc ID: 6689285



Release: 2019-11
NSA:10651

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10652

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10653

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

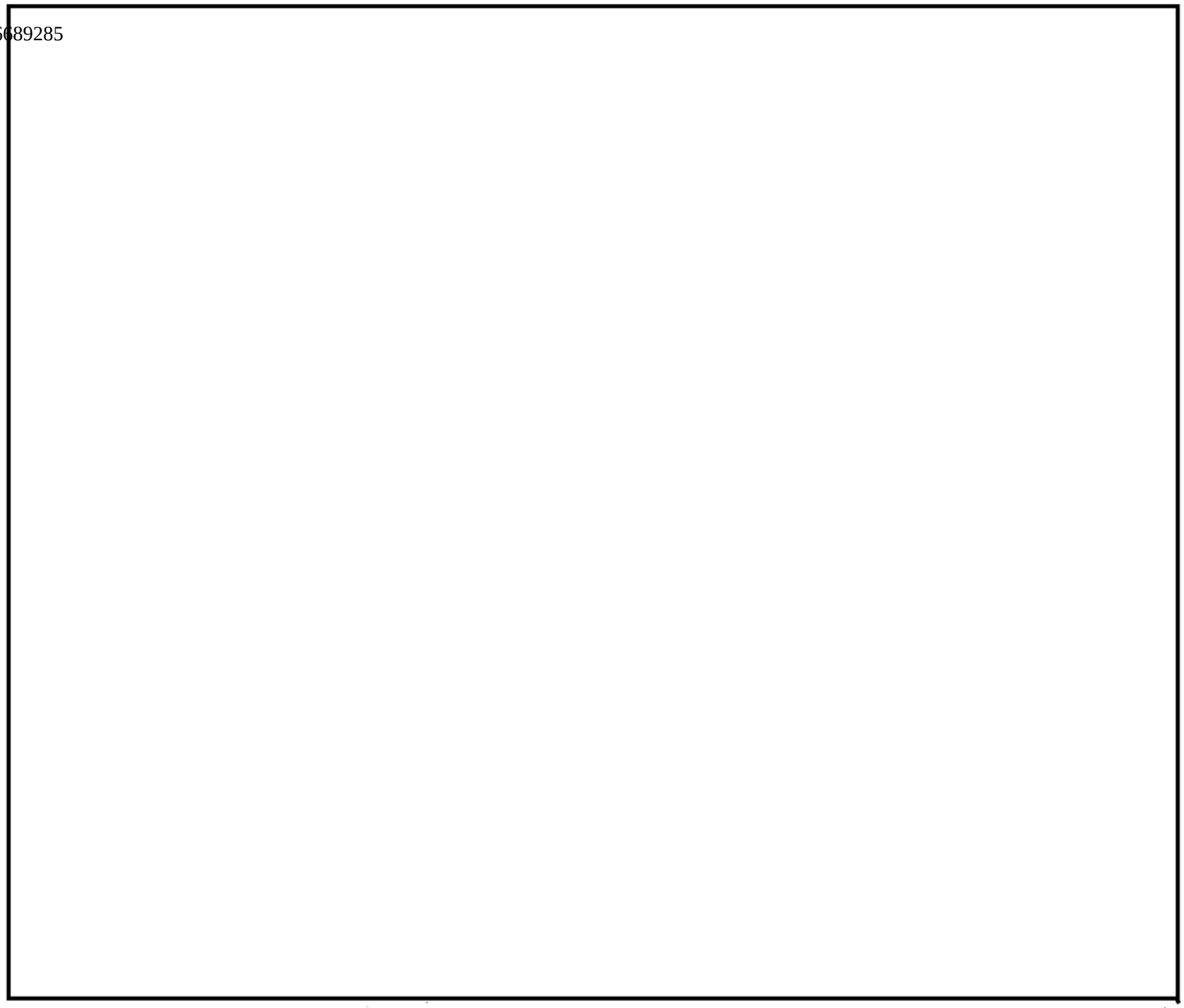
Release: 2019-11
NSA:10654

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10655

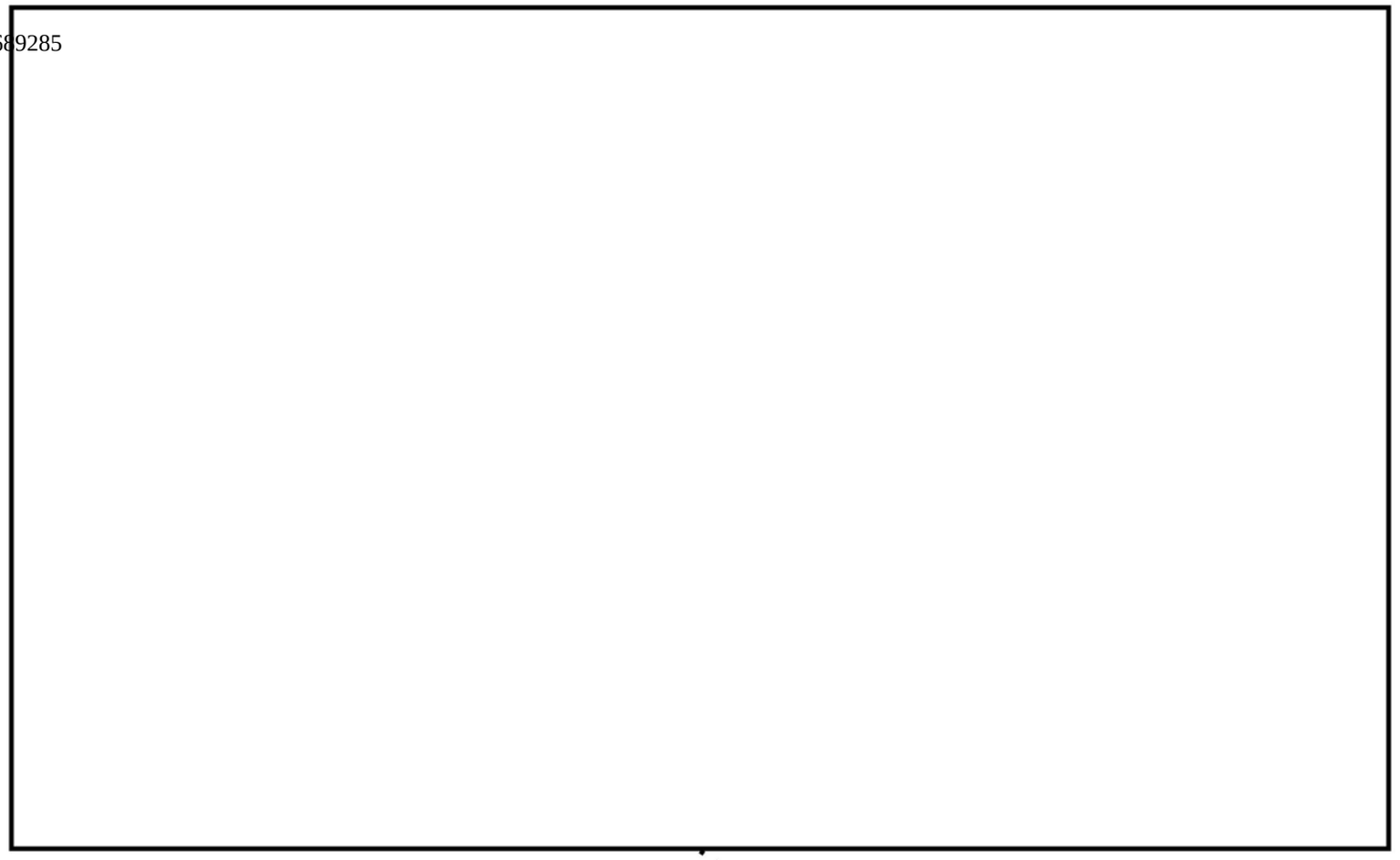
Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10656

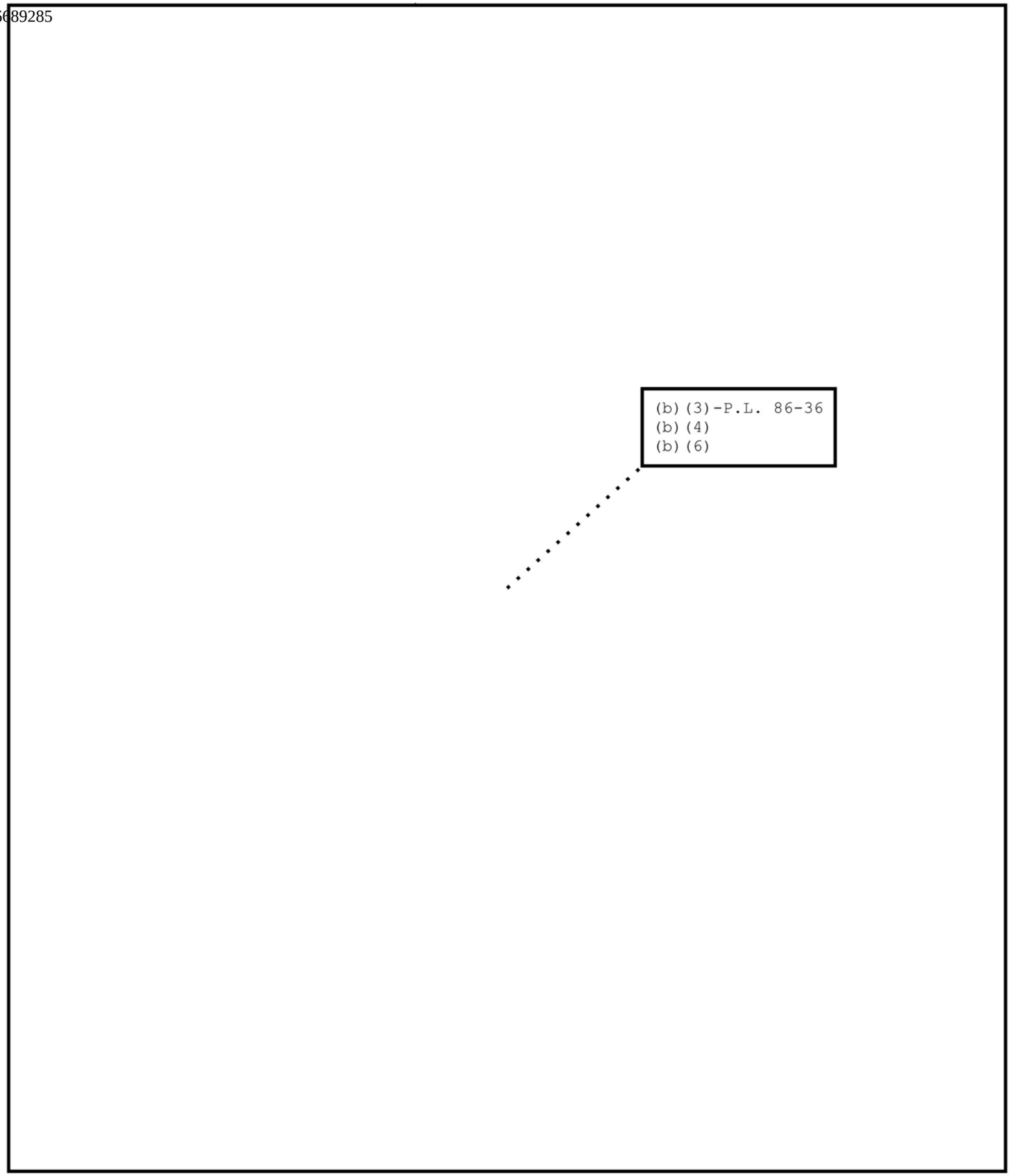
Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10657

Doc ID: 6689285



Release: 2019-11
NSA:10658

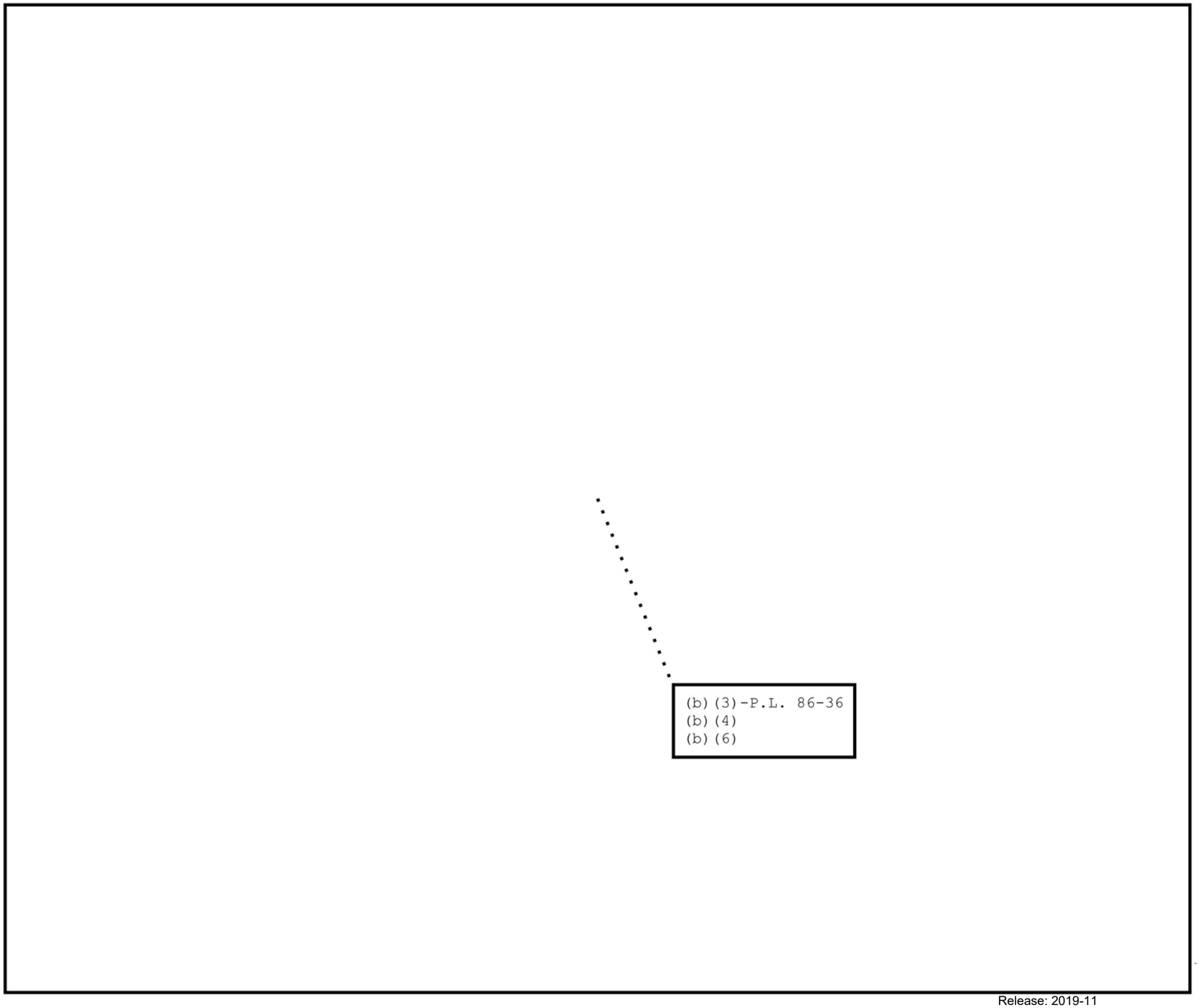
(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

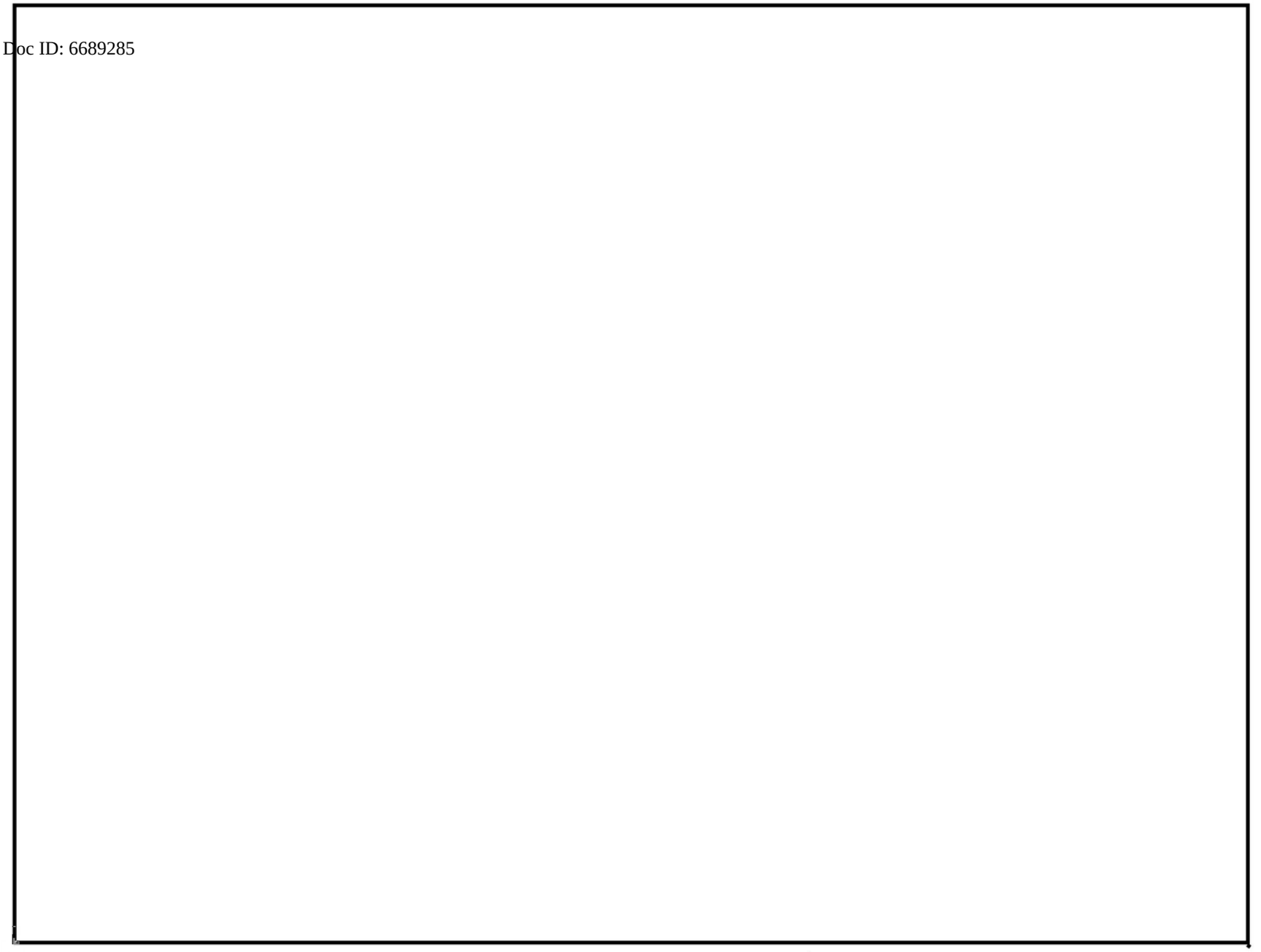
Release: 2019-11
NSA:10659

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10660


(b)(3)-P.L. 86-36
(b)(4)
(b)(6)



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

(b)(3)-P.L. 86-36

Release: 2019-11
NSA 10662

Doc ID: 6689

(b)(3)-P.L. 86-36
(b)(4)

NSA:10663

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

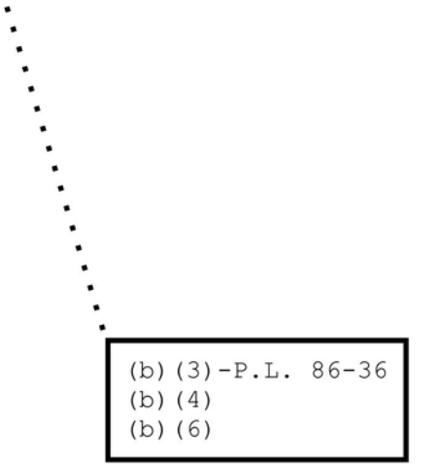
Release: 2019-11
NSA:10664

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10665

Doc ID: 6689285



Release: 2019-11
NSA:10666

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10667

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10668

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10669

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10670

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

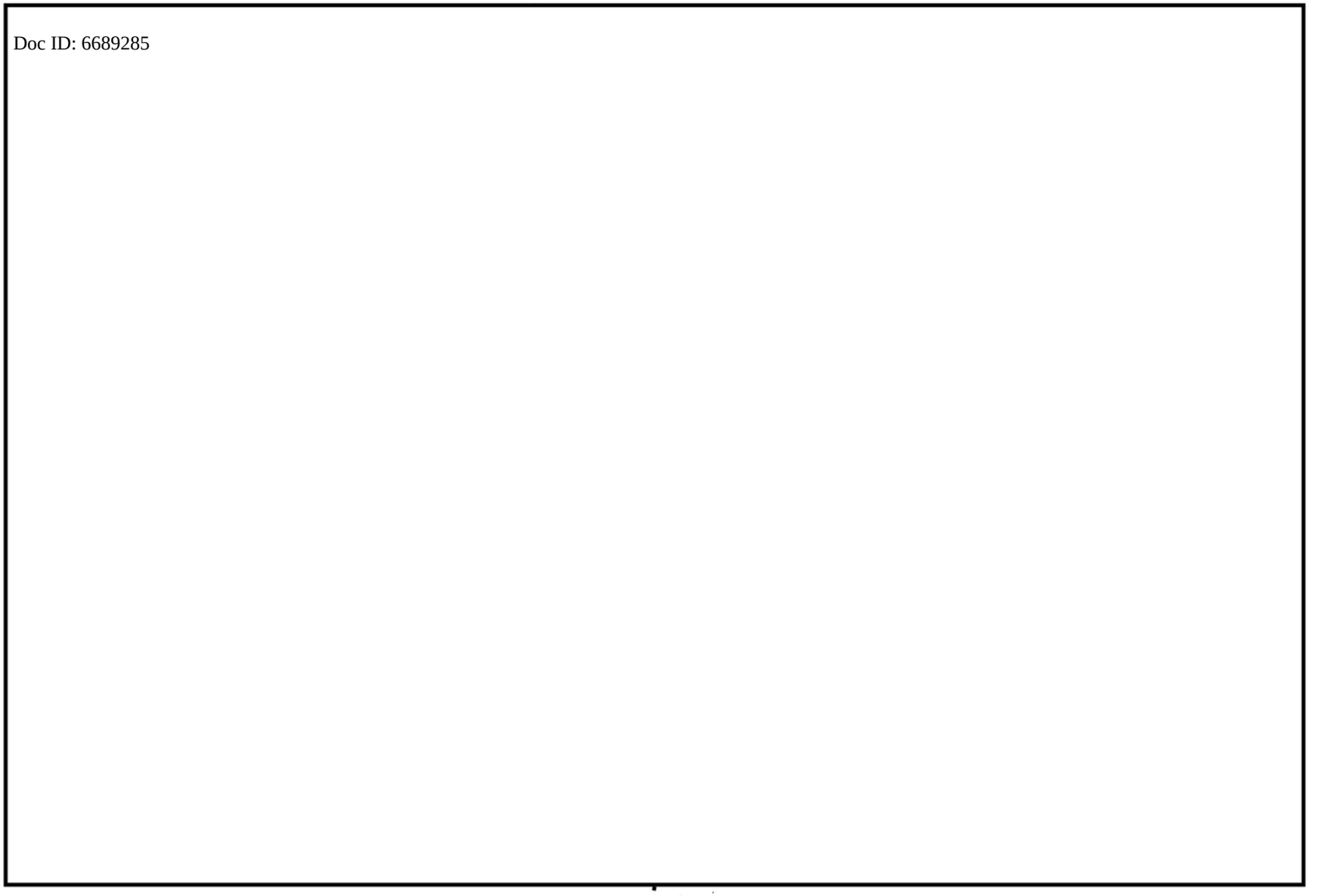
Release: 2019-11
NSA:10671

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10672

Doc ID: 6689285



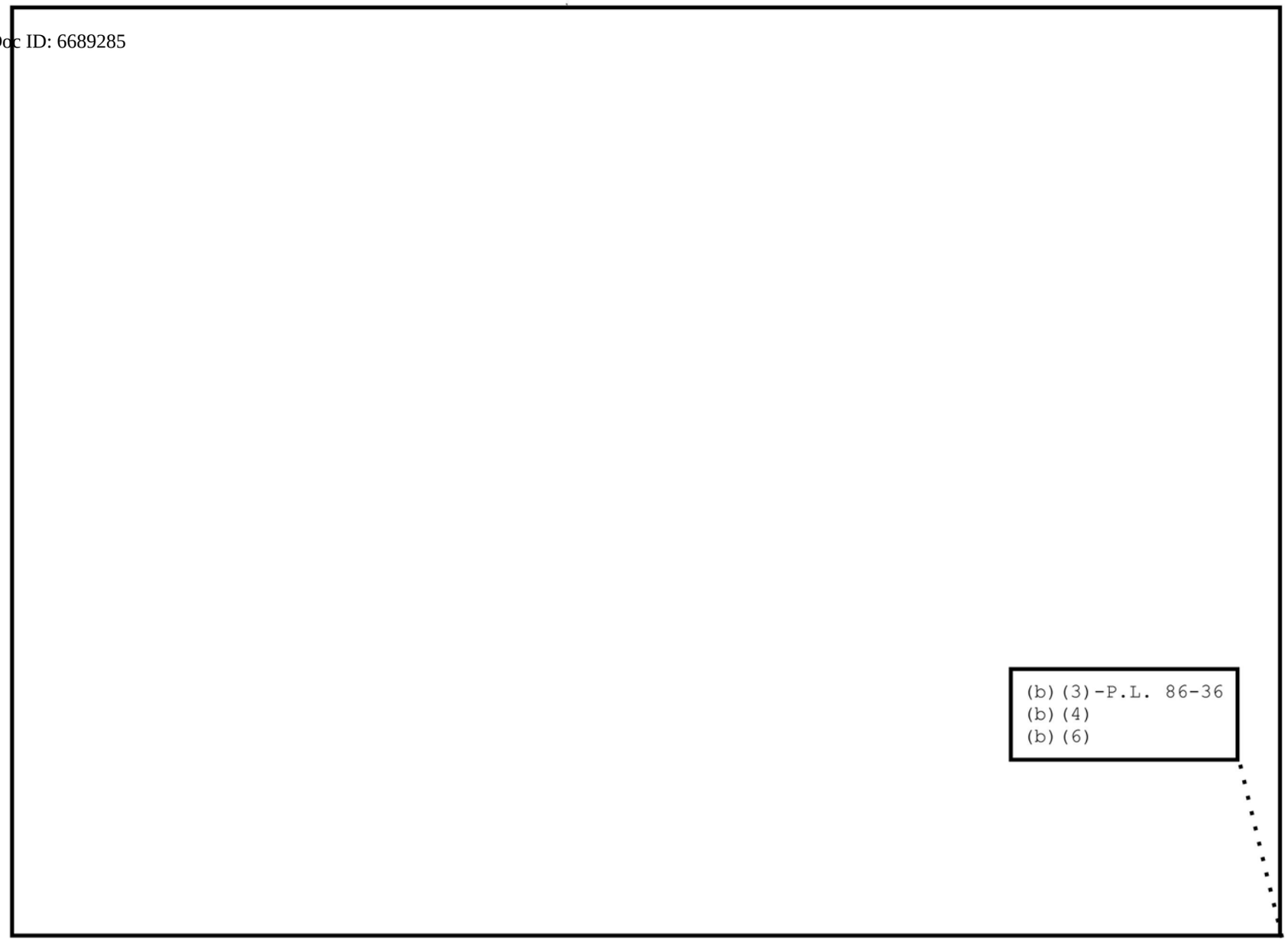
(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10673

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10674

Doc ID: 6689285

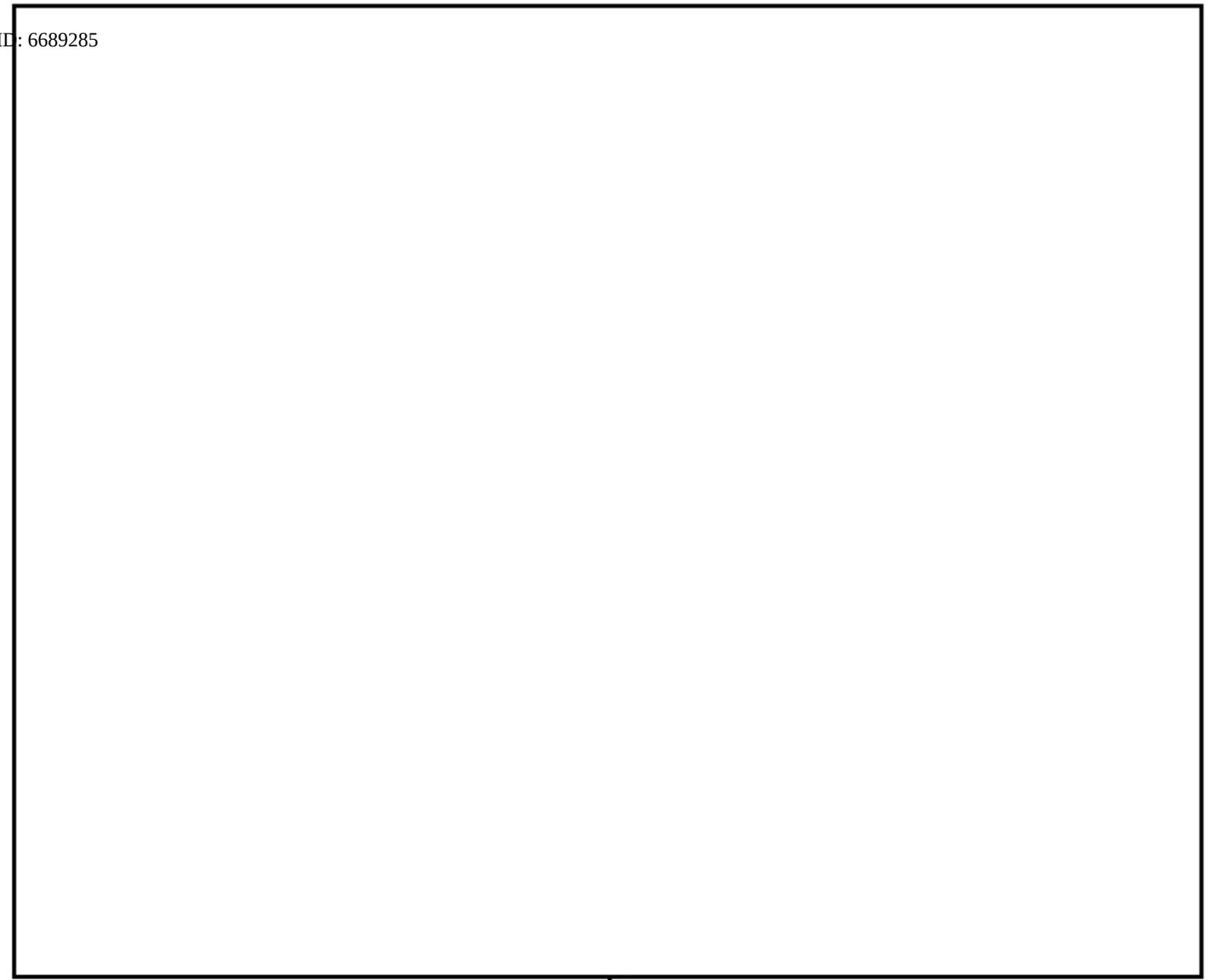


(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10675

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10676



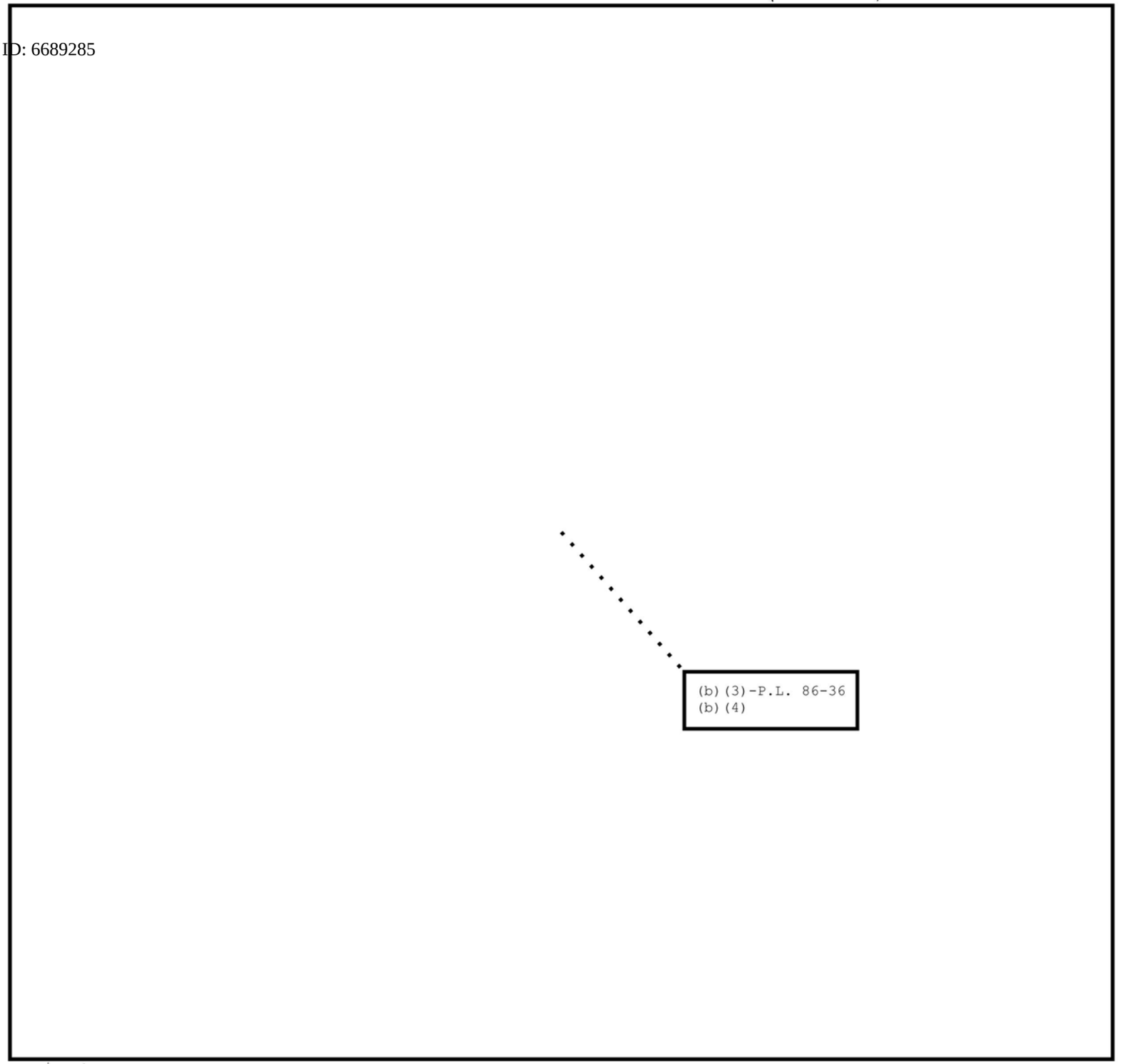
(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10677

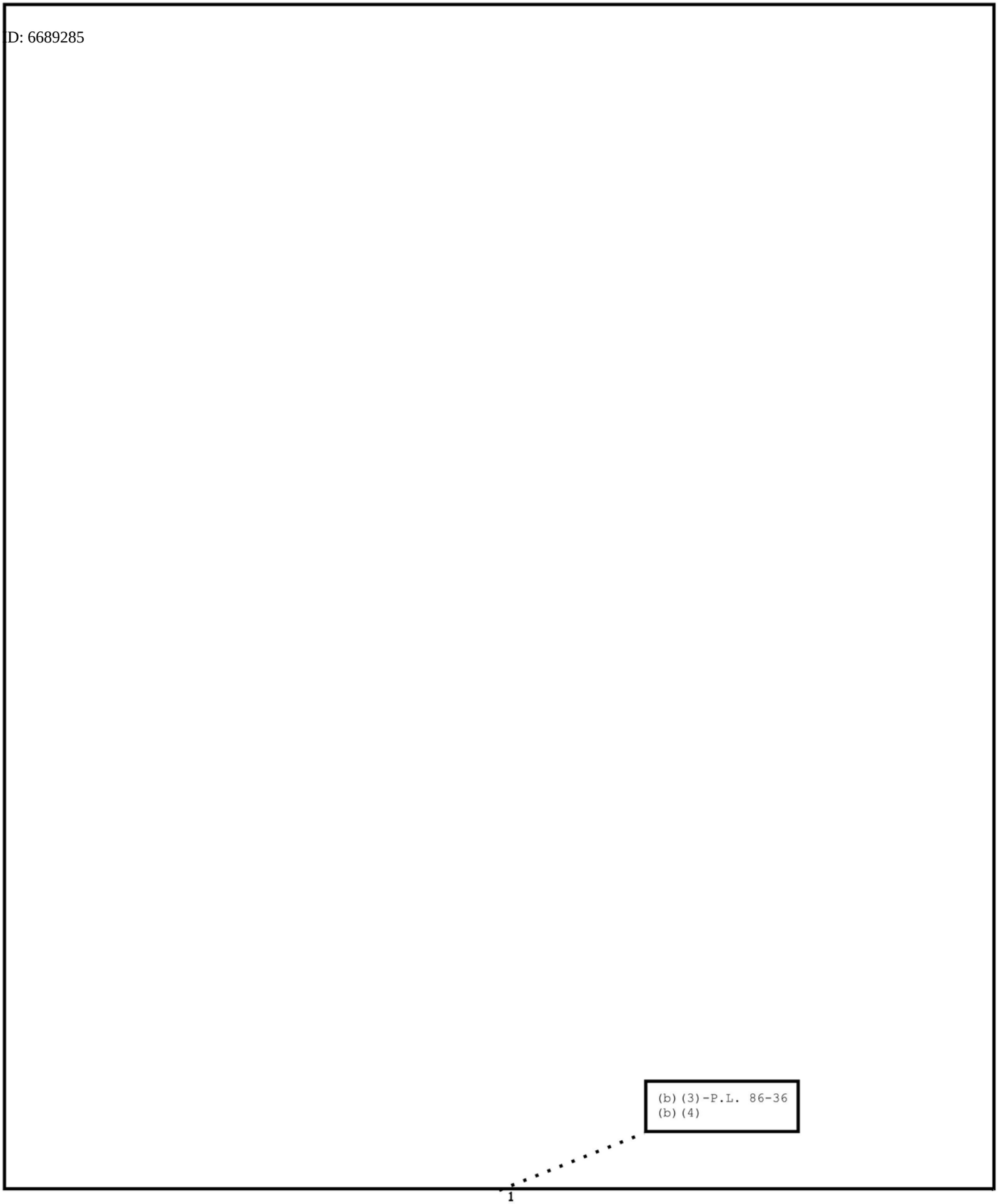
Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10678



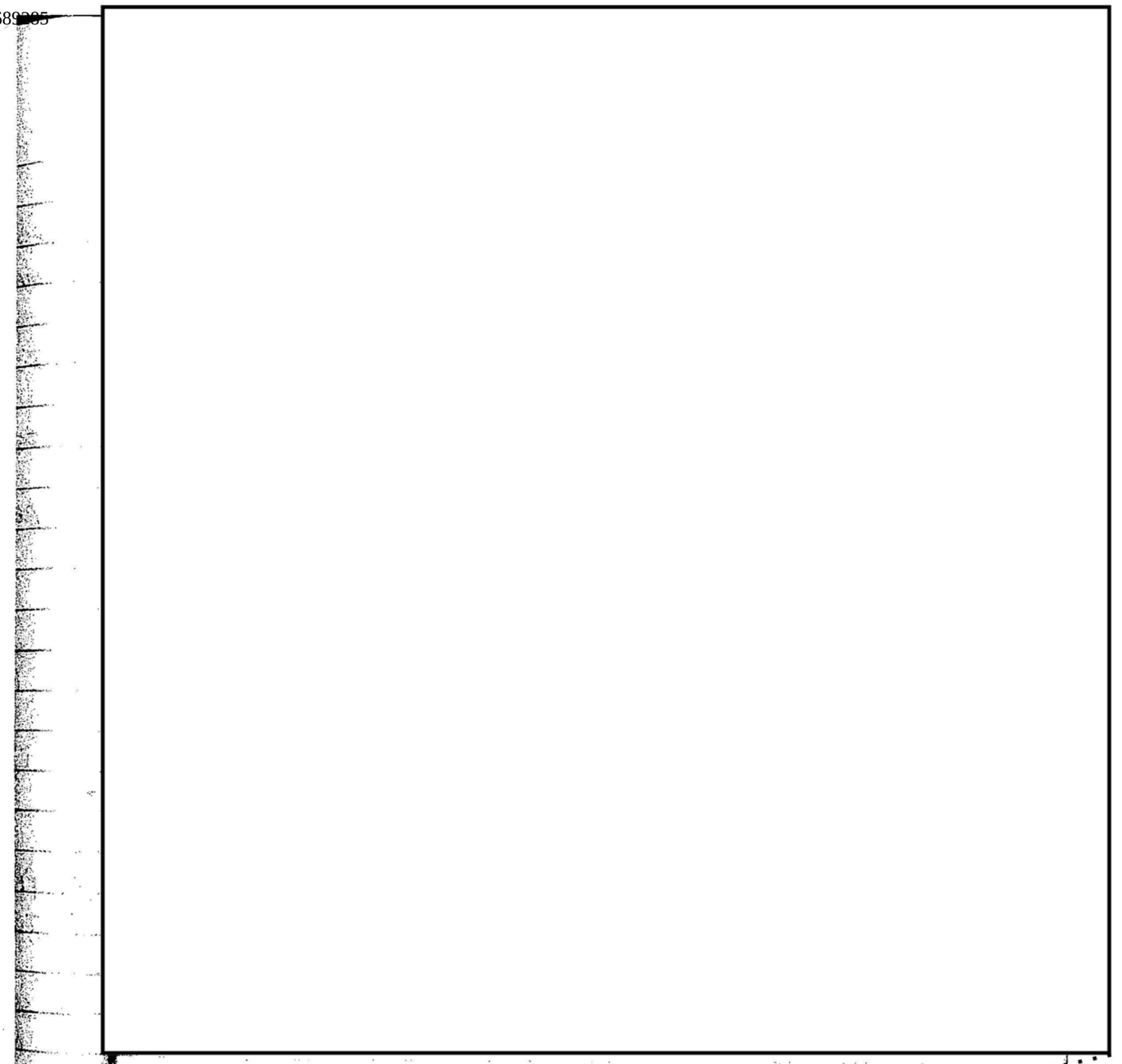
Release: 2019-11
NSA:10679



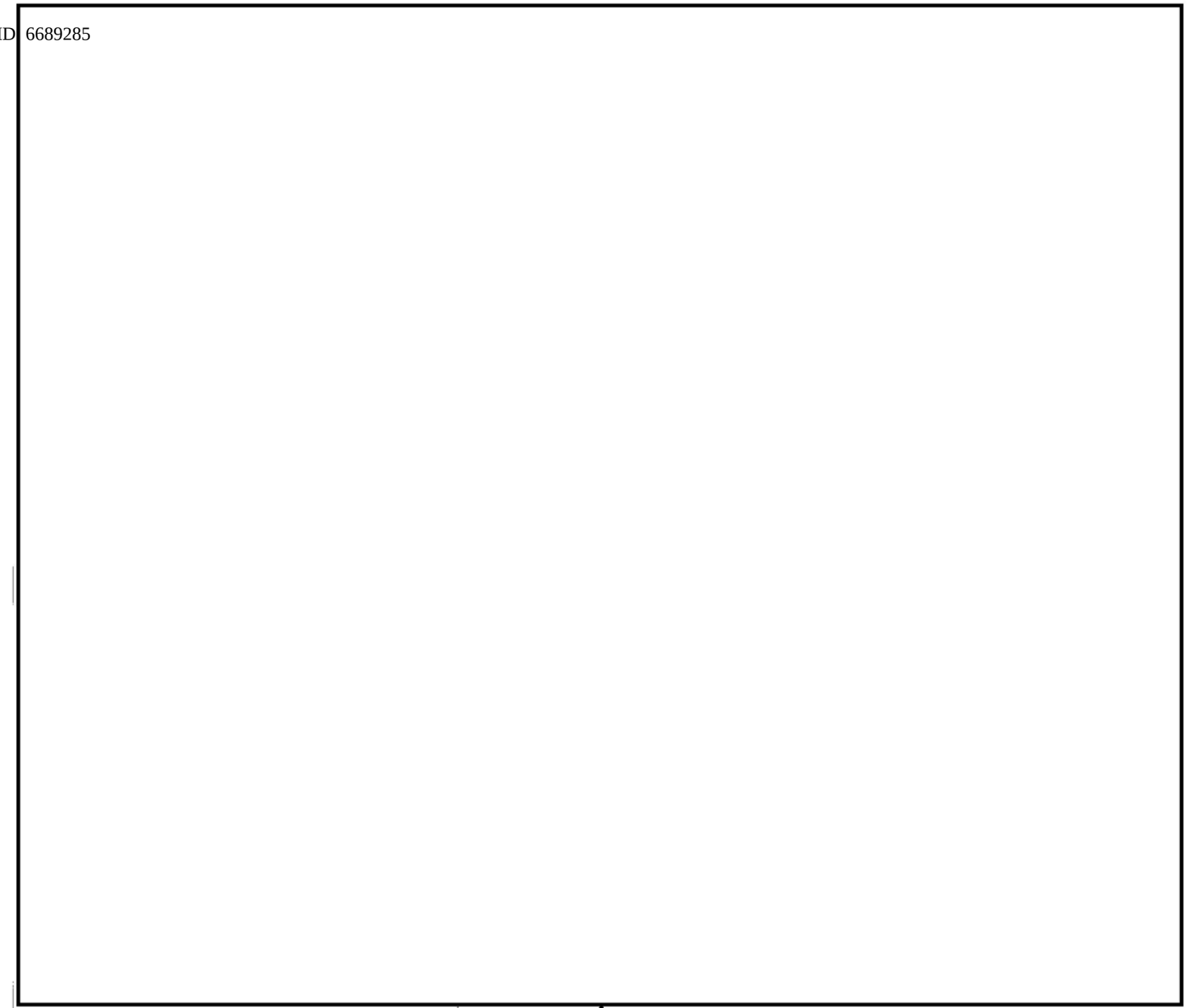
Release: 2019-11
NSA:10680

(b)(3)-P.L. 86-36
(b)(4)

Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10683

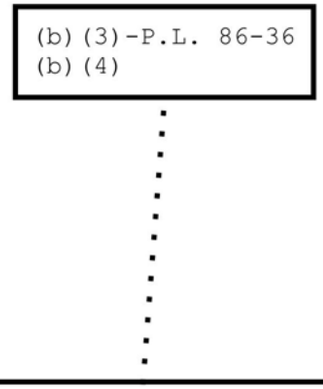
Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10684

(b)(3)-P.L. 86-36
(b)(4)

Doc ID: 6689285



Release: 2019-11
NSA:10686

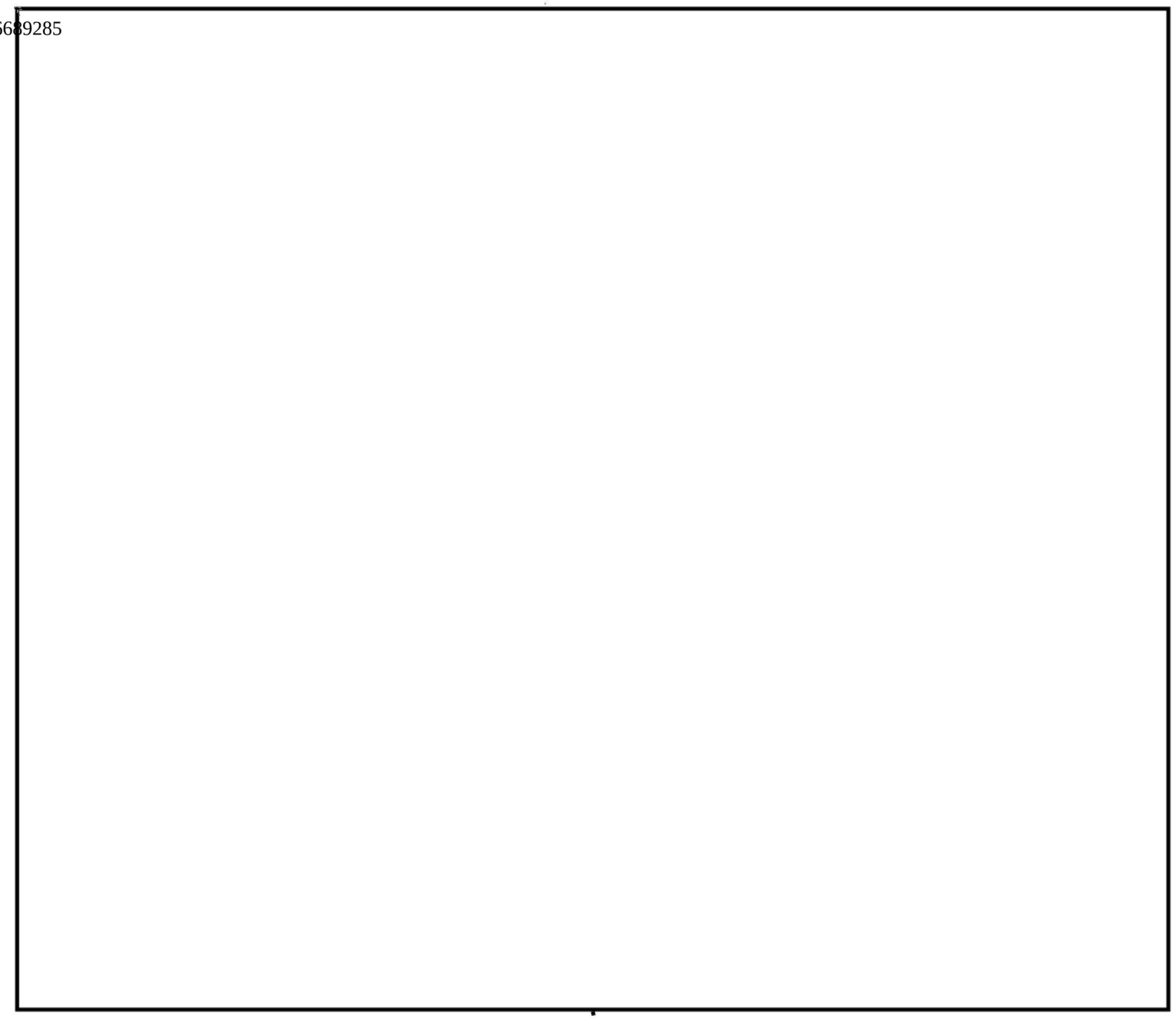
(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10687

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

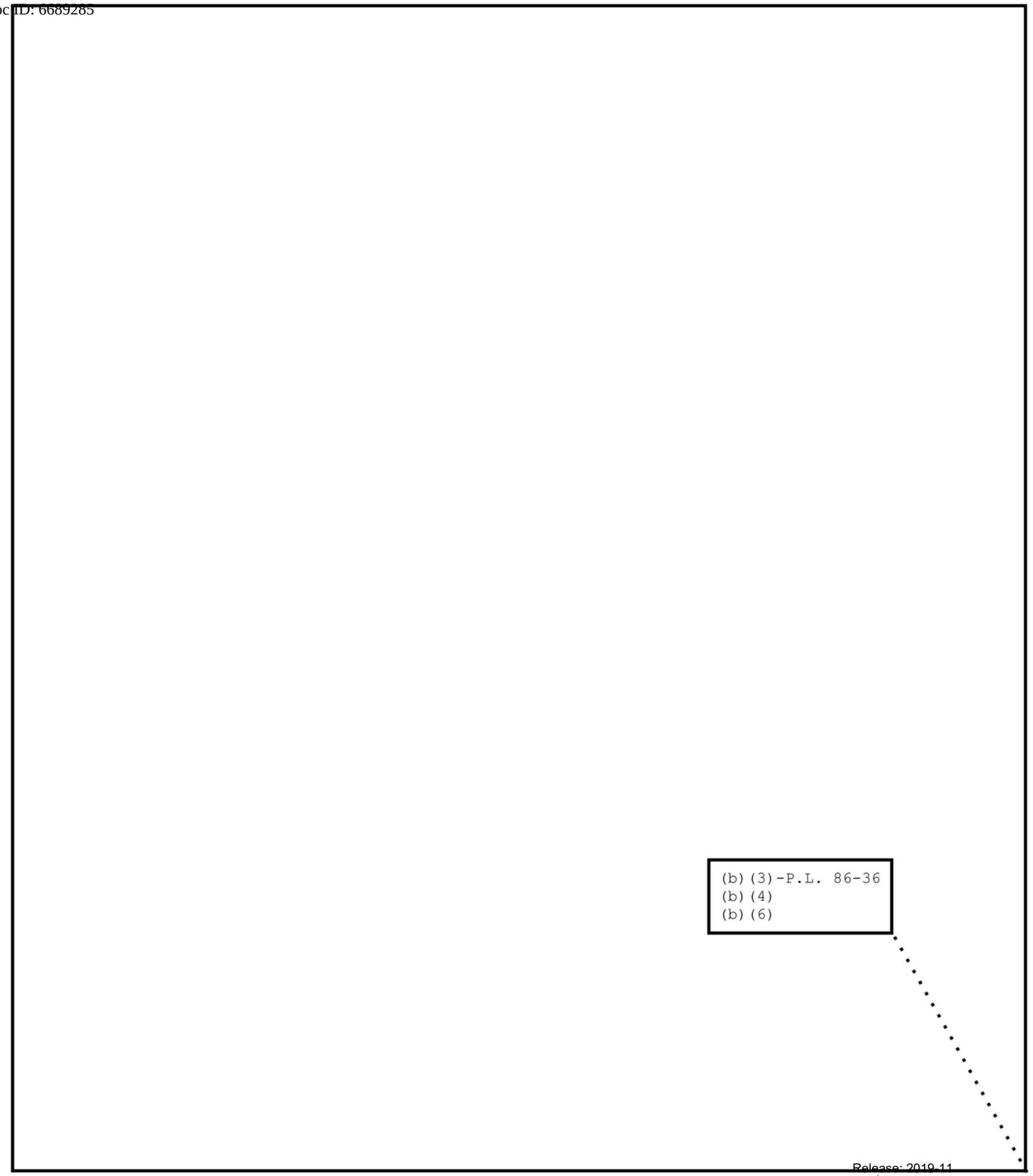
Release: 2019-11
NSA:10688



(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10689

Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10690

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

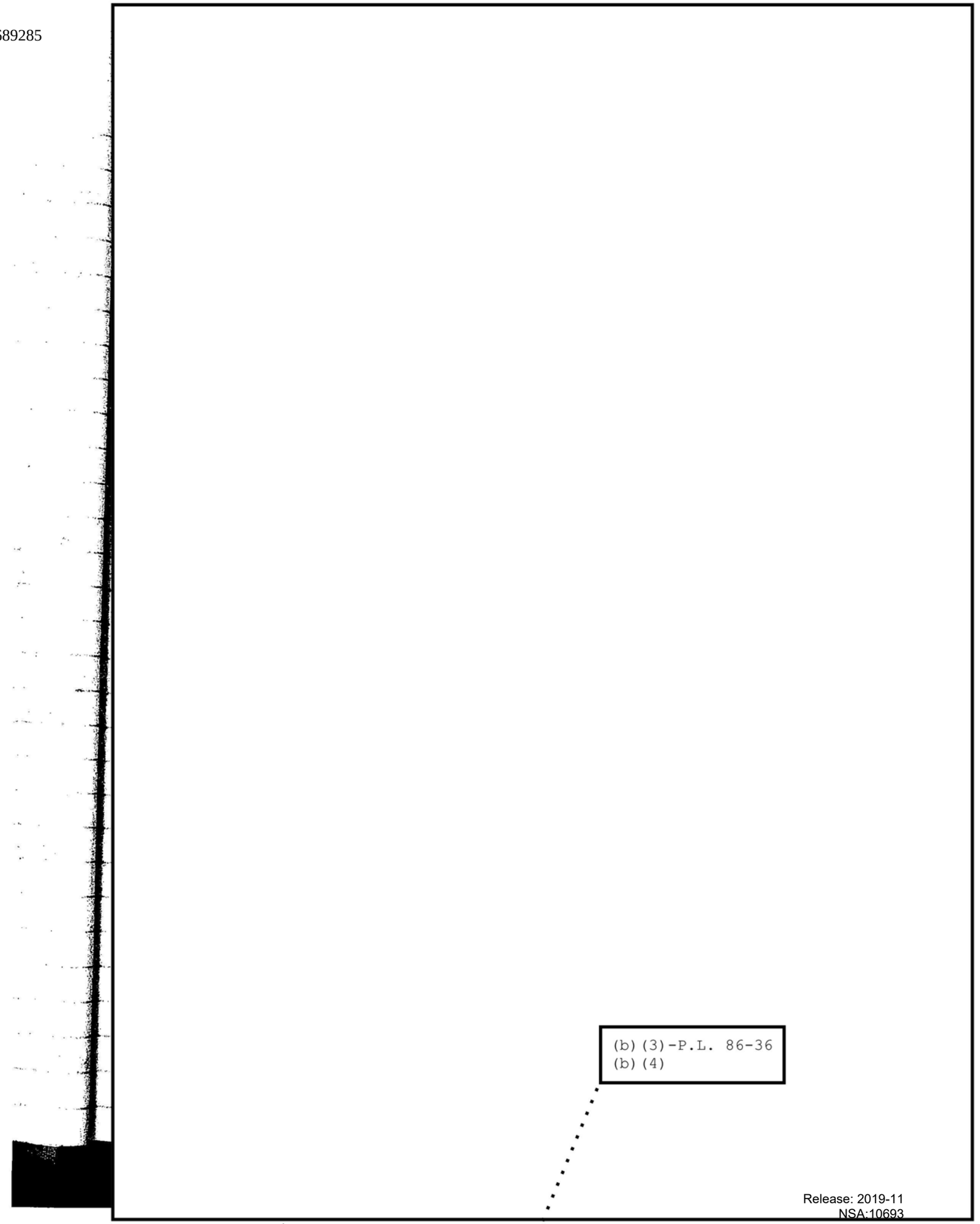
Release: 2019-11
NSA:10691

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10692

Doc ID: 6689285

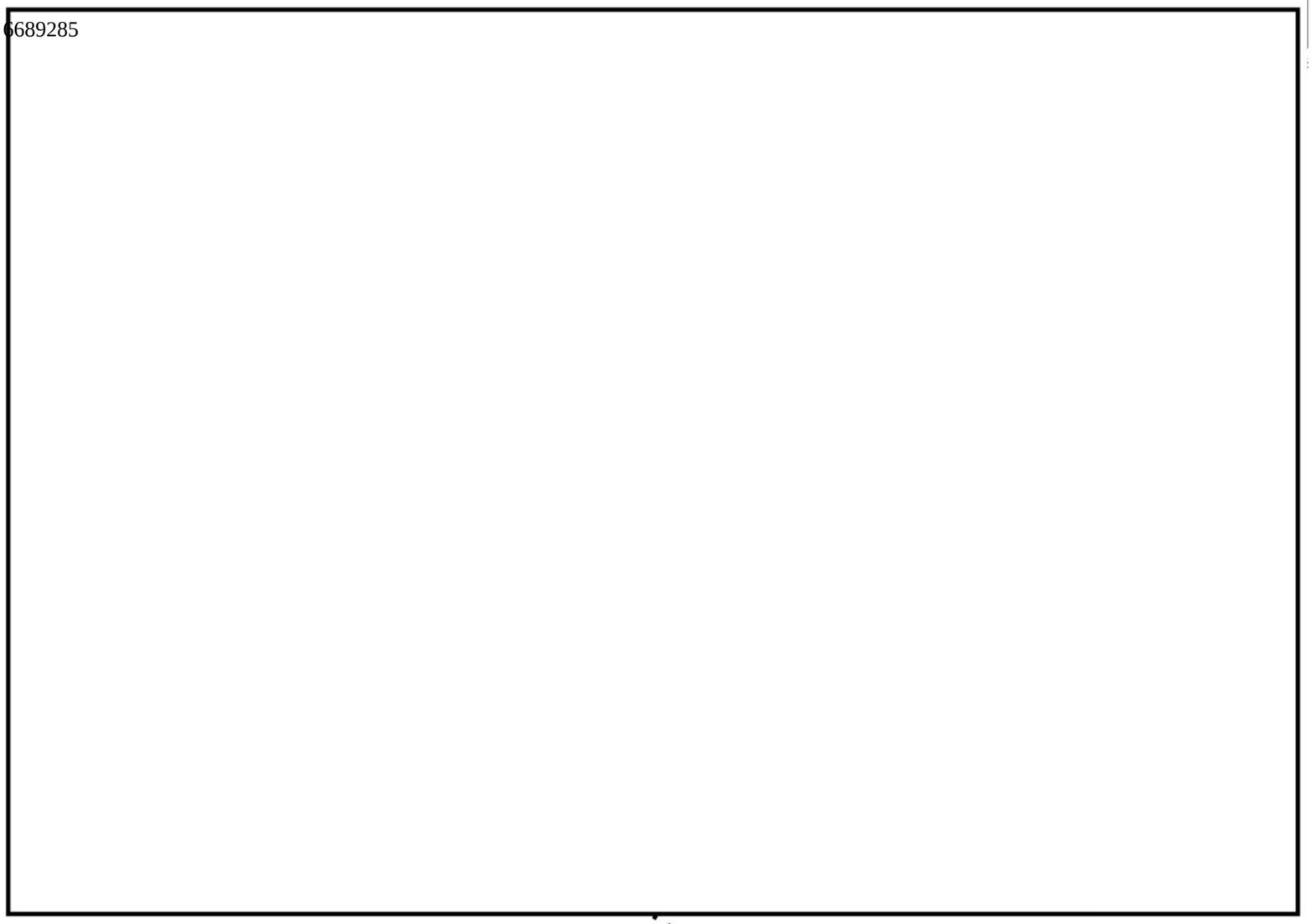


Release: 2019-11
NSA:10693

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10694



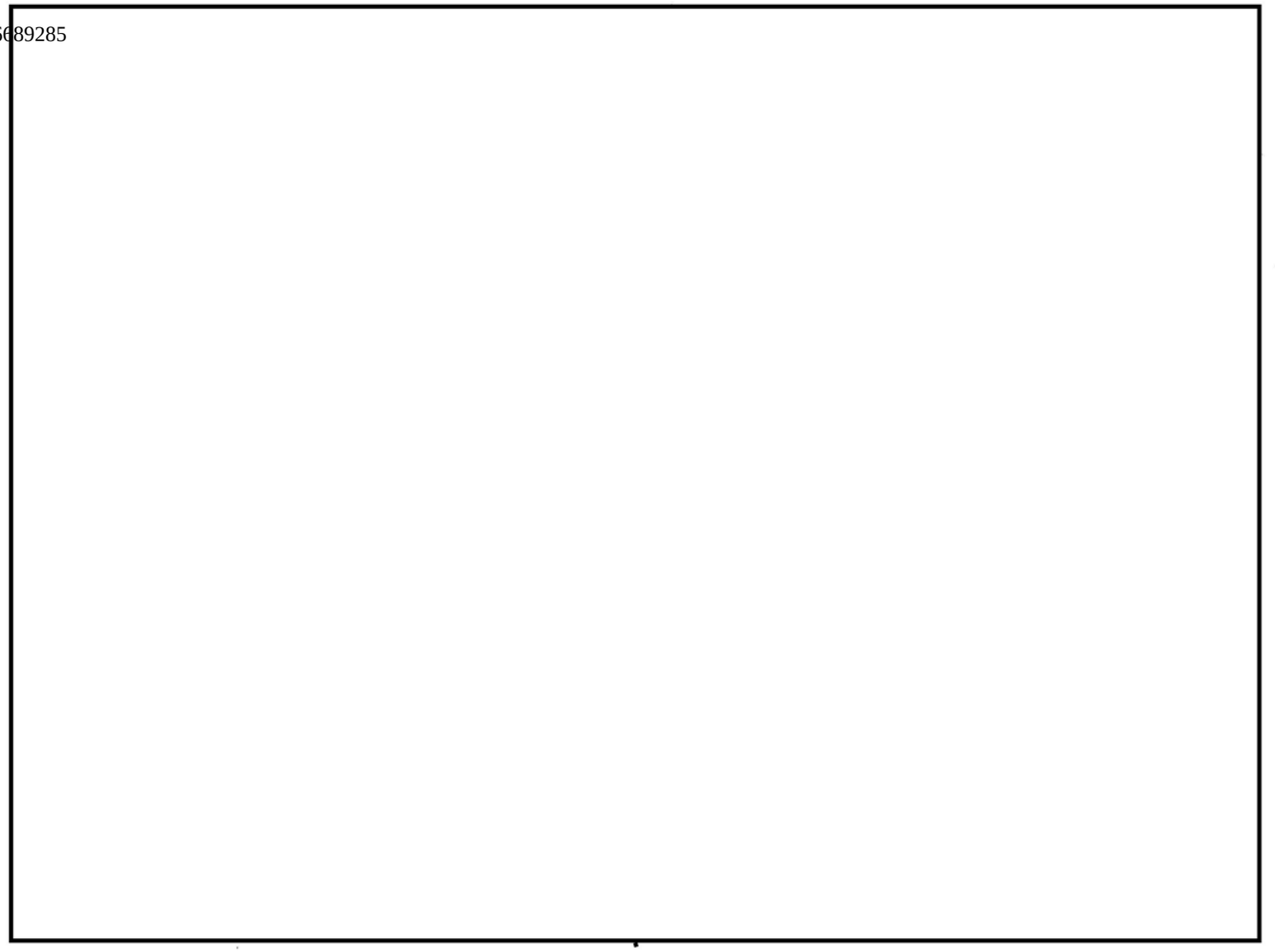
(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10695

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10697

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10698

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10699

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Doc ID: 6689285

TABLE OF CONTENTS

Summary

Summary of hours spreadsheet

Status Reports - Status reports are the official reports given to the government each month. (Other months are inside the classified space and give if needed)

Supporting Documentation

Release: 2019-11
NSA:10701

(b)(3)-P.L. 86-36
(b)(6)

From:

Date: 05/28/13

Subject: Response to NSA Inspector General Request for time and accounting information

I take the national security and professional accountability issues that go along with being a Government Contractor in service of our nation very seriously. My personal and professional ethics, dedication to contract, commitment to my company are paramount to me and testament to my character. I operated with the same commitment and sense of responsibility during my military service with the United States Air Force. Essentially, I take the questioning of my character and honesty very seriously as it is the basis for my ability to serve our nation in the capacity I do as a contractor for NSA

Upon review of the government data, I have found 211.75 hrs work related against the contract.

With that being said, in order to understand the day to day responsibilities needed to maintain a responsive and continuous successful attainment of the goals of the customer and mission, the reviewer of the facts must make an attempt to understand the nature of the duties for which I and the members of the team was responsible. Without this understanding only an abstract and incomplete view could be derived from the data available, as the data alone does not represent a complete picture of the nature of the work and the myriad of related responsibilities. Please note the following:

1. As the project's senior lead and subject matter expert, I had responsibilities for conducting critical research that involved both use of classified and unclassified network usage for long stretches.
2. As the project's lead, I also led the team in the collaborative research and discussions with an external community of users in order to solve complex problems and develop resolutions.
3. As the project's senior lead, I tasked the team with functional, technical, and research tasking to complete, as well as work with them on resolution. (b)(3)-P.L. 86-36
4. As the only trainer on the project for the past year, I have developed the majority of the training materials, acted as the primary trainer for classes held at the FANX, as well as conducted one-on-one (individual) training at customer locales. As such, I have trained hundreds of personnel that support project planning and integrations. Consequently, impromptu questions and conversation about trainings often occur while I am entering and/or exiting the building, as well as in the hallway outside of the turnstiles where unclassified informal discussions did occur.
5. I, also, acted as the liaison to other NSA elements that were interested in how was using the solution and how they could benefit from its use in their organizations.
6. My role, at times, required presenting to NSA interested parties at my employer's classroom facility. I also presented demos to the customer in our classroom facility as well. But also some collaboration with other elements was done on site.
7. Preparation for the aforementioned demos and briefings at times required collaboration with the manufacturer, my employer's back office staff, and the set up and use of infrastructure. In addition, the back office teams were required to coordinate availability and technical details of briefings.
8. Liaison between – my firm as well as myself are an almost exclusive classified provider of the skill set that provides the expertise needed by the customer. Very little TS/SCI with Polygraph talent and experience with the product is realistically available within the region.
9. There are thousands of non-cleared resources and users of the product worldwide.
10. There about a dozen unclassified forums available on the Internet for product information and other technical data needed to resolve issues or advance more customized solutions.
11. NSA's use of the product has some requirements not used in the commercial unclassified world presenting unique opportunities and challenges to integrate solutions such as NSA's used for

security access. As a result substantial research and collaboration requiring deep investigation into the technical details of the product that might not be the norm in the commercial world was not unusual and actually the norm.

12. Some briefings were done at Government facilities that did not use Confirm.
13. Due to the lack of the proper versions and at times infrastructure needed to conduct testing, interactive conference calls with vendor resources that did not possess clearances and to collaborate with my team we used a test version of the product that resided on a laptop that I kept in my vehicle for quick but at times longer technical testing and solutions testing. At times as needed we would go out to my vehicle and test technical scenarios, conduct conference calls with vendor personnel or with our back office in good weather. As the laptop was not cleared to come into the building we would gather outside the turnstile to test theories and solution fixes as well.
14. During contract negotiations "email provided" it was made clear that substantial off site and use of non-compensated resources would at times be necessary to meet the contracts objectives. For instance, my employer maintains a lab and cloud infrastructure in an unclassified setting that we use for demonstrations, briefings, and training. We also maintain older and newer versions of the COTS software allowing us to test migration scenarios and to debug seemingly impossible problems that the infrastructure at the Government site was not set up or available to facilitate.
15. Support often comes in the form of conference calls, white board discussions, webinars, and technical meetings, all of which are designed to address and resolve the requirements and specifications requested by the government customer.
16. In the past year alone, we have had three (3) major upgrades to the software. Such, major upgrades in the span of one year is highly unusual

While I have diligently attempted to address all anomalies represented, I must bring to your attention that this task presented a challenge. Many data artifacts that could have been used to provide the anecdotal evidence to support my normal routine and the various contract related collaborations that occurred inside the turnstile as well as outside were not available to myself as well as others, due to no fault of my own. Conceivably, there could be unintentional lapses of time given the oftentimes chaotic and aggressive timetables associated with handling the multiple demands associated with my position. Due to my role, as well as the various assigned tasks, I have often worked many hours and used many uncompensated resources in our back office or from the vendor including uncompensated hours used by myself weekends and nights. To that end, I can say with absolute certainty that I have never intentionally attempted to misrepresent anything that I have said or done.

(b) (3)-P.L. 86-36

Date	hrs -		Explanation	Supporting Documents #
3/26/2012	1.25	Work Related	March email documents support explanation - ref: March 21st and March 26th email preceded this work related conversation	1
3/29/2012	3.00	Work Related	March email trail shows working with [redacted] partner in trying to resolve issues	2
4/3/2012	4.00	Work Related		
4/4/2012	5.00	Work Related		
4/5/2012	3.25	Work Related		
4/9/2012	1.25	Work Related	April 9th email shows merging of two offices and department	3
4/16/2012	1.00	Work Related		
4/19/2012	2.25	Work Related	Calendar entry [redacted]	4
4/20/2012	2.00	Work Related	April 20th email shows research topic	5
4/25/2012	2.50	Work Related	April 24th email shows working with [redacted] partner to resolve issues	6
4/27/2012	1.25	Work Related		
4/30/2012	1.50	Work Related		
5/2/2012	2.50	Work Related	May 1st email shows having issues with cost plan	7
5/3/2012	4.00	Work Related	April 25th email show[redacted] setup	8
5/4/2012	2.50	Work Related	May 2nd email trail shows meeting set up	9
5/8/2012	0.75	Work Related	May 8th email shows proof of conversation	10
5/11/2012	3.25	Work Related	May 9th thru May 11th email shows coordination with [redacted] partner	11
5/16/2012	2.00	Work Related	May 15th email shows coordination with [redacted] partner	12 (also reference #11)

[redacted] Audit

(b) (3)-P.L. 86-36
(b) (6)

(b) (3)-P.L. 86-36

Date	hrs -		Explanation		Supporting Documents #
5/22/2012	3.50	Work Related		none; continuation from mid May emails	12 (also reference #11)
5/24/2012	6.50	Work Related		May 23rd email shows continuin	13
5/29/2012	1.75	Work Related		May 29th email shows continuing work and resolution with partner fo partner responded at 9:50pm that some issues were resolved.	14
6/5/2012	1.75	Work Related		June 1 and 4th email shows custom objective issues	15
6/7/2012	2.75	Work Related			
6/8/2012	1.75	Work Related			
6/11/2012	1.50	Work Related		June 11th emails show	16
6/13/2012	1.75	Work Related		June 13th shows invite and preparation for demo on 6/14/13.	17
6/14/2012	5.50	Work Related		June 14th shows invite reminder for demo on 6/14/13.	17
6/15/2012	2.25	Work Related		June 15th is proof that I met with the consultant at While in meeting, I requested that the consultatn send information to myself and	18
6/19/2012	1.50	Work Related		June 17th and 19th email shows discussion between partner, company and me.	19
6/20/2012	1.75	Work Related		June 19th email shows discussion between partner, company and me.	20 (see item 19)
6/26/2012	5.25	Work Related		June 25th email shows curren	21
6/28/2012	4.00	Work Related		June 27th email shows we were working on	22
6/29/2012	2.25	Work Related		June 29th show	23
7/2/2012	1.25	Work Related			
7/3/2012	0.75	Work Related		(b) (3)-P.L. 86-36 (b) (6)	
7/5/2012	4.25	Work Related			

udit

(b)(3)-P.L. 86-36
(b)(6)

Date	hrs -		Explanation		Supporting Documents #
7/6/2012	1.50	Work Related		July 6th email shows working on self evaluation for award fee period.	24
7/19/2012	2.25	Work Related		issue log	25
7/20/2012	2.00	Work Related		issue log	25
7/23/2012	1.75	Work Related			
7/24/2012	2.50	Work Related			
7/25/2012	2.50	Work Related			
7/26/2012	1.50	Work Related			
7/27/2012	1.75	Work Related			
8/21/2012	1.00	Work Related		8/21/12 notes from professional log book	26
8/24/2012	2.25	Work Related		Aug 24th emails shows errors while teaching.	27
8/27/2012	1.50	Work Related		August 27th email shows left to return to	28
8/28/2012	1.75	Work Related		notes from professional log book	29
8/29/2012	3.00	Work Related		August 29th email shows Called office after class tot alk to team members.	30
9/5/2012	2.00	Work Related	daughter #1 outpatient medical procedure. While waiting for daughter's medical procedure, I completed research and received calls from team After returning to work, I was able to speak with consultant and get the neccessary help	this is an example of working while handling other issues.	31
9/7/2012	3.00	Work Related		Sept 6 email shows the customer	32
9/13/2012	3.25	Work Related		notes from professional log book	33
9/14/2012	2.50	Work Related		notes from professional log book	34

(b)(3)-P.L. 86-36

Audit

Release: 2019-1
NSA:10706

(b)(3)-P.L. 86-36

Date	hrs -		Explanation		Supporting Documents #
9/20/2012	1.25	Work Related		Sept.19th email shows the requirement needed.	35
9/21/2012	1.00	Work Related		Sept.19th email shows the requirement needed.	35
9/28/2012	1.25	Personal Time	daughter #2 had medical emergency at school; had to see physician. Estimated time incorrectly.	returned to work.	
10/4/2012	1.00	Work Related	I worked to midnight. This discrepant time refers to break time.	looks like a took a 21 minute break, then later that night I took a 22 minute break.	
10/5/2012	1.25	Work Related		notes from professional log book	36
10/15/2012	0.25	Work Related			
10/16/2012	1.50	Work Related			
10/17/2012	2.25	Work Related			
10/19/2012	1.00	Work Related			
10/24/2012	1.50	Personal Time	received a call at work to meet wife at clinic. Have abnomal pains. Estimate time incorrectly		
10/25/2012	5.75	Work Related	Wife - medical outpatient procedure from above mention during this time I was performing work while waiting in lobby.		
11/8/2012	3.00	Work Related		Nov 6th emai[redacted]partner reaching out.	37
11/14/2012	2.75	Work Related			
11/26/2012	1.00	Work Related			
11/27/2012	2.25	Work Related			
11/28/2012	0.50	Work Related			
11/29/2012	1.25	Work Related		Nov 29th email shows discussion with student who missed class	38
11/30/2012	2.75	Work Related		Nov 30th email show discussion about dollars.	39

[redacted] Audit .

(b)(3)-P.L. 86-36
(b)(6)

Date	hrs -		Explanation		Supporting Documents #
12/6/2012	9.00		This time entry was a no access. I can't recall this action.	(b)(3)-P.L. 86-36	
12/10/2012	2.00	Work Related		notes from professional log book	40
12/11/2012	0.75	Personal Time	speaking with father about medical issues and appointments . Esitimate time incorrectly	notes from personal log about father's illness	41
12/13/2012	2.50	Work Related		meeting minutes	42
1/3/2013	1.00	Work Related		notes from professional log book	43
1/4/2013	2.50	Work Related		notes from professional log book	43
1/8/2013	3.50	Work Related		January 4th, 8th, and 9th email shows customer having issues.	44
1/14/2013	1.00	Work Related		meeting minutes	45
1/15/2013	1.25	Work Related		notes from professional log book	46
1/16/2013	4.00	Work Related		notes from professional log book	46
1/18/2013	1.50	Work Related		notes from professional log book	46
1/22/2013	3.00	Work Related		January 30th email attempts to address errors. Notes from professional log book.	47
1/29/2013	1.00	Personal Time	doctor's appointment esitimate time incorrect		
2/1/2013	1.75	Work Related			
2/12/2013	5.25	Work Related		Feb 11th emails show customer asking questions and having issues.	48
2/14/2013	2.75	Work Related		Feb 11th emails show customer asking questions and having issues.	48
2/25/2013	1.00	Work Related		Feb 26th email shows proof of conversation on 2/25/12.	49
2/26/2013	1.00	Personal Time	doctor's appointment esitimate time incorrect		

Audit (b)(3)-P.L. 86-36 (b)(6)

Date	hrs -		Explanation		Supporting Documents #
3/1/2013	3.75	Work Related		meeting minutes; notes from professional log	50
3/4/2013	1.00	Work Related		notes from professional log book	51
3/5/2013	2.00	Work Related			
3/15/2013	0.75	Work Related		(b)(3)-P.L. 86-36	
3/20/2013	1.25	Work Related			
3/21/2013	2.00	Work Related		Mar 18th email shows meeting date	52

(b)(3)-P.L. 86-36
(b)(6)

udit

Release: 2019-11
NSA:10709

January Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10710

January Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10711

(b)(3)-P.L. 86-36
(b)(4)

January Monthly Accomplishments

Release: 2019-11
NSA:10712

January Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10713

Doc ID: 6689285

February Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10714

February Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10715

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

February Monthly Accomplishments

Release: 2019-11
NSA:10716

Doc ID: 6689285

February Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10717

February Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10718

March Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10719

March Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10720

Doc ID: 6689285

March Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10721

Doc ID: 6689285

March Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10722

July Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10723

Doc ID: 6689285

August Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10724

August Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10725

September Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10726

September Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10727

October Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10728

Doc ID: 6689285

October Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10729

October Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10730

November Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10731

November Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10732

November Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10733

December Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10734

December Monthly Accomplishments

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10735

Doc ID: 6689285

December Monthly Accomplishments

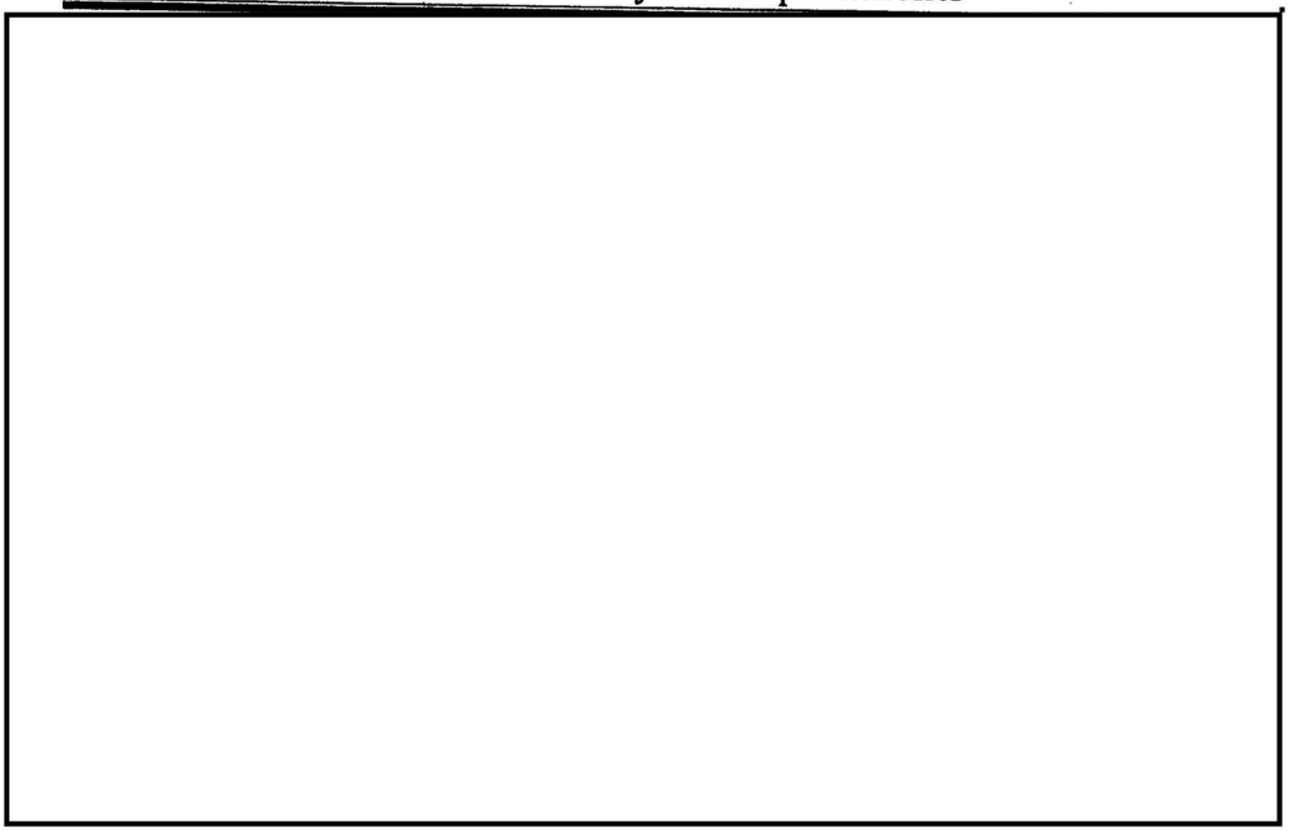
(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10736

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

December Monthly Accomplishments



Release: 2019-11
NSA:10737

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10738

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10739

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10740

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10741

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10742

Doc ID: 6689285

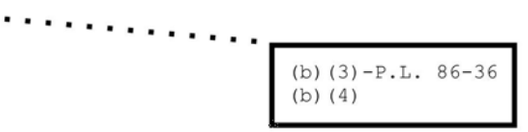
(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10743

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10744

Doc ID: 6689285

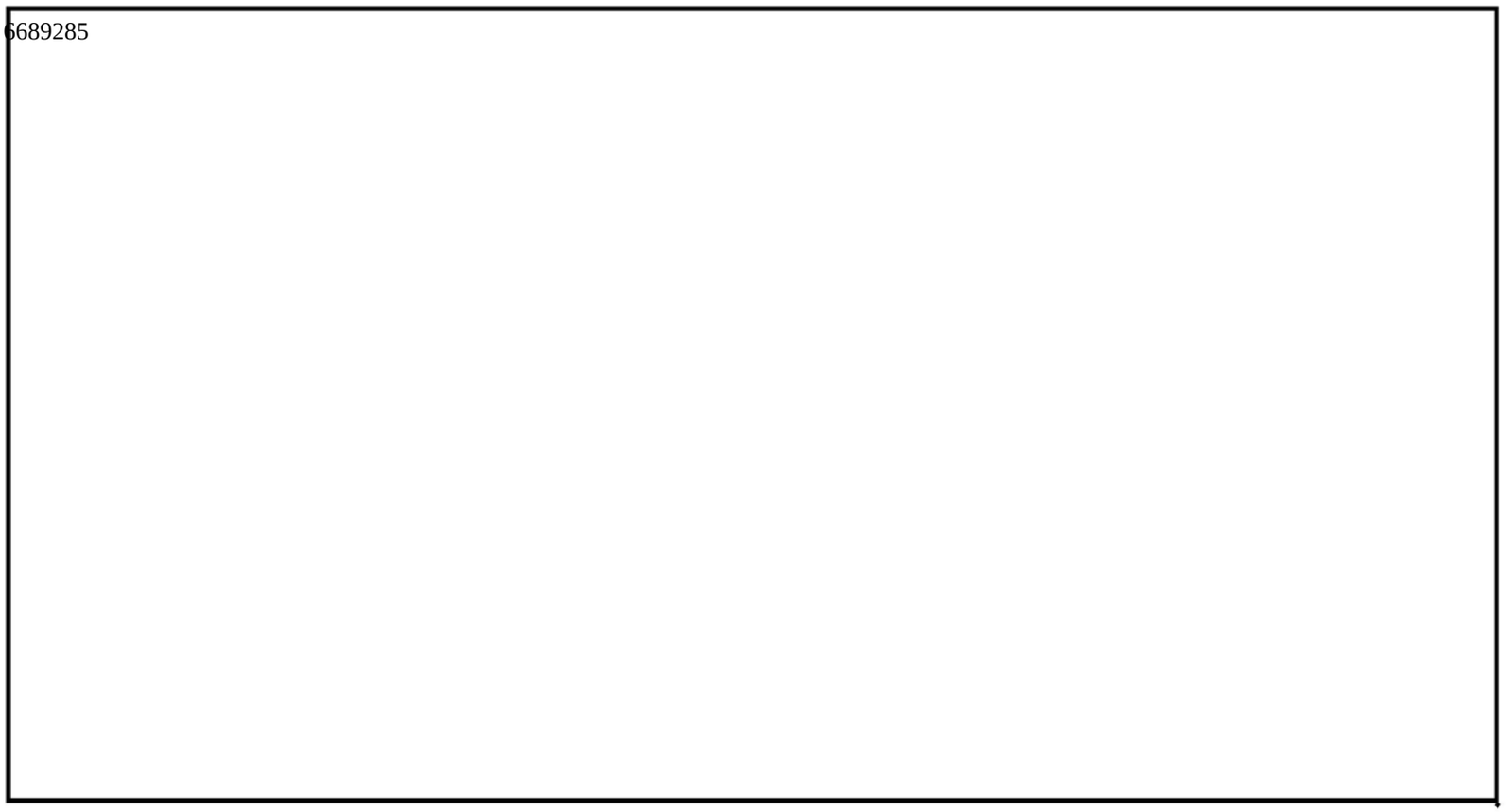


Release: 2019-11
NSA:10745

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10746

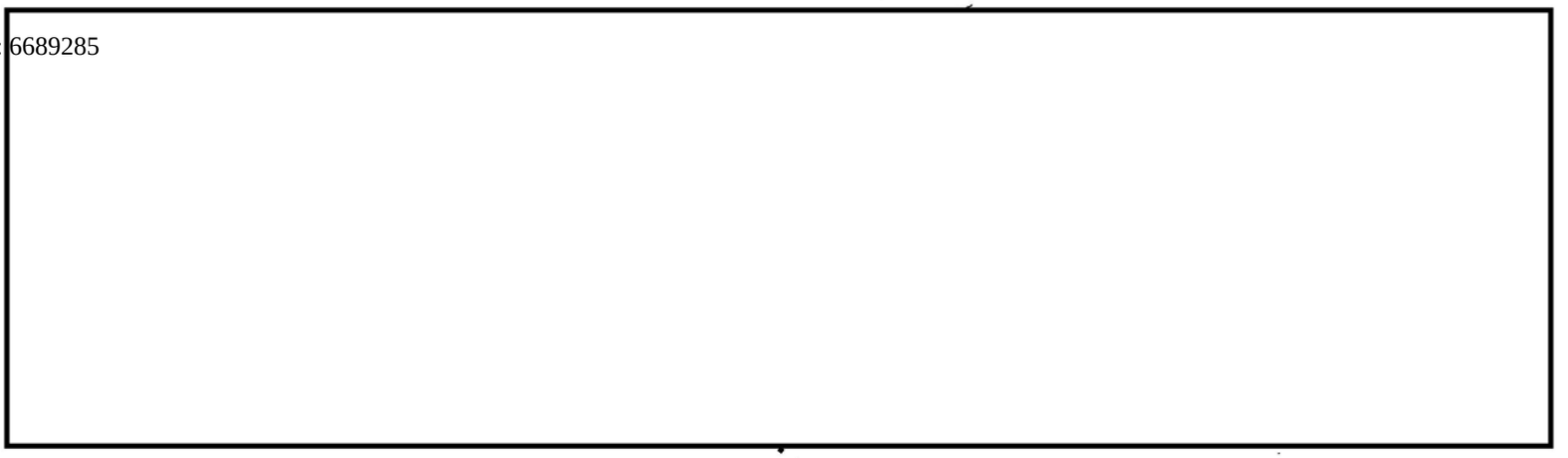
Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10747

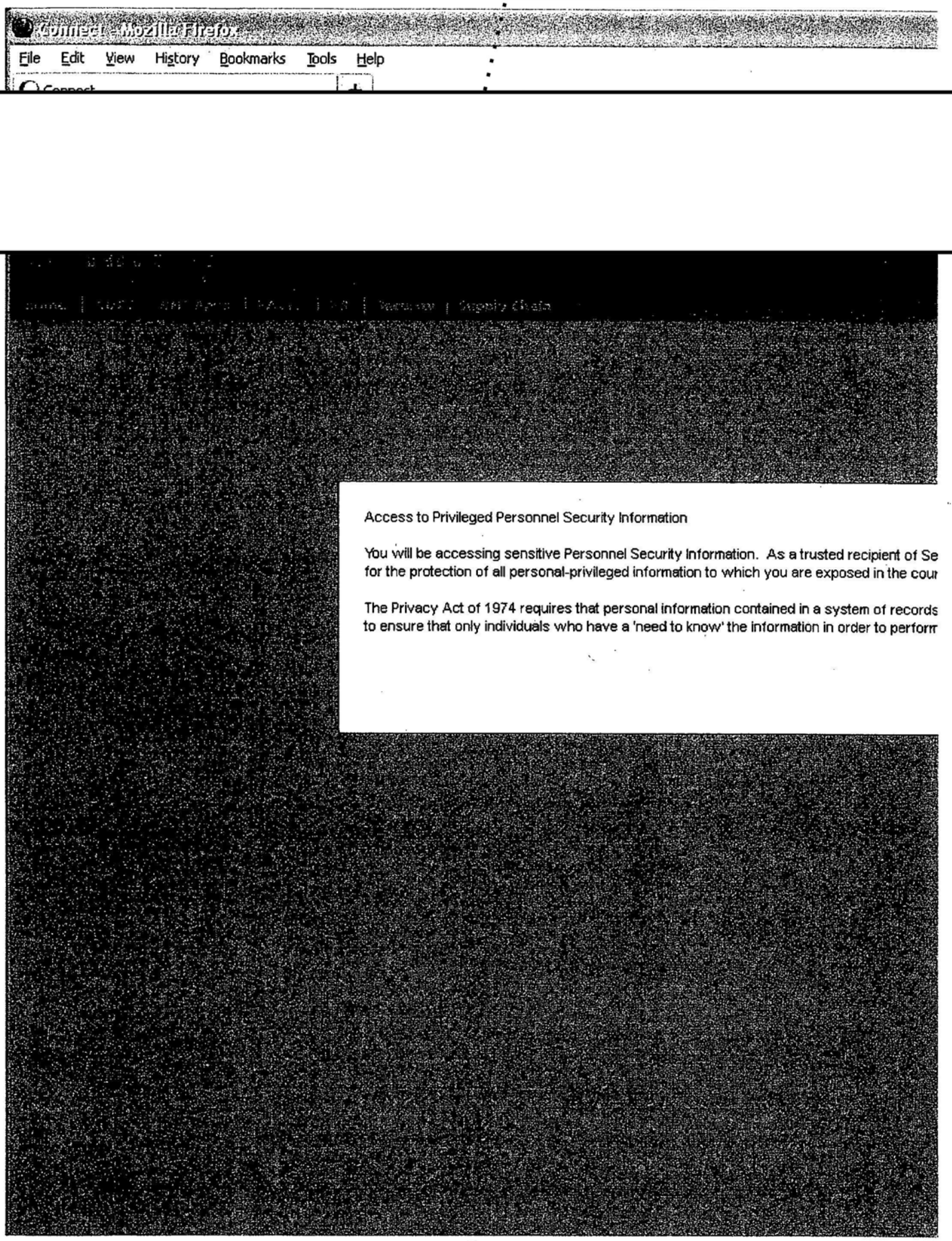
Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10748

(b)(3)-P.L. 86-36



Release: 2019-11
NSA:10749

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10750

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10751

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10752

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10753

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10754

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10755

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10756

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10757

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10758

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10759

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10760

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

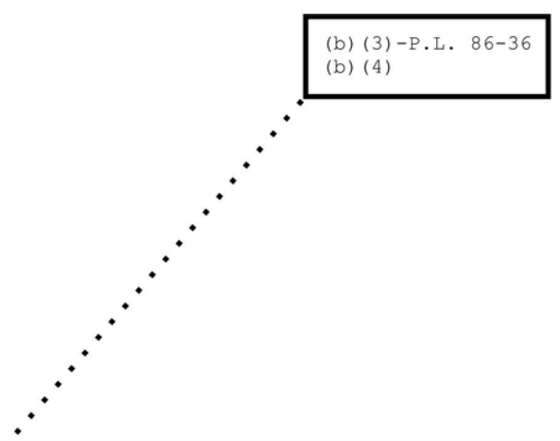
Release: 2019-11
NSA:10761

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10762

Doc ID: 6689285



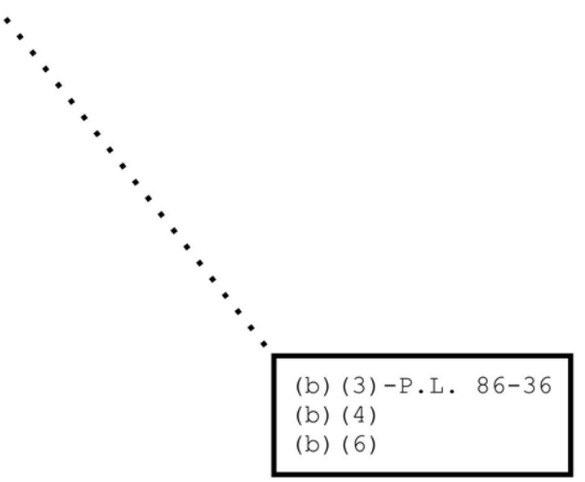
Release: 2019-11
NSA:10763

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

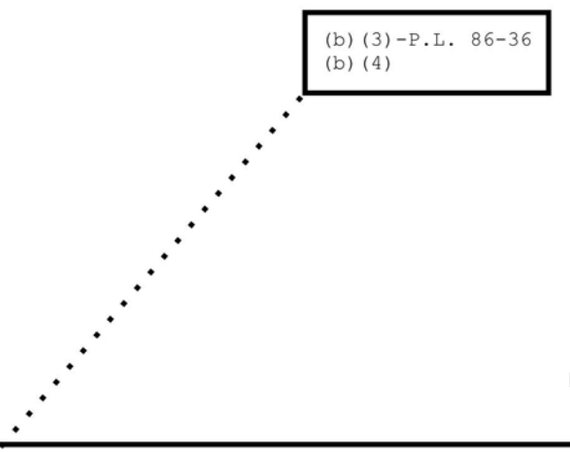
Release: 2019-11
NSA:10764

Doc ID: 6689285

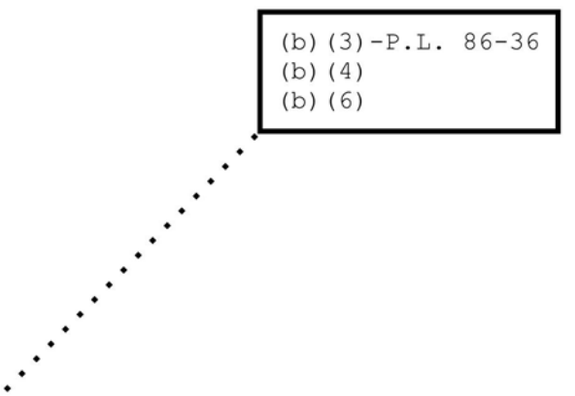


Release: 2019-11
NSA:10765

Doc ID: 6689285



Release: 2019-11
NSA:10766



Release: 2019-11
NSA:10767

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10768

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10769

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10770

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10771

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10772

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10773

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10774

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10775

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10776

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10777

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10778

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10779

Doc ID: 6689285

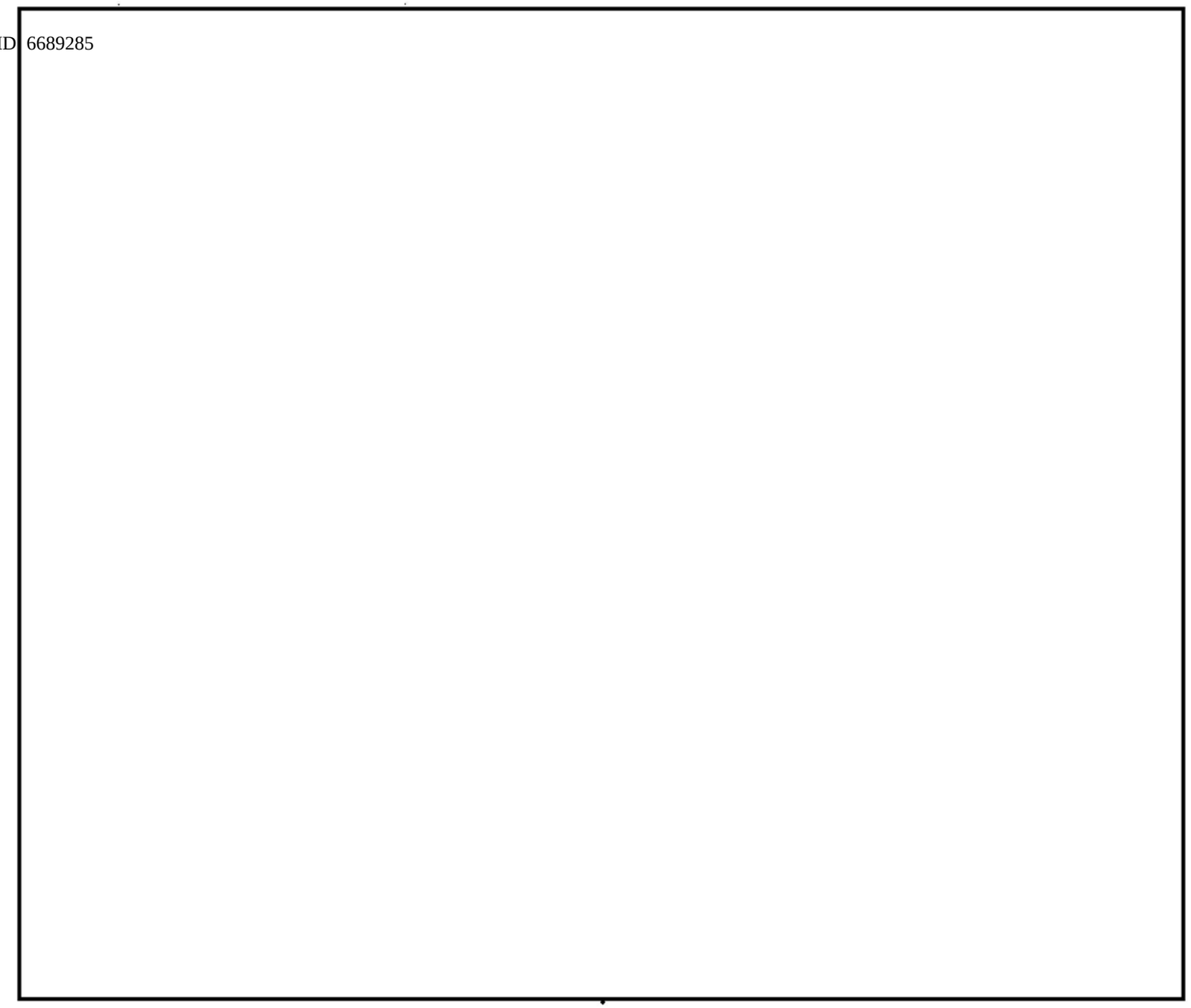
(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10780

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

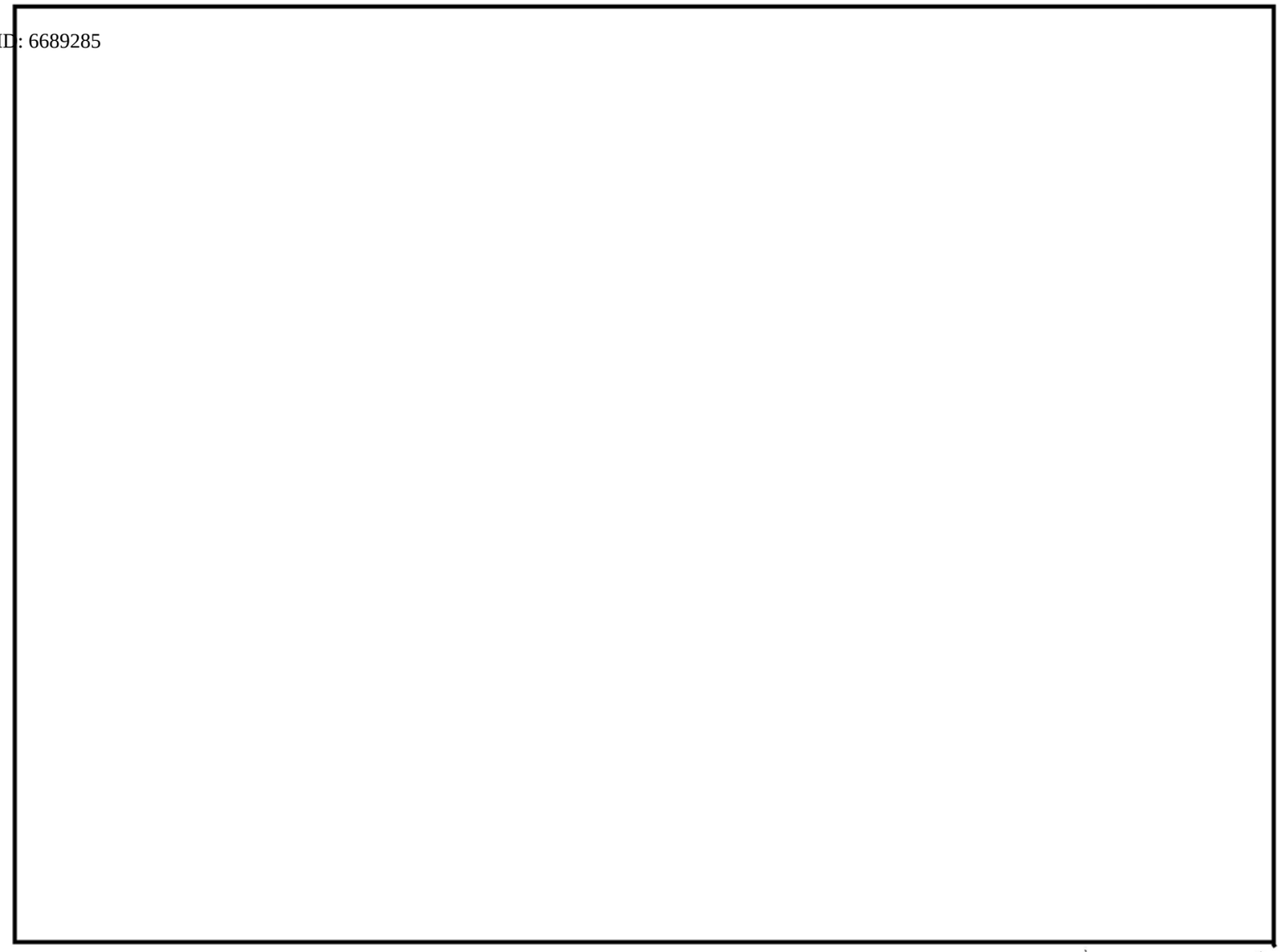
Release: 2019-11
NSA:10781



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10782

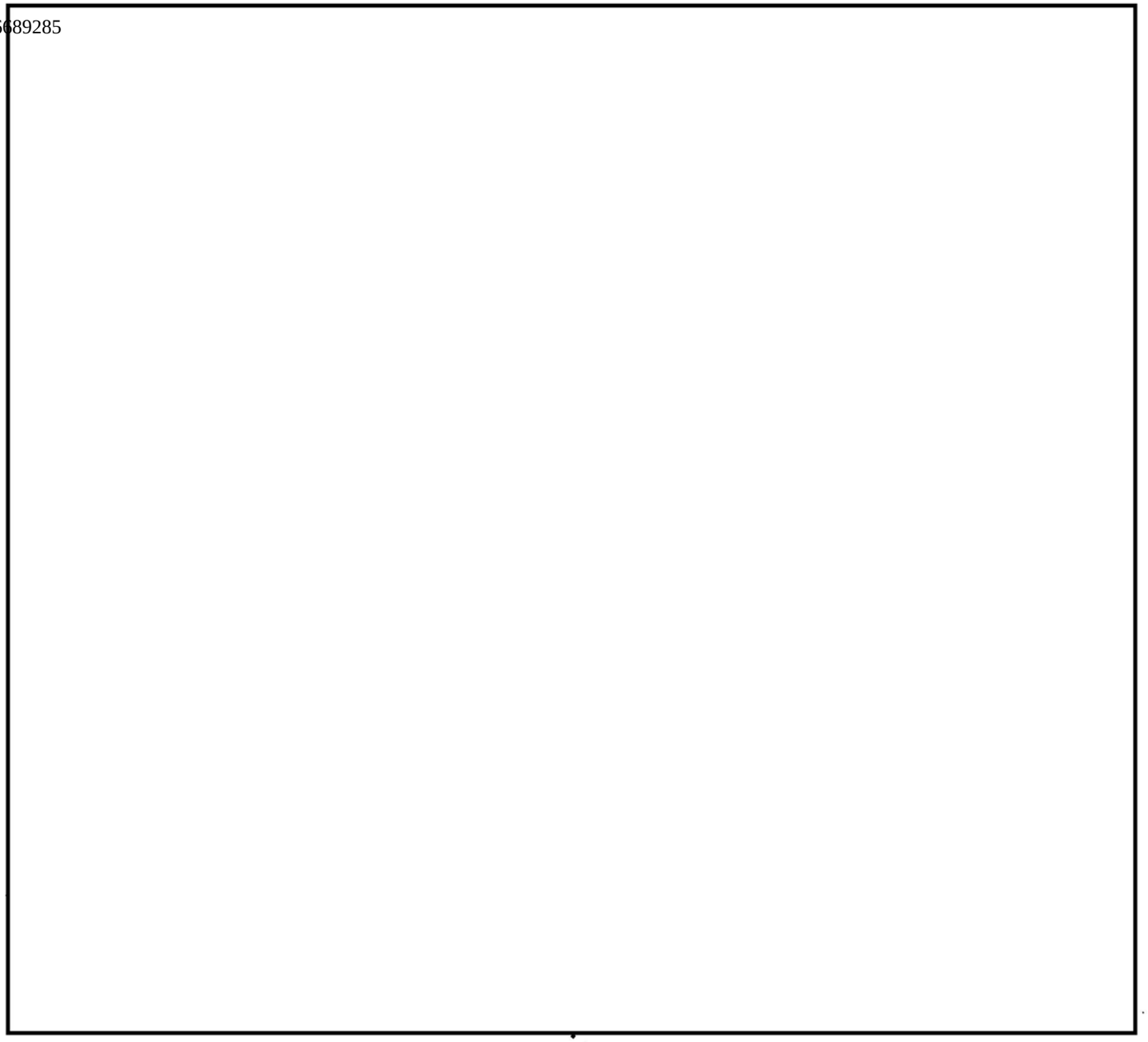
Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10783

Doc ID: 6689285

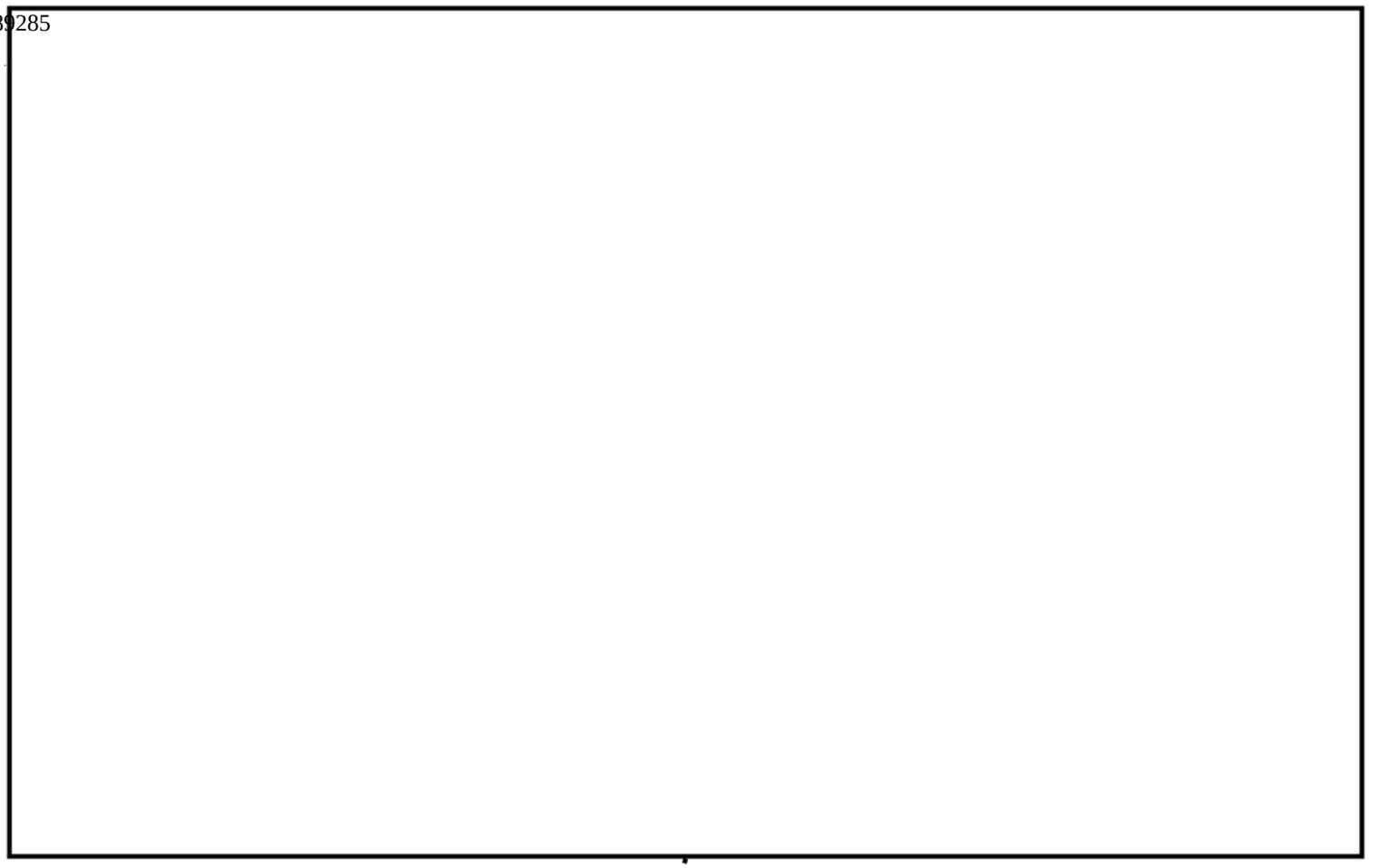


(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10784

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10785



(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10786

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10787

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10788

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

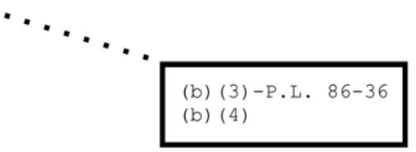
Release: 2019-11
NSA:10789

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10790

Doc ID: 6689285



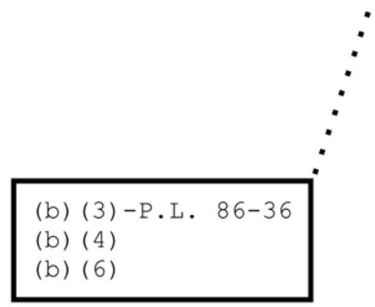
Release: 2019-11
NSA:10791

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10792

Doc ID: 6689285



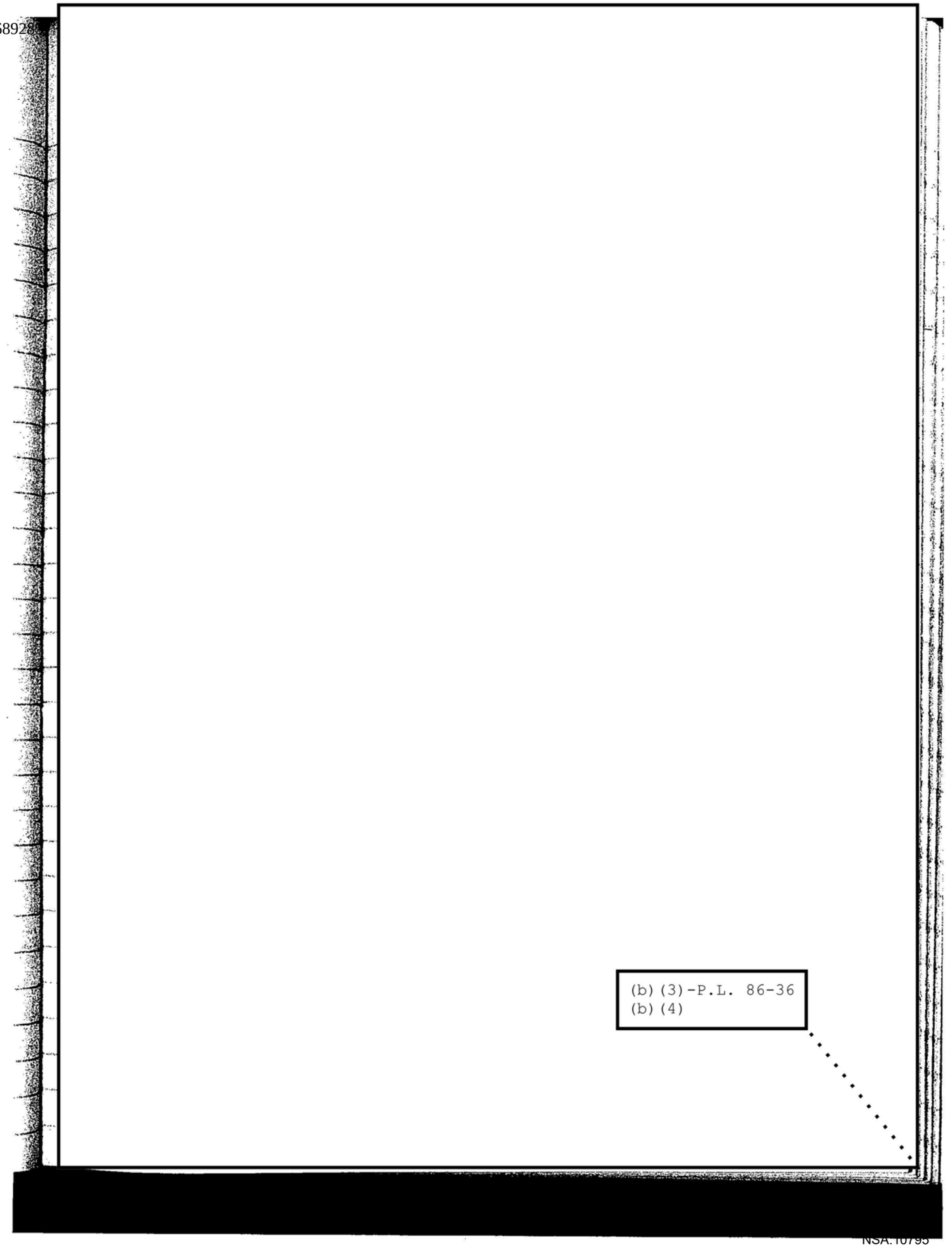
Release: 2019-11
NSA:10793

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10794

Doc ID: 6689288



(b)(3)-P.L. 86-36
(b)(4)

NSA:10795

Doc ID: 6689285

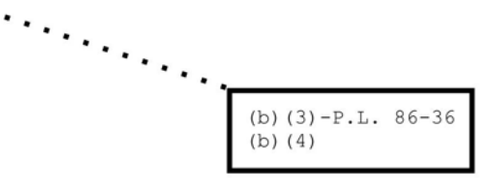
(b)(3)-P.L. 86-36
(b)(4)

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

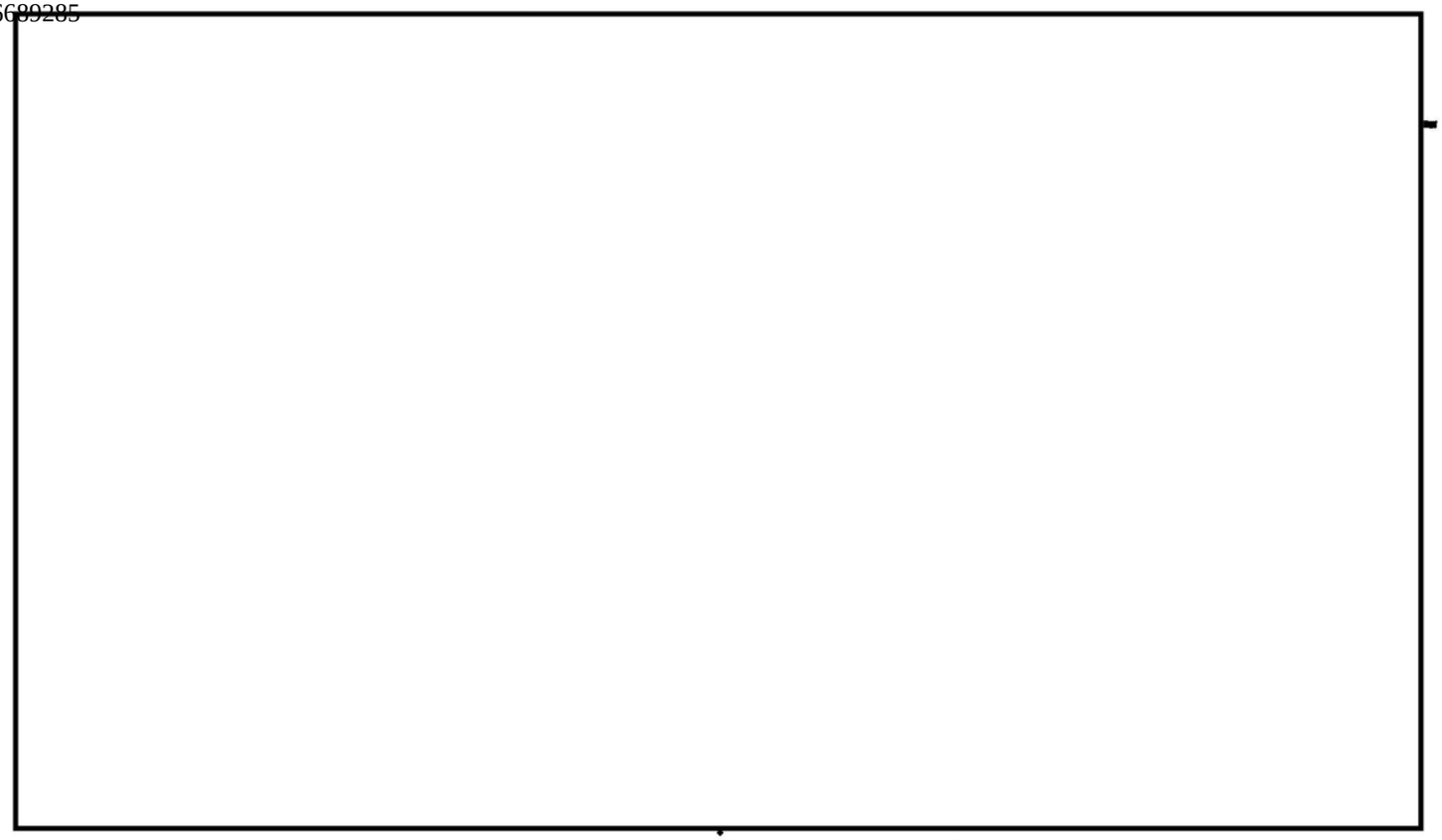
Release: 2019-11
NSA:10797

Doc ID:6689285



Release: 2019-11
NSA:10798

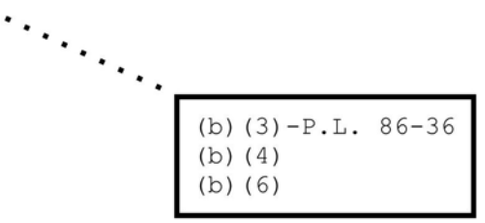
Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10799

Doc ID: 6689285



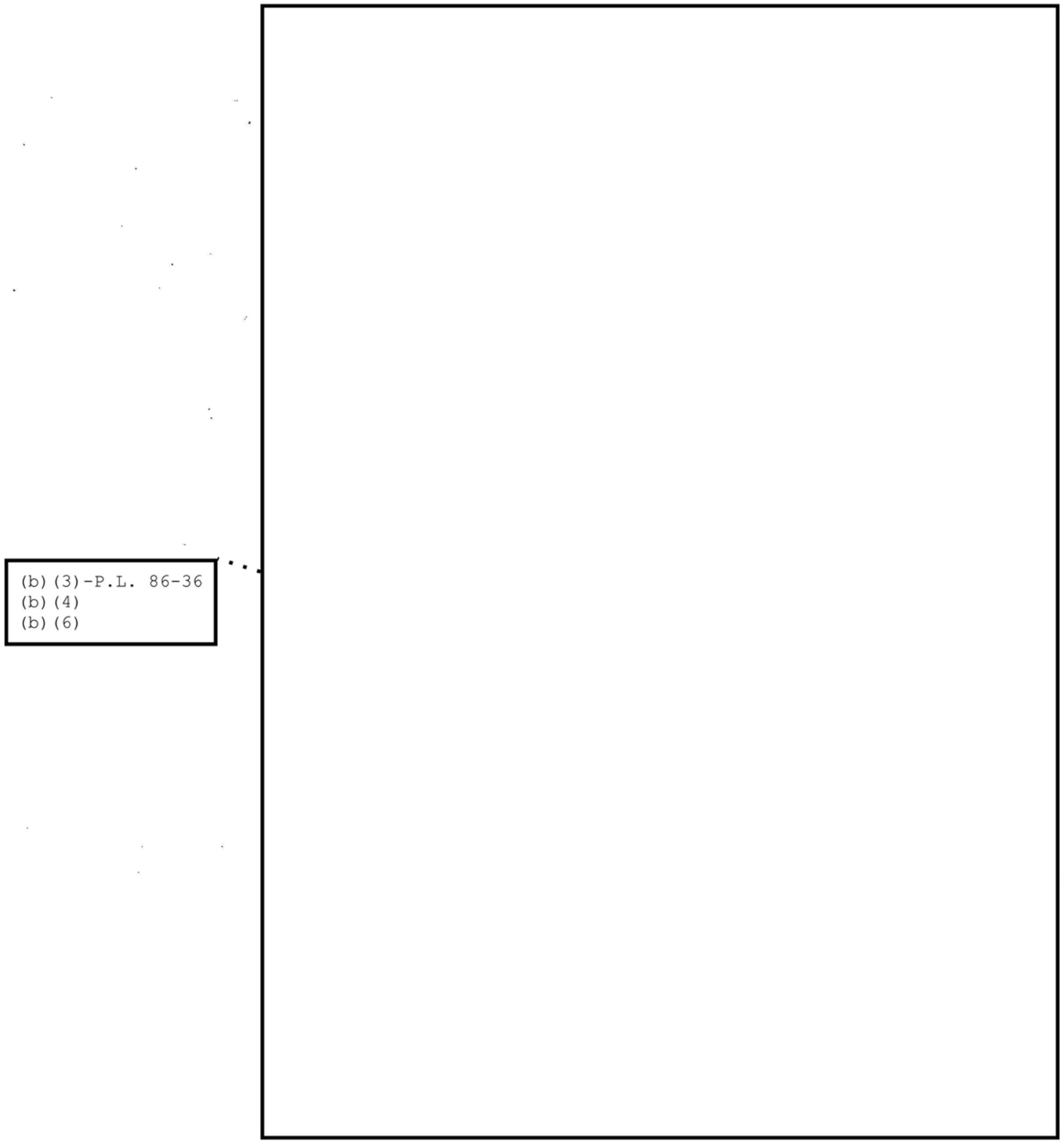
Release: 2019-11
NSA:10800

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10801

Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10802

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

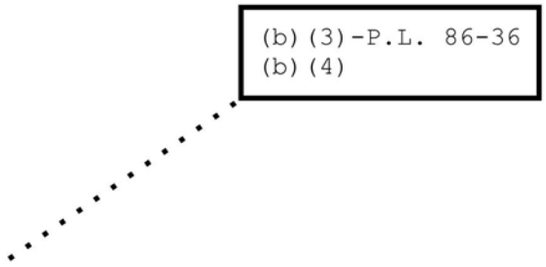
Release: 2019-11
NSA:10803

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10804

Doc ID: 6689285



Release: 2019-11
NSA:10805

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10806

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10807

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10808

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10809

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10810

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10811

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

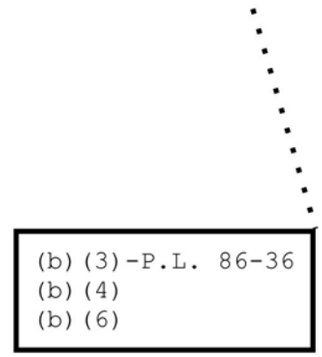
Release: 2019-11
NSA:10812

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10813

Doc ID: 6689285



Release: 2019-11
NSA:10814

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10815

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10816

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10817

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10818

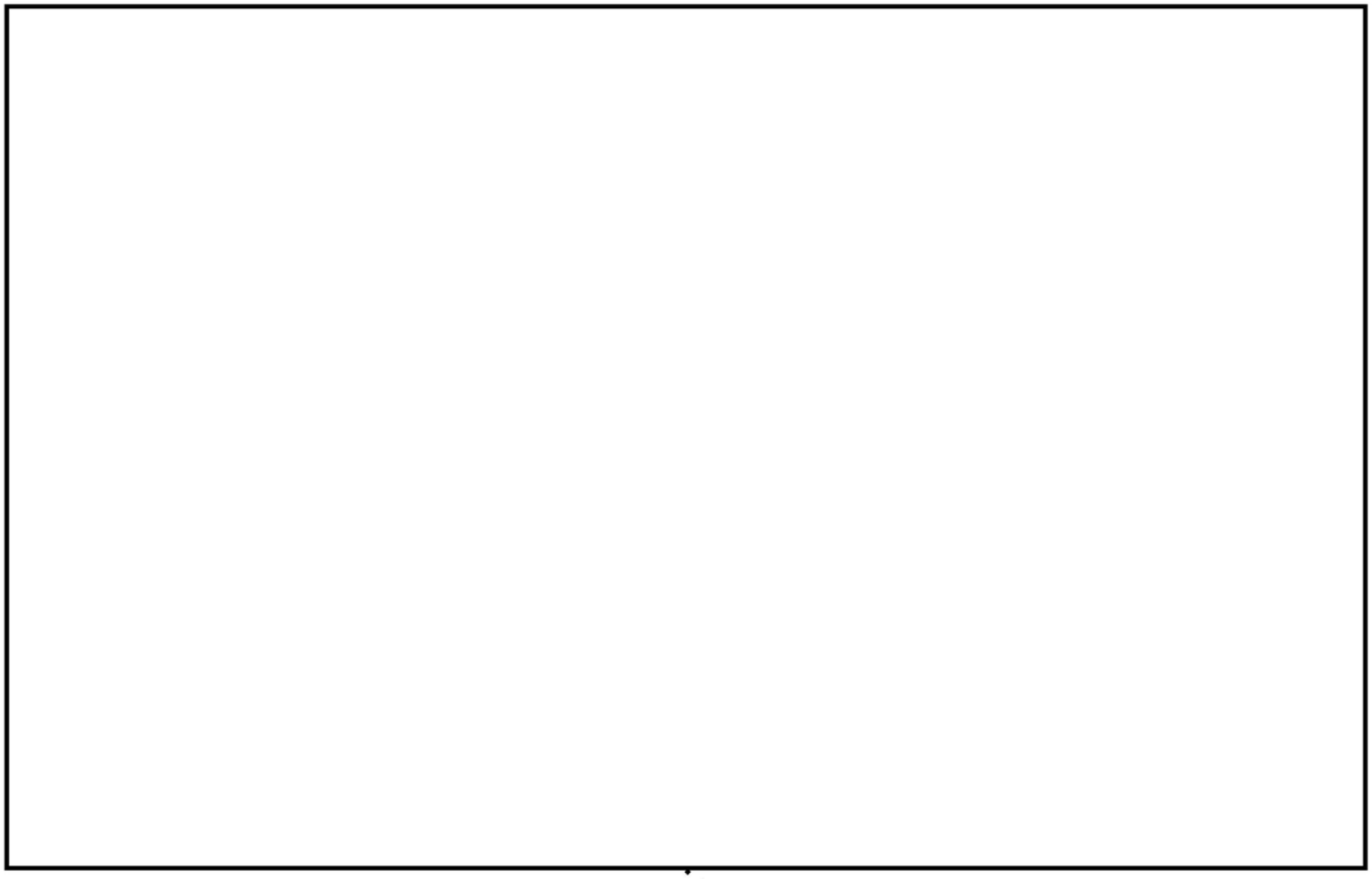
Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10819

(b)(3)-P.L. 86-36
(b)(4)

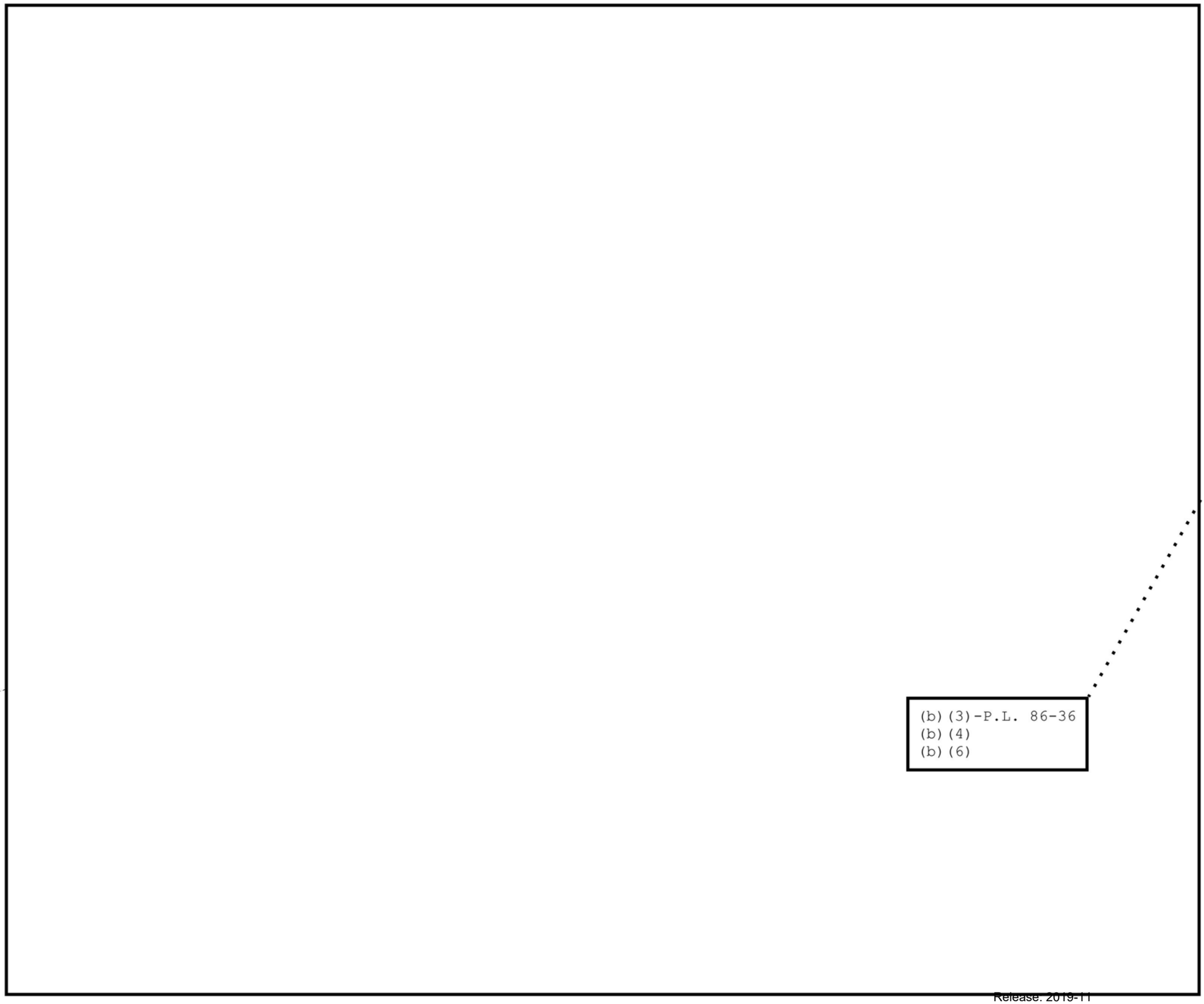
Release: 2019-11
NSA:10820



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

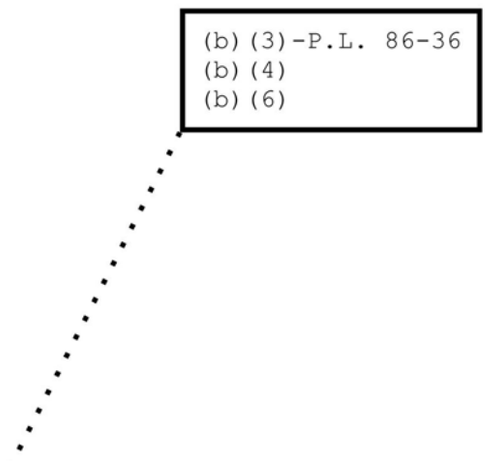
Release: 2019-11
NSA:10821

Doc ID: 6689285



Release: 2019-11
NSA:10822

Doc ID: 6689285

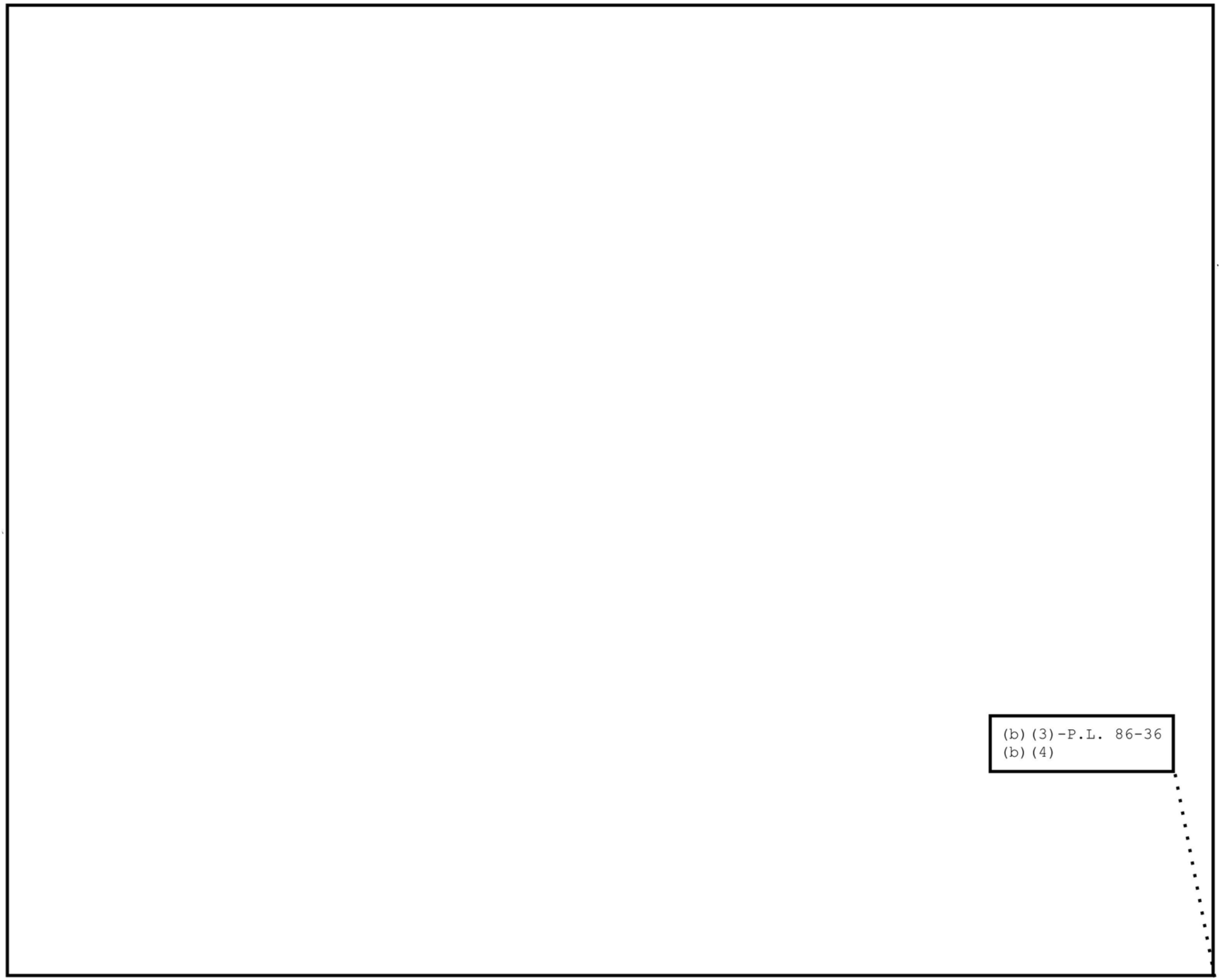


Release: 2019-11
NSA:10823

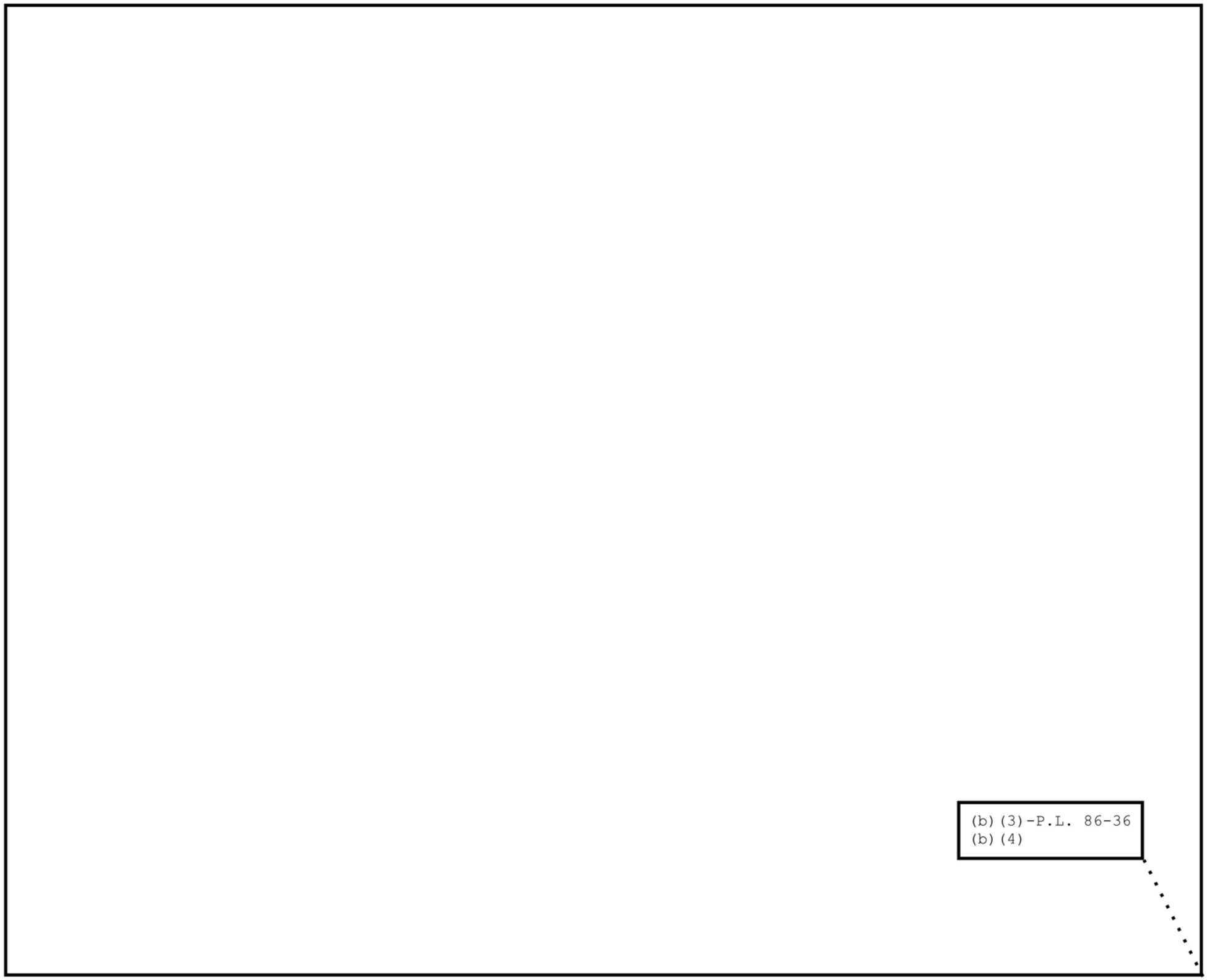
Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10824

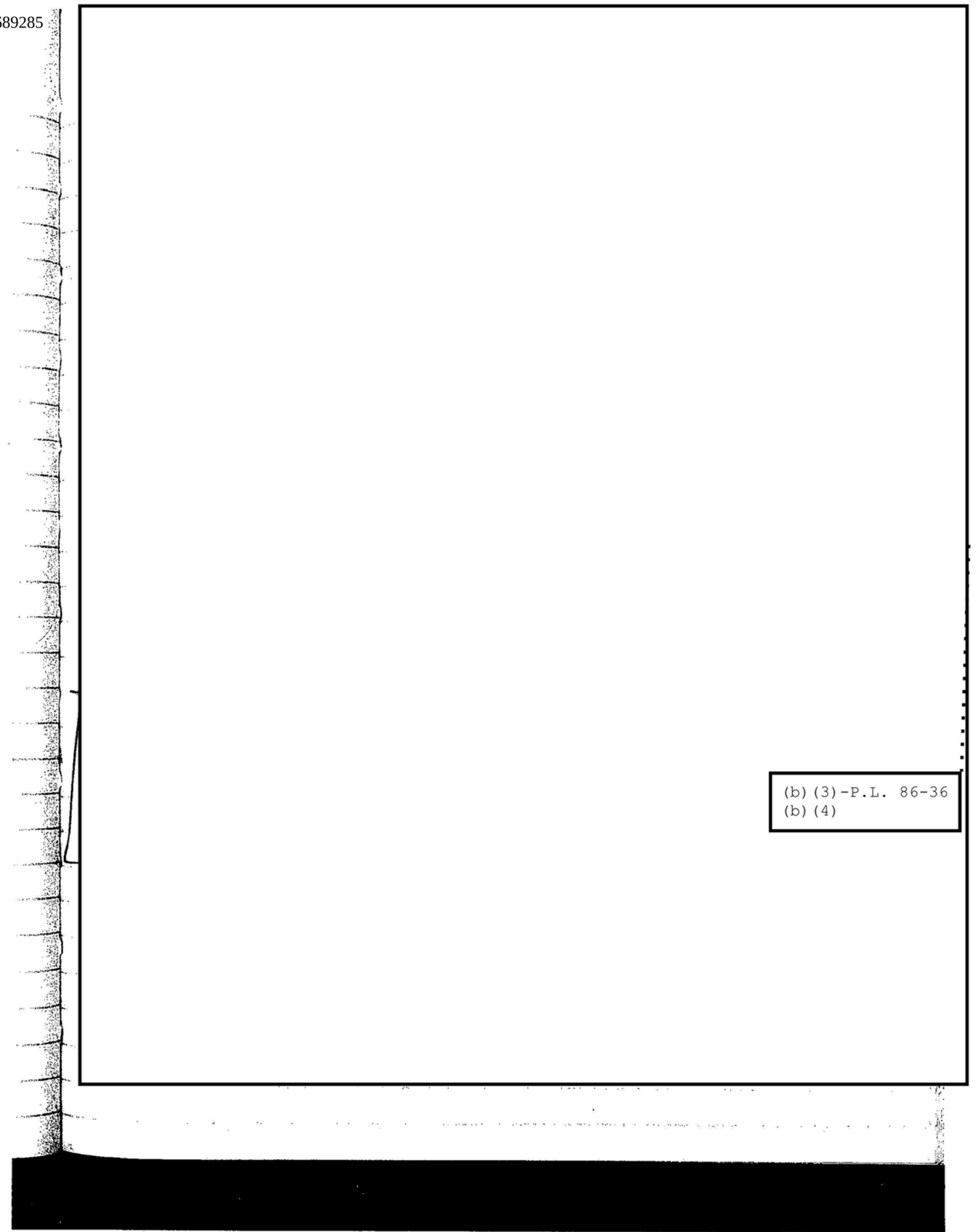

(b)(3)-P.L. 86-36
(b)(4)

Doc ID: 6689285



Release: 2019-11
NSA:10826

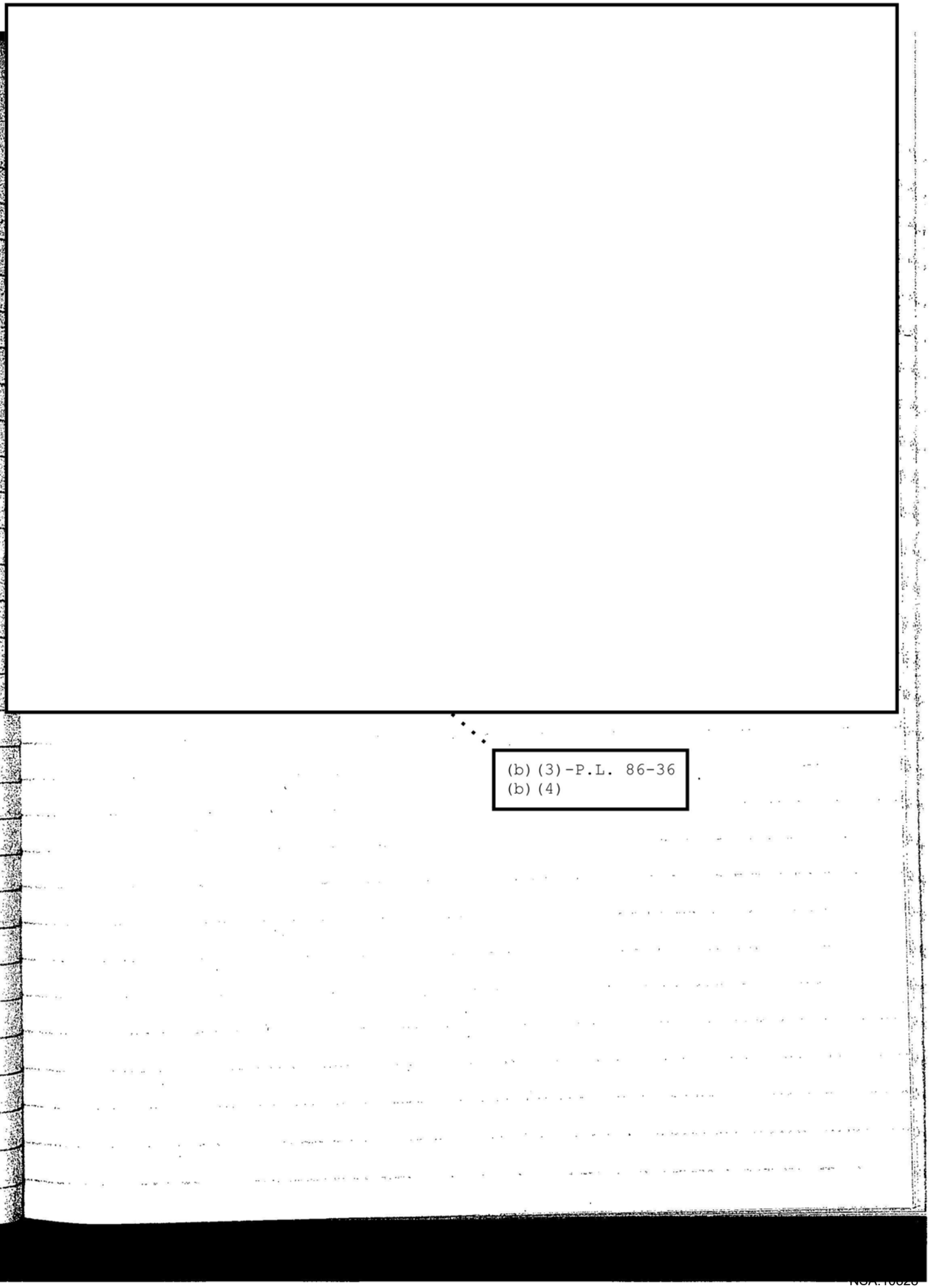
Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)

NSA:10827

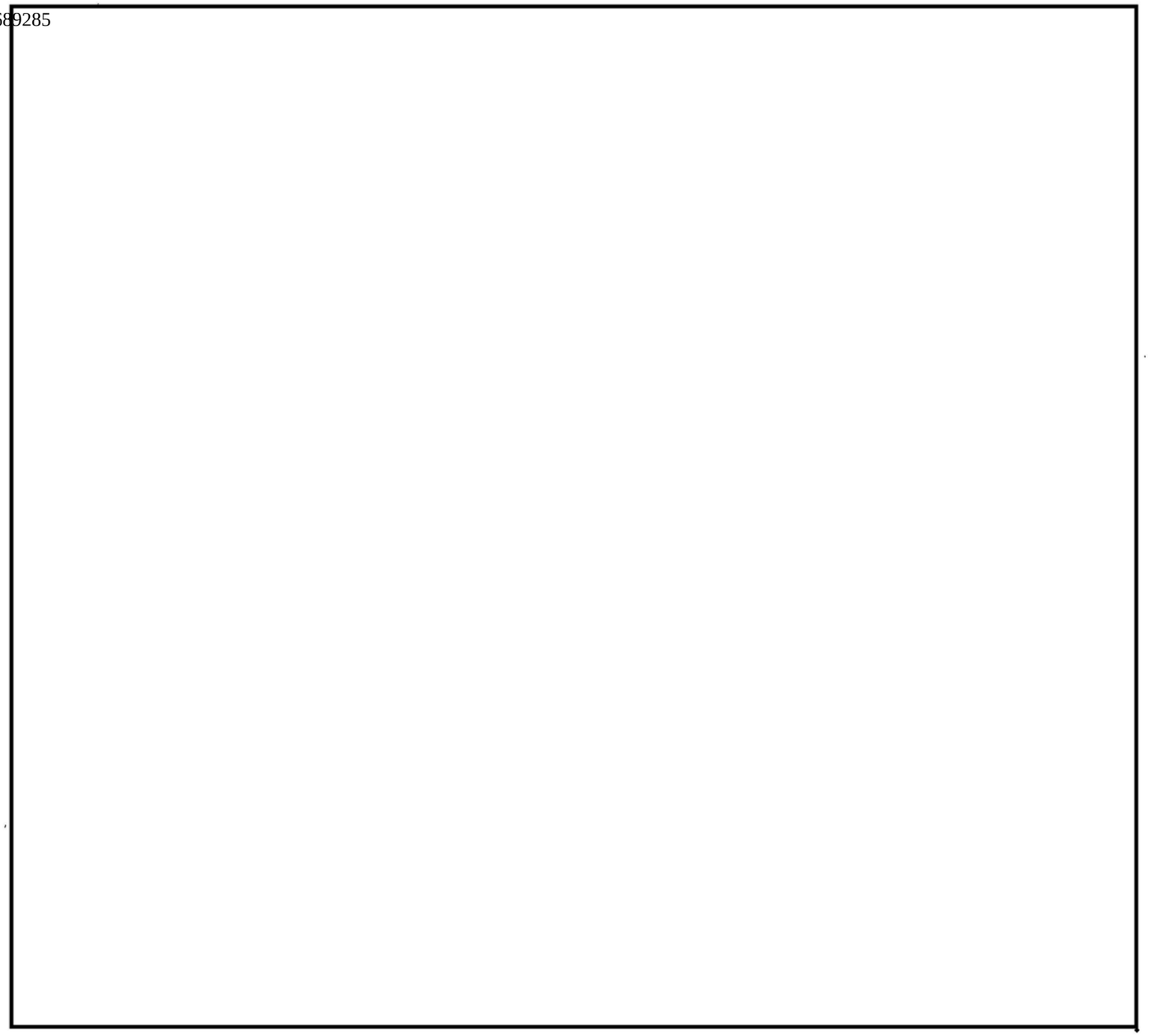
Doc ID: 6689



(b)(3)-P.L. 86-36
(b)(4)

NSA:

Doc ID: 6689285



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

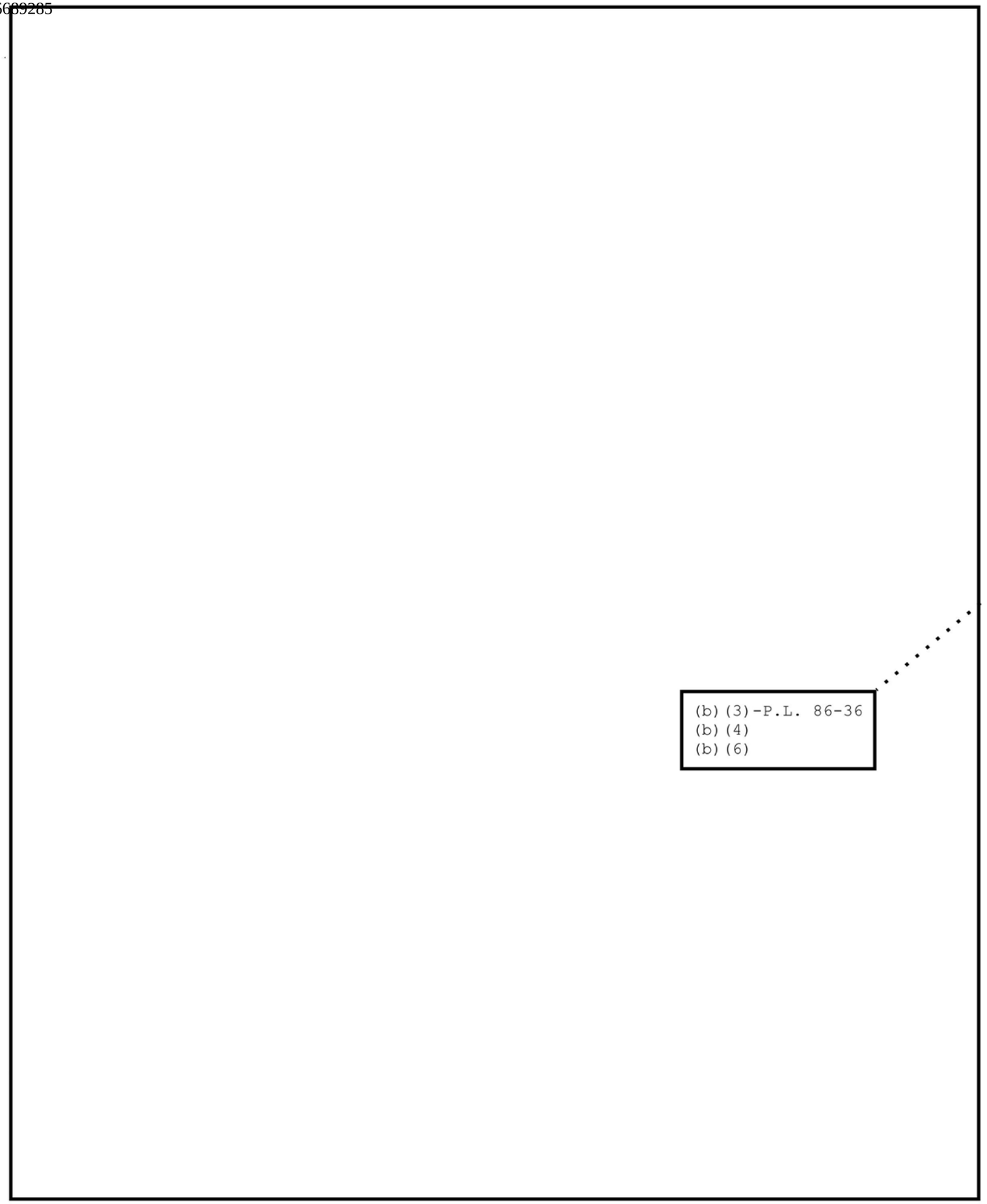
Release: 2019-11
NSA:10829

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10830

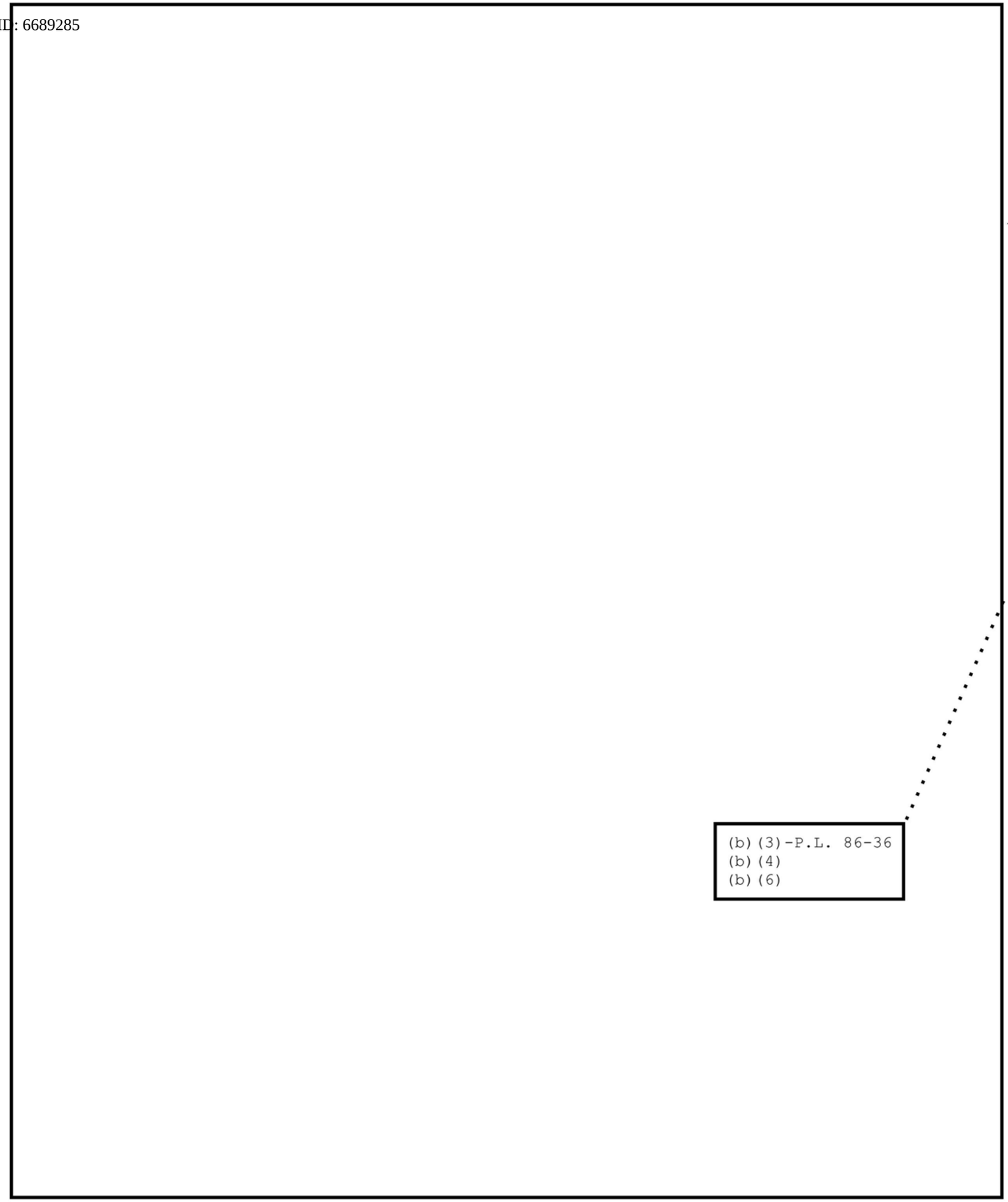
Doc ID: 6689285



Release: 2019-11
NSA:10831

(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10832


(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Doc ID: 6689285

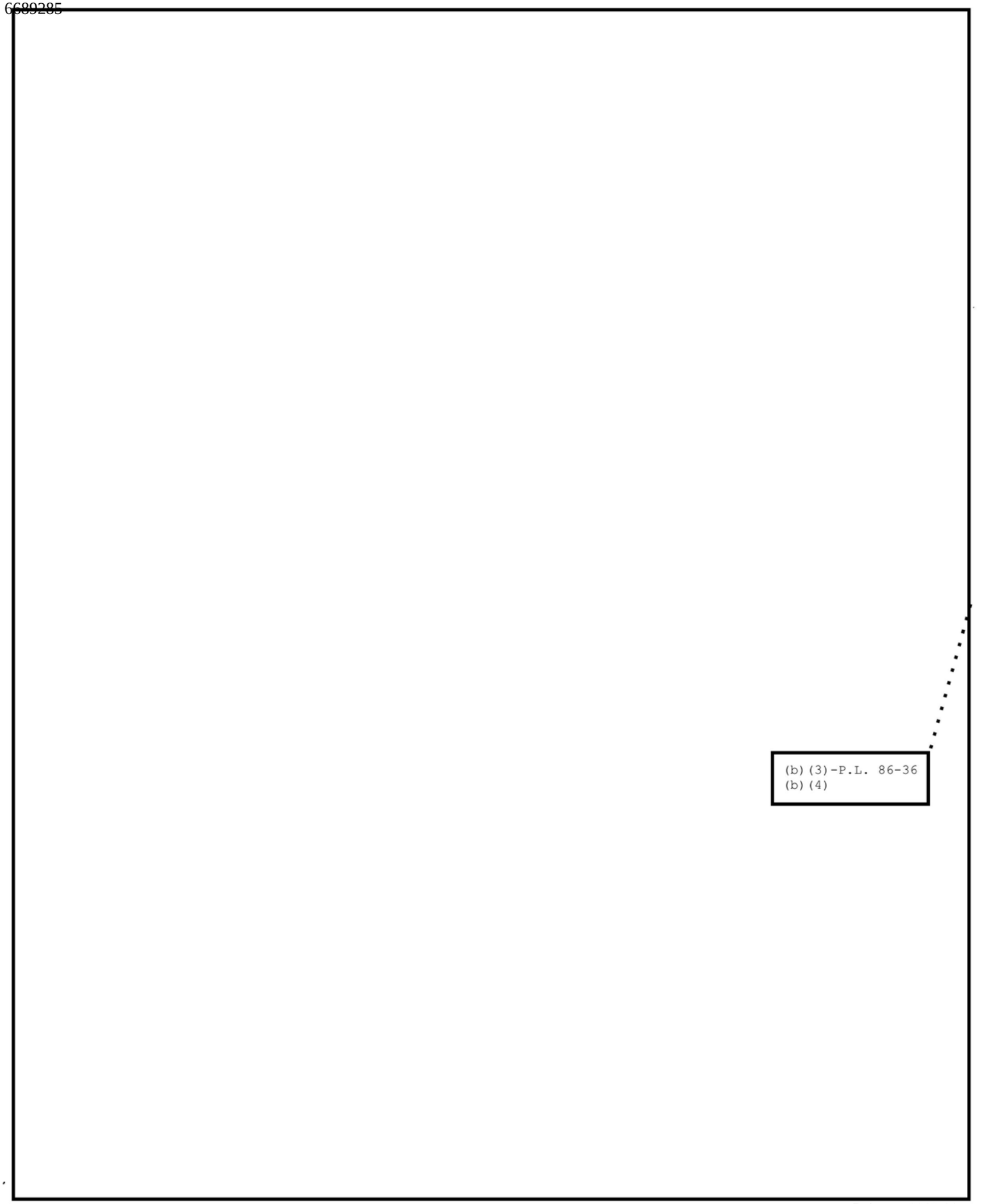
(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10834

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10835


(b)(3)-P.L. 86-36
(b)(4)

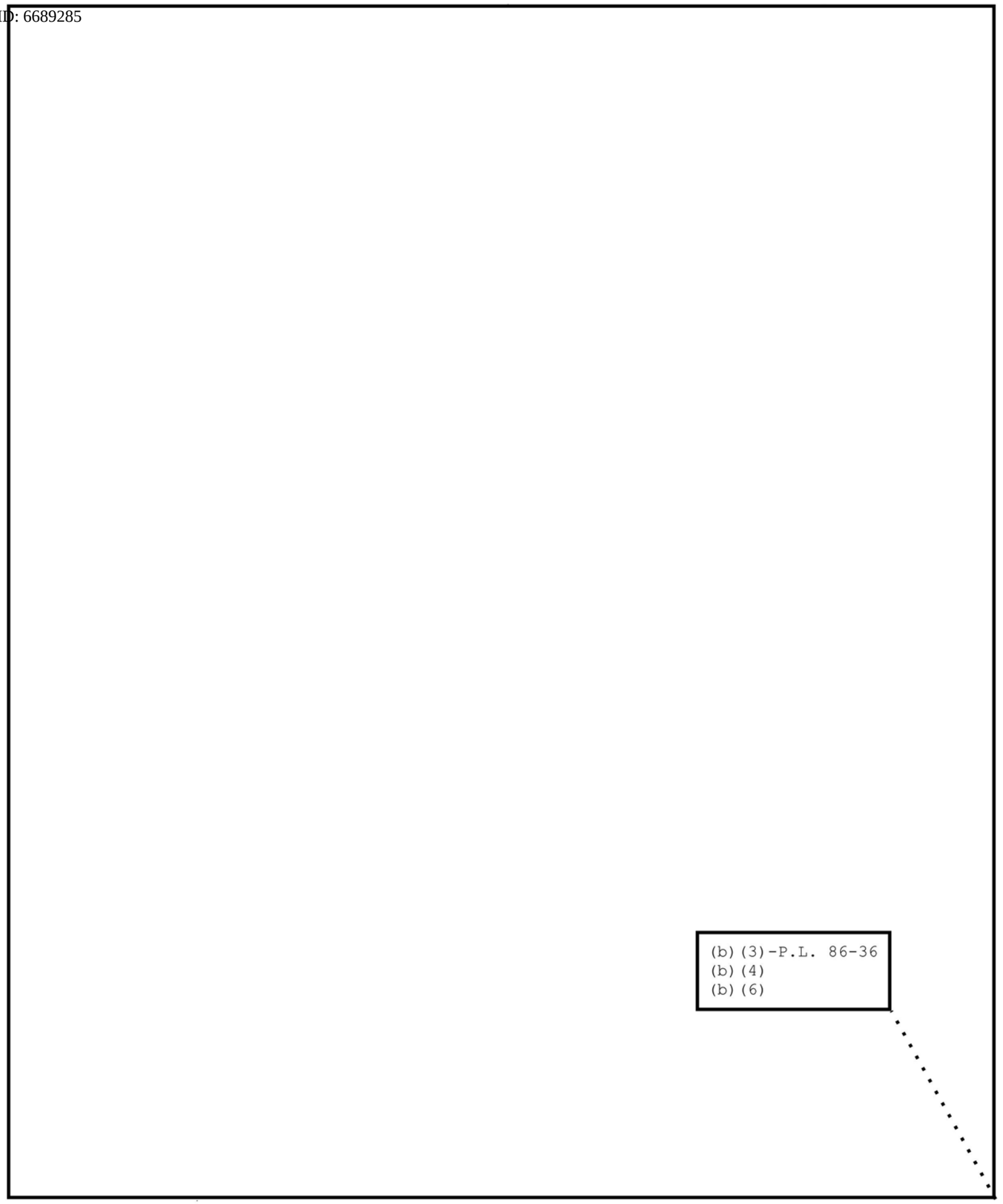
(b)(3)-P.L. 86-36
(b)(4)

Release: 2019-11
NSA:10837

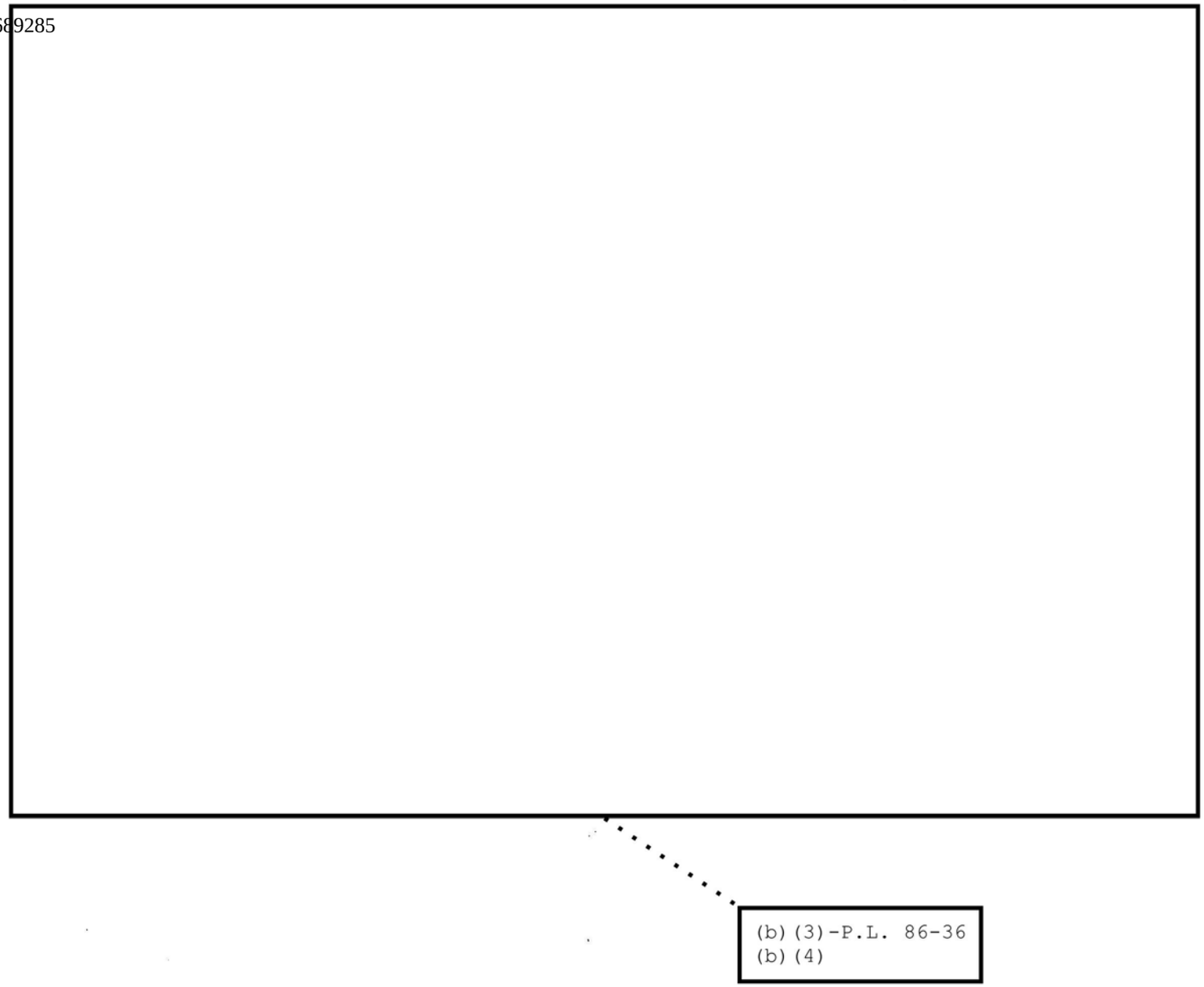
(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10838

Doc ID: 6689285

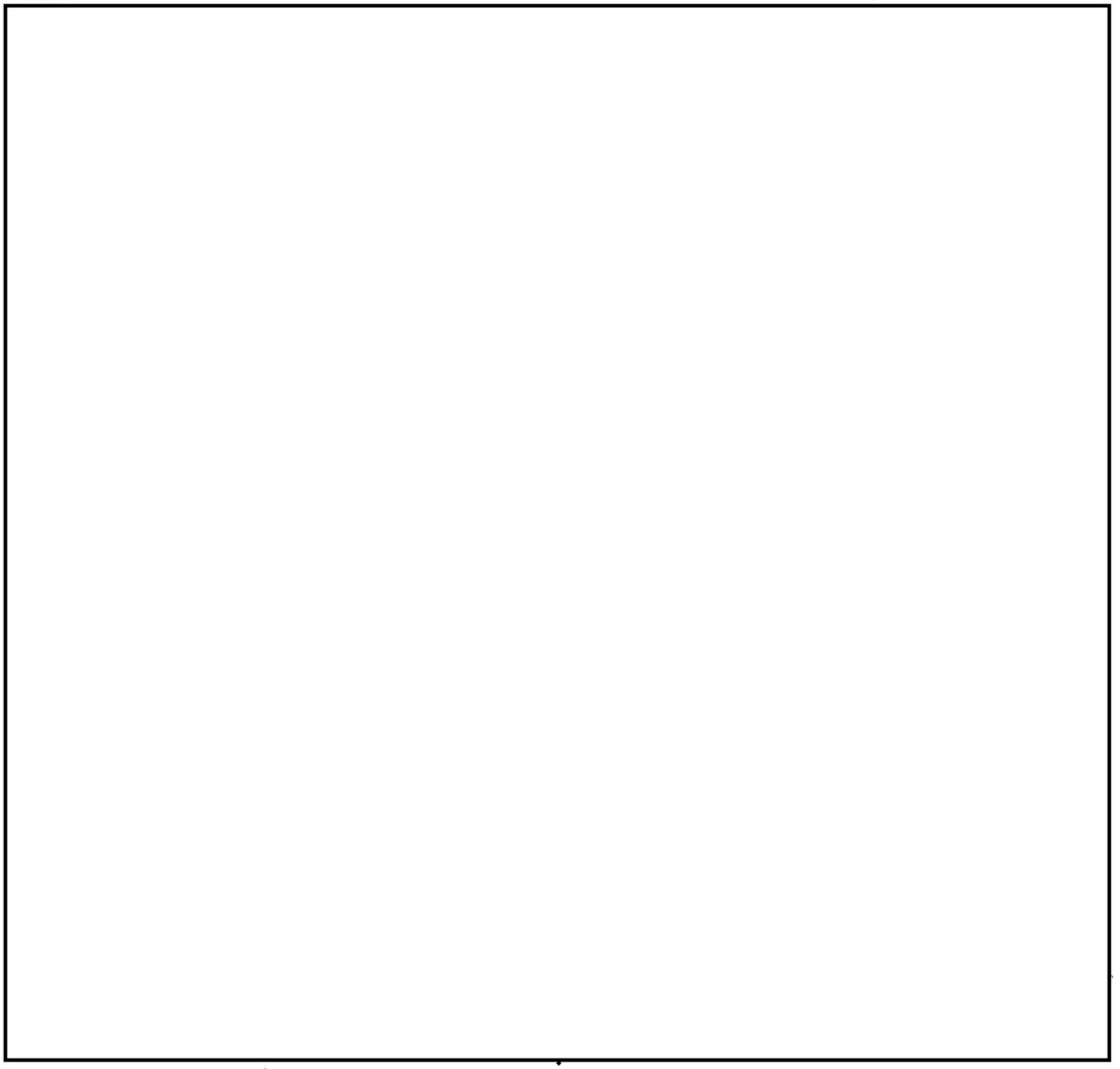


Release: 2019-11
NSA:10839



(b)(3)-P.L. 86-36
(b)(4)

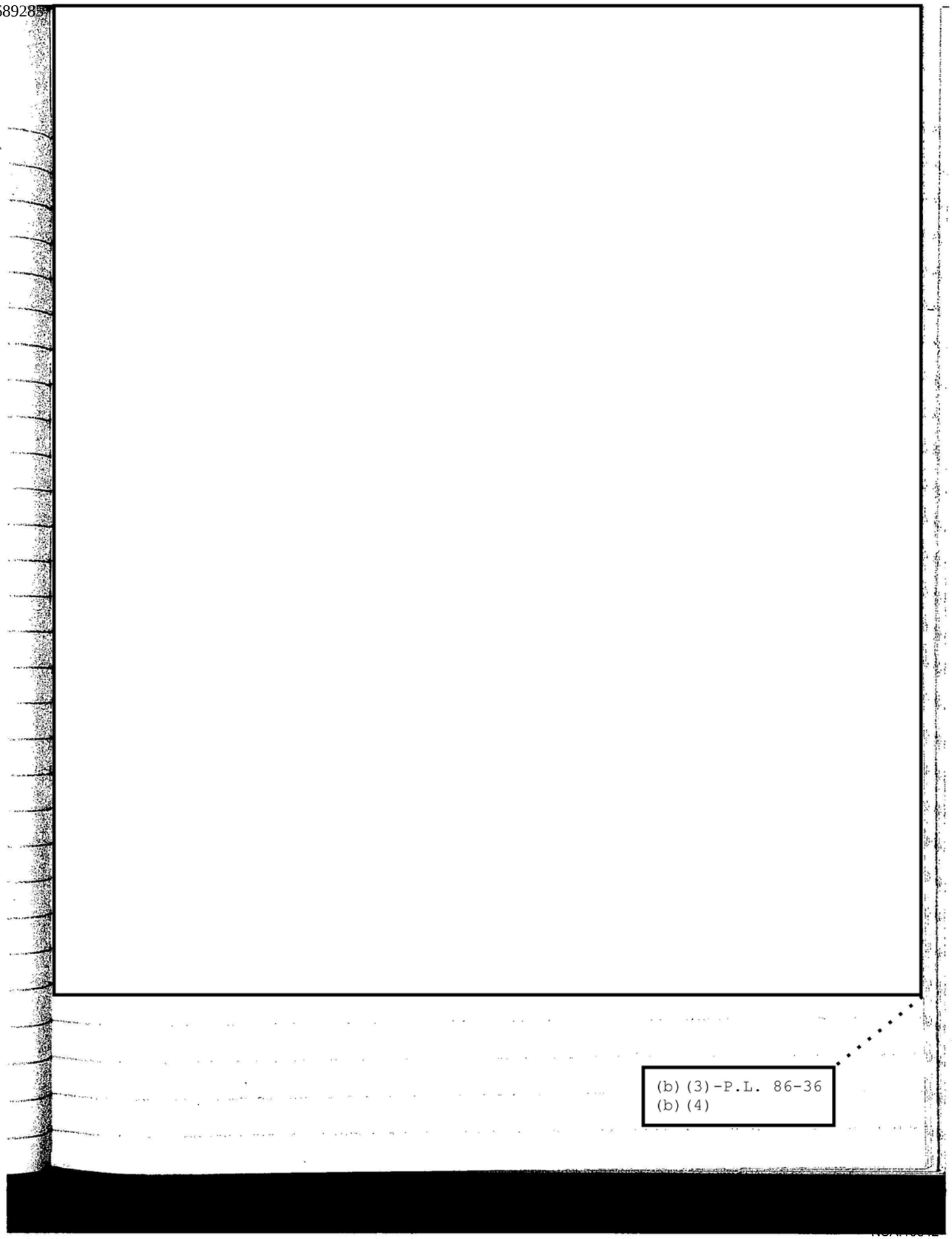
Release: 2019-11
NSA:10840



(b)(3)-P.L. 86-36
(b)(4)

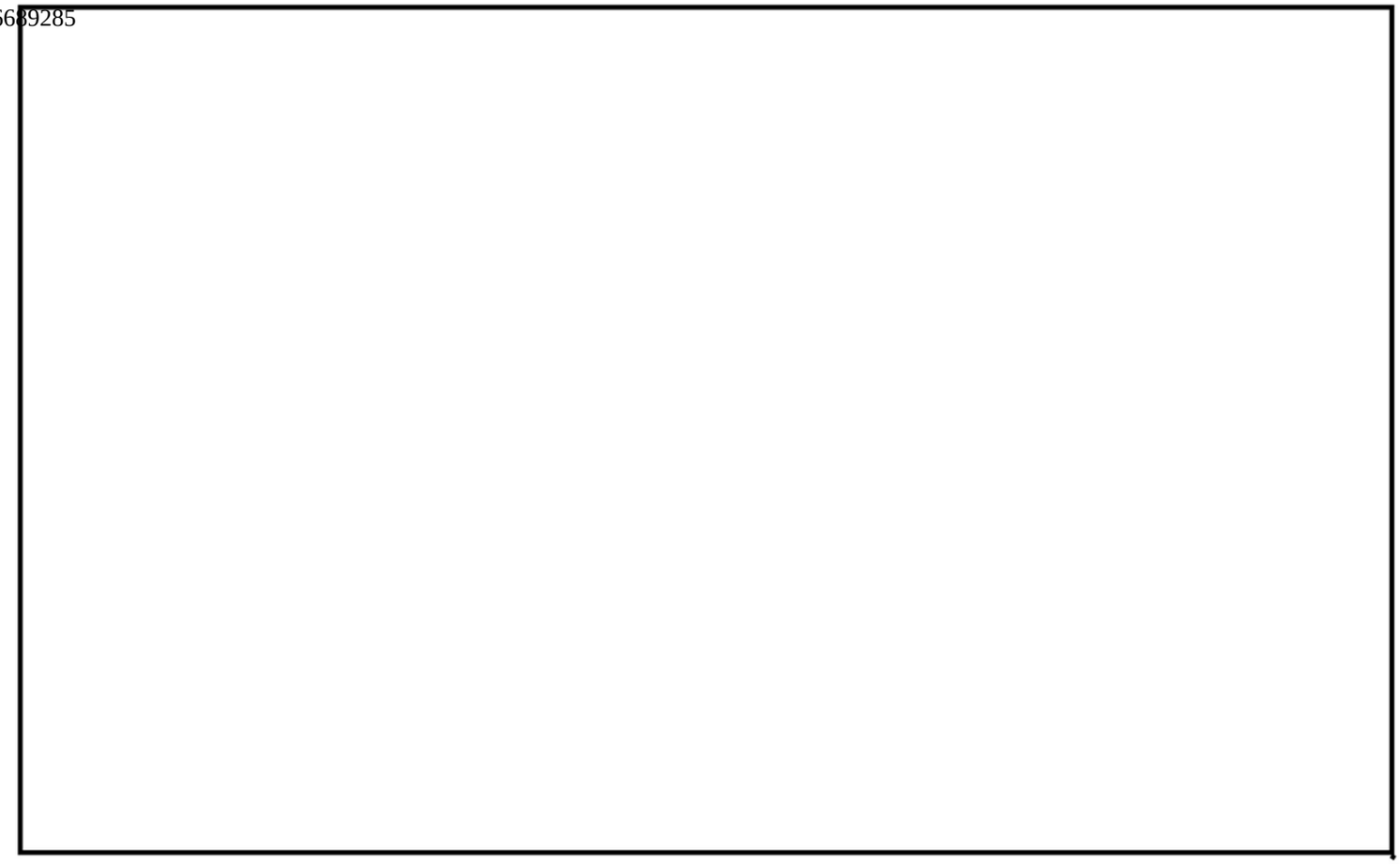
Release: 2019-11
NSA:10841

Doc ID: 6689285



Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)



(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10844

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)

NSA:10845

Doc ID: 6689285

#50

[redacted] Meeting Minutes

(b)(3)-P.L. 86-36

Date: February 28, 2013 - 11:00 a.m.

Objectives:

To discuss and start to solidify all aspects [redacted]

Talking Points:

[redacted]

To Do's:

- [redacted]
- [redacted]

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Concerns:

Release: 2019-11
NSA:10846

#50

(b)(3)-P.L. 86-36
(b)(4)

- CES is concerned that the upcoming changes to the IDEAS Process in PLAN IT! are not finalized. This will affect CES's ability to model the process flow correctly in REQ Tracker.

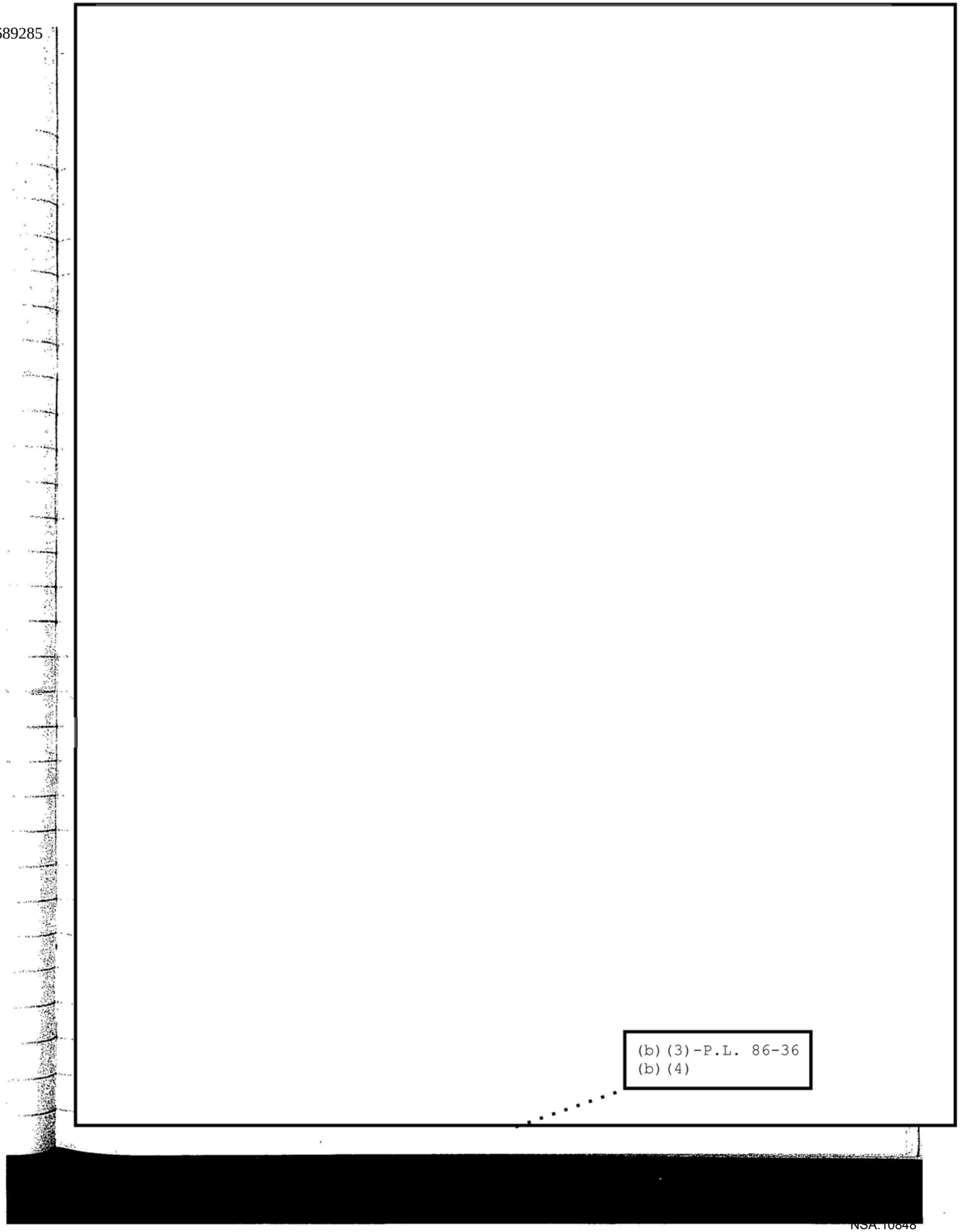
Next Meeting:

- March 14, 2013 [redacted] Conference Room

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10847

Doc ID: 6689285



NSA:10646

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10849

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10850

Doc ID: 6689285

APPENDIX H

(U) [redacted] Calendar

(b)(3)-P.L. 86-36

Release: 2019-11
NSA:10851

(b)(3)-P.L. 86-36

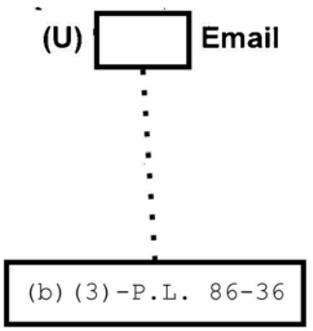
UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

TITLE	EVENTDATE	STIME	ETIME	POC_SID	POC_NAME	POC_PHONE	STATUS
out	6/12/2012					961-8567	Approved
- ILONAA	4/2/2012					961-8613	Approved
- ILONAA	5/1/2012					961-8613	Approved
- A/L	5/14/2012					961-8613	Approved
- A/L	5/30/2012					961-8613	Approved
- A/L	5/31/2012					961-8613	Approved
-A/L	6/1/2012					961-8613	Approved
-A/L	6/4/2012					961-8613	Approved
Leaving early	6/11/2012	18-JUL-12 08.00.00. AM	18-JUL-12 08.30.00. AM			961-8613	Approved
- A/L	6/21/2012					961-8613	Approved
- A/L	6/22/2012					961-8613	Approved
- A/L	7/9/2012					961-8613	Approved
- A/L	7/10/2012					961-8613	Approved
- A/L	7/11/2012					961-8613	Approved
- A/L	7/12/2012					961-8613	Approved
- A/L	7/13/2012					961-8613	Approved
- A/L	7/16/2012					961-8613	Approved
- A/L	7/30/2012					961-8613	Approved
- A/L	7/31/2012					961-8613	Approved
- A/L	8/6/2012					961-8613	Approved
- A/L	8/7/2012					961-8613	Approved
- A/L	8/8/2012					961-8613	Approved
- A/L	8/9/2012	20-JUL-12 08.00.00. AM	20-JUL-12 08.30.00. AM			961-8613	Approved
A/L	8/30/2012	29-AUG-12 08.00.00. AM	29-AUG-12 08.30.00. AM			961-8613	Approved
A/L	8/31/2012	29-AUG-12 08.00.00. AM	29-AUG-12 08.30.00. AM			961-8613	Approved
A/L	9/4/2012	23-AUG-12 08.00.00. AM	23-AUG-12 08.30.00. AM			961-8613	Approved
- Leaving early	10/26/2012					961-8613	Approved
- Out	10/29/2012					961-8613	Approved
- Out	10/30/2012					961-8613	Approved
- Out	10/31/2012					961-8613	Approved
- Out	11/1/2012					961-8613	Approved
- Out	11/2/2012					961-8613	Approved
- Out	12/3/2012					961-8613	Approved
in @11 am	12/4/2012					961-8613	Approved

(b)(3)-P.L. 86-36
(b)(6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

APPENDIX I



Release: 2019-11
NSA:10853

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10854

Doc ID: 6639285

(b)(3)-P.L. 86-36
(b)(4)
(b)(6)

Release: 2019-11
NSA:10855

Doc ID: 6689285

APPENDIX J

(U) Unclassified IS Use Email

Release: 2019-11
NSA:10856

[redacted]

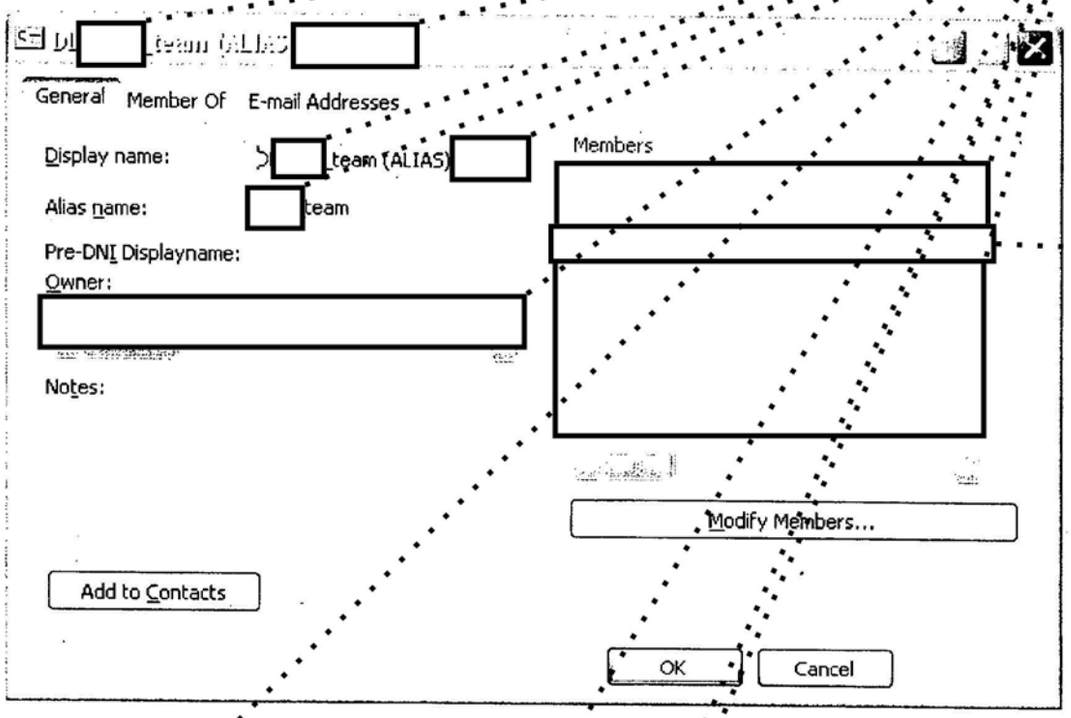
From: [redacted]
Sent: Tuesday, May 07, 2013 2:05 PM
To: [redacted]
Subject: RE: (U) Email about unclass Usage

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b)(3)-P.L. 86-36

[redacted]

It was sent to the DL [redacted] _team distro, which they are a part of. Hope that helps. v/r, [redacted]



(b)(3)-P.L. 86-36
(b)(6)

Regards,

[redacted]

(U//~~FOUO~~)**********

[redacted]

To send large files to my Dropbox:

[redacted]

****

From: [redacted]
Sent: Tuesday, May 07, 2013 2:03 PM

Release: 2019-11
NSA:10857

(b) (3)-P.L. 86-36
(b) (6)

To:
Subject: FW: (U) Email about unclass Usage

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Do you know if this was also sent to and ? I don't see them on the To or Cc line. I assume they are in the alia but I want to confirm that with you.

Thank you,

(b) (3)-P.L. 86-36

(U//~~FOUO~~
Investigator
Office of the Inspector General
963-0947(s)

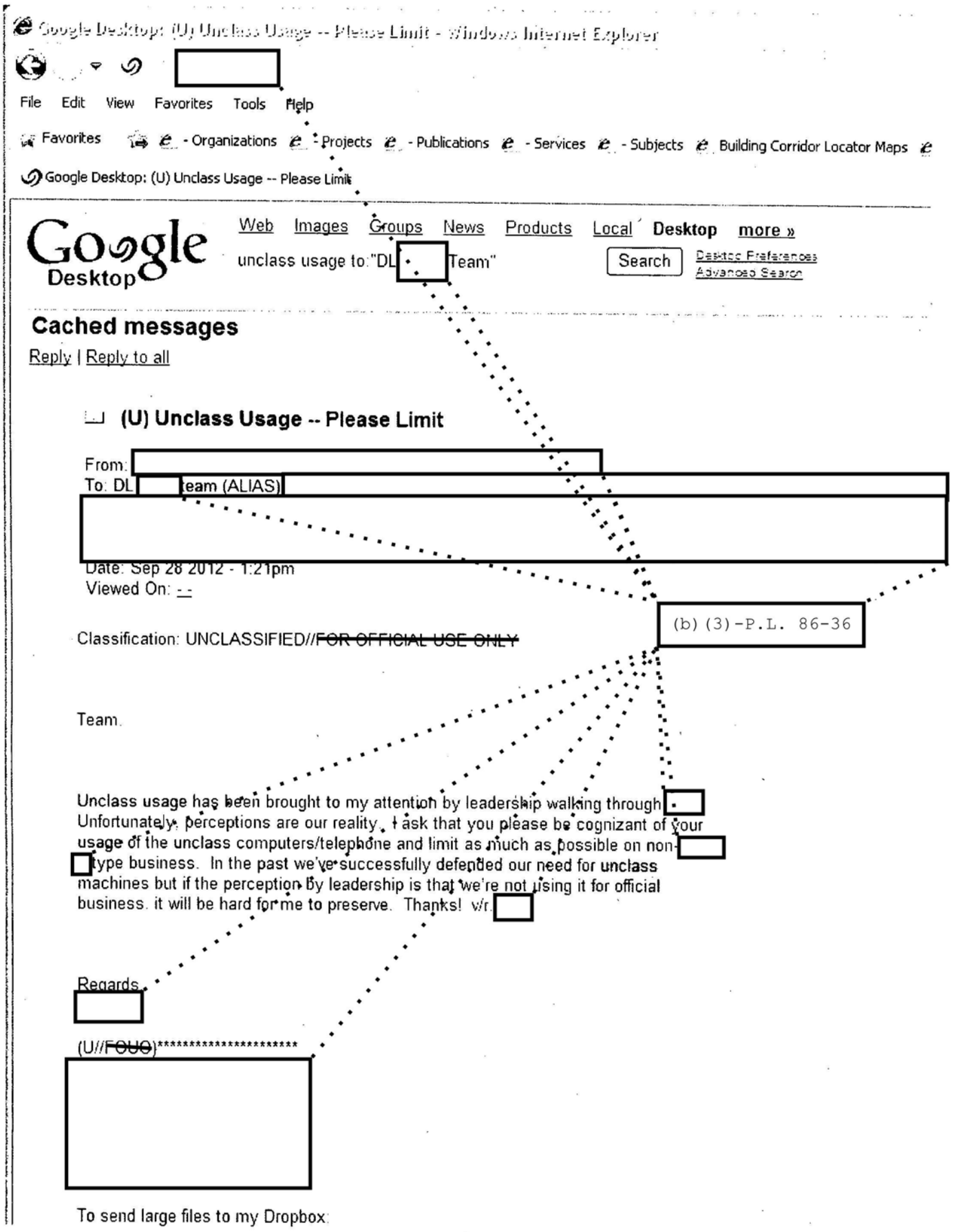
"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."

From:
Sent: Tuesday, April 23, 2013 6:39 PM
To:
Subject: (U) Email about unclass Usage

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Below is an image of my email that I sent to the team regarding unclass usage. Using Google desktop I can find that I sent an email, but I can't find it in my folders to forward to you, hence the image. I'll keep looking but wanted to ensure that you had something to work with. v/r,

Release: 2019-11
NSA:10858



Google Desktop: (U) Unclass Usage -- Please Limit - Windows Internet Explorer

File Edit View Favorites Tools Help

Favorites - Organizations - Projects - Publications - Services - Subjects Building Corridor Locator Maps

Google Desktop: (U) Unclass Usage -- Please Limit

Google Desktop

Web Images Groups News Products Local Desktop more »

unclass usage to:"DL Team" Search Desktop Preferences Advanced Search

Cached messages

Reply | Reply to all

(U) Unclass Usage -- Please Limit

From:

To: DL team (ALIAS)

Date: Sep 28 2012 - 1:21pm

Viewed On: --

(b)(3)-P.L. 86-36

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Team,

Unclass usage has been brought to my attention by leadership walking through . Unfortunately, perceptions are our reality. I ask that you please be cognizant of your usage of the unclass computers/telephone and limit as much as possible on non- type business. In the past we've successfully defended our need for unclass machines but if the perception by leadership is that we're not using it for official business, it will be hard for me to preserve. Thanks! v/r,

Regards,

(U//~~FOUO~~)**********

To send large files to my Dropbox:

Release: 2019-11
NSA:10859

Regards,

[redacted]

(b)(3)-P.L. 86-36

(U//~~FOUO~~)**********

[redacted]

To send large files to my Dropbox:

[redacted]

****

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

Release: 2019-11
NSA:10860

Doc ID: 6689285

APPENDIX K

(U) Review of [redacted] Internet Activity

(b)(3)-P.L. 86-36
(b)(6)

Release: 2019-11
NSA:10861

(b)(3)-P.L. 86-36
(b)(6)

20130411 – 20130418

An analysis of the user's unclassified traffic revealed that he accessed the below non-work related websites:

20130411

- MS Exchange Outlook webmail (appears to be his company webmail)
- Turbotax.com
- Hotwire.com
- Expedia.com
- Google search – battle in the boro and then followed a link to:
  - Nationalexposurebball.com/battle_in_the_boro.html
- Run4theroses.com – and then followed a couple links from this site
- Southwest.com (appears to research a flight)
- (returned to) Run4theroses.com

20130412

- MS Exchange Outlook webmail (appears to be his company webmail)
- Google search – eastbay
- Eastbay.com/clothing (accessed several pages from here)
- Eastbay.com/checkout
- Msnvideo.com
- (returned to) eastbay.com
  - Searched for camo shorts and camo socks
- Google search – Geico insurance phone number
- (returned to) eastbay.com
  - Searched for Adidas edge camo short mens
- Mapquest.com
- Aausports.org
- Play.aausports.org/membership
- Aaugirlsbasketball.org
- Web1.ncaa.org/[redacted]exec/TeamsummaryForTeamCoach
- Hostmytournament.com
- Mapquest.com (b)(6)
- Southwest.com
- Google search – battle in the boro
- Nationalexposurebball.com
- Worldnews.nbcnews.com

20130415

- Money.msn.com/taxtips

Release: 2019-11
NSA:10862

- MS Exchange Outlook webmail (appears to be his company webmail)
- Hostmytournament.com
- Southwest.com

20130416

- MS Exchange Outlook webmail (appears to be his company webmail)
- Google search – Arundel ms md
- Web1.ncaa.org [redacted] exec/TeamsummaryForTeamCoach
- Mapquest
- www.bu.edu/commencement
- Hotelcommonwealth.com
- Hostmytournament.com
- Mapquest
- Comcast.net
  - Webmail
  - Xfinitytv.comcast.net/watch/revolution (appears to be a 44 minute video re: the tv show Revolution
    - It is unclear if the user "watched/viewed" the video in its entirety
- Southwest.com
- Eastbay.com
  - Searched for camo shorts

(b) (6)

20130417

- MS Exchange Outlook webmail (appears to be his company webmail)
- Southwest.com

20130418

- MS Exchange Outlook webmail (appears to be his company webmail)
- Southwest.com
- Hostmytournament.com
- Weatherchannel.com
- Google search – dollar rental car
  - Dollar.com/cars/findacar.aspx

Analysis of the user's traffic also revealed that he printed the following:

20130411

- Microsoft PowerPoint – Chicago.pptx
  - Pages printed: 7
- Microsoft PowerPoint – KY_TN.pptx
  - Pages printed: 8

Release: 2019-11
NSA:10863

20130412

- https://play.aausports.org/aaustore/fulfillment/CheckOut.asp?sO
  - Pages printed: 4
- PDFReports_rpt998220412145318.pdf
  - Pages printed: 1
- 04.18.13 Maryland Shooting Stars(1).xlsx
  - Pages printed: 1

(b) (6)

20130415

- [redacted]
  - Pages printed: 2
- [redacted]
  - Pages printed: 2

20130417

- Bus List Money and riders.xlsx (printed this 3 times)
  - Pages printed: 1
- 04.18.13 Maryland Shooting Stars(1).xlsx (printed this 2 times)
  - Pages printed: 1
- [redacted]
  - Pages printed: 11
- http://www.sooluthwest.com/flight/viewCheckinDocument.html?disc=p
  - Pages printed: 1

(b)(3)-P.L. 86-36

Date	unclass login	unclass logout	TS login	TS logout
20130411	?	17:32:14	(appeared to be locked, performed unlock and then logout, then logged on again)09:50:35	09:39:54 (appeared to lock screen at end of day – last activity 17:46:30)
20130412	08:53:24 10:50:02	10:41:59 17:15:04	First activity 09:03:56	17:27:07
20130415	11:48:17	15:14:22	09:31:47	(appeared to lock screen at end of day – last activity 15:26:07)
20130416	9:23:58	17:46:07	First activity 09:35:12	(appeared to lock screen at end of day – last activity 17:57:39)

Release: 2019-11
NSA:10864

20130417	9:48:43	17:28:43	First activity 09:09:35	(appeared to lock screen at end of day – last activity 17:39:59)
20130418	8:33:17	15:41:53	First activity 08:43:10	15:52:04

Analyst Comments: After analysis of the user's TS workstation traffic compared to his Unclass workstation traffic, it appears the user spent the majority of his time on the unclassified workstation. (there was very little traffic for the TS workstation for the dates in question). It is unclear whether the activity in the user's company webmail was personal or work related. It appears that the user spent a significant amount of time on the unclassified workstation working on tournaments, uniforms, scheduling travel, etc... for a select basketball team.

Release: 2019-11
NSA:10865

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(6)

APPENDIX L

(U) [redacted] response to the OIG's tentative conclusions

Release: 2019-11
NSA:10866

From:
Sent: Thursday, December 11, 2014 10:24 PM
To:
Cc:
Subject: Re: OIG Tentative Conclusions
Attachments: OIG.pdf

Importance: High

(b)(3)-P.L. 86-36
(b)(6)

Please see attached.

Thank you,

Sent from Windows Mail

From:
Sent: Thursday, November 20, 2014 8:44 AM
To:

(b)(3)-P.L. 86-36

This email is to notify you of the tentative conclusions reached in the OIG investigation into the allegation that you submitted false and inaccurate timesheets and the allegation that you used your unclassified NSA Information System (IS) to conduct personal activities.

Allegation 1: On 2 May 2013, I provided you a copy of the spreadsheet analysis the OIG performed of your labor charges and access control records for the period of 26 March 2012 through 22 March 2013 that revealed 243.75 discrepant hours. On 30 May 2013, you provided the OIG documents that you believed supported work you conducted outside of in support of the contract during the period in question. The contract you were assigned to specified that work in support of the contract could only be conducted at the Government site and any effort performed on the contract must have a specific and direct contribution to the tasks described in the contract. The OIG considered your documents, the contract, testimony, and other evidence to make the below tentative conclusions. The OIG credited you 15.75 hours for travel time between buildings, attendance at an external meeting with a representative, and for a The remaining discrepant hours are 228.00. The OIG did not find nor receive from you additional information to support your testimony that you performed additional work-related or work-approved activities outside of NSA spaces.

The OIG looked into possible violations of 18 U.S.C. §§ 1001 and 287, and 31 U.S.C. § 3802 which prohibit a person from knowingly or willfully making a false statement or claim to the Government. Under applicable legal standards, a person "knowingly" makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true. The preponderance of the evidence supports the conclusion that from 26 March 2012 through 22 March 2013 you knowingly claimed 228.00 hours on an NSA contract that were not actually performed in violation of 18 US.C. §§ 1001 and 287, and 31 U.S.C. § 3802.

Allegation 2: On 2 May 2013, you testified that you used your unclassified NSA IS to conduct various personal activities, and you testified that you did not excessively use the unclassified NSA IS for personal use. The OIG received an analysis of your unclassified NSA IS activity for the period of 11 April 2013 through 18 April 2013 (6 business days) that revealed

Release: 2019-11
NSA:10867

you spent a significant amount of time on the unclassified system performing non-work related activities. Specifically, you printed 39 pages of documents related to sports and accessed 22 different websites to perform non-work related activities.

The OIG looked into a possible violation of NSA Policy 6-4, dated 7 June 2007, which prohibits contractors from using NSA ISs for any reason other than tasks authorized by contract, approved by the Contracting Officer, or permitted by that policy. The preponderance of the evidence supports the conclusion that you used your unclassified NSA IS to access multiple non-work related websites and used a Government printer to print non-work related documents for reasons other than tasks authorized by the contract, without Contracting Officer approval, in violation of NSA/CSS Policy 6-4.

In accordance with the investigative process, we are giving you the opportunity to comment on the tentative conclusions. You are not required to respond. If you choose to respond please do so via email by close of business, Monday, December 1st. Your response will be reviewed and attached to the final report. Next, I will send you the final conclusions via email and I will send a summary letter to NSA's Special Actions, Q242, the Maryland Procurement Office, and [redacted].

Thank you,

(b)(3)-P.L. 86-36

[redacted]
NSA/CSS Office of the Inspector General
Investigator
[redacted]

"PRIVACY SENSITIVE - Any misuse or unauthorized disclosure may lead to disciplinary action."

Release: 2019-11
NSA:10868

Doc ID: 6689285

(b)(3)-P.L. 86-36
(b)(6)

Subject: Statement of [redacted] in response to NSA OIG Investigative comments
Date: 12/10/14

Allegation 1: On 2 May 2013, I provided you a copy of the spreadsheet analysis the OIG performed of your labor charges and access control records for the period of 26 March 2012 through 22 March 2013 that revealed 243.75 discrepant hours. On 30 May 2013, you provided the OIG documents that you believed supported work you conducted outside of [redacted] in support of the contract during the period in question. The contract you were assigned to specified that work in support of the contract could only be conducted at the Government site and any effort performed on the contract must have a specific and direct contribution to the tasks described in the contract. The OIG considered your documents, the contract, testimony, and other evidence to make the below tentative conclusions. The OIG credited you 15.75 hours for travel time between buildings, attendance at [redacted] an external meeting with a [redacted] representative, and for a [redacted] The remaining discrepant hours are 228.00. The OIG did not find nor receive from you additional information to support your testimony that you performed additional work-related or work-approved activities outside of NSA spaces.

(b)(3)-P.L. 86-36

The OIG looked into possible violations of 18 U.S.C. §§ 1001 and 287, and 31 U.S.C. § 3802 which prohibit a person from knowingly or willfully making a false statement or claim to the Government. Under applicable legal standards, a person "knowingly" makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true. The preponderance of the evidence supports the conclusion that from 26 March 2012 through 22 March 2013 you knowingly claimed 228.00 hours on an NSA contract that were not actually performed in violation of 18 US.C. §§ 1001 and 287, and 31 U.S.C. § 3802.

Release: 2019-11
NSA:10869

(b)(3)-P.L. 86-36

Response: [redacted] as we discussed in our interview and subsequent discussions, I provided the evidence concerning my hours outside the Government facility or at contractor SCIFS that I was requested to attend meetings in support of the project to the best of my ability. It was difficult to find additional documentation and frankly some of the activities were not documented as well as I would have liked.

We are now in agreement after our discussion and discussions with [redacted] that unless the Contracting Officer granted permission in writing my work and that of the Team I supported was not authorized to be performed outside of the Government premises. This is something that I was not privy to during my tenure on the contract. I am not a contracts person but a [redacted] I was supporting for [redacted] I did not have access to the SOW, its terms and conditions and only acted on the guidance implied or literal given to me and my team by the COR.

There is a preponderance of evidence that I was not the only one under the impression that given the environment which included substantial pressure and implied threats that when we I encountered issues with the manufactures product that could not be resolved internally or that for which we could not get to certain internet sites that it was expected that I would get the information needed for corrective action by any means necessary to meet deadlines. I understand now that I should not have succumbed to that pressure and contacted our Corporate Office to have them intervene on my behalf such that the SOW could be enforced.

Secondly I submit that my hours were reviewed and approved by the COR at least 12 times, once a month for the period covered and that per the Government's own COR manual it is the duty of the COR to bring to the attention of the Government and the Contractor any discrepancies in time and to not approve the invoice. For 12 months not once was this issue brought up in writing or orally to myself, my

company or my colleagues. This lack of due diligence only served to make a matter that was easily resolvable into one that has cost my firm and myself time and money to help understand, mitigate and correct as well as to support the Government's investigation. While lack of diligence on behalf of the COR is not an excuse that I can rely on to support the gaps in accountability that comports with the SOW limitations, it certainly does not rise to the level of a blatant falsification of time as outlined by the regulation. There were certainly mitigating circumstances. The documents and evidence that supported at least some of my outside the building activities while not complete and arguably would not account for every minute of the discrepancies, does though provide the anecdotal data that forms the factual foundation that there was work outside of the facility, travel time and other labor in support of the Government's priorities.

Allegation 2: On 2 May 2013, you testified that you used your unclassified NSA IS to conduct various personal activities, and you testified that you did not excessively use the unclassified NSA IS for personal use. The OIG received an analysis of your unclassified NSA IS activity for the period of 11 April 2013 through 18 April 2013 (6 business days) that revealed you spent a significant amount of time on the unclassified system performing non-work related activities. Specifically, you printed 39 pages of documents related to sports and accessed 22 different websites to perform non-work related activities.

The OIG looked into a possible violation of NSA Policy 6-4, dated 7 June 2007, which prohibits contractors from using NSA ISs for any reason other than tasks authorized by contract, approved by the Contracting Officer, or permitted by that policy. The preponderance of the evidence supports the conclusion that you used your unclassified NSA IS to access multiple non-work related websites and used a Government printer to print non-work related documents for reasons other than tasks authorized by the contract, without Contracting Officer approval, in violation of NSA/CSS Policy 6-4.

(b)(3)-P.L. 86-36

Response: [redacted] while ignorance of a policy or only partial knowledge of it on my part if not an excuse, I did as you state acknowledge some use of the unclassified Internet for some personal use periodically. I have no metric given to me or relayed to me that defines excessive use so I apologize in for my ignorance of the policy and its guidelines. My company advises all of its employees on excessive use of Government property and what is authorized use. The purpose and scope as I understand it 6-4 seems to focus on the non secured telephone system, pagers, cell phones and pay telephones.

I am sorry but I can't find any data that would provide me future guidance on exactly what constitutes excessive use. Never the less I agree that the web site and documents I printed were not official Government business. A point of clarification, I did not go to 22 different web sites, it was one web site that had 22 pages to the best of my recollection. In other words they were links related or connected within the same web site.

In summary:
This investigation and my actions have caused a degree of impact to my personal circumstances including loss of pay and the embarrassment associated with the circumstances. I do strongly believe that much of this could have been avoided if all sides would have followed the processes in place including the accurate review and notification requirements outlined in the COR manual concerning the review and approval of contractor invoices and time.