

1. Morale good - not excellent.

2. Problems:

a. Swing shift - Marcy paper.

Reasons given not true - Has about eliminating swing shift

b. Rotation of people on lower levels for broadening their knowledge - but put into effect before any reasons given.

c. Leadership -

(1) Administrative Leadership.

(a) Herb Conley good " in 190.

(b) In 70 opposite because of Shinn, asst to Schuckraft

(c) Col. Marcy ok but people around him leave much to be desired.

3. Improvements - by certain small things

a. Get an equal distribution of key jobs among air & military

b. Re NSA Staff - all mil except Reynolds

c. Uniform wearing necessary?

d. Shift operations

Recs:

1. Have full-fledged air dep for chief of each office (+ staff dir?)

2. Put into technical units the people (air or mil) who can best do the job and will at same time have full confidence

3. Separate <sup>REF ID: A72449</sup> ~~mil~~ pers div +

4. Civ pers div to have responsibility for the personnel staff in front office level of offices 03-04-06

5. Re wearing of uniform - ~~is~~ This nec?

5. Shift operations discontinued?

Recs re mil w civ loads:

	MIL	CIV	
11	X		AG
12		X	P/P
13	<del>X</del>		Com
14		X	Trng
15M	X		M/Per
15C		X	Civ Pers
16		X	SEC
17	X		LOG
18		X	TEC
3	X		COMP
	5	5	

Sp Asst  
Gen Counsel  
: D/R/D