

**NSA Equal Employment Opportunity (EEO) Complaints Data**  
**Posted Pursuant to the No Fear Act**  
**FY2013**

**I. Complaints of Discrimination Filed**

Number of Complaints Filed	26
Number of Individuals Filing Complaints	18
Number of Individuals Filing Two or More Complaints	2

**II. Bases of Complaints Filed**

Age	7
Color	2
Disability	16
National Origin	3
Race	8
Religion	2
Reprisal	15
Sex	7
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
Genetic Information	0
Non-EEO (sexual orientation)	0
(status as a parent)	0

**III. Issues of Complaints Filed**

Appointment/Hire	2
Assignment of Duties	5
Disciplinary Action	8
Reprimand	5
Suspension	2
Removal	1
Duty Hours	2
Evaluation/Appraisal	7
Harassment (Sexual)	2
(Non-Sexual)	10
Medical Exam	1
Promotion/Non-selection	4
Reasonable Accommodation	5
Terms and Conditions of Employment	3
Time and Attendance	2
Training	1

<b>IV. Average Complaints Processing Time to Completion</b>	
All Investigations	303.29
1. Hearing Not Requested	264.85
2. Hearing Requested	322.5
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	60
2. Processing Time With a Hearing/Final Order	33
<b>V. Dismissals</b>	
Number of Dismissals	5
Average Days Pending At the Time of Dismissal	131.20
<b>VI. Withdrawals</b>	
Number of Complaints Withdrawn by Complainants	2
<b>VII. Findings of Discrimination</b>	
<b>Findings Rendered with a Hearing</b>	
Number of Findings	1
Percentage of Findings	33%
<b>Findings Rendered without a Hearing</b>	
Number of Findings	0
Percentage of Findings	
<b>Issues of Findings of Discrimination</b>	
Number of Issues	1
Awards	1
<b>Bases of Findings of Discrimination</b>	
Number of Bases	2
Race	1
Reprisal	2
<b>VIII. Pending Complaints Carried Over From Previous FYs</b>	
Complaints Open Any Length of Time During Reporting Year	81
1. Number of Individuals Filing These Complaints	35
2. Number of These Complaints Currently Pending	52
Status of These Cases:	
1. Investigation	11
2. Final Agency Action	4
3. Hearing	34
4. Appeal	2
<b>IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)</b>	
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