

**NSA Equal Employment Opportunity (EEO) Complaints Data  
Posted Pursuant to the No Fear Act  
FY19**

**I. Complaints of Discrimination Filed**

Number of Complaints Filed	24
Number of Individuals Filing Complaints	23
Number of Individuals Filing Two or More Complaints	1

**II. Bases of Complaints Filed**

Age	8
Color	0
Disability	9
National Origin	2
Race	7
Religion	3
Reprisal	6
Sex	4
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	2

**III. Issues of Complaints Filed**

Assignment of Duties	4
Awards	2
Disciplinary Action	1
Warning	1
Removal	0
Duty Hours	0
Evaluation/Appraisal	1
Examination/Test	0
Harassment (Sexual)	0
(Non-Sexual)	4
Promotion/Non-selection	6
Reasonable Accommodation	2
Reassignment - Denied	4
Termination	2
Terms and Conditions of Employment	5
Time and Attendance	1
Training	0

**IV. Average Complaints Processing Time to Completion**

All Investigations	276.88
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1. Hearing Not Requested	89.17
2. Hearing Requested	125
<b>Final Actions by Agency</b>	
1. Processing Time Without a Hearing/FAD	59
2. Processing Time With a Hearing/Final Order	26
<b>V. Dismissals</b>	
Number of Dismissals	4
Average Days Pending At the Time of Dismissal	116.75
<b>VI. Withdrawals</b>	
Number of Complaints Withdrawn by Complainants	1
<b>VII. Findings of Discrimination</b>	
<b>Findings Rendered with a Hearing</b>	
Number of Findings	0
<b>Findings Rendered without a Hearing</b>	
Number of Findings	0
<b>Issues of Findings of Discrimination</b>	
Number of Issues	0
<b>Bases of Findings of Discrimination</b>	
Number of Bases	0
<b>VIII. Pending Complaints Carried Over From Previous FYs</b>	
Complaints Open Any Length of Time During Reporting Year	298
1. Number of Individuals Filing These Complaints	23
2. Number of These Complaints Currently Pending	14
Status of These Cases:	
1. Investigation	14
2. Final Agency Action	0
3. Hearing	18
4. Appeal	4
<b>IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)</b>	
	1