

## MEMORANDUM FOR THE CHAIRMAN, NSA CIVILIAN WELFARE FUND COUNCIL

**SUBJECT: Policy of Non-Discrimination as Related to NSA Recreational Activities**

1. The Secretary of Defense has issued a memorandum dated 22 April 1961 (Inclosure 1), which defines Department of Defense policy relative to the application of Presidential Executive Order 10925. A copy of this memorandum is attached for your information and guidance in assuring compliance by all NSA sponsored recreational activities under your cognizance. This policy is effective immediately.

2. I recognize that it has been the practice of the NSA Civilian Welfare Fund Council to sponsor activities that invite all people into club membership who are interested, without regard to race, color, creed, or national origin. I want to take this opportunity to reaffirm our policy in such matters and to request cooperation and full compliance with the Secretary of Defense Memorandum.

3. Inclosure 2 has been prepared for your use in informing all NSA sponsored recreational activities of the Department of Defense policy in this matter. Copies of policy as expressed in the Department of Defense Memorandum of 23 April 1961 will be posted on all employee bulletin boards throughout the Agency.

L. S. FRONT  
Vice Admiral, USN  
Director

2 Incls:

a/s

Approved for Release by NSA on 10-09-2013 pursuant to  
E.O. 13526

## THE SECRETARY OF DEFENSE

Washington

APR 28 1961

MEMORANDUM FOR THE SECRETARIES OF THE MILITARY DEPARTMENTS  
THE CHAIRMAN, JOINT CHIEFS OF STAFF  
THE DIRECTOR, NATIONAL SECURITY AGENCY  
THE CHIEF, DEFENSE ATOMIC SUPPORT AGENCY  
THE CHIEF, DEFENSE COMMUNICATIONS AGENCY  
THE ADMINISTRATIVE ASSISTANT TO THE SECRETARY  
OF DEFENSE

SUBJECT: Military and Civilian Employee Recreational Organizations

Reference: (a) Memorandum of the President, dated April 18, 1961

The purpose of this memorandum is to carry out the directive of the President as set forth in Reference (a).

Discrimination based on race, creed, color or national origin by employee recreational organizations is contrary to the purpose and spirit of E. O. 10925, March 6, 1961.

No employee recreational organization which practices discrimination based on race, creed, color or national origin will be permitted to use the name of, or be sponsored by the Department of Defense. No facility or activity of the Department of Defense will be available to such organization.

The foregoing applies to all facilities and activities of the Department of Defense, including those financed from non-appropriated funds and to all recreational organizations composed of full-time civilian and military personnel in the Department of Defense. This policy is effective immediately.

Action to assure compliance with this policy should be initiated immediately and copies of the implementing instructions issued furnished this office no later than close of business May 15, 1961.

/s./

ROBERT S. MC NAMARA

11 May 1961

**MEMORANDUM TO ALL NSA RECREATIONAL ACTIVITIES**

**SUBJECT: Policy of Non-Discrimination as Related to NSA  
Recreational Activities**

1. Secretary of Defense, Robert S. McNamara, has addressed a memorandum to the Director, NSA, which states the policy of the Department of Defense relative to the application of a Presidential Executive Order 10925 concerning military and civilian employee recreational organizations. A copy of this memorandum is attached for the information and guidance of all members of NSA recreational activities.
2. The NSA Civilian Welfare Fund Council will continue its present practices by full compliance with the provisions of the Secretary's memorandum. All recreational activities sponsored by NSA will give full support to the policy expressed in this memorandum.

**RICHARD C. SIDLER**  
Chairman  
NSA Civilian Welfare Fund Council

Incl:  
a/s