### NSA Equal Employment Opportunity (EEO) Complaints Data

**Posted Pursuant to the No Fear Act**

**FY15**

#### I. Complaints of Discrimination Filed

<table>
<thead>
<tr>
<th>Complaint Type</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Complaints Filed</td>
<td>27</td>
</tr>
<tr>
<td>Number of Individuals Filing Complaints</td>
<td>25</td>
</tr>
<tr>
<td>Number of Individuals Filing Two or More Complaints</td>
<td>2</td>
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#### II. Bases of Complaints Filed

<table>
<thead>
<tr>
<th>Base</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td>7</td>
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<tr>
<td>Color</td>
<td>2</td>
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<tr>
<td>Disability</td>
<td>14</td>
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<tr>
<td>National Origin</td>
<td>1</td>
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<tr>
<td>Race</td>
<td>6</td>
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<tr>
<td>Religion</td>
<td>0</td>
</tr>
<tr>
<td>Reprisal</td>
<td>8</td>
</tr>
<tr>
<td>Sex</td>
<td>5</td>
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<tr>
<td>1. Equal Pay Act</td>
<td>0</td>
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<tr>
<td>2. Pregnancy Discrimination Act</td>
<td>0</td>
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<tr>
<td>Genetic Information</td>
<td>0</td>
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<tr>
<td>Non-EEO (sexual orientation)</td>
<td>0</td>
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<tr>
<td>(status as a parent)</td>
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#### III. Issues of Complaints Filed

<table>
<thead>
<tr>
<th>Issue</th>
<th>Number</th>
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<tbody>
<tr>
<td>Assignment of Duties</td>
<td>2</td>
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<tr>
<td>Disciplinary Action</td>
<td>3</td>
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<tr>
<td>Reprimand</td>
<td>1</td>
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<tr>
<td>Suspension</td>
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<tr>
<td>Removal</td>
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<tr>
<td>Duty Hours</td>
<td>1</td>
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<tr>
<td>Evaluation/Appraisal</td>
<td>3</td>
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<tr>
<td>Examination/Test</td>
<td>2</td>
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<tr>
<td>Harassment (Sexual)</td>
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<tr>
<td>Harassment (Non-Sexual)</td>
<td>9</td>
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<tr>
<td>Promotion/Non-selection</td>
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<td>Reasonable Accommodation</td>
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<td>Reassignment</td>
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<td>Directed</td>
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<td>Denied</td>
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<td>Terms and Conditions of Employment</td>
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<td>Training</td>
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<td>-------------------------------------------------------------------------</td>
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<tr>
<td>Other – Agency Influence on External Employer</td>
<td>2</td>
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<tr>
<td><strong>IV. Average Complaints Processing Time to Completion</strong></td>
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<tr>
<td>All Investigations</td>
<td>292</td>
</tr>
<tr>
<td>1. Hearing Not Requested</td>
<td>299</td>
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<tr>
<td>2. Hearing Requested</td>
<td>276</td>
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<tr>
<td>Final Actions by Agency</td>
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<tr>
<td>1. Processing Time Without a Hearing/FAD</td>
<td>60</td>
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<tr>
<td>2. Processing Time With a Hearing/Final Order</td>
<td>85</td>
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<tr>
<td><strong>V. Dismissals</strong></td>
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<tr>
<td>Number of Dismissals</td>
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<td>Average Days Pending At the Time of Dismissal</td>
<td>177</td>
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<td><strong>VI. Withdrawals</strong></td>
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<td>Number of Complaints Withdrawn by Complainants</td>
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<tr>
<td><strong>VII. Findings of Discrimination</strong></td>
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<tr>
<td><strong>Findings Rendered with a Hearing</strong></td>
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<tr>
<td><strong>Findings Rendered without a Hearing</strong></td>
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<td><strong>Issues of Findings of Discrimination</strong></td>
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<td>Number of Issues</td>
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<td><strong>Bases of Findings of Discrimination</strong></td>
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<td>Number of Bases</td>
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<tr>
<td><strong>VIII. Pending Complaints Carried Over From Previous FYs</strong></td>
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<tr>
<td>Complaints Open Any Length of Time During Reporting Year</td>
<td>83</td>
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<tr>
<td>1. Number of Individuals Filing These Complaints</td>
<td>60</td>
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<td>2. Number of These Complaints Currently Pending</td>
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<td>Status of These Cases:</td>
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<td>1. Investigation</td>
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<td>2. Final Agency Action</td>
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<td>3. Hearing</td>
<td>44</td>
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<td>4. Appeal</td>
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<td><strong>IX. Complaints Pending Any Length of Time This Fiscal Year Not</strong></td>
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<tr>
<td>Investigated Within 180 Days (plus any authorized extensions)</td>
<td>3</td>
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