

<b>NSA Equal Employment Opportunity (EEO) Complaints Data Posted Pursuant to the No Fear Act FY20 (2<sup>nd</sup> QTR 31 Mar 21)</b>	
<b>I. Complaints of Discrimination Filed</b>	
Number of Complaints Filed	23
Number of Individuals Filing Complaints	22
Number of Individuals Filing Two or More Complaints	1
<b>II. Bases of Complaints Filed</b>	
Age	8
Color	5
Disability	8
National Origin	4
Race	8
Religion	0
Reprisal	4
Sex	8
2. Equal Pay Act	0
3. Pregnancy Discrimination Act	1
<b>III. Issues of Complaints Filed</b>	
Assignment of Duties	4
Awards	0
Disciplinary Action	
Warning	0
Removal	3
Duty Hours	0
Evaluation/Appraisal	0
Examination/Test	0
Harassment (Sexual)	0
(Non-Sexual)	7
Promotion/Non-selection	7
Reasonable Accommodation	0
Reassignment – Denied	0
Termination	3
Terms and Conditions of Employment	3
Time and Attendance	0
Training	0
<b>IV. Average Complaints Processing Time to Completion</b>	
All Investigations	208.6
1. Hearing Not Requested	284.3
2. Hearing Requested	0
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	59
2. Processing Time With a Hearing/Final Order	60.8
<b>V. Dismissals</b>	
Number of Dismissals	6
Average Days Pending at the Time of Dismissal	96
<b>VI. Withdrawals</b>	
Number of Complaints Withdrawn by Complainants	1
<b>VII. Findings of Discrimination</b>	

<b>Findings Rendered with a Hearing</b>	
Number of Findings	0
<b>Findings Rendered without a Hearing</b>	
Number of Findings	0
<b>Issues of Findings of Discrimination</b>	
Number of Issues	0
Bases of Findings of Discrimination	
Number of Bases	0
<b>VIII. Pending Complaints Carried Over From Previous FYs</b>	
Complaints Open Any Length of Time During Reporting Year	52
1. Number of Individuals Filing These Complaints	52
2. Number of These Complaints Currently Pending	27
Status of These Cases:	
1. Investigation	17
2. Final Agency Action	0
3. Hearing	19
4. Appeal	4
<b>IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)</b>	
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