

NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act
FY20 (Thru 30 Sept 2020)

I. Complaints of Discrimination Filed

Number of Complaints Filed	17
Number of Individuals Filing Complaints	16
Number of Individuals Filing Two or More Complaints	0

II. Bases of Complaints Filed

Age	4
Color	0
Disability	12
National Origin	1
Race	3
Religion	0
Reprisal	14
Sex	11
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0

III. Issues of Complaints Filed

Assignment of Duties	4
Awards	0
Disciplinary Action	5
Warning	1
Removal	2
Duty Hours	0
Evaluation/Appraisal	2
Examination/Test	0
Harassment (Sexual)	2
(Non-Sexual)	4
Promotion/Non-selection	4
Reasonable Accommodation	2
Reassignment - Denied	1
Termination	3
Terms and Conditions of Employment	0
Time and Attendance	0
Training	0

IV. Average Complaints Processing Time to Completion

All Investigations	271.62
1. Hearing Not Requested	334.80
2. Hearing Requested	290.50
Final Actions by Agency	

1. Processing Time Without a Hearing/FAD	122
2. Processing Time With a Hearing/Final Order	97.25
V. Dismissals	
Number of Dismissals	7
Average Days Pending At the Time of Dismissal	230.16
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	2
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Findings Rendered without a Hearing	
Number of Findings	0
Issues of Findings of Discrimination	
Number of Issues	0
Bases of Findings of Discrimination	
Number of Bases	0
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	52
1. Number of Individuals Filing These Complaints	52
2. Number of These Complaints Currently Pending	27
Status of These Cases:	
1. Investigation	9
2. Final Agency Action	5
3. Hearing	13
4. Appeal	7
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	
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